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EXTENDED TO MAY 15, 2025

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

B Check if applicable: C Name of organization THE NATURE CONSERVANCY D Employer identification number 53-0242652 E Telephone number 703-841-5300 G Gross receipts \$ 3,973,656,113 H(a) Is this a group return for subordinates? H(b) Are all subordinates included? I Tax-exempt status: J Website: K Form of organization: L Year of formation: M State of legal domicile: DC

Part I Summary Table with columns: Activities & Governance, Revenue, Expenses, Net Assets or Fund Balances. Rows include mission statement, member counts, revenue breakdown, expenses, and net assets.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature fields for officer (JEFF SCHUTES), preparer (BRIAN NEWMAN), and preparer's address (COHNREZNICK ADVISORY LLC).

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Form 8868 (Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Form I - Identification fields: Type or Print, Name of exempt organization (THE NATURE CONSERVANCY), Taxpayer identification number (53-0242652), Number, street, and room or suite no. (4245 FAIRFAX DRIVE), City, town or post office, state, and ZIP code (ARLINGTON, VA 22203-1606).

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Table with 4 columns: Application Is For, Return Code, Application Is For, Return Code. Rows include Form 990 or Form 990-EZ (01), Form 4720 (individual) (03), Form 990-PF (04), Form 990-T (sec. 401(a) or 408(a) trust) (05), Form 990-T (trust other than above) (06), Form 990-T (corporation) (07), Form 1041-A (08), Form 4720 (other than individual) (09), Form 5227 (10), Form 6069 (11), Form 8870 (12), Form 5330 (individual) (13), Form 5330 (other than individual) (14).

After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name, Plan Number, Plan Year Ending (MM/DD/YYYY) fields.

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of JAMES BOND, CFO 4245 N FAIRFAX DRIVE - ARLINGTON, VA 22203-1606

Telephone No. (703) 841-5300 Fax No.

- If the organization does not have an office or place of business in the United States, check this box. If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN). If this is for the whole group, check this box. If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 15, 2025, to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or [X] tax year beginning JUL 1, 2023, and ending JUN 30, 2024.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period Initial return Final return

Table with 3 columns: Description, 3a, 3b, 3c. Rows include: 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2024)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF THE NATURE CONSERVANCY IS TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 947,554,699. including grants of \$ 119,486,960. ) (Revenue \$ 165,305,167. ) THE NATURE CONSERVANCY (TNC) IS FOCUSED ON SECURING A THRIVING PLANET. WE WORK ACROSS THE GLOBE, IN 81 COUNTRIES AND TERRITORIES (41 BY DIRECT CONSERVATION IMPACT AND 40 THROUGH PARTNERS), AND ALL 50 STATES IN THE U.S. TO CONSERVE THE LANDS AND WATERS ON WHICH ALL LIFE DEPENDS. OUR VISION IS A FUTURE WHERE PEOPLE AND NATURE THRIVE. GROUNDED BY DECADES OF LOCAL ON-THE-GROUND EXPERIENCE, WE MAXIMIZE OUR ABILITY TO AFFECT CHANGE BY BRINGING TOGETHER REAL-WORLD SOLUTIONS, POLICY EXPERTISE, SUSTAINABLE FINANCING, AND COLLABORATIVE PARTNERSHIPS. WORKING WITH PARTNERS AROUND THE WORLD, TNC CONTINUES TO MAKE PROGRESS TOWARDS ITS GOAL OF PROTECTING 30% OF LANDS, FRESH WATERS, AND OCEANS BY 2030. SEE SCHEDULE O.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 947,554,699.

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

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**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	X	
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	X	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	X	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	X	

Note: All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AS, AZ, CA, CO, CT, DC, DE, FL, GA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[ ] Own website [ ] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
JAMES BOND, CFO - (703) 841-5300
4245 N FAIRFAX DRIVE, ARLINGTON, VA 22203-1606

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JENNIFER MORRIS DIRECTOR/CHIEF EXECUTIVE OFFICER	35.00	X		X			871,668.	0.	55,748.	
(2) BOLA OLUSANYA CHIEF INVESTMENT OFFICER	35.00				X		856,283.	0.	49,519.	
(3) LEONARD WILLIAMS FORMER CHIEF FINANCE & ADMIN OFFICER	35.00					X	648,005.	0.	34,372.	
(4) DAVID BANKS CHIEF CONSERVATION OFFICER	35.00				X		473,545.	0.	57,430.	
(5) JAN MITTAN GLOBAL MARKET DEVELOPMENT DIRECTOR	35.00					X	478,645.	0.	42,325.	
(6) MICHAEL SWEENEY DIVISION DIRECTOR	35.00				X		458,772.	0.	54,640.	
(7) WILLIAM ULFELDER NEW YORK EXECUTIVE DIRECTOR	35.00					X	450,111.	0.	53,900.	
(8) THOMAS NEISES CHIEF DEVELOPMENT OFFICER	35.00				X		442,886.	0.	39,457.	
(9) NATHALIE AUGUSTIN GENERAL COUNSEL	35.00				X		443,787.	0.	36,964.	
(10) MATTHEW ARNOLD GLOBAL HEAD, IMPACT	35.00					X	438,828.	0.	41,246.	
(11) SCOTT MORRISON CONS PROGRAMS & SCIENCE DIRECTOR	35.00					X	432,963.	0.	40,543.	
(12) MICHAEL KEITH DOANE GLOBAL MANAGING DIRECTOR, PFW	35.00					X	418,367.	0.	53,439.	
(13) MATTHEW BROWN MANAGING DIRECTOR	35.00				X		400,694.	0.	51,927.	
(14) JAN GLENDENING NA REGIONAL MANAGING DIRECTOR	35.00				X		400,615.	0.	51,900.	
(15) ASHA SHAH INTERIM CFO (UNTIL 5/24)	35.00			X			274,364.	0.	29,743.	
(16) HANS BIRLE FORMER INTERIM GENERAL COUNSEL	35.00					X	255,306.	0.	27,986.	
(17) NEEL BROKER CHIEF OPERATING OFFICER (AS OF 11/23)	35.00			X			101,294.	0.	1,532.	

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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) AMY BATCHELOR VICE CHAIR	1.00	X		X				0.	0.	0.
(19) ANNA SKOGLUND DIRECTOR	1.00	X						0.	0.	0.
(20) BRENDA SHAPIRO SECRETARY	1.00	X		X				0.	0.	0.
(21) DOUGLAS B. PETNO DIRECTOR	1.00	X						0.	0.	0.
(22) EDWIN MACHARIA DIRECTOR	1.00	X						0.	0.	0.
(23) FAWN SHARP DIRECTOR (AS OF 4/24)	1.00	X						0.	0.	0.
(24) FRED HU DIRECTOR	1.00	X						0.	0.	0.
(25) HARRY R. HAGEY DIRECTOR	1.00	X						0.	0.	0.
(26) JAMES ATTWOOD, JR. DIRECTOR	1.00	X						0.	0.	0.
<b>1b Subtotal</b>								7,846,133.	0.	722,671.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								7,846,133.	0.	722,671.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1,525

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PERSONAL FUNDRAISING SERVICES LLC, 10 S RIVERSIDE PLAZA, STE 875, CHICAGO, IL 60606	PROFESSIONAL FUNDRAISING SERVICES	11,218,156.
DM GROUP INC 5540 KETCH ROAD, PRINCE FREDERICK, MD 20678	DIRECT MAIL SERVICES	7,025,564.
RR DONNELLEY AND SONS COMPANY 4101 WINFIELD ROAD, WARRENVILLE, IL 60555	MARKETING SERVICES	6,835,795.
3SIXTY FUNDRAISING LLC 134 N 4TH ST, BROOKLYN, NY 11249	PROFESSIONAL FUNDRAISING SERVICES	5,429,390.
NEW CANVASSING EXPERIENCE 177 SHADY OAKS LOOP, CEDAR CREEK, TX 78612	PROFESSIONAL FUNDRAISING SERVICES	4,576,635.
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	466	

SEE PART VII, SECTION A CONTINUATION SHEETS



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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns .....	<b>1a</b>	2,936,036.				
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>	123,385.				
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	165,431,111.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	1,013,686,311.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 154,920,852.				
	<b>h Total.</b> Add lines 1a-1f .....			1,182,176,843.			
	Program Service Revenue	<b>2 a</b> LAND SALES TO GOV'T	<b>Business Code</b>	531390	82,123,614.	82,123,614.	
<b>b</b> ACTIVITY FEES			900099	51,720,877.	51,720,877.		
<b>c</b> CONTRACT FEES			541900	23,958,230.	23,739,390.	218,840.	
<b>d</b> FEES & CONTRACTS GOV'T			541700	5,036,075.	5,036,075.		
<b>e</b> .....							
<b>f</b> All other program service revenue .....							
<b>g Total.</b> Add lines 2a-2f .....				162,838,796.			
Other Revenue		<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			34,950,799.		14,184,140.
	<b>4</b> Income from investment of tax-exempt bond proceeds					20,766,659.	
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real	3,422,977.			
			(ii) Personal				
				632,661.			
	<b>b</b> Less: rental expenses ...	<b>6b</b>		2,790,316.			
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss) .....			2,790,316.		2,790,316.	
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities	2535181096.	29,075,336.		
			(ii) Other				
				2462861494.	27,006,561.		
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>		72,319,602.	2,068,775.		
	<b>c</b> Gain or (loss) .....	<b>7c</b>					
	<b>d</b> Net gain or (loss) .....			74,388,377.		304,969.	
<b>8 a</b> Gross income from fundraising events (not including \$ 123,385. of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>		57,271.				
<b>b</b> Less: direct expenses .....	<b>8b</b>		75,899.				
<b>c</b> Net income or (loss) from fundraising events .....			-18,628.		-18,628.		
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>		3,033,408.				
			348,197.				
<b>b</b> Less: cost of goods sold .....	<b>10b</b>		2,685,211.	2,685,211.			
<b>c</b> Net income or (loss) from sales of inventory .....							
Miscellaneous Revenue	<b>11 a</b> INTRA COMPANY SUPPORT	<b>Business Code</b>	900099	11,912,589.		11,912,589.	
	<b>b</b> REFUNDS/REBATES/CLAIMS		900099	5,089,127.		5,089,127.	
	<b>c</b> CAUSE RELATED MARKETIN		541800	3,622,045.		32,500.	
	<b>d</b> All other revenue .....		900099	2,295,826.		2,295,826.	
	<b>e Total.</b> Add lines 11a-11d .....			22,919,587.			
	<b>12 Total revenue.</b> See instructions .....			1,482,731,301.	165,305,167.	14,740,449.	120,508,842.

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX **X**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	54,807,534.	54,807,534.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	249,440.	249,440.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	64,429,986.	64,429,986.		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	5,707,308.	3,561,305.	1,208,447.	937,556.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	737,476.	460,178.	156,151.	121,147.
<b>7</b> Other salaries and wages	460,550,979.	287,379,380.	97,515,560.	75,656,039.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	32,253,099.	20,125,623.	6,829,166.	5,298,310.
<b>9</b> Other employee benefits	51,634,419.	32,219,381.	10,932,903.	8,482,135.
<b>10</b> Payroll taxes	33,160,523.	20,691,847.	7,021,301.	5,447,375.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	2,144,594.	1,649,146.	184,434.	311,014.
<b>c</b> Accounting	2,354,020.	1,810,189.	202,445.	341,386.
<b>d</b> Lobbying	2,598,889.	1,998,489.	223,503.	376,897.
<b>e</b> Professional fundraising services. See Part IV, line 17	28,011,888.			28,011,888.
<b>f</b> Investment management fees	23,041,876.		23,041,876.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	210,243,885.	153,057,897.	16,740,535.	40,445,453.
<b>12</b> Advertising and promotion	6,276,082.	1,480,820.	47,062.	4,748,200.
<b>13</b> Office expenses	56,336,114.	32,016,303.	10,055,882.	14,263,929.
<b>14</b> Information technology	8,562,477.	5,836,202.	2,112,780.	613,495.
<b>15</b> Royalties				
<b>16</b> Occupancy	29,038,884.	14,571,081.	13,514,330.	953,473.
<b>17</b> Travel	28,901,522.	22,878,028.	3,192,625.	2,830,869.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	21,441,222.	16,285,484.	4,135,712.	1,020,026.
<b>20</b> Interest	26,236,721.	23,812,133.	2,413,555.	11,033.
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	12,455,229.	11,081,503.	1,373,726.	
<b>23</b> Insurance	7,884,550.	5,988,637.	1,520,820.	375,093.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> DONATED CONS. LAND	144,516,521.	144,516,521.		
<b>b</b> DONATED PERSONAL PROPER	18,284,211.	10,936,153.	4,811,027.	2,537,031.
<b>c</b> CONSTRUCTION AND RESTOR	6,483,643.	4,924,592.	1,250,604.	308,447.
<b>d</b> DUES, FEES AND LICENSES	3,692,317.	2,804,466.	712,196.	175,655.
<b>e</b> All other expenses	10,509,484.	7,982,381.	2,027,134.	499,969.
<b>25</b> Total functional expenses. Add lines 1 through 24e	1,352,544,893.	947,554,699.	211,223,774.	193,766,420.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	61,906,203.	<b>1</b>	39,909,787.
	<b>2</b> Savings and temporary cash investments .....	73,478,547.	<b>2</b>	105,825,774.
	<b>3</b> Pledges and grants receivable, net .....	265,555,670.	<b>3</b>	354,298,083.
	<b>4</b> Accounts receivable, net .....	403,022,368.	<b>4</b>	363,962,628.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....	6,972,999.	<b>7</b>	4,010,233.
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	13,833,730.	<b>9</b>	14,798,258.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 350,024,891.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 178,718,921.		
	<b>11</b> Investments - publicly traded securities .....	159,842,246.	<b>10c</b>	171,305,970.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	573,510,342.	<b>11</b>	497,281,269.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....	2,830,275,945.	<b>12</b>	3,000,197,494.
	<b>14</b> Intangible assets .....		<b>13</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	37,145,856.	<b>14</b>	32,725,606.
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	4,797,827,333.	<b>15</b>	4,919,844,240.	
	9,223,371,239.	<b>16</b>	9,504,159,342.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	245,037,353.	<b>17</b>	227,238,894.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	136,868,482.	<b>19</b>	163,615,619.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....	10,000,000.	<b>22</b>	8,000,000.
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....	767,007,539.	<b>24</b>	660,235,942.
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	277,278,479.	<b>25</b>	312,156,087.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	1,436,191,853.	<b>26</b>	1,371,246,542.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	6,059,726,251.	<b>27</b>	6,253,224,544.
	<b>28</b> Net assets with donor restrictions .....	1,727,453,135.	<b>28</b>	1,879,688,256.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	7,787,179,386.	<b>32</b>	8,132,912,800.
<b>33</b> Total liabilities and net assets/fund balances .....	9,223,371,239.	<b>33</b>	9,504,159,342.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	1,482,731,301.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	1,352,544,893.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	130,186,408.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	7,787,179,386.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	218,128,531.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	-2,581,525.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	8,132,912,800.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2023)

PUBLIC INSPECTION COPY

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Table with 2 columns: Name of the organization (THE NATURE CONSERVANCY) and Employer identification number (53-0242652)

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

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**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	945,790,483.	940,583,779.	927,132,093.	979,689,569.	1182176843.	4975372767.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	945,790,483.	940,583,779.	927,132,093.	979,689,569.	1182176843.	4975372767.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						59,701,658.
<b>6 Public support.</b> Subtract line 5 from line 4.						4915671109.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 .....	945,790,483.	940,583,779.	927,132,093.	979,689,569.	1182176843.	4975372767.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	13,692,617.	28,003,516.	25,443,494.	29,072,750.	24,189,636.	120,402,013.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....	288,554.	738,811.	1,751,793.	772,410.	3,444,831.	6,996,399.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	14,322,027.	12,432,220.	11,552,075.	13,838,598.	22,887,087.	75,032,007.
<b>11 Total support.</b> Add lines 7 through 10						5177803186.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	675,171,391.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	94.94 %
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 .....	<b>15</b>	94.97 %
<b>16a 33 1/3% support test - 2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2022 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1-10b containing questions about supported organizations, including their status, control, and support details.

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Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3.	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d <b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e <b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2 Acquisition indebtedness applicable to non-exempt-use assets	2	
3 Subtract line 2 from line 1d.	3	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by 0.035.	6	
7 Recoveries of prior-year distributions	7	
8 <b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount	(A) Prior Year	(B) Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	Current Year
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b> Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b> Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b> Distributable amount for 2023 from Section C, line 6	<b>9</b>
<b>10</b> Line 8 amount divided by line 9 amount	<b>10</b>

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
<b>1</b> Distributable amount for 2023 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
<b>f Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2023 distributable amount			
<b>i</b> Carryover from 2018 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2023 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7 Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2019			
<b>b</b> Excess from 2020			
<b>c</b> Excess from 2021			
<b>d</b> Excess from 2022			
<b>e</b> Excess from 2023			

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MEMBERSHIP LIST RENTAL

2019 AMOUNT: \$ 243,979.

2020 AMOUNT: \$ 265,134.

2021 AMOUNT: \$ 272,801.

2022 AMOUNT: \$ 345,321.

2023 AMOUNT: \$ 267,977.

INTRA COMPANY SUPPORT

2019 AMOUNT: \$ 7,238,790.

2020 AMOUNT: \$ 5,630,040.

2021 AMOUNT: \$ 6,860,233.

2022 AMOUNT: \$ 2,416,683.

2023 AMOUNT: \$ 11,912,589.

CAUSE RELATED MARKETING

2019 AMOUNT: \$ 1,204,412.

2020 AMOUNT: \$ 2,101,302.

2021 AMOUNT: \$ 2,265,316.

2022 AMOUNT: \$ 4,051,174.

2023 AMOUNT: \$ 3,589,545.

REFUNDS/REBATES/CLAIMS

2022 AMOUNT: \$ 3,589,284.

2023 AMOUNT: \$ 5,089,127.

ALL OTHER REVENUE

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

2019 AMOUNT: \$ 5,634,846.

2020 AMOUNT: \$ 4,435,744.

2021 AMOUNT: \$ 2,153,725.

2022 AMOUNT: \$ 3,436,136.

2023 AMOUNT: \$ 2,027,849.

**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**PUBLIC INSPECTION COPY**  
**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

**PUBLIC INSPECTION COPY**

Name of organization  <b>THE NATURE CONSERVANCY</b>	Employer identification number  53-0242652
---	--

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 36,936,000.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 40,000,000.	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Name of organization  <b>THE NATURE CONSERVANCY</b>	<b>Employer identification number</b>  53-0242652
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

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Name of organization  THE NATURE CONSERVANCY	Employer identification number  53-0242652
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of organization (THE NATURE CONSERVANCY) and Employer identification number (53-0242652)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

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**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
not over \$500,000,	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000,	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

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**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
<b>c</b> Media advertisements? .....	X		382,149.
<b>d</b> Mailings to members, legislators, or the public? .....	X		40,313.
<b>e</b> Publications, or published or broadcast statements? .....	X		128,834.
<b>f</b> Grants to other organizations for lobbying purposes? .....	X		24,050.
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		7,329,977.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....	X		26,256.
<b>i</b> Other activities? .....	X		33,022.
<b>j</b> Total. Add lines 1c through 1i .....			7,964,601.
<b>2a</b> Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1		
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2		
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	3		

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year .....	2a	
<b>b</b> Carryover from last year .....	2b	
<b>c</b> Total .....	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? .....	4	
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions .....	5	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE NATURE CONSERVANCY (TNC) ADVANCES THE TAX-EXEMPT PURPOSE OF THE

ORGANIZATION: THE CONSERVATION OF LAND AND WATER. TNC DEVOTED 0.59% OF

ITS EXEMPT PURPOSE EXPENDITURES TO ATTEMPT TO INFLUENCE LEGISLATION IN

FISCAL YEAR 2024 (TAX YEAR 2023). THESE ACTIVITIES CONTINUED TO SUPPORT

EFFECTIVE CONSERVATION, CLIMATE AND CLEAN ENERGY POLICIES, FUNDING FOR

**Part IV** Supplemental Information (continued)

CRITICAL NATURAL HABITAT PROTECTION, RESTORATION, AND ADAPTATION AT THE  
U.S. FEDERAL AND STATE GOVERNMENT LEVELS, AS WELL AS INTERNATIONALLY.

FEDERAL LEGISLATION THAT HAD SIGNIFICANT CONSERVATION IMPACTS AND WHICH  
TNC SUPPORTED INCLUDED THE FARM BILL, U.S. FOUNDATION FOR INTERNATIONAL  
CONSERVATION ACT, RECOVERING AMERICA'S WILDLIFE ACT, AND NATIONAL  
DEFENSE AUTHORIZATION ACT.

DURING FY2024, TNC ALSO CHAMPIONED SEVERAL SPECIFIC POLICIES THAT WOULD  
SERVE TO PROTECT AND RESTORE FRESHWATER, COASTAL, AND MARINE RESOURCES.  
LEGISLATION INCLUDED THE REINVESTING IN SHORELINE ECONOMIES AND  
ECOSYSTEMS ACT, WATER RESOURCES DEVELOPMENT ACT, GREAT LAKES  
RESTORATION INITIATIVE, CONNECTICUT RIVER WATERSHED PARTNERSHIP ACT,  
PLUM ISLAND NATIONAL MONUMENT ACT, LONG ISLAND SOUND RESTORATION AND  
STEWARDSHIP REAUTHORIZATION ACT, AND NEW YORK-NEW JERSEY WATERSHED  
PROTECTION ACT.

TNC ALSO BOLSTERED LAND AND HABITAT CONSERVATION EFFORTS BY SUPPORTING  
INCREASED SPENDING UNDER NORTH AMERICA WETLANDS CONSERVATION ACT, LAND  
AND WATER CONSERVATION FUND, AND NOAA'S HABITAT AND CORAL REEF  
PROGRAMS.

STABLE PROGRAMS WITH LONG-TERM FUNDING AND RELATED POLICY MECHANISMS  
FOR CONSERVATION ARE PROVEN TOOLS TO ADVANCE CONSERVATION. TNC SUPPORT  
FOR SUCH FUNDING INCLUDED THE KENTUCKY HERITAGE LAND CONSERVATION FUND,  
THE IOWA NATURAL RESOURCES AND OUTDOOR RECREATION TRUST FUND, THE UTAH  
LERAY MCALLISTER CONSERVATION FUND, AND THE MARYLAND CLIMATE POLLUTION  
REDUCTION FUND ACT.

**Part IV** Supplemental Information (continued)

TNC IS ALSO INCREASING EFFORTS TO SUPPORT WILDFIRE MITIGATION AND RESILIENCY, WITH MAJOR AREAS OF SUPPORT INCLUDING THE FEDERAL WILDFIRE RESILIENT COMMUNITIES ACT, AS WELL AS SEVERAL STATE POLICIES, INCLUDING THE OREGON COMMUNITY RESILIENCE GRANT FUND FOR WILDFIRE RESILIENCE. TNC SUPPORTED INCREASED WILDFIRE RESILIENCE FUNDING IN HAWAI'I AND CALIFORNIA, AMONG OTHER STATES.

PROMOTING NATURAL INFRASTRUCTURE AND RENEWABLE ENERGY DEVELOPMENT ARE OTHER IMPORTANT TOOLS TO ADDRESS CONSERVATION CHALLENGES. DURING FY2024, TNC SUPPORTED LEGISLATION TO PROMOTE RELIABLE ENERGY EFFICIENCY AND RENEWABLE ENERGY, SUCH AS THE MARYLAND RECLAIM RENEWABLE ENERGY AND WORKING FOR ACCESSIBLE RENEWABLE MARYLAND THERMAL HEAT (WARMTH) ACTS.

NOTABLY, TNC ALSO SUPPORTED THIRTEEN LOCAL AND STATEWIDE BALLOT MEASURES IN NOVEMBER 2024, INCLUDING MEASURES TO DEFEND OR PROVIDE FOR LONG-TERM PROTECTIONS AND FUNDING IN THE STATES OF WISCONSIN, WASHINGTON, SOUTH CAROLINA, ILLINOIS, NEW YORK, AND CALIFORNIA.

INTERNATIONALLY, TNC SUPPORTED LEGISLATION WITH SIGNIFICANT CONSERVATION IMPACT IN BRAZIL, JAMAICA, CANADA, INDONESIA, THE UNITED KINGDOM AND THE EUROPEAN UNION.

VOLUNTEERS FOR TNC SPENT A TOTAL OF 2,052.5 HOURS ON INFLUENCING LEGISLATION AS DESCRIBED ABOVE.

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for 2a-2d (Total number, acreage, certified historic structures, and historic structures), and questions about modified easements, monitoring, and expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures and amounts for revenue and assets.



**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) COMMINGLED EQUITY FUNDS	992,751,000.	COST
(B) HEDGE FUNDS	922,767,000.	COST
(C) PRIVATE EQUITY FUNDS	570,460,000.	COST
(D) REAL ESTATE FUNDS	115,110,000.	COST
(E) SPLIT-INTEREST AGREEMENTS	398,564,494.	COST
(F) PRIVATE DEBT INVESTMENTS	545,000.	COST
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))	3,000,197,494.	

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CONSERVATION EASEMENTS	2,551,360,817.
(2) CONSERVATION LANDS	2,264,227,539.
(3) DUE TO/DUE FROM INTERCOMPANY	104,255,884.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	4,919,844,240.

