Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	\approx 2023 calendar year, or tax year beginning $$ JUL $1,$ 2023 and $$	ending (<u>JUN 30, 2024</u>	
В	Check if applicable	C Name of organization		D Employer identifi	cation number
Г	Addres	BOYS LATIN OF PHILADELPHIA CHARTER SCH	00		
Ē	Name change			20-35971	85
	Initial return	*	Room/suite	E Telephone numbe	r
	Final return/	5501 CEDAR AVENUE		215-387-	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	19,977,034.
	Ameno	PHILADELPHIA, PA 19145		H(a) Is this a group re	
	Applic tion pendir	F Name and address of principal officer: COLLEEN SMIIH		for subordinates	? Yes X No
		5501 CEDAR AVENUE, PHILADELPHIA, PA 19	143	H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 52	⊣ ′	list. See instructions
	Websit		1	H(c) Group exemption	
	art I	organization: X Corporation Trust Association Other Summary	L Year	r of formation: 2003	M State of legal domicile; PA
	_	Briefly describe the organization's mission or most significant activities: WE PI	SEDARI	E BOYS FOR S	ICCESS IN
ą	3 '	COLLEGE AND BEYOND USING AS OUR FOUNDATION		DOID TON D	OCCIDD IN
ueu	2	Check this box if the organization discontinued its operations or dispos		e than 25% of its net as:	sets
Ver	3			3	13
Ģ	4	Number of independent voting members of the governing body (Part VI, line 1b)			13
ο V	5 5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			105
itie.	6	Total number of volunteers (estimate if necessary)			13
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	<u> b</u>	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
			_	Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		4,998,880.	5,805,919.
	9	Program service revenue (Part VIII, line 2g)		11,747,591.	13,953,555.
Bev	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		70,745. 0.	217,560.
	111	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		16,817,216.	19,977,034.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,283,143.	8,444,793.
Fxnenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
pen	ь	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,043,403.	6,602,345.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,326,546.	15,047,138.
	19	Revenue less expenses. Subtract line 18 from line 12		4,490,670.	4,929,896.
Net Assets or	Ses		В	eginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		19,434,514.	23,353,118.
et A	21	Total liabilities (Part X, line 26)		13,013,111.	12,001,819.
	∄ 22 art II	Net assets or fund balances. Subtract line 21 from line 20		6,421,403.	11,351,299.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and etatom	nante and to the heet of my	/ knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			A Kilowieuge allu bellel, it is
	, 001100	s, and complete books and or property (enter than enterty to become of an information of info	non proparo	That any knowledge.	
Sig	ın	Signature of officer		Date	
He		COLLEEN SMITH, CHIEF OPERATING OFFICER			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check Check	PTIN
Pai	d	JOSEPH V. MANFRE, CPA JOSEPH V. MANFRE		05/13/25 self-emplo	
	parer	Firm's name BARBACANE, THORNTON & COMPANY LLP	1	Firm's EIN 5	1-0229493
Use	Only	Firm's address 503 CARR ROAD, SUITE 100			0.4500040
		WILMINGTON, DE 19809		Phone no. 3 0	24798940
Ma	v the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ Total program service expenses 12,012,752.

Form **990** (2023)

) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	- 1 1 4		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	- 1.12		
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	- 110		
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	- 110		
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
=	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х
_				

I a	Official of Required Scriedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		7.7	
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			1
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N. Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	1
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
,	(gambling) winnings to prize winners?	1c	Х	
332004	\$ 12-21-23			(2023)

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			ĺ		Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	105			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2 b	Х	
3а	· · · · · · · · · · · · · · · · · · ·			3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule of			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account, or	.ccount)	?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country		(== . =)			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac			_		
5a				5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			^ -		Х
	any contributions that were not tax deductible as charitable contributions?			6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contribution are expressed as a statement of the	_		C.L.		
7	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	vione pro	wided to the power?	70		
a h	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services," did the organization notify the donor of the value of the goods or services provided?			7a 7b		-22
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		red	<i>,</i> n		
С	to file Form 8282?	-		7c		х
d		7d		70		
e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co)	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?	,c		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the appropriate conscious makes make any toyohla distributions under casting 10000			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				37
14a				14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b	-	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			45		v
	excess parachute payment(s) during the year?			15		<u> </u>
16	If "Yes," see the instructions and file Form 4720, Schedule N.	ina		10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	. income	er	16		$\overline{}$
17	If "Yes," complete Form 4720, Schedule O. Section 501(a)(21) expanizations. Did the trust, or any disqualified or other person engage in any act.	tivition				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.			17		

