

**FINANCIAL STATEMENTS**  
**OF**  
**BOYS TO MEN MENTORING**  
**NETWORK OF VIRGINIA, INC.**  
**FOR THE YEARS ENDED**  
**DECEMBER 31, 2025 & 2024**

**FINANCIAL STATEMENTS**

**OF**

**BOYS TO MEN MENTORING  
NETWORK OF VIRGINIA, INC.**

**FOR THE YEARS ENDED  
DECEMBER 31, 2025 & 2024**

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**INDEPENDENT AUDITOR'S REPORT**

To the Board of Directors  
of Boys to Men Mentoring Network of Virginia, Inc.

**Opinion**

We have audited the accompanying financial statements of Boys to Men Mentoring Network of Virginia, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Boys to Men Mentoring Network of Virginia, Inc. as of December 31, 2025, and 2024, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Boys to Men Mentoring Network of Virginia, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Boys to Men Mentoring Network of Virginia, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

**INDEPENDENT AUDITOR'S REPORT  
(CONTINUED)**


**Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Boys to Men Mentoring Network of Virginia, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Boys to Men Mentoring Network of Virginia, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



Dooley & Vicars  
Certified Public Accountants, L.L.P.

Richmond, Virginia  
May 11, 2026

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.**

**STATEMENT OF FINANCIAL POSITION  
DECEMBER 31, 2025 AND 2024**

ASSETS		2025	2024
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents		\$ 319,220	\$ 242,290
Total Current Assets		319,220	242,290
<b>FIXED ASSETS</b>			
Vehicles		61,183	36,183
Accumulated Depreciation		(20,937)	(12,840)
Total Fixed Assets		40,246	23,343
Total Assets		\$ 359,466	\$ 265,633
<b>LIABILITIES AND NET ASSETS</b>			
<b>CURRENT LIABILITIES</b>			
Accounts Payable		\$ 878	\$ 4,375
Accrued Expenses - Payroll		1,056	1,890
Total Current Liabilities		1,934	6,265
Total Liabilities		1,934	6,265
<b>NET ASSETS</b>			
Without Donor Restriction		357,532	259,368
Total Net Assets		357,532	259,368
Total Liabilities and Net Assets		\$ 359,466	\$ 265,633

The accompanying notes are an integral part of these financial statements

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.**

**STATEMENT OF ACTIVITIES  
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
<u>Net Assets Without Donor Restriction</u>		
<b>SUPPORT AND REVENUE</b>		
Grant Income	\$ 319,010	\$ 257,764
Contributions	235,601	157,321
Program Income	59,500	68,550
Special Events, net		
Direct Expenses	61,529	73,215
In-Kind Revenue	20,619	-
Other Revenues	9,045	5,634
Interest Income	6,512	-
	<u>711,816</u>	<u>562,484</u>
<b>EXPENSES</b>		
Program Services	547,210	447,117
Supporting Services		
Management and General	59,373	35,612
Fund-Raising	7,069	14,380
Total Expenses	<u>613,652</u>	<u>497,109</u>
 Increase (Decrease) in Net Assets Without Donor Restriction	 98,164	 65,375
 Change in Net Assets	 98,164	 65,375
<b>NET ASSETS</b>		
Beginning of Year	<u>259,368</u>	<u>193,993</u>
 End of Year	 <u>\$ 357,532</u>	 <u>\$ 259,368</u>

The accompanying notes are an integral part of these financial statements

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.**

**STATEMENT OF CASH FLOWS  
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
Cash Flows from Operating Activities		
Change in Net Assets	\$ 98,164	\$ 65,375
Adjustments to Reconcile Change in Net Assets		
Depreciation	8,097	4,740
Increase (Decrease) in:		
Accounts Payable and Accrued Liabilities	(3,497)	2,895
Deferred Revenues	<u>(834)</u>	<u>1,890</u>
Net Cash Provided By (Used In) Operating Activities	<u>101,930</u>	<u>74,900</u>
Cash Flows (Used In) Investing Activities		
Net Purchase of Property and Equipment	<u>(25,000)</u>	<u>-</u>
Net Cash Provided By (Used In) Investing Activities	<u>(25,000)</u>	<u>-</u>
Net Increase (Decrease) in Cash	76,930	74,900
Cash at Beginning of Year	<u>242,290</u>	<u>167,390</u>
Cash at End of Year	<u><u>\$ 319,220</u></u>	<u><u>\$ 242,290</u></u>
<u>Reconciliation of Cash and Cash Equivalents</u>		
Cash and Cash Equivalents	<u>\$ 319,220</u>	<u>\$ 242,290</u>
Total Cash and Cash Equivalents	<u><u>\$ 319,220</u></u>	<u><u>\$ 242,290</u></u>

