

St. Labre Indian School Educational Association

Financial Statements

June 30, 2025 and 2024

St. Labre Indian School Educational Association

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Independent Auditors' Report

To the Board of Directors of
St. Labre Indian School Educational Association

Opinion

We have audited the financial statements of St. Labre Indian School Educational Association (the Association), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Association and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Association's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Association's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Baker Tilly US, LLP

Milwaukee, Wisconsin
November 14, 2025

St. Labre Indian School Educational Association

Statements of Financial Position

June 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Assets		
Cash and cash equivalents:		
Demand deposits	\$ 2,967,696	\$ 5,569,461
Cash and cash equivalents at broker	12,369,089	3,836,885
Total cash and cash equivalents	15,336,785	9,406,346
Contributions receivable, net	2,477,893	2,130,252
Accrued interest receivable	141,671	177,264
Marketable securities and investments	117,829,780	117,361,144
Notes receivable from employees	39,271	36,877
Other assets	3,414,226	1,097,738
Funds held in trust for others	154,939	158,185
Beneficial interest in trusts	18,347,718	16,215,509
Property, plant and equipment, net	14,775,623	15,136,483
Total assets	<u>\$ 172,517,906</u>	<u>\$ 161,719,798</u>
Liabilities and Net Assets		
Liabilities		
Trade accounts and other payables	\$ 5,123,864	\$ 3,557,149
Accrued payroll and related expenses	2,467,777	2,293,100
Tax-exempt bonds payable	5,295,000	5,710,000
Annuity liabilities and funds held in trust for others	2,024,592	2,522,808
Total liabilities	14,911,233	14,083,057
Net Assets		
Net assets without donor restrictions	110,898,364	102,886,516
Net assets with donor restrictions	46,708,309	44,750,225
Total net assets	157,606,673	147,636,741
Total liabilities and net assets	<u>\$ 172,517,906</u>	<u>\$ 161,719,798</u>

See notes to financial statements

St. Labre Indian School Educational Association

Statement of Activities

Year Ended June 30, 2025

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Public Support			
Contributions, active donors	\$ 35,403,625	\$ 1,617,012	\$ 37,020,637
Contributions, donor development	4,964,777	-	4,964,777
Contributions, trusts	-	601,149	601,149
In-kind contributions and grants	1,327,047	-	1,327,047
Legacies and bequests	9,118,156	2,465,202	11,583,358
Grants, state and federal	485,668	-	485,668
Annuity contracts funded	-	166,624	166,624
Restrictions met on contributions	5,490,054	(5,490,054)	-
Total public support	<u>56,789,327</u>	<u>(640,067)</u>	<u>56,149,260</u>
Revenue			
Interest and dividends	1,779,152	68,663	1,847,815
Net unrealized and realized gain on marketable securities and investments, net of fees	10,983,708	573,292	11,557,000
Other investment income	405,153	122,060	527,213
Change in beneficial interests in trusts	-	1,531,060	1,531,060
Change in value of funds held in trust for others	-	(1,369)	(1,369)
Change in value of annuity liabilities	-	304,445	304,445
Gain on sale of property, plant and equipment	6,759	-	6,759
Other revenue	1,879,866	-	1,879,866
Total revenue	<u>15,054,638</u>	<u>2,598,151</u>	<u>17,652,789</u>
Total public support and revenue	<u>71,843,965</u>	<u>1,958,084</u>	<u>73,802,049</u>
Expenses			
Program services:			
Instructional	26,706,622	-	26,706,622
Youth and family services	2,041,382	-	2,041,382
Community services	1,776,002	-	1,776,002
Total program services	<u>30,524,006</u>	<u>-</u>	<u>30,524,006</u>
Supporting services:			
Fundraising	30,762,693	-	30,762,693
Management and general	2,545,418	-	2,545,418
Total supporting services	<u>33,308,111</u>	<u>-</u>	<u>33,308,111</u>
Total expenses	<u>63,832,117</u>	<u>-</u>	<u>63,832,117</u>
Change in net assets	8,011,848	1,958,084	9,969,932
Net Assets, Beginning	<u>102,886,516</u>	<u>44,750,225</u>	<u>147,636,741</u>
Net Assets, Ending	<u>\$ 110,898,364</u>	<u>\$ 46,708,309</u>	<u>\$ 157,606,673</u>

See notes to financial statements

St. Labre Indian School Educational Association

Statement of Activities

Year Ended June 30, 2024

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Public Support			
Contributions, active donors	\$ 36,505,601	\$ 1,529,054	\$ 38,034,655
Contributions, donor development	4,978,399	-	4,978,399
Contributions, trusts	-	51,643	51,643
In-kind contributions and grants	1,074,547	-	1,074,547
Legacies and bequests	5,392,528	1,311,290	6,703,818
Grants, state and federal	412,485	-	412,485
Annuity contracts funded	-	115,775	115,775
Restrictions met on contributions	<u>3,904,765</u>	<u>(3,904,765)</u>	<u>-</u>
Total public support	<u>52,268,325</u>	<u>(897,003)</u>	<u>51,371,322</u>
Revenue			
Interest and dividends	1,806,649	62,841	1,869,490
Net unrealized and realized gain on marketable securities and investments, net of fees	16,386,777	1,476,993	17,863,770
Other investment income	338,777	125,849	464,626
Change in beneficial interests in trusts	-	1,511,495	1,511,495
Change in value of funds held in trust for others	-	6,086	6,086
Change in value of annuity liabilities	-	56,237	56,237
Gain on sale of property, plant and equipment	9,299,278	-	9,299,278
Other revenue	<u>1,752,255</u>	<u>-</u>	<u>1,752,255</u>
Total revenue	<u>29,583,736</u>	<u>3,239,501</u>	<u>32,823,237</u>
Total public support and revenue	<u>81,852,061</u>	<u>2,342,498</u>	<u>84,194,559</u>
Expenses			
Program services:			
Instructional	25,123,672	-	25,123,672
Youth and family services	1,950,402	-	1,950,402
Community services	<u>1,955,039</u>	<u>-</u>	<u>1,955,039</u>
Total program services	<u>29,029,113</u>	<u>-</u>	<u>29,029,113</u>
Supporting services:			
Fundraising	32,229,886	-	32,229,886
Management and general	<u>2,699,497</u>	<u>-</u>	<u>2,699,497</u>
Total supporting services	<u>34,929,383</u>	<u>-</u>	<u>34,929,383</u>
Total expenses	<u>63,958,496</u>	<u>-</u>	<u>63,958,496</u>
Change in net assets	17,893,565	2,342,498	20,236,063
Net Assets, Beginning	<u>84,992,951</u>	<u>42,407,727</u>	<u>127,400,678</u>
Net Assets, Ending	<u>\$ 102,886,516</u>	<u>\$ 44,750,225</u>	<u>\$ 147,636,741</u>