332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X		Check if Schedule O contains a response or note to any line in this Part VI					X
16 Ether the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated forced adultionity to an executive committee or similar committee, opian on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent	Sec	tion A. Governing Body and Management					
It there are material differences in voting rigids among members of the governing body, or if the governing body delegated troad authority to an executive committee or similar committee, explain on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent						Yes	No
b Enter the number of voting members included on line 1a, above, who are independent of the property of the pr	1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13			
b Enter the number of voting members included on line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees or a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior form 990 was filed? 4 Did the organization make any significant changes to its governing documents since the prior form 990 was filed? 4 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did have organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization ontermporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 5 Each committee with authority to act on behalf of the governing body? 6 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is mailing address? If "I'ves " right the names and addresses on Schedule O to a schedule O the process, if any, used by the organization to review and approval by independent persons, comparability data, and consistently monitor and entrores compliance with the policy? If "yes," describe on Schedule O how this was done 10 Did the organization have a written molicies and procedures governing th		If there are material differences in voting rights among members of the governing body, or if the governing					
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3		body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
2 Did any officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, directors, trustee, or key employees to a management company or other person? 3 Did the organization delegate control over management company or other person? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 P Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 D Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. 5 Election B. Policies (Trus Section B regulasts information about policies not required by the Internal Revenue Code). 5 Ves No. 5 Ves No.	b	Enter the number of voting members included on line 1a, above, who are independent	1b	13			
a Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filled? 4 Did the organization have members and the prior of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Large any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Large and the governing body? 7c Large and the governing body? 8c Large and the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8c Large and the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8c Large and the contemporaneously document the meetings held or written actions undertaken during the year by the following: 8c Large and the contemporaneously document the meetings held or written actions undertaken during the year by the following: 8c Large and the contemporaneously document the meetings held or written actions undertaken during the year by the following: 8c Large and the contemporaneously document the meetings held or written actions undertaken during the year by the following: 8c Large and the organization have followed the promote and destruction provided by the Internal Revenue Code). 1d Large and the organization have large and provide the promote and destruction proposes? 1d Large and the organization have a written policies a	2		with a	any other			
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b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financi	11a					Х	
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Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial	13						
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19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial			0-	(h = = · · = = O)			
	10				l finan	rial	
Statements available to the public duffind the tax veal.	ıσ		mict C	л ппетем ропсу, апо	ı ıırıarı	oldi	
	20		ko or	d rooprdo			
20 State the name, address, and telephone number of the person who possesses the organization's books and records VERTEX EDUCATION - 215-481-9777	20		ks and	a records			
222 N. KESWICK AVENUE, GLENSIDE, PA 19038							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Week Wist any hours for related organizations Way Wa	(A) Name and title	(B) Average hours per	(do box	not c	Posi heck r	ition	than o	one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
CEO		(list any hours for related organizations below line)	rustee or director						the organization (W-2/1099-MISC/	organizations (W-2/1099-MISC/	compensation from the organization and related
CAO					v				182 937	0	16 024
CAO CAO					22				102,337.	•	10,024.
ROBERT PARKER			1		х				131,830.	0.	62,731.
A	(3) ROBERT PARKER	+									•
HIGH SCHOOL PRINCIPAL	MIDDLE SCHOOL PRINCIPAL						Х		124,280.	0.	60,222.
COLLEEN SMITH		40.00								_	
COO		40.00					X		130,937.	0.	24,629.
CHARLES BARRETT ADAMS			-		7,7					122 426	16 600
TRUSTEE					X				0.	133,436.	16,622.
TRUSTEE		1.00	v						0	0	0
TRUSTEE		1.00	Δ						0.	0.	<u></u>
Revin Johnson		1.00	x						0.	0.	0.
TRUSTEE		1.00									
TRUSTEE	TRUSTEE		Х						0.	0.	0.
TRUSTEE		1.00	х						0.	0.	_
1.00	(10) DR. NANCY ROBINSON-GARVIN	1.00									-
TREASURER	TRUSTEE		Х						0.	0.	0.
TRUSTEE		1.00								_	_
TRUSTEE			X						0.	0.	0.
CHAIRMAN		1.00	.,							0	•
CHAIRMAN		1 00	X						0.	0.	0.
TRUSTEE		1.00	v						0	0	0
TRUSTEE		1 00	^						0.	0.	0.
SECRETARY 1.00 X 0.		1.00	x						0.	0.	0.
X 0. 0. 0. 0. (16) ISAAC EWELL (RESIGNED 3/20/24) 1.00 X 0. 0. 0. 0. (17) AMIR TUCKER (RESIGNED 12/15/23) 1.00 TRUSTEE X 0. 0. 0. 0. 0.		1.00								•	
TRUSTEE X D. O. O. O.			х						0.	0.	0.
(17) AMIR TUCKER (RESIGNED 12/15/23) 1.00 X 0. 0. 0.	(16) ISAAC EWELL (RESIGNED 3/20/24)	1.00									
(17) AMIR TUCKER (RESIGNED 12/15/23) 1.00 X 0. 0.	TRUSTEE		Х					L	0.	0.	0.
	(17) AMIR TUCKER (RESIGNED 12/15/23)	1.00									
932007 12-21-23 Form 990 (2023)	TRUSTEE		Х						0.	0.	

