

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.**2023**Open to Public
Inspection**A** For the 2023 calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization PARENTS AS TEACHERS NATIONAL CENTER INC		D Employer identification number 43-1569124
	Doing business as		E Telephone number (314) 432-4330
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 6 CITY PLACE, SUITE 100		
	City or town, state or province, country, and ZIP or foreign postal code ST. LOUIS, MO 63141		
	F Name and address of principal officer: CONSTANCE GULLY SAME AS C ABOVE		
I Tax-exempt status: ☒ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527			H(a) Is this a group return for subordinates? Yes ☒ No
J Website: WWW.PARENTSASTEACHERS.ORG			H(b) Are all subordinates included? Yes No
K Form of organization: ☒ Corporation Trust Association Other			H(c) Group exemption number
L Year of formation: 1987			M State of legal domicile: MO

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: PARENTS AS TEACHERS BUILDS STRONG COMMUNITIES, THRIVING FAMILIES, AND CHILDREN WHO ARE HEALTHY.
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 29
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 29
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 163
	6 Total number of volunteers (estimate if necessary) 6 0
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.
7b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h) 13,439,753. 6,943,955.
	9 Program service revenue (Part VIII, line 2g) 10,397,485. 10,866,928.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,169,612. 1,186,405.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -131,606. -165,072.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 24,875,244. 18,832,216.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 1,807,500.
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 9,613,768. 11,002,151.
	16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0.
	b Total fundraising expenses (Part IX, column (D), line 25) 410,748.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 7,225,048. 7,917,441.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 16,838,816. 20,727,092.
Net Assets or Fund Balances	19 Revenue less expenses. Subtract line 18 from line 12 8,036,428. -1,894,876.
	20 Total assets (Part X, line 16) 32,923,054. 32,927,836.
	21 Total liabilities (Part X, line 26) 4,739,213. 5,439,778.
	22 Net assets or fund balances. Subtract line 21 from line 20 28,183,841. 27,488,058.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer CONSTANCE GULLY, PRESIDENT AND CEO		Date		
	Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name ROGER G. TOENNIES, CPA	Preparer's signature <i>Roger G Toennies</i>	Date 01/28/25	Check if self-employed ☐	PTIN P00019708
	Firm's name SCHMERSAHL TRELOAR & COMPANY PC	Firm's EIN 43-1540459	Phone no. (314) 966-2727		
Firm's address 10805 SUNSET OFFICE DRIVE, SUITE 400 SAINT LOUIS, MO 63127-1028					

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

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Form **8868**
(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions. PARENTS AS TEACHERS NATIONAL CENTER INC	Taxpayer identification number (TIN) 43-1569124
	Number, street, and room or suite no. If a P.O. box, see instructions. 6 CITY PLACE, SUITE 100	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ST. LOUIS, MO 63141	

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **CONSTANCE GULLY**
6 CITY PLACE, SUITE 100 - ST. LOUIS, MO 63141

Telephone No. **314-432-4330** Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box _____
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box _____. If it is for part of the group, check this box _____ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15**, 20 **25**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
calendar year 20 _____ or
☒ tax year beginning **JUL 1**, 20 **23**, and ending **JUN 30**, 20 **24**

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2024)

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Form 990 (2023)

PARENTS AS TEACHERS NATIONAL CENTER INC

43-1569124

Page **2****Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X**1** Briefly describe the organization's mission:

PARENTS AS TEACHERS PROMOTES THE OPTIMAL EARLY DEVELOPMENT, LEARNING AND HEALTH OF CHILDREN BY SUPPORTING AND ENGAGING THEIR PARENTS AND CAREGIVERS. OUR WORK INCLUDES TRAINING AND SUPPORTING PAT AFFILIATES DELIVERING OUR EVIDENCED-BASED MODEL AS WELL AS CURRICULUM PARTNERS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,669,124. including grants of \$ 20,000.) (Revenue \$ 4,707,639.)

TRAINING, CURRICULUM AND PROGRAM INNOVATIONS : THERE WERE OVER 6,000 PARENT EDUCATORS SUPERVISORS/EARLY CHILDHOOD PROFESSIONALS TRAINED IN EITHER CORE TRAININGS OR PROFESSIONAL DEVELOPMENT FROM JULY 1, 2023, THROUGH JUNE 30, 2024. PROFESSIONALS TRAINED INCLUDE HOME VISITORS, COMMUNITY HEALTH WORKERS AND NURSES, SOCIAL WORKERS AND SCHOOL COUNSELORS, EARLY INTERVENTIONISTS, EARLY CARE AND EDUCATION PROFESSIONALS, AND CHILD DEVELOPMENT SPECIALISTS. TRAININGS INCLUDED: DELIVERING THE PARENTS AS TEACHERS EVIDENCED-BASED HOME VISITING MODEL (SOME CERTIFIED TO DELIEVER PRENATAL TO AGE THREE, OTHERS WITH ADDITIONAL CERTIFICATION TO DELIEVER PRENATAL TO AGE FIVE), SUPPORTING FAMILIES WITH AUTISM, MASTER COURSE ON IMPLEMENTING THE PAT MODEL IN AN AFFILIATE, CONNECTING THE PAT APPROACH TO CHILDCARE CENTER

4b (Code:) (Expenses \$ 6,043,786. including grants of \$ 1,787,500.) (Revenue \$ 4,933,568.)

AFFILIATIONS AND PROGRAM SUPPORT: THE NUMBER OF PARENTS AS TEACHER ("PAT") AFFILIATES AT JUNE 30, 2024, WAS 967 IN 49 STATES, DISTRICT OF COLUMBIA, GERMANY, SWITZERLAND, UNITED KINGDOM, AND CANADA. CURRICULUM PARTNERS INCLUDED 504 IN MISSOURI SCHOOL DISTRICTS, 113 EARLY HEAD START PROGRAMS AS WELL AS A MULTITUDE OF INDIVIDUAL PROFESSIONAL SUBSCRIBERS EXTEND THE FOOTPRINT TO INCLUDE 50 STATES, AUSTRALIA, AND GUAM.