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SPLIT INTEREST ARRANGEMENTS	217,373,759.
(3) REFUNDABLE ADVANCES	60,158,761.
(4) LEASE LIABILITY	34,623,567.
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	312,156,087.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

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**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b> Total revenue, gains, and other support per audited financial statements .....		<b>1</b>	1,828,919,847.
<b>2</b> Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b> Net unrealized gains (losses) on investments .....	<b>2a</b>	218,128,531.	
<b>b</b> Donated services and use of facilities .....	<b>2b</b>	23,566,950.	
<b>c</b> Recoveries of prior year grants .....	<b>2c</b>		
<b>d</b> Other (Describe in Part XIII.) .....	<b>2d</b>	128,815,136.	
<b>e</b> Add lines <b>2a</b> through <b>2d</b> .....	<b>2e</b>		370,510,617.
<b>3</b> Subtract line <b>2e</b> from line <b>1</b> .....		<b>3</b>	1,458,409,230.
<b>4</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b> Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	23,041,876.	
<b>b</b> Other (Describe in Part XIII.) .....	<b>4b</b>	1,280,195.	
<b>c</b> Add lines <b>4a</b> and <b>4b</b> .....	<b>4c</b>		24,322,071.
<b>5</b> Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) .....		<b>5</b>	1,482,731,301.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b> Total expenses and losses per audited financial statements .....		<b>1</b>	1,523,117,380.
<b>2</b> Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b> Donated services and use of facilities .....	<b>2a</b>	23,566,950.	
<b>b</b> Prior year adjustments .....	<b>2b</b>		
<b>c</b> Other losses .....	<b>2c</b>		
<b>d</b> Other (Describe in Part XIII.) .....	<b>2d</b>	170,047,413.	
<b>e</b> Add lines <b>2a</b> through <b>2d</b> .....	<b>2e</b>		193,614,363.
<b>3</b> Subtract line <b>2e</b> from line <b>1</b> .....		<b>3</b>	1,329,503,017.
<b>4</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b> Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	23,041,876.	
<b>b</b> Other (Describe in Part XIII.) .....	<b>4b</b>		
<b>c</b> Add lines <b>4a</b> and <b>4b</b> .....	<b>4c</b>		23,041,876.
<b>5</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) .....		<b>5</b>	1,352,544,893.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 3:

DURING THE TAX YEAR, 12 CONSERVATION EASEMENTS WERE TRANSFERRED ALL TO

QUALIFIED ORGANIZATIONS AS DEFINED IRC SEC. 170(H)(3) AND THE RELATED

REGULATIONS AND ALL AS REQUIRED AND CONSISTENT WITH THE PLAN FOR THE

PROPERTIES.

EASEMENTS TRANSFERRED WERE:

(1) BRASHER WOODS (BRASHER) 2/8/2024

(2) BYRAM RIVER GORGE (CHOLNOKY) 11/20/2023

(3) ONSLOW BIGHT/HOLLY SHELTER (BEASLEY 1) 4/2/2024

(4) SHARON LAKE FEN PRESERVE (LUMBER MILLS CORP. 1-2) 4/15/2024

(5) WOODBOURNE FOREST AND WILD SANCTUARY 12/26/2023

(6) WOODBOURNE FOREST AND WILDLIFE SANCTUARY (HARDING) 12/26/2023

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Part XIII Supplemental Information (continued)

(7) HOLE-IN-THE-MOUNTAIN PRAIRIE (BUTMAN/OYE) 6/3/2024

(8) PRAIRIE COTEAU (STAEFFLER TRUST) 6/6/2024

(9) UTAH LAKE (HESLINGTON) 10/11/2023

(10) BETHEL BEACH MACROSITE (DIGGS, BERNARD) 12/26/2023

(11) BETHEL BEACH MACROSITE (DIGGS, GLORIA) 12/26/2023

(12) CHICKAHOMINY RIVER (MARTHA WILSON TRUST) 12/19/2023

DURING THE TAX YEAR, 1 TEMPORARY CONSERVATION EASEMENT EXPIRED IN

ACCORDANCE WITH ITS TERMS:

(1) CLINCH RIVER MACROSITE (CLINCH-POWELL RC&D COUNCIL, INC) 5/31/2024 AS

THE TERM CONSERVATION EASEMENT EXPIRED.

DURING THE TAX YEAR, 28 CONSERVATION INTERESTS WERE MODIFIED:

(1) VA NORTH LANDING RIVER MACROSITE (DAY 3) 10/12/2023 FOR A PARTIAL

RELEASE IN LIEU OF CONDEMNATION.

(2) VA NORTH LANDING RIVER MACROSITE (DAY 6) 10/12/2023 FOR A PARTIAL

RELEASE IN LIEU OF CONDEMNATION.

(3) SCOTT LAKE (BARNETT) 7/27/2023 FOR A PARTIAL RELEASE IN LIEU OF

CONDEMNATION.

(4) NORTH LA SHORTLEAF PINE HILLS/WAFER CREEK RANCH LLC 3/28/2024 TO ADD

GIFT OF 2.95 ACRES OF LAND TO THE EXISTING WAFER CREEK RANCH PROPERTY.

(5) TAYLOR HOLLOW (LARKSPUR CONSERVATION INC.) 12/14/2023 TO ADD 42.54

ACRES TO THE CONSERVATION EASEMENT.

(6) BANDERA CANYONLANDS (CLANTON 1) 8/3/2023 TO INCREASE ACRES BY 21.86

(7) BOTTOM CREEK GORGE (WOLTZ) 2/14/2024 FOR A PARTIAL RELEASE IN LIEU OF

CONDEMNATION.

(8) THOM (JOHN THOM) 12/7/2023 TO ALLOW FOR THE CONSTRUCTION, PLACEMENT,

IMPROVEMENT, AND REPLACEMENT OF BRIDGES ONLY IF APPROVED BY TNC IN ITS

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Part XIII Supplemental Information (continued)

SOLE AND ABSOLUTE DISCRETION.

(9) WINSOR TRUSTS 1 (WINSOR TRUSTS 1) 11/14/2023 TO ALLOW FOR THE

CONSTRUCTION, PLACEMENT, IMPROVEMENT, AND REPLACEMENT OF ONE DECK

ASSOCIATED WITH THE PERMITTED TRAIL.

(10) CHATTAHOOCHEE FALL LINE (WILLETT) 4/30/2024 TO CONFIRM THAT THE

CONSERVATION EASEMENT DID NOT MERGE INTO THE FEE INTEREST WHEN TNC

ACQUIRED THAT INTEREST; TO MODIFY LIABILITY, REMEDY AND OTHER PROVISIONS

TO ACCOUNT FOR FEE INTEREST OWNERSHIP BY GOVERNMENTAL ENTITY (STATE OF

GEORGIA DNR).

(11) CACHE RIVER (HCB LLLP) 7/1/2023 TO COMPLY WITH A DONOR'S REQUEST IN

RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE 2023-30\*

(12) SOUTH CAMERON PASS (C LAZY U PRESERVES, LLC 1) 7/18/2023 TO COMPLY

WITH A DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER

IRS NOTICE 2023-30\*

(13) SOUTH CAMERON PASS (C LAZY U PRESERVES, LLC 2) 7/18/2023 TO COMPLY

WITH A DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER

IRS NOTICE 2023-30\*

(14) SOUTH CAMERON PASS (FAIRBANKS DAILY NEWS-MINER, INC. 3) 7/18/2023

TO COMPLY WITH A DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR

MODIFICATIONS UNDER IRS NOTICE 2023-30\*

(15) SOUTH CAMERON PASS (PEDERSON, LLC 3) 7/18/2023 TO COMPLY WITH A

DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS

NOTICE 2023-30\*

(16) SKUNK RIVER BOTTOMS (VERMEER ESTATE) 7/19/2023 TO COMPLY WITH A

DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS

NOTICE 2023-30\*

(17) BLUE RIVER BLUFFS (BAUM TRUST 2) 7/21/2023 TO COMPLY WITH A DONOR'S

REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE

Part XIII Supplemental Information (continued)

2023-30\*

(18) NORTH END BLOCK ISLAND (DUFF BLOCK ISLAND TRUST) 7/18/2023 TO

COMPLY WITH A DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR

MODIFICATIONS UNDER IRS NOTICE 2023-30\*

(19) BLANCO RIVER (HALE) 7/18/2023 TO COMPLY WITH A DONOR'S REQUEST IN

RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE 2023-30\*

(20) NORTH FORK SAN GABRIEL RIVER (COLLINS/COLLINS PARTNERS) 7/14/2023

TO COMPLY WITH A DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR

MODIFICATIONS UNDER IRS NOTICE 2023-30\*

(21) NORTHERN COOKE COUNTY GRASSLANDS (BARTUSH LAND & CATTLE COMPANY) TO

COMPLY WITH A DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR

MODIFICATIONS UNDER IRS NOTICE 2023-30\*

(22) PEDERNALES RIVER (EMERALD POOLS RANCH) 7/20/2023 TO COMPLY WITH A

DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS

NOTICE 2023-30\*

(23) PEDERNALES RIVER (VISTA RANCH, LTD/RR WEST, LTD) 7/20/2023 TO

COMPLY WITH A DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR

MODIFICATIONS UNDER IRS NOTICE 2023-30\*

(24) PEDERNALES RIVER (WINKLER) 7/14/2023 TO COMPLY WITH A DONOR'S

REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE

2023-30\*

(25) LAUREL FORK HIGHLANDS (GARY) 7/19/2023 TO COMPLY WITH A DONOR'S

REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE

2023-30\*

(26) NATHANIEL MOUNTAIN (MALONE) 7/17/2023 TO COMPLY WITH A DONOR'S

REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE

2023-30\*

(27) PICKEREL LAKE FEN (BOEING TRUST) 7/13/2023 TO COMPLY WITH A DONOR'S

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Part XIII Supplemental Information (continued)

REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE

2023-30\*

(28) WILLIAMS 4 (SHEEP MOUNTAIN/WILLIAMS TRUST 4) 7/18/2023 TO COMPLY

WITH A DONOR'S REQUEST IN RESPONSE TO THE SAFE HARBOR MODIFICATIONS UNDER

IRS NOTICE 2023-30\*

MODIFICATIONS INADVERTENTLY OMITTED FROM PREVIOUS FORM 990 REPORTING:

(1) FLAT SHOAL CREEK (JOHNSON) 1/27/2023 TO CORRECT DRAFTING ERROR TO

ALLOW SUBDIVISION OF PARCEL 2 FROM REMAINDER OF PROTECTED PROPERTY,

ACCESS AND UTILITY EASEMENT OVER PORTIONS OF PROTECTED PROPERTY FOR

BENEFIT OF PARCEL 2, AND THE USE AND PARKING OF VEHICLES TO ENGAGE IN

PERMITTED USES OF PARCEL 2.

(2) VA NORTH LANDING RIVER MACROSITE (DAY 7) 12/20/2022 FOR A PARTIAL

RELEASE IN LIEU OF CONDEMNATION.

\*SAFE HARBOR MODIFICATIONS UNDER IRS NOTICE 2023-30:

DURING THE TAX YEAR, THE NATURE CONSERVANCY STAFF SPENT AT LEAST 165

HOURS IN EFFORTS TO COMPLY WITH IRS NOTICE 2023-30. THESE HOURS, COMBINED

WITH 1,206 HOURS SPENT DURING THE PRIOR TAX YEAR, REFLECT THE TIME SPENT

PREPARING DOCUMENTS REQUIRED TO RESPOND TO THE NOTICE, CORRESPONDING WITH

DONORS AND THEIR COUNSEL REGARDING THE NOTICE, AND FINALIZING 19

MODIFICATIONS (INCLUDING 1 FROM THE PRIOR TAX YEAR) IN ADVANCE OF THE

SAFE HARBOR DEADLINE OF JULY 24, 2023.

THESE HOURS WERE NOT INCLUDED IN THE COUNT OF STAFF AND VOLUNTEER HOURS

ON SCHEDULE D, PART II, LINE 6 AS THEY WERE DEVOTED SPECIFICALLY TO

RESPONDING TO IRS NOTICE 2023-30, AND NOT TO "MONITORING, INSPECTING,

HANDLING OF VIOLATIONS, AND ENFORCING CONSERVATION EASEMENTS."

Part XIII Supplemental Information (continued)

PART II, LINE 5:

THE NATURE CONSERVANCY'S WRITTEN POLICY REGARDING THE PERIODIC MONITORING, INSPECTION, VIOLATIONS, AND ENFORCEMENT OF THE CONSERVATION EASEMENTS IT HOLDS IS GOVERNED BY OUR STANDARD OPERATING PROCEDURE, CONSERVATION EASEMENTS AND DEED RESTRICTIONS. (CONSERVATION EASEMENTS AND DEED RESTRICTIONS ARE DEFINED COLLECTIVELY IN THIS STANDARD OPERATING PROCEDURE AS, "CONSERVATION INTERESTS.") EXCERPTS FROM THE PROCEDURE FOLLOW: EACH BUSINESS UNIT WILL BE RESPONSIBLE FOR MONITORING COMPLIANCE WITH THE TERMS OF ALL CONSERVATION INTERESTS FOR WHICH IT MUST PREPARE OR OBTAIN A BASELINE, INCLUDING PROPERTY OVER WHICH TNC HOLDS BOTH A CONSERVATION INTEREST AND FEE OWNERSHIP. FOR PURPOSES OF THIS STANDARD OPERATING PROCEDURE, "BUSINESS UNIT" OR "BU" MEANS THE STATE IN WHICH THE CONSERVATION INTEREST IS LOCATED OR, IF DIFFERENT, THE CONSERVANCY BUSINESS UNIT RESPONSIBLE FOR MONITORING AND ENFORCEMENT OF THE CONSERVATION INTEREST.

A. MONITORING LEAD.

EACH BUSINESS UNIT WILL ESTABLISH A "MONITORING LEAD." THE MONITORING TEAM LEAD WILL BE RESPONSIBLE FOR ENSURING THAT MONITORING IS COMPLETED AND DOCUMENTED IN ACCORDANCE WITH THIS SOP AND THAT VIOLATIONS ARE ADDRESSED PROMPTLY.

B. MONITORING FREQUENCY.

CONSERVATION INTERESTS WILL BE MONITORED AT LEAST ONCE EACH CALENDAR YEAR BEGINNING WITH THE CALENDAR YEAR AFTER THE CONSERVATION INTEREST WAS OBTAINED. THE FIRST MONITORING WILL OCCUR NO MORE THAN 15 MONTHS AFTER THE DATE THE CONSERVATION INTEREST WAS OBTAINED. IF CONSERVATION INTEREST

**Part XIII** Supplemental Information (continued)

IS MONITORED REMOTELY, ON-THE-GROUND MONITORING MUST OCCUR AT LEAST ONCE

EVERY FIVE YEARS.

C. TIME AND EXPENSE REPORTING.

TO COMPLY WITH INTERNAL REVENUE SERVICE ("IRS") REQUIREMENTS USE ACTIVITY

CODE 100000 (CALLED "EASEMENT MONITORING") TO REPORT ALL TIME AND

EXPENSES SPENT ON ACTIVITIES SUCH AS INSPECTING, MONITORING, AMENDING,

INTERPRETING, RESPONDING TO LANDOWNER REQUESTS, RESOLVING VIOLATIONS AND

ENFORCING CONSERVATION INTERESTS. BUSINESS UNITS MUST FOLLOW THE FINANCE

DEPARTMENT'S CONSERVATION EASEMENTS - IRS REPORTING AND TIMEKEEPING

REQUIREMENTS GUIDANCE.

D. MONITORING REPORTS.

MONITORING RESULTS MUST BE DOCUMENTED CONTEMPORANEOUSLY (WITHIN

THREE MONTHS AFTER THE SITE VISIT OR IMAGERY REVIEW OCCURS IN A SIGNED

REPORT THAT DESCRIBES THE CONDITION OF THE PROPERTY AND THE PROTECTED

CONSERVATION VALUES AS DEFINED IN THE CONSERVATION INTEREST. THE

MONITORING REPORT MUST INCLUDE THE INFORMATION DESCRIBED IN THE

CONSERVATION EASEMENT MONITORING FORM. IF USING IMAGERY TO MONITOR, SUCH

IMAGERY MUST HAVE BEEN CAPTURED WITHIN THE PERIOD SINCE THE DATE OF THE

LAST MONITORING OF THE CONSERVATION EASEMENT.

E. COMPLIANCE STATUS.

THE MONITORING TEAM, WITH APPROVAL OF THE BUSINESS

UNIT DIRECTOR OR THE DIRECTOR'S DESIGNEE, SHALL DETERMINE THE COMPLIANCE

STATUS OF THE CONSERVATION INTEREST AS ONE OF THE FOLLOWING: 1. IN

COMPLIANCE, 2. IN REVIEW, 3. IN VIOLATION.

Part XIII Supplemental Information (continued)

F. IF THE CONSERVATION INTEREST HAS BEEN CLASSIFIED AS "IN VIOLATION,"  
 THE BU, IN CONSULTATION WITH A TNC ATTORNEY, WILL SEEK VOLUNTARY  
 RESOLUTION OF VIOLATIONS BY THE LANDOWNER OR THIRD-PARTY VIOLATOR. ANY  
 VOLUNTARY RESOLUTION MUST MEET ALL OF THE FOLLOWING CRITERIA, DETERMINED  
 BY THE BU IN CONSULTATION WITH A TNC ATTORNEY.

I. THE VIOLATION HAS BEEN STOPPED OR WILL BE STOPPING IN A TIMELY  
 MANNER; AND

II. EITHER: (A) THE VIOLATION HAS NOT RESULTED AND WILL NOT RESULT IN  
 LASTING IMPACTS TO THE CONSERVATION INTEREST'S CONSERVATION PURPOSE OR  
 CONSERVATION VALUES AS DEFINED IN THE CONSERVATION INTEREST OR BASELINE  
 OR (B) ANY LASTING IMPACTS TO THE CONSERVATION INTEREST'S CONSERVATION  
 PURPOSE OR CONSERVATION VALUES WILL BE REMEDIATED OR IF REMEDIATION IS  
 IMPOSSIBLE OR IMPRACTICABLE, THE BU HAS IDENTIFIED ANOTHER APPROPRIATE  
 RESOLUTION; AND

III. THE RESOLUTION IS IN WRITING AND, IF POSSIBLE, SIGNED BY THE  
 LANDOWNER OR THE THIRD-PARTY VIOLATOR, WITH A SCHEDULE AND DEADLINE FOR  
 COMPLETION; AND

IV. THE RESOLUTION WILL NOT RESULT IN ADVERSE PRECEDENT FOR FUTURE TNC  
 ACTION; AND

V. THE RESOLUTION WILL NOT RESULT IN PRIVATE INUREMENT OR IMPERMISSIBLE  
 PRIVATE BENEFIT TO THE LANDOWNER OR THIRD-PARTY VIOLATOR.

THE TERMS OF ANY VOLUNTARY RESOLUTION WILL BE DEVELOPED BY THE MONITORING  
 LEAD AND A TNC ATTORNEY AND APPROVED BY THE BU DIRECTOR.

ONCE VOLUNTARY RESOLUTION HAS BEEN SATISFACTORILY COMPLETED, THE  
 CONSERVATION INTEREST WILL BE RECLASSIFIED AS "IN COMPLIANCE." IF  
 VOLUNTARY RESOLUTION IS NOT ACHIEVED, THE CONSERVATION INTEREST MUST  
 REMAIN CLASSIFIED AS "IN VIOLATION" AND THE BU MUST DETERMINE TNC'S NEXT

Part XIII Supplemental Information (continued)

STEPS, IN CONSULTATION WITH A TNC ATTORNEY, INCLUDING WHETHER COMMENCING

LITIGATION IS APPROPRIATE, TAKING INTO ACCOUNT APPLICABLE STATUTES OF

LIMITATION AND TNC'S USE OF OUTSIDE COUNSEL AND LITIGATION SOP.

PART II, LINE 9:

THE CONSERVANCY RECORDS LAND AND LAND INTERESTS AT COST IF PURCHASED OR AT

FAIR VALUE AT THE DATE OF ACQUISITION. IF ALL OR PART OF THE LAND WAS

RECEIVED AS A DONATION, FAIR VALUE IS GENERALLY DETERMINED BY APPRAISAL AT

THE TIME OF ACQUISITION AND IS NOT SUBSEQUENTLY ADJUSTED. UPON SALE OR

GIFT, THE BOOK VALUE OF THE LAND OR LAND INTEREST IS REPORTED AS A PROGRAM

EXPENSE AND THE RELATED PROCEEDS, IF ANY, ARE REPORTED AS REVENUE IN THE

CONSOLIDATED STATEMENT OF ACTIVITIES. CONSERVATION LAND IS REAL PROPERTY

WITH SIGNIFICANT ECOLOGICAL VALUE. THESE PROPERTIES ARE EITHER MANAGED IN

AN EFFORT TO PROTECT THE NATURAL BIOLOGICAL DIVERSITY OF THE PROPERTY, OR

TRANSFERRED TO OTHER ORGANIZATIONS WHO WILL MANAGE THE LANDS IN A SIMILAR

FASHION. CONSERVATION EASEMENTS ARE COMPRISED OF RIGHTS AND/OR

RESTRICTIONS OVER THE OWNED PROPERTY THAT ARE GRANTED BY A PROPERTY OWNER

TO THE CONSERVANCY, ALMOST ALWAYS IN PERPETUITY, IN ORDER TO PROTECT THE

OWNED PROPERTY AS A SIGNIFICANT NATURAL AREA, AS DEFINED IN FEDERAL TAX

REGULATIONS. THESE INTANGIBLE ASSETS MAY BE SOLD OR TRANSFERRED TO OTHERS

SO LONG AS THE ASSIGNEE AGREES TO CARRY OUT, IN PERPETUITY, THE

CONSERVATION PURPOSES INTENDED BY THE ORIGINAL GRANTOR. CONSERVATION

EASEMENTS, BY THEIR VERY NATURE, DO NOT GENERATE MATERIAL AMOUNTS OF CASH

INFLOW ANNUALLY.

PART V, LINE 4:

THE ENDOWMENT INCLUDES APPROXIMATELY 1,081 INDIVIDUAL ENDOWMENT FUNDS. THE

ENDOWMENT PROVIDES STABLE FINANCIAL SUPPORT TO A WIDE VARIETY OF PROGRAMS

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Part XIII Supplemental Information (continued)

AND ACTIVITIES IN PERPETUITY, PLAYING A CRITICAL ROLE IN ENABLING THE CONSERVANCY TO ACHIEVE ITS MISSION. PROGRAMS SUPPORTED BY THE ENDOWMENT INCLUDE RESTORING, MONITORING, AND MANAGING NATURAL AREAS OWNED BY THE CONSERVANCY AND OTHERS, AS WELL AS MANY OTHER ACTIVITIES AND ACTIONS VITAL TO THE PRESERVATION OF NATURAL DIVERSITY. THE ENDOWMENT INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS (BOARD) TO FUNCTION AS ENDOWMENTS. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING BOARD-DESIGNATED ENDOWMENT FUNDS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OF ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

PART X, LINE 2:

THE CONSERVANCY HAS BEEN GRANTED AN EXEMPTION FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE INTERNAL REVENUE SERVICE HAS CLASSIFIED THE CONSERVANCY AS OTHER THAN A PRIVATE FOUNDATION. THE CONSERVANCY PAYS INCOME TAX ON ITS UNRELATED BUSINESS TAXABLE INCOME. TAXABLE INCOME IS PRIMARILY GENERATED BY INCOME FROM ALTERNATIVE INVESTMENTS IN PARTNERSHIPS. THE CONSERVANCY TAKES NO TAX POSITIONS THAT IT CONSIDERS TO BE UNCERTAIN.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

Table with 2 columns: Description and Amount. Rows include: RELATED ENTITY SUPPORT AND TRANSFERS (126,459,527), SPLIT INTEREST AGREEMENT VALUATION ADJUSTMENT (6,654,938), GAIN ON INTEREST SWAP AGREEMENTS (-992), FOREIGN EXCHANGE GAIN/LOSSES (-630,434), VALUATION GAIN/LOSS ON TRADE LAND (-1,329,187), DISTRIBUTIONS FROM NON-CONTROLLING INTERESTS (-2,338,716), TOTAL TO SCHEDULE D, PART XI, LINE 2D (128,815,136).

Part XIII Supplemental Information (continued)

PART XI, LINE 4B - OTHER ADJUSTMENTS:

GRANT EXPENSES REFUNDED (RECLASSIFIED TO REVENUE)	2,336,952.
SPECIAL EVENT EXPENSES (RECLASSIFIED TO REVENUE)	-75,899.
MERCHANDISE COGS (RECLASSIFIED TO REVENUE)	-348,197.
RENTAL EXPENSES (RECLASSIFIED TO REVENUE)	-632,661.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	1,280,195.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RELATED ENTITY SUPPORT AND TRANSFERS	166,640,050.
MERCHANDISE COGS	348,197.
PLEDGE WRITE-OFFS	4,687,558.
SPECIAL EVENT EXPENSES	75,899.
GRANT EXPENSES REFUNDED	-2,336,952.
RENTAL EXPENSE	632,661.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	170,047,413.

**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

**2023**

Attach to Form 990.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization  THE NATURE CONSERVANCY	Employer identification number  53-0242652
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**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	6	173	PROGRAM SERVICES	CONSERVATION ACTIVITIES	12511702
EAST ASIA AND THE PACIFIC	19	619	PROGRAM SERVICES	CONSERVATION ACTIVITIES	23198020
EUROPE (INCLUDING ICELAND AND GREENLAND)	1	190	PROGRAM SERVICES	CONSERVATION ACTIVITIES	2851009.
NORTH AMERICA	3	211	PROGRAM SERVICES	CONSERVATION ACTIVITIES	5777870.
SOUTH AMERICA	2	723	PROGRAM SERVICES	CONSERVATION ACTIVITIES	34981839
SOUTH ASIA	0	16	PROGRAM SERVICES	CONSERVATION ACTIVITIES	2338577.
SUB-SAHARAN AFRICA	11	405	PROGRAM SERVICES	CONSERVATION ACTIVITIES	29733266
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		3008622.
<b>3 a</b> Subtotal .....	42	2337			#####
<b>b</b> Total from continuation sheets to Part I .....	0	0			#####
<b>c Totals</b> (add lines 3a and 3b) .....	42	2337			#####

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

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**Part I** Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		11899219
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		2850428.
NORTH AMERICA	0	0	GRANTMAKING		19728544
SOUTH AMERICA	0	0	GRANTMAKING		4644654.
SOUTH ASIA	0	0	GRANTMAKING		4464821.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		17833698
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		#####
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	INVESTMENTS		61722492
NORTH AMERICA	0	0	INVESTMENTS		219,964.
<b>Totals</b> .....					#####

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**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	CONSERVATION ACTIVITIES	2999733.	ETF, WIRE, CHECK	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	CONSERVATION ACTIVITIES	11753935	ETF, WIRE, CHECK	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	CONSERVATION ACTIVITIES	2821602.	ETF, WIRE, CHECK	0.		
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	CONSERVATION ACTIVITIES	19718141	ETF, WIRE, CHECK	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	CONSERVATION ACTIVITIES	4621631.	ETF, WIRE, CHECK	0.		
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	CONSERVATION ACTIVITIES	4464821.	ETF, WIRE, CHECK	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	CONSERVATION ACTIVITIES	17799870	ETF, WIRE, CHECK	0.		

