

Acord Cox & Scott, LLC
Certified Public Accountants

KANSAS CITY AUTISM TRAINING CENTER, INC.

**Financial Statements for the
Years Ended December 31, 2024 and 2023
and Independent Auditors' Report**

KANSAS CITY AUTISM TRAINING CENTER, INC.

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INDEPENDENT AUDITORS' REPORT

Board of Directors
Kansas City Autism Training Center, Inc.
Kansas City, MO

Opinion

We have audited the accompanying financial statements of Kansas City Autism Training Center, Inc. (the "Organization"), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and changes in net assets, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Acord Cox + Scott, LLC

April 23, 2025

KANSAS CITY AUTISM TRAINING CENTER, INC.

STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2024 AND 2023

ASSETS	2024	2023
CURRENT ASSETS		
Cash	\$ 1,553,097	\$ 1,139,852
Accounts receivable, net	433,286	327,858
Promises to give - current, net	52,000	317,000
Prepaid expense and other current assets	22,692	2,250
Investments	18,534	17,006
Total current assets	<u>2,079,609</u>	<u>1,803,966</u>
PROMISES TO GIVE - NON-CURRENT	<u>104,000</u>	<u>156,000</u>
PROPERTY AND EQUIPMENT		
Land	279,000	279,000
Building and improvements	3,846,427	2,920,585
Computer and office equipment	94,473	94,473
Furniture and fixtures	52,732	39,645
	<u>4,272,632</u>	<u>3,333,703</u>
Less accumulated depreciation	<u>(761,622)</u>	<u>(642,864)</u>
	<u>3,511,010</u>	<u>2,690,839</u>
	<u>\$ 5,694,619</u>	<u>\$ 4,650,805</u>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$ 21,510	\$ 37,151
Deferred revenue	-	25,000
Current portion of long-term debt	19,129	17,032
Total current liabilities	<u>40,639</u>	<u>79,183</u>
LONG-TERM DEBT, less current portion	<u>254,760</u>	<u>332,172</u>
	<u>295,399</u>	<u>411,355</u>
NET ASSETS		
Without donor restrictions	5,084,670	3,212,610
With donor restrictions	314,550	1,026,840
TOTAL NET ASSETS	<u>5,399,220</u>	<u>4,239,450</u>
	<u>\$ 5,694,619</u>	<u>\$ 4,650,805</u>

KANSAS CITY AUTISM TRAINING CENTER, INC.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2024

	<u>Without donor restrictions</u>	<u>With donor restrictions</u>	<u>Total</u>
REVENUE AND SUPPORT			
Program revenue	\$ 1,689,917	\$ -	\$ 1,689,917
Contributions	1,133,350	-	1,133,350
Grants	768,569	-	768,569
Fundraising	408,612	-	408,612
Investment income (loss)	29,612	-	29,612
Other revenues	6,130	-	6,130
	<u>4,036,190</u>	<u>-</u>	<u>4,036,190</u>
Net assets released from restrictions	712,290	(712,290)	-
	<u>4,748,480</u>	<u>(712,290)</u>	<u>4,036,190</u>
EXPENSES			
Program services	1,745,939	-	1,745,939
Management and general	870,636	-	870,636
Fundraising	259,845	-	259,845
Total expenses	<u>2,876,420</u>	<u>-</u>	<u>2,876,420</u>
CHANGE IN NET ASSETS	1,872,060	(712,290)	1,159,770
NET ASSETS, BEGINNING OF YEAR	<u>3,212,610</u>	<u>1,026,840</u>	<u>4,239,450</u>
NET ASSETS, END OF YEAR	<u>\$ 5,084,670</u>	<u>\$ 314,550</u>	<u>\$ 5,399,220</u>

KANSAS CITY AUTISM TRAINING CENTER, INC.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2023

	<u>Without donor restrictions</u>	<u>With donor restrictions</u>	<u>Total</u>
REVENUE AND SUPPORT			
Program revenue	\$ 1,723,952	\$ -	\$ 1,723,952
Contributions	34,077	585,840	619,917
Grants	390,387	-	390,387
Fundraising	251,377	-	251,377
Investment income (loss)	2,863	-	2,863
Other revenues	1,949	-	1,949
	<u>2,404,605</u>	<u>585,840</u>	<u>2,990,445</u>
Net assets released from restrictions	<u>-</u>	<u>-</u>	<u>-</u>
Total revenue, support and net assets released from restrictions	<u>2,404,605</u>	<u>585,840</u>	<u>2,990,445</u>
EXPENSES			
Program services	1,504,229	-	1,504,229
Management and general	640,394	-	640,394
Fundraising	238,203	-	238,203
Total expenses	<u>2,382,826</u>	<u>-</u>	<u>2,382,826</u>
CHANGE IN NET ASSETS	21,779	585,840	607,619
NET ASSETS, BEGINNING OF YEAR	<u>3,190,831</u>	<u>441,000</u>	<u>3,631,831</u>
NET ASSETS, END OF YEAR	<u>\$ 3,212,610</u>	<u>\$ 1,026,840</u>	<u>\$ 4,239,450</u>

KANSAS CITY AUTISM TRAINING CENTER, INC.

STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 1,159,770	\$ 607,619
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation	118,758	103,090
Realized and unrealized (gain) loss on investments	5,623	(2,133)
Changes in operating assets and liabilities		
Accounts receivable	(105,428)	36,178
Promises to give	317,000	(473,000)
Other assets	(20,442)	750
Accounts payable and other accrued liabilities	(40,641)	50,835
Net cash provided by operating activities	<u>1,434,640</u>	<u>323,339</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(938,929)	(34,576)
Reinvestments of dividends	(7,151)	(418)
Net cash used in investing activities	<u>(946,080)</u>	<u>(34,994)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Net change in long-term debt	(75,315)	(72,915)
Net cash used in financing activities	<u>(75,315)</u>	<u>(72,915)</u>
NET CHANGE IN CASH	413,245	215,430
CASH, BEGINNING OF YEAR	<u>1,139,852</u>	<u>924,422</u>
CASH, END OF YEAR	<u>\$ 1,553,097</u>	<u>\$ 1,139,852</u>
Supplemental disclosure of cash flow information:		
Cash paid for interest	<u>\$ 8,685</u>	<u>\$ 10,444</u>

KANSAS CITY AUTISM TRAINING CENTER, INC.

STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2024

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
Salaries	\$ 1,302,539	\$ 327,865	\$ 52,671	\$ 1,683,075
Payroll taxes	118,718	25,972	3,715	148,405
Employee benefits	138,650	49,519	4,339	192,508
Staff development	2,625	11,410	112	14,147
Insurance	50,557	67,141	-	117,698
Utilities and janitorial	147	35,015	-	35,162
Depreciation	-	118,758	-	118,758
Repairs and Maintenance	1,259	45,065	-	46,324
Facilities and Equipment	14,283	67,479	-	81,762
Communications	47	3,958	-	4,005
Software and technology	13,003	20,353	-	33,356
Professional services	41,341	59,686	57,250	158,277
Contract services	23,196	700	-	23,896
Travel/vehicle expenses	(52)	4	96	48
Printing	-	-	3,407	3,407
Supplies	16,556	3,435	-	19,991
Dues and subscriptions	12	863	2,521	3,396
Licenses	1,228	635	-	1,863
Food	7,058	437	851	8,346
Fundraising events	25	96	131,222	131,343
Interest expense	-	8,685	-	8,685
Miscellaneous	14,747	23,560	3,661	41,968
	<u>\$ 1,745,939</u>	<u>\$ 870,636</u>	<u>\$ 259,845</u>	<u>\$ 2,876,420</u>

KANSAS CITY AUTISM TRAINING CENTER, INC.

STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2023

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
Salaries	\$ 1,189,405	\$ 165,432	\$ 52,701	\$ 1,407,538
Payroll taxes	98,368	13,435	4,190	115,993
Employee benefits	128,281	70,532	3,576	202,389
Staff development	933	-	-	933
Insurance	27,375	83,077	-	110,452
Utilities and janitorial	-	68,879	-	68,879
Depreciation	-	103,090	-	103,090
Repairs and Maintenance	150	20,018	-	20,168
Facilities and Equipment	-	420	-	420
Communications	199	2,599	1,614	4,412
Software and technology	1,106	10,507	367	11,980
Professional services	-	44,009	-	44,009
Contract services	23,711	24,919	62,500	111,130
Travel/vehicle expenses	73	42	332	447
Printing	-	-	428	428
Supplies	8,536	4,166	12,003	24,705
Dues and subscriptions	655	813	-	1,468
Advertising	838	-	-	838
Food	7,756	593	181	8,530
Other client expenses	11,680	603	-	12,283
Fundraising events	2,908	-	100,238	103,146
Interest expense	-	10,444	-	10,444
Miscellaneous	2,255	16,816	73	19,144
	<u>\$ 1,504,229</u>	<u>\$ 640,394</u>	<u>\$ 238,203</u>	<u>\$ 2,382,826</u>

KANSAS CITY AUTISM TRAINING CENTER, INC.

NOTES TO FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2024 AND 2023

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- a. Organization and Nature of Operations – Kansas City Autism Training Center, Inc. (the "Organization") was re-incorporated under the laws of the state of Kansas in March 2001. The mission of the Organization is to provide professional, research-based intervention, training and education for children diagnosed with autism spectrum disorders.
- b. Basis of Accounting – The Organization prepares its financial statements on the accrual basis of accounting.
- c. Cash and Cash Equivalents – The Organization considers highly liquid investments purchased with an original maturity of three months or less to be cash equivalents.
- d. Accounts receivable – Accounts receivable reflect the outstanding amount of consideration to which the Organization expects to be entitled in exchange for providing services. These amounts are due from participants, third-party payors (including health insurers and government programs) and others. As a service to the participant, the Organization bills third-party payors directly and bills the participant when their responsibility for co-pays, coinsurance and deductibles is determined. Participant accounts receivable are due in full when billed.

Management makes a regular assessment of the collectability of outstanding accounts. The Organization has established an allowance for doubtful accounts of \$70,000 and \$70,000 at December 31, 2024 and 2023, respectively. Balances that remain outstanding after reasonable collection efforts are written-off against the allowance account.

- e. Property and Equipment – Property and equipment are recorded at cost less accumulated depreciation. Depreciation is charged to expense using the straight-line method over the estimated useful life of each asset. The estimated useful lives for each major depreciable classification of property and equipment are as follows:

Building and improvements	25-40 years
Computer and office equipment	3-5 years
Furniture and fixtures	5-7 years

- f. Investments and Investment Income – Investment purchases are recorded at cost, or if donated, at fair value on the date of donation. Thereafter, investments are reported at their fair values in the statements of financial position. Investment income is reported in the statement of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external and direct internal investment expenses.

Investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments occur in the near term and that such change could materially affect the amounts reported in the accompanying financial statements.

- g. Net Assets – Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:
- *Net Assets Without Donor Restrictions* – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.
 - *Net Assets With Donor Restrictions* – Donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. The Organization reports contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized.
- h. Program Revenue - Program revenue is recognized as the Organization satisfies performance obligations under its contracts with participants. Program revenue is reported at the estimated transaction price or amount that reflects the consideration to which the Organization expects to be entitled in exchange for providing services. The Organization determines the transaction price based on standard charges for goods and services provided, reduced by contractual adjustments provided to third-party payors, discounts provided to uninsured participants in accordance with the Organization's policies and implicit price concessions provided to uninsured participants.
- i. Contributions and Fundraising – Contributions received, including unconditional promises to give, are recognized as revenue when the donor's commitment is received. All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as support with donor restrictions which increases those net asset classes. When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.
- Conditional contributions, with or without restrictions, are not recognized as revenue until the gift becomes unconditional, *i.e.*, the donor-imposed barrier is met.
- The Organization hosts recurring fundraisers each year that comprise nearly all of the fundraising revenue.
- j. In-kind Contributions – In addition to cash contributions, the Organization receives in-kind contributions of property and services from various donors. It is the Organization's policy to record the estimated fair value of certain in-kind donations as an expense in its financial statements, and similarly increase contribution revenue by a like amount. No amounts have been reflected in the financial statements for in-kind contributions as they do not meet the criteria for recognition under FASB Accounting Standards Codification (ASC) 958, *Not-for-Profit Entities*.
- k. Income Taxes – The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Uncertain tax provisions, if any, are recorded in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740, Income Taxes, which require the recognition of a liability for tax positions taken that do not meet the more-likely-than-not standard that the position will be sustained upon examination by the taxing authorities. The Organization's open examination periods are 2021 and forward. There is no liability for uncertain tax positions recorded in these financial statements.

- l. Functional Expense Allocations – Expenses that can be identified with a specific program or supporting service are charged directly to the program or supporting service. Expenses which apply to more than one functional category have been allocated based on estimates made by management.
- m. Use of Estimates – In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.
- n. Advertising – The Organization’s policy is to expense advertising costs as the costs are incurred.
- o. Subsequent Events – Management has evaluated subsequent events through the date of the Independent Auditors’ Report, the date which the financial statements were available for issue.

2. LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following as of December 31, 2024 and 2023:

	2024	2023
Financial Assets at year end		
Cash and cash equivalents	\$ 1,553,097	\$ 1,139,852
Accounts receivable	433,286	327,858
Promises to give	156,000	473,000
Investments	<u>18,534</u>	<u>17,006</u>
Total financial assets	2,160,917	1,957,716
Less amounts with donor imposed restrictions:		
Building improvements	(156,000)	(1,026,840)
Playground	<u>(158,550)</u>	<u>-</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 1,846,367</u>	<u>\$ 930,876</u>

The Organization receives significant contributions and promises to give restricted by donors, and considers contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures. The Organization manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged.

