

Partners for Youth with Disabilities, Inc.

**Financial Statements
(With Supplementary Information)
and Independent Auditor's Report**

June 30, 2025

CohnReznick 

Partners for Youth with Disabilities, Inc.

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Independent Auditor's Report

To the Board of Directors of
Partners for Youth with Disabilities, Inc.

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Partners for Youth with Disabilities, Inc. (a nonprofit organization) which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Partners for Youth with Disabilities, Inc. as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Partners for Youth with Disabilities, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Partners for Youth with Disabilities, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Partners for Youth with Disabilities, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Partners for Youth with Disabilities, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Report on Summarized Comparative Information

We have previously audited Partners for Youth with Disabilities, Inc.'s June 30, 2024 financial statements, and we expressed an unmodified audit opinion on the audited financial statements in our report dated December 12, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2024, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 14, 2026 on our consideration of Partners for Youth with Disabilities, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Partners for Youth with Disabilities, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Partners for Youth with Disabilities, Inc.'s internal control over financial reporting and compliance.

CohnReznick LLP

Braintree, Massachusetts
January 14, 2026

Partners for Youth with Disabilities, Inc.

**Statement of Financial Position
June 30, 2025
With Comparative Totals as of June 30, 2024**

Assets

	<u>2025</u>	<u>2024</u>
Current assets		
Cash and cash equivalents	\$ 782,399	\$ 366,873
Accounts receivable	256,361	493,438
Contributions receivable, current portion	181,000	194,423
Prepaid expenses and other current assets	<u>22,271</u>	<u>23,877</u>
Total current assets	<u>1,242,031</u>	<u>1,078,611</u>
Fixed assets		
Furniture and equipment	39,527	39,527
Less: accumulated depreciation	<u>(29,054)</u>	<u>(18,180)</u>
Total net fixed assets	<u>10,473</u>	<u>21,347</u>
Other assets		
Deposits	5,346	5,346
Contributions receivable, net of current portion and discount	92,250	-
Right-of-use asset, net	<u>224,890</u>	<u>283,640</u>
Total other assets	<u>322,486</u>	<u>288,986</u>
Total assets	<u>\$ 1,574,990</u>	<u>\$ 1,388,944</u>

Partners for Youth with Disabilities, Inc.
Statement of Financial Position
June 30, 2025
With Comparative Totals as of June 30, 2024

Liabilities and Net Assets

	2025	2024
Current liabilities		
Accounts payable	\$ 72,978	\$ 121,172
Accrued expenses	102,062	152,731
Accrued vacation compensation	48,615	57,287
Deferred revenue	1,565	4,600
Operating lease obligation, current portion	68,628	66,828
Total current liabilities	293,848	402,618
Long-term liabilities		
Operating lease obligation, net of current portion	163,767	222,525
Total long-term liabilities	163,767	222,525
Total liabilities	457,615	625,143
Net assets		
Net assets without donor restrictions	771,124	553,276
Net assets with donor restrictions	346,251	210,525
Total net assets	1,117,375	763,801
Total liabilities and net assets	\$ 1,574,990	\$ 1,388,944

See Notes to Financial Statements.

Partners for Youth with Disabilities, Inc.

**Statement of Activities
Year Ended June 30, 2025
With Comparative Totals for the Year Ended June 30, 2024**

	Net assets without donor restrictions	Net assets with donor restrictions	2025 Total	2024 Total
Revenue and support				
Grants	\$ 1,033,807	\$ 346,250	\$ 1,380,057	\$ 615,575
Contributions	98,005	-	98,005	240,689
In-kind contributions	31,839	-	31,839	73,958
Special events	217,157	-	217,157	108,452
Program service fees	1,363,578	-	1,363,578	1,788,741
Interest and dividends	10,950	-	10,950	17,002
Other	-	-	-	321
Net assets released from restrictions	210,524	(210,524)	-	-
Total revenue and support	2,965,860	135,726	3,101,586	2,844,738
Expenses				
Program services	2,085,315	-	2,085,315	2,311,148
General and administrative	505,160	-	505,160	696,133
Fundraising	274,617	-	274,617	211,365
Total expenses	2,865,092	-	2,865,092	3,218,646
Change in net assets from operations	100,768	135,726	236,494	(373,908)
Nonoperating revenue				
Employee retention tax credit	117,080	-	117,080	-
Total nonoperating revenue	117,080	-	117,080	-
Total change in net assets	217,848	135,726	353,574	(373,908)
Net assets, beginning	553,276	210,525	763,801	1,137,709
Net assets, end	\$ 771,124	\$ 346,251	\$ 1,117,375	\$ 763,801

See Notes to Financial Statements.

Partners for Youth with Disabilities, Inc.