See notes to financial statements

St. Labre Indian School Educational Association

Statements of Cash Flows

Years Ended June 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Cash Flows From Operating Activities		
Change in net assets	\$ 9,969,932	\$ 20,236,063
Adjustments to reconcile change in net assets to net cash flows from operating activities:		
Depreciation	2,867,155	2,598,933
Gain on sale of property, plant and equipment	(6,759)	(9,299,278)
Net unrealized and realized gain on marketable securities and investments, net of fees	(11,557,000)	(17,863,770)
Change in actuarial valuation of annuity liabilities	(304,445)	(56,237)
Change in value of funds held in trust for others	3,246	(6,267)
Contributions, restricted in perpetuity	(80,476)	(132,784)
Contributions, perpetual trusts	(601,149)	(51,643)
Change in beneficial interests in trusts	(1,531,060)	(1,511,495)
Changes in assets and liabilities:		
Contributions receivable	(347,641)	66,940
Accrued interest receivable	35,593	(83,534)
Other assets	(2,316,488)	731,549
Trade accounts and other payables	1,583,558	(277,599)
Accrued payroll and related expenses	174,677	(178,557)
Net cash flows from operating activities	<u>(2,110,857)</u>	<u>(5,827,679)</u>
Cash Flows From Investing Activities		
Proceeds from sales of marketable securities and investments	25,448,304	11,959,012
Purchases of marketable securities and investments	(14,359,940)	(16,215,276)
Purchases of property, plant and equipment	(2,536,031)	(2,583,313)
Proceeds from sale of property, plant and equipment	19,652	11,380,865
Net loans collected for notes receivable from employees	(2,394)	(2,640)
Net cash flows from investing activities	<u>8,569,591</u>	<u>4,538,648</u>
Cash Flows From Financing Activities		
Payments on tax-exempt bonds payable	(415,000)	(400,000)
New annuity liability obligations funded	110,376	74,225
Payments under annuity liabilities	(304,147)	(324,862)
Receipts of contributions restricted in perpetuity	80,476	132,784
Net cash flows from financing activities	<u>(528,295)</u>	<u>(517,853)</u>
Net change in cash and cash equivalents	5,930,439	(1,806,884)
Cash and Cash Equivalents, Beginning	<u>9,406,346</u>	<u>11,213,230</u>
Cash and Cash Equivalents, Ending	<u>\$ 15,336,785</u>	<u>\$ 9,406,346</u>
Noncash Investing Activities		
Purchase of property, plant and equipment included in trade accounts and other payables	<u>\$ -</u>	<u>\$ 16,843</u>
Supplemental Cash Flow Disclosures		
Cash paid for interest	<u>\$ 243,782</u>	<u>\$ 193,978</u>

See notes to financial statements

St. Labre Indian School Educational Association

Statement of Functional Expenses

Year Ended June 30, 2025

	Program Services			Supporting Services			Total
	Instructional	Youth and Family Services	Community Services	Total Program Services	Fundraising	Management and General	
Salaries	\$ 9,127,977	\$ 833,740	\$ 81,202	\$ 10,042,919	\$ 1,511,180	\$ 868,297	\$ 12,422,396
Employee benefits	5,295,624	478,774	45,714	5,820,112	864,758	501,412	7,186,282
Total salaries and related expenses	14,423,601	1,312,514	126,916	15,863,031	2,375,938	1,369,709	19,608,678
Supplies, books, materials and printing	1,097,986	116,700	23,571	1,238,257	8,918,985	48,704	10,205,946
Food and food services	1,086,564	90,906	4,166	1,181,636	3,756	19,949	1,205,341
Maintenance, utilities and insurance	3,276,550	209,736	90,397	3,576,683	678,356	406,584	4,661,623
Transportation, travel and freight	2,110,381	4,079	11,341	2,125,801	15,925	48,880	2,190,606
Grants and other disbursements on behalf of the community	114,799	135,078	1,304,390	1,554,267	-	-	1,554,267
Postage	8,394	501	5	8,900	8,736,778	3,932	8,749,610
Mailing list acquisition	-	-	-	-	2,476,981	-	2,476,981
Costs of gifts sent to donors	-	-	-	-	4,914,300	-	4,914,300
Data processing and other outside support	1,911,224	43,867	55,494	2,010,585	2,392,153	68,727	4,471,465
Bank and professional fees	6,489	1,912	949	9,350	137,546	412,745	559,641
Miscellaneous	256,047	1,088	2,884	260,019	9,334	97,151	366,504
Total expenses before depreciation	24,292,035	1,916,381	1,620,113	27,828,529	30,660,052	2,476,381	60,964,962
Depreciation	2,414,587	125,001	155,889	2,695,477	102,641	69,037	2,867,155
Total expenses	<u>\$ 26,706,622</u>	<u>\$ 2,041,382</u>	<u>\$ 1,776,002</u>	<u>\$ 30,524,006</u>	<u>\$ 30,762,693</u>	<u>\$ 2,545,418</u>	<u>\$ 63,832,117</u>

See notes to financial statements

St. Labre Indian School Educational Association

Statement of Functional Expenses
Year Ended June 30, 2024

	Program Services			Supporting Services			Total
	Instructional	Youth and Family Services	Community Services	Total Program Services	Fundraising	Management and General	
Salaries	\$ 8,680,666	\$ 777,637	\$ 101,626	\$ 9,559,929	\$ 1,519,843	\$ 871,039	\$ 11,950,811
Employee benefits	5,389,491	480,514	64,426	5,934,431	947,904	535,171	7,417,506
Total salaries and related expenses	14,070,157	1,258,151	166,052	15,494,360	2,467,747	1,406,210	19,368,317
Supplies, books, materials and printing	982,137	94,030	36,656	1,112,823	9,338,132	35,024	10,485,979
Food and food services	974,401	84,010	6,879	1,065,290	4,326	15,199	1,084,815
Maintenance, utilities and insurance	3,213,719	243,134	104,457	3,561,310	620,930	372,751	4,554,991
Transportation, travel and freight	1,661,309	4,172	4,586	1,670,067	15,060	27,201	1,712,328
Grants and other disbursements on behalf of the community	93,035	116,564	1,272,075	1,481,674	-	-	1,481,674
Postage	8,508	294	70	8,872	9,114,660	3,234	9,126,766
Mailing list acquisition	-	-	-	-	2,607,518	-	2,607,518
Costs of gifts sent to donors	-	-	-	-	4,978,261	-	4,978,261
Data processing and other outside support	1,682,987	25,106	82,699	1,790,792	2,745,641	126,308	4,662,741
Bank and professional fees	6,160	1,560	7,652	15,372	151,543	359,157	526,072
Miscellaneous	237,033	3,501	129,777	370,311	108,947	290,843	770,101
Total expenses before depreciation	22,929,446	1,830,522	1,810,903	26,570,871	32,152,765	2,635,927	61,359,563
Depreciation	2,194,226	119,880	144,136	2,458,242	77,121	63,570	2,598,933
Total expenses	<u>\$ 25,123,672</u>	<u>\$ 1,950,402</u>	<u>\$ 1,955,039</u>	<u>\$ 29,029,113</u>	<u>\$ 32,229,886</u>	<u>\$ 2,699,497</u>	<u>\$ 63,958,496</u>

See notes to financial statements

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

1. Nature of Organization

St. Labre Indian School Educational Association (the Association) is a Native American Catholic School that provides educational opportunities and social outreach services primarily to the Northern Cheyenne and Crow people. The Association operates three schools with a total enrollment of approximately 500 students. The three schools operated by the Association are St. Labre Catholic School located in Ashland, Montana; St. Charles Mission School located in Pryor, Montana; and Pretty Eagle Catholic School located in St. Xavier, Montana. In addition, the Association operates a group home located in Ashland, Montana; a day care located in Ashland, Montana; and also provides counseling and assistance to students and their families.

The Association is supported by donations received from appealing to the public, primarily through direct mail. The Association's programs depend on the success of these solicitations for support.

2. Summary of Significant Accounting Policies

Organization

The Association is a not-for-profit religious organization.

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

The Association classifies net assets, revenues, gains and losses based on the existence or absence of donor-imposed restrictions.

Net assets without donor restrictions are those that are not subject to donor-imposed stipulations or time restrictions. The Association's Board of Directors has the ability to designate net assets without donor restrictions to be used by management for specific future projects or activities. These designations can be modified or removed by the Board of Directors at any time. The Board of Directors has not designated any net assets at June 30, 2025 and 2024.

Net assets with donor restrictions are those subject to donor-imposed stipulations that expire by passage of time, can be fulfilled and removed by actions of the Association pursuant to those stipulations or that they be maintained in perpetuity by the Association.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments, net of fees and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation. If a donor restriction on investment income is met in the current year, it is presented as without donor restrictions in the statements of activities.

Expiration of donor restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) is reported as reclassifications between the applicable classes of net assets as restrictions met on contributions in the statements of activities.

Cash and Cash Equivalents

The Association considers all highly liquid debt instruments purchased with an original maturity date of three months or less to be cash equivalents.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

Marketable Securities and Investments

The Association reports equity securities, having readily determinable fair values and all debt securities at fair value with unrealized gains and losses, net of fees, included in the statements of activities as increases or decreases to net assets without donor restrictions unless their use is restricted by explicit donor stipulation.

Notes Receivable From Employees

Notes receivable are recorded at cost, less any related allowance for credit losses. The allowance for credit losses is based on the credit losses expected to arise over the life of the asset which includes consideration of past events and historical loss experience, current events and also future events based management's expectation as of the statement of financial position date. Notes receivable from employees are written off when the Association determined that such receivables are deemed uncollectible. The Association determined that no allowance for credit losses were necessary for 2025 and 2024. Interest is not charged on the notes receivable from employees.

Property, Plant and Equipment

Property, plant and equipment are stated at cost. Acquisitions of property, plant and equipment in excess of \$5,000 are capitalized. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets, which generally approximates 20 years for buildings, seven years for building improvements and three to seven years for equipment. Repairs and maintenance costs are expensed as incurred.

Impairment of Long-Lived Assets

Long-lived assets, such as property, plant and equipment, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of the asset exceeds its estimated future cash flows, an impairment charge is recognized for the amount by which the carrying amount of the asset exceeds the fair value of the asset. The Association did not have any impaired long-lived assets in 2025 and 2024.

Collections

The Association has adopted a policy of not capitalizing collections in its financial statements. Accordingly, no collection items are recognized as assets, whether they are purchased or received as a donation. Purchases of collection items reduce net assets in the period when purchased. Proceeds from sales or insurance recoveries are recorded as increases in net assets when received. Although the financial statements do not disclose the cumulative cost of collections, each of the items in the collection is cataloged, preserved and cared for and activities verifying their existence and assessing their condition are performed continuously.

Public Support

The Association reports gifts of cash and other assets as support with donor restrictions if they are received with donor stipulations that limit the use of the donated assets.

Unconditional contributions, including unconditional promises to give, are recognized as public support in the period received. Conditional promises, that is, those with a measurable performance or other barrier and a right of return, are not recognized until the barriers on which they depend have been met. Unconditional promises to give that are scheduled to be received after the statements of financial position date are shown as increases in net assets with donor restrictions and are reclassified to net assets without restrictions when the cash is received and any purpose restrictions are met. Contributions of assets other than cash are recorded at their estimated fair value.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

It is the policy of the Association to report gifts of land, buildings and equipment as support without donor restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions specifying how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are recorded as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Association reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Legacies and bequests are recognized at the time the Association has an established right to such legacies and bequests and the proceeds are measurable. The Association estimates expenses and costs to settle the estate to be 10% before any distribution is made from the estate.

Grants are recognized as revenue in the period barriers are overcome. Grants where the conditions and restrictions are met simultaneously are presented as without donor restrictions on the statements of activities.

Allowance on Contributions Receivable

An allowance on contributions receivable is provided based upon management's assessment of the collectability of the receivables. The allowance on contributions receivable is \$0 and \$100,000 as of June 30, 2025 and 2024, respectively. Contributions receivable at June 30, 2025 and 2024 are expected to be received within one year from the statements of financial position date.

Direct Mail Fundraising

The Association derives its public support primarily from direct mail solicitations. Direct mail fundraising involves two distinct functions. The functions are active donors and donor development.

Active donors include the appeals to the current donors in the "house file" of the Association.

Donor development includes the appeals to donors who have not previously contributed or are no longer actively participating in the "house mailings" of the Association.

Functional Allocation of Expenses

Directly identifiable expenses are charged to programs and supporting services. The expenses that are allocated include: salaries; employee benefits; supplies, books, materials and printing; food and food services; maintenance, utilities and insurance; transportation, travel and freight; bank and professional fees; miscellaneous; and depreciation. These expenses are allocated based on estimated time and effort.

The Association conducted no fundraising activities during the years ended June 30, 2025 and 2024 that incurred joint costs allocable to program and management and general functions.

In-Kind Contributions and Grants

Donated services are reported as in-kind contributions when the services (a) create or enhance nonfinancial assets or (b) would be purchased if they had not been provided by contribution, require specialized skills and are provided by individuals possessing those skills. In 2025 and 2024, the Association received donated services and goods valued in the amount of \$1,298,412 and \$1,048,948, respectively, which are included with in-kind contributions and grants in the statements of activities.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

In 2025 and 2024, the Association received commodities from the State of Montana Office of Public Instruction in the amounts of \$28,635 and \$25,599, respectively, which are included with in-kind contributions and grants in the statements of activities. No other amounts have been included in these financial statements for donated materials such as food and clothing as the items received have minimal value.

In-kind contributions were utilized during the reporting periods for instructional purposes and none were monetized. There were no donor imposed restrictions on the in-kind contributions during the years ended June 30, 2025 and 2024. In-kind contributions are valued based on the estimated cost that would be required in the event the contributed goods or services are purchased.

Income Taxes

The Association is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Association is also exempt from federal and state income taxes as it is a qualifying tax-exempt organization listed in the 2025 and 2024 edition of the Official Catholic Directory.

The Association accounts for uncertainty in income taxes using a more-likely-than-not recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken. Tax positions are evaluated for recognition, de-recognition and measurement using consistent criteria. The Association has determined that no uncertain tax positions exist as of June 30, 2025 and 2024, and accordingly, no provision for income taxes is included in the financial statements.

Split-Interest Agreements

The Association is the beneficiary of deferred giving vehicles subject to split-interest agreements. Three different types of agreements are currently maintained: charitable gift annuities, charitable remainder trusts and perpetual trusts.

Charitable Gift Annuities

The Association is party to a number of charitable gift annuities in which donors have contributed assets to the Association in exchange for promises by the Association to pay fixed amounts to the donors, or to individuals or organizations designated by the donors, until the death of the donor or the donor's beneficiary. Contributions of charitable gift annuities are recognized at the date the agreement is established, net of the liability recorded for the present value of the estimated future payments to be made by the Association. Due to time restrictions within the agreements, the net contribution of new charitable gift annuities is classified as public support with purpose and time donor restrictions and reflected as annuity contracts funded on the statements of activities. Changes in the liability are accounted for prospectively as a change in estimate. Discount rates that approximate current market conditions to reflect the time value of money are employed to determine the net present value of both contributions and annuity liabilities pertaining to these deferred giving arrangements. Discount rates are established in the year that the gift is received and do not change. Discount rates ranged from 0.6% to 11% during the years ended June 30, 2025 and 2024.

The Association is required to maintain approximately \$1,900,000 and \$2,200,000 of assets in reserve at June 30, 2025 and 2024, respectively, to comply with the reserve requirements of the states that contracts are issued. At June 30, 2025 and 2024, the total charitable gift annuity assets were \$7,247,639 and \$6,772,968, respectively. These assets were included within demand deposits, cash at broker and marketable securities and investments on the statements of financial position. The liability for payments to annuitants at June 30, 2025 and 2024 was \$1,997,777 and \$2,494,116, respectively, which were included within annuity liabilities and funds held in trust for others on the statements of financial position.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

Charitable Remainder Trusts, the Association is Trustee

Contributions of charitable remainder trusts in which the Association serves as the trustee are recognized at the date the agreement is established, net of the liability recorded for the present value of the estimated future payments to be made to the respective donor or designated beneficiary. Changes in the liability are accounted for prospectively as a change in estimate. Discount rates are established in the year that the gift is received and do not change. The discount rate of 5% and 5.6% was used at June 30, 2025 and 2024, respectively. The estimated value of the remainder interest is recorded in net assets with donor restrictions (Note 7).