**2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... 337

**3** Enter total number of other organizations or entities ..... 0



Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* .....  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* .....  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* .....  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* .....  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

TNC HAS AN INTERNAL GRANTS MANUAL WHICH OUTLINES ITS GRANT MANAGEMENT

PRACTICES, STAFF RESPONSIBILITIES, AND STANDARD OPERATING PROCEDURES

("SOP"). THE GUIDANCE IN THE "SUBAWARDS AND GRANTS WITH PUBLIC AND

PRIVATE FUNDS" CHAPTER OF THE MANUAL OUTLINES TNC'S MONITORING FRAMEWORK

FOR USE OF ALL GRANT FUNDS, INCLUDING GRANTS OUTSIDE THE UNITED STATES.

AS A FIRST STEP, TNC CONDUCTS DUE DILIGENCE ON POTENTIAL GRANTEES TO

EVALUATE FINANCIAL, ORGANIZATIONAL, AND PROGRAMMATIC CAPACITY TO MANAGE

FUNDS. GRANTEES ARE ASSIGNED A RISK RANKING BASED ON THIS EVALUATION, AND

THE RISK RANKING AND AMOUNT OF FUNDING PROVIDED TOGETHER DETERMINE THE

MONITORING ACTIVITIES FOR THE GRANT. MONITORING ACTIVITIES INCLUDE:

(1) REVIEW AND ANALYSIS OF SUBRECIPIENT PROGRAMMATIC/TECHNICAL REPORTS,

(2) REVIEW AND ANALYSIS OF SUBRECIPIENT FINANCIAL REPORTS, (3) COLLECTION

AND REVIEW OF EXTERNAL AUDIT REPORTS, (4) SITE VISITS, AND (5) DESK

REVIEWS. BUSINESS UNIT DIRECTORS, GRANT SPECIALIST AND THE INTERNAL AUDIT

DEPARTMENT/SUBRECIPIENT MONITORING UNIT ALL HAVE CLEARLY DEFINED

MONITORING RESPONSIBILITIES. SUBRECIPIENTS PROVIDE, AT A MINIMUM, ONE

FINAL WRITTEN REPORT, AND FOR SUBAWARDS OF MORE THAN 12 MONTHS, AN ANNUAL

REPORT EVERY 12 MONTHS AS WELL AS A FINAL REPORT. TNC DETERMINES THE

FREQUENCY OF REPORTING TO ENSURE THAT PROJECT ACTIVITIES ARE ON TRACK,

THAT ANY FUNDER REQUIREMENTS ARE MET, IF APPLICABLE, TO ENSURE THAT

PROJECT COSTS ARE APPROPRIATE AND DOCUMENTED.

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**SCHEDULE G  
(Form 990)**

**Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**2023**

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization <p align="center">THE NATURE CONSERVANCY</p>	Employer identification number <p align="center">53-0242652</p>
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**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |  |   |
|--|---|
| a <input checked="" type="checkbox"/> Mail solicitations               | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="" type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants     |
| c <input checked="" type="checkbox"/> Phone solicitations              | g <input checked="" type="checkbox"/> Special fundraising events            |
| d <input checked="" type="checkbox"/> In-person solicitations          |   |
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
PERSONAL FUNDRAISING SERVICES, LLC - 10 S. 36TH STREET, NEW YORK, NY	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	10408054.	10167353.	240,702.
36TH STREET FUNDRAISING - 33 IRVING PL., NEW YORK, NY	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	5,106,856.	7,902,180.	0.
NEW CANVASSING EXPERIENCE - 78 SAN MARCOS ST, AUSTIN, TX	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	4,572,649.	4,808,653.	0.
CAUSEWORX - 5000 YONGE STREET STE 1901, NORTH YORK, CANADA	TELEMARKETING FUNDRAISING SERVICES AND BEQUEST		X	1,909,923.	758,792.	1,151,131.
GENUINE ENGAGEMENT FUNDRAISING - PO BOX 11630, ASCENTA GROUP - 315 W 36TH STREET, NEW YORK, NY 10018	FACE-TO-FACE AND TELEMARKETING FUNDRAISING		X	1,558,235.	2,931,515.	0.
STORMAN & ASSOCIATES - 401 DEWEY AVE #208, BARTLESVILLE, OK	CONSULTING, PLANNING, AND DIRECTION FOR OKLAHOMA		X	0.	79,860.	0.
COXE CURRY & ASSOCIATES - 191 PEACHTREE STREET NE, SUITE 1000, ATLANTA, GA	COUNSEL TO SUPPORT ONGOING FUNDRAISING STRATEGY AND		X	0.	79,871.	0.
KELLY ENGLAND CONSULTING, LLC D/B/A MULTIPLY STRATEGIES - 1000 COMMUNICATIONS, INC - IMPACT HUB KING'S CROSSING, 34B YORK	PROFESSIONAL FR COUNSEL SERVICES FOR SUSTAINER		X	0.	73,134.	0.
	CONSULTING SERVICES TO IMPROVE DONOR ENGAGEMENT		X	0.	122,640.	0.
<b>Total</b>				24474549.	27802219.	1,432,444.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

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**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
	NJ OAK LEAF AWARDS (event type)	WV CLAYS FOR CONSERVATION (event type)	1 (total number)	
<b>Revenue</b>				
<b>1</b> Gross receipts .....	113,250.	61,406.	6,000.	180,656.
<b>2</b> Less: Contributions .....	81,220.	36,230.	5,935.	123,385.
<b>3</b> Gross income (line 1 minus line 2) .....	32,030.	25,176.	65.	57,271.
<b>Direct Expenses</b>				
<b>4</b> Cash prizes .....				
<b>5</b> Noncash prizes .....	5,300.	1,975.		7,275.
<b>6</b> Rent/facility costs .....				
<b>7</b> Food and beverages .....	14,591.	9,017.		23,608.
<b>8</b> Entertainment .....	13,755.	12,640.		26,395.
<b>9</b> Other direct expenses .....	9,898.	8,723.		18,621.
<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				75,899.
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) .....				-18,628.

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	<b>1</b> Gross revenue .....			
<b>Direct Expenses</b>				
<b>2</b> Cash prizes .....				
<b>3</b> Noncash prizes .....				
<b>4</b> Rent/facility costs .....				
<b>5</b> Other direct expenses .....				
<b>6</b> Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....				
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_  
**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No  
**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No  
**b** If "Yes," explain: \_\_\_\_\_

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- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_
- c If "Yes," enter name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

16 Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: PERSONAL FUNDRAISING SERVICES, LLC

(I) ADDRESS OF FUNDRAISER:

10 S. RIVERSIDE PLAZA SUITE 875, PMB 175, CHICAGO, IL 60606

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: 3SIXTY FUNDRAISING

(I) ADDRESS OF FUNDRAISER: 33 IRVING PL., NEW YORK, NY 10003

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Part IV Supplemental Information (continued)

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: NEW CANVASSING EXPERIENCE

(I) ADDRESS OF FUNDRAISER: 78 SAN MARCOS ST, AUSTIN, TX 78702

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: CAUSEWORX

(I) ADDRESS OF FUNDRAISER:

5000 YONGE STREET STE 1901, NORTH YORK, CANADA M2N 7E9

(II) ACTIVITY: TELEMARKETING FUNDRAISING SERVICES AND BEQUEST CULTIVATION.

(I) NAME OF FUNDRAISER: GENUINE ENGAGEMENT FUNDRAISING

(I) ADDRESS OF FUNDRAISER: PO BOX 11630, PORTLAND, OR 97215

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: ASCENTA GROUP

(I) ADDRESS OF FUNDRAISER: 315 W 36TH STREET, NEW YORK, NY 10018

(II) ACTIVITY: FACE-TO-FACE AND TELEMARKETING FUNDRAISING SERVICES.

(I) NAME OF FUNDRAISER: STORMAN & ASSOCIATES

(I) ADDRESS OF FUNDRAISER: 401 DEWEY AVE #208, BARTLESVILLE, OK 74003

(II) ACTIVITY: CONSULTING, PLANNING, AND DIRECTION FOR OKLAHOMA CAMPAIGN.

(I) NAME OF FUNDRAISER: COXE CURRY & ASSOCIATES

(I) ADDRESS OF FUNDRAISER:

191 PEACHTREE STREET NE, SUITE 450, ATLANTA, GA 30303

(II) ACTIVITY: COUNSEL TO SUPPORT ONGOING FUNDRAISING STRATEGY AND GROWTH.

**Part IV** Supplemental Information (continued)

(I) NAME OF FUNDRAISER:

KELLY ENGLAND CONSULTING, LLC D/B/A MULTIPLY STRATEGIES

(I) ADDRESS OF FUNDRAISER: 1478 LINCOLN AVE, ST PAUL, MN 55105

(II) ACTIVITY: PROFESSIONAL FR COUNSEL SERVICES FOR SUSTAINER STRATEGIES.

(I) NAME OF FUNDRAISER: COMMUNICATIONS, INC

(I) ADDRESS OF FUNDRAISER:

IMPACT HUB KING'S CROSSING, 34B YORK WAY, LONDON N1 9AB, UNITED KINGDOM

PART I, LINE 2B, COLUMN (V):

FOR THE FOLLOWING PROFESSIONAL FUNDRAISERS, THE TOTAL FY24 FEE LISTED ON

PART I ALSO INCLUDES THE COST OF PRINTING AND POSTAGE FOR MAILINGS:

CAUSEWORX: \$4,978

THE PROFESSIONAL FUNDRAISING SERVICE CONTRACTS FOR THIS FUNDRAISER

SPECIFICALLY NOTE THAT THESE TYPES OF FUNDRAISING EXPENSES WILL BE

INVOICED TO TNC AT COST AND THE COSTS WILL BE SEPARATELY BIFURCATED FROM

FEES IN ANY INVOICES.

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**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
**Attach to Form 990.**  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization **THE NATURE CONSERVANCY** Employer identification number **53-0242652**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1854 TREATY AUTHORITY 4428 HAINES ROAD DULUTH, MN 55811	41-1629806	N/A	7,459.	0.	N/A	N/A	CONSERVATION ACTIVITIES
4 VENIR INC 4429 VALLE VISTA PITTSBURG, CA 94565	84-1900977	501(C)(3)	43,293.	0.	N/A	N/A	CONSERVATION ACTIVITIES
48207 11 GRASSROOT DETROITERS 3344 EAST CANFIELD DETROIT, MI 48207	87-2694542	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ACCESS FUND PO BOX 17010 BOULDER, CO 80308	94-3131165	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ACRES INC PO BOX 665 HUNTERTOWN, IN 46748	31-0976955	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ADIRONDACK LAND TRUST INC PO BOX 130 2861 NYS ROUTE 73 KEENE VALLEY, NY 12942	22-2559576	501(C)(3)	236,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 605.

**3** Enter total number of other organizations listed in the line 1 table 22.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADIRONDACK MOUNTAIN CLUB 4833 CASCADE ROAD LAKE PLACID, NY 12845	15-0586270	501(C)(3)	12,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AFFILIATED TRIBES OF NORTHWEST INDIANS - 5904 NORTHEAST SANDY BOULEVARD - PORTLAND, OR 97213	93-0934830	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AWARE INC PO BOX 20809 JUNEAU, AK 99802	92-0064944	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AIKEN LAND CONSERVANCY PO BOX 3096 AIKEN, SC 29802	57-0932943	501(C)(3)	8,460.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALABAMA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT - PO BOX 301463 - MONTGOMERY, AL 36130	63-6000619	GOV'T	38,327.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALABAMA FORESTRY COMMISSION 513 MADISON AVENUE MONTGOMERY, AL 36104		GOV'T	43,311.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALASKA CONSERVATION FOUNDATION 1227 WEST 9TH AVENUE SUITE 300 ANCHORAGE, AK 99501	92-0061466	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ALGONQUIN TO ADIRONDACKS COLLABORATIVE INC - 317 SATTERLEE HALL 44 PIERREPONT AVENUE - POTSDAM, NY 13676	86-1358996	501(C)(3)	32,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN BIRD CONSERVANCY PO BOX 249 THE PLAINS, VA 20198-9803	52-1501259	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN FARMLAND TRUST PO BOX 270 ROCHELLE, IL 61068	52-1190211	501(C)(3)	59,402.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN FOREST FOUNDATION 2000 M STREET NORTHWEST WASHINGTON, DC 20036	52-1235124	501(C)(3)	1,545,910.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN RIVER CONSERVANCY PO BOX 562 COLOMA, CA 95613	68-0195752	501(C)(3)	50,355.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAN SALTWATER GUIDES ASSOCIATION INC - 712 H STREET NORTHEAST SUITE 1247 - WASHINGTON, DC 20002	83-2843826	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMERICAS WATERSHED INITIATIVE 117 NORTH KIRKWOOD ROAD SUITE 200 ST LOUIS, MO 63122	83-0607849	501(C)(3)	140,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMIGOS BRAVOS PO BOX 238 TAOS, NM 87571	85-0363268	501(C)(3)	11,525.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AMMONOOSUC CONSERVATION TRUST PO BOX 191 FRANCONIA, NH 03580	02-6121209	501(C)(3)	64,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
APPLEGATE PARTNERSHIP AND WATERSHED COUNCIL - PO BOX 899 - JACKSONVILLE, OR 97530	93-1151372	501(C)(3)	8,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARCHBOLD EXPEDITIONS INC 123 MAIN DRIVE VENUS, FL 33960	23-6400408	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

**PUBLIC INSPECTION COPY**

<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARIZONA SUSTAINABILITY ALLIANCE 8205 S PRIEST DRIVE 11962 TEMPE, AZ 85284 1962	82-1664765	501(C)(3)	52,507.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ASSOCIATION OF FISH AND WILDLIFE AGENCIES - 1100 FIRST STREET NORTHEAST SUITE 825 - WASHINGTON, DC 20002	41-6029770	501(C)(6)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ASSOCIATION OF INDIANA COUNTIES 101 WEST OHIO STREET SUITE 1575 INDIANAPOLIS, IN 46204	35-1048401	GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ATLANTIC SALMON FEDERATION 14 MAINE STREET SUITE 202 BRUNSWICK, ME 04011	13-2618801	501(C)(3)	93,273.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AUDUBON SOCIETY OF LINCOLN CITY 801 SW HWY 101 SUITE A LINCOLN CITY, OR 97367	20-3795649	501(C)(3)	11,950.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AUDUBON SOCIETY OF NEW HAMPSHIRE 84 SILK FARM ROAD CONCORD, NH 03301	02-6005322	501(C)(3)	11,208.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AUDUBON SOCIETY OF PORTLAND 5151 NORTHWEST CORNELL ROAD PORTLAND, OR 97210	93-6026088	501(C)(3)	460,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
AUSBON SARGENT LAND PRESERVATION TRUST - 71 PLEASANT STREET PO BOX 2040 - NEW LONDON, NH 03257	22-2884768	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BALL STATE UNIVERSITY 2000 WEST UNIVERSITY AVENUE MUNCIE, IN 47306	35-6000221	GOV'T	108,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BARNSTABLE COUNTY 3195 MAIN STREET PO BOX 427 BARNSTABLE, MA 02630	04-6001419	GOV'T	175,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BARNSTABLE LAND TRUST 1540 MAIN STREET WEST BARNSTABLE, MA 02668	22-2483963	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BARRY COUNTY 700 MAIN STREET SUITE 2 CASSVILLE, MO 65625	44-6000445	GOV'T	396,742.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BAY COUNTY BOARD OF COUNTY COMMISSIONERS - 840 WEST 11TH STREET - PANAMA CITY, FL 32401	59-6000512	GOV'T	344,020.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEAR RIVER LAND CONSERVANCY 195 NORTH 200 WEST PO BOX 4565 LOGAN, UT 84323-4565	27-4698179	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEAR-PAW REGIONAL GREENWAY 1557 1ST NEW HAMPSHIRE TURNPIKE NORTHWOOD, NH 03261	04-3340659	501(C)(3)	6,284.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BELLE W BARUCH FOUNDATION 22 HOBCAW ROAD GEORGETOWN, SC 29440 9500	57-0564080	501(C)(3)	24,650.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEMIDJI COMMUNITY FOOD SHELF 1260 EXCHANGE AVENUE SOUTHEAST BEMIDJI, MN 56601	41-1494430	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BEMIDJI STATE UNIVERSITY 1500 BIRCHMONT DRIVE NORTHEAST 17 BEMIDJI, MN 56601	23-7044156	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BENTON COUNTY CONSERVATION FOUNDATION - 405 WEST 4TH STREET - VINTON, IA 52349	20-2006699	501(C)(3)	250,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BERKS NATURE 575 ST BERNARDINE STREET READING, PA 19607	23-1966295	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIG BLACKFOOT CHAPTER OF TROUT UNLIMITED - PO BOX 1 - OVANDO, MT 59854	52-1765527	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIG HOLE WATERSHED COMMITTEE PO BOX 21 DIVIDE, MT 59727	11-3737644	501(C)(3)	38,432.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIODIVERSITY RESEARCH INSITUTE 276 CANCO ROAD PORTLAND, ME 04103	10-5153810	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIRD CONSERVATION OREGON 4006 NORTHEAST 9TH AVENUE PORTLAND, OR 97212	93-2308033	501(C)(3)	25,013.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BIRDSEED COLLECTIVE 5531 UMATILLA STREET DENVER, CO 80221	47-4385936	501(C)(3)	47,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACK IN MARINE SCIENCE 522 WEST RIVERSIDE AVENUE SUITE N SPOKANE, WA 99201	86-1303144	501(C)(3)	70,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACKFEET COMMUNITY COLLEGE PO BOX 819 BROWNING, MT 59417	81-0378943	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLACKFEET ECO KNOWLEDGE INC PO BOX 377 BROWNING, MT 59417	87-2993172	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACKFEET INDIAN LAND CONS.TRUST CORPORATION - P O BOX 3030 - BROWNING, MT 59417	31-1703318	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLACKFEET NATION PO BOX 850 BROWNING, MT 59417		GOV'T	350,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUE MOUNTAIN LAND TRUST PO BOX 1473 WALLA WALLA, WA 99362	91-1989279	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUE WORLD RESEARCH INSTITUTE 4660 FAY BOULEVARD COCOA, FL 32927	82-4673877	501(C)(3)	14,488.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BLUFF LAKE NATURE CENTER 4760 OAKLAND STREET SUITE 200 DENVER, CO 80239	84-1305302	501(C)(3)	29,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION - 2215 RAGGIO PARKWAY - RENO, NV 89512	88-6000024	GOV'T	7,485.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM - 21 N. PARK STREET, STE. 6301 - MADISON, WI 53715-1218	39-6006492	GOV'T	25,336.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BOMAZEEN LAND TRUST 29 MASSACHUSETTS AVENUE PORTLAND, ME 04102	85-3049448	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BONEFISH & TARPON TRUST 2937 SW 27TH AVENUE, STE 203 MIAMI, FL 33133	65-0988321	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BONOBO CONSERVATION INITIATIVE 1629 K STREET NW SUITE 300 WASHINGTON, DC 20006	52-2146443	501(C)(3)	16,913.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BRODHEAD WATERSHED ASSOCIATION PO BOX 339 HENRYVILLE, PA 18332	23-2564522	501(C)(3)	63,333.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BROOKLYN BOTANIC GARDEN HERBARIUM OF THE BROOKLYN GARDEN BROOKLYN, NY 11225	11-2417338	501(C)(3)	21,610.	0.	N/A	N/A	CONSERVATION ACTIVITIES
BUFFALO CONSERVATION DISTRICT 201 FACTORY ROAD MARSHALL, AR 72650		GOV'T	13,072.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAL POLY CORPORATION 1 GRAND AVE, BLDG 15 SAN LUIS OBISPO, CA 93407	95-1648180	501(C)(3)	65,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALAPOOIA WATERSHED COUNCIL PO BOX 844 BROWNSVILLE, OR 97327	26-4228349	501(C)(3)	117,359.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA ACADEMY OF SCIENCES 55 MUSIC CONCOURSE DRIVE SAN FRANCISCO, CA 94118	94-1156258	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA COAST CRAB ASSOCIATION 900 NORTHCREST DRIVE SUITE 130 CRESCENT CITY, CA 95531	84-1942241	501(C)(6)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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CALIFORNIA INSTITUTE OF ENVIRONMENTAL STUDIES - PO BOX 1185 - DAVIS, CA 95617	94-2353199	501(C)(3)	73,962.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA INSTITUTE OF THE ARTS 24700 MCBEAN PARKWAY VALENCIA, CA 91355	95-6102146	501(C)(3)	6,655.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA MARINE SANCTUARY FOUNDATION - 99 PACIFIC STREET SUITE 455A - MONTEREY, CA 93940	94-3225675	501(C)(3)	5,718.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA SEA URCHIN COMMISSION PO BOX 1520 FOLSOM, CA 95763	57-1204260	GOV'T	68,130.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA TROUT INC 701 SOUTH MOUNT SHASTA BOULEVARD MOUNT SHASTA, CA 96067	23-7097680	501(C)(3)	21,333.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALIFORNIA WATERFOWL ASSOCIATION 1346 BLUE OAKS BOULEVARD ROSEVILLE, CA 95678	94-1149574	501(C)(3)	189,756.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CALUMET COUNTY AG STEWARDSHIP ALLIANCE - N5634 LAKESHORE DRIVE - HILBERT, WI 54129	84-4102598	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAPITAL REGION LAND CONSERVANCY INC - PO BOX 17306 - RICHMOND, VA 23226	20-2797635	501(C)(3)	16,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CATAMOUNT INSTITUTE 740 W. CARAMILLO STREET COLORADO SPRINGS, CO 80907	86-1151502	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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CATHOLIC RELIEF SERVICES 228 WEST LEXINGTON STREET BALTIMORE, MD 21201	13-5563422	501(C)(3)	42,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CAWACO RC&D COUNCIL INC 2112 11TH AVENUE SOUTH SUITE 541 BIRMINGHAM, AL 35205	63-1027283	501(C)(3)	13,390.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTENNIAL VALLEY ASSOCIATION PO BOX 240077 DELL, MT 59724	20-2063285	501(C)(3)	25,315.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTER FOR AN ECOLOGY BASED ECONOMY - 447 MAIN STREET - NORWAY, ME 04268	46-3113400	501(C)(3)	24,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTER FOR LARGE LANDSCAPE CONSERVATION - PO BOX 1587 - BOZEMAN, MT 59771	27-1226829	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL ARIZONA LAND TRUST PO BOX 1050 PRESCOTT, AZ 86302	86-0610154	501(C)(3)	90,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL COAST SALMON ENHANCEMENT INC - 229 STANLEY AVENUE - ARROYO GRANDE, CA 93420	77-0079896	501(C)(3)	9,577.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL FL EXPRESSWAY AUTHORITY (CFX) - 4974 ORL TOWER RD - ORLANDO, FL 32807		GOV'T	21,231.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CENTRAL INDIANA LAND TRUST INC 1500 NORTH DELAWARE INDIANAPOLIS, IN 46202	35-1816493	501(C)(3)	150,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CENTRAL PENNSYLVANIA CONSERVANCY 401 EAST LOUTHER STREET SUITE 308 CARLISLE, PA 17013	23-2191037	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHAMA PEAK LAND ALLIANCE 1309 EAST 3RD AVENUE SUITE 8 DURANGO, CO 81301	27-4506183	501(C)(3)	306,707.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHAMPAIGN COUNTY SOIL AND WATER CONSERVATION DISTRICT - 2110 WEST PARK COURT SUITE C - CHAMPAIGN, IL 61821	82-1990642	501(C)(3)	47,273.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHESAPEAKE BAY FOUNDATION INC 6 HERNDON AVENUE ANNAPOLIS, MD 21403	52-6065757	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CHICAGO PARK DISTRICT 4830 SOUTH WESTERN AVENUE CHICAGO, IL 60609	36-6005822	501(C)(3)	105,491.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITIZENS CAMPAIGN FUND FOR THE ENVIRONMENT - 225 MAIN STREET SUITE 2 - FARMINGDALE, NY 11735	11-2983418	501(C)(3)	18,780.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF BATH 55 FRONT STREET BATH, ME 04530		GOV'T	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF CHELSEA 500 BROADWAY ROOM 101 CHELSEA, MA 02150		GOV'T	193,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF COTTONWOOD 827 NORTH MAIN STREET COTTONWOOD, AZ 86326		GOV'T	66,785.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CITY OF HOLYOKE 20 KOREAN VETERANS PLAZA SUITE 412 HOLYOKE, MA 01040		GOV'T	22,348.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF NEWARK 920 BROAD STREET NEWARK, NJ 07102		GOV'T	28,050.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF OCONOMOWOC 174 E WISCONSIN AVENUE PO BOX 27 OCONOMOWOC, WI 53066		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF OLD TOWN 265 MAIN STREET OLD TOWN, ME 04468		GOV'T	16,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CITY OF OXNARD 214 SOUTH C STREET OXNARD, CA 93030		GOV'T	25,757.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLEMSON UNIVERSITY 391 COLLEGE AVENUE SUITE 301 CLEMSON, SC 29634	57-6000254	GOV'T	33,902.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLIMATE SOLUTIONS 1402 3RD AVENUE SUITE 1200 SEATTLE, WA 98101	91-1123302	501(C)(3)	133,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLOCKSHOP 2806 CLEARWATER STREET LOS ANGELES, CA 90039	33-1057561	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CLOUD FOREST CONSERVATION ALLIANCE INC - 118 W 82ND STREET SUITE 1 - NEW YORK, NY 10024	06-1790429	501(C)(3)	6,700.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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COALFIELD DEVELOPMENT CORPORATION PO BOX 1133 WAYNE, WV 25570	26-3836207	501(C)(3)	115,478.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COALICION PRO CORREDOR DEL NORESTE INC - PO BOX 1994 - LUQUILLO, PR 00773	66-0819326	501(C)(3)	33,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COALITION FOR A BETTER CHINESE AMERICAN - COMMUNITY 311 WEST 23RD STREET - CHICAGO, IL 60616	81-4209494	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COALITION OF OREGON LAND TRUSTS 511 SOUTHEAST MORRISON STREET PORTLAND, OR 97214	45-1510255	501(C)(3)	90,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLLEGE OF WILLIAM AND MARY P O BOX 8795 WILLIAMSBURG, VA 23187	54-6001718	GOV'T	47,986.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO AG WATER ALLIANCE 10440 WEST FAIR AVENUE UNIT C LITTLETON, CO 80127	83-2969510	501(C)(3)	68,719.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO CATTLEMENS AGRICULTURAL LAND TRUST - 8833 RALSTON ROAD - ARVADA, CO 80002	84-1317592	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO OPEN LANDS 1546 COLE BLVD. LAKEWOOD, CO 80401	84-0866211	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLORADO STATE UNIVERSITY 2002 CAMPUS DELIVERY FORT COLLINS, CO 80523	84-0517947	GOV'T	447,209.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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COLORADO WATER TRUST 1312 SEVENTEENTH STREET BOX 766 DENVER, CO 80202	84-1606567	501(C)(3)	8,183.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COLUMBIA LAND TRUST 1351 OFFICER'S ROW VANCOUVER, WA 98661	94-3140861	501(C)(3)	110,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY DEVELOPMENT CORPORATION OF PHP - PO BOX 235 - HOPKINS PARK, IL 60444	82-4485492	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY FOUNDATION OF UTAH 2257 SOUTH 1100 EAST SUITE 205 SALT LAKE CITY, UT 84106	74-3211770	501(C)(3)	110,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94607	94-3255070	501(C)(3)	55,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COMPASSION & CHOICES 8156 S WADSWORTH BLVD E162 LITTLETON, CO 80128	84-1328829	501(C)(3)	589,840.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFEDERATED LOWER CHINOOK TRIBES AND BANDS - PO BOX 368 3 EAST PARK STREET - BAY CENTER, WA 98527	91-2147630	501(C)(3)	17,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONFLUENCE ENVIRONMENTAL CENTER 5441 SE BELMONT ST. STE 25 PORTLAND, OR 97215	45-2739722	501(C)(3)	28,188.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONNECTICUT RIVER CONSERVANCY 15 BANK ROW GREENFIELD, MA 01301	04-2148397	501(C)(3)	15,321.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CONNECTICUT STATE CONFERENCE 755 MAIN STREET SUITE 105 HARTFORD, CT 06103	33-1031249	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION INTERNATIONAL 2011 CRYSTAL DR SUITE 600 ARLINGTON, VA 22202	52-1497470	501(C)(3)	291,969.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION LANDS FOUNDATION INC 835 EAST 2ND AVENUE SUITE 314 DURANGO, CO 81301	20-8924520	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION LEGACY 701 CAMINO DEL RIO SUITE 101 DURANGO, CO 81301	84-1450808	501(C)(3)	33,529.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION MINNESOTA VOTER CENTER - 1101 WEST RIVER PARKWAY SUITE 250 - MINNEAPOLIS, MN 55415	41-1949625	501(C)(4)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CONSERVATION TECHNOLOGY INFORMATION CENTER - 3495 KENT AVENUE, SUITE J100 - WEST LAFAYETTE, IN 47906	20-2730568	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COON CREEK COMMUNITY WATERSHED COUNCIL INC - 113 CENTRAL AVE - COON VALLEY, WI 54623	88-2373146	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COOS WATERSHED ASSOCIATION PO BOX 388 COOS BAY, OR 97420	93-1146207	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COOSA RIVER BASIN INITIATIVE 5 BROAD STREET ROME, GA 30161	58-2031305	501(C)(3)	169,973.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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CORNELL LAB OF ORNITHOLOGY 159 SAPSUCKER WOODS ROAD ITHACA, NY 14850	46-1979945	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CORNELL UNIVERSITY PO BOX 22 ITHACA, NY 14851-0022	15-0532082	501(C)(3)	118,139.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COUNTY OF DUNN 3001 US HIGHWAY 12 EAST MENOMONIE, WI 54751	39-6005690	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
COUNTY OF MARATHON ATTN EPPIC 500 FOREST STREET WAUSAU, WI 54403	39-6005716	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CROOKED RIVER WATERSHED COUNCIL 498 SOUTHEAST LYNN BOULEVARD PRINEVILLE, OR 97754	20-8993301	501(C)(3)	27,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
CURATORS OF THE UNIVERSITY OF MISSOURI - 118 UNIVERSITY HALL - COLUMBIA, MO 65211	26-6440629	GOV'T	202,121.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DELAWARE COUNTY SOIL AND WATER CONSERVATION DISTRICT - 3641 NORTH BRIARWOOD LANE - MUNCIE, IN 47304	35-1748875	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DELAWARE HIGHLANDS CONSERVANCY 571 PERKINS POND ROAD BEACH LAKE, PA 18405	23-2804664	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DENVER BOTANIC GARDENS INC 909 YORK STREET DENVER, CO 80206	84-0440359	501(C)(3)	23,239.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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DENVER ZOOLOGICAL FOUNDATION INC 2300 STEELE STREET DENVER, CO 80205	84-0502539	501(C)(3)	18,825.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DESCHUTES LAND TRUST 210 NW IRVING ST SUITE 102 BEND, OR 97703	93-1186407	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DOWNEAST SALMON FEDERATION 187 MAIN STREET PO BOX 201 COLUMBIA FALLS, ME 04623	01-0532938	501(C)(3)	31,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DRIFTLESS AREA LAND CONSERVANCY INC - 338 NORTH IOWA STREET - DODGEVILLE, WI 53533	39-2017802	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DUCK VALLEY INDIAN RESERVATION PO BOX 219 OWYHEE, NV 89832		GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DUCKS UNLIMITED INC 1010 BANKTON CIRCLE SUITE 200 HANAHAN, SC 29410	13-5643799	501(C)(3)	755,352.	0.	N/A	N/A	CONSERVATION ACTIVITIES
DUKE UNIVERSITY 2200 W MAIN ST, STE A-200 DURHAM, NC 27708	56-0532129	501(C)(3)	51,090.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EARTHWATCH INSTITUTE INC 300 WASHINGTON STREET SUITE 713 NEWTON, MA 02458	23-7168440	501(C)(3)	800,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EAST CAROLINA UNIVERSITY 2200 SOUTH CHARLES BLVD, STE 2900 GREENVILLE, NC 27858	56-6000403	GOV'T	58,413.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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EAST COAST SHELLFISH GROWERS ASSOCIATION - 1623 WHITESVILLE ROAD - TOMS RIVER, NJ 08755	43-3735362	501(C)(6)	20,138.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EAST STROUDSBURG UNIVERSITY 200 PROSPECT STREET EAST STROUDSBURG, PA 18301	23-2504462	GOV'T	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EASTERN MARKET CORPORATION 2934 RUSSELL STREET DETROIT, MI 48207	32-0030432	501(C)(3)	65,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ECONOMIC DEVELOPMENT GREATER EAST EDGE INCORPORATED - 37 VALERIE STREET - VALLSCREEK, WV 24815	82-3157315	501(C)(3)	123,420.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EDWARD L ROSE CONSERVANCY INC PO BOX 8 MONTROSE, PA 18801	22-2517879	501(C)(3)	192,544.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ELAKHA ALLIANCE PO BOX 704 SILETZ, OR 97380	82-4364170	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ELKHORN SLOUGH FOUNDATION PO BOX 267 MOSS LANDING, CA 95039	94-2823247	501(C)(3)	66,308.	0.	N/A	N/A	CONSERVATION ACTIVITIES
EMPOWERED CDC INC PO BOX 23428 PHILADELPHIA, PA 19143	84-5037676	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL INITIATIVE 211 NORTH 1ST STREET SUITE 250 MINNEAPOLIS, MN 55401	41-1718834	501(C)(3)	43,040.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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ENVIRONMENTAL INVESTIGATION AGENCY PO BOX 53343 WASHINGTON, DC 20009	52-1654284	501(C)(3)	160,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL LEADERSHIP PROGRAM PO BOX 907 GREENBELT, MD 20768-0907	04-3521791	501(C)(3)	5,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVIRONMENTAL LEARNING FOR KIDS PO BOX 21679 DENVER, CO 80221-0679	84-1436605	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ENVISION UTAH 254 S. 600 E., #201 SALT LAKE CITY, UT 84102	87-0462205	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ESSEX LAND TRUST INC PO BOX 373 ESSEX, CT 06426	06-6104076	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FDL CO WATERSHEDS ALLIANCE INC W2104 COUNTY ROAD HH PO BOX 92 MALONE, WI 53049	93-3137697	CORP	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FEATHER RIVER LAND TRUST 75 COURT STREET PO BOX 1826 QUINCY, CA 95971	68-0449687	501(C)(3)	1,354,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FILLMORE SOIL AND WATER CONSERVATION DISTRICT - 900 WASHINGTON STREET NORTHWEST - PRESTON, MN 55965	80-0121638	GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FINE ARTS BRIGADE 1328 WEST 2ND AVENUE EUGENE, OR 97402	82-1687062	501(C)(3)	28,400.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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FLORIDA CONSOLIDATED DITCH COMPANY 691 COUNTY ROAD 233 SUITE B1A DURANGO, CO 81301	84-0204321	501(C)(12)	47,817.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOODSHED ALLIANCE PO BOX 713 BLAIRSTOWN, NJ 07825	27-2834150	501(C)(3)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOREST RELEAF OF MISSOURI 4168 JUNIATA STREET SUITE 1 ST LOUIS, MO 63116	43-1615929	501(C)(3)	110,148.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOREST SOCIETY OF MAINE P O BOX 775 BANGOR, ME 04402	02-0413555	501(C)(3)	1,081,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOREST TRENDS ASSOCIATION 1203 19TH STREET NORTHWEST, 4TH FL WASHINGTON, DC 20036	52-2135531	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FORT LEWIS COLLEGE 1000 RIM DRIVE BH 140 DURANGO, CO 81301-3908	23-7122114	501(C)(3)	14,988.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FOUNDATION FOR APPALACHIAN OHIO 35 PUBLIC SQUARE NELSONVILLE, OH 45764	31-1620483	501(C)(3)	160,150.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRANKLIN LAND TRUST 5 MECHANIC STREET PO BOX 450 SHELBURNE FALLS, MA 01370	22-2744488	501(C)(3)	21,260.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRENCHMAN BAY CONSERVANCY 72 TIDAL FALLS ROAD PO BOX 150 HANCOCK, ME 04640	22-2849309	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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FRIENDS OF CHATHAM PRESERVATION FUND - PO BOX 169 - OLD CHATHAM, NY 12136	93-1386381	N/A	6,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF GREAT SALT LAKE 150 SOUTH 600 EAST STE 5D SALT LAKE CITY, UT 84102	87-0527602	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF SAX-ZIM BOG 2515 GARTHUS ROAD WRENSHALL, MN 55797	27-4631890	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF SOUTHWEST VIRGINIA ONE HEARTWOOD CIRCLE ABINGDON, VA 24210	36-4686736	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE CHEAT INC 119 SOUTH PRICE STREET SUITE 206 KINGWOOD, WV 26537	55-0739158	501(C)(3)	22,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE FOREST PRESERVES 411 SOUTH WELLS STREET SUITE 300 CHICAGO, IL 60607-3901	36-4519273	501(C)(3)	30,578.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF THE YAMPA PO BOX 771654 STEAMBOAT SPRINGS, CO 80477	27-3657002	501(C)(3)	40,678.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF TRACY AVIARY 589 E. 1300 S. SALT LAKE CITY, UT 84105	87-0514210	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
FRIENDS OF VERDE RIVER GREENWAY PO BOX 2535 COTTONWOOD, AZ 86326	45-2927355	501(C)(3)	126,657.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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GALT JOINT UNION SCHOOL DIST. 1018 C STREET, SUITE 210 GALT, CA 95632		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GALVESTON BAY FOUNDATION 1725 HIGHWAY 146 KEMAH, TX 77565	76-0279876	501(C)(3)	10,355.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEOLOGICAL SURVEY OF ALABAMA PO BOX 869999 TUSCALOOSA, AL 35486-6999	63-6000619	GOV'T	9,776.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEORGETOWN COUNTY SCHOOL DISTRICT 2018 CHURCH STREET GEORGETOWN, SC 29440	57-6000354	GOV'T	10,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GEORGIA DEPARTMENT OF NATURAL RESOURCES - 2070 US HIGHWAY 278 SE - SOCIAL CIRCLE, GA 30025-4711	58-1130945	GOV'T	205,587.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GES COALITION INC 4700 CLAUDE COURT DENVER, CO 80216	61-2091535	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GIBSON COUNTY SOIL AND WATER CONSERVATION DISTRICT - 229 S. SECOND AVE #3 - PRINCETON, IN 47670		GOV'T	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GLACIERLAND RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL INC - PO BOX 11203 - GREEN BAY, WI 54307	39-1813461	501(C)(3)	10,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GLOBAL LYME ALLIANCE INC 1290 EAST MAIN STREET 3RD FLOOR STAMFORD, CT 06902	06-1559393	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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GRAND TRAVERSE REGIONAL LAND CONSERVANCY - 2846 3 MILE ROAD NORTH - TRAVERSE CITY, MI 49686	38-2994229	501(C)(3)	425,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREATER CULVER LAKE WATERSHED FOUNDATION - PO BOX 967 - BRANCHVILLE, NJ 07826	81-4341415	501(C)(3)	49,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN 2 0 1730 RHODE ISLAND AVENUE NORTHWEST WASHINGTON, DC 20036	46-5220283	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN BAY PARKS DEPARTMENT 100 NORTH JEFFERSON STREET, RM 510 GREEN BAY, WI 54301		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN CITY FORCE INCORPORATED 630 FLUSHING AVENUE MAILBOX 1 BROOKLYN, NY 11206	80-0428040	501(C)(3)	160,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREEN LATINOS 801 PENNSYLVANIA AVENUE NW, STE 101 WASHINGTON, DC 20853	26-3386082	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREENBELT LAND TRUST PO BOX 1721 CORVALLIS, OR 97339	94-3113836	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREENINFO NETWORK 2201 BROADWAY SUITE 604 OAKLAND, CA 94612	94-3313222	501(C)(3)	29,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GREENWAVE ORGANIZATION 315 FRONT STREET NEW HAVEN, CT 06513	47-5438012	501(C)(3)	26,993.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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GREENWICH LAND TRUST 370 ROUND HILL ROAD GREENWICH, CT 06831	06-0950851	501(C)(3)	107,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GROUNDWORK BRIDGEPORT INC 1001 MAIN STREET SUITE 20 BRIDGEPORT, CT 06604	06-1556949	501(C)(3)	27,921.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GROUNDWORK DENVER INC 3280 NORTH DOWNING STREET UNIT E DENVER, CO 80205	71-0909556	501(C)(3)	49,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GULF AND CARIBBEAN FISHERIES INSTITUTE - PO BOX 21655 - CHARLESTON, SC 29413	59-2592122	501(C)(3)	23,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GULF OF MAINE RESEARCH INSTITUTE 350 COMMERICAL STREET PORTLAND, ME 04101	01-0504905	501(C)(3)	14,794.	0.	N/A	N/A	CONSERVATION ACTIVITIES
GULF OF MEXICO REEF FISH SHAREHOLDERS ALLIANCE - 1902 WHARF ROAD - GALVESTON, TX 77550	26-2524327	501(C)(6)	60,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HALF MOON BAY COMMERCIAL FISHERIES TRUST - 580 MYRTLE STREET - HALF MOON BAY, CA 94019	47-4501396	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HANOVER CONSERVANCY 71 LYME ROAD SUITE 4 HANOVER, NH 03755	02-6011149	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HAUDENOSAUNEE ENVIRONMENTAL TASK FORCE - PO BOX 992 - HOGANSBURG, NY 13655	16-1573192	501(C)(3)	7,515.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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HAWAII ULU PRODUCERS COOPERATIVE 79 1017 EAST HONALO ROAD KAILUA KONA, HI 96740	81-3622889	CO-OP	61,990.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HIGH COUNTRY NEWS P O BOX 1090 PAONIA, CO 81428	23-7015336	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HILL COUNTRY WATERSHED ALLIANCE INC - 11720 FISH SCHOOL ROAD - RICHLAND CENTER, WI 53581	93-3368956	501(C)(3)	19,225.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HISPANIC ACCESS FOUNDATION 1030 FIFTEENTH STREET NW SUITE B/1 WASHINGTON, DC 20005	27-2589206	501(C)(3)	25,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HISTORIC VIRGINIA LAND CONSERVANCY 5000 NEW POINT ROAD SUITE 2202 WILLIAMSBURG, VA 23188	54-1557491	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HO CHUNK NATION PO BOX 640 BLACK RIVER FALLS, WI 54615		GOV'T	16,820.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HOH INDIAN TRIBE PO BOX 2196 FORKS, WA 98331	81-0887990	GOV'T	33,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
HUI ALOHA KIHOLO P O BOX 1868 KAMUELA, HI 96743	26-1868690	501(C)(3)	33,924.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ICE AGE TRAIL ALLIANCE 2110 MAIN STREET PO BOX 128 CROSS PLAINS, WI 53528	39-6076028	501(C)(3)	8,522.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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IDAHO DEPARTMENT OF FISH AND GAME 600 S. WALNUT STREET BOISE, ID 83712	82-0481163	GOV'T	251,640.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IDAHO RANGELAND CONSERVATION PARTNERSHIP - PO BOX 3 - MURPHY, ID 83650	87-1622890	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ILLINOIS GRAZING LANDS COALITION 1780 NORTH 4TH STREET BRESEE, IL 62230	37-1415606	501(C)(5)	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ILLINOIS SUSTAINABLE AG PARTNERSHIP - C/O ILLINOIS SOYBEAN ASSOCIATION 1108 TRINITY LANE - BLOOMINGTON, IL 61704	92-3240810	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIAN LAND TENURE FOUNDATION 151 COUNTY ROAD B2 EAST LITTLE CANADA, MN 56164	41-2014273	501(C)(3)	100,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIAN NATIONS CONSERVATION ALLIANCE - PO BOX 1391 - EL PRADO, NM 87529	30-0094371	501(C)(3)	40,966.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA AGRICULTURE NUTRIENT ALLIANCE INC - PO BOX 1290 - INDIANAPOLIS, IN 46206	82-3764890	501(C)(3)	11,400.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA ASSOCIATION OF SOIL AND WATER CONSERVATION DISTRICT - 225 SOUTH EAST STREET SUITE 740 - INDIANAPOLIS, IN 46202	23-7029064	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INDIANA DEPARTMENT OF NATURAL RESOURCES - 402 WEST WASHINGTON STREET ROOM W267 - INDIANAPOLIS, IN 46204		GOV'T	150,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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INDIANA STATE DEPARTMENT OF AGRICULTURE - ONE NORTH CAPITAL AVENUE SUITE 600 - INDIANAPOLIS, IN 46202		GOV'T	212,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INLAND WOODS AND TRAILS PO BOX 572 BETHEL, ME 04217	45-3069168	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
INTRINSIC EXCHANGE GROUP INC 435 MERCHANT WALK SQUARE SUITE 300 600 - CHARLOTTESVILLE, VA 22902	82-4074564	CORP	150,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IOWA NATURAL HERITAGE FOUNDATION 505 FIFTH AVE. SUITE 444 DES MOINES, IA 50309-2321	42-1127544	501(C)(3)	31,242.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IRVINE RANCH CONSERVANCY 4727 PORTOLA PARKWAY IRVINE, CA 92620	45-5412769	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ISLAND CONSERVATION LONG MARINE LAB - 2100 DELAWARE AVENUE SUITE 1 - SANTA CRUZ, CA 95060	91-1839907	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
IUCN-THE WORLD CONSERVATION UNION 1630 CONNECTICUT AVE NW 3RD FL. WASHINGTON, DC 20009	52-1443147	501(C)(3)	54,724.	0.	N/A	N/A	CONSERVATION ACTIVITIES
JACKSON BOTTOM WETLANDS PRESERVE POST OFFICE BOX 3552 HILLSBORO, OR 97123	31-1600186	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
JEFFERSON CONSERVATION DISTRICT 10799 WEST ALAMEDA AVENUE 261205 LAKEWOOD, CO 80226	84-0723571	GOV'T	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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JUBILEE COMMUNITY CHURCH 4231 NORTH GRAND BOULEVARD ST LOUIS, MO 63107	43-1750382	501(C)(3)	14,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KAKOO OIWI 46-005 KAWA ST, STE 104 KANE OHE, HI 96744	57-1236490	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KALANIHALE 89 1831 MILOLII ROAD CAPTAIN COOK, HI 96704	46-0840554	501(C)(3)	22,521.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KANSAS STATE UNIVERSITY 2323 ANDERSON AVENUE SUITE 600 MANHATTAN, KS 66502	48-0771751	GOV'T	239,240.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KE AO HALII PO BOX 115 HANA, HI 96713	83-0653576	501(C)(3)	15,960.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KESTREL LAND TRUST PO BOX 1016 AMHERST, MA 01004	22-2746868	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KHM INTERNATIONAL PO BOX 482188 KAUNAKAKAI, HI 96748	20-0987319	501(C)(3)	18,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KIMBALL JENKINS INC 266 NORTH MAIN STREET CONCORD, NH 03301	30-0538857	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KIMOKEO FOUNDATION 95 MAHALANI STREET SUITE 12 WAILUKU, HI 96793	81-0966140	501(C)(3)	17,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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KIPAHULU OHANA INC PO BOX 454 40770 HANA HIGHWAY HANA, HI 96713	99-0522409	501(C)(3)	40,644.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KITO IMPACT FOUNDATION 4098 MATTSON PLACE NORTHEAST BAINBRIDGE ISLAND, WA 98110	83-4561854	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KLAMATH BIRD OBSERVATORY P O BOX 758 ASHLAND, OR 97520	93-1297400	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KLAWOCK COOPERATIVE ASSOCIATION PO BOX 430 KLAWOCK, AK 99925	92-0072227	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
KNOX COUNTY SOIL AND WATER CONSERVATION DISTRICT - 604 QUAIL RUN ROAD - VINCENNES, IN 47591		GOV'T	13,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAFAYETTE AG STEWARDSHIP ALLIANCE 5741 SPRING BROOK ROAD SOUTH WAYNE, WI 53597	82-0864252	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKE COUNTY PARKS AND RECREATION BOARD - 8411 EAST LINCOLN HIGHWAY - CROWN POINT, IN 46307		GOV'T	24,728.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKE GEORGE LAND CONSERVANCY, INC. PO BOX 1250 LAKE SHORE DRIVE BOLTON LANDING, NY 12814	22-2902944	501(C)(3)	21,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAKE MONROE WATER FUND INC 642 NORTH MADISON STREET BLOOMINGTON, IN 47402	86-1645499	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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LAKES ENVIRONMENTAL ASSOCIATION 230 MAIN STREET BRIDGTON, ME 04009	23-7120682	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAND TRUST ALLIANCE POST OFFICE BOX 33355 RALEIGH, NC 27636-3355	04-2751357	501(C)(3)	19,550.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LAND TRUST OF SANTA CRUZ COUNTY 617 WATER STREET SANTA CRUZ, CA 95060	94-2431856	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LEAGUE OF ARIZONA CITIES AND TOWNS 1820 WEST WASHINGTON STREET PHOENIX, AZ 85007	86-0137589	GOV'T	15,930.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LEBANON VALLEY CONSERVANCY INC 752 WILLOW STREET SUITE E LEBANON, PA 17046	25-1866023	501(C)(3)	7,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LEGACY LAND CONSERVANCY 6276 JACKSON ROAD SUITE G ANN ARBOR, MI 48103	38-2899980	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LESSITER PUBLICATIONS INC PO BOX 624 BROOKFIELD, WI 53008	39-1169768	CORP	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LIMESTONE WATER AND SEWER DISTRICT PO BOX 544 LIMESTONE, ME 04750	01-6006402	GOV'T	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LINCOLN INSTITUTE OF LAND POLICY 11010 NORTH TATUM BLVD, STE D 101 PHOENIX, AZ 85028	86-6021106	501(C)(3)	22,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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LL FOUNDATION 704 WEST JACKSON STREET PO BOX 55 KEYTESVILLE, MO 65261	83-2910976	501(C)(3)	40,566.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOMAKATSI RESTORATION PROJECT 645 WASHINGTON STREET ASHLAND, OR 97520	93-1163452	501(C)(3)	87,919.	0.	N/A	N/A	CONSERVATION ACTIVITIES
LOON ECHO LAND TRUST INC 8 DEPOT STREET NUMBER 4 BRIDGTON, ME 04009	22-2966924	501(C)(3)	123,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE APPALACHIAN TRAIL LAND TRUST PO BOX 761 PORTLAND, ME 04104	01-0717546	501(C)(3)	38,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE AUDUBON SOCIETY 20 GILSLAND FARM ROAD FALMOUTH, ME 04105-6009	01-0248780	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE COAST FISHERMENS ASSOCIATION 93 PLEASANT STREET BRUNSWICK, ME 04011	13-4337702	501(C)(6)	55,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE COLLEGE OF ART AND DESIGN 522 CONGRESS STREET PORTLAND, ME 04101	01-0378758	501(C)(3)	31,970.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE DEVELOPMENT FOUNDATION 2 BEECH STREET HALLOWELL, ME 04347	01-0355563	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE ENVIRONMENTAL EDUCATION ASSOCIATION INC - 31 WOODSIDE ROAD - BRUNSWICK, ME 04011	01-0383590	501(C)(3)	174,646.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MAINE INITIATIVES 56 NORTH STREET SUITE 100 PORTLAND, ME 04101	01-0484310	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAINE NATURAL HISTORY OBSERVATORY 317 GUZZLE ROAD GOULDSBORO, ME 04607	20-0718450	501(C)(3)	7,395.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MALIASILI INITIATIVES INC 4 CARMICHAEL STREET, SUITE 111-193 ESSEX JUNCTION, VT 78757	27-3183146	501(C)(3)	49,999.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MANADA CONSERVANCY PO BOX 25 HUMMELSTOWN, PA 17036	25-1784517	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARIN COUNTY OPEN SPACE DISTRICT 3501 CIVIC CENTER DRIVE ROOM 260 SAN RAFAEL, CA 94903		GOV'T	80,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARINE CONSERVATION INSTITUTE 1914 NORTH 34TH STREET SUITE 409 SEATTLE, WA 98103	91-1725640	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MARINE ENVIRONMENTAL SCIENCES CONSORTIUM - 101 BIENVILLE BLVD. - DAUPHIN ISLAND, AL 36528	63-0779657	501(C)(3)	180,352.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MASSACHUSETTS AQUACULTURE ASSOCIATION - PO BOX 249 - BUZZARDS BAY, MA 02532	04-3401377	501(C)(6)	11,935.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MAUI NUI COMMUNITY MANAGED 121 APAU PLACE MAKAWAO, HI 96768	46-4895131	501(C)(3)	31,993.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MAYA ECONOMIC DEVELOPMENT CORPORATION - 1402 JONES STREET SUITE 245 - OMAHA, NE 68102	88-2164280	501(C)(3)	24,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MCKENZIE RIVER TRUST 120 SHELTON MCMURPHEY BLVD, STE 270 EUGENE, OR 97401	93-1029808	501(C)(3)	47,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MEDECINS SANS FRONTIERES USA INC 40 RECTOR STREET 16TH FLOOR NEW YORK, NY 10006	13-3433452	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MENDOCINO COUNTY RESOURCE CONSERVATION DISTRICT - 206 MASON STREET SUITE F - UKIAH, CA 95482		GOV'T	20,182.	0.	N/A	N/A	CONSERVATION ACTIVITIES
METROPARKS TOLEDO 5100 WEST CENTRAL AVENUE TOLEDO, OH 43615		GOV'T	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MICHAEL FIELDS AGRICULTURAL INSTITUTE - PO BOX 990 - EAST TROY, WI 53120	39-1449246	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MID KLAMATH WATERSHED COUNCIL PO BOX 409 ORLEANS, CA 95556	20-1501256	501(C)(3)	75,890.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MIDDLE ROCK CONSERVATION PARTNERS 8772 SOUTH LOWDEN ROAD FRANKLIN GROVE, IL 61031	82-1530110	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MI-KMAQ NATION PO BOX 1580 7 NORTHERN ROAD PRESQUE ISLE, ME 04769 1580	01-0472707	GOV'T	16,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MILLINOCKET MEMORIAL LIBRARY 5 MAINE AVENUE MILLINOCKET, ME 04462	81-4748516	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MILWAUKEE WATER COMMONS INC 1836 WEST FOND DU LAC AVENUE MILWAUKEE, WI 53205	83-2154946	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MINNESOTA DEPARTMENT OF NATURAL RESOURCES - FORESTRY BOX 95 - WILLOW RIVER, MN 55795		GOV'T	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MINORITIES IN AQUACULTURE 2036 PO BOX EASTON, MD 21601	85-1764271	501(C)(3)	20,147.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI OUTDOOR STEWARDSHIP COALITION - PO BOX 2444 - MADISON, MS 39130	86-1659423	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI SOIL AND WATER CONSERVATION COMMISSION - 680 MONROE STREET - JACKSON, MS 39202		GOV'T	34,778.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MISSISSIPPI STATE UNIVERSITY FOUNDATION INC - PO BOX 6149 - MISSISSIPPI STATE, MS 39762	64-0410581	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOBILE AIRPORT AUTHORITY 1891 9TH STREET MOBILE, AL 36615	63-0830902	GOV'T	12,050.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONMOUTH CONSERVATION FOUNDATION PO BOX 4150 MIDDLETOWN, NJ 07748	22-2185314	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MONMOUTH UNIVERSITY INC 400 CEDAR AVENUE EDISON BUILDING WEST LONG BRANCH, NJ 07764	21-0634584	501(C)(3)	14,105.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTANA CONSERVATION CORPS INC HC58 BOX34C CHOTEAU, MT 59422	81-0467431	501(C)(3)	38,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTANA STATE LIBRARY PO BOX 201800 HELENA, MT 59620 1800		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTCLAIR FILM FESTIVAL INC 41 WATCHUNG PLAZA SUITE 345 MONTCLAIR, NJ 07042	27-1732322	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MONTGOMERY COUNTY SOIL AND WATER CONSERVATION DISTRICT - 2036 LEBANON ROAD - CRAWFORDSVILLE, IN 47933-2143	35-6236600	GOV'T	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOTE MARINE LABORATORY 1600 KEN THOMPSON PARKWAY SARASOTA, FL 34236	59-0756643	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOUNTAIN SEED FOUNDATION INC 784 S CLEARWATER LOOP SUITE B POST FALLS, ID 83854	87-1017090	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOUNTAIN STUDIES INSTITUTE INC 162 STEWART STREET UNIT A DURANGO, CO 81303	73-1644103	501(C)(3)	32,143.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MOUNTAINFILM LTD PO BOX 1088 TELLURIDE, CO 81435	84-1271056	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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MOWER COUNTY SOIL AND WATER CONSERVATION DISTRICT - 1408 21ST AVENUE NORTHWEST SUITE 2 - AUSTIN, MN 55912		GOV'T	36,417.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MURRAY STATE UNIVERSITY 200 SPARKS HALL MURRAY, KY 42071	61-6053844	GOV'T	49,698.	0.	N/A	N/A	CONSERVATION ACTIVITIES
MUSCONETCONG WATERSHED ASSOCIATION 10 MAPLE AVENUE ASBURY, NJ 08802	22-3199292	501(C)(3)	57,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NA MAMO O MUOLEA PO BOX 824 HANA, HI 96713	20-5764862	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL AUDUBON SOCIETY 2315 UNIVERSITY DRIVE NORTH, STE 15 FARGO, ND 58102	13-1624102	501(C)(3)	641,866.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL FOREST FOUNDATION BUILDING 27 STE 15 FORT MISSOULA RD MISSOULA, MT 59804	52-1786332	501(C)(3)	785,194.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATIONAL GEOGRAPHIC SOCIETY 1145 17TH STREET NORTHWEST WASHINGTON, DC 20036	53-0193519	501(C)(3)	202,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL AREAS ASSOCIATION PO BOX 51244 KALAMAZOO, MI 49005	36-3132261	501(C)(3)	6,580.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL AREAS CONSERVANCY INC 1234 FIFTH AVENUE NEW YORK, NY 10029	46-1791849	501(C)(3)	9,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NATURAL COMMUNITIES COALITION 13042 OLD MYFORD ROAD IRVINE, CA 92602	93-1229006	501(C)(3)	134,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATURAL STATE LTD 3115 O STREET NW WASHINGTON, DC 20007	85-0544797	501(C)(3)	107,923.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NATUREBRIDGE 28 GEARY STREET SUITE 650 SAN FRANCISCO, CA 94108	94-2145930	501(C)(3)	11,176.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NESTUCCA NESKOWIN AND SAND LAKE WATERSHEDS COUNCIL - PO BOX 86 - PACIFIC CITY, OR 97135	93-1249369	501(C)(3)	19,964.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW JERSEY CONSERVATION FOUNDATION 200 POTTERSVILLE ROAD CHESTER, NJ 07930	22-6065456	501(C)(3)	380,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW JERSEY NATURAL LANDS TRUST 220 PARK AVENUE PO BOX 991 FLORHAM PARK, NJ 07932	22-1038620	GOV'T	65,547.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW LEARNING JOURNEY INC 700 BRAGG HILL ROAD WAITSFIELD, VT 05673	47-4879926	501(C)(3)	167,860.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW VENTURE FUND 1201 CONNECTICUT AVENUE NW, STE 300 WASHINGTON, DC 20036	20-5806345	501(C)(3)	57,824.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK CITY STREET TREE CONSORTIUM - 100 GOLD STREET SUITE 3100 - NEW YORK, NY 10038	13-3131911	501(C)(3)	26,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NEW YORK LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 1920 L STREET NORTHWEST SUITE 800 - WASHINGTON, DC 20036	13-3727122	501(C)(3)	7,160.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NEW YORK RESTORATION PROJECT 254 WEST 31ST STREET 10TH FLOOR NEW YORK, NY 10001	13-3959056	501(C)(3)	23,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NO ON 2117 COMMITTEE PO BOX 21961 SEATTLE, WA 98111	99-0795568	N/A	500,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORFOLK LAND TRUST INC PO BOX 363 NORFOLK, CT 06058	06-1072464	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CAROLINA COASTAL LAND TRUST 3 PINE VALLEY DRIVE WILMINGTON, NC 28412	56-1791849	501(C)(3)	5,082.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CAROLINA STATE UNIVERSITY BOX 7214 RALEIGH, NC 27695-7214	56-6000756	GOV'T	74,477.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CAROLINA WILDLIFE RESOURCES COMMISSION - CONTROLLER'S OFFICE 1702 MAIL SERVICE CENTER - RALEIGH, NC 27699-1702		GOV'T	14,575.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH CLACKAMAS URBAN WATERSHED COUNCIL - 2416 SOUTHEAST LAKE ROAD - MILWAUKIE, OR 97222	27-1160027	501(C)(3)	35,408.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTH COAST LAND CONSERVANCY P O BOX 67 SEASIDE, OR 97138	93-0957815	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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NORTH POCONO CARE 123 BEAR LAKE ROAD THORNHURST, PA 18424	23-2739641	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHEASTERN UNIVERSITY 360 HUNTINGTON AVENUE BOSTON, MA 02115	04-1679980	501(C)(3)	194,631.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHERN ARIZONA UNIVERSITY PO BOX 4069 FLAGSTAFF, AZ 86011	74-2579628	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHERN COLORADO WATER CONSERVANCY DISTRICT - 220 WATER AVENUE - BERTHOUD, CO 80513	84-6000204	GOV'T	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHERN NECK LAND CONSERVANCY PO BOX 125 8327 MARY BALL ROAD LANCASTER, VA 22503	41-2140631	501(C)(3)	56,519.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHERN RIVERS LAND TRUST PO BOX 112 HARDWICK, VT 05843	20-8285018	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHWEST ECOLOGICAL RESEARCH INSTITUTE - 130 NORTHWEST 114TH AVENUE - PORTLAND, OR 97229	93-0901125	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
NORTHWEST MOTORCYCLE ASSOCIATION 969 GREEN MOUNTAIN ROAD MOSSYROCK, WA 98564	81-5056309	501(C)(4)	10,436.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OCCIDENTAL COLLEGE 1600 CAMPUS ROAD LOS ANGELES, CA 90041	95-1667177	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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OHIO AGRIBUSINESS ASSOCIATION 5151 REED ROAD SUITE 126C COLUMBUS, OH 43220	31-4443573	501(C)(6)	8,053.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OKLAHOMA CITY ZOOLOGICAL TRUST 2101 NORTHEAST 50TH STREET OKLAHOMA CITY, OK 73111	73-0982355	GOV'T	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OKLAHOMA COUNTY CONSERVATION DISTRICT - 4820 NORTH LINCOLN BLVD SUITE B - OKLAHOMA CITY, OK 73105		GOV'T	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OKLAHOMA STATE UNIVERSITY 515 AG HALL STILLWATER, OK 74078	73-6017987	GOV'T	7,541.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ONONDAGA NATION 3224 ROUTE 11A NEDROW, NY 13120		GOV'T	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OPEN SPACE INSTITUTE LAND TRUST INC - 1350 BROADWAY ROOM 201 - NEW YORK, NY 10018	13-3028060	501(C)(3)	6,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OPEN SPACE INSTITUTE, INC 1370 BROADWAY FIFTH FLOOR NEW YORK, NY 10018	52-1053406	501(C)(3)	9,170.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON DESERT LAND TRUST 2843 NORTH WEST LOLO DRIVE, STE 200 BEND, OR 97703	82-2857455	501(C)(3)	182,862.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON PARKS FOREVER 1501 SOUTHWEST JEFFERSON STREET PORTLAND, OR 97201	93-1177836	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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OREGON PUBLIC BROADCASTING 7140 SW MACADAM AVENUE PORTLAND, OR 97219-3099	93-0814638	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON RURAL ACTION PO BOX 1231 LA GRANDE, OR 97850	03-0383463	501(C)(3)	16,671.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON STATE UNIVERSITY 312 KERR ADMINISTRATION BUILDING CORVALLIS, OR 97331	61-1730890	GOV'T	303,613.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON STATE UNIVERSITY FOUNDATION 4238 SOUTHWEST RESEARCH WAY CORVALLIS, OR 97333	93-6022772	501(C)(3)	5,759.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OREGON WILDLIFE HERITAGE FOUNDATION - 2337 NW YORK STREET SUITE 201C - PORTLAND, OR 97210	93-0797904	501(C)(3)	9,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
OZAUKEE COUNTY PLANNING AND PARKS 121 WEST MAIN STREET PO BOX 994 PORT WASHINGTON, WI 53074		GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PACIFIC COAST FEDERATION OF FISHERMEN'S ASSOCIATIONS - PO BOX 29370 - SAN FRANCISCO, CA 94129	94-2282359	501(C)(5)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PANTHERA CORPORATION 8 WEST 40TH STREET 18TH FLOOR NEW YORK, NY 10018	20-4668756	501(C)(3)	315,511.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PASSAMAQUODDY TRIBE PO BOX 343 PERRY, ME 04627		GOV'T	837,757.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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PENINSULA PRIDE FARMS INC PO BOX 9 LUXEMBURG, WI 54217	81-2063033	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PENNSYLVANIA STATE UNIVERSITY 110 TECHNOLOGY CENTER BLDG UNIVERSITY PARK, PA 16802	24-6000376	GOV'T	71,459.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PENOBSCOT INDIAN NATION 23 WABANAKI WAY INDIAN ISLAND, ME 04468	01-0327623	GOV'T	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PERRY INSTITUTE FOR MARINE SCIENCE 5356 MAIN STREET SUITE 1 WAITSFIELD, VT 05673	59-1308004	501(C)(3)	90,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PFLEGER INSTITUTE OF ENVIRONMENTAL RESEARCH - 315 HARBOR DRIVE S/ SUITE B - OCEANSIDE, CA 92054	33-0735400	501(C)(3)	35,412.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PHEASANTS FOREVER INC 1202 CLOVER RIDGE COURT RAPID CITY, SD 57701	41-1429149	501(C)(3)	119,927.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PHOENIX REVITALIZATION CORPORATION 1122 EAST BUCKEYE ROAD PHOENIX, AZ 85034	86-0663748	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PISCATAQUIS COUNTY SOIL AND WATER CONSERVATION DISTRICT - 42 ENGDAHL DRIVE - DOVER-FOXCROFT, ME 04426	01-0375802	GOV'T	72,258.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PITTSBURGH COMMUNITY BROADCASTING CORPORATION - 67 BEDFORD SQUARE - PITTSBURGH, PA 15203	23-7257055	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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POCONO HERITAGE LAND TRUST PO BOX 553 POCONO PINES, PA 18350	23-2285311	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
POINT REYES BIRD OBSERVATORY 3820 CYPRESS DRIVE SUITE 11 PETALUMA, CA 94954	94-1594250	501(C)(3)	138,857.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PORT ANGELES FOOD BANK 632 NORTH OAKRIDGE DRIVE PORT ANGELES, WA 98362	91-1192596	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PRAIRIE STATE CONSERVATION COALITION - P O BOX 2547 - SPRINGFIELD, IL 62708	20-2692546	501(C)(3)	51,600.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUBLIC POLICY INSTITUTE OF CALIFORNIA - 500 WASHINGTON STREET SUITE 600 - SAN FRANCISCO, CA 94111-9013	94-3207299	501(C)(3)	11,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUEBLO OF TESUQUE 20 TP 828 SANTA FE, NM 87506	85-0225120	GOV'T	40,503.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUGET SOUND RESTORATION FUND 8001 DAY ROAD WEST SUITE B BAINBRIDGE ISLAND, WA 98110	91-1773965	501(C)(3)	119,851.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PURDUE UNIVERSITY 24025 NETWORK PLACE CHICAGO, IL 60673-1240	35-6002041	GOV'T	156,443.	0.	N/A	N/A	CONSERVATION ACTIVITIES
PUTNEY MOUNTAIN ASSOCIATION PO BOX 953 PUTNEY, VT 05346	03-0316666	501(C)(3)	45,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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QUILLAYUTE VALLEY SCHOOL DISTRICT SCHOLARSHIP FUND INC - PO BOX 763 - FORKS, WA 98331	91-0779902	501(C)(3)	8,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RAINBOW RESEARCH INC PO BOX 120759 SAINT PAUL, MN 55112	41-1326460	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RANCHERS STEWARDSHIP ALLIANCE INC PO BOX 716 MALTA, MT 59538	20-8422515	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RARE 1310 N COURTHOUSE ROAD SUITE 110 ARLINGTON, VA 22201	23-7380563	501(C)(3)	6,200.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RARITAN HEADWATERS ASSOCIATION PO BOX 273 GLADSTONE, NJ 07934	22-1722944	501(C)(3)	30,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RE WILD PO BOX 129 AUSTIN, TX 78767	26-2887967	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RED LAKE BAND OF CHIPPEWA INDIANS 24429 GREENHOUSE ROAD PO BOX 279 RED LAKE, MN 56671	41-0692381	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REDTAIL LAND CONSERVANCY INC 125 EAST CHARLES STREET PO BOX 8 MUNCIE, IN 47308	34-1889427	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REEF BALL FOUNDATION INC. 890 HILL STREET ATHENS, GA 30606	65-0785751	501(C)(3)	11,786.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES - PO BOX 741539 - LOS ANGELES, CA 90074-1539	94-3067788	GOV'T	220,556.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF CALIFORNIA SANTA CRUZ - 1156 HIGH STREET - SANTA CRUZ, CA 95064	94-1539563	GOV'T	248,722.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REGENTS OF THE UNIVERSITY OF MINNESOTA - NW 5960 PO BOX 1450 - MINNEAPOLIS, MN 55485	41-1998526	501(C)(3)	6,056.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RENSSELAER LAND TRUST INC 415 RIVER STREET TROY, NY 12180	14-1708890	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RENSSELAER PLATEAU ALLIANCE INC 167 BRAINARD ROAD AVERILL PARK, NY 12018	94-3444825	501(C)(3)	6,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RESOURCE CONSERVATION DISTRICT OF TEHAMA COUNTY - 2 SUTTER STREET SUITE D - RED BLUFF, CA 96080		501(C)(3)	47,458.	0.	N/A	N/A	CONSERVATION ACTIVITIES
REVIVE & RESTORE 1505 BRIDGEWAY SUITE 203 SAUSALITO, CA 94965	81-4576399	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RIDGE AND VALLEY CONSERVANCY INC 145 SPRING STREET SUITE D NEWTON, NJ 07860	22-3181864	501(C)(3)	60,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RIVANNA CONSERVATION ALLIANCE INC PO BOX 1503 CHARLOTTESVILLE, VA 22902	52-0194008	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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RIVER RELIEF INCORPORATED PO BOX 463 COLUMBIA, MO 65205	03-0425187	501(C)(3)	12,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROCK SOIL AND WATER CONSERVATION DISTRICT - 311 WEST GABRIELSON ROAD - LUVERNE, MN 56156	41-1280599	GOV'T	57,317.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROCKEFELLER PHILANTHROPY ADVISORS 6 WEST 48TH STREET 10TH FLOOR NEW YORK, NY 10036	13-3615533	501(C)(3)	63,412.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROCKY MOUNTAIN ELK FOUNDATION INC 5705 GRANT CREEK ROAD MISSOULA, MT 59808	81-0421425	501(C)(3)	101,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROOT PIKE WATERSHED INITIATIVE NETWORK INC - 4116 12TH STREET - KENOSHA, WI 53144	20-0971618	501(C)(3)	9,902.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROTARY 7750 CHARITIES INC 122 STRODE CIRCLE CLEMSON, SC 29631	90-0781469	501(C)(3)	9,103.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ROWAN UNIVERSITY 201 MULLICA HILL ROAD GLASSBORO, NJ 08028	22-2764819	GOV'T	67,977.	0.	N/A	N/A	CONSERVATION ACTIVITIES
RUFFED GROUSE SOCIETY 451 MCCORMICK ROAD CORAOPOLIS, PA 15108	54-0845925	501(C)(3)	23,760.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SALINE COUNTY 5555 CYNAMIDE ROAD BENTON, AR 72015		GOV'T	72,935.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SAN MIGUEL WATERSHED COALITION PO BOX 1601 TELLURIDE, CO 81435	84-1500508	501(C)(3)	44,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANDHILLS TASK FORCE PO BOX 45 CURTIS, NE 69025	58-2490972	501(C)(3)	161,583.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA BARBARA COUNTY FIRE SAFE COUNCIL - PO BOX 31052 - SANTA BARBARA, CA 93130	77-0459954	501(C)(3)	21,760.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA BARBARA MUSEUM OF NATURAL HISTORY - 2559 PUESTA DEL SOL - SANTA BARBARA, CA 93105	95-1643378	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA CLARA RIVER CONSERVANCY PO BOX 789 SANTA PAULA, CA 93061	27-0595246	501(C)(3)	120,573.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SANTA CRUZ ISLAND FOUNDATION 5045 WULLBRANDT WAY CARPINTERIA, CA 93013	95-4073657	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAUK SUIATTLE INDIAN TRIBE 5318 CHIEF BROWN LANE DARRINGTON, WA 98241	91-0961478	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVANNA INSTITUTE 1360 REGENT STREET SUITE 124 MADISON, WI 53175	46-3004682	501(C)(3)	245,586.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVE OSWIT CANYON INC PO BOX 4020 PALM SPRINGS, CA 92263	83-2006672	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SAVE THE BAY 1330 BROADWAY SUITE 1800 OAKLAND, CA 94612	94-6078420	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVE THE GREAT SOUTH BAY INC PO BOX 373 BABYLON, NY 11702	46-2635637	501(C)(3)	18,063.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SAVE THE SOUND INC 900 CHAPEL STREET SUITE 2202 NEW HAVEN, CT 06510	06-0990195	501(C)(3)	54,375.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SC DEPARTMENT OF PARKS RECREATION & TOURISM - 1205 PENDELTON STREET SUITE 517 - COLUMBIA, SC 29201		GOV'T	9,950.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SEATTLE PARKS FOUNDATION 105 SOUTH MAIN STREET NUMBER 235 SEATTLE, WA 98104	91-1998597	501(C)(3)	7,152.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SECORE INTERNATIONAL 4673 NORTHWEST PARKWAY HILLIARD, OH 43026	47-5385160	501(C)(3)	61,286.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SHEBOYGAN RIVER PROGRESSIVE FARMERS - W8511 GLEN ROAD - GLENBEULAH, WI 53023	82-1447276	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SHERBURNE SOIL AND WATER CONSERVATION DISTRICT - 425 JACKSON AVENUE NORTHWEST - ELK RIVER, MN 55330	41-0971881	GOV'T	18,360.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SHERIDAN COMMUNITY LAND TRUST PO BOX 7185 52 S MAIN ST, STE 1 SHERIDAN, WY 82801	20-4385635	501(C)(3)	18,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SHIRLEY HEINZE LAND TRUST INC 109 WEST 700 NORTH VALPARAISO, IN 46385	35-2153969	501(C)(3)	7,469.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SIERRA FOOTHILL CONSERVANCY PO BOX 0691 MARIPOSA, CA 95338	93-6301478	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SKUTIK RIVER RESTORATION TRUST 84 MARGINAL WAY SUITE 600 PORTLAND, ME 04101	92-0417576	501(C)(3)	200,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SMITHSONIAN INSTITUTION 1000 JEFFERSON DRIVE SW WASHINGTON, DC 20560	53-0206027	501(C)(3)	98,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SNOHOMISH CONSERVATION DISTRICT 528 91ST AVENUE NORTHEAST LAKE STEVENS, WA 98258		GOV'T	12,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS - 23564 CALABASAS ROAD SUITE 201 - CALABASAS, CA 91302	95-4116679	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOCIETY FOR THE PROTECTION OF NEW HAMPSHIRE FORESTS 54 PORTSMOUTH STREET - CONCORD, NH 03301-5486	02-0222237	501(C)(3)	82,469.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SONOMA LAND TRUST 822 FIFTH STREET SANTA ROSA, CA 95404	51-0197006	501(C)(3)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SONOMA STATE UNIVERSITY 1801 EAST COTATI AVENUE CASHIERS ROHNERT PARK, CA 94928-3609	68-0338225	501(C)(3)	19,166.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SOUTH CAROLINA STATE UNIVERSITY 300 COLLEGE SREET NEORTHEAST ORANGEBURG, SC 29117	57-6000950	GOV'T	90,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH COAST WILDLANDS PROJECT PO BOX 1052 FAIR OAKS, CA 95628	91-2074096	501(C)(3)	42,768.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTH DAKOTA GRASSLAND COALITION P O BOX 401 PRESHO, SD 57568 5402	46-0449860	501(C)(3)	11,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHEAST ALASKA WATERSHED COALITION - 1107 WEST 8TH STREET SUITE 4 - JUNEAU, AK 99801	37-1651525	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHEAST LAND TRUST OF NEW HAMPSHIRE - 247 NORTH RIVER ROAD - EPPING, NH 03042	02-0355374	501(C)(3)	53,821.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE - 900 SOUTH WASHINGTON STREET MAILCODE 4709 OSPA - CARBONDALE, IL 62901	37-6005961	GOV'T	81,941.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN INDIANA COOPERATIVE WEED MANAGEMENT AREA INC - 1919 STEVENS AVENUE - BEDFORD, IN 47421	26-3327312	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN OREGON LAND CONSERVANCY PO BOX 954 ASHLAND, OR 97520	93-0724691	501(C)(3)	1,086,118.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SOUTHERN UTE INDIAN TRIBE 356 OURAY DRIVE SUITE 737 IGNACIO, CO 81137		GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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SPRUCE ROOT INC ONE SEALASKA PLAZA SUITE 400 JUNEAU, AK 99801	45-4295940	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ST LOUIS PUBLIC SCHOOLS FOUNDATION 801 NORTH 11TH STREET ST LOUIS, MO 63101	43-1813849	501(C)(3)	9,600.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STANFORD UNIVERSITY 485 BROADWAY MAIL CODE 8838 REDWOOD CITY, CA 94063	94-1156365	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
ARKANSAS NATURAL HERITAGE COMMISSION - 1100 NORTH ST. - LITTLE ROCK, AR 72201		GOV'T	36,740.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF CALIFORNIA, DEPT. OF FISH AND WILDLIFE - 3883 RUFFIN ROAD - SAN DIEGO, CA 92123		GOV'T	2,500,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF GEORGIA 2 MARTIN LUTHER KING JR DR. ATLANTA, GA 30334		GOV'T	250,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STATE OF TENNESSEE, DEPARTMENT OF ENVIRONMENT AND CONSERVATION - 1222 17TH AVENUE SOUTH - NASHVILLE, TN 37212		GOV'T	900,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STEWARDSHIP PARTNERS 815 WESTERN AVENUE SUITE 420 SEATTLE, WA 98104	91-1939506	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STILLAGUAMISH TRIBE OF INDIANS PO BOX 277 ARLINGTON, WA 98223	91-0920666	GOV'T	1,300,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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STONE COUNTY 107 WEST MAIN STREET SUITE C MOUNTAIN VIEW, AR 72560		GOV'T	276,650.	0.	N/A	N/A	CONSERVATION ACTIVITIES
STROUD WATER RESEARCH CENTER INC 970 SPENCER ROAD AVONDALE, PA 19311-9514	52-2081073	501(C)(3)	48,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUBLETTE COUNTY CONSERVATION DISTRICT - PO BOX 647 - PINEDALE, WY 82941		GOV'T	111,959.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SURFRIDER FOUNDATION PO BOX 73550 SAN CLEMENTE, CA 92673	95-3941826	501(C)(3)	6,062.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUSSEX COUNTY MUNICIPAL UTILITIES GROUP - 34 SOUTH ROUTE 94 - LAFAYETTE, NJ 07848		GOV'T	51,039.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SUSTAINABLE FOOD LABORATORY INC 3 LINDEN ROAD HARTLAND, VT 05048	81-1854413	501(C)(3)	62,357.	0.	N/A	N/A	CONSERVATION ACTIVITIES
SYMPHONY IN THE FLINT HILLS INC 331 BROADWAY COTTONWOOD FALLS, KS 66845	74-3135493	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TACOMA TREE FOUNDATION PO BOX 7234 TACOMA, WA 98417	83-2505388	501(C)(3)	17,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TALL TIMBERS RESEARCH INC 13093 HENRY BEADEL DRIVE TALLAHASSEE, FL 32312	59-0952956	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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TAOS PUEBLO CMS PO BOX 1846 TAOS, NM 87571	85-0222954	GOV'T	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TECHNOSERVE 1777 NORTH KENT STREET ARLINGTON, VA 22209	13-2626135	501(C)(3)	767,616.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TEJON RANCH CONSERVANCY P.O. BOX 216 FRAZIER PARK, CA 93225	26-2839563	501(C)(3)	9,450.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TENNESSEE TECHNOLOGICAL UNIVERSITY 1 WILLIAM L JONES DR COOKEVILLE, TN 38505	62-0646806	GOV'T	252,442.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TETIAROA SOCIETY 10900 NORTHEAST 4TH ST, STE 1850 BELLEVUE, WA 98004	45-1080688	501(C)(3)	17,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TEXAS A AND M UNIVERSITY 6300 OCEAN DRIVE BUSINESS OFFICE CORPUS CHRISTI, TX 78412	74-1760663	GOV'T	82,912.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TEXAS COALITION FOR STATE PARKS PAC - 400 W 15TH ST SUITE 950 - AUSTIN, TX 78701	84-2187838	501(C)(4)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE ALMANOR FOUNDATION PO BOX 949 CHESTER, CA 96020	86-2462099	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE BLACKFOOT CHALLENGE, INC. PO BOX 103 OVANDO, MT 59854-0103	81-0488863	501(C)(3)	101,846.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE BLUEPRINT FOUNDATION 19 NORTHWEST 5TH AVENUE SUITE 203 PORTLAND, OR 97209	47-2091648	501(C)(3)	112,448.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CLIFTON INSTITUTE INC 6712 BLANTYRE ROAD WARRENTON, VA 20187	52-1413042	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE COLORADO ENERGY OFFICE 1600 BROADWAY SUITE 1960 DENVER, CO 80202		GOV'T	125,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CONSERVANCY FOR CUYAHOGA VALLEY NATIONAL PARK 1403 WEST HINES HILL ROAD - PENINSULA, OH 44264	34-1917257	501(C)(3)	14,152.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CONSERVATION FUND 14951 A CASPAR ROAD BOX 50 CASPAR, CA 95420	52-1388917	501(C)(3)	254,763.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CONSERVATION LAW CENTER INC 116 SOUTH INDIANA AVENUE SUITE 4 BLOOMINGTON, IN 47408	20-2321854	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE CORPS NETWORK 1275 K STREET NW, SUITE 1050 WASHINGTON, DC 20005	52-1480202	501(C)(3)	209,434.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE EMBER ALLIANCE PO BOX 2084 FT. COLLINS, CO 80522	86-1792036	501(C)(3)	238,725.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE FOOD GROUP MINNESOTA INC 8501 54TH AVENUE NORTH NEW HOPE, MN 55428	41-1246504	501(C)(3)	5,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE FOREST STEWARDS GUILD 2019 GALISTEO STREET SANTA FE, NM 87505	85-0446866	501(C)(3)	200,299.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE GREEN WOOD HISTORIC FUND 500 25TH STREET BROOKLYN, NY 11232	11-3450678	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE GREENWAY FOUNDATION 1800 PLATTE STREET DENVER, CO 80202-1183	51-0193575	501(C)(3)	8,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE HOLDEN ARBORETUM 9550 SPERRY ROAD KIRTLAND, OH 44094	34-0750346	501(C)(3)	132,614.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE HOUSATONIC VALLEY ASSOCIATION 150 KENT ROAD PO BOX 28 CORNWALL BRIDGE, CT 06754	06-6049295	501(C)(3)	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE INTERTWINE ALLIANCE FOUNDATION PO BOX 14039 PORTLAND, OR 97293	45-2629474	501(C)(3)	33,963.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE KKAC ORGANIZATION 300 SOUTH SPRING STREET SUITE 920 LITTLE ROCK, AR 72201	81-3152390	501(C)(3)	146,678.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE LAND CONSERVANCY OF NEW JERSEY 19 BOONTON AVENUE BOONTON, NJ 07005	22-2378868	501(C)(3)	170,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE LAND CONSERVANCY OF SAN LUIS OBISPO COUNTY - PO BOX 12206 - SAN LUIS OBISPO, CA 93406	77-0039294	501(C)(3)	297,405.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE LAND INSTITUTE 2440 EAST WATER WELL ROAD SALINA, KS 67401	48-0842156	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE MADRONA INSTITUTE 180 SWEET EARTH LANE ANACORTES, WA 98250	20-3363030	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE OHIO ACADEMY OF SCIENCE 5930 WILCOX PLACE SUITE F DUBLIN, OH 43016	31-4441867	501(C)(3)	8,061.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE OHIO HISTORICAL SOCIETY INC 800 EAST 17TH AVENUE COLUMBUS, OH 43211 2474	31-4389673	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE OHIO STATE UNIVERSITY 1960 KENNY ROAD COLUMBUS, OH 43210	31-6025986	GOV'T	10,253.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE PEW CHARITABLE TRUSTS ONE COMMERCE SQUARE 2005 MARKET STREET SUITE 1700 - PHILADELPHIA, PA 19103	56-2307147	501(C)(3)	768,932.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA AT SAN DIEGO - 9500 GILMAN DRIVE MC 0009 - LA JOLLA, CA 92093-0009	95-6006144	GOV'T	76,044.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE REORGANIZED OLOWALU CULTURAL RESERVE - PO BOX 122 - LAHAINA, HI 96767	37-1979808	501(C)(3)	10,002.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE ROBERT W. WOODRUFF FOUNDATION 191 PEACHTREE STREET, NE ATLANTA, GA 30303-1799	58-1695425	501(C)(3)	28,991.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THE SALT LAKE TRIBUNE INC 90 SOUTH 400 WEST SUITE 700 SALT LAKE CITY, UT 84101	84-1878709	501(C)(3)	16,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE STUDENT CONSERVATION ASSOCIATION INC - 299 MOUNTAIN REST ROAD - NEW PALTZ, NY 12561	91-0880684	501(C)(3)	32,530.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE TEEN WAREHOUSE INC 1121 THATCHER STREET WILMINGTON, DE 19802	82-3855379	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE TRUST FOR PUBLIC LAND 23 GEARY STREET SUITE 1000 SAN FRANCISCO, CA 94108	23-7222333	501(C)(3)	528,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE UNDERSTORY INITIATIVE 2640 EAST BARNETT ROAD SUITE E 130 MEDFORD, OR 97504	83-1051907	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE URBAN FARM 10200 SMITH ROAD DENVER, CO 80239	84-1304443	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE VILLAGE AGRICULTURAL COOPERATIVE - PO BOX 7723 - ROCHESTER, MN 55903	87-3766784	501(C)(3)	7,385.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE WETLAND TRUST INC PO BOX 4206 ITHACA, NY 14852	26-2931343	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
THE WETLANDS CONSERVANCY 4640 SOUTHWEST MACADAM AVE, STE 50 PORTLAND, OR 97239	93-0797197	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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THEODORE ROOSEVELT CONSERVATION PARTNERSHIP - 529 14TH STREET NORTHWEST, SUITE 500 - WASHINGTON, DC 20045	04-3706385	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TIN MOUNTAIN CONSERVATION CENTER INC - 1245 BALD HILL ROAD - ALBANY, NH 03818	02-0353541	501(C)(3)	19,633.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWER FOUNDATION OF SAN JOSE STATE UNIVERSITY - ONE WASHINGTON SQUARE - SAN JOSE, CA 95192-0183	83-0403915	501(C)(3)	37,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF BRIDGEWATER 66 CENTRAL SQUARE MUNICIPAL TOWN OFFICES BUILDING - BRIDGEWATER, MA 02324	04-6001099	GOV'T	30,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF DIXMONT PO BOX 100 758 WESTERN AVENUE DIXMONT, ME 04932		GOV'T	14,800.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF DOVER-FOXCROFT 48 MORTON AVENUE SUITE A DOVER-FOXCROFT, ME 04426		GOV'T	24,478.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF MILLINOCKET 197 PENOBSCOT AVENUE MILLINOCKET, ME 04462		GOV'T	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF ORONO 59 MAIN STREET ORONO, ME 04473		GOV'T	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF PHIPPSBURG TAX COLLECTOR 104 1042 MAIN ROAD PHIPPSBURG, ME 04562		GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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TOWN OF PRESCOTT VALLEY 7501 EAST SKOOG BOULEVARD PRESCOTT VALLEY, AZ 86314	86-0356435	GOV'T	23,761.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF STRATHAM 10 BUNKER HILL AVENUE STRATHAM, NH 03885		GOV'T	5,290.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TOWN OF VAIL 75 SOUTH FRONTAGE ROAD VAIL, CO 81657	84-0571385	GOV'T	59,157.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRAVIS COUNTY P O BOX 149328 AUSTIN, TX 78714		GOV'T	140,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRAVIS TWO STEP PAC PO BOX 301074 AUSTIN, TX 78703	93-2911813	N/A	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREASURER STATE OF MAINE PO BOX 9101 AUGUSTA, ME 04332		GOV'T	155,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TREE STREET YOUTH 144 HOWE STREET LEWISTON, ME 04240	46-0942854	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRINITY UNITED CHURCH OF CHRIST 901 EAST 95TH STREET CHICAGO, IL 60619 7826	45-0912650	501(C)(3)	98,576.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TROUT UNLIMITED INC 1777 NORTH KENT STREET SUITE 100 ARLINGTON, VA 22209	38-1612715	501(C)(3)	36,429.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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TROUT UNLIMITED SEBAGO CHAPTER PO BOX 623 YARMOUTH, ME 04096	52-1492051	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRUSTEES OF BOSTON UNIVERSITY PO BOX 28763 NEW YORK, NY 10087	04-2103547	501(C)(3)	78,390.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRUSTEES OF CLARK UNIVERSITY 950 MAIN STREET WORCESTER, MA 01610	04-2111203	501(C)(3)	279,208.	0.	N/A	N/A	CONSERVATION ACTIVITIES
TRUSTEES OF DARTMOUTH COLLEGE 7 LEBANON STREET SUITE 302 HANOVER, NH 03755	02-0222111	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UJIMA 3714 PENROSE STREET ST LOUIS, MO 63107	61-1948043	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNITED STATES FISH AND WILDLIFE SERVICE - 1425 FORT STREET - BUFFALO, WY 82834	53-0201504	GOV'T	111,000.	10,000.	FMV	SEEDS	CONSERVATION ACTIVITIES
UNITED TRIBES OF BRISTOL BAY PO BOX 1252 DILLINGHAM, AK 99576	30-0785358	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY CORPORATION AT MONTEREY BAY - 100 CAMPUS CENTER - SEASIDE, CA 93955	77-0387459	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF ARIZONA PO BOX 41867 TUCSON, AZ 85717	74-2652689	GOV'T	7,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE - 2301 SOUTH UNIVERSITY AVENUE - LITTLE ROCK, AR 72204	62-1712458	GOV'T	46,061.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION - 1995 UNIVERSITY AVENUE SUITE 400 - BERKELEY, CA 94704	94-6090626	501(C)(3)	56,454.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA DAVIS 1850 RESEARCH PARK DRIVE, SUITE 300 DAVIS, CA 95618	94-6036494	GOV'T	9,816.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CALIFORNIA SANTA BARBARA - 3201 SAASB - SANTA BARBARA, CA 93106	95-6006145	GOV'T	650,266.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CENTRAL ARKANSAS 201 DONAGHEY AVENUE MCCAUSTLAIN 012 CONWAY, AR 72035-5003	71-6001828	GOV'T	41,224.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF CONNECTICUT 1080 SHENNECOSSETT ROAD GROTON, CT 06340-6048	06-6070722	GOV'T	172,175.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF FLORIDA PO BOX 113001 GAINESVILLE, FL 32611	59-6002052	GOV'T	498,495.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF FLORIDA FOUNDATION INC - PO BOX 14425 - GAINESVILLE, FL 32604	59-0974739	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF GEORGIA RESEARCH FOUNDATION INC - 240A RIVERBEND ROAD BOX 5333 - ATHENS, GA 30602-5333	58-1353149	501(C)(3)	28,488.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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UNIVERSITY OF HAWAII 2440 CAMPUSROAD BOX 368 HONOLULU, HI 96822	99-6000354	GOV'T	28,183.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF ILLINOIS WEST PEABODY DRIVE 374 NSRC URBANA, IL 61801	37-6000511	GOV'T	247,752.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF LOUISVILLE FOUNDATION INC - 215 CENTRAL AVENUE SUITE 212 - LOUISVILLE, KY 40208	23-7078461	501(C)(3)	21,950.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MAINE 5722 DEERING HALL ORONO, ME 04469	01-6000769	GOV'T	133,925.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MASSACHUSETTS AMHERST - 100 VENTURE WAY SUITE 201 - HADLEY, MA 01035-9462	04-3167352	GOV'T	44,694.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF MONTANA 32 CAMPUS DRIVE, ROOM 232 MISSOULA, MT 59812	81-6001713	GOV'T	34,227.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF NEW ENGLAND 11 HILLS BEACH ROAD BIDDEFORD, ME 04005	01-0211810	501(C)(3)	25,835.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF NEW HAMPSHIRE 59 COLLEGE ROAD TAYLOR HALL DURHAM, NH 03824	02-6000937	GOV'T	64,594.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF OREGON PO BOX 3237 EUGENE, OR 97403-0237	46-4727800	GOV'T	144,629.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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UNIVERSITY OF RHODE ISLAND 2 BUTTERFIELD ROAD KINGSTON, RI 02881	05-6000522	GOV'T	23,731.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SAN FRANCISCO 2130 FULTON STREET SAN FRANCISCO, CA 94117 1080	94-1156628	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTH ALABAMA 307 UNIVERSITY BLVD, N., AD 362 MOBILE, AL 36688	63-0477348	GOV'T	199,920.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTH FLORIDA 4202 EAST FOWLER AVENUE SCA 110 TAMPA, FL 33620	59-3102112	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF SOUTHERN MISSISSIPPI 118 COLLEGE DRIVE BOX 5157 HATTIESBURG, MS 39406	64-6000818	GOV'T	28,944.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF TENNESSEE MORGAN HALL ROOM 103 KNOXVILLE, TN 37996	62-6001636	GOV'T	108,763.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF TEXAS RIO GRANDE VALLEY - 1201 WEST UNIVERSITY DRIVE - EDINBURG, TX 78539	46-5292740	GOV'T	21,441.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF THE VIRGIN ISLANDS 2 JOHN BREWERS BAY ST THOMAS, VI 00802-9990	66-0432514	501(C)(3)	83,159.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF TOLEDO 2801 WEST BANCROFT STREET MS 455 TOLEDO, OH 43606	34-6401483	GOV'T	13,322.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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UNIVERSITY OF VIRGINIA PO BOX 400195 1001 NORTH EMMET ST CHARLOTTESVILLE, VA 22904	54-6001796	GOV'T	81,298.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WASHINGTON 1501 EAST MADISON STREET SUITE 100 SEATTLE, WA 98122	91-6001537	GOV'T	579,538.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WISCONSIN MILWAUKEE PO BOX 500 MILWAUKEE, WI 53201-0500	39-1805963	GOV'T	29,147.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNIVERSITY OF WYOMING 1000 EAST UNIVERSITY AVENUE LARAMIE, WY 82071	83-6000331	GOV'T	23,473.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UNLIMITED POTENTIAL P O BOX 8814 PHOENIX, AZ 85066	74-2383678	501(C)(3)	54,694.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UPPER DESCHUTES WATERSHED COUNCIL PO BOX 1812 BEND, OR 97709	91-1757262	501(C)(3)	33,364.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UPPER VALLEY LAND TRUST INC 19 BUCK ROAD HANOVER, NH 03755	02-0387997	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
URBAN ECOLOGY CENTER 1500 EAST PARK PLACE MILWAUKEE, WI 53211	39-1712663	501(C)(3)	14,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
URBAN GREENSPACES INSTITUTE PO BOX 6903 PORTLAND, OR 97228-6903	93-1251573	501(C)(3)	8,662.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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US ARMY CORPS OF ENGINEERS 69 DARLINGTON AVENUE WILMINGTON, DE 28403	62-1642142	GOV'T	338,273.	0.	N/A	N/A	CONSERVATION ACTIVITIES
US DEPARTMENT OF AGRICULTURE 463 WEST STREET AMHERST, MA 01002	72-0564834	GOV'T	580,560.	0.	N/A	N/A	CONSERVATION ACTIVITIES
USDA FOREST SERVICE PO BOX 301550 LOS ANGELES, CA 90030-1550	72-0564834	GOV'T	786,086.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTAH CLEAN ENERGY ALLIANCE INC 1014 2ND AVENUE SALT LAKE CITY, UT 84106	37-1438788	501(C)(3)	75,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTAH DEPARTMENT OF AGRICULTURE AND FOOD - 147 WEST 300 NORTH - BLANDING, UT 84511		GOV'T	5,730.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTAH STATE UNIVERSITY 4420 OLD MILL HILL LOGAN, UT 84322	87-6000528	GOV'T	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
UTE MOUNTAIN UTE TRIBE PO BOX 189 TOWAOC, CO 81334	84-0404384	GOV'T	33,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VA OUTDOORS FOUNDATION 39 GARRETT STREET, SUITE 200 WARRENTON, VA 20186	54-1038487	GOV'T	600,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VANDERBURGH COUNTY SOIL AND WATER CONSERVATION DISTRICT - 921 NORTH PARK DRIVE - EVANSVILLE, IN 47710	35-1262153	GOV'T	17,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VANGUARD CHARITABLE ENDOWMENT PROGRAM - PO BOX 9509 - WARWICK, RI 02889	23-2888152	501(C)(3)	13,898.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VENTURA AUDUBON SOCIETY PO BOX 24198 VENTURA, CA 93002	95-3538623	501(C)(3)	18,674.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VERMONT RIVER CONSERVANCY INC 29 MAIN STREET SUITE 11 MONTPELIER, VT 05602	03-0347147	501(C)(3)	24,214.	0.	N/A	N/A	CONSERVATION ACTIVITIES
VILLAGE OF PLEASANT PRAIRIE 855 WEST BROADWAY AVE PO BOX 150 MEDFORD, WI 54451	26-0817653	GOV'T	80,255.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WABANAKI PUBLIC HEALTH AND WELLNESS - PO BOX 1356 - BANGOR, ME 04402	04-3337456	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WABANAKI YOUTH SCIENCE (WAYS) PROGRAM - PO BOX 215 - OLD TOWN, ME 04468	47-5239057	GOV'T	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WACCAMAW SIOUAN INDIAN TRIBE INC PO BOX 69 BOLTON, NC 28423	59-1739024	501(C)(3)	8,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WALLOWA LAND TRUST PO BOX 516 ENTERPRISE, OR 97828	20-1037078	501(C)(3)	45,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WARREN LAND TRUST INC 50 CEMETERY ROAD WARREN, CT 06754	22-3018018	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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<b>Part II</b> Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHINGTON BUSINESS ALLIANCE FUND PO BOX 21961 SEATTLE, WA 98111	35-2460900	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON COUNTY WATER CONSERVANCY DISTRICT - 533 WATERWORKS DRIVE - ST GEORGE, UT 84770		GOV'T	70,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON RESOURCE CONSERVATION & DEVELOPMENT COUNCIL - 109 SOUTH THIRD STREET - YAKIMA, WA 98901	91-1810332	501(C)(3)	49,888.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WASHINGTON STATE CONSERVATION COMMISSION - PO BOX 47721 - OLYMPIA, WA 98504	91-1214646	GOV'T	15,503.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WATER FOR PEOPLE 7100 E BELLEVIEW AVENUE SUITE 310 GREENWOOD VILLAGE, CO 80111	84-1166148	501(C)(3)	40,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WATERSHED MANAGEMENT GROUP 1137 NORTH DODGE BOULEVARD TUCSON, AZ 85716	20-0637567	501(C)(3)	10,935.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WATERSHED RESEARCH AND TRAINING CENTER - PO BOX 356 - HAYFORK, CA 96041	94-3116339	501(C)(3)	832,960.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WAYNE STATE UNIVERSITY CASHIERS OFFICE PO BOX 02788 DETROIT, MI 48202	38-6028429	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WEEQUAHIC PARK ASSOCIATION PO BOX 4221 NEWARK, NJ 07112	52-4076017	501(C)(3)	14,300.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST HARLEM ENVIRONMENTAL ACTION INC - 1854 AMSTERDAM AVENUE - NEW YORK, NY 10031	13-3800068	501(C)(3)	9,100.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTCHESTER LAND TRUST INC 403 HARRIS ROAD BEDFORD HILLS, NY 10507	13-3507910	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN FOOTHILLS LAND TRUST PO BOX 107 NORWAY, ME 04268	01-6083123	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN NEW YORK LAND CONSERVANCY INC - PO BOX 471 - EAST AURORA, NY 14052	22-3160426	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN WASHINGTON UNIVERSITY 516 HIGH STREET BELLINGHAM, WA 98225-9004	91-6073519	GOV'T	12,795.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WESTERN WISCONSIN CONSERVATION COUNCIL - 2061 30TH AVENUE - BALDWIN, WI 54002	82-3042873	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WHITE COUNTY SOIL AND WATER CONSERVATION DISTRICT - 1105 WEST MAIN STREET - CARMI, IL 62821	37-0914947	GOV'T	54,885.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WHITE RIVER ALLIANCE PO BOX 183 MEEKER, CO 81641	83-1274006	501(C)(3)	15,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WHITESWAN ENVIRONMENTAL 2348 LUMMI VIEW DRIVE BELLINGHAM, WA 98226	82-4293428	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WHYHUNGER 505 EIGHTH AVENUE SUITE 1212 NEW YORK, NY 10018	13-2805575	501(C)(3)	10,981.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILD RIVERS LAND TRUST PO BOX 1158 PORT ORFORD, OR 97465	93-1289894	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDAID INC 220 MONTGOMERY STREET 1200 SAN FRANCISCO, CA 94104	20-3644441	501(C)(3)	59,510.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDLANDS CONSERVANCY INC 3701 ORCHID PLACE EMMAUS, PA 18049	23-7401326	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONX, NY 10460-1068	13-1740011	501(C)(3)	320,750.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WINDWARD FUND 1201 CONNECTICUT AVE NW STE 300 WASHINGTON, DC 20036	47-3522162	501(C)(3)	533,454.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WINNAKEE LAND TRUST INC 7 LIVINGSTON STREET RHINEBECK, NY 12572	14-1722963	501(C)(3)	50,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSIN DEPARTMENT OF NATURAL RESOURCES - PO BOX 7921 - MADISON, WI 53707-7921	39-6006436	GOV'T	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WISCONSIN PRESCRIBED FIRE COUNCIL INC - 323 NORTH ATWOOD LANE - DEERFIELD, WI 53531	26-3305762	501(C)(3)	5,500.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOODS HOLE OCEANOGRAPHIC INSTITUTION - 569 WOODS HOLE ROAD - WOODS HOLE, MA 02543	04-2105850	501(C)(3)	23,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WORLD WILDLIFE FUND US INC 1250 TWENTYFOURTH STREET NORTHWEST WASHINGTON, DC 20037	52-1693387	501(C)(3)	654,920.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WWRC ACTION FUND 1402 THIRD AVE #507 SEATTLE, WA 98101	91-1445276	501(C)(4)	25,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
WYOMING STOCKGROWER'S ASSOC. 113 E. 20TH STREET CHEYENNE, WY 82003	83-6047954	501(C)(3)	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAHARA PRIDE FARMS INC 229 DOUGLAS DRIVE BROOKLYN, WI 53521	61-1770827	501(C)(3)	10,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAMPA VALLEY COMMUNITY FOUNDATION PO BOX 881869 STEAMBOAT SPRINGS, CO 80488	84-0794536	501(C)(3)	35,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YANSA INC 44 KAYE ROAD MILLERTON, NY 12546	27-1497426	501(C)(3)	6,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YAVAPAI-APACHE NATION 2400 WEST DATSI STREET CAMP VERDE, AZ 86322	86-0210241	GOV'T	20,000.	0.	N/A	N/A	CONSERVATION ACTIVITIES
YOUTH EMPLOYMENT PROGRAM INC 601 LENA SALMON, ID 83467	82-0483392	501(C)(3)	55,228.	0.	N/A	N/A	CONSERVATION ACTIVITIES