3. PROMISES TO GIVE

Promises to give are stated at the amount management expects to collect from balances outstanding at year end. Management provides for estimated uncollectible amounts through a charge to the statement of activities and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Management does not believe a valuation allowance is necessary for promises to give at December 31, 2024 and 2023.

	2024	2023
Amounts due in :		
Less than one year	\$ 52,000	\$ 317,000
One to five years	<u>104,000</u>	<u>156,000</u>
	<u>\$ 156,000</u>	<u>\$ 473,000</u>

4. EMPLOYEE RETENTION TAX CREDIT

The Employee Retention Tax Credit (ERTC) is a refundable tax credit against certain employment taxes equal to 70% of the qualified wages an eligible employer pays to employees after March 12, 2020, and before October 1, 2021. Eligible employers can get immediate access to the credit by reducing employment tax deposits they are otherwise required to make. Also, if the employer's employment tax deposits are not sufficient to cover the credit, the employer may get an advance payment from the IRS.

During 2024, the Organization computed and applied for credits in the amount of \$198,096, which has been recorded as grant revenue. As of December 31, 2024, the credits have not been received by the Organization. Accordingly, the refundable credits have been recorded as Accounts Receivable in the accompanying Statements of Financial Position.

5. LONG-TERM DEBT

	2024	2023
Economic Injury Disaster Loan (EIDL) payable to Small Business Administration (SBA), collateralized by receivables, personal property, equipment, and other assets, with interest at 2.75%. Payable in monthly installments of \$2,204 through maturity in May 2050.	\$ <u>273,889</u>	\$ <u>349,204</u>
	273,889	349,204
Less current maturities	<u>19,129</u>	<u>17,032</u>
	<u>\$ 254,760</u>	<u>\$ 332,172</u>

Aggregate annual maturities of long-term debt at December 31, 2024 are as follows:

2025	\$ 19,129
2026	19,662
2027	20,210
2028	20,773
2029	21,351
Thereafter	<u>172,764</u>
	<u>\$ 273,889</u>

6. LINE OF CREDIT

The Organization has a \$100,000 revolving line-of-credit agreement with Cornerstone Bank (\$0 outstanding at December 31, 2024 and 2023). Interest on the line, when applicable, is due monthly at the bank's index rate plus 0.75%. The interest rate was 8.25% and 8.50% on December 31, 2024 and 2023. The line matures in December 2025 and is collateralized by the Organization's assets.

7. NET ASSETS

Net assets with donor restrictions are restricted for the following purpose or periods:

	2024	2023
Subject to expenditure for specified purpose		
Building improvements	\$ 156,000	\$ 1,026,840
Playground	<u>158,500</u>	<u>-</u>
	<u>\$ 314,500</u>	<u>\$ 1,026,840</u>

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors. Net assets released from restriction consisted of the following during the years ended December 31, 2024 and 2023.

	2024	2023
Building improvements	\$ <u>712,290</u>	\$ <u>-</u>
	<u>\$ 712,290</u>	<u>\$ -</u>

8. INVESTMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The standard describes three levels of inputs that may be used to measure fair value:

Level 1 – Quoted prices in active markets for identical assets or liabilities.

Level 2 – Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The following table summarizes the valuation of investments by the above FASB ASC 820 fair value hierarchy levels as of December 31, 2024 and 2023.

	<u>Investments at Fair Value as of December 31, 2024</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 18,534	\$ -	\$ -	\$ 18,534
	<u>\$ 18,534</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,534</u>

	Investments at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 17,006	\$ -	\$ -	\$ 17,006
	\$ 17,006	\$ -	\$ -	\$ 17,006

Investment income is comprised of the following:

	For the Year Ended December 31,	
	2024	2023
Interest and dividend income	\$ 35,235	\$ 730
Net realized and unrealized gains (losses)	(5,623)	2,133
Total investment income (loss)	\$ 29,612	\$ 2,863

9. LITIGATION

In the normal course of business, the Organization is, from time to time, subject to allegations that may or do result in litigation. The Organization evaluates such allegations by conducting investigations to determine the validity of each potential claim. Based upon the advice of counsel, management records an estimate of the amount of ultimate expected loss, if any, for each of these matters. Events could occur that would cause the estimate of ultimate loss to differ materially in the near term. As of December 31, 2024 and 2023, the Organization was unaware of any outstanding litigation or claims that could result in a contingent loss.

10. RETIREMENT PLAN

The Organization has a 401(k) retirement plan, under which all employees who have attained the age of 21 and have completed one year of service are eligible to participate. Eligible employees may elect to defer a portion of their wages, subject to statutory limitations. Each year, the Organization contributes a discretionary amount to the plan. During the years ending December 31, 2024 and 2023, the Organization made discretionary contributions to the plan of \$18,926 and \$0, respectively.

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