

2019

990

PUBLIC

DISCLOSURE

Form **990**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2019

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning **JUL 1, 2019** and ending **JUN 30, 2020**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization SAN DIEGO BLOOD BANK Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 3636 GATEWAY CENTER AVE. 100 City or town, state or province, country, and ZIP or foreign postal code SAN DIEGO, CA 92102	D Employer identification number 95-1696732 E Telephone number 619-296-6393
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		G Gross receipts \$ 41,396,168.
J Website: ▶ WWW.SANDIEGOBLOODBANK.ORG		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1950 M State of legal domicile: CA
F Name and address of principal officer: DAVID WELLIS PH.D. SAME AS C ABOVE		
H(c) Group exemption number ▶		

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SAVING LIVES WITH QUALITY BLOOD SERVICES IN PARTNERSHIP WITH THE COMMUNITY. 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 17 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 16 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 569 6 Total number of volunteers (estimate if necessary) 6 312 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. 7b Net unrelated business taxable income from Form 990-T, line 39 7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h) 1,501,565. Prior Year 1,820,554. Current Year 9 Program service revenue (Part VIII, line 2g) 37,035,812. 38,750,286. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 18,812. 97,997. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 318,297. 455,838. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 38,874,486. 41,124,675.	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 20,435,665. 20,946,242. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) ▶ 381,860. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18,359,346. 19,212,669. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 38,795,011. 40,158,911. 19 Revenue less expenses. Subtract line 18 from line 12 79,475. 965,764.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 31,158,747. Beginning of Current Year 32,806,130. End of Year 21 Total liabilities (Part X, line 26) 26,094,942. 32,350,395. 22 Net assets or fund balances. Subtract line 21 from line 20 5,063,805. 455,735.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer DAVID W. NEAL, CFO Type or print name and title	Date _____
Paid Preparer Use Only	Print/Type preparer's name Preparer's signature Date 04/30/21 Check <input type="checkbox"/> if self-employed PTIN _____ Firm's name ▶ ALDRICH CPAS AND ADVISORS, LLP Firm's EIN ▶ _____ Firm's address ▶ 7676 HAZARD CENTER DRIVE, STE 1300 SAN DIEGO, CA 92108 Phone no. (619) 810-4940	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE SAN DIEGO BLOOD BANK COLLECTS, PROCESSES, STORES AND DISTRIBUTES BLOOD COMPONENTS THAT MEETS OR EXCEEDS THE NEEDS OF EACH COMMUNITY WE SERVE AND PROVIDE A VARIETY OF SERVICES IN SUPPORT OF ONGOING AND EMERGING BLOOD AND TRANSFUSION-RELATED ACTIVITIES AND RESEARCH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 30,463,870. including grants of \$) (Revenue \$ 35,225,169.) THE BLOOD BANK COLLECTS, STORES, AND DISTRIBUTES BLOOD PRODUCTS. IN ADDITION, THE BLOOD BANK PROVIDES THE SOUTHERN CALIFORNIA REGION'S HOSPITALS WITH A WIDE RANGE OF BLOOD BANKING SERVICES. THESE INCLUDE BLOOD COLLECTION, COMPONENT PREPARATION, PLATELETPHERESIS, PLASMAPHERESIS, LEUKAPHERESIS, WASHED BLOOD, FROZEN BLOOD, AUTOLOGOUS STORAGE, DESIGNATED DONATION SERVICES AND A REFERENCE LABORATORY. THE CELL THERAPY PROGRAM OF THE BLOOD BANK OPERATES THE CORD BLOOD PROGRAM PROVIDING LIFESAVING STEM CELL TRANSPLANTS TO PATIENTS WORLDWIDE. THE BLOOD BANK ACQUIRES BLOOD PRINCIPALLY BY DONATION AND, TO SOME EXTENT, BY PURCHASE FROM OTHER BLOOD CENTERS. THE BLOOD BANK ALSO COLLABORATES WITH OTHER HEALTHCARE PROVIDERS TO IMPROVE COMMUNITY WELLNESS AND WITH RESEARCHERS FOR FUTURE MEDICAL ADVANCES.

4b (Code:) (Expenses \$ 2,436,566. including grants of \$) (Revenue \$ 2,494,197.) RESEARCH AND CORD BLOOD ACTIVITIES - THE SAN DIEGO BLOOD BANK OFFERS A VARIETY OF BLOOD AND CELL-BASED RESEARCH PRODUCTS AND SERVICES FOR RESEARCHERS IN ACADEMIA AND BIOPHARMACEUTICAL COMPANIES. BLOOD BANK PRODUCTS INCLUDE WHOLE BLOOD, WHITE BLOOD CELLS, PLATELETS, PLASMA AND SERUM COMPONENTS FOR RESEARCH USE. ADDITIONALLY, THE SAN DIEGO BLOOD BANK'S CELL THERAPY AND CORD BLOOD BANK UNIT OFFERS CORD BLOOD, CORD BLOOD CELL FRACTIONS, CORD BLOOD PLASMA AND RELATED COMPONENTS TO RESEARCHERS. WE ARE A CGMP COMPLIANT FACILITY AND HAVE A VARIETY OF ASSAY AND ANALYTICAL SERVICES ON BLOOD AND CELL THERAPY PRODUCTS AS WELL AS BLOOD AND TISSUE SAMPLES AVAILABLE FOR GENOMICS-BASED ANALYSES.