4c (Code:) (Expenses \$ 3,173,244. including grants of \$) (Revenue \$ 1,225,721.)

GENERAL PROGRAM INCLUDES : CURRICULUM DEVELOPMENT WORK THIS YEAR INCLUDES THE CONTINUAL UPDATING OF THE ONLINE FOUNDATIONAL CURRICULUM TO INCLUDE THE DEVELOPMENT OF NEW PARENT HANDOUTS IN MODIFIED READING LEVEL AND VISUAL VERSIONS. NEW RESOURCES FOR THE FIELD INCLUDE THE FAMILY ENGAGEMENT BOOK, ENGAGED, AND MULTIPLE RESOURCES RELATED TO VIRTUAL SERVICE DELIVERY. CONFERENCE ANNUAL MEETING FOR PARENT EDUCATORS AND OTHERS IN THE EARLY CHILDHOOD FIELD TO SHARE INFORMATION, RECEIVE ADDITIONAL TRAINING AND ATTEND WORKSHOPS CONDUCTED BY PROFESSIONAL SPEAKERS AND PRESENTERS. 2,172 CONFERENCE PARTICIPANTS WITH THE OPPORTUNITY TO ATTEND 90 SESSIONS IN PERSON OR VIRTUAL SESSIONS USING THE WORDLY PLATFORM TO ACCESS WORKSHOPS IN MULTIPLE LANGUAGES.

4d Other program services (Describe on Schedule O.)

(Expenses \$ 4,556,738. including grants of \$) (Revenue \$)

4e Total program service expenses 16,442,892.Form **990** (2023)

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Form 990 (2023)

PARENTS AS TEACHERS NATIONAL CENTER INC

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Part IV Checklist of Required Schedules

		Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X	

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Form 990 (2023)

PARENTS AS TEACHERS NATIONAL CENTER INC

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Part IV Checklist of Required Schedules *(continued)*

		Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 34		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	163	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? <i>If "Yes," see the instructions and file Form 4720, Schedule N.</i>	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? <i>If "Yes," complete Form 4720, Schedule O.</i>	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? <i>If "Yes," complete Form 6069.</i>	17		

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PARENTS AS TEACHERS NATIONAL CENTER INC

43-1569124

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	29		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent	29		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed IL

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
CONSTANCE GULLY - 314-432-4330
6 CITY PLACE, SUITE 100, ST. LOUIS, MO 63141

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ARTHUR L. MALLORY, ED.D. DIRECTOR	1.00	X						0.	0.	0.
(2) CAROLYN W. LOSOS DIRECTOR	1.00	X						0.	0.	0.
(3) DIPESH NAVSARIA, M.D. DIRECTOR	1.00	X						0.	0.	0.
(4) FRANCIS E. RUSHTON, M.D. DIRECTOR	1.00	X						0.	0.	0.
(5) FRANCIS VIGIL DIRECTOR	1.00	X						0.	0.	0.
(6) FRANK L. GETTRIDGE DIRECTOR	1.00	X						0.	0.	0.
(7) JOSHUA SPARROW, M.D. DIRECTOR	1.00	X						0.	0.	0.
(8) MARY LOUISE HEMMETER, PHD. DIRECTOR	1.00	X						0.	0.	0.
(9) LIBBY DOGGETT, PHD DIRECTOR	1.00	X						0.	0.	0.
(10) SUZY GIBSON DIRECTOR	1.00	X						0.	0.	0.
(11) MIKE PARSON DIRECTOR	1.00	X						0.	0.	0.
(12) PATRICIA LOZANO DIRECTOR	1.00	X						0.	0.	0.
(13) PETER S. WELDY DIRECTOR	1.00	X						0.	0.	0.
(14) DAVID MORLEY DIRECTOR	1.00	X						0.	0.	0.
(15) JEREMY GARCIA, PH.D. DIRECTOR	1.00	X						0.	0.	0.
(16) KRISTEN STEFFENS DIRECTOR	1.00	X						0.	0.	0.
(17) LORI MCCLUNG DIRECTOR	1.00	X						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) YOLIE FLOWERS DIRECTOR	1.00	X						0.	0.	0.
(19) CASSIE MORLEY DIRECTOR	1.00	X						0.	0.	0.
(20) GEORGIA MJARTAN DIRECTOR	1.00	X						0.	0.	0.
(21) STEVEN ROSENBLUM DIRECTOR	1.00	X						0.	0.	0.
(22) JAMIE SINGLETON DIRECTOR	1.00	X						0.	0.	0.
(23) MELANIE RUBIN DIRECTOR	1.00	X						0.	0.	0.
(24) SEAN N. DOHERTY DIRECTOR	1.00	X						0.	0.	0.
(25) MARGIE VANDEVEN, PHD DIRECTOR	1.00	X						0.	0.	0.
(26) JOVANNA ARCHULETA DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								1,114,120.	0.	152,078.
d Total (add lines 1b and 1c)								1,114,120.	0.	152,078.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

7

3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*

	Yes	No
3		X
4	X	
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NASHCO BUSINESS SOLUTIONS 3430 MCKELVY ROAD, BRIDGETON, MO 63044	CONSULTING SERVICES	538,833.
SOCIAL SOLUTIONS, 10801-2 N. MOPAC EXPRESSWAY, AUSTIN, TX 78759	SOFTWARE CONSULTING	367,818.
JAMES BELL & ASSOCIATES, 2000 15TH STREET NORTH, ARLINGTON, VA 22201	EVALUATION SERVICES	317,528.
LECROY & MILLIGAN 2002 N FORBES BLVD, TUCSON, AZ 85745	CONSULTING SERVICES	308,000.
BOSTON CHILDREN'S HOSPITAL 1295 BOYLSTON STREET, BOSTON, MA 02115	HOSPITAL SERVICES	307,300.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

5

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

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PARENTS AS TEACHERS NATIONAL CENTER INC