**Statement of Functional Expenses
Year Ended June 30, 2025
With Comparative Totals for the Year Ended June 30, 2024**

	Program services			Total program services	General and administrative	Fundraising	2025 Total	2024 Total
	Mentoring	Youth leadership	Education/employment & inclusion					
Salaries	\$ 209,362	\$ 156,670	\$ 735,754	\$ 1,101,786	\$ 189,195	\$ 117,941	\$ 1,408,922	\$ 1,746,231
Payroll taxes	19,849	14,347	71,241	105,437	23,166	11,293	139,896	152,135
Fringe benefits	27,488	20,288	86,060	133,836	23,617	7,841	165,294	180,179
Total salaries and related expenses	256,699	191,305	893,055	1,341,059	235,978	137,075	1,714,112	2,078,545
Activity fees	-	958	-	958	-	-	958	2,645
Advertising and recruitment	-	-	-	-	-	1,050	1,050	580
Bank fees	-	-	-	-	9,692	-	9,692	7,925
Charitable donation	-	-	-	-	250	-	250	-
Client transportation	-	2,324	1,015	3,339	-	18	3,357	8,630
Conferences and meetings	-	700	1,500	2,200	2,512	520	5,232	7,857
Contracted services	78	113,716	83,228	197,022	24,871	42,795	264,688	383,881
Depreciation	-	6,422	2,075	8,497	2,188	189	10,874	10,831
Equipment rental and maintenance	-	2,158	894	3,052	493	306	3,851	4,240
Food	-	10,204	-	10,204	3,498	-	13,702	29,693
Grant expense	-	-	339,747	339,747	-	-	339,747	141,807
Insurance	-	12,651	4,087	16,738	2,888	5,845	25,471	30,168
Interest expense	-	-	-	-	570	-	570	-
Membership dues	-	-	-	-	129	63	192	3,304
Miscellaneous	2,352	4,533	1,151	8,036	502	22,764	31,302	22,781
Occupancy	505	63,000	19,685	83,190	18,548	6,903	108,641	192,839
Payroll fees	-	-	-	-	31,238	-	31,238	40,019
Permits and fees	-	-	-	-	552	1,545	2,097	730
Postage and delivery	104	-	50	154	486	165	805	2,184
Printing and reproduction	220	1,622	1,264	3,106	370	13,075	16,551	11,956
Professional fees	-	-	-	-	130,490	-	130,490	109,634
Publications and subscriptions	-	12,926	10,508	23,434	2,888	1,795	28,117	38,937
Supplies	251	4,898	7,945	13,094	160	24,473	37,727	33,777
Telephone and internet	-	10,364	3,349	13,713	2,392	1,471	17,576	21,419
Temporary help	-	4,667	-	4,667	-	-	4,667	12,558
Travel	1,022	528	9,098	10,648	2,507	282	13,437	18,788
Utilities	-	1,857	600	2,457	424	263	3,144	2,918
	261,231	444,833	1,379,251	2,085,315	473,626	260,597	2,819,538	3,218,646
Reconciliation to statement of activities								
Special events, direct benefits to donors	-	-	-	-	31,534	14,020	45,554	-
	\$ 261,231	\$ 444,833	\$ 1,379,251	\$ 2,085,315	\$ 505,160	\$ 274,617	\$ 2,865,092	\$ 3,218,646

See Notes to Financial Statements.

Partners for Youth with Disabilities, Inc.

**Statement of Cash Flows
Year Ended June 30, 2025
With Comparative Totals for the Year Ended June 30, 2024**

	2025	2024
Cash flows from operating activities		
Change in net assets from operations	\$ 353,574	\$ (373,908)
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities		
Depreciation	10,874	10,831
Loss on disposal of fixed assets	-	488
Right-of-use asset amortization	58,750	56,805
(Increase) decrease in assets		
Accounts receivable	237,077	(2,672)
Contributions receivable	(78,827)	69,936
Prepaid expenses	1,606	7,404
Security deposits	-	500
Increase (decrease) in liabilities		
Accounts payable	(48,194)	47,102
Accrued expenses	(50,669)	(70,845)
Accrued vacation compensation	(8,672)	(17,427)
Deferred revenue	(3,035)	(7,100)
Operating lease obligation	(56,958)	(53,043)
Net cash provided by (used in) operating activities	415,526	(331,929)
Cash flows from investing activities		
Purchase of fixed assets	-	(3,238)
Net cash used in investing activities	-	(3,238)
Net increase (decrease) in cash and cash equivalents	415,526	(335,167)
Cash and cash equivalents, beginning	366,873	702,040
Cash and cash equivalents, end	\$ 782,399	\$ 366,873
Supplemental data for noncash investing and financing activities		
Disposal of depreciated fixed assets	\$ -	\$ 5,114

See Notes to Financial Statements.

Partners for Youth with Disabilities, Inc.

**Notes to Financial Statements
June 30, 2025**

Note 1 - Summary of significant accounting policies

The significant accounting policies followed by Partners for Youth with Disabilities, Inc. (the "Organization") are described below to enhance the usefulness of the financial statements to the reader.