At June 30, 2025 and 2024, the asset recorded related to the charitable remainder trusts in which the Association serves as the trustee is \$154,939 and \$158,185, respectively, which is presented as funds held in trust for others on the statements of financial position. The liability for payments to income beneficiaries at June 30, 2025 and 2024 is \$26,815 and \$28,692, respectively, which was included within annuity liabilities and funds held in trust for others on the statements of financial position.

Charitable Remainder Trusts, Third Party is Trustee

Contributions of charitable remainder trusts in which the Association does not serve as the trustee are recognized at the date all necessary information needed to value the beneficial interest is received by the Association. The amount of the asset and contribution is determined based on the estimated net present value of the remainder to be received by the Association. The net present value is calculated using the current asset value of the trust, life expectancy of income beneficiary, estimated future investment income, estimated payments to the income beneficiary and the discount rate at the date of the gift (5% during 2025 and 2024). The Association is aware of nine additional charitable remainder trusts in which the Association is a named beneficiary but all information necessary to record the asset was not available to estimate the fair value of the beneficial interest.

Charitable remainder trusts in which the Association does not serve as the trustee have been recorded in net assets with donor restrictions within the statements of financial position. The change in the fair value of the beneficial interest in charitable remainder trusts in which the Association does not serve as the trustee has been recorded within the change in beneficial interest in trusts with donor restrictions within the statements of activities. Distributions from these trusts are recorded as a reduction of the beneficial interest.

At June 30, 2025 and 2024 the assets recorded related to charitable remainder trusts in which the Association does not serve as the trustee is \$8,056,147 and \$7,169,637, respectively, which were included within beneficial interests in trusts on the statements of financial position. There was \$0 and \$47,751 of contribution revenue recorded for charitable remainder trusts in which the Association does not serve as the trustee for the years ended June 30, 2025 and 2024, respectively.

Perpetual Trusts, Third Party is Trustee

Contributions of perpetual trusts held by others are recognized when the Association is made aware of the trust. The amount of the asset and contribution to be recorded is based on the Association's proportional interest in the trust and fair value of the trust assets. As the Association does not control the investment decision and timing of the distribution from the trust and there is no ability for the Association to transfer its interest, the beneficial interests have been measured at the fair value of the estimated income stream from the perpetual trusts.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

Perpetual trusts held by others have been recorded in net assets with donor restrictions within the statements of financial position. The change in the fair value of the perpetual trusts held by others has been recorded within the change in beneficial interests in trusts and is restricted within the statements of activities. Distributions from these trusts are recorded within other investment income and are within other investment income without donor restrictions within the statements of activities unless otherwise restricted by the donor.

At June 30, 2025 and 2024, the assets recorded related to perpetual trusts in which the Association does not serve as the trustee is \$10,291,571 and \$9,045,872, respectively, which were included within beneficial interests in trusts on the statements of financial position. There was \$601,149 and \$3,892 of contribution revenue recorded for perpetual trusts held by others for the years ended June 30, 2025 and 2024, respectively.

Use of Estimates

Management of the Association has made a number of estimates and assumptions relating to the reporting of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities to prepare these financial statements in conformity with accounting principles generally accepted in the United States. Significant items subject to such estimates and assumptions include the fair value of marketable securities and investments; the fair value of funds held in trust for others; the fair value of beneficial interests in trusts; and the carrying amount of annuity liabilities. Actual results could differ from those estimates.

Liquidity and Availability of Funds

The following reflects the Association's financial assets as of June 30 reduced by amounts not available within one year for general use because of contractual or donor-imposed restrictions.

	<u>2025</u>	<u>2024</u>
Total assets, at year-end	\$ 172,517,906	\$ 161,719,798
Less nonfinancial assets:		
Prepaid expenditures included within other assets on the statements of financial position	(1,345,021)	(600,108)
Property, plant and equipment, net	<u>(14,775,623)</u>	<u>(15,136,483)</u>
Financial assets, at year-end	156,397,262	145,983,207
Less those unavailable for general expenditures within one year due to contractual or donor imposed restrictions:		
Beneficial interest in trusts	(18,347,718)	(16,215,509)
Funds held in trust for others	(154,939)	(158,185)
Investments held for charitable gift annuities	(7,247,639)	(6,772,968)
Investments held in endowment	(19,531,221)	(18,808,790)
Investments in private equity fund	(7,765,484)	(7,259,924)
Investments held as collateral on bonds	(10,348,212)	(9,968,570)
Net assets restricted by donor for other purpose restrictions	<u>(3,627,386)</u>	<u>(4,336,356)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 89,374,663</u>	<u>\$ 82,462,905</u>

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

The Association's practice is to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. The Association does not charge tuition and other fees to its students and meets its liquidity needs by relying on public support and distributions of its investment portfolio. The Association maintains its investment portfolio to support its annual operating budget and follows an investments spending policy to distribute certain investments and investment income to meet its obligations.

Reclassifications

For comparability, certain 2024 amounts have been reclassified to conform with classifications adopted in 2025. The reclassifications have no effect on reported amounts of net assets or change in net assets.

New Accounting Pronouncements

In July 2025, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2025-05, *Financial Instruments—Credit Losses (Topic 326) Measurement of Credit Losses for Accounts Receivable and Contract Assets*. The ASU provides all entities with a practical expedient and an accounting policy election may be applied by entities other than public business entities when estimating expected credit losses for current accounts receivable and current contract assets arising from contracts with customers. The practical expedient allows for an election that assumes that current conditions as of the statement of financial position date do not change for the remaining life of the asset. The accounting policy election allows for entities other than public business entities that make the practical expedient election to consider collection activity after the statement of financial position date when estimating expected credit losses. The ASU is effective for annual periods beginning after December 15, 2025 and is to be applied prospectively. Early adoption is permitted. The Association is currently evaluating the impact of ASU No. 2025-05 on its financial statements.

Subsequent Events

The Association has evaluated subsequent events through November 14, 2025, which is the date that the financial statements were approved and available to be issued.

3. Marketable Securities and Investments

Investments by investment type at June 30 consist of the following:

	<u>2025</u>	<u>2024</u>
Equity securities	\$ 88,541,090	\$ 89,645,444
U.S. Treasury and agency securities	15,228,891	14,212,879
Corporate debt	5,055,560	4,468,495
Certificates of deposit	1,238,755	1,774,402
Investments valued at net asset value (NAV)	<u>7,765,484</u>	<u>7,259,924</u>
	<u>\$ 117,829,780</u>	<u>\$ 117,361,144</u>

The equity securities portfolio of the Association is diversified and contains a blend of domestic and international companies with market in the large, mid and small capitalization categories.

As a requirement of the tax-exempt bonds (Note 5), a portion of the marketable securities and investments of the Association are held as collateral and managed by the U.S. Bank National Association. At June 30, 2025 and 2024, the fair value of this portion of the Association's marketable securities and investments, primarily invested in U.S. Treasury and agency securities and corporate debt, was \$10,348,212 and \$9,968,570, respectively.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

4. Property, Plant and Equipment

Property, plant and equipment at June 30 consist of the following:

	<u>2025</u>	<u>2024</u>
Land, buildings and building improvements	\$ 72,513,202	\$ 70,276,122
Less accumulated depreciation	<u>(60,298,010)</u>	<u>(58,045,199)</u>
Land, buildings and building improvements, net	<u>12,215,192</u>	<u>12,230,923</u>
Equipment	12,685,049	12,268,871
Less accumulated depreciation	<u>(10,312,392)</u>	<u>(10,430,508)</u>
Equipment, net	<u>2,372,657</u>	<u>1,838,363</u>
Construction in progress	<u>187,774</u>	<u>1,067,197</u>
Total property, plant and equipment, net	<u>\$ 14,775,623</u>	<u>\$ 15,136,483</u>

Depreciation expense for the years ended June 30, 2025 and 2024 was \$2,867,155 and \$2,598,933, respectively.

5. Tax-Exempt Bonds Payable

The Association issued tax-exempt bonds during the year ended June 30, 2010. The proceeds from the tax-exempt bonds were used for construction of a new dormitory, purchase and installation of standby generators, a new water storage system and provide assistance to St. Paul's Mission School to rebuild its school building. The tax-exempt bonds bore interest at 3.32% until December 2024. The interest rate is reset based on market conditions every five years. Effective December 2024, the interest rate was updated to 5.31% through November 30, 2029. The tax-exempt bonds mature on December 1, 2034. The tax-exempt bond agreement contains several restrictive covenants, including an annual margined value of less than 105%, an investment portfolio balance greater than the bond balance, the Association must be properly classified as a nonprofit organization and have no material outstanding litigation or knowledge of any such litigation not covered by insurance. The bonds also have a requirement to obtain a letter of credit equal to the principal balance, which has been deferred until December 2029, as allowed under the trust indenture.

As of June 30, 2025 and 2024, the Association was in compliance with covenants within the agreement or has obtained the necessary waivers.

The future minimum principal requirements for the tax-exempt bonds are as follows:

Years ending June 30:	
2026	\$ 435,000
2027	455,000
2028	470,000
2029	495,000
2030	515,000
Thereafter	<u>2,925,000</u>
	<u>\$ 5,295,000</u>

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

Interest expense is included in bank and professional fees on statements of functional expenses. Interest expense on the bonds was \$243,782 and \$193,978 during the years ended June 30, 2025 and 2024, respectively.

6. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and establishes a framework for measuring fair value. A three-level hierarchy for fair value measurements is based upon the transparency of inputs to the valuation of the asset or liability as of the measurement date. The three levels are defined as follows:

Level 1 - Inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 - Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. This includes quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability or inputs that are derived principally from or corroborated by observable market data.

Level 3 - Inputs are unobservable for the asset or liability. Unobservable inputs reflect the reporting entity's own assumptions about the assumptions that market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Association believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Association classifies equity securities, equity funds and U.S. Treasury securities within Level 1 of the fair value hierarchy because they are valued using quoted market prices.

The Association classifies corporate debt, U.S. agency securities and other investments within Level 2 of the fair value hierarchy. The fair value of corporate debt, U.S. agency securities and other investments is estimated using quoted market prices for similar instruments and nonbinding market prices that are corroborated by observable market data. The Association uses inputs such as reported trades, benchmark yields, broker/dealer quotes, issuer spreads, benchmark securities, bids, offers and other similar data.

The Association classifies beneficial interests in trusts within Level 3 of the fair value hierarchy. The fair value of beneficial interests in trusts is estimated using the fair value of the trust assets' proportion of the trust the Association is to receive, expected future payments to be received and present value discount.

There were no transfers between the three-level hierarchy in 2025 and 2024.

The certificates of deposit are recorded at cost plus accrued interest and are not included in the fair value hierarchy.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

The Association holds shares of a private equity fund that is an investment measured at NAV. The fair value of investment is estimated using the NAV per share as the practical expedient. Management believes that the carrying amounts of this financial instrument is a reasonable estimate of fair value. The fund makes investments directly and through its wholly owned subsidiaries. The shares may be redeemed by the Association quarterly and at the discretion of the fund's general partner. There was no unfunded commitment as of June 30, 2025 and 2024.