The accompanying notes are an integral part of these financial statements

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.**

**STATEMENT OF FUNCTIONAL EXPENSES  
FOR THE YEAR ENDED DECEMBER 31, 2025  
(WITH SUMMARIZED COMPARATIVE TOTALS FOR 2024)**

	Program Services	Supporting Services			Total 2025	Total 2024
		Management and General	Fund-Raising	Total		
Salaries	\$ 281,939	\$ 26,178	\$ -	\$ 26,178	\$ 308,117	\$ 303,040
Payroll Taxes	21,262	1,119	-	1,119	22,381	18,389
Total Payroll Expenses	<u>303,201</u>	<u>27,297</u>	<u>-</u>	<u>27,297</u>	<u>330,498</u>	<u>321,429</u>
Program Supplies	65,910	-	-	-	65,910	44,024
Program Travel	25,256	-	-	-	25,256	35,828
Program Outings	23,259	-	-	-	23,259	9,766
Program Facilitators	59,697	-	-	-	59,697	2,083
Dues and Fees	-	2,498	3,323	5,821	5,821	3,434
Insurance	6,171	2,674	218	2,892	9,063	5,488
Marketing	10,223	-	-	-	10,223	16,158
Miscellaneous	956	2,019	-	2,019	2,975	2,775
Grant Writing	26,000	-	-	-	26,000	31,754
Postage	547	-	3,528	3,528	4,075	589
Supplies	6,620	2,676	-	2,676	9,296	5,913
Telephone	-	-	-	-	-	1,988
Depreciation	-	8,097	-	8,097	8,097	4,740
Equipment	1,545	-	-	-	1,545	1,404
Professional Fees	17,825	14,112	-	14,112	31,937	9,736
Total Expenses	<u>\$ 547,210</u>	<u>\$ 59,373</u>	<u>\$ 7,069</u>	<u>\$ 66,442</u>	<u>\$ 613,652</u>	<u>\$ 497,109</u>

The accompanying notes are an integral part of these financial statements

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.**

**STATEMENT OF FUNCTIONAL EXPENSES  
FOR THE YEAR ENDED DECEMBER 31, 2024**

	Program Services	Supporting Services			Total 2024
		Management and General	Fund-Raising	Total	
Salaries	\$ 284,956	\$ 18,084	\$ -	\$ 18,084	\$ 303,040
Payroll Taxes	17,470	919	-	919	18,389
Total Payroll Expenses	302,426	19,003	-	19,003	321,429
Program Supplies	43,124	385	515	900	44,024
Program Travel	35,828	-	-	-	35,828
Program Outings	9,766	-	-	-	9,766
Program Facilitators	2,083	-	-	-	2,083
Dues and Fees	5	86	3,343	3,429	3,434
Insurance	2,692	2,796	-	2,796	5,488
Marketing	10,455	58	5,645	5,703	16,158
Miscellaneous	1,382	1,393	-	1,393	2,775
Grant Writing	26,877	-	4,877	4,877	31,754
Postage	589	-	-	-	589
Supplies	4,507	1,406	-	1,406	5,913
Telephone	1,239	749	-	749	1,988
Depreciation	4,740	-	-	-	4,740
Equipment	1,404	-	-	-	1,404
Professional Fees	-	9,736	-	9,736	9,736
Total Expenses	<u>\$ 447,117</u>	<u>\$ 35,612</u>	<u>\$ 14,380</u>	<u>\$ 49,992</u>	<u>\$ 497,109</u>

The accompanying notes are an integral part of these financial statements

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.****NOTES TO FINANCIAL STATEMENTS  
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024****Note 1: Organization and Business**

Nature of Activities - Boys to Men Mentoring Network of Virginia, Inc. (the Organization) is a local independent chapter of Boys to Men Mentoring Network, a nonprofit focused on creating site-based mentoring programs. The Organization works in partnership with schools, churches, and other community organizations that serve youth to build a community of mentorship for young men.