4c (Code:) (Expenses \$ 568,112. including grants of \$) (Revenue \$ 1,030,920.) THE ALL OF US RESEARCH PROGRAM UNDER DIRECTION OF THE NATIONAL INSTITUTES OF HEALTH IS PART OF AN EFFORT TO ADVANCE INDIVIDUALIZED HEALTH CARE BY ENROLLING ONE MILLION OR MORE PARTICIPANTS TO CONTRIBUTE THEIR HEALTH DATA OVER MANY YEARS. THE PROGRAM AIMS TO REFLECT THE DIVERSITY OF THE UNITED STATES AND TO INCLUDE PARTICIPANTS FROM GROUPS THAT HAVE BEEN UNDERREPRESENTED IN HEALTH RESEARCH IN THE PAST. WORKING TOGETHER, ALL OF US RESEARCHERS, PARTNERS, AND PARTICIPANTS AIM TO BUILD A BETTER FUTURE FOR HEALTH CARE. THE GOAL OF ALL OF US IS TO SPEED UP HEALTH RESEARCH DISCOVERIES, ENABLING NEW KINDS OF INDIVIDUALIZED HEALTH CARE. TO MAKE THIS POSSIBLE, THE PROGRAM IS BUILDING ONE OF THE WORLD'S LARGEST AND MOST DIVERSE DATABASES FOR HEALTH RESEARCH.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 33,468,548.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Yes, No. Rows 22-38 detailing various organizational requirements and compliance checks.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question number, Yes, No. Rows 1a, 1b, 1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 569		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 17		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
12c		X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **CA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **DAVID W. NEAL, CHIEF FINANCIAL OFFICER - 619-400-8235**
3636 GATEWAY CENTER AVE., SAN DIEGO, CA 92102

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVID WELLIS PH.D. CHIEF EXECUTIVE OFFICER	40.00			X			437,976.	0.	17,990.	
(2) CRANE HARRIS CHIEF BUSINESS OFFICER	40.00				X		340,409.	0.	18,828.	
(3) ROBERT TRESSLER, PH.D. VP CELL BIOLOGY	40.00				X		226,543.	0.	8,410.	
(4) HELEN BIXENMAN VP QUALITY & REGULATATION	40.00				X		219,334.	0.	7,241.	
(5) DOUGLAS MORTON COO/CIO	40.00			X			213,244.	0.	16,676.	
(6) SHAWN ENTRIKIN VP HUMAN RESOURCES	40.00				X		206,343.	0.	4,530.	
(7) KAREN JORDON TERM 7/9/19 CHIEF FINANCIAL OFFICER	40.00			X			200,971.	0.	1,964.	
(8) SHERRY SERIO VICE PRESIDENT OF DEVELOPMENT	40.00					X	143,345.	0.	8,707.	
(9) MICHELE CORBETT VP MARKETING	40.00					X	137,937.	0.	9,285.	
(10) MARYAM NOUROOZIAN LAB DIRECTOR	40.00					X	125,353.	0.	9,174.	
(11) RICHARD DICKSON VICE PRESIDENT, LOGISTICS	40.00					X	125,507.	0.	8,502.	
(12) IAN BLACKMAN SR. SOFTWARE ENGINEER	40.00					X	124,045.	0.	9,048.	
(13) MARK EDMUNDS M.D. CHIEF MEDICAL OFFICER	40.00			X			56,467.	0.	1,098.	
(14) DAVID NEAL START 12/2/19 CHIEF FINANCIAL OFFICER	40.00			X			13,462.	0.	404.	
(15) JC KYRILLOS CHAIR	1.00	X		X			0.	0.	0.	
(16) EVE BENTON CHAIR, FRDC	1.00	X		X			0.	0.	0.	
(17) TIM SCOTT CHAIR ELECT	1.00	X		X			0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SUSAN STONE, PH D CHAIR, AUDIT COMMITTEE	1.00	X		X				0.	0.	0.
(19) JANET ROEMER PAST CHAIR	1.00	X		X				0.	0.	0.
(20) MARLA SHEPARD TREASURER	1.00	X		X				0.	0.	0.
(21) WADE SCHWENDEMANN MD AT LARGE	1.00	X						0.	0.	0.
(22) LAURA CLAPPER MD DIRECTOR	1.00	X						0.	0.	0.
(23) ROBERT FINZI DIRECTOR	1.00	X						0.	0.	0.
(24) WILLIAM "BILL" BROWNING, MD DIRECTOR	1.00	X						0.	0.	0.
(25) TUM VONGSAWAD DIRECTOR	1.00	X						0.	0.	0.
(26) RAM YALAMANCHILLI DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								2,570,936.	0.	121,857.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,570,936.	0.	121,857.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **21**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS