

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4847(a)(1) of the Internal Revenue Code (except private foundations)

2023

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization LIFE SKILLS TRAINING & EDUCATIONAL PROGRAMS, INC.		D Employer identification number 33-0720982	
	Doing business as		E Telephone number 916-965-0110	
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 26,593,678.	
	3247 RAMOS CIRCLE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number	
City or town, state or province, country, and ZIP or foreign postal code SACRAMENTO, CA 95827		F Name and address of principal officer: ELIZABETH SOUTHORN SAME AS C ABOVE		
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4847(a)(1) or <input type="checkbox"/> 527				
J Website: LIFESTEPSUSA.ORG				
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 1996	
M State of legal domicile: CA				

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO FOSTER, SPONSOR AND PROVIDE EDUCATIONAL AND SOCIAL PROGRAMS DESIGNED TO STRENGTHEN FAMILIES.			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3 Number of voting members of the governing body (Part VI, line 1a)	3 8		
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 7		
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5 409		
	6 Total number of volunteers (estimate if necessary)	6 45		
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.		
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b 0.			
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 425,982.	Current Year 1,419,963.	
	9 Program service revenue (Part VIII, line 2g)	13,848,839.	16,332,815.	
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	95,800.	267,045.	
	11 Other revenue (Part VIII, column (A), lines 5, 8d, 8c, 9c, 10c, and 11e)	28,944.	0.	
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,399,565.	18,019,823.	
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	306,532.	376,074.
		14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
		15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	10,620,266.	12,792,133.
		16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
		b Total fundraising expenses (Part IX, column (D), line 25)	192,521.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,726,478.	1,779,419.	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	12,653,276.	14,947,626.		
19 Revenue less expenses. Subtract line 18 from line 12	1,746,289.	3,072,197.		
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 15,246,018.	End of Year 19,088,407.	
	21 Total liabilities (Part X, line 26)	489,296.	1,118,430.	
	22 Net assets or fund balances. Subtract line 21 from line 20	14,756,722.	17,969,977.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	<i>EL Southorn</i> Signature of officer	9/23/2024 Date		
	ELIZABETH SOUTHORN, EXECUTIVE DIRECTOR Type of print name and title			
Paid Preparer Use Only	Print/Type preparer's name CURT JENSON	Preparer's signature CURT JENSON	Date 09/18/24	Check <input type="checkbox"/> self-employed PTIN P01208626
	Firm's name RICHARDSON & COMPANY LLP	Firm's EIN 46-5577902		Phone no. (916) 564-8727
Firm's address 550 HOWE AVENUE, SUITE 210 SACRAMENTO, CA 95825				

May the IRS discuss this return with the preparer shown above? See instructions Yes No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION