



FINANCIAL STATEMENTS
MARCH 31, 2025 AND 2024

THE STUDENT CONSERVATION ASSOCIATION, INC.

Contents
March 31, 2025 and 2024

	<u>Pages</u>
Independent Auditor's Report	1 - 1A
Financial Statements:	
Statements of Financial Position	2
Statements of Activities	3
Statements of Changes in Net Assets	4
Statements of Cash Flows	5
Statements of Functional Expenses	6 - 7
Notes to Financial Statements	8 - 27



Independent Auditor's Report

To the Board of Directors of
The Student Conservation Association, Inc.:

Opinion

We have audited the financial statements of The Student Conservation Association, Inc. (a New York nonprofit corporation) (the Association), which comprise the statements of financial position as of March 31, 2025 and 2024, and the related statements of activities, changes in net assets, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The Student Conservation Association, Inc. as of March 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Association and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, which raise substantial doubt about the Association's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, which raise substantial doubt about the Association's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

AAFCPA, Inc.

Westborough, Massachusetts
October 2, 2025

THE STUDENT CONSERVATION ASSOCIATION, INC.

Statements of Financial Position
March 31, 2025 and 2024

	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Assets						
Current Assets:						
Cash	\$ 512,053	\$ 1,580,811	\$ 2,092,864	\$ 1,923,877	\$ -	\$ 1,923,877
Government contracts and other receivables, net	5,657,251	-	5,657,251	6,515,061	-	6,515,061
Current portion of pledges receivable, net	81,884	905,898	987,782	70,453	692,388	762,841
Prepaid expenses and other assets	621,889	-	621,889	687,805	-	687,805
Due (to) from	-	-	-	(2,972,761)	2,972,761	-
Total current assets	6,873,077	2,486,709	9,359,786	6,224,435	3,665,149	9,889,584
Other Assets:						
Right-of-use lease assets - operating	40,342	-	40,342	2,515,755	-	2,515,755
Right-of-use lease assets - finance	467,341	-	467,341	554,863	-	554,863
Pledges receivable, net of current portion	-	-	-	-	162,500	162,500
Investments	5,376,482	6,578,041	11,954,523	5,603,566	6,198,763	11,802,329
Beneficial interests in trusts	-	322,207	322,207	-	670,885	670,885
Property and equipment, net	1,279,321	-	1,279,321	1,337,454	-	1,337,454
Total assets	\$ 14,036,563	\$ 9,386,957	\$ 23,423,520	\$ 16,236,073	\$ 10,697,297	\$ 26,933,370
Liabilities and Net Assets						
Current Liabilities:						
Line of credit	\$ 1,002,453	\$ -	\$ 1,002,453	\$ -	\$ -	\$ -
Current portion of note payable, net	46,862	-	46,862	45,254	-	45,254
Current portion of finance lease liabilities	202,337	-	202,337	198,392	-	198,392
Current portion of operating lease liabilities	40,342	-	40,342	633,989	-	633,989
Accounts payable	496,790	-	496,790	801,760	-	801,760
Accrued expenses	2,262,040	-	2,262,040	2,096,908	-	2,096,908
Deferred revenue	391,149	-	391,149	279,524	-	279,524
Total current liabilities	4,441,973	-	4,441,973	4,055,827	-	4,055,827
Other Liabilities:						
Note payable, net of current portion and unamortized debt issuance costs	1,339,748	-	1,339,748	1,377,562	-	1,377,562
Finance lease liabilities, net of current portion	292,720	-	292,720	371,630	-	371,630
Operating lease liabilities, net of current portion	-	-	-	2,259,057	-	2,259,057
Split-interest agreements	1,134,725	-	1,134,725	1,235,782	-	1,235,782
Total liabilities	7,209,166	-	7,209,166	9,299,858	-	9,299,858
Net Assets:						
Without donor restrictions:						
Operating	(484,581)	-	(484,581)	678,612	-	678,612
Board designated	6,060,373	-	6,060,373	5,312,599	-	5,312,599
Property and equipment	1,251,605	-	1,251,605	945,004	-	945,004
Total without donor restrictions	6,827,397	-	6,827,397	6,936,215	-	6,936,215
With donor restrictions	-	9,386,957	9,386,957	-	10,697,297	10,697,297
Total net assets	6,827,397	9,386,957	16,214,354	6,936,215	10,697,297	17,633,512
Total liabilities and net assets	\$ 14,036,563	\$ 9,386,957	\$ 23,423,520	\$ 16,236,073	\$ 10,697,297	\$ 26,933,370

The accompanying notes are an integral part of these statements.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Statements of Activities

For the Years Ended March 31, 2025 and 2024

	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Operating Revenue:						
Government contract revenue	\$ 38,848,964	\$ -	\$ 38,848,964	\$ 35,968,845	\$ -	\$ 35,968,845
Grants and contributions	6,282,079	1,695,256	7,977,335	6,235,847	3,502,125	9,737,972
Other income	475,278	-	475,278	1,239,126	-	1,239,126
Gain on operating lease termination	367,775	-	367,775	-	-	-
Donated goods and services	320,217	-	320,217	484,125	-	484,125
Investment return designated for current operations	239,000	-	239,000	290,000	-	290,000
Net assets released from restrictions	3,407,197	(3,407,197)	-	3,031,276	(3,031,276)	-
Total operating revenue	49,940,510	(1,711,941)	48,228,569	47,249,219	470,849	47,720,068
Operating Expenses:						
Program expenses	35,780,564	-	35,780,564	35,929,162	-	35,929,162
General and administrative	10,888,015	-	10,888,015	8,754,881	-	8,754,881
Fundraising	3,567,825	-	3,567,825	3,603,745	-	3,603,745
Total operating expenses	50,236,404	-	50,236,404	48,287,788	-	48,287,788
Changes in net assets from operations	(295,894)	(1,711,941)	(2,007,835)	(1,038,569)	470,849	(567,720)
Non-Operating Revenue (Expenses):						
Investment return, net	187,076	264,880	451,956	363,062	919,663	1,282,725
Endowment contributions	-	436,978	436,978	-	-	-
Change in value of beneficial interests in trusts	-	22,322	22,322	-	56,902	56,902
Change in value of split-interest agreements	-	(83,579)	(83,579)	-	(97,851)	(97,851)
Investment return designated for current operations	-	(239,000)	(239,000)	-	(290,000)	(290,000)
Total non-operating revenue (expenses)	187,076	401,601	588,677	363,062	588,714	951,776
Changes in net assets	\$ (108,818)	\$ (1,310,340)	\$ (1,419,158)	\$ (675,507)	\$ 1,059,563	\$ 384,056

THE STUDENT CONSERVATION ASSOCIATION, INC.

Statements of Changes in Net Assets
For the Years Ended March 31, 2025 and 2024

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Net Assets, March 31, 2023	\$ 7,611,722	\$ 9,637,734	\$ 17,249,456
Changes in net assets	<u>(675,507)</u>	<u>1,059,563</u>	<u>384,056</u>
Net Assets, March 31, 2024	6,936,215	10,697,297	17,633,512
Changes in net assets	<u>(108,818)</u>	<u>(1,310,340)</u>	<u>(1,419,158)</u>
Net Assets, March 31, 2025	<u>\$ 6,827,397</u>	<u>\$ 9,386,957</u>	<u>\$ 16,214,354</u>

THE STUDENT CONSERVATION ASSOCIATION, INC.

Statements of Cash Flows

For the Years Ended March 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Cash Flows from Operating Activities:		
Changes in net assets	\$ (1,419,158)	\$ 384,056
Adjustments to reconcile changes in net assets to net cash used in operating activities:		
Depreciation and amortization	437,469	150,161
Amortization of debt issuance costs	7,860	7,860
Bad debts	30,158	33,862
Loss on disposal of property and equipment	88,251	-
Gain on operating lease termination	(367,775)	-
Change in value of beneficial interests in trusts	(22,322)	(56,902)
Endowment contributions	(436,978)	-
Change in value of split-interest agreements	83,579	97,851
Realized and unrealized gains on investments	(187,875)	(1,022,076)
Non-cash operating lease expense	342,714	624,480
Changes in operating assets and liabilities:		
Government contracts and other receivables	857,810	(826,941)
Pledges receivable	(92,599)	(224,041)
Prepaid expenses and other assets	65,916	(12,740)
Change in operating lease liabilities	(352,230)	(645,981)
Accounts payable	(304,970)	285,567
Accrued expenses	165,132	485,913
Deferred revenue	111,625	222,461
Net cash used in operating activities	<u>(993,393)</u>	<u>(496,470)</u>
Cash Flows from Investing Activities:		
Purchase of property and equipment	(289,880)	(1,065,051)
Proceeds from beneficial interest in trust	371,000	-
Purchase of investments	(347,327)	(2,137,869)
Proceeds from sale of investments	383,008	2,366,394
Payments to annuitants	(184,636)	(198,721)
Net cash used in investing activities	<u>(67,835)</u>	<u>(1,035,247)</u>
Cash Flows from Financing Activities:		
Proceeds from line of credit	1,002,453	-
Endowment contributions	436,978	-
Principal payments on finance lease liabilities	(165,150)	(95,522)
Principal payments on note payable	(44,066)	(44,748)
Net cash provided by (used in) financing activities	<u>1,230,215</u>	<u>(140,270)</u>
Net Change in Cash	168,987	(1,671,987)
Cash:		
Beginning of year	<u>1,923,877</u>	<u>3,595,864</u>
End of year	<u>\$ 2,092,864</u>	<u>\$ 1,923,877</u>
Supplemental Disclosure of Cash Flow Information:		
Cash paid for interest	<u>\$ 276,828</u>	<u>\$ 299,934</u>
Supplemental Disclosure of Non-Cash Transactions:		
Right-of-use lease assets - operating exchanged for operating lease liabilities	<u>\$ 37,271</u>	<u>\$ 102,771</u>
Right-of-use lease assets - finance exchanged for finance lease liabilities	<u>\$ 98,793</u>	<u>\$ 559,543</u>
Termination of Right-of-use lease assets - operating	<u>\$ 2,169,971</u>	<u>\$ -</u>

THE STUDENT CONSERVATION ASSOCIATION, INC.

Statement of Functional Expenses
 For the Year Ended March 31, 2025
 (With Comparative Totals for the Year Ended March 31, 2024)

	2025			2024	
	Program	General and Administrative	Fundraising	Total	Total
Personnel and Related Costs:					
Salaries and wages	\$ 22,904,446	\$ 5,072,708	\$ 1,125,225	\$ 29,102,379	\$ 26,983,444
Payroll taxes	2,111,351	350,458	81,071	2,542,880	2,549,355
Fringe benefits	764,081	806,037	94,525	1,664,643	2,042,625
Contracted services	288,781	408,344	163,341	860,466	1,031,394
Total personnel and related costs	26,068,659	6,637,547	1,464,162	34,170,368	32,606,818
Occupancy:					
Rent	105,110	301,088	-	406,198	863,104
Depreciation	140,270	119,492	-	259,762	38,834
Utilities	56,463	25,074	-	81,537	86,139
Repairs and maintenance	62,259	8,355	-	70,614	18,866
Total occupancy	364,102	454,009	-	818,111	1,006,943
Other:					
Field travel and transportation	3,174,212	-	-	3,174,212	3,175,456
Participant housing and meals	2,289,048	-	-	2,289,048	2,672,422
Insurance	1,322,155	650,148	28,914	2,001,217	1,288,618
Professional fees	-	476,757	1,248,607	1,725,364	1,925,370
Conferences and training	915,003	538,416	17,255	1,470,674	1,171,138
Supplies and equipment	667,291	197,019	2,142	866,452	1,000,242
Technology	-	605,279	83,049	688,328	609,874
Staff travel	418,642	121,378	77,780	617,800	553,930
Advertising	-	5,453	481,799	487,252	672,326
Uniforms	366,367	-	-	366,367	423,751
Interest	-	284,688	-	284,688	307,794
Printing and postage	45,944	112,242	101,211	259,397	239,739
Miscellaneous	2,061	167,730	27,302	197,093	15,634
Operating lease termination fee	-	190,000	-	190,000	-
Memberships and subscriptions	35,176	119,828	28,802	183,806	306,570
Amortization	-	177,707	-	177,707	111,327
Telephone	111,904	31,405	6,802	150,111	165,974
Loss on disposal of property and equipment	-	88,251	-	88,251	-
Bad debts	-	30,158	-	30,158	33,862
Total other	9,347,803	3,796,459	2,103,663	15,247,925	14,674,027
Total expenses	\$ 35,780,564	\$ 10,888,015	\$ 3,567,825	\$ 50,236,404	\$ 48,287,788

THE STUDENT CONSERVATION ASSOCIATION, INC.