Nature of activities

The Organization was organized in the Commonwealth of Massachusetts as a nonprofit corporation in 1985. Since its founding, the Organization has pioneered programs serving youth and young adults with any disability including physical, intellectual, mental health, sensory, and learning disabilities. Through its core direct service programs, the Organization provides a transformative continuum of opportunities for youth and young adults age 12-30, that build their skills and abilities and empowers them to reach their full potential.

In the early 2000's, the Organization launched what is now known as its Inclusion Services division in response to the growing need for organizations to be better informed and prepared to be inclusive and welcoming of individuals with disabilities in a broad array of business, educational, and community settings. Services now include training and technical assistance as well as a revamped on-line learning platform ("LEARN") that enables individuals and institutions to become more inclusive.

The Organization continues to focus on offering high quality programs and services in a sustainable manner. It has developed strong partnerships with state agencies, local and national businesses, and foundations to achieve its mission.

Current programs and services are divided into two divisions.

Youth Services:

Mentoring Program - This flagship program has served youth with disabilities ages 12-24 since 1985. Its goal is to help young people with disabilities meet their full potential for personal development and independence by matching them with a caring adult mentor.

Career Readiness Program ("CR") - This program is for transition aged youth with disabilities ages 14-22 to address barriers to employment in meaningful and measurable ways via a three-tiered experience-based curriculum of classroom learning, real world experiences, and mentoring from professionals.

Youth Leadership Program - This program equips participants aged 18-30 with the skills and resources they need to advocate for their own needs, improve employment outcomes, and live independently.

Inclusion Services:

Inclusion Trainings - This program provide training, services, and resources on disability inclusion to companies and organizations across the country. National Professional initiatives include PYD's Disability Mentoring Certificate Program, an intensive training designed to teach professionals how to run mentoring programs that are inclusive to youth, volunteers, and staff with disabilities, and the National Disability Mentoring Coalition ("NDMC"), a coalition of disability organizations focusing on impacting organizational-level change. The Dinah Cohen Fellowship is a national, year-long paid leadership and professional skills development for college students and recent graduates with disabilities. The educational online platform, LEARN, provides training and educational opportunities through self-paced courses and webinars. The LEARN platform focuses on providing adult professionals with disability inclusion

Partners for Youth with Disabilities, Inc.

Notes to Financial Statements June 30, 2025

resources and training, with the goal of increasing disability inclusiveness in the workplace and provides courses targeted to young adults with disabilities to promote self-advocacy, leadership development, and career readiness.

All of the Organization's programs were developed with the understanding that youth with disabilities face many obstacles in their efforts to live independent productive lives, and that one of the greatest obstacles is a profound sense of powerlessness over the most basic circumstances of daily life. Consequently, all the Organization's programs are grounded in the philosophy of empowerment; programs are designed to provide opportunities for youth to gain control of their lives and to acquire the information, resources, and skills for life-long growth and full participation in their communities.

Method of accounting

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Basis for presentation

The statement of activities reports all changes in net assets, including changes in net assets without donor restrictions from operating activities. Operating revenues consist of those monies received and other contributions attributable to the Organization's ongoing efforts. Non-operating activities consist of Employee Retention Credits ("ERC").

Standards of accounting and reporting

The Organization's net assets (excess of its assets over liabilities) and its revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

The statement of financial position presents two classes of net assets (net assets without donor restrictions and net assets with donor restrictions) and the statement of activities displays the change in each class of net assets.

The classes of net assets applicable to the Organization are presented as follows:

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed restrictions. Net assets without donor restrictions consist of assets and contributions available for the support of operations. These net assets may be designated for specific purposes by the Board of Directors. Gains and losses on investments are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulations or law.

Net Assets With Donor Restrictions - Net assets that are subject to donor-imposed stipulations that may or will be met, either by actions of the Organization and/or passage of time. Contributions, gains, and investment income that are restricted by the donor are reported as increases in net assets without donor restrictions if the restriction expires in the reporting period in which the contributions are received. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Contributions, gains, and investment income that are restricted by the donor are reported as increases in net assets without donor restrictions if the restriction expires in the reporting period in which the contributions are received.

Partners for Youth with Disabilities, Inc.

Notes to Financial Statements June 30, 2025

Cash and cash equivalents

The Organization considers all highly-liquid investments purchased with an original maturity of three months or less, which are neither held for nor restricted by donors for long-term purposes, to be cash equivalents.

The Organization maintains its cash balances at financial institutions. The cash balances are insured by the Federal Deposit Insurance Corporation ("FDIC"), up to \$250,000 at each bank. At times these balances may exceed the federal insurance limits; however, the Organization has not experienced any losses with respect to its bank balances in excess of government provided insurance. As of June 30, 2025, the Organization has a cash balance at one organization that exceeds the FDIC limit by \$256,177.