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) STEVEN L. HARRIS TREASURER	1.00	X		X				0.	0.	0.
(28) LORI CONNORS-TADROS VICE CHAIR	1.00	X		X				0.	0.	0.
(29) KWESI ROLLINS SECRETARY	1.00	X		X				0.	0.	0.
(30) PATRICIA KEMPTHORNE IMMEDIATE PAST CHAIR	1.00	X						0.	0.	0.
(31) MARK R. GINSBERG, PH.D. CHAIR	1.00	X		X				0.	0.	0.
(32) CONSTANCE G GULLY PRESIDENT AND CEO	40.00			X				252,111.	0.	28,904.
(33) ADRIANN ADAMS-GULLEY CFO	40.00			X				147,697.	0.	10,627.
(34) KERENSA K CAVERLY SVP - CHIEF PROGRAM OFFICE	40.00				X			152,015.	0.	22,502.
(35) MELISSA A KRAEMER VICE PRESIDENT OF PHILANTH	40.00				X			148,119.	0.	22,480.
(36) ALLISON KEMNER SVP CHIEF RESEARCH OFFICER	40.00				X			141,575.	0.	27,685.
(37) ALISON GEE VP GOV'T ENGAGEMENT	40.00				X			132,915.	0.	18,020.
(38) RICHARD WOLLENBERGER DIRECTOR OF IT	40.00				X			139,688.	0.	21,860.
Total to Part VII, Section A, line 1c								1,114,120.		152,078.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	3,232,241.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	3,711,714.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 2,190.			
	h	Total. Add lines 1a-1f		6,943,955.			
Program Service Revenue	2 a	RECERT/AFFIL FEES	Business Code	611710	4,933,568.	4,933,568.	
	b	TRNG/CONSULT. FEES	611710	4,707,639.	4,707,639.		
	c	INTERNATIONAL CONF.	611710	1,215,179.	1,215,179.		
	d	MISCELLANEOUS INCOME	611710	10,542.	10,542.		
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		10,866,928.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,043,315.		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	(i) Real				
b		Less: rental expenses ...	(ii) Personal				
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities				
b		Less: cost or other basis and sales expenses	(ii) Other				
c		Gain or (loss)					
d		Net gain or (loss)		143,090.		143,090.	
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18					
b		Less: direct expenses					
c		Net income or (loss) from fundraising events					
9 a		Gross income from gaming activities. See Part IV, line 19					
b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances		103,969.				
b	Less: cost of goods sold		269,041.				
c	Net income or (loss) from sales of inventory		-165,072.		-165,072.		
Miscellaneous Revenue	11 a		Business Code				
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		18,832,216.	10866928.	0.	1021333.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	1,807,500.	1,807,500.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,183,646.	862,026.	285,829.	35,791.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,516,612.	5,474,203.	1,815,123.	227,286.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	327,940.	238,833.	79,191.	9,916.
9 Other employee benefits	1,339,508.	975,537.	323,467.	40,504.
10 Payroll taxes	634,445.	462,054.	153,207.	19,184.
11 Fees for services (nonemployees):				
a Management	4,746,929.	4,178,611.	515,705.	52,613.
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	70,253.		70,253.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	30,793.	25,718.	5,000.	75.
13 Office expenses	35,636.	17,557.	18,028.	51.
14 Information technology	97,873.	90,850.	6,558.	465.
15 Royalties				
16 Occupancy	219,563.	183,451.	29,797.	6,315.
17 Travel	448,279.	377,538.	69,746.	995.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	1,399,883.	1,368,326.	28,099.	3,458.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	59,800.	45,520.	13,084.	1,196.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a TEMPORARY SERVICES	272,689.	74,070.	198,619.	
b BANK FEES	206,386.	110,488.	92,312.	3,586.
c FACILITIES	60,187.	26,716.	33,150.	321.
d TELEPHONE	55,404.	41,246.	12,754.	1,404.
e All other expenses	213,766.	82,648.	123,530.	7,588.
25 Total functional expenses. Add lines 1 through 24e	20,727,092.	16,442,892.	3,873,452.	410,748.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	8,662,612.	1	7,301,035.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	438,888.	3	534,853.
	4 Accounts receivable, net	1,785,410.	4	691,775.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	44,119.	8	54,510.
	9 Prepaid expenses and deferred charges	367,975.	9	476,403.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1,343,213.		
	b Less: accumulated depreciation	945,770.		
		433,769.	10c	397,443.
	11 Investments - publicly traded securities	19,512,304.	11	21,931,193.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	1,677,977.	15	1,540,624.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	32,923,054.	16	32,927,836.	
Liabilities	17 Accounts payable and accrued expenses	1,808,949.	17	2,413,115.
	18 Grants payable		18	
	19 Deferred revenue	1,249,969.	19	1,469,812.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,680,295.	25	1,556,851.
	26 Total liabilities. Add lines 17 through 25	4,739,213.	26	5,439,778.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒			
	and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	26,434,558.	27	25,883,763.
	28 Net assets with donor restrictions	1,749,283.	28	1,604,295.
	Organizations that do not follow FASB ASC 958, check here ☐			
	and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	28,183,841.	32	27,488,058.	
33 Total liabilities and net assets/fund balances	32,923,054.	33	32,927,836.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	18,832,216.
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,727,092.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,894,876.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	28,183,841.
5	Net unrealized gains (losses) on investments	5	1,199,093.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	27,488,058.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

PARENTS AS TEACHERS NATIONAL CENTER INC

Employer identification number

43-1569124

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	6356983.	9343049.	8128920.	6439753.	6943955.	37212660.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	6356983.	9343049.	8128920.	6439753.	6943955.	37212660.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						8239379.
6 Public support. Subtract line 5 from line 4.						28973281.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	6356983.	9343049.	8128920.	6439753.	6943955.	37212660.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	327,068.	213,739.	477,338.	372,338.	1043315.	2433798.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	-800,090.	-221,031.	-247,901.	-131,606.	-165,072.	-1565700.
11 Total support. Add lines 7 through 10						38080758.
12 Gross receipts from related activities, etc. (see instructions)					12	47,264,574.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	76.08	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	77.84	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☒
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☐
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			☐
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
3b		

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Schedule A (Form 990) 2023

PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

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Schedule A (Form 990) 2023

PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

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Schedule A (Form 990) 2023

PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

LOSS ON SALE OF INVENTORY

2019 AMOUNT: \$ -341,620.

2020 AMOUNT: \$ -221,031.

2021 AMOUNT: \$ -247,901.

2022 AMOUNT: \$ -131,606.

2023 AMOUNT: \$ -165,072.

DISPOSAL OF DEPRECIABLE PROPERTY

2019 AMOUNT: \$ -458,470.

SCHEDULE A, LIST OF UNUSUAL GRANTS RECEIVED:

DESCRIPTION: CASH

DATE: 04/24/23 AMOUNT: 7000000.