Statement of Functional Expenses
For the Year Ended March 31, 2024

	<u>Program</u>	<u>General and Adminis- trative</u>	<u>Fundraising</u>	<u>Total</u>
Personnel and Related Costs:				
Salaries and wages	\$ 22,328,772	\$ 3,649,424	\$ 1,005,248	\$ 26,983,444
Payroll taxes	2,206,556	264,583	78,216	2,549,355
Fringe benefits	765,540	1,218,018	59,067	2,042,625
Contracted services	406,429	498,291	126,674	1,031,394
	<u>25,707,297</u>	<u>5,630,316</u>	<u>1,269,205</u>	<u>32,606,818</u>
Occupancy:				
Rent	153,233	709,871	-	863,104
Depreciation	20,970	17,864	-	38,834
Utilities	53,173	32,966	-	86,139
Repairs and maintenance	13,244	5,622	-	18,866
	<u>240,620</u>	<u>766,323</u>	<u>-</u>	<u>1,006,943</u>
Other:				
Field travel and transportation	3,175,456	-	-	3,175,456
Participant housing and meals	2,672,422	-	-	2,672,422
Insurance	936,851	331,564	20,203	1,288,618
Professional fees	-	529,545	1,395,825	1,925,370
Conferences and training	1,073,871	82,120	15,147	1,171,138
Supplies and equipment	938,636	60,207	1,399	1,000,242
Technology	909	480,105	128,860	609,874
Staff travel	401,797	100,744	51,389	553,930
Advertising	430	59,281	612,615	672,326
Uniforms	423,751	-	-	423,751
Interest	23,145	284,649	-	307,794
Printing and postage	86,945	73,066	79,728	239,739
Miscellaneous	757	9,376	5,501	15,634
Memberships and subscriptions	109,968	182,315	14,287	306,570
Amortization	-	111,327	-	111,327
Telephone	136,307	20,081	9,586	165,974
Bad debts	-	33,862	-	33,862
	<u>9,981,245</u>	<u>2,358,242</u>	<u>2,334,540</u>	<u>14,674,027</u>
Total other	<u>9,981,245</u>	<u>2,358,242</u>	<u>2,334,540</u>	<u>14,674,027</u>
Total expenses	<u>\$ 35,929,162</u>	<u>\$ 8,754,881</u>	<u>\$ 3,603,745</u>	<u>\$ 48,287,788</u>

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

1. OPERATIONS AND NONPROFIT STATUS

Operations

The Student Conservation Association, Inc. (the Association) is a New York nonprofit corporation established for the purposes of building the next generation of conservation leaders and inspiring lifelong stewardship of our environment and communities. The Association engages young people in hands-on service to the land, offering opportunities for education, leadership, and personal development in projects conducted throughout the United States of America.

Nonprofit Status

The Association is exempt from Federal income taxes as an organization (not a private foundation) formed for charitable purposes under Section 501(c)(3) of the Internal Revenue Code (IRC). The Association is also exempt from state income taxes. Donors may deduct contributions made to the Association within IRC requirements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Association prepares its financial statements in accordance with generally accepted accounting standards and principles (U.S. GAAP) established by the Financial Accounting Standards Board (FASB). References to U.S. GAAP in these notes are to the FASB Accounting Standards Codification (ASC).

Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Government Contracts and Other Receivables and Allowance for Doubtful Accounts

Government contracts and other receivables are recorded at the invoiced amount and do not bear interest. The allowance for doubtful accounts, if any, is based on management's best estimate of the amount of probable credit losses in accounts receivable, specific identification of probable losses, and an estimate of additional losses based on historical write-off experience. The allowance for doubtful accounts at March 31, 2025 and 2024, totaled \$138,040 and \$154,156, respectively.

Pledges Receivable and Allowance for Uncollectible Pledges

Pledges receivable at March 31, 2025 and 2024, consist of unconditional grants and contributions committed to the Association (see Note 13). Pledges are recorded at their net present value when unconditionally committed. The reserve for uncollectible pledges is based on past collection experience together with a review of the current status of the existing pledges. Pledge balances are charged off against the reserve when it is probable the pledge will not be recovered. The allowance for uncollectible pledges receivable at March 31, 2025 and 2024, totaled \$20,000.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Return

Interest, dividends and mutual fund distributions are recorded when earned. Gains and losses are recognized as incurred upon sale or based on fair value changes during the period. Investment return on the Association's endowment is included in net assets with donor restrictions (see Note 5). Investments without donor restrictions are classified as long-term based on management's intent to hold these investments for long-term purposes.

Property and Equipment and Depreciation

Property and equipment (see Note 6) having a value of \$10,000 or more and a useful life of greater than one year are capitalized, while repairs and maintenance are expensed as incurred. Property and equipment are recorded at cost when purchased or constructed and at fair value when donated. Depreciation is computed using the straight-line method over the following estimated useful lives:

Program, computer and office equipment	2 - 10 years
Leasehold improvements	Life of the lease

Split-Interest Agreements

Charitable remainder trusts were donated to the Association on the condition that the Association commits to making periodic stipulated payments to the donor or other designated individuals at a stated percentage of the fair value of the trust. Gift annuities were given to the Association also on the condition that the Association commits to making periodic stipulated payments to the donor or other designated individuals. Payments terminate at a time specified in the gift annuity and charitable remainder trust agreements, usually upon death of the donor or designated individuals.

Debt Issuance Costs

Debt issuance costs are amortized using the straight-line method, which approximates the effective interest method, over the term of the related debt (see Note 7).

Fair Value Measurements

The Association follows the accounting and disclosure standards pertaining to ASC Topic, *Fair Value Measurements*, for qualifying assets and liabilities. Fair value is defined as the price that the Association would receive upon selling an asset or pay to settle a liability in an orderly transaction between market participants.

The Association uses a framework for measuring fair value that includes a hierarchy that categorizes and prioritizes the sources used to measure and disclose fair value. This hierarchy is broken down into three levels based on inputs that market participants would use in valuing the financial instruments based on market data obtained from sources independent of the Association. Inputs refer broadly to the assumptions that market participants would use in pricing the financial instrument, including assumptions about risk. Inputs may be observable or unobservable.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value Measurements (Continued)

Observable inputs are inputs that reflect the assumptions market participants would use in pricing the financial instrument developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset developed based on the best information available.

The three-tier hierarchy of inputs is summarized in the three broad levels as follows:

Level 1 - Inputs that reflect unadjusted quoted prices in active markets for identical assets at the measurement date.

Level 2 - Inputs other than quoted prices that are observable for the asset either directly or indirectly, including inputs in markets that are not considered to be active.

Level 3 - Inputs that are unobservable and which require significant judgment or estimation.

An asset or liability's level within the framework is based upon the lowest level of any input that is significant to the fair value measurement.

Investments

The Association records investments at fair value (see Note 4) using Level 1 inputs. Marketable securities are recorded at fair values as derived directly from quotations on major trading exchanges. Split-interest planned giving instruments (see Note 9) are stated at fair value of the underlying investments. Reported fair values of shares in mutual funds are based on share prices reported by the funds as of the last business day of the fiscal year. The Association maintains a portion of its investments with and without donor restrictions in a common pool. The unit-share (market value) method of accounting is used for additions to and withdrawals from the pool and for allocating income and gains and losses. Investments are not insured and are subject to ongoing market fluctuations.

Beneficial Interests in Trusts

The Association has beneficial interests in charitable remainder trusts held and invested by third-party trustees (see Note 10). Gains and losses on investments are considered changes in the present value of expected cash flows and are recognized as gains or losses in net assets with donor restrictions. These inputs to the fair value estimate are considered Level 3 in the fair value hierarchy.

Split-Interest Liabilities

The Association has entered into charitable gift annuity contracts with various donors as described above. Contributions implicit in these split-interest agreements are generally recorded as increases in net assets with donor restrictions given the inherent time limitation imposed on the transferred assets.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value Measurements (Continued)

Split-Interest Liabilities (Continued)

The present value of payments to beneficiaries of charitable gift annuities is calculated based on the donors' life expectancies and discount rates which represent the risk adjusted rates in existence at the date of the gifts. Gains or losses resulting from changes in actuarial assumptions and accretions of the discount are recorded as increases or decreases in net assets with donor restrictions in the statements of activities. These inputs to the fair value estimate are considered Level 3 in the fair value hierarchy.

All Other Assets and Liabilities

The carrying value of all other assets and liabilities, including notes payable, does not differ materially from its estimated fair value and is considered Level 1 in the fair value hierarchy.

Net Assets

Without Donor Restrictions

Net assets without donor restrictions are those net resources that bear no external restrictions and are generally available for use by the Association. The Association has grouped its net assets without donor restrictions into the following categories:

Operating - represents funds available to carry on the operations of the Association.

Property and equipment - represent resources that serve as collateral and are expended on property and equipment, net of related debt, including right-of-use (ROU) assets net of corresponding lease liabilities.

Board designated - consists of the following:

Board designated funds functioning as endowment - consists of net assets which are part of the endowment set aside by the Board of Directors for various purposes. These funds may only be used with the approval of the Board of Directors (see Note 5) and totaled \$1,271,770 and \$1,450,053 at March 31, 2025 and 2024, respectively.

Board designated other - consists of non-endowment net assets of the Association that have been set aside by the Board of Directors to fund various initiatives and working capital needs. These funds may only be used with the approval of the Board of Directors and totaled \$4,788,603 and \$3,862,546 at March 31, 2025 and 2024, respectively.

The Association has established a reserve policy to ensure the stability of the mission, programs and ongoing operations of the Association. The minimum reserve fund amount shall be no less than \$5 million, and priority shall be given to maintaining this minimum amount throughout the year.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Net Assets (Continued)

With Donor Restrictions

Net assets with donor restrictions represent amounts received or committed with donor restrictions which have not yet been expended for their designated purposes (purpose restricted), amounts for unrestricted use in future periods (time restricted), and amounts received from donors with the stipulation that the principal will be held in perpetuity and only the investment income can be spent. In accordance with New York State law, all earnings and appreciation of a donor restricted endowment are restricted until appropriated by the Board of Directors.

Net assets with donor restrictions are restricted as follows at March 31:

	<u>2025</u>	<u>2024</u>
Subject to expenditure for specific purposes:		
Restricted to geographic region	\$ 1,511,842	\$ 1,217,243
Nationwide projects	490,000	690,000
Crews	316,793	375,000
Other programmatic functions	104,770	10,000
Program development	39,000	1,365,824
Restricted to geographic region and position	<u>27,074</u>	<u>150,000</u>
	<u>2,489,479</u>	<u>3,808,067</u>
Subject to the passage of time:		
Net position in charitable gift annuities, inherently restricted for future use	1,204,519	1,202,244
Beneficial interests in trusts, inherently restricted for future use	<u>322,207</u>	<u>670,885</u>
	<u>1,526,726</u>	<u>1,873,129</u>
Subject to the Association's endowment spending policy and appropriation:		
Investment in perpetuity	5,014,939	4,577,961
Accumulated earnings on endowment	<u>355,813</u>	<u>438,140</u>
	<u>5,370,752</u>	<u>5,016,101</u>
	<u>\$ 9,386,957</u>	<u>\$ 10,697,297</u>

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Net Assets (Continued)

With Donor Restrictions (Continued)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years ended March 31:

	<u>2025</u>	<u>2024</u>
Satisfaction of purpose restrictions	\$ 3,036,197	\$ 3,031,276
Expiration of time restrictions - beneficial interests in trusts	<u>371,000</u>	<u>-</u>
	3,407,197	3,031,276
Investment return designated for current operations	<u>239,000</u>	<u>290,000</u>
	<u>\$ 3,646,197</u>	<u>\$ 3,321,276</u>

Revenue Recognition

Contributed income may include gifts of cash, collection items or promises to give. Contributions and grants, including unconditional promises to give, are recognized as revenues in the period received and recorded in the appropriate net asset category in accordance with donor-imposed restrictions. Conditional promises to give are not recognized until they become unconditional, that is, at the time when the conditions are substantially met. Contributions of assets other than cash are reported at their estimated fair value. When considered material, contributions and grants to be received after one (1) year are discounted at an appropriate discount rate commensurate with the risk involved. Multi-year commitments are recorded during the year of the initial pledge.

In accordance with ASC Subtopic 958-605, *Revenue Recognition (Topic 958)*, the Association must determine whether a contribution (or a promise) is conditional or unconditional for transactions deemed to be a contribution. A contribution is considered to be a conditional contribution if an agreement includes a barrier that must be overcome and either a right of return of assets or a right of release of a promise to transfer assets exists. Indicators of a barrier include a measurable performance-related barrier or another measurable barrier, a stipulation that limits discretion by the recipient on the conduct of an activity, and stipulations that are related to the purpose of the agreement. Topic 958 prescribes that the Association should not consider probability of compliance with the barrier when determining if such awards are conditional and should be reported as conditional grant advance liabilities until such conditions are met. These amounts are included in deferred revenue in the accompanying statements of financial position.

Grants and contributions are recognized when the donor makes a promise to give to the Association that is, in substance, unconditional. Unconditional grants and contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition (Continued)

Grants and contributions with donor-imposed restrictions and conditions are reported as an increase in net assets without donor restrictions if the restrictions and conditions expire in the reporting period in which the grant and contribution is recognized. All other donor restricted grants and contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Government contract revenue is recognized as expenditures are incurred or services rendered due to the conditional nature of the contracts, in accordance with Topic 958. Amounts billed and collected before services are rendered are included in deferred revenue. Revenue from bequests is recorded when there is an irrevocable right to the bequest, and it is unconditionally pledged or received. All other revenue is recognized when earned.

Leases

The Association accounts for leases in accordance with Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*, and assesses whether an arrangement qualifies as a lease (i.e., conveys the right to control the use of an identified asset for a period of time in exchange for consideration) and determines lease classification as operating or finance at inception. The Association only reassesses its determination if the terms and conditions of the arrangement are changed. Leases with an initial term of twelve months or less are not recorded in the statements of financial position.

All of the Association's leases are presented as ROU lease assets with a corresponding current and long-term lease liability in the accompanying statements of financial position. ROU assets represent the Association's right to use an underlying asset during its lease term, and lease liabilities represent the obligation to make lease payments.

Operating lease liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. The ROU assets equal the lease liabilities adjusted for any initial direct costs, prepaid or deferred rent, and lease incentives. The Association uses the implicit discount rate when it is readily determinable. Since the Association's leases do not provide an implicit rate, the Association uses the risk-free discount rate at the lease commencement date to determine the present value of the lease payments. Variable rent payments, if included in the lease agreement and not determinable at the lease commencement, are not included in the measurement of the lease liabilities. Lease expense is recognized on a straight-line basis over the lease term. The Association's lease terms may include options to extend or terminate leases when it is reasonably certain that the options will be exercised.

The Association has lease agreements with lease and non-lease components, which are generally accounted for as a single component.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Goods and Services

The Association receives donated goods and services. These amounts, which are based upon information provided by the donors who contributed these goods and services, are recorded at their estimated fair value determined on the date of contribution and are included in donated goods and services in the accompanying statements of activities.

Donated goods and services consisted of the following for the years ended March 31:

	<u>2025</u>	<u>2024</u>
Advertising	\$ 280,217	\$ 463,625
Airline tickets	40,000	20,000
Meals	<u>-</u>	<u>500</u>
	<u>\$ 320,217</u>	<u>\$ 484,125</u>

Donated goods and services are included in advertising and staff travel in the accompanying statements of functional expenses and were utilized by the Association's supportive services. There were no donor-imposed restrictions associated with the donated goods and services.

The Association also receives the services of volunteers who have made significant contributions of their time in furtherance of the Association's mission. These services were not reflected in the accompanying statements of activities because they do not meet the necessary criteria for recognition under U.S. GAAP.

Advertising Costs

Advertising costs are expensed as incurred by the Association.

Expense Allocation

Expenses related directly to a program are distributed to that program, while other expenses are allocated to programs based upon management's estimate of the percentage attributable to each function. The financial statements contain certain categories of expenses that are attributable to program and supporting functions and are allocated on a reasonable basis that is consistently applied. The expenses that are allocated include personnel and related costs, technology, telephone, and printing and postage, which are allocated based on an estimate of time and level of effort spent on the Association's program and supporting functions. In addition, occupancy and depreciation are allocated on a square footage basis.

Income Taxes

The Association accounts for uncertainty in income taxes in accordance with ASC Topic, *Income Taxes*. This standard clarifies the accounting for uncertainty in tax positions and prescribes a recognition threshold and measurement attribute for the financial statements regarding a tax position taken or expected to be taken in a tax return. The Association has determined that there are no uncertain tax positions which qualify for either recognition or disclosure in the financial statements at March 31, 2025 and 2024. The Association's information returns are subject to examination by the Federal and state jurisdictions.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Statements of Activities

Transactions deemed by management to be ongoing, major, or central to the provision of program services are reported as operating revenue and operating expenses in the accompanying statements of activities. Non-operating revenue (expenses) include activities relating to the Association's investment portfolio, planned giving instruments and endowment activity.

Subsequent Events

Subsequent events have been evaluated through October 2, 2025, which is the date the financial statements were available to be issued. There were no events that met the criteria for recognition or disclosure in the accompanying financial statements, other than that disclosed in Note 8.

3. LIQUIDITY

Financial assets available for use by the Association within one year from the statements of financial position date are as follows:

	<u>2025</u>	<u>2024</u>
Cash	\$ 2,092,864	\$ 1,923,877
Government contracts and other receivables, net	5,657,251	6,515,061
Current portion of pledges receivable, net	<u>987,782</u>	<u>762,841</u>
	8,737,897	9,201,779
Add - investment return designated for fiscal years 2026 and 2025 operations	338,100	241,000
Less - Board designated funds not in investments	(3,590,983)	(2,954,926)
Less - Contracts and other accounts receivable held as collateral on line of credit	(1,002,453)	-
Less - donor contributions restricted for specific purposes	<u>(2,489,479)</u>	<u>(3,645,567)</u>
Financial assets available to meet cash needs for service expenses within one year	<u>\$ 1,993,082</u>	<u>\$ 2,842,286</u>

The Association has a policy to structure its financial assets to be available and liquid as its obligations become due. As of March 31, 2025 and 2024, the Association also has \$4,788,603 and \$3,862,546, respectively, of other Board designated funds that could be spent to fund initiatives or working capital needs with Board approval. In addition, the Association has a line of credit agreement which allows for available borrowings up to \$6,500,000 (see Note 8).

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

4. INVESTMENTS

Investments consist of the following at March 31:

	<u>2025</u>	<u>2024</u>
Cash and equivalents	\$ 1,516,216	\$ 657,251
Fixed income funds	3,889,839	4,236,846
Treasury bills	609,392	857,824
Equity funds:		
Large-cap domestic equities	3,608,194	3,058,532
International equities	1,479,341	1,522,477
Small and mid-cap domestic equities	814,551	951,158
Other mutual funds	<u>36,990</u>	<u>518,241</u>
	<u>\$ 11,954,523</u>	<u>\$ 11,802,329</u>

Included in investments is one fund that is restricted in nature and cannot be applied toward payment of other obligations of the Association, whereby is maintained for satisfying the Association's obligation under its split-interest liabilities. This fund had a balance of \$2,339,244 and \$2,438,026 at March 31, 2025 and 2024, respectively.

New York Insurance Code requires the Association to maintain a reserve fund adequate to meet the future payments under its outstanding charitable gift annuity contracts. In addition, the law requires that the reserve be invested in accordance with a prudent investor standard. As of March 31, 2025 and 2024, the Association had sufficient funds in its reserve and those funds were invested in accordance with the New York Insurance Code.

5. ENDOWMENT

The Association's endowment fund (the Fund) includes donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Board of Directors of the Association has interpreted the New York Uniform Prudent Management of Institutional Funds Act (NYPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Association classifies as net assets with donor restrictions (a) the original value of gifts donated to the perpetual endowment, (b) the original value of subsequent gifts to the perpetual endowment, and (c) accumulations to the perpetual endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. In accordance with NYPMIFA, the Association considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Association, and (7) the Association's investment policies.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

5. ENDOWMENT (Continued)

Investment Return Objectives, Risk Parameters and Strategies

The Association has adopted investment and spending policies, approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income, as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and fixed income securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of 4.5%, while growing the funds if possible. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Spending Policy

The Association has a policy of appropriating for distribution each year 4.5% of its endowment fund's average fair value of the prior three fiscal years through the calendar year-end preceding the fiscal year in which the distribution is planned. The spending policy appropriation is calculated at the beginning of each fiscal year. In establishing this policy, the Association considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, many of which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation. For the years ended March 31, 2025 and 2024, the Association appropriated a total of \$239,000 and \$290,000, respectively, for operations which is reflected as investment return designated for current operations in the accompanying statements of activities.

In addition to the endowment spending policy, the Board of Directors may designate spending from net assets without donor restrictions into its general budget. This spending is part of the Finance Committee's decisions as outlined in the budget. In fiscal years 2025 and 2024, there were no special Board designations.

Endowment Funds with Deficiencies

From time-to-time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Board of Directors of the Association has interpreted NYPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law. However, the Association has a policy that prohibits spending from endowments funds that are underwater. The endowment funds of the Association were not underwater at March 31, 2025 and 2024.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

5. ENDOWMENT (Continued)

Endowment Activity

Changes in endowment net assets for fiscal years 2025 and 2024 are as follows:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total Net Endowment Assets</u>
Endowment net assets, March 31, 2023	\$ 889,771	\$ 4,654,609	\$ 5,544,380
Contributions/redesignations	290,000	-	290,000
Investment return, net	270,282	651,492	921,774
Amounts appropriated for expenditure in accordance with spending policy	<u>-</u>	<u>(290,000)</u>	<u>(290,000)</u>
Endowment net assets, March 31, 2024	1,450,053	5,016,101	6,466,154
Contributions/redesignations	239,000	436,978	675,978
Investment return, net	111,717	156,673	268,390
Drawdowns based on fiscal year 2024 and 2025 appropriations	(529,000)	-	(529,000)
Amounts appropriated for expenditure in accordance with spending policy	<u>-</u>	<u>(239,000)</u>	<u>(239,000)</u>
Endowment net assets, March 31, 2025	<u>\$ 1,271,770</u>	<u>\$ 5,370,752</u>	<u>\$ 6,642,522</u>

6. PROPERTY AND EQUIPMENT

Property and equipment, net consist of the following at March 31:

	<u>2025</u>	<u>2024</u>
Program, computer and office equipment	\$ 2,211,611	\$ 2,226,866
Leasehold improvements	-	176,334
	<u>2,211,611</u>	<u>2,403,200</u>
Less - accumulated depreciation	<u>1,237,425</u>	<u>1,065,746</u>
	974,186	1,337,454
Construction in process	<u>305,135</u>	<u>-</u>
Property and equipment, net	<u>\$ 1,279,321</u>	<u>\$ 1,337,454</u>

Construction in process consists of technology updates expected to be placed into service spring 2026, at which time the asset will begin to depreciate.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

7. NOTE PAYABLE

Note payable consists of the following at March 31:

	<u>2025</u>	<u>2024</u>
3.45% note payable to a bank, due in monthly installments of \$8,025 through March 24, 2031, at which time the outstanding balance of \$1,127,098 and any accrued interest are due. This note is secured by all assets of the Association.	\$ 1,434,424	\$ 1,478,490
Less - unamortized debt issuance costs	<u>47,814</u>	<u>55,674</u>
Total notes payable	1,386,610	1,422,816
Less - current portion	<u>46,862</u>	<u>45,254</u>
	<u>\$ 1,339,748</u>	<u>\$ 1,377,562</u>

Debt issuance costs of \$78,599 were incurred in relation to the note payable. Imputed interest totaled \$7,860 for the years ended March 31, 2025 and 2024, which is included in interest in the accompanying statements of functional expenses. Accumulated amortization at March 31, 2025 and 2024, was \$30,785 and \$22,925, respectively.

The note payable has certain financial and non-financial covenants with which the Association must comply. The Association was not in compliance with its covenants as of March 31, 2025 and 2024, and a waiver was received from the bank.

Interest expense on the Association's note payable totaled \$51,043 and \$52,734 for the years ended March 31, 2025 and 2024, respectively, which is included in interest in the accompanying statements of functional expenses.

Future minimum principal payments and amortization of debt financing costs for the next five years, are as follows for the fiscal years ending March 31:

	<u>Principal Payments</u>	<u>Amortization of Debt Issuance Costs</u>
2026	\$ 46,862	\$ 8,515
2027	\$ 48,528	\$ 8,515
2028	\$ 50,129	\$ 8,515
2029	\$ 52,035	\$ 8,515
2030	\$ 53,884	\$ 8,515

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

8. LINE OF CREDIT

The Association maintains a revolving line of credit agreement with a bank that allows for borrowings up to \$6,500,000, as defined in the agreement; the available balance is based on 80% of outstanding contract and pledges receivable. Outstanding principal bears interest at Term Secured Overnight Financing Rate (SOFR), as defined in the agreement, plus 100 basis points per annum (5.333% and 6.325% at March 31, 2025 and 2024, respectively), but in no event less than 3.25%. The outstanding balance on the line of credit was \$1,002,453 as of March 31, 2025. There was no outstanding balance on the line of credit as of March 31, 2024. The note is secured by a shared first security in all assets of the Association. The line of credit agreement contains certain financial and non-financial covenants with which the Association must comply. As of March 31, 2025 and 2024, the Association was not in compliance with these covenants and a waiver was received. This line of credit was set to expire in April 2025 and subsequent to March 31, 2025, was extended through April 2026. The available borrowings on the line of credit agreements are \$4,000,802 and \$6,461,918 at March 31, 2025 and 2024, respectively.