The Organization also maintains cash equivalents in money market accounts with a balance of \$276,151 as of June 30, 2025. Money market balances are not FDIC insured. Management believes that no significant concentration of credit risk exists with respect to these cash and cash equivalent balances as of June 30, 2025.

Revenue recognition

The Organization earns revenue as follows:

Program service fees - Federal and state contracts that are considered reciprocal transactions or purchases of services, the results of which are turned over to the grantor, are recognized as the work under the contract is performed. Contracts that are considered nonreciprocal transactions that further the programs of the Organization are recorded when the Organization receives notification of the contract, or if conditions for performance are imposed, revenue is recognized when conditions have been met. Program service fee revenue is earned and recognized by the Organization when units or services are provided and billed under various agreements funded primarily by governmental agencies. All contracts consist of two types, unit-rate and cost-reimbursement contracts, all with ceiling amounts. Unit-rate contracts provide that revenue is to be earned and recognized at a negotiated or class rate for each unit-of-service that is provided under the terms of the contract. Under the cost-reimbursement contracts, revenue recognition takes place as costs related to the services provided are incurred. Billings on the contracts are subject to final approval by the governmental organization. As of June 30, 2025, nonreciprocal transactions totaled 100% of program services fees on the statement of activities. Deferred revenue as of June 30, 2025 was \$1,565 and related to contract advances. Beginning deferred revenue for the year ended June 30, 2025 was \$4,600.

Accounts and contributions receivable as of June 30, 2025 was \$529,611, of which \$256,361 related to contracts. Beginning contract accounts receivable for the year ended June 30, 2025 was \$493,438.

Grants - The Organization receives funding from federal and state governmental agencies and various other grantors for direct and indirect program costs associated with specific programs and projects. Various grants are subject to certain conditions, which are met by incurring qualifying expenses for the particular program or project that is funded by the grant. Revenue from such grants is recognized when the funds have been expended on activities stipulated in the grant agreement. For unconditional grants, revenue is recognized as contribution revenue that increases net assets with donor restrictions at the time the grant is received or pledged and the funds are released from restriction when the restriction has been met. Grants with donor restrictions received and satisfied in the same period are included in grants and contributions without donor restrictions.

Partners for Youth with Disabilities, Inc.

**Notes to Financial Statements
June 30, 2025**

Contributions - In accordance with Accounting Standards Codification Subtopic 958-605, *Revenue Recognition*, the Organization must determine whether a contribution (or a promise) is conditional or unconditional for transactions deemed to be a contribution. A contribution is considered to be a conditional contribution if an agreement includes a barrier that must be overcome and either a right of return of assets or a right of release of a promise to transfer assets exists. Indicators of a barrier include measurable performance-related barrier or other measurable barrier, a stipulation that limits discretion by the recipient on the conduct of an activity and stipulations that are related to the purpose of the agreement. Topic 958 prescribes that the Organization should not consider probability of compliance with the barrier when determining if such awards are conditional and should be reported as conditional grant advance liabilities until such conditions are met.

Contributions without donor restrictions are recognized as revenue and net assets without donor restrictions when received or unconditionally pledged. Contributions with donor restrictions are recorded as revenues and net assets with donor restrictions when received or unconditionally pledged. Transfers are made to net assets without donor restrictions as services are performed and costs are incurred pro-rata over the period covered by the grant or contribution as time restrictions lapse.

The Organization recognized \$117,080 in ERC revenue during the year ended June 30, 2025. Revenue was recognized in accordance with ASC subtopic 958-605. See Note 10 for additional information.

Noncash and in-kind donations - Donations other than cash (securities) are recorded at their estimated fair market value at the date of the gift. Such donations are reported as without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by individuals with those skills, and would otherwise be purchased by the Organization. Donated materials are reported as contributions in the financial statements at their estimated fair value at the time of receipt. Certain services donated to the Organization by community volunteers do not meet the above criteria and, therefore, are not recognized in the financial statements.

Special events - Special events revenue is primarily derived from contributions collected and fees charged for admission at various sponsored events. Special events revenue is recognized when earned on the date of the event. The related direct expenses have been reported with fundraising expense in the accompanying statement of activities. For the year ended June 30, 2025, revenue derived from the event totaled \$217,157 and is included with special events on the statement of activities.

Deferred revenue represents program service fee income received during the current year. These amounts are deferred and recognized over the periods in which the fees are earned. Substantially all of deferred revenue as of June 30, 2025 relates to contract advances.

Substantially all of the Organization's revenue is derived from its activities in Massachusetts. During the year ended June 30, 2025, the Organization derived approximately 54% from foundations, corporations and individual donors, 42% of its total revenue from governmental agencies and 4% from other income. The Organization derived 21% of its total revenue from one governmental agency. All revenue is recorded at the estimated net realizable amounts.

Partners for Youth with Disabilities, Inc.