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**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HONORARIUMS	1	500.	0.	N/A	N/A
RESEARCH SUBAWARDS	5	27,536.	0.	N/A	N/A
ART WORKSHOP GRANTS	4	4,200.	0.	N/A	N/A
COMPETITIVE GRANTS	5	7,500.	0.	N/A	N/A
FELLOWSHIP GRANTS	3	9,000.	0.	N/A	N/A

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

TNC HAS AN INTERNAL GRANTS MANUAL WHICH OUTLINES ITS GRANT MANAGEMENT PRACTICES, STAFF RESPONSIBILITIES, AND STANDARD OPERATING PROCEDURES ("SOP"). THE GUIDANCE IN THE "SUBAWARDS AND GRANTS WITH PUBLIC AND PRIVATE FUNDS" CHAPTER OF THE MANUAL OUTLINES TNC'S MONITORING FRAMEWORK FOR USE OF ALL GRANT FUNDS, INCLUDING GRANTS OUTSIDE THE UNITED STATES. AS A FIRST STEP, TNC CONDUCTS DUE DILIGENCE ON POTENTIAL GRANTEEES TO EVALUATE FINANCIAL, ORGANIZATIONAL, AND PROGRAMMATIC CAPACITY TO MANAGE FUNDS. GRANTEEES ARE ASSIGNED A RISK RANKING BASED ON THIS EVALUATION, AND

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**Part III** Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
IRRIGATION SUSPENSION PAYMENTS	5.	93,025.	0.	N/A	N/A
LANDOWNER INCENTIVE PAYMENTS	13.	107,679.	0.	N/A	N/A

Part IV Supplemental Information

THE RISK RANKING AND AMOUNT OF FUNDING PROVIDED TOGETHER DETERMINE THE

MONITORING ACTIVITIES FOR THE GRANT. MONITORING ACTIVITIES INCLUDE:

(1) REVIEW AND ANALYSIS OF SUBRECIPIENT PROGRAMMATIC/TECHNICAL REPORTS, (2)

REVIEW AND ANALYSIS OF SUBRECIPIENT FINANCIAL REPORTS, (3) COLLECTION AND

REVIEW OF EXTERNAL AUDIT REPORTS, (4) SITE VISITS, AND (5) DESK REVIEWS.