The Association includes financial assets measured at cost plus accrued interest, NAV and fair value in the table below to assist in the reconciliation to the statements of financial position. Financial assets measured at fair value on a recurring basis, cost plus accrued interest and NAV at June 30, 2025 consisted of the following:

	Total	Fair Value Estimates		
		Level 1	Level 2	Level 3
Assets:				
Marketable securities and investments:				
Domestic equity securities	\$ 83,901,197	\$ 83,901,197	\$ -	\$ -
International equity securities	4,639,892	4,639,892	-	-
U.S. Treasury securities	12,179,016	12,179,016	-	-
U.S. Agency securities	3,049,876	-	3,049,876	-
Corporate debt	5,055,560	-	5,055,560	-
Total marketable securities and investments measured at fair value	108,825,541	<u>\$100,720,105</u>	<u>\$ 8,105,436</u>	<u>\$ -</u>
Certificates of deposit at cost plus accrued interest	1,238,755			
Investments measured at NAV:				
Private equity fund	<u>7,765,484</u>			
Total marketable securities and investments	<u>\$ 117,829,780</u>			
Funds held in trust for others:				
Domestic equity securities	\$ 150,121	\$ 150,121	\$ -	\$ -
Other	4,818	-	4,818	-
Total funds held in trust for others	<u>\$ 154,939</u>	<u>\$ 150,121</u>	<u>\$ 4,818</u>	<u>\$ -</u>
Beneficial interest in trusts	<u>\$ 18,347,718</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,347,718</u>

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

Financial assets measured at fair value on a recurring basis at June 30, 2024 consisted of the following:

	<u>Total</u>	<u>Fair Value Estimates</u>		
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Assets:				
Marketable securities and investments:				
Domestic equity securities	\$ 85,294,238	\$ 85,294,238	\$ -	\$ -
International equity securities	4,159,156	4,159,156	-	-
Equity funds	192,050	192,050	-	-
U.S. Treasury securities	10,694,309	10,694,309	-	-
U.S. Agency securities	3,518,571	-	3,518,571	-
Corporate debt	4,468,495	-	4,468,495	-
Total marketable securities and investments measured at fair value	108,326,819	<u>\$100,339,753</u>	<u>\$ 7,987,066</u>	<u>\$ -</u>
Certificates of deposit at cost plus accrued interest	1,774,401			
Investments measured at NAV:				
Private equity fund	<u>7,259,924</u>			
Total marketable securities and investments	<u>\$ 117,361,144</u>			
Funds held in trust for others:				
Domestic equity securities	\$ 149,563	\$ 149,563	\$ -	\$ -
Other	8,622	-	8,622	-
Total funds held in trust for others	<u>\$ 158,185</u>	<u>\$ 149,563</u>	<u>\$ 8,622</u>	<u>\$ -</u>
Beneficial interest in trusts	<u>\$ 16,215,509</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 16,215,509</u>

Beneficial interest in trusts are funds that the Association is named as the beneficiary in which they are not the trustee of the assets and are considered Level 3 items as the valuation is based on significant unobservable inputs that are not corroborated by market data. Net realized and unrealized gains included in the change in net assets are \$1,531,060 and \$1,511,495 for the years ended June 30, 2025 and 2024, respectively. There were contributions of \$601,149 and \$51,643 for the years ended June 30, 2025 and 2024, respectively. No trusts were terminated and disbursed for the years ended June 30, 2025 and 2024.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

7. Net Assets With Donor Restrictions

Net assets with donor restrictions is summarized as follows:

	<u>2025</u>	<u>2024</u>
Purpose and time:		
Beneficial interests in remainder trusts	\$ 8,056,147	\$ 7,169,637
Charitable remainder trust	128,124	129,493
Gift annuity agreements	2,595,967	3,029,825
Contributions receivable	2,477,893	2,230,252
Excess earnings on endowment	2,695,223	2,053,268
Other	3,627,386	4,336,356
	<u>19,580,740</u>	<u>18,948,831</u>
Beneficial interest in perpetual funds:		
General and administrative	7,248,986	6,238,372
Education	3,042,585	2,807,500
	<u>10,291,571</u>	<u>9,045,872</u>
Endowment funds:		
General and administrative	10,336,160	10,336,160
Post-secondary educational scholarships	6,499,838	6,419,362
	<u>16,835,998</u>	<u>16,755,522</u>
Total net assets restricted in perpetuity	<u>27,127,569</u>	<u>25,801,394</u>
Total net assets with donor restrictions	<u>\$ 46,708,309</u>	<u>\$ 44,750,225</u>

8. Endowment

The Association follows the provisions of FASB Accounting Standards Codification (ASC) 958-205-45, *Not-for-Profit Organizations: Net Asset Classifications of Funds Subject to an Enacted Version of the Uniform Prudent Management of Institutional Funds Act*. The provisions provide guidance on classifying net assets associated with donor-restricted endowment funds held by organizations that are subject to an enacted version of Uniform Prudent Management of Institutional Funds Act (UPMIFA). A key component of the provision is a requirement to classify the portion of a donor-restricted endowment fund that is not restricted in perpetuity as restricted by time or purpose until appropriated for expenditure. Another key component of the provision is a requirement for expanded disclosures about all endowment funds.