**Notes to Financial Statements
June 30, 2025**

Accounts receivable

Accounts receivable are stated at the amount management expects to collect from outstanding balances. The Organization has tracked historical loss information for its accounts receivable and compiled historical credit loss percentages for different aging categories (current, 1-30 days past due, 31-60 days past due, 61-90 days past due, and more than 90 days past due). Management believes that the historical loss information it has compiled is a reasonable base on which to determine expected credit losses for accounts receivable held at June 30, 2025 because the composition of the accounts receivable at those dates are consistent with that used in developing the historical credit-loss percentages (i.e., the similar risk characteristics of its customers and its lending practices have not changed significantly over time). As a result, management applied the applicable updated credit loss rates to determine the expected credit loss estimate for each aging category. As of June 30, 2025, management has determined any allowance would be immaterial.

The Organization does not have a policy to accrue interest on accounts receivable. The Organization has no policies requiring collateral or other security to secure the accounts receivable.

As of June 30, 2025, 47% of the Organization's accounts receivable is due from one governmental agency and the remainder from various other governmental agencies.

Contributions receivable

Conditional contributions receivable are not recognized in the financial statements until the conditions are substantially met. Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional contributions receivable that are expected to be collected in more than one year are recorded at fair value, which is measured as the present value of their future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contributions. In the absence of donor stipulations to the contrary, promises with payments due in future periods are restricted to use after the due date.

Unconditional contributions receivable are periodically reviewed to estimate an allowance for doubtful accounts. Management estimates the allowance by review of historical experience and a specific review of collections trends that differ from scheduled collections on individual promises. As of June 30, 2025, management has determined any allowance would be immaterial.

Land, building and equipment

Land, building and equipment are recorded at cost or if donated, fair value on the date of receipt. Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives. Improvements, including planned major maintenance activities are capitalized, while expenditures for routine maintenance and repairs are charged to expense as incurred. Upon disposal of depreciable property, the appropriate property accounts are reduced by the related costs and accumulated depreciation. The resulting gains and losses are reflected in the statement of activities.

The Organization computes depreciation using the straight-line method over the estimated lives of furniture and equipment of 3-5 years.

Partners for Youth with Disabilities, Inc.

Notes to Financial Statements June 30, 2025

Fundraising expense

Fundraising expense relates to the activities of raising general and specific contributions to the Organization and promoting special events. Fundraising expenses as a percentage of total contribution and special event revenue was 23% for the year ended June 30, 2025. The ratio of expenses to amounts raised is computed using actual expenses and related revenue on an accrual basis.

Grant expense

Grant expense is recognized when grants and contributions were expensed to the programs it is related to. Expense is recognized when the related costs were incurred.

Special events

Special events revenue is recognized when earned on the date of the event. The related direct expenses have been reported with fundraising expense in the statement of activities.

Functional allocation of expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function are allocated to programs and supporting services. Administration expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

Payroll and associated costs are allocated to functions based upon actual time charges. Occupancy costs are allocated based upon the allocation of salary.

Use of estimates

In preparing the Organization's financial statements in conformity with U.S. GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income taxes

The Organization qualifies as an organization formed for charitable purposes under Section 501(c)(3) of the Internal Revenue Code ("IRC") and is generally not subject to income tax. However, income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. In addition, the Organization is not a private foundation under Section 509(a)(1) of the IRC.

U.S. GAAP prescribes a recognition threshold and measurement attribute for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. Management has analyzed the tax positions taken by the Organization and has concluded that, as of June 30, 2025, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. Generally, the Organization's information returns remain open for possible federal income tax examination for three years after the filing date. While the Organization is not currently under examination by any taxing jurisdiction, fiscal years since 2022 for remain open.

Partners for Youth with Disabilities, Inc.

Notes to Financial Statements June 30, 2025

Summarized financial information for 2024

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Also, the financial statements do not include a full presentation of the statement of functional expenses, as certain prior year summarized comparative information is presented in total but not by functional classification. In addition, the financial statements do not include full financial statement disclosures for the prior year. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2024, from which the summarized information is derived.

Note 2 - Contributions receivable

Contributions receivable consist of the following as of June 30, 2025:

	<u>Gross promises</u>	<u>Discount</u>	<u>Net promises</u>
Receivables in less than one year	\$ 181,000	\$ -	\$ 181,000
Receivables more than one year	100,000	7,750	92,250
	<u>\$ 281,000</u>	<u>\$ 7,750</u>	<u>\$ 273,250</u>

The applicable discount rate as of June 30, 2025 was 3.72%. Approximately 70% of the gross contributions are pledged by one donor.

Note 3 - Line of credit

The Organization has available a demand line of credit with Eastern Bank of \$125,000 to be drawn upon as needed, with interest at the Eastern Bank Base Rate of 7.50% as of June 30, 2025. The line of credit expires April 2026. Historically, the bank performs an annual review and extends annually. The line is secured by the Organization's general business assets. As of June 30, 2025, there were no draws nor outstanding borrowings.

