(a not-for-profit Delaware corporation)

Consolidated Financial Statements

June 30, 2024 and 2023

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Independent Auditor's Report

To the Board of Directors
Action for the Climate Emergency, Inc. and Affiliates

Opinion

We have audited the financial statements of Action for the Climate Emergency, Inc. and Affiliates, Delaware nonprofit organizations, which comprise the consolidated statements of financial position as of June 30, 2024 and 2023, and the related consolidated statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Action for the Climate Emergency, Inc. and Affiliates as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Action for the Climate Emergency, Inc. and Affiliates and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Action for the Climate Emergency, Inc. and Affiliates' ability to continue as a going concern for one year after the date that the consolidated financial statements are issued.

Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of Action for the Climate Emergency, Inc. and Affiliates'
 internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Action for the Climate Emergency, Inc. and Affiliates' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Brock and Company, CPAS, P.C.

Certified Public Accountants

Fort Collins, Colorado May 9, 2025

Consolidated Statements of Financial Position

June 30	2024	2023
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 4,493,455 5,075,077	\$ 1,037,208
Grants and pledges receivable, current	5,075,377	668,488 157,754
Prepaid expenses and other current assets Total current assets	<u>201,100</u> 9,769,932	157,754 1,863,450
Total current assets	9,769,932	1,003,430
Equipment		
Furniture and equipment	4,978	4,978
Less accumulated depreciation	(4,018)	(3,023)
Net equipment	960	1,955
-		
Other assets	E00.000	40.200
Grants and pledges receivable, net of current Capitalized presentation, curriculum,	502,866	48,300
and website development costs, net	9,979	20,865
Total other assets	512,845	69,165
, , , , , , , , , , , , , , , , , , , ,		
Total assets	\$ 10,283,737	\$ 1,934,570
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable	\$ 221,437	\$ 169,692
Accrued salaries and wages	201,579	94,089
Accrued compensated absences	430,578	339,944
Refundable advances	171,250	100,000
Total current liabilities	1,024,844	703,725
Net Assets		
Without donor restrictions	1,191,366	507,845
With donor restrictions	8,067,527	723,000
Total net assets	9,258,893	1,230,845
Total liabilities and net assets	\$ 10,283,737	\$ 1,934,570

Consolidated Statements of Activities and Changes in Net Assets

Years ended June 30		2024			2023	
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Support, Revenue, and Other Income Support		·				
Individual	\$ 2,054,014	\$ -	\$ 2,054,014	\$ 2,192,922	\$ -	\$ 2,192,922
Foundations and others	4,669,153	11,241,108	15,910,261	5,623,280	1,123,000	6,746,280
In-kind contributions	45,000	-	45,000			
Net assets released from restriction	3,896,581	(3,896,581)		1,629,826	(1,629,826)	
Total support	10,664,748	7,344,527	18,009,275	9,446,028	(506,826)	8,939,202
Other Income						
Miscellaneous income	1,027	_	1,027	_	_	_
Total other income	1,027		1,027		-	
		<u> </u>				
Total support, revenue and other income	10,665,775	7,344,527	18,010,302	9,446,028	(506,826)	8,939,202
Functional Expenses and Loss						
Functional Expenses						
Program services	8,144,262	-	8,144,262	8,745,436	-	8,745,436
Supporting services						
Fundraising	971,758	-	971,758	904,880	-	904,880
General and administrative	866,234		866,234	1,019,282		1,019,282
Total functional expenses	9,982,254		9,982,254	10,669,598		10,669,598
Loss						
Loss on disposal of equipment	_	_	_	1,352	_	1,352
			<u> </u>	<u> </u>		
Total functional expenses and loss	9,982,254		9,982,254	10,670,950		10,670,950
Change in Net Assets	683,521	7,344,527	8,028,048	(1,224,922)	(506,826)	(1,731,748)
Net Assets, Beginning of Year	507,845	723,000	1,230,845	1,732,767	1,229,826	2,962,593
Net Assets, End of Year	\$ 1,191,366	\$ 8,067,527	\$ 9,258,893	\$ 507,845	\$ 723,000	\$ 1,230,845