9. SPLIT-INTEREST AGREEMENTS

The Association administers various charitable gift annuities. A charitable gift annuity provides for the payment of distributions to the donor or other designated beneficiaries for a specified period of time. The assets remaining at termination of the agreement are available for the Association's use for various purposes as determined by the donor. The Association's charitable gift annuity assets as of March 31, 2025 and 2024, do not contain restrictions by the donor as to use upon termination of the agreement. The estimated net present value of the liability under the agreements is recorded at the date of the gift using applicable discount rates ranging from 0.8% to 6.2%, and applicable mortality rates. The revenue attributable to the estimated present value of future benefits to be received by the Association is recorded as an increase in the net assets with donor restrictions of the Association in accordance with its policy for recording contribution revenue in the period in which the charitable gift annuity is established. The assets held by the Association are included in investments in the accompanying statements of financial position and are recorded at fair value, based on quoted market prices. The Association makes distributions to the designated beneficiaries based on agreement provisions.

The changes in split-interest liabilities were as follows for the fiscal years ended March 31:

	<u>2025</u>	<u>2024</u>
Beginning Balance	\$ 1,235,782	\$ 1,336,652
Payments	(184,636)	(198,721)
Change in value	<u>83,579</u>	<u>97,851</u>
Ending Balance	<u>\$ 1,134,725</u>	<u>\$ 1,235,782</u>

Split-interest agreements are reflected in the accompanying financial statements as follows:

	<u>2025</u>	<u>2024</u>
Investments (see Note 4)	\$ 2,339,244	\$ 2,438,026
Split-interest liabilities	<u>(1,134,725)</u>	<u>(1,235,782)</u>
Net position in charitable gift annuities, restricted for future use (see Note 2)	<u>\$ 1,204,519</u>	<u>\$ 1,202,244</u>

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

10. BENEFICIAL INTERESTS IN TRUSTS

The Association is named as a beneficiary in one and two charitable remainder trusts as of March 31, 2025 and 2024, respectively. The income generated is paid to a designated beneficiary over their lifetime or for a predetermined period of time (the Benefit Period), as outlined in the trust documents. Upon the beneficiary's death or passage of the Benefit Period, the value of the donor's assets in the fund is transferred to the Association's net assets without donor restrictions, unless the donor has designated these funds for a restricted purpose. As of March 31, 2025 and 2024, the trusts' assets have not been restricted by the donors. The charitable remainder trust funds are included in net assets with donor restrictions at March 31, 2025 and 2024, based on the inherent time restriction associated with these funds. These funds have been discounted to their net present value based upon the donor's expected life or the remaining Benefit Period, the Internal Revenue Service (IRS) Federal rate for determining the present value of an annuity (5.4% and 5.2% at March 31, 2025 and 2024, respectively), and expected future obligations to beneficiaries, as well as an estimated rate of return on the trusts' assets.

The changes in beneficial interests in trusts were as follows for the fiscal years ended March 31:

	<u>2025</u>	<u>2024</u>
Beginning Balance	\$ 670,885	\$ 613,983
Distributions	(371,000)	-
Change in value	<u>22,322</u>	<u>56,902</u>
Ending Balance	<u>\$ 322,207</u>	<u>\$ 670,885</u>

11. LEASE AGREEMENTS

Operating Leases

The Association rented its facilities under two operating lease agreements. These leases were set to expire at various dates through fiscal year 2031, with options to extend in some cases. Since the Association did not determine if these options will be exercised, only the initial lease terms were used in calculating ROU assets and lease liabilities. In accordance with ASC Topic 842, *Leases*, the Association recorded rent expense on a straight-line basis over the term of the leases regardless of actual cash payments. The Association was also responsible for its proportionate share of utilities. During August 2024, the Association terminated the facility lease that was set to expire in fiscal year 2031 and was required to make a termination payment of \$190,000, which is reflected as operating lease termination fee in the accompanying 2025 statement of functional expenses. The lease termination also resulted in a gain of \$367,775 and is reflected as gain on operating lease termination in the accompanying 2025 statement of activities.

The Association has certain leases that are for a period of twelve months or less or contain renewals for periods of twelve months or less. The Association has elected the practical expedient to not include these leases within the operating ROU assets and lease liabilities.

THE STUDENT CONSERVATION ASSOCIATION, INC.Notes to Financial Statements
March 31, 2025 and 2024**11. LEASE AGREEMENTS (Continued)****Operating Leases (Continued)**

The following summarizes facility lease costs for the years ended March 31:

	<u>2025</u>	<u>2024</u>
Facility Lease Costs:		
Operating lease cost (included in rent expense)	\$ 301,088	\$ 571,024
Add - short-term lease costs (included in rent expense)	105,110	139,400
Add - variable lease cost (included in rent expense)	<u>-</u>	<u>152,680</u>
Total lease costs (rent expense)	<u>\$ 406,198</u>	<u>\$ 863,104</u>

The Association rented certain vehicles under various operating lease agreements. These leases expired at various dates through fiscal year 2025. The Association was also responsible for certain maintenance costs under these lease agreements. Vehicle rent expense was \$50,938 and \$156,272 during the years ended March 31, 2025 and 2024, respectively, and is included in field travel and transportation in the accompanying statements of functional expenses.

The maturities of operating lease liabilities as of March 31, 2025, are as follows:

2026	\$ 40,833
Less - present value discount	<u>491</u>
Present value of lease liabilities	<u>\$ 40,342</u>

The following summarizes the weighted-average remaining lease term and discount rate for operating leases as of March 31:

	<u>2025</u>	<u>2024</u>
Weighted-average remaining lease term (years)	0.56 years	5.77 years
Weighted-average discount rate	4.66%	2.6%

The following summarizes the line items in the accompanying statements of financial position, which include amounts for operating leases as of March 31:

	<u>2025</u>	<u>2024</u>
Right-of-use lease assets - operating	\$ 362,764	\$ 3,571,065
Less - accumulated amortization	<u>(322,422)</u>	<u>(1,055,310)</u>
Right-of-use lease assets - operating	<u>\$ 40,342</u>	<u>\$ 2,515,755</u>
Operating lease liabilities:		
Current portion	\$ 40,342	\$ 633,989
Long-term portion	<u>-</u>	<u>2,259,057</u>
Total operating lease liabilities	<u>\$ 40,342</u>	<u>\$ 2,893,046</u>

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

11. LEASE AGREEMENTS (Continued)

Sublease Agreement

The Association entered into a sublease agreement with an unrelated third-party for office space included in the above operating leases. The sublease began in May 2021 and was set to expire in May 2026. This agreement was terminated on August 26, 2024. Rental income under this sublease agreement was \$125,858 and \$282,466 for the years ended March 31, 2025 and 2024, respectively, and is included in other income in the accompanying statements of activities.

Finance Leases

The Association leases vehicles under finance lease agreements. These leases expire at various dates through February 2029. The Association wrote off certain office equipment lease agreements as of March 31, 2025.

The following summarizes the line items in the accompanying statements of financial position, which include amounts for finance leases as of March 31:

	<u>2025</u>	<u>2024</u>
Right-of-use lease assets - finance	\$ 699,661	\$ 756,306
Less - accumulated amortization	<u>(232,320)</u>	<u>(201,443)</u>
Right-of-use lease assets - finance	<u>\$ 467,341</u>	<u>\$ 554,863</u>
Finance lease liabilities:		
Current portion	\$ 202,337	\$ 198,392
Long-term portion	<u>292,720</u>	<u>371,630</u>
Total finance lease liabilities	<u>\$ 495,057</u>	<u>\$ 570,022</u>

The following summarizes the line items in the accompanying statements of activities, which include the components of finance lease expense for the years ended March 31:

	<u>2025</u>	<u>2024</u>
Amortization of lease assets presented as amortization expense	\$ 177,707	\$ 111,327
Interest on finance lease liabilities included in interest expense	<u>43,111</u>	<u>50,900</u>
Total lease expense	<u>\$ 220,818</u>	<u>\$ 162,227</u>

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

11. LEASE AGREEMENTS (Continued)

Finance Leases (Continued)

The maturities of finance lease liabilities as of March 31, 2025, are as follows:

2026	\$ 202,337
2027	200,352
2028	121,324
2029	<u>26,153</u>
Total	550,166
Less - present value discount	<u>55,109</u>
Present value of lease liabilities	<u>\$ 495,057</u>

The following summarizes the weighted-average remaining lease term and discount rate for finance leases as of March 31:

	<u>2025</u>	<u>2024</u>
Weighted-average remaining lease term (years)	2.82 years	3.41 years
Weighted-average discount rate	7.89%	7.56%

12. CONCENTRATIONS

Credit Risk

The Association maintains its operating cash balances in various banks, which are insured by the Federal Deposit Insurance Corporation (FDIC) up to certain amounts. At certain times during the year, cash balances exceeded the insured amounts. The Association has not experienced any losses in such accounts.

Funding

The Association receives funding under Federal and state contracts, which totaled approximately 81% and 75% of the Association's operating revenue for the years ended March 31, 2025 and 2024, respectively. Payments to the Association are subject to audit by the appropriate government agency. In the opinion of management, the results of such audits, if any, will not have a material effect on the financial position of the Association as of March 31, 2025 and 2024, or on its results of operations for the years then ended. As of March 31, 2024, one agency represented 10% of net government contracts and other receivables. There were no agencies that represented more than 10% of net government contracts and other receivable as of March 31, 2025.

On January 27, 2025, the Office of Management and Budget (OMB) of the Federal Government of the United States of America ordered a pause on the disbursement of certain Federal grants, transactions, and loan funds, which became effective on January 28, 2025. The extent to which the funding freeze impacts the Association's operations, financial results, and cash flows, both current and future, will depend on future developments, which are highly uncertain and cannot be predicted with any measure of certainty or probability at this time.

Approximately 65% and 61% of gross pledges receivable at March 31, 2025 and 2024, respectively, were due from three donors.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

13. PLEDGES RECEIVABLE

The Association's outstanding pledges receivable are due as follows at March 31:

	<u>2025</u>	<u>2024</u>
Due in less than one year	\$ 1,007,782	\$ 782,841
Due in more than one year	<u>-</u>	<u>162,500</u>
Total pledges receivable	1,007,782	945,341
Allowance for uncollectible accounts	<u>(20,000)</u>	<u>(20,000)</u>
Pledges receivable, net	<u>\$ 987,782</u>	<u>\$ 925,341</u>

The 2024 amounts due in more than one year are not discounted to present value as the discounts would be immaterial to the accompanying 2024 financial statements.

14. RETIREMENT PLAN

The Association maintains a defined contribution retirement plan (the Plan) under IRC Section 403(b) covering all eligible employees who had attained the age of twenty-one and provided a minimum expected work schedule of 1,000 hours annually. The Plan calls for the Association to match up to 3% of an employee's salary. For the years ended March 31, 2025 and 2024, the Association's contributions to the Plan totaled approximately \$217,000 and \$190,000, respectively, which are included in fringe benefits in the accompanying statements of functional expenses.

15. CONDITIONAL GRANTS

Government Contracts

The Association was awarded conditional grants from governmental agencies and foundations. Payment of these awards is conditional upon the Association meeting certain progress benchmarks, incurring allowable costs and submission of specific financial reports, as defined in the grant agreements or contracts. Accordingly, \$15,501,612 and \$43,548,052 have not been reflected in the accompanying financial statements as of March 31, 2025 and 2024, respectively.

Employment Retention Tax Credits

The Employee Retention Tax Credit (ERTC) was first established by the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) and was extended and expanded by the Consolidated Appropriations Act (CAA) and American Rescue Plan (ARP). ERTC provides a refundable tax credit against certain employment taxes equal to 50% of the first \$10,000 in qualified wages paid to each employee between March 12, 2020 and December 31, 2020 (2020 ERTC), and 70% of the first \$10,000, per quarter, in qualified wages paid to each employee between January 1, 2021 and September 30, 2021 (2021 ERTC). To be eligible, the Association must meet certain conditions as described in applicable laws and regulations.

THE STUDENT CONSERVATION ASSOCIATION, INC.

Notes to Financial Statements
March 31, 2025 and 2024

15. **CONDITIONAL GRANTS** (Continued)

Employment Retention Tax Credits (Continued)

The Association has determined that it qualifies for the 2020 ERTC and therefore is accounting for them as conditional grants under ASC subtopic 958-605. These grants are conditional upon certain performance requirements and the incurrence of eligible expenses. In the opinion of management, these conditions were met as of March 31, 2024, and therefore, the entire refund of \$771,927 inclusive of \$33,338 of interest that the Association received during fiscal year 2024 was recorded as revenue and included in other income in the accompanying statement of activities for the year ended March 31, 2024. Eligibility for the credit and the credit calculations are subject to review and approval by the Federal government. In the opinion of management, the results of such reviews and audit will not have a material effect on the financial position of the Association as of March 31, 2024, and on the changes in its net assets for the year then ended.

16. **RECLASSIFICATION**

Certain amounts in the fiscal year 2024 financial statements have been reclassified to conform with the fiscal year 2025 presentation.