332007 12-21-23

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	es,	and	l Hig	ghes	t Co	ompensated Employee	es (continued)	
(A) Name and title	(B) Average hours per week	(do	not ch	Posineck in services	ition		ne an	(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) ALBERT OEHRLE	1.00								•	
TRUSTEE		X						0.	0.	0.
1b Subtotal								569,984.	133,436.	180,228.
c Total from continuation sheets to Part VI								0.	0.	0.
d Total (add lines 1b and 1c)								569,984.	133,436.	180,228.
2 Total number of individuals (including but n	ot iimitea to th	ose	uste	u ab	ove) wn	o re	ceived more than \$100,	υυυ οτ reportable	

compensation from the organization

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

and organization. Hoport compensation for the calculate year original with or with		
(A)	(B)	(C)
Name and business address	Description of services	Compensation
ANCHOR MANAGEMENT GROUP, LLC, 1000	·	<u> </u>
·		
CONSHOHOCKEN ROAD SUIT 201, CONSHOHOCKEN,	BUILDING REPAIRS	3,841,288.
LINTONS FOOD SERVICE MANAGEMENT	FOOD SERVICE	
1800 MOTOR PARKWAY, ISLANDIA, NY 11749	MANAGEMENT	638,802.
BOYS LATIN FOUNDATION		
339 N. 63RD STREET, PHILADELPHIA, PA 19139	SHARED SERVICES	559,400.
LYNC TRANSPORTATION SERVICES		
2913 LARKSPUR LANE, SECANE, PA 19018	TRANSPORTATION	355,136.
PRO CARE THERAPY		
PO BOX 934411, ATLANTA, GA 31193	PHYSICAL THERAPY	268,537.
2 Total number of independent contractors (including but not limited to those listed		
\$100,000 of compensation from the organization 5	·	
		- 000 (2222)