Consolidated Statement of Functional Expenses

Year ended June 30, 2024

		Supporting Services				
	Program Services	Fundraising	General and Administrative	Total	Total Expenses	
Salaries	\$ 3,570,710	\$ 611,349	\$ 472,934	\$ 1,084,283	\$ 4,654,993	
Payroll taxes and benefits	1,126,672	193,555	150,233	343,788	1,470,460	
Climate advocacy and civic						
engagement base building	1,078,008	13,046	11	13,057	1,091,065	
Digital infrastructure	731,901	32,843	7,629	40,472	772,373	
Contract labor	451,488	14,850	63,109	77,959	529,447	
Professional and						
organizational development	208,606	26,647	29,503	56,150	264,756	
Evaluation and research	237,829	6,956	7,061	14,017	251,846	
Travel	195,853	40,308	13,502	53,810	249,663	
Subgrants and awards	161,207	302	5,302	5,604	166,811	
Professional fees	91,208	16,692	33,929	50,621	141,829	
Program implementation	118,967	764	1,314	2,078	121,045	
Supplies	52,602	590	1,369	1,959	54,561	
Telephone and utilities	38,269	7,652	7,652	15,304	53,573	
In-kind marketing	-	-	45,000	45,000	45,000	
Occupancy	33,267	295	5,704	5,999	39,266	
Insurance	24,773	5,377	5,377	10,754	35,527	
Printing	20,009	272	260	532	20,541	
Depreciation and amortization	-	-	11,881	11,881	11,881	
Bank charges	2,893	260	2,176	2,436	5,329	
Miscellaneous			2,288	2,288	2,288	
Total expenses	\$ 8,144,262	\$ 971,758	\$ 866,234	\$ 1,837,992	\$ 9,982,254	

Consolidated Statement of Functional Expenses

Year ended June 30, 2023

		Sı			
	Program Services	Fundraising	General and Administrative	Total	Total Expenses
Salaries	\$2,537,891	\$ 614,103	\$ 587,232	\$1,201,335	\$ 3,739,226
Payroll taxes and benefits	506,357	122,525	117,164	239,689	746,046
Climate advocacy and civic					
engagement base building	2,715,708	1,975	50	2,025	2,717,733
Contract labor	1,239,197	34,884	89,493	124,377	1,363,574
Digital infrastructure	726,267	88,409	92,026	180,435	906,702
Program implementation	427,061	1,146	271	1,417	428,478
Travel	169,129	16,567	33,711	50,278	219,407
Professional and					
organizational development	142,310	286	4,775	5,061	147,371
Professional fees	61,088	11,303	26,394	37,697	98,785
Evaluation and research	70,405	2,846	2,846	5,692	76,097
Telephone and utilities	22,007	2,783	21,521	24,304	46,311
Supplies	36,749	2,964	5,756	8,720	45,469
Insurance	22,492	3,860	4,843	8,703	31,195
Printing	29,884	91	101	192	30,076
Subgrants and awards	27,521	-	-	-	27,521
Depreciation and amortization	-		21,838	21,838	21,838
Occupancy	9,008	441	8,860	9,301	18,309
Bank charges	2,362	697	2,401	3,098	5,460
Total expenses	\$8,745,436	\$ 904,880	\$1,019,282	\$1,924,162	\$10,669,598

Consolidated Statement of Cash Flows

Increase (Decrease) in Cash and Cash Equivalents

Years ended June 30	2024	2023
Cash Flows From Operating Activities		
Change in net assets	\$ 8,028,048	\$(1,731,748)
Adjustments to reconcile change in net assets to net cash provided by (used) operating activities		
Depreciation and amortization	11,881	21,838
Loss on disposal of equipment	-	1,352
Increase (decrease) from changes in assets and liabilities		
Grants and pledges receivable	(4,861,455)	939,312
Prepaid expenses and other assets	(43,346)	(73,927)
Deposits	-	3,600
Accounts payable	51,745	25,156
Accrued salaries and wages	107,490	5,245
Accrued compensated absences	90,634	136,207
Refundable advances	71,250	(288,231)
Net cash provided (used) by operating activities	3,456,247	(961,196)
Net Increase (Decrease) in Cash and Cash Equivalents	3,456,247	(961,196)
Cash and Cash Equivalents, Beginning of Year	1,037,208	1,998,404
Cash and Cash Equivalents, End of Year	\$ 4,493,455	\$ 1,037,208

Notes to Consolidated Financial Statements

June 30, 2024 and 2023

Note 1 - Nature of Organizations and Significant Accounting Policies

Nature of Organization. Action for the Climate Emergency, Inc., formerly known as Alliance for Climate Education, Inc. ("ACE"), was incorporated in 2008 as a Delaware not-for-profit corporation as described in section 501(c)(3) of the Internal Revenue Code and is exempt from federal and state taxes. ACE educates on the science of climate change and engages strategic audiences to accelerate decarbonization of the economy through strategic media interventions, renewable energy advocacy and nonpartisan civic engagement. Funding for ACE is obtained primarily through contributions and sponsorships.