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

PARENTS AS TEACHERS NATIONAL CENTER INC

Employer identification number

43-1569124

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ 315,736.
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

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Schedule C (Form 990) 2023

PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 2

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
not over \$500,000,	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000,	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a. If zero or less, enter -0-			
i Subtract line 1f from line 1c. If zero or less, enter -0-			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes	☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

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Schedule C (Form 990) 2023

PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		71,890.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		243,846.
j Total. Add lines 1c through 1i			315,736.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

LOBBYING ACTIVITY COSTS INCLUDE PORTIONS OF THE NEWSLETTER AND WEB SITE

ACTIVITIES RELATED TO LEGISLATION, AS WELL AS TRAVEL/MEAL EXPENSES

RELATED TO MEETINGS WITH REPRESENTATIVES. THE ORGANIZATION EMPLOYS A

PUBLIC POLICY MANAGER WHO SPENDS A SMALL AMOUNT OF TIME ON ACTIVITIES

CONSIDERED LOBBYING. THE ORGANIZATION RETAINED A LOBBYIST FOR ISSUES

Schedule C (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

PARENTS AS TEACHERS NATIONAL CENTER INC

Employer identification number

43-1569124

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No		

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)

☐ Preservation of a historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

\$

\$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

\$

\$

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Schedule D (Form 990) 2023

PARENTS AS TEACHERS NATIONAL CENTER INC

43-1569124 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	19,512,304.	11,400,753.	12,853,982.	10,368,508.	10,724,213.
b Contributions		7,000,000.			
c Net investment earnings, gains, and losses	1,944,244.	1,111,551.	-1,453,229.	2,485,474.	-355,705.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	21,456,548.	19,512,304.	11,400,753.	12,853,982.	10,368,508.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 100 %

b Permanent endowment %

c Term endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☐ Yes ☒ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☒ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		195,977.	20,724.	175,253.
d Equipment		1,147,236.	925,046.	222,190.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)).				397,443.

Schedule D (Form 990) 2023

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Schedule D (Form 990) 2023

PARENTS AS TEACHERS NATIONAL CENTER INC

43-1569124 Page 3

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	1,556,851.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	1,556,851.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☐

Schedule D (Form 990) 2023

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Schedule D (Form 990) 2023

PARENTS AS TEACHERS NATIONAL CENTER INC

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	20,230,097.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,199,093.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	1,199,093.
3	Subtract line 2e from line 1	3	19,031,004.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	70,253.
b	Other (Describe in Part XIII.)	4b	-269,041.
c	Add lines 4a and 4b	4c	-198,788.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	18,832,216.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	20,925,880.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	20,925,880.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	70,253.
b	Other (Describe in Part XIII.)	4b	-269,041.
c	Add lines 4a and 4b	4c	-198,788.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	20,727,092.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

FUTURE OPERATIONAL PURPOSES TO COVER CASH FLOW AND OPERATIONAL DEFICITS OR
TO FUND LARGE CAPITAL PROJECT INITIATIVES.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

COGS -269,041.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

COGS -269,041.

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SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

Employer identification number

PARENTS AS TEACHERS NATIONAL CENTER INC

43-1569124

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
AUSTRALIA	0	0	PROGRAM SERVICES	CNSLT, TRN, CURRIC	3,590.
ENGLAND	0	0	PROGRAM SERVICES	CNSLT, TRN, CURRIC	14,785.
SWITZERLAND	0	0	PROGRAM SERVICES	CNSLT, TRN, CURRIC	2,703.
CANADA	0	0	PROGRAM SERVICES	CNSLT, TRN, CURRIC	2,800.
GERMANY	0	0	PROGRAM SERVICES	CNSLT, TRN, CURRIC	54.
3 a Subtotal	0	0			23,932.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			23,932.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

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Schedule F (Form 990) 2023

PARENTS AS TEACHERS NATIONAL CENTER INC

43-1569124

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Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023

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Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

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SCHEDULE I
(Form 990)Department of the Treasury
Internal Revenue Service**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023Open to Public
Inspection

Name of the organization

PARENTS AS TEACHERS NATIONAL CENTER INC

Employer identification number

43-1569124

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
MICHIGAN PUBLIC HEALTH INSTITUTE 2436 WOODLAKE DR SUITE 300 OKEMOS, MI 48864	38-2963835		10,000.	0.			CHALLENGE GRANT
BEAUFORT JASPER HAMPTON COMPREHENSIVE - 721 OKATIE HWY - OKATIE, SC 29909	57-0523586		52,500.	0.			CHALLENGE GRANT
SUQUAMISH INDIAN TRIBE OF THE PORT MADISON - 18490 SUQUAMISH WAY NE - SUQUAMISH, WA 98392	91-0854725		52,500.	0.			CHALLENGE GRANT
MERCED COUNTY OFFICE OF EDUCATION 632 WEST 13TH ST. MERCED, CA 95341	94-6002379		52,500.	0.			CHALLENGE GRANT
CHILDREN'S AID SOCIETY IN CLEARFIELD COUNTY - 1008 SOUTH 2ND ST - CLEARFIELD, PA 16830	25-0984598		27,500.	0.			CHALLENGE GRANT
KANSAS PARENTS AS TEACHERS ASSOCIATION - 1062 N. BEDFORD - WICHITA, KS 67206	73-1598646		27,500.	0.			CHALLENGE GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