Note 4 - Operating lease commitments

The Organization occupies office and program space under a noncancelable operating lease agreement with an expiration date through 2028, as well as under various tenant-at-will agreements. The Organization is also liable for certain real estate tax increases and operating cost adjustments under the office lease terms. All contracts that implicitly or explicitly involve property, plant and equipment are evaluated to determine whether they are or contain a lease.

At lease commencement, the Organization recognizes a lease liability, which is measured at the present value of future minimum lease payments, and a corresponding right-of-use asset equal to the lease liability, adjusted for any prepaid lease costs, initial direct costs and lease incentives. The Organization has elected and applies the practical expedient to combine nonlease components with their related lease components and account for them as a single combined lease component for all its leases.

The Organization remeasures lease liabilities and related right-of-use assets whenever there is a change to the lease term and/or there is a change in the amount of future lease payments, but only when such changes do not qualify to be accounted for as a separate contract.

The Organization determines an appropriate discount rate to apply when determining the present value of the remaining lease payments for purposes of measuring or remeasuring lease liabilities.

Partners for Youth with Disabilities, Inc.

**Notes to Financial Statements
June 30, 2025**

As the rate implicit in the lease is generally not readily determinable, the Organization has elected, as a practical expedient, to use an appropriate risk-free rate as its discount rate for each class of underlying asset. The Organization's risk-free rate, which is determined at either lease commencement or when a lease liability is remeasured, is the rate on U.S. government securities over a period commensurate with the lease term.

For accounting purposes, the Organization leases commence on the earlier of (i) the date upon which the Organization obtains control of the underlying asset and (ii) the contractual effective date of a lease. Lease commencement for most of the Organization's leases coincides with the contractual effective date. The Organization's leases generally have minimum base terms with renewal options or fixed terms with early termination options. Such renewal and early termination options are exercisable at the option of the Organization and, when exercised, usually provide for rental payments during the extension period at then current market rates or at pre-determined rental amounts. Unless the Organization determines that it is reasonably certain that the term of a lease will be extended, such as through the exercise of a renewal option or nonexercise of an early termination option, the term of a lease begins at lease commencement and spans for the duration of the minimum noncancelable contractual term. When the exercise of a renewal option or nonexercise of an early termination option is reasonably certain, the lease term is measured as ending at the end of the renewal period or on the date an early termination may be exercised.

Lease payments

Lease expense for the year ended June 30, 2025 was \$108,641, which includes lease expense, amortization and implied interest, as well as incidental space rentals, and is included in occupancy in the accompanying statement of functional expenses during the year ended June 30, 2025. For the year ended June 30, 2025, cash paid for amounts included in the measurement of lease liabilities totaled \$66,828. During the year ended June 30, 2025, the Organization's monthly lease payment was \$5,495, which escalated to \$5,643 for amounts included in the measurement of lease liabilities.

Lease liability

The lease liability at June 30, 2025 was \$232,395, and is calculated as the present value of remaining lease payments discounted using the Organization's risk-free discount rate of 3.89%. Future remaining scheduled lease payments during the lease term are shown in the table below, and are presented on an undiscounted basis along with a reconciliation to the Organization's operating lease liability as of June 30, 2025. The minimum annual operating noncancelable lease commitments on property for the Organization are as follows:

<u>Year</u>		
2026	\$	68,628
2027		70,476
2028		72,372
2029		36,666
		<hr/>
		248,142
Less discount on lease liability		<hr/> (15,747)
Total lease liability	\$	<hr/> 232,395

Partners for Youth with Disabilities, Inc.

**Notes to Financial Statements
June 30, 2025**

Weighted average remaining lease term and weighted average discount rate for the Organization's operating leases as of June 30, 2025:

Weighted average remaining term (in years)	3.5
Weighted average discount rate	3.89%

Security and last month rental deposits on various sites are as follows:

Massachusetts	<u>\$ 5,346</u>
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Note 5 - Net assets with donor restrictions

Net assets with donor restrictions consist of resources available to meet future obligations, but only in compliance with the restrictions specified by donors. As of June 30, 2025, net assets with donor restrictions are restricted for the following purposes or periods:

Subject to the passage of time:	
Contributions receivable	\$ 75,000
For periods after June 30, 2025	72,334
Subject to the passage of time and purpose:	
Contribution receivable - Career Readiness Program	192,250
For periods after June 30, 2025 - Employment and training	<u>6,667</u>
Total net assets with donor restrictions	<u>\$ 346,251</u>

Net assets were released from restrictions during the year ended June 30, 2025 for the following purposes or periods:

Passage of time	<u>\$ 210,524</u>
Net assets released from restrictions	<u>\$ 210,524</u>

Note 6 - Contributed services and gifts in-kind

Contributed services and gifts in-kind for the year ended June 30, 2025 were as follows:

Gifts in-kind:	
Donated materials	\$ 865
Donated services	<u>30,974</u>
Total	<u>\$ 31,839</u>

Donated materials are valued at their estimated fair value on the date of donation. Donated services are valued based upon time incurred for services provided.