Climate Emergency Advocates, Inc. ("CEA") was incorporated in 2021 as a Delaware not-for-profit corporation as described in section 501(c)(4) of the Internal Revenue Code and is exempt from federal and state taxes. CEA works to advance and accelerate policies that meet the scale and urgency of the climate emergency. ACE is the sole member of CEA.

ACE formed three Delaware limited liability companies in 2022 for outreach to key audiences on topics ranging from clean energy to retail electrification: Blurb Agency, LLC, America Saves Money, LLC, and American Energy Jobs, LLC. An additional four Delaware limited liability companies in 2024 for similar purposes: American Pulse Research, LLC, Center for Rural Opportunity and Power, LLC, Our Climate Our Future, LLC, and Pulse Audience Insights, LLC. ACE is the sole member of these limited liability companies.

Basis of Consolidation. The consolidated financial statements include the accounts of ACE, CEA, Blurb Agency, LLC, America Saves Money, LLC, and American Energy Jobs, LLC (collectively, the "Organization"). Intercompany transactions and account balances have been eliminated upon consolidation. The consolidated organizations are not a separate legal entity.

Use of Estimates. The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Net Asset Classification. The Organization distinguishes between contributions received for each net asset category in accordance with donor-imposed restrictions. The Organization complies with established standards for external reporting by not-for-profit organizations, which requires that resources be classified for reporting purposes into two net asset categories according to externally (donor) imposed restrictions. The two net asset categories are as follows:

Net Assets Without Donor Restrictions. Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization's management and the board of directors.

Net Assets With Donor Restrictions. Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Net assets with restrictions totaled of \$8,067,527 and \$723,000 at June 30, 2024 and 2023, respectively.

Notes to Consolidated Financial Statements

June 30, 2024 and 2023

Note 1 - Nature of Organization and Significant Accounting Policies (continued)

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

Cash and Cash Equivalents. The Organization considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents. The carrying value of cash and cash equivalents, net of outstanding checks, approximates fair value because of the short maturities of those financial instruments.

Investments. The Organization receives contributions of securities, which it holds until sale. The securities are valued at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. All contributed investments have been liquidated as of June 30, 2024 and 2023.

Grants Receivable, Pledges Receivable and Credit Losses. Pledges and grants receivable are stated net of allowances for uncollectible accounts. At the time receivables are originated, the Organization considers an allowance for doubtful accounts based on the creditworthiness of the grantor or donor. The allowance is continually reviewed and adjusted to maintain the allowance at a level considered adequate to cover future uncollectible amounts. The allowance is management's best estimate of uncollectible amounts and is determined based on historical performance that is tracked by the Organization on an ongoing basis. Management believes that substantially all grants and pledges receivable are fully collectible at June 30, 2024 and 2023. Long-term pledges or grants receivable, to be received in over a year, include a discount against the long-term portion of the receivable to account for the net present value of the amount to be received. The interest element resulting from amortization of the discount for the time value of money is reported as contribution revenue. Management has applied a discount rate, based on applicable Federal rates, of 5.00% and 4.43% for the years ended June 30, 2024 and 2023, respectively.

Property and Equipment. It is the Organization's policy to capitalize equipment at cost for purchases over \$5,000, while repair and maintenance items are charged to expense. Donations of equipment are capitalized at their estimated fair value at the date of gift. Such donations are reported as contributions without donor restrictions unless the donor has restricted the donated asset to a specific purpose. No such donations were received for the years ended June 30, 2024 and 2023. Office furniture and equipment is depreciated using straight-line methods over the estimated useful lives of the assets, which are generally three to ten years. Depreciation expense was \$995 and \$1,034 for the years ended June 30, 2024 and 2023, respectively.

Intangible Assets. The Organization has capitalized costs related to the development of its website and a proprietary presentation and fellowship curriculum. The costs are amortized using the straight-line method over the estimated economic life of the related asset, with no estimated residual value. The estimated economic life is the expected period of time during which the assets are expected to be useful. Software development and graphics costs, capitalized as website development, are being amortized on a straight-line basis over an estimated economic life of three to five years. Costs incurred in the initial planning of the website and those related to content of the website were expensed as incurred.