		Check if Schedule O contains a response	or note to any lin	a in this Part VIII			
		Check if Scriedule O contains a response	or note to any lin	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
				Total Toveride	function revenue	business revenue	from tax under
							sections 512 - 514
S S	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
ភ្ជ							
ts,		•					
ig ë		Related organizations1d	5 252 262				
S, E	е	Government grants (contributions) 1e	5,353,868.				
ρis	f	All other contributions, gifts, grants, and					
the st		similar amounts not included above 1f	452,051.				
ᅙ로	0	Noncash contributions included in lines 1a-1f					
ρ	_	Total. Add lines 1a-1f		5,805,919.			
0 10		Total. Add lines 14 11	Business Code	. , ,			
		MULTILON		12 000 025	12002025		
Se	2 a		900099	13,892,835.	13892835.		
ه ≧	b	OTHER	900099	60,720.	60,720.		
S II	С	: <u></u>					
am Ske	d						
ğ	е						
Program Service Revenue		All other program service revenue					
_				13,953,555.			
\rightarrow		Total. Add lines 2a-2f		13,333,333.			
	3	Investment income (including dividends, interest					
		other similar amounts)		217,560.			217,560.
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b						
	С	` ,					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
<u>o</u>		and sales expenses 7b					
Ĭ.	_	Gain or (loss) 7c					
ě							
her Revenue		Net gain or (loss)	T				
je l	8 a	Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses					
		Net income or (loss) from fundraising events	•				
		Gross income from gaming activities. See					
	3 6	, ,					
	_	Part IV, line 19					
		Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a	a				
	b	Less: cost of goods sold 10					
		Net income or (loss) from sales of inventory	1				
_		Net income or (loss) from sales of inventory	Business Code				
2			Busiliess Code				
e go	11 a						
an	b	· <u> </u>					
Miscellaneous Revenue	c						
ļš.	d	All other revenue					
2	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		19,977,034.	13953555.	0.	217,560.

Part IX | Statement of Functional Expenses

_	Check if Schedule O contains a respons		this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	000 070	401 420	401 420	
_	trustees, and key employees	802,878.	401,439.	401,439.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	6,121,985.	5,504,719.	617,266.	
7 •	Other salaries and wages	0,141,303.	J,JU#,/1J•	011,200•	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	116,637.	137,240.	-20,603.	
9		852,227.	755,339.	96,888.	
9	Other employee benefits	551,066.	473,917.	77,149.	
1	Payroll taxes	331,000.	4/3/31/1	77,113	
a	Management				
b	Legal	106,275.	90,223.	16,052.	
c	Accounting	192,296.	30,2201	192,296.	
	Lobbying	2,2,2,00		232,2300	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
a	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A), amount, list line 11g expenses on Sch O.)	2,503,412.	2,125,296.	378,116.	
2	Advertising and promotion	68,578.	-	68,578.	
3	Office expenses	690,778.		690,778.	
4	Information technology	56,261.		56,261.	
5	Royalties				
6	Occupancy	373,569.	373,569.		
7	Travel	58,614.		58,614.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0:	Interest	159,680.		159,680.	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	770,356.	770,356.	456615	
3	Insurance	156,917.		156,917.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) FOOD SERVICE	565,824.	565,824.		
a b	TRANSPORTATION	496,123.	496,123.		
С	MISCELLANIOUS	403,662.	318,707.	84,955.	
c d		±00,004•	310,7076	04,755.	
a e	All other expenses				
е 5	Total functional expenses. Add lines 1 through 24e	15,047,138.	12,012,752.	3,034,386.	0
6	Joint costs. Complete this line only if the organization			3,032,300	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023) Part X | Balance Sheet

<u>Par</u>	t X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,714,876.	1	5,050,245
	2	Savings and temporary cash investments			2,531,333.	2	2,665,803
	3	Pledges and grants receivable, net			1,148,852.	3	676,878
	4	Accounts receivable, net	1,254,912.	4	1,201,041		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	tantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described		6			
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			8		
ä	9	Prepaid expenses and deferred charges			56,835.	9	65,408
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a 10b	21,854,064.			
	b	Less: accumulated depreciation	'	8,872,296.	10c	12,835,076	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line	000 110	13	065 114		
	14	Intangible assets		228,143.	14	265,144	
	15	Other assets. See Part IV, line 11			627,267.	15	593,523
	16	Total assets. Add lines 1 through 15 (must equ			19,434,514.	16	23,353,118
	17	Accounts payable and accrued expenses	1,304,581.	17	1,174,370		
	18	Grants payable	105 025	18	0		
	19	Deferred revenue			105,935.	19	0
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Ħ		trustee, key employee, creator or founder, subsi		F		-00	
Liabilities	00	controlled entity or family member of any of the			5,728,717.	22 23	5,519,673
_	23 24	Secured mortgages and notes payable to unrela		Г	3,720,717.	23	3,313,073
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pa					
	25	parties, and other liabilities not included on lines	-				
				·	5,873,878.	25	5,307,776
	26	Total liabilities. Add lines 17 through 25			13,013,111.	26	12,001,819
	20	Organizations that follow FASB ASC 958, che	ck here	e X	13/013/1111	20	12/001/019
ės		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions	6,421,403.	27	11,351,299		
Bal	28	Net assets with donor restrictions		28			
pu		Organizations that do not follow FASB ASC 9					
교		and complete lines 29 through 33.					
Š	29	Capital stock or trust principal, or current funds	_		29		
set	30	Paid-in or capital surplus, or land, building, or ed				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			6,421,403.	32	11,351,299
_	33	T . 10 100 1 1 1 1 1 1 1 1 1			19,434,514.	33	23,353,118