Partners for Youth with Disabilities, Inc.

**Notes to Financial Statements
June 30, 2025**

During the year ended June 30, 2025, all contributed services and gifts in-kind were utilized for fundraising purposes.

Note 7 - Commitments and contingencies

The Organization receives a portion of its funding from governmental agencies. The ultimate determination of amounts received under these programs generally is based upon allowable costs reported to and audited by the governmental agencies. Until such audits have been completed, if any, and final settlement reached, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits.

The Organization's operations are concentrated in the social service provider field. As such, the Organization operates in a heavily regulated environment. The operations of the Organization are subject to administrative directives, rules and regulations of federal, state and local regulatory agencies, including, but not limited to the following:

- Commonwealth of Massachusetts Department of Public Health
- Commonwealth of Massachusetts Department of Mental Health
- Commonwealth of Massachusetts Department of Developmental Services
- Massachusetts Commission for the Blind
- Massachusetts Rehabilitation Commission
- United States Department of Education
- United States Department of Justice
- United States Department of Housing and Urban Development
- United States Department of Health and Human Services
- United States National Endowment for the Arts

Such administrative directives, rules and regulations are subject to change by an act of Congress, act of the state and local legislature or an administrative change mandated by the Commonwealth of Massachusetts Departments listed above. Such changes may occur with little notice or inadequate funding to pay for the related cost, including the additional administrative burden, to comply with a change. Additionally, contractual funding may decrease or be withdrawn with little notice.

Partners for Youth with Disabilities, Inc.

**Notes to Financial Statements
June 30, 2025**

Note 8 - Liquidity and availability of resources

The following reflects the Organization's financial assets as of June 30, 2025, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year from the statement of financial position date.

Financial assets at year end:	
Cash and cash equivalents	\$ 782,399
Accounts and contributions receivable, net	<u>437,361</u>
 Total	 <u><u>\$ 1,219,760</u></u>
 Less amounts unavailable for general expenditures within one year, due to:	
Restricted by donors for specific purposes	<u>\$ 198,917</u>
 Financial assets available to meet cash needs for general expenditures within one year	 <u><u>\$ 1,020,843</u></u>

The Organization is supported by restricted contributions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, the Organization must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditure within one year. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

Note 9 - Grant expense

Grants expenses are recorded when the disbursement is authorized by management or the Board of Directors depending on the nature of the grant award. During the year ended June 30, 2025, grants expense totaled \$339,747.

Note 10 - ERC

The Organization qualified for the ERC, a refundable tax credit against certain employment taxes equal to 50% or 70% of the qualified wages an eligible employer pays during a specified period. During the year ended June 30, 2025, \$117,080 was included in nonoperating revenue on the accompanying statement of activities.

Note 11 - Related party transactions

The Organization has various board members that are also individuals with influence at some of the Organization's donors. Total donations received from board members and their related entities totaled \$450,097 for the year ended June 30, 2025.

Note 12 - Subsequent events

The Organization has performed an evaluation of subsequent events through January 14, 2026, which is the date the Organization's financial statements were available to be issued. No material subsequent events have occurred since June 30, 2025 that required recognition or disclosure in these financial statements.

Partners for Youth with Disabilities, Inc.
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal grantor/pass-through grantor/program or cluster title	Assistance listing number	Pass-through entity identifying number	Passed through to subrecipients	Federal expenditures
U.S. Department of Education:				
<i>Passed through the Commonwealth of Massachusetts</i>				
<i>Massachusetts Commission for the Blind</i>				
Rehabilitation Services Vocational Rehabilitation Grants to States	84.126	7000CTMCB40005123060	\$ -	\$ 43,000
<i>Passed through the Commonwealth of Massachusetts</i>				
<i>Massachusetts Rehabilitation Commission</i>				
Rehabilitation Services Vocational Rehabilitation Grants to States	84.126	SCMRCMCBPREETSFY2017	-	365,000
Rehabilitation Services Vocational Rehabilitation Grants to States	84.126	SCMRC1115PYDFY161	-	93,170
<i>Total for Rehabilitation Services Vocational Rehabilitation Grants to States</i>				501,170
<i>Passed through the Commonwealth of Massachusetts</i>				
<i>Massachusetts Rehabilitation Commission</i>				
Disability Innovation Fund (DIF)	84.421	SCMRC1115PYDFY161	-	204,000
Total - U.S. Department of Education			-	705,170
U.S. Department of Housing and Urban Development:				
<i>Passed through City of Boston/Office of Workforce Development</i>				
<i>Community Development Block Grant Program/Entitlement Grant (CDBG</i>				
<i>Entitlement Grants Cluster)</i>				
	14.218	64945	-	55,000
Total - U.S. Department of Housing and Urban Development (CDBG Cluster)			-	55,000
National Endowment for the Humanities:				
<i>Passed through Massachusetts Cultural Council</i>				
<i>Promotion of the Arts Grants to Organizations and Individuals</i>				
	45.024	1932201-61-24	-	22,000
Total - National Endowment for the Humanities			-	22,000
U.S. Department of Justice:				
Juvenile Mentoring Program	16.726	N/A	111,747	193,008
Total - U.S. Department of Justice			111,747	193,008
			\$ 111,747	\$ 975,178