Basis of Presentation - The financial statements have been prepared in accordance with the Financial Accounting Standards Board's (FASB) Accounting Standards Codification (ASC) 958, Financial Statements of Not-for-Profit Organizations. In accordance with ASC 958, the Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Volunteers provide mentoring services at 48 sites in the greater Richmond area serving approximately 700 boys per week. Mentors help young men to figure out what kind of adult men they want to be and provide them with positive role models.

**Note 2: Summary of Significant Accounting Policies**

Method of Accounting - The financial statements of the Organization, have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Basis of Presentation - Resources are reported for accounting purposes in separate classes of net assets based on the existence or absence of donor-imposed restrictions. In the accompanying financial statements, net assets that have similar characteristics have been combined in similar categories as follows:

**Without Donor Restriction** - Net assets that are not subject to donor-imposed restrictions. Net assets maybe designated for specific purposes by the Board of Directors.

**With Donor Restriction** - Net assets subject to donor-imposed stipulations that are maintained by the Organization.

Revenues are reported as increases in unrestricted net assets unless the use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Realized and unrealized gains and losses on investments are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of donor-imposed stipulations that simultaneously increase one class of net assets and decrease another are reported as reclassifications between the applicable classes of net assets.

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.****NOTES TO FINANCIAL STATEMENTS  
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024  
(CONTINUED)****Note 2: Summary of Significant Accounting Policies (Cont.)**

Contributions, including unconditional pledges, are recognized as revenues in the period received. The Organization distinguishes contributions received for each net asset category in accordance with donor implied restrictions. Conditional pledges are not recognized until the conditions on which they depend are substantially met. Gifts of securities are recorded at their fair market value when received.

Support that is restricted by the donor is reported as an increase in donor restricted net assets. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), donor restricted net assets are reclassified to without donor restriction net assets and reported in the statement of activities as net assets released from restrictions.

Cash and Cash Equivalents - For purposes of reporting cash flows, the Organization considers cash equivalents to include certificates of deposit and other highly liquid debt instruments purchased with an original maturity of three months or less. The Organization did not have any cash equivalents at December 31, 2025 or 2024.

Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenses and disclosure of contingent assets and liabilities for the reported periods. Actual results could differ from those estimates.

Donated Materials - If significant in amount, donated materials are recorded at fair market value where objectively measurable.

Vehicles and Equipment - Vehicles and equipment are stated at cost. Depreciation is calculated using the straight-line method over useful lives ranging from three to seven years. Acquisitions of furniture and equipment over \$2,500 are capitalized if their useful lives exceed one year.

Contributed Services - The Organization received a substantial amount of services donated by volunteers. No amounts have been reflected in the financial statements for those services since they do not meet the criteria for recognition under generally accepted accounting principles in the United States of America.

Income Taxes - The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2025. Fiscal years ending on or after December 31, 2022, remain subject to examination by federal and state tax authorities.

Subsequent Events - Management has evaluated subsequent events through May 11, 2026, the date on which the financial statements were available to be issued.

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.****NOTES TO FINANCIAL STATEMENTS  
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024  
(CONTINUED)****Note 2: Summary of Significant Accounting Policies (Cont.)**

Leave Liability - Employees accrue two weeks vacation time annually. The Organizations Management believes that any outstanding accrued leave liability is not material to the financial statements and has not been recorded.

Advertising Costs - Advertising costs are charged to operations when incurred.

Contributions - Contributions, including unconditional pledges, are recognized as revenues in the period received. Conditional pledges are not recognized until the conditions on which they depend are substantially met. Other pledges are restricted by time constraints and revenue is recognized after the noted amount of time has passed.