Form **990** (2023)

I OIII	330 (2020) 2010 2111211 01 111221122111111 0111111211 201100		000,		ı u	gc
Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19	,97	7,0	34.
2	Total expenses (must equal Part IX, column (A), line 25)	2	15	,04	7,1	38.
3	Revenue less expenses. Subtract line 2 from line 1	3		,92		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6	,42	1,4	03.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	11	,35	1,2	99.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed aud	t			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h	X	

332012 12-21-23

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization **Employer identification number** BOYS LATIN OF PHILADELPHIA CHARTER SCHOO 20-3597185 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						-	
	ction B. Total Support	•	•	•	-	•		
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
	Amounts from line 4	(4) = 1 · 1	(2, - 2 - 2	(-,	(-,	(-,	(7)	
8	Gross income from interest,							
_	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
•	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11								
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		
	First 5 years. If the Form 990 is for the	•	,					
	organization, check this box and stop	-			•			
Se	ction C. Computation of Publi							
14	Public support percentage for 2023 (I	ine 6, column (f), c	livided by line 11,	column (f))		14	%	
	Public support percentage from 2022					15	%	
	33 1/3% support test - 2023. If the					ore, check this bo	x and	
	stop here. The organization qualifies	as a publicly supp	orted organization	·				
k	33 1/3% support test - 2022. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box	
	and stop here. The organization qual							
17a	10% -facts-and-circumstances test							
	and if the organization meets the fact							
	meets the facts-and-circumstances te							
k	10% -facts-and-circumstances test	ū						
	more, and if the organization meets the	-						
	organization meets the facts-and-circle		·					
18	Private foundation. If the organization							
	Schedule A (Form 990) 2023							

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						,,
	membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(4) 2010	(5) 2020	(0) 2021	(a) ESEE	(6) 2020	(i) rotar
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2023 (I		•	column (f))		15	%
	Public support percentage from 2022					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the						7 is not
h	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the		-		•		
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
3a		
3b		
OD.		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

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| 3b | | Schedule A (Form 990) 2023

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

BOYS LATIN OF PHILADELPHIA CHARTER SCHOO 20-3597185 Page 6 Schedule A (Form 990) 2023 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6)

5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally i	ntegra	ted Type III supporting organ	ization (see
	instructions).			

1

2

3

4

Schedule A (Form 990) 2023

Current Year

Section C - Distributable Amount

Enter greater of line 2 or line 3.

2 Enter 0.85 of line 1.

3

1 Adjusted net income for prior year (from Section A, line 8, column A)

Minimum asset amount for prior year (from Section B, line 8, column A)

Schedule A (Form 990) 2023 BOYS LATIN OF PHILADELPHIA CHARTER SCHOO 20-3597185 Page 7

Pa	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	ued)	C 33371103 rage
	ion D - Distributions		, = = = = = = = = = = = = = = = = = = =		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ıs	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				

Schedule A (Form 990) 2023

and 4c.
 B Breakdown of line 7:
 a Excess from 2019
 b Excess from 2020
 c Excess from 2021
 d Excess from 2022
 e Excess from 2023