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Schedule I (Form 990)

PARENTS AS TEACHERS NATIONAL CENTER INC

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Page 1

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL SUSQUEHANNA INTERMEDIATE UNIT - 90 LAWTON LN - MILTON, PA 17847	23-1743451		10,000.	0.			CHALLENGE GRANT
FAMILY CENTER: MARVINE/BETHLEHEM AREA - 1516 SYCAMORE ST. - BETHLEHEM, PA 18017	24-0862592		12,500.	0.			CHALLENGE GRANT
MENTAL HEALTH AMERICA OF LAKE COUNTY - 5311 HOHMAN AVE. - HAMMOND, IN 46320	35-1014213		27,500.	0.			CHALLENGE GRANT
VAN BUREN ISD / GREAT START - FAMILY LINKS - 490 S. PAW PAW ST. - LAWRENCE, MI 49064	38-1709814		12,500.	0.			CHALLENGE GRANT
SAGINAW ISD HEADSTART / BIRTH-5 PROGRAM - 3933 BARNARD RD. - SAGINAW, MI 48603	38-1708761		12,500.	0.			CHALLENGE GRANT
EXCHANGE CLUB CHILD ABUSE PREVENTION CENTER - 2300 10TH COURT SOUTH - BIRMINGHAM, AL 35205	63-0917525		52,500.	0.			CHALLENGE GRANT
PARENT POSSIBLE 800 GRANT ST., SUITE 200 DENVER, CO 80203	84-1169805		10,000.	0.			CHALLENGE GRANT
BUREAU HENRY STARK REGIONAL OFFICE OF EDUCATION - 107 S. STATE ST. - ATKINSON, IL 61235	36-2819341		12,500.	0.			CHALLENGE GRANT
FAMILY & CHILDCARE RESOURCES OF NE WISCONSIN - 201 W. WALNUT ST., SUITE 100 - GREEN BAY, WI 54303	26-3004541		12,500.	0.			CHALLENGE GRANT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BATESVILLE SCHOOL DISTRICT #1 490 E. COLLEGE AVE., SUITE 256 BATESVILLE, AR 72501	71-6020722		52,500.	0.			CHALLENGE GRANT
BEGINNINGS, INC. 111 MARKET ST. JOHNSTOWN, PA 15901	25-0984601		52,500.	0.			CHALLENGE GRANT
CATHOLIC CHARITIES OF THE DIOCESE OF PUEBLO - 429 W. 10TH ST. - PUEBLO, CO 81003	84-0471001		52,500.	0.			CHALLENGE GRANT
CHICANOS POR LA CAUSA 1112 E. BUCKEYE RD. PHOENIX, AZ 85034	86-0227210		52,500.	0.			CHALLENGE GRANT
COMMONWEALTH OF MASSACHUSETTS 250 WASHINGTON ST. BOSTON, MA 02108	04-6002284		10,000.	0.			CHALLENGE GRANT
COMMUNITY ACTION PROJECT OF TULSA COUNTY - 5330 E. 31ST ST., SUITE 300 - TULSA, OK 74135	73-1019247		12,500.	0.			CHALLENGE GRANT
DETROIT INSTITUTE FOR CHILDREN 2045 E. MAPLE RD. D407 COMMERCE TOWNSHIP, MI 48390	38-1359511		12,500.	0.			CHALLENGE GRANT
EASTERN UPPER PENNINSULA ISD 315 ARMORY PLACE SAULT SAINTE MARIE, MI 49783	38-1719560		52,500.	0.			CHALLENGE GRANT
ECHO JOINT AGREEMENT / FAMILY ENRICHMENT PROGRAM - 350 W. 154TH ST. - SOUTH HOLLAND, IL 60473	80-0279080		12,500.	0.			CHALLENGE GRANT