The Association's endowment consists of approximately nine individual funds established for a variety of purposes. The Association's endowment includes donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

Interpretation of Relevant Law - The Association's management has interpreted UPMIFA as enacted in the State of Montana as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Association classifies as net assets restricted in perpetuity (a) the original value of the gifts donated to the perpetual endowment, (b) the original value of subsequent gifts to the perpetual endowment and (c) accumulations to the perpetual endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment fund (primarily realized and unrealized gains and losses and investment income) is classified as time and purpose restricted net assets until those amounts are appropriated. In accordance with UPMIFA, the Association considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Association and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- The investment policies of the Association

Endowment net asset composition by type of fund consists of the following as of June 30, 2025:

	Without Donor Restrictions	With Donor Restrictions		
		Time and Purpose	Perpetuity	Total
Donor-restricted endowment funds	\$ -	\$ 2,695,223	\$ 16,835,998	\$ 19,531,221

Endowment net asset composition by type of fund consists of the following as of June 30, 2024:

	Without Donor Restrictions	With Donor Restrictions		
		Time and Purpose	Perpetuity	Total
Donor-restricted endowment funds	\$ -	\$ 2,053,268	\$ 16,755,522	\$ 18,808,790

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

Changes in endowment net assets for the year ended June 30, 2025 are as follows:

	Without Donor Restrictions	With Donor Restrictions		Total
		Time and Purpose	Perpetuity	
Endowment net assets, June 30, 2024	\$ -	\$ 2,053,268	\$ 16,755,522	\$ 18,808,790
Investment return:				
Investment income	-	68,663	-	68,663
Net realized and unrealized gains	-	896,992	-	896,992
Total investment return	-	965,655	-	965,655
New donor-restricted funds received	-	-	80,476	80,476
Appropriation of endowment assets for expenditures	-	(323,700)	-	(323,700)
Endowment net assets, June 30, 2025	\$ -	\$ 2,695,223	\$ 16,835,998	\$ 19,531,221

Changes in endowment net assets for the year ended June 30, 2024 are as follows:

	Without Donor Restrictions	With Donor Restrictions		Total
		Time and Purpose	Perpetuity	
Endowment net assets, June 30, 2023	\$ -	\$ 513,434	\$ 16,622,738	\$ 17,136,172
Investment return:				
Investment income	-	62,841	-	62,841
Net realized and unrealized gains	-	1,494,673	-	1,494,673
Total investment return	-	1,557,514	-	1,557,514
New donor-restricted funds received	-	-	132,784	132,784
Appropriation of endowment assets for expenditures	-	(17,680)	-	(17,680)
Endowment net assets, June 30, 2024	\$ -	\$ 2,053,268	\$ 16,755,522	\$ 18,808,790

Funds With Deficiencies - From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Association to retain as a fund of perpetual duration. There were no deficiencies in the endowment funds at June 30, 2025 and 2024. Subsequent gains that restore the fair value of the assets of the endowment fund to the required level would be classified as an increase in net assets with donor restrictions.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

Return Objectives and Risk Parameters - The Association has adopted investment and spending policies for endowment assets over which it has authority for investment direction that attempt to provide a predictable stream of funding to programs supported by its endowments while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Association must hold in perpetuity or for a donor-specified period(s) as well as board-designated funds. There were no board-designated funds at June 30, 2025 and 2024. The Association seeks to earn a long-term total rate of return sufficient to produce growth of endowment assets net of spending requirements, inflation and investment expenses. The S&P 500 Stock Index and the Merrill Lynch Domestic Master Bond Index, weighted to reflect the equity/fixed income composition of the endowment portfolio, are used as the undiversified benchmark. The diversified benchmark consists of the common industry benchmarks for the individual asset classes weighted according to the asset allocation policy. Actual returns in any year may vary from this amount.

Strategies Employed for Achieving Objectives - To satisfy its long-term rate-of-return objectives, the Association relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Association targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy - The Association has a St. Labre Scholarship Endowment spending policy authorizing management to appropriate 0% to 5% of the average fair value (principle, plus or minus earnings, less appropriations) of the St. Labre Scholarship Endowment to be used for scholarships awarded in the next fiscal year. The percentage to be appropriated will be calculated from the fiscal year end values for the three years immediately preceding the fiscal year in which the distribution is planned. In establishing this policy, the Association considers the long-term expected return on its endowment. It is expected that the long-term investment rate of return will provide the opportunity for growth of the fund exceeding the rate of inflation and sufficient to meet the future financial needs of the Association. This is consistent with the Association's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

Substantially, all investments of the Association held for endowment are pooled for investment purposes. Income earned on endowment fund investments is allocated on the basis of each fund's proportionate interest in the pooled investment portfolio.

9. Retirement Plan

The Association has a contributory defined-contribution retirement plan, which covers substantially all employees who work 1,000 hours or more during the fiscal year. Retirement expense for the years ended June 30, 2025 and 2024 was \$977,813 and \$924,511, respectively, and was included in employee benefits.

10. Medical and Dental Self-Insurance

The Association is self-insured with respect to employee medical and dental claims up to \$100,000 per individual. In addition, if cumulative individual claims less than \$100,000 exceed approximately \$4.5 million, the Association has a policy to cover the next \$1 million of claims. Any additional claims exceeding the \$5.5 million would be the responsibility of the Association. The Association accrues for estimated expenses occurring from both reported and incurred but not reported medical and dental claims. The estimate of the liability arising from incurred but not reported medical and dental claims is based on an analysis of historical claims data.

St. Labre Indian School Educational Association

Notes to Financial Statements

June 30, 2025 and 2024

The Association incurred costs of \$5,256,501 and \$5,503,296 for the years ended June 30, 2025 and 2024, respectively, related to this plan, which is included in employee benefits in the statements of functional expenses. At June 30, 2025 and 2024, the Association had recorded liabilities for incurred but not reported medical and dental expenses of \$653,590 and \$710,040, respectively, which is included in trade accounts and other payables in the statements of financial position.

11. Concentrations

The Association maintains cash balances in several institutions which exceed the federally insured limit of \$250,000. The Association has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

At June 30, 2025 and 2024, approximately 38% and 18%, respectively, of the contributions receivable on the statements of financial position are due from one donor.

12. Contingencies

Financial awards from federal and state governments in the form of grants are subject to special audit. Such audits could result in claims against the Association for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined at this time.

From time to time the Association could be a defendant in various lawsuits. In the opinion of management, any potential liability due to an unfavorable outcome is immaterial to the financial statements.