7 Excess distributions carryover to 2024. Add lines 3j

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

BOYS LATIN OF PHILADELPHIA CHARTER SCHOO

Employer identification number 20-3597185

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds	or Ac	cour	ts. Complete if the
	0.94	(a) Donor ad	vised	l funds	(b) Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the assets	s hel	d in donor advise	ed fund	ls	
	are the organization's property, subject to the organization's e	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered	"Yes	" on Form 990, F	Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that app	ly).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of	a histo	rically	important land area
	Protection of natural habitat			Preservation of	a certi	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation con	tribu	tion in the form o	of a cor	nserva	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included on line 2c acqui						
	on a historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or te	rminated by the	organi	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	-					
5	Does the organization have a written policy regarding the peri						
_	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations	s, and	d enforcing cons	ervatio	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	d enf	orcina conservat	ion eas	ement	ts during the year
•		mig or violations, and	2 0111	orollig corlocivat	1011 040	oci i i ci i i	is during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirement	ents	of section 170(h)	(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation						d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	on's i	financial stateme	nts tha	at desc	ribes the
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of		rea	sures, or Otl	her S	imila	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	· ·					
	of art, historical treasures, or other similar assets held for pub	•	,			ice of p	oublic
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956						
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or	research in furth	erance	of pul	olic service,
	provide the following amounts relating to these items.						_
	(i) Revenue included on Form 990, Part VIII, line 1						
_							\$
2	If the organization received or held works of art, historical treating the first state of the control of the co				gain, p	provide	9
	the following amounts required to be reported under FASB AS						Φ
a	Revenue included on Form 990, Part VIII, line 1						\$
b	Assets included in Form 990, Part X						D

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Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	dule D (Form 990) 2023 BOYS LA t III Organizations Maintaining C	TIN OF PHI ollections of A						20-3 lar A sso	359718 ets _{(contil}	5 Pa	age 2
3	Using the organization's acquisition, accessi-	on, and other record	ls, check	any of the t	following that	make si	gnificar	nt use of i	ts		
	collection items (check all that apply).	•	,	•	Ü		J				
а	Public exhibition	•	d 🔲	Loan or exc	hange progra	am					
b	Scholarly research		е 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ey further th	ne organizatio	n's exen	npt pur	oose in P	art XIII.		
5	During the year, did the organization solicit of	r receive donations	of art, his	storical treas	sures, or othe	r similar	assets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he orgar	nization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arran	gements Comple	ete if the	organization	n answered "\	Yes" on I	Form 99	0, Part I	/, line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custodi	an, or other interme	diary for	contribution	ns or other as	sets not	include	d			
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:							
									Amoun	ıt	
С	Beginning balance						. 10	;			
	Additions during the year							1			
	Distributions during the year)			
f	Ending balance						. <u>1</u> 1	:			
2 a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for 6	escrow or cu	ustodial acco	unt liabil	ity?		Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds Complete if	the organization an	swered "	Yes" on For	1						
		(a) Current year	(b) F	Prior year	(c) Two year	rs back	(d) Thre	e years ba	ck (e) Fou	r years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1g	g, column (a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	t are held ar	nd administer	ed for th	е				
	organization by:									Yes	No
	(i) Unrelated organizations?										<u> </u>
											<u> </u>
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		wment f	unds.							
Par	t VI Land, Buildings, and Equipm		0 D-+ N	/ 15 44 - 0) F 000	Dest	l' 40				
	Complete if the organization answere				T						
	Description of property	(a) Cost or o		. ,	or other	٠,	ccumul		(d) Boo	k valu	е
		basis (invest	ment)	Dasis	(other)	de	preciation	on			
	Land	I		1 22	F 727				1 22	F 7	27
	Buildings				5,737.	0 1	110		1,33		
	Leasehold improvements	I			8,137.	9,0	018,	988.		$\frac{9,1}{2}$	
	Equipment				2,483.				3,80		
	Other				7,707.			-	7,42		
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. line 1	0c. column	(B))				12,83	<u>၁,0</u>	/b.