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ENEMY SWIM DAY SCHOOL - FACE PROGRAM - 13525 446TH AVE. - WAUBAY, SD 57273	46-0375463		12,500.	0.			CHALLENGE GRANT
FERGUSON-FLORISSANT SCHOOL DISTRICT - 8855 DUNN RD, - HAZELWOOD, MO 63042	43-6005660		10,000.	0.			CHALLENGE GRANT
FOUR OAKS FAMILY & CHILDREN SERVICES - 5400 KIRKWOOD BLVD. SW - CEDAR RAPIDS, IA 52404	42-0998726		12,500.	0.			CHALLENGE GRANT
GRAYS HARBOR COUNTY 100 W. BROADWAY, SUITE 2 MONTESANO, WA 98563	46-1602736		27,500.	0.			CHALLENGE GRANT
GUADALUPE CENTER EDUCATIONAL PROGRAMS - 1385 N. 1200 W - SALT LAKE CITY, UT 84116	87-0299521		27,500.	0.			CHALLENGE GRANT
GULF COAST CHILDREN'S ADVOCACY CENTER - 210 E. 11TH ST. - PANAMA CITY, FL 32401	59-3623103		27,500.	0.			CHALLENGE GRANT
HEALTHY START COALITION OF PINELLAS, INC. - 4000 GATEWAY CENTRE BLVD., SUITE 200 - PINELLAS PARK, FL 33782	59-3109517		52,500.	0.			CHALLENGE GRANT
OPTIONS & ADVOCACY FOR MCHENRY COUNTY - 365 MILENNIUM DR., SUITE A - CRYSTAL LAKE, IL 60012	36-3948706		52,500.	0.			CHALLENGE GRANT
HENDERSON KNOX MERCER WARREN REGIONAL OFFICE OF EDUCATION #33 - 105 N. E ST., SUITE 1 - MONMOUTH, IL 61462	37-1071692		52,500.	0.			CHALLENGE GRANT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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HMH HOSPITALS CORPORATION 343 THORNALL ST. EDISON, NJ 08837	22-1487576		27,500.	0.			CHALLENGE GRANT
HOWE COMMUNITY RESOURCE CENTER 526 S. MONROE AVE. GREEN BAY, WI 54301	39-1910410		27,500.	0.			CHALLENGE GRANT
INSTITUTE FOR FAMILY DEVELOPMENT 34004 16TH AVE. S, SUITE 200 FEDERAL WAY, WA 98003	91-1158512		12,500.	0.			CHALLENGE GRANT
LATINO COMMUNITY DEVELOPMENT AGENCY - 420 SW 10TH ST. - OKLAHOMA CITY, OK 73109	73-1424239		12,500.	0.			CHALLENGE GRANT
LYDIA PLACE, A NONPROFIT CORPORATION - PO BOX 28487 - BELLINGHAM, WA 28487	94-3111948		12,500.	0.			CHALLENGE GRANT
MAINE CHILDREN'S TRUST 56 LEIGHTON RD. AUGUSTA, ME 04330	01-0492479		10,000.	0.			CHALLENGE GRANT
MATERNAL & CHILD HEALTH CONSORTIUM 30 W. BARNARD ST., SUITE #1 WEST CHESTER, PA 19382	23-2775806		27,500.	0.			CHALLENGE GRANT
MHP SALUD 2142B WASHTENAW AVE. YPSILANTI, MI 48197	38-3092194		12,500.	0.			CHALLENGE GRANT
MORGAN COUNTY FAMILY CENTER, INC. 411 MAIN ST., SUITE 100 FORT MORGAN, CO 80701	84-1319815		12,500.	0.			CHALLENGE GRANT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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NEBRASKA CHILDRENS HOME SOCIETY 4939 S. 118TH ST. OMAHA, NE 68137	47-0795033		27,500.	0.			CHALLENGE GRANT
NEWTON USD373 308 E. FIRST ST. NEWTON, KS 67114	48-0697704		27,500.	0.			CHALLENGE GRANT
ORANGEBURG COUNTY FIRST STEPS PO BOX 451 ORANGEBURG, SC 29116	57-1097868		52,500.	0.			CHALLENGE GRANT
PRESCHOOL PROMISE, INC. 2251 TIMBER LN. DAYTON, OH 45414	81-4799474		52,500.	0.			CHALLENGE GRANT
PROJECT SELF-SUFFICIENCY OF SUSSEX COUNTY - 127 MILL ST. - NEWTON, NJ 07860	22-2727412		52,500.	0.			CHALLENGE GRANT
REGIONAL OFFICE OF EDUCATION #26 130 S. LAFAYETTE, SUITE 200 MACOMB, IL 61455	37-1776089		27,500.	0.			CHALLENGE GRANT
ROE 47 2214 E. 4TH ST. STERLING, IL 61081	36-4031407		12,500.	0.			CHALLENGE GRANT
SJRC TEXAS INC. 1400 RIDGE CREEK LN. BULVERDE, TX 78163	74-2469139		52,500.	0.			CHALLENGE GRANT
STEP UP SUNCOAST, INC. 6428 PARKLAND DR. SARASOTA, FL 34243	59-6208766		52,500.	0.			CHALLENGE GRANT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VALLEY CENTER PUBLIC SCHOOLS USD #262 - 143 S. MERIDAN AVE. - VALLEY CENTER, KS 67147	48-0600478		52,500.	0.			CHALLENGE GRANT
UNITED WAY OF DELAWARE, INC. 625 N. ORANGE ST., 3RD FLOOR WILMINGTON, DE 19801	51-0073399		12,500.	0.			CHALLENGE GRANT
CHAPARRAL SCHOOLS UNIFIED SCHOOL DISTRICT #361 - 124 N. JENNINGS AVE. - ANTHONY, KS 67003	48-0697391		12,500.	0.			CHALLENGE GRANT
USD 394 ROSE HILL PUBLIC SCHOOLS 104 N. ROSE HILL RD. ROSE HILL, KS 67133	48-0699028		52,500.	0.			CHALLENGE GRANT
YWCA OF HIGH POINT NORTH CAROLINA, INC. - 155 W. WESTWOOD AVE. - HIGH POINT, NC 27262	56-0579600		12,500.	0.			CHALLENGE GRANT

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Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PARENTS AS TEACHERS HAS A COMMITTEE THAT REVIEWS, APPROVES AND MONITORS THE

GRANTS.

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SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

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Name of the organization

PARENTS AS TEACHERS NATIONAL CENTER INC

Employer identification number

43-1569124

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|--|
| ☐ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☐ Compensation survey or study |
| ☐ Form 990 of other organizations | ☐ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CONSTANCE G GULLY	(i)	252,111.	0.	0.	0.	28,904.	281,015.	0.
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ADRIANN ADAMS-GULLEY	(i)	147,697.	0.	0.	0.	10,627.	158,324.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KERENSA K CAVERLY	(i)	152,015.	0.	0.	0.	22,502.	174,517.	0.
SVP - CHIEF PROGRAM OFFICE	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MELISSA A KRAEMER	(i)	148,119.	0.	0.	0.	22,480.	170,599.	0.
VICE PRESIDENT OF PHILANTH	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ALLISON KEMNER	(i)	141,575.	0.	0.	0.	27,685.	169,260.	0.
SVP CHIEF RESEARCH OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ALISON GEE	(i)	132,915.	0.	0.	0.	18,020.	150,935.	0.
VP GOV'T ENGAGEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) RICHARD WOLLENBERGER	(i)	139,688.	0.	0.	0.	21,860.	161,548.	0.
DIRECTOR OF IT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]

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SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

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PARENTS AS TEACHERS NATIONAL CENTER INC

Employer identification number

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FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PARENTING A NEW BABY IS ONE OF LIFE'S GREATEST JOYS. IT CAN ALSO BE

ISOLATING, HARD, AND EXHAUSTING. IT TRULY TAKES A VILLAGE. PARENTS AS

TEACHERS (PAT) IS HERE TO MAKE SURE PARENTS AND CAREGIVERS ARE NOT

ALONE. PARENTS AS TEACHERS NATIONAL CENTER (PATNC) STRIVES TO:

ENSURE FAMILY SUPPORT AND EARLY CHILDHOOD HOME VISITING ARE WIDESPREAD

AND HIGHLY VALUED.