Grant Receivable and Revenue Recognition - The Organization records revenue from all significant grants and contracts upon receipt unless the funds are restricted to use in future years. Grant receivables consist of amounts pledged. Unearned revenue represents revenue for certain programs or other funds received with time use restrictions outside of the reporting year.

Functional Allocation of Expenses - The cost of providing various programs and other activities has been summarized on a functional basis in the Statement of Activities. Accordingly, certain costs have been allocated among programs and supporting services benefited.

Health Reimbursement Arrangement - During 2024 the Organization implemented a Qualified Small Employer Health Reimbursement Arrangement (QSEHRA) plan. The Plan is available to all salaried employees. Qualified employees are eligible to request reimbursement for up to \$175 per month in eligible cost, up to a maximum annual of \$2,100.

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024  
(CONTINUED)**

**Note 3: Availability and Liquidity**

	<u>12/31/2025</u>	<u>12/31/2024</u>
Cash and Cash Equivalents	\$ 319,220	\$ 242,290
Total Financial Assets	<u>319,220</u>	<u>242,290</u>
Less Amounts Not Available to be Used Within One Year:		
Non-available Funds	<u>-</u>	<u>-</u>
Financial Assets Available to Meet General Expenditures Over the Next Twelve Months	<u>\$ 319,220</u>	<u>\$ 242,290</u>

The Organization manages multiple grants and organizes fundraising events through the year. The

**Note 4: Fixed Assets**

The Organization owns the following assets. All assets are unencumbered by liens or use restrictions.

Changes in Fixed Assets

	<u>Balance 12/31/2024</u>	<u>Additions</u>	<u>Retirements</u>	<u>Balance 12/31/2025</u>
Vehicles	\$ 36,183	\$ 25,000	\$ -	\$ 61,183
TOTAL	<u>\$ 36,183</u>	<u>\$ 25,000</u>	<u>\$ -</u>	<u>\$ 61,183</u>
	<u>Balance 12/31/2023</u>	<u>Additions</u>	<u>Retirements</u>	<u>Balance 12/31/2024</u>
Vehicles	\$ 36,183	\$ -	\$ -	\$ 36,183
TOTAL	<u>\$ 36,183</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 36,183</u>

**BOYS TO MEN MENTORING NETWORK OF VIRGINIA, INC.**

**NOTES TO FINANCIAL STATEMENTS  
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024  
(CONTINUED)**

**Note 4: Fixed Assets (Cont.)**

Changes in Accumulated Depreciation

	Balance 12/31/2024	Current Provision	Retirements	Balance 12/31/2025
Vehicles	\$ 12,840	\$ 8,097	\$ -	\$ 20,937
<b>TOTAL</b>	<b>\$ 12,840</b>	<b>\$ 8,097</b>	<b>\$ -</b>	<b>\$ 20,937</b>
	Balance 12/31/2023	Current Provision	Retirements	Balance 12/31/2024
Vehicles	\$ 8,100	\$ 4,740	\$ -	\$ 12,840
<b>TOTAL</b>	<b>\$ 8,100</b>	<b>\$ 4,740</b>	<b>\$ -</b>	<b>\$ 12,840</b>
			Net Book Value 12/31/2025	Net Book Value 12/31/2024
		Vehicles	\$ 40,246	\$ 23,343

**Note 5: Commitments and Contingencies**

Grants and contracts require the fulfillment of certain conditions as set forth in the instrument of grant or contract. Failure to fulfill the conditions could result in the return of the funds to grantors or contractors. Although that is a possibility, the Board deems the contingency remote, since by accepting the grants or contracts and their terms, it has accommodated the objectives of the Organization to the provisions of the grants or contracts.

**Note 6: Lease Commitments**

During 2025 and 2024 the Organization had no lease commitments.

**Note 7: Risks and Uncertainties**

Financial instruments which potentially subject the Organization to concentration of credit risks consist principally of temporary cash investments. The Organization places its temporary cash investments with high-credit quality financial institutions and, by policy, limits the amount of temporary cash investments held at any one financial institution. At December 31, 2025 or 2024, the Organization had no cash investments in excess of FDIC limits.