Schedule D (Form 990) 2023

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Schedule D (Form 990) 2023

Schedule D	(Form 990) 2023	BOYS	LATIN	OF	PHILADELPHIA	CHARTER	SCHOO	20-3597185	Page 5
Part XIII	Supplemental Info	rmation $_{\ell}$	(continued)		PHILADELPHIA				
-									
-									
_									

SCHEDULE E (Form 990)

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

BOYS LATIN OF PHILADELPHIA CHARTER SCHOO

20-3597185

Pa	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	X	
	THE SCHOOL INCLUDES THE NONDISRIMATORY POLICIES IN ITS			
	HANDBOOK WHICH IS PROVIDED ANNUALLY TO ALL FAMILIES, AND			
	PUBLISHED ON THE SCHOOL'S WEBSITE.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		X
	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5с		X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
	Use of facilities?	5f		X
g	Athletic programs?	5g		X
	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		<u> </u>
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering			
	racial nondiscrimination? If "No," explain on Part II	7	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

Schedule E (Form 990) 2023 BOYS LATIN OF PHILADELPHIA CHARTER SCHOO 20-3597185 Page 2 Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as
applicable. Also provide any other additional information. See instructions.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
SEE PART II

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

<u> 2023</u>

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

BOYS LATIN OF PHILADELPHIA CHARTER SCHOO

Employer identification number

20-3597185

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Ves" on line 8, did the organization also follow the rebuttable presumption procedure described in			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

9 Schedule J (Form 990) 2023

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	3 and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) WILLIAM HAYES	Ξ	181,687.	1,250.	0	0	16,024.	198,961.	0
СЕО	⊞		0	• 0	0	0.		0.
(2) RUTH GONZALEZ	Ξ	125,580.	6,250.	0	0	62,731.	194,561.	0.
CAO	(ii)			0.	0			0
(3) ROBERT PARKER	(i)	118,030.	6,250.	• 0	• 0	60,222.	184,502.	0
MIDDLE SCHOOL PRINCIPAL	(ii)	0.	0.	.0	0.			0.
(4) EROS UTHMAN-OLUKOKUN	(i)	124,687.	6,250.	• 0	• 0	24,629.	155,566.	0
HIGH SCHOOL PRINCIPAL	(ii)	0.	0	• 0	• 0	0	0	0 •
(5) COLLEEN SMITH	(i)	0	0	• 0	• 0	0	0	0
COO	(ii)	126,586.	6,250.	•009	• 0	16,622.	150,058.	0.
	(i)							
	(ii)							
	(i)							
	€							
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	(ii)							
							Schedu	Schedule J (Form 990) 2023

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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Employer identification number 20-3597185

BOYS LATIN OF PHILADELPHIA CHARTER SCHOO FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CLASSICAL LATIN EDUCATION, THE POSITIVE INFLUENCE OF BROTHERHOOD AND RICH RELATIONSHIPS. WE ARE A COMMUNITY THAT VALUES AND CULTIVATES CRITICAL $\mathtt{THINKING}$ PERSONAL RESPONSIBILITY, EMOTIONAL INTELLIGENCE AND CHARACTER DEVELOPMENT. FORM 990, PART VI, SECTION A, LINE 3: THE SCHOOL ENTERED INTO A SHARDED SERVICES AGREEMENT WITH THE BOYS LATIN FOUNDATION ("FOUNDATION"). UNDER THE AGREEMENT, THE FOUNDATION PROVIDES EDUCATION SERVICES (INCLUDING TEACHER COACHING AND SUPPORT, CURRICULUM AND DATA) AND ADMINISTRATIVE SERVICES (INCLUDING FACILITY OEPRATION AND MAINTENANCE, TECHNOLOGY, BUSINESS) FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND WILL BE REVIEWED BY CEO AND THE BOARD OF DIRECTORS BEFORE IT IS SUBMITTED TO THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART VI, SECTION B, LINE 15:

LHA 332211 11-14-23

COMPENSATED IS REVIEWED AND APPROVED BY THE FINANCE COMMITTEE AND PRESIDENT

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

<u>Schedule O (Form 990) 2023</u>

Name of the organization **Employer identification number** BOYS LATIN OF PHILADELPHIA CHARTER SCHOO 20-3597185 OF THE BOARD OF TRUSTEES. COMPARATILITY DATA IS GATHERED AND ASSESSED, BOTH FROM SCHOOL DISTRICT OF PHILADELPHIA ROLES AS WELL AS CHARTER PEERS FOR DETERMINING COMPENSATION. THE DECISION IS RECORDED VIA OFFER LETTER/CONTRACTUAL DOCUMENTATION. THE COMPARABLE ANALYSIS IS AVAILABLE FOR FURTHER SUBSTANTIATION. FORM 990, PART VI, SECTION C, LINE 19: SEE SCHEDULE O FORM 990, PART IX, LINE 11G, OTHER FEES: OTHER: PROGRAM SERVICE EXPENSES 2,125,296. MANAGEMENT AND GENERAL EXPENSES 378,116. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 2,503,412. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 2,503,412. FORM 990, PART XII, LINE 2C: THE SCHOOLS BOARD AND EXECUTIVE DIRECTOR AND RESPONSIBLE FOR OVERSIGHT AND ASSUME RESONIBILITY FOR THE AUDIT