See Notes to Schedule of Expenditures of Federal Awards.

Partners for Youth with Disabilities, Inc.

**Notes to Schedule of Expenditures of Federal Awards
June 30, 2025**

Note 1 - Basis of presentation

The accompanying schedule of expenditures of federal awards ("Schedule") includes the federal award activity of Partners for Youth with Disabilities, Inc. under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of Partners for Youth with Disabilities, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Partners for Youth with Disabilities, Inc. For the year ended June 30, 2025, \$111,747 of awards were passed through to subrecipients.

Note 2 - Summary of significant accounting policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following, as applicable, either the cost principles contained in OMB Circular A-122, *Cost Principles for Non-Profit Organizations*, or the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3 - Indirect cost rate

Partners for Youth with Disabilities, Inc. has elected to use the de minimis indirect cost rate as allowed under the Uniform Guidance.

Independent Auditor's Report on Internal Control over Financial Reporting and
on Compliance and Other Matters Based on an Audit of Financial Statements
Performed in Accordance with *Government Auditing Standards*

To the Board of Directors of
Partners for Youth with Disabilities, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Partners for Youth with Disabilities, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 14, 2026.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Partners for Youth with Disabilities, Inc.'s internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Partners for Youth with Disabilities, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Partners for Youth with Disabilities, Inc.'s internal control over financial reporting.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Partners for Youth with Disabilities, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Partners for Youth with Disabilities, Inc.'s internal control over financial reporting or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Partners for Youth with Disabilities, Inc.'s internal control over financial reporting and compliance. Accordingly, this communication is not suitable for any other purpose.

CohnReznick LLP

Braintree, Massachusetts
January 14, 2026

Independent Auditor's Report on Compliance for the Major Federal Program and Report on
Internal Control over Compliance Required by the Uniform Guidance

To the Board of Directors of
Partners for Youth with Disabilities, Inc.

Report on Compliance for the Major Federal Program

Opinion on the Major Federal Program

We have audited Partners for Youth with Disabilities, Inc.'s (a nonprofit organization) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on Partners for Youth with Disabilities, Inc.'s major federal program for the year ended June 30, 2025. Partners for Youth with Disabilities, Inc.'s major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Partners for Youth with Disabilities, Inc. complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2025.

Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America ("GAAS"); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Partners for Youth with Disabilities, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of Partners for Youth with Disabilities, Inc.'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Partners for Youth with Disabilities, Inc.'s federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and to express an opinion on Partners for Youth with Disabilities, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than that for resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Partners for Youth with Disabilities, Inc.'s compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Partners for Youth with Disabilities, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Partners for Youth with Disabilities, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Partners for Youth with Disabilities, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that have not been identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of the entity's internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

CohnReznick LLP

Braintree, Massachusetts
January 14, 2026

Partners for Youth with Disabilities, Inc.

Schedule of Findings and Questioned Costs
June 30, 2025

Section I - Summary of Auditor's Results

Financial Statements

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with U.S. GAAP:

Unmodified opinion

Internal control over financial reporting:

- Material weakness(es) identified? _____ Yes X No
- Significant deficiency(ies) identified? _____ Yes X None reported

Noncompliance material to financial statements noted?

_____ Yes X No

Federal Awards

Internal control over major federal programs:

- Material weakness(es) identified? _____ Yes X No
- Significant deficiency(ies) identified? _____ Yes X None reported

Type of auditor's report issued on compliance for major federal programs:

Unmodified opinion

Any audit findings disclosed that are required to be reported in accordance with 2 CFR Section 200.516(a)?

_____ Yes X No

Identification of major federal programs:

<u>Assistance Listing Numbers</u>	<u>Name of Federal Program or Cluster</u>
84.126	Rehabilitation Services Vocational Rehabilitation Grants to States

Dollar threshold used to distinguish between Type A and Type B programs:

\$750,000

Auditee qualified as low-risk auditee

X Yes _____ No

Partners for Youth with Disabilities, Inc.
Schedule of Findings and Questioned Costs
June 30, 2025

Section II - Financial Statement Findings

None reported.

Section III - Federal Award Findings and Questioned Costs

None reported.



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