Notes to Consolidated Financial Statements

June 30, 2024 and 2023

Note 1 - Nature of Organization and Significant Accounting Policies (continued)

Capitalized presentation and curriculum costs represent amounts paid to outside consultants and internal costs used to create the Organization's primary tools to educate students. These costs include design and configuration, coding and testing and internal capitalized costs, consisting of salaries and wages. No costs were capitalized during the years ended June 30, 2024 and 2023. All capitalized costs are being amortized over the expected life of the assets, which range from three to five years, with no estimated residual value. Costs incurred in the research phase of the development were expensed as incurred.

Amortization expense totaled \$10,886 and \$20,804 for the years ended June 30, 2024 and 2023, respectively.

Impairment of Long-Lived Assets. In the event that facts and circumstances indicate that equipment, or other assets, may be impaired, an evaluation of recoverability would be performed. If an evaluation is required, the estimated future undiscounted cash flows associated with the asset are compared to the asset's carrying amount to determine if a write-down to market value would be necessary. No impairment losses were recorded during the years ended June 30, 2024 and 2023.

Contributions. Contributions are recognized when the promise to give is received. Contributions to be received over multiple years are recorded as support when the promise is received. Any amounts to be received in future periods are recorded as net assets with donor restrictions. Donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. Contributions and grants that are restricted by the donor or grantor are reported as increases in net assets with donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. Contributions and grants that are restricted by the donor or grantor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

Program Revenue. The Organization's program revenues consist of fees charged for presentations. Revenue is recognized upon the transfer of services to customers in amount that reflects the consideration that is expected to be received in exchange for those services. Fees are invoiced to customers and are recognized as revenue upon the performance of the presentation. Fees received in advance of the presentation are recorded as deferred revenue. No program revenues were recognized during the years ended June 30, 2024 and 2023.

Functional Allocation of Expenses. Direct expenses have been allocated to the applicable program for which the expenses were incurred. Indirect expenses have been allocated between program and supporting services based on an analysis of personnel time the Organization utilized for the related activities.

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Notes to Consolidated Financial Statements

June 30, 2024 and 2023

Note 1 - Nature of Organization and Significant Accounting Policies (continued)

Contributed Services. Contributed services are recognized if the services received satisfy the criteria for recognition. The contributions of services are recognized if services received (a) create or enhance non-financial assets or (b) require specialized skills and are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation.

A substantial number of volunteers have made contributions of their time to assist the Organization in a variety of tasks and services. The value of volunteer services is not recorded in the accompanying financial statements, as these services do not meet the criteria for recognition.

Compensated Absences. The Organization has a sabbatical policy. In addition to a paid-time-off policy, the Organization accrues the related salary costs over time as employees earn the absence benefits. The sabbatical policy allows for a single consecutive 8 week leave once an employee has reached 5 years of employment with the Organization, among other requirements. Unused sabbatical leave is not payable upon termination, but does accumulate and may be carried forward to future periods. The Organization has recorded an estimated allowance against the sabbatical liability in event of termination before the required period of employment has been reached.

Income Taxes. Action for the Climate Emergency, Inc. and Climate Emergency Advocates, Inc are nonprofit corporations exempt from income taxes as described in Section 501(c)(3) and 501(c)(4), respectively, of the Internal Revenue Code and are classified by the Internal Revenue Service as other than a private foundation. The Organizations may be subject to income tax on unrelated business income. Income taxes from unrelated business income are recognized when incurred.

The Organization utilizes the provisions of ASC 740, pertaining to accounting for uncertainty in income taxes. The pronouncement requires the use of a more-likely-than-not recognition criteria before and separate from the measurement of a tax position. An entity shall initially recognize the financial statement effects of a tax position when it is more likely than not, based on the technical merits, that the position will be sustained upon examination. With respect to the Organization, this would primarily relate to the determination of unrelated business taxable income and to the maintenance of its tax-exempt status.

Management has evaluated the adopted policies and procedures that have been implemented to provide assurance that income is properly characterized and activities that jeopardize its tax-exempt status are within limits established under existing tax code and regulations. Management has determined the effects of uncertain tax positions are not material to the Organization for recognition or disclosure in the accompanying financial statements and, accordingly, no income tax liability has been recorded for uncertain income tax positions in the accompanying financial statements.