BUSINESS UNIT DIRECTORS, GRANT SPECIALIST AND THE INTERNAL AUDIT

DEPARTMENT/SUBRECIPIENT MONITORING UNIT ALL HAVE CLEARLY DEFINED MONITORING

RESPONSIBILITIES. SUBRECIPIENTS PROVIDE, AT A MINIMUM, ONE FINAL WRITTEN

REPORT, AND FOR SUBAWARDS OF MORE THAN 12 MONTHS, AN ANNUAL REPORT EVERY 12

MONTHS AS WELL AS A FINAL REPORT. TNC DETERMINES THE FREQUENCY OF REPORTING

TO ENSURE THAT PROJECT ACTIVITIES ARE ON TRACK, THAT ANY FUNDER

REQUIREMENTS ARE MET, IF APPLICABLE, TO ENSURE THAT PROJECT COSTS ARE

APPROPRIATE AND DOCUMENTED.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

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Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                                | <input type="checkbox"/> Payments for business use of personal residence   |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account                       | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....
- c** Participate in or receive payment from an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>	X	
<b>2</b>	X	
<b>4a</b>	X	
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>	X	
<b>8</b>		X
<b>9</b>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

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**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JENNIFER MORRIS DIRECTOR/CHIEF EXECUTIVE OFFICER	(i)	837,698.	32,452.	1,518.	37,650.	18,098.	927,416.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BOLA OLUSANYA CHIEF INVESTMENT OFFICER	(i)	555,293.	300,000.	990.	31,421.	18,098.	905,802.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LEONARD WILLIAMS FORMER CHIEF FINANCE & ADMIN OFFICER	(i)	339,292.	0.	308,713.	27,757.	6,615.	682,377.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DAVID BANKS CHIEF CONSERVATION OFFICER	(i)	470,707.	0.	2,838.	37,521.	19,909.	530,975.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JAN MITTAN GLOBAL MARKET DEVELOPMENT DIRECTOR	(i)	430,370.	43,919.	4,356.	34,148.	8,177.	520,970.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MICHAEL SWEENEY DIVISION DIRECTOR	(i)	457,254.	0.	1,518.	36,542.	18,098.	513,412.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) WILLIAM ULFELDER NEW YORK EXECUTIVE DIRECTOR	(i)	430,062.	17,213.	2,836.	35,802.	18,098.	504,011.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) THOMAS NEISES CHIEF DEVELOPMENT OFFICER	(i)	441,368.	0.	1,518.	26,400.	13,057.	482,343.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) NATHALIE AUGUSTIN GENERAL COUNSEL	(i)	442,269.	0.	1,518.	23,907.	13,057.	480,751.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MATTHEW ARNOLD GLOBAL HEAD, IMPACT	(i)	419,472.	15,000.	4,356.	25,095.	16,151.	480,074.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) SCOTT MORRISON CONS PROGRAMS & SCIENCE DIRECTOR	(i)	430,125.	0.	2,838.	33,457.	7,086.	473,506.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) MICHAEL KEITH DOANE GLOBAL MANAGING DIRECTOR, PFW	(i)	411,849.	5,000.	1,518.	33,530.	19,909.	471,806.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) MATTHEW BROWN MANAGING DIRECTOR	(i)	399,176.	0.	1,518.	32,018.	19,909.	452,621.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) JAN GLENDENING NA REGIONAL MANAGING DIRECTOR	(i)	399,955.	0.	660.	31,991.	19,909.	452,515.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) ASHA SHAH INTERIM CFO (UNTIL 5/24)	(i)	247,633.	26,240.	491.	22,338.	7,405.	304,107.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) HANS BIRLE FORMER INTERIM GENERAL COUNSEL	(i)	240,044.	5,000.	10,262.	16,234.	11,752.	283,292.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL - AIR TRAVEL MUST BE IN COACH/ECONOMY CLASS AT THE LOWEST AVAILABLE FARES PER THE CONSERVANCY'S STANDARD OPERATING PROCEDURE FOR TRAVEL AND REPORTING AND THE FINANCIAL MANAGEMENT HANDBOOKS. PERSONS LISTED ON THE 990 MAY RECEIVE FIRST CLASS TRAVEL IN LIMITED CIRCUMSTANCES, WHICH INCLUDE (1) WHEN NO ECONOMY FARE WAS AVAILABLE, OR (2) WHEN THERE WAS NO PRICE DIFFERENCE. IF AN EMPLOYEE DESIRES TO FLY IN FIRST CLASS WHEN OTHER OPTIONS WERE AVAILABLE, THE EMPLOYEE WILL PAY THE FARE DIFFERENCE THEMSELVES.

CHARTER TRAVEL - CHARTER TRAVEL BY AIRPLANE WAS PROVIDED TO OFFICERS AND KEY EMPLOYEES TO VISIT REMOTE TNC LOCATIONS THAT ARE NOT READILY ACCESSIBLE BY COMMERCIAL FLIGHTS DURING THE TAX YEAR. ALL TRIPS WERE DEEMED NECESSARY FOR BUSINESS PURPOSES IN FURTHERANCE OF THE CONSERVANCY'S MISSION.

HOUSING - EMPLOYEES WORKING OUTSIDE OF THE US MAY RECEIVE HOUSING ALLOWANCES AS A PARTICIPANT IN THE CONSERVANCY'S GLOBAL MOBILITY PROGRAM. HOWEVER, NO INDIVIDUALS LISTED ON FORM 990, PART VII RECEIVED THIS BENEFIT DURING 2023.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TAX EQUALIZATION - EMPLOYEES WORKING OUTSIDE OF THE US MAY RECEIVE A TAX EQUALIZATION BENEFIT AS A PARTICIPANT IN THE CONSERVANCY'S GLOBAL MOBILITY PROGRAM. HOWEVER, NO INDIVIDUALS LISTED ON FORM 990, PART VII RECEIVED THIS BENEFIT DURING 2023.

GROSS UP PAYMENTS - DURING 2023, ONE FORMER OFFICER RECEIVED A GROSS-PAYMENT, WHICH WAS TREATED AS TAXABLE INCOME.

PART I, LINE 3: THE CHIEF EXECUTIVE OFFICER'S, AS WELL AS THE EXECUTIVE TEAM'S, PERFORMANCE AND COMPENSATION ARE REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS.

PART I, LINE 4A: FORMER CHIEF FINANCE AND ADMINISTRATIVE OFFICER, LEONARD WILLIAMS, RECEIVED A SEPARATION PAYMENT IN THE AMOUNT OF \$254,548 DURING 2023.

THE TERMS AND CONDITIONS OF THIS CONFIDENTIAL SEPARATION AGREEMENT ARE AVAILABLE TO THE IRS UPON REQUEST.

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7

THREE INDIVIDUALS RECEIVED SPECIAL ACHIEVEMENT BONUSES FOR

ACCOMPLISHING SPECIFIC PERFORMANCE OBJECTIVES IN THEIR RESPECTIVE

ROLES.

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SCHEDULE L  
(Form 990)

Transactions With Interested Persons

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

2023

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

- 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ..... \$ \_\_\_\_\_
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ..... \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) SHIRLEY & HAR	MR. HAGE	0% INTER	X		10,000,000.	8,000,000.		X	X		X	
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
<b>Total</b> .....						\$ 8,000,000.						

**Part III Grants or Assistance Benefiting Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

SEE PART V FOR CONTINUATIONS

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of transaction, (d) Description of transaction, (e) Sharing of organization's revenues? (Yes/No). Rows 1-10.

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: SHIRLEY & HARRY R. HAGEY COMMUNITY PROPERTY TRUST

(B) RELATIONSHIP WITH ORGANIZATION: MR. HAGEY IS A MEMBER OF THE BOARD OF

DIRECTORS

(C) PURPOSE OF LOAN: 0% INTEREST LOAN TO FUND CONSERVATION IN IDAHO

(D) LOAN TO OR FROM ORGANIZATION? = TO

(E) ORIGINAL PRINCIPAL AMOUNT \$ 10,000,000. (F) BALANCE DUE \$ 8,000,000.

(G) LOAN IN DEFAULT? = NO

(H) APPROVED BY BOARD OR COMMITTEE? = YES

(I) WRITTEN AGREEMENT? = YES

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**Noncash Contributions**

**SCHEDULE M**  
**(Form 990)**

OMB No. 1545-0047

2023

Open to Public  
Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization <p style="text-align: center;">THE NATURE CONSERVANCY</p>	Employer identification number <p style="text-align: center;">53-0242652</p>
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<b>Part I</b> Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art .....				
2 Art - Historical treasures .....				
3 Art - Fractional interests .....				
4 Books and publications .....				
5 Clothing and household goods .....				
6 Cars and other vehicles .....	X	5	174,667.	COMPARABLE SALES
7 Boats and planes .....				
8 Intellectual property .....				
9 Securities - Publicly traded .....	X	1,020	34,545,652.	AVERAGE SALES PRICE
10 Securities - Closely held stock .....	X	1	32,015.	APPRAISED VALUE
11 Securities - Partnership, LLC, or trust interests .....				
12 Securities - Miscellaneous .....				
13 Qualified conservation contribution - Historic structures .....				
14 Qualified conservation contribution - Other .....	X	52	83,618,303.	APPRAISED VALUE
15 Real estate - Residential .....	X	28	18,239,487.	APPRAISED VALUE
16 Real estate - Commercial .....	X	1	50,565.	APPRAISED VALUE
17 Real estate - Other .....				
18 Collectibles .....				
19 Food inventory .....				
20 Drugs and medical supplies .....				
21 Taxidermy .....				
22 Historical artifacts .....				
23 Scientific specimens .....				
24 Archeological artifacts .....				
25 Other ( IT HARDWARE AND ) .....	X	17	17,716,753.	COMPARABLE SALES
26 Other ( MISCELLANEOUS ) .....	X	84	543,410.	COMPARABLE SALES
27 Other ( ) .....				
28 Other ( ) .....				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement .....	29	28
--	----	----

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? .....	30a		X
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....	31	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....	32a	X	
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule M (Form 990) 2023**

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Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNTS REPORTED IN PART I, COLUMN B REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED. FOR PUBLICLY TRADED STOCK GIFTS, THE COUNT IS BASED ON THE NUMBER OF TRANSACTIONS.

SCHEDULE M, LINE 32B:

THE NATURE CONSERVANCY OCCASIONALLY USES A THIRD-PARTY ORGANIZATION TO ASSIST IN ACCEPTING AND SELLING VEHICLE DONATIONS FOR VEHICLES THAT ARE NOT ABLE TO BE USED ON NATURE PRESERVES, FARMS, OR FOR OTHER CONSERVATION PURPOSES. THE THIRD PARTY THEN PROVIDES THE NET PROCEEDS FROM THE VEHICLE SALES TO THE NATURE CONSERVANCY IN ORDER TO FURTHER ITS TAX-EXEMPT MISSION.

SCHEDULE O  
(Form 990)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Name of the organization

THE NATURE CONSERVANCY

Employer identification number

53-0242652

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

TNC'S ACCOUNTING METHODOLOGY THROUGH THE 2023 TAX YEAR DOES NOT

ATTRIBUTE REVENUE OR ALL PROGRAMMATIC EXPENSES TO A SPECIFIC PROGRAM,

AS MANY TIMES PROJECTS MAKE PROGRESS TOWARD MORE THAN ONE OF TNC'S

CONSERVATION GOALS. AS SUCH, THE SEPARATION OF PROGRAMS IN PART III

WOULD NOT ACCURATELY REFLECT THE PROGRAMMATIC EXPENDITURES AND

CORRESPONDING REVENUE.

PROTECT OCEANS, LAND AND WATER

DURING THE 2023 TAX YEAR, TNC WORKED TOWARDS CONSERVING CRITICAL

FORESTS, GRASSLANDS, AND OTHER HABITATS RICH IN CARBON AND

BIODIVERSITY, MAKING SURE THE OCEANS THRIVE THROUGH NEW AND

BETTER-MANAGED PROTECTED AREAS, IMPROVING THE QUALITY AND AMOUNT OF

WATER AVAILABLE IN FRESHWATER ECOSYSTEMS, AND PROTECTING WILDLIFE,

COASTLINES, AND COMMUNITIES. EXAMPLES OF RECENT ACCOMPLISHMENTS ARE

INCLUDED BELOW.

THE 2023 TAX YEAR SAW EXCITING PROGRESS FOR FRESHWATER PROTECTION AND

RESTORATION. THE EUROPEAN UNION PASSED THE LANDMARK NATURE RESTORATION

LAW, AND THANKS TO COALITION-LED ADVOCACY, INCLUDING BY TNC, THE LAW

ALSO INCLUDES A FRESHWATER TARGET - TO RESTORE AT LEAST 25,000 KM OF

RIVERS TO FREE-FLOWING CONDITION BY 2030 - AND CALLS FOR DEDICATED

FUNDING TO MAKE IT HAPPEN.

THERE HAS ALSO BEEN MAJOR PROGRESS IN THE UNITED FOR RIVERS CAMPAIGN,

AN INITIATIVE LED BY TNC AND A COALITION OF SIX LOCAL PARTNERS TO

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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SUPPORT COMMUNITY-LED PROTECTION EFFORTS ACROSS FIVE COUNTRIES AND 13 RIVERS IN SOUTHEAST EUROPE. THIS YEAR SAW SOME OF THE FIRST OFFICIAL PROTECTIONS TO PRESERVE ICONIC WATERWAYS IN CROATIA AND MONTENEGRO, AS A RESULT OF THE CAMPAIGN AND LONGSTANDING, COMMUNITY-LED EFFORTS.

IN THE 2023 TAX YEAR, 17 FIRST NATIONS AND THE GOVERNMENTS OF CANADA AND BRITISH COLUMBIA SIGNED AN AGREEMENT TO ESTABLISH A CO-GOVERNANCE MODEL THAT BRINGS TOGETHER INDIGENOUS KNOWLEDGE AND WESTERN SCIENCE, AS WELL AS LONG-TERM FUNDING TO PROTECT AND IMPROVE THE MANAGEMENT OF MORE THAN 10 MILLION HECTARES (25 MILLION ACRES) OF MARINE HABITAT, WHILE CREATING 3,000 NEW JOBS THAT SUPPORT A REGENERATIVE ECONOMY ROOTED IN INDIGENOUS KNOWLEDGE.

CONSERVATION INITIATIVES ARE OFTEN MORE SIGNIFICANT WHERE INDIGENOUS COMMUNITIES ARE EMPOWERED AND IN CONTROL. IN AUSTRALIA, TNC'S 30X30 PROTECT AND INDIGENOUS LANDSCAPES TEAMS WORK TOGETHER TO SUPPORT THE COUNTRY'S GOAL OF CONSERVING 30% OF ITS LANDS AND WATERS BY THE END OF THE DECADE. A CENTRAL PART OF THIS EFFORT IS GROWING THE COUNTRY'S NETWORK OF PROTECTED AREAS, INCLUDING INDIGENOUS PROTECTED AREAS. A STRONG FOCUS ON REINFORCING, REBUILDING AND RECONNECTING CULTURAL, SPIRITUAL AND SOCIAL VALUES IMPORTANT TO INDIGENOUS AUSTRALIANS IS CREATING A LEGACY OF IMPROVED WELLBEING AND PROSPERITY FOR THESE COMMUNITIES.

IN 2022, 196 COUNTRIES AGREED, SETTING A GLOBAL GOAL TO PROTECT 30% OF THE PLANET BY 2030 - A COMMITMENT COMMONLY KNOWN AS 30X30 - AT THE UN BIODIVERSITY CONFERENCE (COP15). IN THE 2023 TAX YEAR, FURTHERANCE OF THOSE GOALS, TNC WORKED WITH THE GOVERNMENT OF COLOMBIA AS PART OF A

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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COALITION TO CREATE THE NATIONAL NATURAL PARK SERRANA DE MANACACAS,  
 WHICH ENCOMPASSES MORE THAN 168,000 ACRES OF PROTECTED SAVANNAS AND  
 OTHER HABITATS AND HOUSES A QUARTER OF ALL THE BIRD SPECIES KNOWN TO  
 LIVE IN COLOMBIA. SINCE 2020, TNC HAS BEEN WORKING WITH NEARBY  
 LANDOWNERS TO ESTABLISH PRIVATE RESERVES AND PROMOTE SUSTAINABLE  
 PRODUCTIVE PRACTICES THAT WILL IMPROVE ECOLOGICAL CONNECTIVITY, WATER,  
 AND CLIMATE RESILIENCE, CREATING AN EQUITABLE FUTURE FOR THE ORINOCO  
 GRASSLANDS AND THE UNIQUE CULTURE THEY SUPPORT.

FURTHER PUTTING POLICY INTO PRACTICE, MONGOLIA'S GOVERNMENT AND TNC  
 HAVE WORKED TOGETHER OVER THE LAST 15 YEARS TO DEVELOP A NATIONWIDE  
 CONSERVATION BLUEPRINT AND, IN TAX YEAR 2023, TNC HELPED CLOSE AN  
 AMBITIOUS DEAL THAT BRINGS TOGETHER ALL THE FUNDING AND POLICY  
 COMMITMENTS NECESSARY FOR THE COUNTRY TO ACHIEVE ITS 30X30 AMBITIONS.  
 ETERNAL MONGOLIA, AN ENDURING EARTH PROJECT FINANCE FOR PERMANENCE  
 INITIATIVE, WILL EXPAND MONGOLIA'S NATIONAL PROTECTED AREA NETWORK,  
 STRENGTHEN THE EFFECTIVENESS OF EXISTING PROTECTED AREAS, AND SUPPORT  
 NOMADIC HERDING COMMUNITIES TO DEVELOP SUSTAINABLE, CLIMATE-RESILIENT,  
 COMMUNITY-MANAGED PRACTICES.

AN IMPORTANT PART OF PROTECTING OCEANS, LAND, AND WATER IS PROTECTING  
 THE HABITAT OF DIFFERENT ANIMAL SPECIES. AS DROUGHTS IN EASTERN AND  
 SOUTHERN AFRICA DEplete THE WATERING HOLES WHERE THESE APEX PREDATORS  
 TYPICALLY HUNT, AFRICAN LIONS AND CHEETAHS ARE INCREASINGLY TURNING TO  
 LIVESTOCK FOR SUSTENANCE - THREATENING THE LIVELIHOODS OF PASTORALIST  
 COMMUNITIES. TNC IS WORKING WITH LION LANDSCAPES AND PANTHERA IN KENYA  
 AND ZAMBIA TO PLACE TRACKING COLLARS ON LIONS AND CHEETAHS. THESE  
 COLLARS CAN ALERT HERDERS WHEN PREDATORS ARE NEAR, ALLOWING FOR A MORE

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PROACTIVE RESPONSE THAT KEEPS BOTH LIVESTOCK AND BIG CATS SAFE WHILE

ALSO INFORMING CONSERVATION.

IN THE 2023 TAX YEAR, AFTER YEARS OF PLANNING, FROM HABITAT RESTORATION

TO INFRASTRUCTURE CONSTRUCTION, COMMUNITY PARTNERS OPENED A NEW BLACK

RHINO SANCTUARY AT A WILDLIFE CONSERVANCY IN NORTHERN LAIKIPIA - AND

BROUGHT 21 OF THESE 2,000-LB ANIMALS TO THEIR NEW HOME. ON TNC'S

BEEZLEY HILLS PRESERVE, THE STATE'S DEPARTMENT OF FISH AND WILDLIFE IS

RELEASING CAPTIVE-BRED PYGMY RABBITS TO ENSURE THE SPECIES' HEALTH AND

SURVIVAL, WHILE THE FEDERAL CONSERVATION RESERVE PROGRAM IS CREATING A

CONNECTED CORRIDOR OF SAGEBRUSH HABITAT BY INCENTIVIZING ITS

CONSERVATION ON NEARBY PRIVATE LANDS. TNC AND PARTNERS ARE ALSO HELPING

MOBILIZE NEIGHBORS TO TRACK MONARCH BUTTERFLY MIGRATION JOURNEYS, WHICH

IN TURN WILL HELP RESEARCHERS UNDERSTAND THE CAUSES OF MONARCH

BUTTERFLY MIGRATION CHANGES, ALONG WITH HELPING PLANT NATIVE MILKWEED

SPECIES AT PRESERVES ACROSS NORTH AMERICA.

WITH THE ADDITIONAL FUNDING RECEIVED FROM THE INFRASTRUCTURE INVESTMENT

AND JOBS ACT, ALONG WITH A DECADE OF ADVOCACY AND LEVERAGING OF FUNDS

FROM PRIVATE DONORS, DAMS AND OTHER HINDRANCES WERE REMOVED FROM THE

PENOBSCOT RIVER, WHICH IS HELPING TO RESTORE NATIVE ALEWIFE FISH

POPULATIONS FROM NEAR ZERO IN 2010 TO 6 MILLION IN 2023.

PROVIDE WATER AND FOOD SUSTAINABLY

DURING THE 2023 TAX YEAR, TNC MADE PROGRESS TOWARDS IMPLEMENTING MORE

SUSTAINABLE FARMING TECHNIQUES IN BOTH LAND AND WATER, THROUGH

REIMAGINING OF SUPPLY CHAINS THAT MAKE THE USE OF SUCH REGENERATIVE

FOOD PRACTICES. EXAMPLES OF RECENT ACCOMPLISHMENTS ARE INCLUDED BELOW.

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TNC HAS BEEN WORKING WITH GLOBAL TRADERS, COMPANIES, AND BANKS ACROSS ARGENTINA AND BRAZIL TO OFFER LONG-TERM FINANCING TO SOY FARMERS WHO PLANT ON PREVIOUSLY CLEARED LANDS INSTEAD OF CLEARING MORE TREES WHICH HELPS TO RESTORE SOIL HEALTH. AND NOW, TNC IS HELPING TO BUILD TRACEABILITY INTO THE SUPPLY CHAIN WITH A NEWLY LAUNCHED TOOL THAT TRACKS RESPONSIBLE SOY PRODUCTION.

TNC IS WORKING TO ENHANCE TRANSPARENCY OF THE TUNA SUPPLY CHAIN BY EXPANDING ELECTRONIC MONITORING - THE USE OF ONBOARD CAMERAS, GPS, AND SENSORS TO MONITOR AND VERIFY FISHING ACTIVITIES. THROUGH THE TUNA TRANSPARENCY PLEDGE, LAUNCHED IN THE 2023 TAX YEAR, TNC IS UNITING KEY PLAYERS ACROSS THE SEAFOOD SUPPLY CHAIN - INCLUDING RETAILERS, SEAFOOD SUPPLIERS, AND GOVERNMENTS - TO ACHIEVE 100% ON-THE-WATER MONITORING ACROSS ALL INDUSTRIAL TUNA VESSELS BY 2027.

TACKLE CLIMATE CHANGE DURING THE 2023 TAX YEAR, TNC USED THE POWER OF NATURE AND STRENGTH OF POLICY AND MARKETS TO SUPPORT RENEWABLE ENERGY AND REDUCE GLOBAL EMISSIONS TO HELP ADDRESS CLIMATE CHANGE. EXAMPLES OF RECENT ACCOMPLISHMENTS ARE INCLUDED BELOW.

TNC SUPPORTED THE PASSAGE OF LOCAL AND STATE BALLOT MEASURES THAT DROVE MORE THAN \$18 BILLION FOR CLIMATE AND CONSERVATION PROJECTS ACROSS THE UNITED STATES. AMONG THE WINS WERE A \$10 BILLION BOND IN CALIFORNIA TO SUPPORT WILDFIRE PREVENTION, CLEAN DRINKING WATER AND CLIMATE RESILIENCE; \$6 BILLION IN FUNDING FOR CLEAN WATER AND CONSERVATION PROJECTS IN SUFFOLK COUNTY, NEW YORK; AND A SUCCESSFUL CAMPAIGN TO

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UPHOLD WASHINGTON STATE'S LANDMARK CLIMATE COMMITMENT ACT THAT PROVIDES MILLIONS FOR CONSERVATION, CLIMATE AND WILDFIRE FUNDING.

TNC'S RESEARCH SHOWS THAT FORESTS MANAGED TO INCREASE CARBON STORAGE HAVE GREAT POTENTIAL TO HELP FIGHT CLIMATE CHANGE, AND THAT THOSE BENEFITS DON'T HAVE TO COME AT THE COST OF LOCAL ECONOMIES. TNC SCIENTISTS RECENTLY WORKED SIDE-BY-SIDE WITH A GROUP OF FOREST OPERATORS IN THE REPUBLIC OF THE CONGO TO DEVELOP A TECHNIQUE OF MEASURING CARBON EMISSIONS FROM RIL-C (REDUCED IMPACT LOGGING FOR CLIMATE CHANGE MITIGATION) THAT IS APPROVED BY VERRA CARBON VERIFICATION STANDARDS. THESE DATA ARE CRITICAL FOR MEASURING LOGGING IMPACTS IN THE CONGO BASIN - THE SECOND LARGEST TROPICAL FOREST ON EARTH - AND WILL ALLOW ACCESS TO VOLUNTARY CARBON CREDITS THAT REWARD SUSTAINABLE FORESTRY INITIATIVES AND ENSURE THE PRESERVATION OF THESE ECOSYSTEMS FOR FUTURE GENERATIONS.

MANY OF TNC'S CONSERVATION AND SUSTAINABILITY PROJECTS ALSO FOCUSED ON CLIMATE CHANGE. FOR EXAMPLE, IN THE CARIBBEAN, TNC IS GROWING NEW CROPS OF ELKHORN CORAL TO RESTORE BLIGHTED REEFS AFFECTED BY CLIMATE CHANGE. IN THE 2023 TAX YEAR, TNC AND PARTNERS PLANTED 16,850 CORALS IN THE BAHAMAS AND VIRGIN ISLANDS - WHILE HELPING GOVERNMENTS SECURE FUNDING FOR OCEAN PROTECTION.