UPHOLD PARENTS/CAREGIVERS AS THEIR CHILD'S FIRST AND MOST INFLUENTIAL

TEACHER.

SUPPORT POSITIVE CHILD HEALTH AND DEVELOPMENTAL OUTCOMES. CONTRIBUTE TO

BUILDING COMMUNITIES THAT ARE HEALTHY AND EQUITABLE.

PATNC WORKS IN PARTNERSHIP WITH CHILD AND FAMILY SERVING ORGANIZATIONS

TO IMPROVE EARLY DEVELOPMENT, LEARNING AND HEALTH OUTCOMES FOR CHILDREN

AND FAMILIES IN COMMUNITIES ACROSS THE UNITED STATES AND

INTERNATIONALLY. PATNC TRANSFORMS THE SCIENCE OF HOME VISITING, EARLY

CHILD DEVELOPMENT AND FAMILY ENGAGEMENT INTO REAL LIFE RESOURCES AND

TOOLS FOR PROFESSIONALS THAT HELP PARENTS. PATNC FOCUSES ON THE

EARLIEST YEARS OF LIFE BECAUSE THOSE YEARS HOLD THE MOST VULNERABILITY

AND OPPORTUNITY. RESEARCH SHOWS THAT BETWEEN CONCEPTION AND AGE THREE,

A CHILD'S BRAIN UNDERGOES AN IMPRESSIVE AMOUNT OF CHANGE. AT BIRTH, IT

ALREADY HAS ABOUT ALL THE NEURONS IT WILL EVER HAVE. IT DOUBLES IN SIZE

IN THE FIRST YEAR, AND BY AGE THREE IT HAS REACHED 80 PERCENT OF ITS

ADULT VOLUME.

STARTING AS A SMALL PUBLIC-PRIVATE PARTNERSHIP PILOT PROJECT WITH

NEARLY 1,000 AFFILIATES, INDIVIDUALS AND ORGANIZATIONS UTILIZING THE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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PAT CURRICULUM THROUGHOUT 50 STATES, 115 TRIBAL COMMUNITIES AND SIX OTHER COUNTRIES. AFFILIATES REPLICATE THE INTERNATIONALLY RECOGNIZED EVIDENCE BASED PARENTS AS TEACHERS (PAT) HOME VISITING MODEL, CURRICULUM PARTNERS AND SUBSCRIBERS UTILIZE THE RESEARCH-BASED, EVIDENCE-INFORMED FOUNDATIONAL AND FOUNDATIONAL 2 CURRICULA WITHIN OTHER HOME VISITING MODELS. OVER 1.7 MILLION HOME VISITS WERE DELIVERED IN THE 2023-2024 PROGRAM YEAR. THE MODEL IS BACKED BY 40 YEARS OF EVIDENCE AND IS RECOGNIZED BY THE SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA) AS WELL AS THE HEALTH RESOURCES & SERVICES ADMINISTRATION (HRSA) AND MEETS THE EVIDENCE-BASED CRITERIA OF THE FEDERALLY FUNDED MATERNAL, INFANT AND EARLY CHILDHOOD HOME VISITING (MIECHV) PROGRAM. PAT WAS ONE OF THE FIRST EVIDENCE-BASED HOME VISITING MODELS PLACED ON THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES' HOME VISITING EVIDENCE OF EFFECTIVENESS (HOMVEE) LIST IN 2009. AS OF 2024, 48 STATES HAVE INCLUDED PAT IN THEIR MIECHV PLANS AS AN APPROVED HOME VISITING MODEL. SEVENTEEN TRIBAL COMMUNITIES IMPLEMENT PAT WITH TRIBAL MIECHV FUNDS.

PATNC IS THE DEVELOPER OF THE PAT HOME VISITING MODEL AND ASSOCIATED ROBUST TRAININGS AND CURRICULA. THE MAJORITY OF PROVIDER CURRICULA AND PARENT FACING MATERIALS ARE TRANSLATED INTO SPANISH AND SELECT MATERIALS ARE TRANSLATED IN OVER 12 LANGUAGES. CORE CURRICULA IS USED BY TRAINED

WE LAUNCHED A NEW MOBILE APP (PAT ENGAGE) TO INCREASE PARENT EDUCATOR AND PARENT ENGAGEMENT, WITH OVER 300 AFFILIATES. THE APP CONTAINS PARENT-FACING CONTENT FROM THE PAT CURRICULA AS WELL AS NATIONAL RESOURCES SUCH AS AAP, PBS, AND CDC MILESTONES.

THE RESEARCH TEAM FROM THE UNIVERSITY OF APPLIED SCIENCES IN SPECIAL

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NEEDS EDUCATION, ZURICH CONDUCTED A RANDOMIZED CONTROLLED-TRIAL (RCT)

AND PUBLISHED ADDITIONAL OUTCOMES ON PARENTS AS TEACHERS INCLUDING

SALIVA SAMPLE COLLECTION THAT INDICATES INVOLVEMENT IN PARENTS AS

TEACHERS MAY HAVE LASTING BIOLOGICAL/DNA BENEFITS THAT ADDRESS MENTAL

HEALTH CONCERNS IN CHILDREN.

PATNC'S RCT IN PARTNERSHIP WITH LECROY & MILLIGAN CONTINUES IN

ARIZONA WITH THE FINAL YEAR OF KINDERGARTEN STUDY PARTICIPANT

ENROLLMENT IN 2022.

SINCE 2014, PATNC HAS OPERATED A LOCAL PAT AFFILIATE, SHOW ME STRONG

FAMILIES (SMSF) THAT SERVES FAMILIES IN THE NORMANDY SCHOOLS

COLLABORATIVE FOOTPRINT AND THE CITY OF ST. LOUIS CITY. SMSF WAS BORN

OUT OF THE GAP IN ACCESS TO EVIDENCE-BASED PAT HOME VISITING SERVICES

IN THESE UNDER RESOURCED COMMUNITIES. IN THE 2023-24 FISCAL YEAR, 417

CHILDREN IN 350 FAMILIES RECEIVED PAT MODEL SERVICES INCLUDING 5,492

PERSONAL VISITS, 39 GROUP CONNECTIONS, 96% OF NEW CHILDREN ENROLLED

RECEIVED AN INITIAL HEALTH SCREENING, AND 343 FAMILIES RECEIVED

AT LEAST ONE CONNECTION TO A NEEDED RESOURCE. 88% OF FAMILIES SERVED

HAD AT LEAST TWO MAJOR FAMILY STRESSORS AND 99% HAD AT LEAST ONE

STRESSOR 82% OF FAMILIES SERVED WERE LOW INCOME. THE MAJORITY OF PATNC

CLIENTS LIVE IN THE ZIP CODES WITH THE HIGHEST RATES OF INFANT

MORTALITY FOR BLACK BABIES. FIVE OF THE STAFF ARE TRAINED AS FULL

SPECTRUM DOULAS AND TWO ARE CERTIFIED LACTATION CONSULTANTS AND THE

SERVICES ARE OFFERED TO CLIENTS FOR FREE. THE DOULAS ADVANCE RACIAL

EQUITY BY HELPING ENROLLED MOMS, MANY OF WHOM ARE YOUNG MOTHERS WHO DO

NOT FEEL THEY HAVE A VOICE WHEN IT COMES TO THEIR BIRTH EXPERIENCE AND

HAVE HAD NEGATIVE EXPERIENCES WITH HOSPITALS AND THE HEALTH CARE

SYSTEM, HAVE BETTER BIRTHING EXPERIENCES. THE DOULAS PROVIDE EMOTIONAL

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SUPPORT AND HELP THE MOTHERS GAIN THE INFORMATION NEEDED TO MAKE
INFORMED DECISIONS DURING BIRTH, WHICH CAN IMPROVE BIRTH OUTCOMES.

OUR MOST RECENT SMSF IMPACT DATA SHOW THAT FOR PARTICIPATING FAMILIES,
92% OF 19-35 MONTHS OLDS HAVE UP-TO-DATE IMMUNIZATIONS, 99% OF
CAREGIVERS REPORT THAT THE PROGRAM MOTIVATES THEM TO TRY NEW PARENTING
STRATEGIES, 97% REPORT THAT THE PROGRAM INCREASES THEIR UNDERSTANDING
OF CHILD DEVELOPMENT, AND 93% REPORT THEY FEEL BETTER ABLE TO HANDLE
STRESS BECAUSE OF THE PROGRAM. MORE BROADLY, PAT HAS BEEN SHOWN TO
LEVEL THE PLAYING FIELD FOR CHILDREN FROM MORE DISADVANTAGED
COMMUNITIES IN TERMS OF PREPARING THEM FOR SCHOOL SUCCESS.

PATNC RECEIVES THE HIGHEST LEVEL OF ENDORSEMENTS FROM EXTERNAL CHARITY
EVALUATORS SUCH AS CHARITY NAVIGATOR ("FOUR STAR") AND GUIDE STAR
("2024 PLATINUM TRANSPARENCY CANDID").

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PROFESSIONALS AND PAT SUPERVISORS AND LEADERSHIP INSTITUTE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

SPECIAL PROGRAMS INCLUDES GENERAL PROGRAM SUPPORT AND VARIOUS OTHER
PROJECTS SUCH AS THE CONTRACTS WITH THE NORMANDY SCHOOLS COLLABORATIVE,
MISSOURI DEPARTMENTS OF ELEMENTARY AND SECONDARY EDUCATION AND HEALTH
WHERE THE CENTER ADMINISTERS THE PROGRAM AND SUPERVISES STAFF TO
IMPLEMENT THE MODEL AND DELIVER DIRECT SERVICES TO FAMILIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

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Schedule O (Form 990) 2023

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Name of the organization

PARENTS AS TEACHERS NATIONAL CENTER INC

Employer identification number

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RESEARCH AND QUALITY IMPROVEMENT: THIS PROGRAM AREA INCLUDES DEVELOPING COLLABORATIVE RELATIONSHIPS WITH UNIVERSITY RESEARCHERS, SUPPORTING THE DESIGN OF NEW RESEARCH STUDIES, AND COMMUNICATING RESEARCH FINDINGS WITHIN THE FIELD. IN ADDITION, THE DEPARTMENT DEVELOPS RESOURCES FOR PROGRAM EVALUATION AND OUTCOMES MEASUREMENT, ANALYZES AND DISSEMINATES AFFILIATE PERFORMANCE REPORT DATA, AND MANAGES THE PARENTS AS TEACHERS QUALITY ENDORSEMENT PROCESS TO ACCESS FIDELITY TO THE EVIDENCE-BASED MODEL.

EXPENSES \$ 4,556,738. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BY THE CFO BEFORE BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

WHEN AN OFFICER, DIRECTOR, OR KEY EMPLOYEE IS HIRED, A CONFLICT OF INTEREST POLICY MUST BE COMPLETED. AN ANNUAL STATEMENT REGARDING CONFLICTS OF INTEREST AND COMMITMENT IS COMPLETED THEREAFTER.

FORM 990, PART VI, SECTION B, LINE 15:

A MARKET SURVEY IS COMPLETED EVERY TWO YEARS AND THE EXECUTIVE COMMITTEE AND THE BOARD OFFICERS DETERMINE SALARY AS PART OF PERFORMANCE EVALUATION PROCESS FOR THE CEO. SENIOR STAFF SALARIES ARE SET BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 19:

IF A MEMBER OF THE PUBLIC WISHES TO VIEW THE CENTER'S DOCUMENTS AND POLICIES, THEY CAN DO SO AT THE FACILITIES.