Income taxes for all open years may be subject to examination. Penalties and interest may be assessed on income taxes that are delinquent.

Subsequent Events. The Organization evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the financial statements. The accompanying financial statements consider events through May 9, 2025, the date at which the financial statements were available for release.

Notes to Consolidated Financial Statements

June 30, 2024 and 2023

Note 2 - Availability and Liquidity

The Organization receives significant contributions and promises to give that may be restricted by donors, and considers contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures. The following represents the Organization's financial assets for the years ended June 30:

	2024	 2023
Cash and cash equivalents	\$ 4,493,455	\$ 1,037,208
Grants and pledges receivable,		
current	5,075,377	668,488
Total financial assets	9,568,832	1,705,696
Financial assets available to meet general expenditures, current	\$ 9,568,832	\$ 1,705,696

Note 3 - Grants and Pledges Receivable

Grants and pledges receivable consisted of the following at June 30:

5,075,377	\$	000 400
-,,-	φ	668,488
550,000		50,000
(47,134)		(1,700)
5,578,243	\$	716,788
Į	(47,134)	(47,134)

Note 4 - Intangible Assets

Intangible assets subject to amortization consist of the following at June 30, 2024:

	Cost	cumulated ortization	Net
Presentation, cost	\$ 54,432	\$ 44,453	\$ 9,979
Fellowship curriculum, cost	29,751	29,751	-
Website development, cost	105,967	105,967	-
·	\$ 190,150	\$ 180,171	\$ 9,979

Intangible assets subject to amortization consist of the following at June 30, 2023:

	Accumulated					
	Cost Amortization				Net	
Presentation, cost	\$	54,432	\$	33,567	\$	20,865
Fellowship curriculum, cost		29,751		29,751		-
Website development, cost		105,967		105,967		=_
	\$	190,150	\$	169,285	\$	20,865

Notes to Consolidated Financial Statements

June 30, 2024 and 2023

Note 4 - Intangible Assets (continued)

Future amortization expense on intangible assets totals \$9,979 for the year ended June 30, 2025.

Note 5 - Net Assets with Donor Restrictions

The following summarizes the changes in net assets with donor restrictions:

	July 1, 2023 Balance	Receipts	Releases	June 30, 2024 Balance
Time restrictions Purpose restrictions Geographic restrictions	\$ 460,000 205,000 58,000	\$ 3,987,373 6,332,735 921,000	\$ (1,772,000) (1,937,141) (187,440)	\$ 2,675,373 4,600,594 791,560
	\$ 723,000	\$11,241,108	\$ (3,896,581)	\$ 8,067,527
	July 1, 2022 Balance	Receipts	Releases	June 30, 2023 Balance
Time restrictions	\$ 650,000	\$ 720,000	\$ (910,000)	\$ 460,000
Purpose restrictions	260,491	245,000	(300,491)	205,000
Geographic restrictions	319,335	158,000	(419,335)	58,000
	\$ 1,229,826	\$ 1,123,000	\$ (1,629,826)	\$ 723,000

Note 6 - In-Kind Contributions

The Organization received \$45,000 of in-kind marketing services during the year ended June 30, 2024. Contributed professional services are recorded at the current rates for the services, as reported by the vendor. The contributed services have been charged to the general and administrative classification in the accompanying statement of activities.

Note 7 - Concentrations and Related Party Transactions

A significant portion of contributions received from inception to date have been received from a single individual, the Organization's founder. Contributions from this individual represented 16% for the year ended June 30, 2023.

Additionally, two contributors represent 22% of the total contributions for the year ended June 30, 2024. Two contributors represents 21% of the total contributions for the year ended June 30, 2023.

Two contributors represent 54% of the total balance of pledges and grants receivable at June 30, 2024. Three contributors represent 63% of the total balance of pledges and grants receivable at June 30, 2023.

The Organization routinely maintains cash in excess of federally insured limits.

Notes to Consolidated Financial Statements

June 30, 2024 and 2023

Note 8 - Retirement Plan

The Organization sponsors a 403(b) plan to which eligible employees may voluntarily contribute a percentage of their compensation. Upon approval, the Organization then contributes a matching amount to 3% of an employee's salary. Employer contributions to the plan were \$71,081 and \$62,503 for the years ended June 30, 2024 and 2023, respectively.

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