RESEARCHERS FROM TNC AND OUR AFFILIATE IN INDONESIA, YAYASAN KONSERVASI ALAM NUSANTARA (YKAN), ALONG WITH PARTNER INSTITUTIONS, ARE STUDYING THE MOST EFFECTIVE TIMBER PRACTICES FOR MAINTAINING A CONNECTED, HEALTHY FOREST THAT SUPPORTS LOCAL COMMUNITIES WHILE CONTINUING TO PROVIDE A HOME FOR ENDANGERED ORANGUTANS. TNC IS ASSISTING A U.S.-BASED

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RETAILER IMPLEMENT SCIENCE-BACKED LOGGING PRACTICES IN THIS AREA THAT  
 STORE MORE CARBON AND SUPPORT NATURE. SINCE AROUND 80% OF INDONESIA'S  
 CARBON EMISSIONS COME FROM FORESTRY AND FOREST LOSS, REDUCING LOGGING  
 EMISSIONS WILL BE CRITICAL TO THE COUNTRY'S ABILITY TO SHRINK ITS  
 CLIMATE FOOTPRINT, WHILE ENSURING ITS ORANGUTANS HAVE A FUTURE.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

- ANGOLA, ARGENTINA, AUSTRALIA, BAHAMAS,
- BELIZE, BOLIVIA, BRAZIL, CANADA,
- CHILE, CHINA, COLOMBIA, COSTA RICA,
- DENMARK, DOMINICAN REPUBLIC, ECUADOR, GABON,
- GRENADA, GERMANY, GREECE, GUATEMALA,
- HONG KONG, HONDURAS, HUNGARY, INDIA,
- INDONESIA, ISRAEL, JAMAICA, KENYA,
- SOUTH KOREA, MEXICO, MONGOLIA, BURMA,
- NEW ZEALAND, NORWAY, PAPUA-NEW GUINEA, PERU,
- POLAND, PORTUGAL, QATAR, RUSSIA,
- SINGAPORE, SOLOMON ISLANDS, SOUTH AFRICA, SWEDEN,
- SWITZERLAND, TAIWAN, TANZANIA, TURKEY,
- UNITED ARAB EMIRATES, UNITED KINGDOM, ZAMBIA,
- MARSHALL ISLANDS, FED ST OF MICRONESIA, PALAU

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY COHNREZNICK, BASED ON FINANCIAL STATEMENTS  
 AUDITED BY KPMG, AND OTHER INTERNALLY GENERATED INFORMATION BY THE  
 CONSERVANCY'S TAX SERVICES TEAM. THE PREPARED 990 FORM IS REVIEWED BY THE  
 CONSERVANCY'S TAX SERVICES TEAM AND MEMBERS OF SENIOR MANAGEMENT. THE BOARD

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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AUDIT COMMITTEE THEN REVIEWS FOR ANY SIGNIFICANT ISSUES OR JUDGMENTS

RELATING TO DISCLOSURES. COPIES ARE PROVIDED TO THE FULL BOARD OF DIRECTORS

PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE NATURE CONSERVANCY HAS A CONFLICT OF INTEREST POLICY AS WELL AS A

CONFLICT OF INTEREST STANDARD OPERATING PROCEDURE ("SOP") THAT TOGETHER

ESTABLISH PROCEDURES FOR COVERED PERSONS TO IDENTIFY CONFLICTS AND ADDRESS

THEM IN A TIMELY AND APPROPRIATE MANNER TO HELP TNC PROTECT ITS REPUTATION

AND MAINTAIN THE TRUST OF ITS STAFF, DONORS AND OTHERS WITH WHOM IT DOES

BUSINESS. PERSONS COVERED BY THE POLICY AND SOP INCLUDE BOARD MEMBERS, KEY

EMPLOYEES (INCLUDING OFFICERS), TRUSTEES AND ADVISORS, STAFF, SUBSTANTIAL

CONTRIBUTORS, FAMILY MEMBERS OF COVERED PERSONS, AND CONTROLLED ENTITIES.

TNC'S CONFLICTS SOP EXPLAINS HOW TO IDENTIFY ACTUAL, POTENTIAL OR PERCEIVED

CONFLICTS OF INTEREST AS WELL AS HOW TO DISCLOSE AND ADDRESS CONFLICTS OF

INTEREST THAT CANNOT BE AVOIDED. A CONFLICT OF INTEREST EXISTS WHEN AN

INDIVIDUAL'S PERSONAL, SOCIAL OR FINANCIAL INTERESTS INTERFERE OR CONFLICT

WITH THE BEST INTERESTS OF TNC.

THE SOP IS BROAD IN THAT ITS DEFINITIONS OF A "CONFLICT" AND "CONFLICT OF

INTEREST" INCLUDE:

1. ACTUAL CONFLICTS OF INTEREST;

2. POTENTIAL CONFLICTS OF INTEREST (SITUATIONS THAT COULD BECOME ACTUAL

CONFLICTS IN THE FUTURE BASED UPON FORESEEABLE EVENTS OR THE PASSAGE OF

TIME); AND

3. PERCEIVED CONFLICTS OF INTEREST (SITUATIONS THAT OTHERS COULD REASONABLY

PERCEIVE TO BE, OR HAVE THE APPEARANCE OF, A CONFLICT OF INTEREST).

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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GENERALLY, CONFLICTS CAN ARISE FROM RELATIONSHIPS BETWEEN THE CONSERVANCY AND STAFF, BOARD MEMBERS, TRUSTEES AND ADVISORS, AND THE FAMILIES OF ALL THOSE GROUPS. IF A CONFLICT OF INTEREST OR A PERCEIVED CONFLICT IS IDENTIFIED BEFORE PROCEEDING WITH THE PROPOSED ACTIVITY, REVIEW AND APPROVAL OF TNC'S CONFLICTS COMMITTEE MUST BE OBTAINED. IN GENERAL, THE CONFLICTS COMMITTEE RECOMMENDS A COURSE OF ACTION DESIGNED TO MINIMIZE THE CONFLICT'S POTENTIAL ADVERSE CONSEQUENCES, WHICH WOULD INCLUDE RECUSAL OF ANY CONFLICTED PERSON FROM VOTING ON MATTERS IN WHICH THEY HAVE A CONFLICT (FOR DIRECTORS) AND REFRAINING FROM USING TNC RESOURCES FOR ANY PERSONAL GAIN OR TO BENEFIT ANY OTHER ORGANIZATION (IN THE CASE OF STAFF). TNC'S ETHICS AND COMPLIANCE TEAM AND TNC ATTORNEYS MAY BE CONSULTED TO ASSIST IN ANALYZING CONFLICTS AND PROPOSED APPROVALS WITH MITIGATIONS.

A. BOARD AND KEY EMPLOYEE CERTIFICATIONS. ALL CONSERVANCY BOARD MEMBERS AND KEY EMPLOYEES (INCLUDING OFFICERS) ARE EXPECTED TO COMPLETE AN ANNUAL CONFLICTS OF INTEREST AND AFFILIATIONS DISCLOSURE FORM TO IDENTIFY CONFLICTS AND ENSURE ANY CONFLICTS ARE PROPERLY ADDRESSED AND DISCLOSED ON THE 990 WHERE REQUIRED. BOARD MEMBERS AND VOLUNTEER TRUSTEES RECEIVE TRAINING WHEN THEY ONBOARD AND ROUTINELY THEREAFTER ON THE PROCESS FOR DISCLOSING CONFLICTS FOR REVIEW BY THE CONFLICTS COMMITTEE.

B. STAFF CERTIFICATION. AS PART OF THE ANNUAL ETHICS TRAINING, ALL CONSERVANCY STAFF CERTIFY THAT THEY HAVE READ THE CONFLICT OF INTEREST POLICY AND SOP AND HAVE DISCLOSED ALL CONFLICTS.

C. CONFLICTS COMMITTEE REVIEW REQUIRED. THE CONFLICTS COMMITTEE REVIEWS AND MAKES DETERMINATIONS ABOUT WHETHER THE CONFLICT OF INTEREST CAN BE MITIGATED IF IT CANNOT BE AVOIDED.

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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D. REVIEW BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS. ALL CONFLICTS OF INTEREST INVOLVING A MEMBER OF THE BOARD OF DIRECTORS, A DIRECTOR'S FAMILY MEMBERS, A DIRECTOR'S CONTROLLED ENTITIES, OR A SUBSTANTIAL CONTRIBUTOR SHALL BE SUBMITTED TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW AND DISPOSITION. REFERRAL TO THE AUDIT COMMITTEE IS MADE BY THE GENERAL COUNSEL OR CHIEF ETHICS & COMPLIANCE OFFICER ON BEHALF OF THE CONFLICTS COMMITTEE ALONG WITH THE RECOMMENDATION FOR DISPOSITION MADE BY THE CONFLICTS COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

THE CHIEF EXECUTIVE OFFICER'S, AS WELL AS MEMBERS OF THE EXECUTIVE TEAM'S PERFORMANCE AND COMPENSATION ARE REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS. THE PERFORMANCE AND COMPENSATION OF ALL OTHER KEY EMPLOYEES IS REVIEWED ANNUALLY BY THEIR DIRECT SUPERVISOR. COMPENSATION IS GENERALLY BASED ON INFORMATION PROVIDED BY AN INDEPENDENT COMPENSATION CONSULTANT WHO UTILIZES COMPARABLE DATA FROM FORMS 990 FROM OTHER ORGANIZATIONS AND COMPENSATION SURVEYS AND STUDIES TO ENSURE REASONABLENESS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,AS,AZ,CA,CO,CT,DC,DE,FL,GA,HI,IA,ID,IL,IN,KS,KY,LA,MA,MD,ME,MH,MI  
MN,MO,MP,MS,MT,NC,ND,NE,NH,NJ,NM,NV,NY,OH,OK,OR,PA,PR,PW,RI,SC,SD,TN,TX,UT,  
VA,VI,VT,WA,WI,WV,WY

FORM 990, PART VI, SECTION C, LINE 19:

THE NATURE CONSERVANCY'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA OUR WEBSITE: NATURE.ORG.

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACT/PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	149,183,457.
MANAGEMENT AND GENERAL EXPENSES	16,617,402.
FUNDRAISING EXPENSES	28,022,192.
TOTAL EXPENSES	193,823,051.

POSTAGE/FREIGHT/MAILING HOUSE SERVICES:

PROGRAM SERVICE EXPENSES	3,723,753.
MANAGEMENT AND GENERAL EXPENSES	118,344.
FUNDRAISING EXPENSES	11,940,089.
TOTAL EXPENSES	15,782,186.

PUBLIC RELATIONS SERVICES:

PROGRAM SERVICE EXPENSES	150,687.
MANAGEMENT AND GENERAL EXPENSES	4,789.
FUNDRAISING EXPENSES	483,172.
TOTAL EXPENSES	638,648.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 210,243,885.

FORM 990, PART X, LINE 15:

THIS FORM 990 HAS BEEN PREPARED BASED ON CONSOLIDATED AUDITED FINANCIAL STATEMENTS. TNC PRESENTS THE FORM 990 FINANCIAL NUMBERS ON A DECONSOLIDATED BASIS PER THE INSTRUCTIONS, WHICH INCLUDES SOME INTERCOMPANY BALANCES WITH RELATED ENTITIES ON THE BALANCE SHEET THAT HAVE BEEN CARRIED FORWARD FROM PRIOR YEARS. THESE INTERCOMPANY BALANCES REFLECT THE BEST INFORMATION AVAILABLE AT THE TIME OF FILING.

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Name of the organization THE NATURE CONSERVANCY	Employer identification number 53-0242652
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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

SPLIT INTEREST AGREEMENT VALUATION ADJUSTMENT	6,654,938.
RELATED ENTITY BALANCE WRITE-OFF POST-DISSOLUTION	-249,576.
FOREIGN EXCHANGE GAIN/LOSSES	-630,434.
GAIN ON INTEREST SWAP AGREEMENTS	-992.
VALUATION GAIN/LOSS ON TRADE LAND	-1,329,187.
PLEDGE WRITE-OFF	-4,687,558.
DISTRIBUTIONS FROM NON-CONTROLLING INTERESTS	-2,338,716.
TOTAL TO FORM 990, PART XI, LINE 9	-2,581,525.

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**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

OMB No. 1545-0047

2023

Open to Public  
Inspection

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization <p style="text-align: center;">THE NATURE CONSERVANCY</p>	Employer identification number <p style="text-align: center;">53-0242652</p>
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**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
CUMBERLAND FOREST GP, LLC - 83-2859863 C/O THE NATURE CONSERVANCY 4245 FAIRFAX DRIV ARLINGTON, VA 22203	CONSERVATION	DELAWARE	-2335345.	3,760.	THE NATURE CONSERVANCY
FORTIN CHACABUCO LLC 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	CONSERVATION	DELAWARE	466.	3,275,740.	THE NATURE CONSERVANCY
RESILIENT OCEANS LLC - 85-1437274 4245 NORTH FAIRFAX DRIVE ARLINGTON, VA 22203	INVESTMENT	DELAWARE	36,177.	7,541,747.	THE NATURE CONSERVANCY
TNC UK FOUNDATION LIMITED - 98-1666283 330 HIGH HOLBORN , LONDON, UNITED KINGDOM WC1V 7QH	CONSERVATION	UNITED KINGDOM	6,752,475.	15587197.	THE NATURE CONSERVANCY

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ANNE RAY FOUNDATION - 47-1036008 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	GRANTMAKING	MINNESOTA	501(C)(3)	LINE 12D, III-O	N/A		X
BELIZE MAYA FOREST TRUST NO. 13 GARDEN CITY PLAZA, MOUNTAIN VIEW BLVD BELMOPAN CITY, CAYO DISTRICT OF BELIZE,	CONSERVATION	BELIZE			THE NATURE CONSERVANCY	X	
BLUE INVESTMENTS FOR NATURE INC - 85-1228166 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	DELAWARE	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	
CONSERVATION FARMS & RANCHES - 27-0038237 830 S STREET SACRAMENTO, CA 95811	CONSERVATION	CALIFORNIA	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

SEE PART VII FOR CONTINUATIONS



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**Part II** Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	
						Yes	No
ECOLOGICAL TRUST FUND OF PANAMA - 31-1656561 4245 N FAIRFAX DRIVE ARLINGTON, VA 22203	GRANTMAKING	PANAMA	501(C)(4)		THE NATURE CONSERVANCY	X	
FUNDACION THE NATURE CONSERVANCY OF PANAMA CLAYTON CIUDAD DEL SABER CALLE PRINCIPAL CAS PANAMA	CONSERVATION	PANAMA			THE NATURE CONSERVANCY	X	
INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY BRAZIL - TNC, SIG QUADRA 01 LOTE 985 A 1005 SALA ED, CENTRO, LOISABA COMMUNITY TRUST	CONSERVATION	BRAZIL			THE NATURE CONSERVANCY	X	
C/O TNC BELLA VILLA BROOKSIDE GROVE PO BOX 1 KENYA	CONSERVATION	KENYA			THE NATURE CONSERVANCY	X	
NATURE CONSERVATION WATER FUND PTY LTD 491 SMOLLETT STREET ALBURY, NSW 2640, AUSTRALIA	CONSERVATION	AUSTRALIA			THE NATURE CONSERVANCY	X	
NATURE UNITED 366 ADELAIDE STREET EAST, SUITE 331 TORONTO, CANADA	CONSERVATION	CANADA			THE NATURE CONSERVANCY	X	
NATURE'S CAPITAL, INC. - 93-3463243 4245 N. FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	DELAWARE	501(C)(3)	LINE 12A, I	THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY HONG KONG FOUNDATION LIMITED, 2107 PROSPERITY MILLENNIA PLAZA 663 KINGS ROAD NORTH POINT, HONG KONG	CONSERVATION	HONG KONG			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY IN EUROPE GEMEINNUTZIGE GMBH, SCHIFFBAUERDAMM 8, BERLIN, GERMANY 10117	CONSERVATION	GERMANY			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY IN SWITZERLAND FOUNDATION, LOEWENSTRASSE 20, , ZURICH, SWITZERLAND 8001	CONSERVATION	SWITZERLAND			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY LIMITED (AUSTRALIA) STE 2.01, THE 60 L GREEN BLDG, 60 LEICESTER CARLTON, VICTORIA 3053, AUSTRALIA	CONSERVATION	AUSTRALIA			THE NATURE CONSERVANCY	X	
THE NATURE CONSERVANCY OF SOUTH AFRICA NPC BLOCK J, THE TERRACES, QUANTUM HOUSE, STEENB , CAPE TOWN 7945, SOUTH AFRICA 7975	CONSERVATION	SOUTH AFRICA			THE NATURE CONSERVANCY	X	



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**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
AFRICAN CONSERVATION & COMMUNITIES TOURISM FUND, LP - 98-1613625, 6TH FLOOR TOWER A, 1 CYBERCITY, EBENE,	INVESTMENT	MAURITI	N/A	N/A	N/A	N/A		X	N/A	X		N/A
ALPINE INVESTORS IV-A, LP - 81-4707625, ONE CALIFORNIA STREET, SUITE 2900, SAN FRANCISCO, CA 94111	INVESTMENT	CA	THE NATURE CONSERVANCY	EXCLUDED	7,935.	14544562.		X	N/A	X		60.34%
CENTRAL CASCADES FOREST LLC - 47-2807877, 4245 FAIRFAX DRIVE, ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	RELATED	0.	7271047.		X	N/A	X		10.00%
CUMBERLAND FOREST LP - 83-2851270, 4245 FAIRFAX DRIVE, ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	RELATED	91,349.	43413423.		X	N/A	X		5.01%

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
BARBADOS BLUE CONSERVATION TRUST - 99-6409588, 4245 N FAIRFAX DRIVE #100, ARLINGTON, VA 22203	ENDOWMENT	DE	THE NATURE CONSERVANCY	TRUST	15,425.	944,285.	100%	X	
BOLLOREI LIMITED P.O. BOX 1171-10400 , NANYUKI, KENYA	CONSERVATION	KENYA	LOISABA COMMUNITY TRUST	C CORP	3,859.	1893663.	100%	X	
COLCHECCIO LIMITED P.O. BOX 19738-00100 GPO KENYA	CONSERVATION	KENYA	LOISABA COMMUNITY	C CORP	107,395.	8885246.	100%	X	
FIDEICOMISO FORTIN CHACABUCO EL OASIS 94 SAN MARTIN DE LOS ANDES, NEUQUEN, ARGENTINA	CONSERVATION	ARGENTINA	THE NATURE CONSERVANCY	C CORP	0.	2366545.	100%	X	
FORTIN S.A. PARQUE NACIONAL LANIN 1071 LOS COHIUESSAN CARLOS DE BARILOCHE, RIO	CONSERVATION	ARGENTINA	THE NATURE CONSERVANCY	C CORP	333,302.	7247965.	100%	X	



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Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
GLENMONT REBS EUROPE FEEDER FUND I SCSP 412F, ROUTE D'ESCH L-2086 LUXEMBOURG, LUXEMBOURG	INVESTMENT	LUXEMBOURG	THE NATURE CONSERVANCY	C CORP	114,155.	1,411,360.	85.06%	X	
MONTARK INC - 13-3386301 1185 AVENUE OF THE AMERICAS NEW YORK, NY 10036	CONSERVATION	NY	THE NATURE CONSERVANCY	C CORP	0.	0.	100%	X	
NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED, A-287, 3RD FLOOR, DEFENCE COLONY, NEW DELHI, INDIA	CONSERVATION	INDIA	THE NATURE CONSERVANCY	C CORP	2,191,763.	1,069,694.	100%	X	
ORYX LIMITED P.O. BOX 19738-00100 GPO NAIROBI KENYA	MANAGEMENT COMPANY	KENYA	LOISABA COMMUNITY	C CORP	5,404,018.	12,407,182.	100%	X	
PACIFIC ISLAND TUNA IMPORTS, LTD. - 86-1948822, 13645 HOLLY OAK WAY, POWAY, CA 92064	MANAGEMENT COMPANY	DE	THE NATURE CONSERVANCY	C CORP	348,464.	82,746.	50.00%	X	
PACIFIC ISLAND TUNA PROVISIONS LLC - 98-1670470, MI MARINE RESOURCES AUTHORITY, PO BOX 860, MAJUORO, MARSHALL ISLANDS	TUNA PRODUCTION	MH	THE NATURE CONSERVANCY	C CORP	14,933,462.	11,557,008.	50.00%	X	
PT ALAM BENTALA NUSANTARA GRAHA ISKANDARSYAH LANTAI GROUND FLOOR, JALAN JAKARTA, INDONESIA	FOREST CONCESSION	INDONESIA	AYKAN	C CORP	465,097.	5,670,827.	99.99%	X	
PT HUTAN KELAY LESTARI GRAHA ISKANDARSYAH LANTAI GROUND FLOOR, JALAN JAKARTA, INDONESIA	FOREST CONCESSION	INDONESIA	PT ALAM BENTALA NUSANTARA	C CORP	1,077,613.	5,400,685.	99.98%	X	
PT PUTRI NAGA KOMODO JI. PURA SEGARA, PELABUHAN RAYA BENOA DENPASAR, BALI, INDONESIA 80222	CONSERVATION	INDONESIA	THE NATURE CONSERVANCY	C CORP	0.	0.	60.00%	X	
PT WANA BHAKTI PERSADA UTAMA GRAHA ISKANDARSYAH LANTAI GROUND FLOOR, JALAN JAKARTA, INDONESIA	FOREST CONCESSION	INDONESIA	PT HUTAN KELAY LESTARI	C CORP	659,506.	4,040,505.	99.97%	X	
THE NATURE CONSERVANCY OF NEW MEXICO - 91-1841899, 212 E MARCY STREET, MEXICO	CONSERVATION	NM	THE NATURE CONSERVANCY	C CORP	6,095.	462,986.	100%	X	
TNC IMPACT CAPITAL, INC - 47-5621249 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	CONSERVATION	DE	THE NATURE CONSERVANCY	C CORP	1,413,185.	15,059,048.	100%	X	



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**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....	X	
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	X	
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	X	
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	X	
<b>e</b> Loans or loan guarantees by related organization(s) .....	X	
<b>f</b> Dividends from related organization(s) .....	X	
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....	X	
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	X	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	X	
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	X	
<b>o</b> Sharing of paid employees with related organization(s) .....	X	
<b>p</b> Reimbursement paid to related organization(s) for expenses .....	X	
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	X	
<b>r</b> Other transfer of cash or property to related organization(s) .....	X	
<b>s</b> Other transfer of cash or property from related organization(s) .....	X	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ALPINE INVESTORS VI-A, LP	S	1,226,202.	FMV
(2) BELIZE MAYA FOREST TRUST	B	566,413.	FMV
(3) BLUE INVESTMENTS FOR NATURE, INC.	C	4,000,000.	FMV
(4) FORTIN SA	B	566,413.	FMV
(5) GLENMONT REBS EUROPE FEEDER FUND I SCSP	R	199,908.	FMV
(6) GLENMONT REBS EUROPE FEEDER FUND I SCSP	S	529,298.	FMV

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**Part V** Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7)INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY	M	2,362,611.	FMV
(8)INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY	R	19,557,742.	FMV
(9)LOISABA COMMUNITY TRUST	B	1,769,806.	FMV
(10)NATURE CONSERVANCY INDIA SOLUTIONS PRIVATE LIMITED	M	240,354.	FMV
(11)NATURE UNITED	M	1,085,843.	FMV
(12)NATURE UNITED	B	16,209,301.	FMV
(13)NATURE UNITED	R	16,642,456.	FMV
(14)PACIFIC ISLANDS TUNA PROVISIONS, LLC	D	3,000,000.	FMV
(15)THE NATURE CONSERVANCY HONG KONG FOUNDATION	M	583,518.	FMV
(16)THE NATURE CONSERVANCY IN EUROPE GEMEINNUTZIGE GMBH	R	4,430,052.	FMV
(17)THE NATURE CONSERVANCY IN EUROPE GEMEINNUTZIGE GMBH	M	1,171,865.	FMV
(18)THE NATURE CONSERVANCY IN SWITZERLAND FOUNDATION	R	69,619.	FMV
(19)THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	A	1,132,906.	FMV
(20)THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	M	2,335,158.	FMV
(21)THE NATURE CONSERVANCY LIMITED (AUSTRALIA)	R	20,932,072.	FMV
(22)THE NATURE CONSERVANCY OF SOUTH AFRICA NPC	M	356,761.	FMV
(23)THE NATURE CONSERVANCY SINGAPORE LIMITED	M	684,978.	FMV
(24)THE NATURE CONSERVANCY SINGAPORE LIMITED	R	2,750,000.	FMV

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**Part V** Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) TNC IMPACT CAPITAL, INC.	R	605,000.	FMV
(8) TNC NEW ZEALAND TRUST	M	424,259.	FMV
(9) TNC NEW ZEALAND TRUST	R	1,893,777.	FMV
(10) TNC REAL ASSETS HOLDINGS, LLC	F	7,500,000.	FMV
(11) TNC SUSTAINABLE WATER HOLDINGS, INC.	R	1,839,700.	FMV
(12) TNC-THE NATURE CONSERVANCY CENTRE	M	92,229.	FMV
(13) WIREFRAME VENTURES, LP	R	525,000.	FMV
(14) YAYASAN KONSERVASI ALAM NUSANTARA	M	914,055.	FMV
(15) YAYASAN KONSERVASI ALAM NUSANTARA	R	4,577,867.	FMV
(16) YAYASAN KONSERVASI ALAM NUSANTARA	B	4,668,669.	FMV
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			



**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME AND ADDRESS OF RELATED ORGANIZATION:

BELIZE MAYA FOREST TRUST

NO. 13 GARDEN CITY PLAZA, MOUNTAIN VIEW BLVD.

BELMOPAN CITY, CAYO DISTRICT OF BELIZE, BELIZE

NAME AND ADDRESS OF RELATED ORGANIZATION:

INSTITUTO DE CONSERVACAO AMBIENTAL THE NATURE CONSERVANCY

BRAZIL - TNC

SIG QUADRA 01 LOTE 985 A 1005 SALA ED

CENTRO, BRASILIA, DF, BRAZIL

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

AFRICAN CONSERVATION & COMMUNITIES TOURISM FUND, LP

EIN: 98-1613625

6TH FLOOR TOWER A, 1 CYBERCITY

EBENE, MAURITIUS 72201

PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

NAME AND ADDRESS OF RELATED ORGANIZATION:

FORTIN S.A.

PARQUE NACIONAL LANIN 1071

LOS COHIUESSAN CARLOS DE BARILOCHE, RIO NEGRO, ARGENTINA

**Part VII** Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

NAME OF RELATED ORGANIZATION:

THE GREAT CUMBUNG PTY LTD.

DIRECT CONTROLLING ENTITY: THE NATURE CONSERVANCY LIMITED (AUSTRALIA)