SCHEDULE R (Form 990)

Name of the organization

Part I

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

2023

OMB No. 1545-0047

Attach to Form 990.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

BOYS LATIN OF PHILADELPHIA CHARTER SCHOO

Employer identification number 20-3597185

(a)	(q)	(9)	(5)	(e)		(
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Tota	End-of-		Direct controlling entity
CHOICE HOLDINGS 5501 CEDAR AVE PHILADELPHIA, PA 19143		PENNSYLVANIA			BOYS LATIN OF PHILADELPHIA CS	F CS
Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	utions. Complete if the organization a	answered "Yes" on Form 990,	Part IV, line 34, bec	ause it had one o	more related tax-exem	ıpt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section st	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
				501(c)(3))		Yes No
BOXS LATIN FOUNDATION - 30-0395239	TO SUPPORT BOYS LATIN OF			<u>a</u> a	BOYS LATIN OF PHILADELPHIA	
PHILADELPHIA, PA 19139	PHILA CHARTER	PENNSYLVANIA	501(C)(3) LI	LINE 12A, I C	CHARTER SCHOOL	×

Schedule R (Form 990) 2023

SCHOO BOYS LATIN OF PHILADELPHIA CHARTER Schedule R (Form 990) 2023

Page 2

20-3597185

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(K)	General or Percentage managing ownership									
9	aneral or anaging artner?	Yes No								
(E)	Code V-UBI Ge amount in box m 20 of Schedule	K-1 (Form 1065) Y								
•	as a	Š								
(H)	Disproportionat allocations?	Yes								
(6)	Share of end-of-year assets									
(£)	Share of total income									
(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(၁)	Legal domicile (state or foreign	country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

j i i	I	1	I	Ī	ı
tion (13) olled ty?					
Sect Sect 512(b contro					
(h) Section Section (i) Section (ii) Ownership controlled entity?					
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Type of entity (C corp, S corp, or trust)					
ie Direct controlling Type of entity Sentity (C corp, S corp, or trust)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of related organization					

Schedule R (Form 990) 2023

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				≻	Yes	٥N
1 During the tax year, did the organization engage in any of the following transactions	with one or more rela	transactions with one or more related organizations listed in Parts II-IV?	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
b Gift, grant, or capital contribution to related organization(s)				1b		×
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				1d		X
e Loans or loan guarantees by related organization(s)				1e		×
f Dividends from related organization(s)				11		×
g Sale of assets to related organization(s)				19	,	×
h Purchase of assets from related organization(s)				4	_	×
i Exchange of assets with related organization(s)				ij	_	×
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k Lease of facilities, equipment, or other assets from related organization(s)				14	×	
l Performance of services or membership or fundraising solicitations for related organization(s)	ization(s)			=	_	×
m Performance of services or membership or fundraising solicitations by related organization(s)	iization(s)			E E	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	s)uc			4		×
 Sharing of paid employees with related organization(s) 				10		×
p Reimbursement paid to related organization(s) for expenses				1p		×
q Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				1		×
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on wh	no must complete this	s line, including covered re	mation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved		
(1) BOYS LATIN FOUNDATION	K	99,304.	304. LEASE			
(2) BOYS LATIN FOUNDATION	M	602,571.	ACTUAL COST			
(3)						
(4)						
(5)						

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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[E]	Percentage ownership																		10) 2023
	or Per	<u>o</u>																	rm 96
9	General managi partne	Yes No																	R (Fo
Ü	Code V-UBI General or P gamount in box 20 managing cofficients of Schedule K-1 partner?	(Form 1065)																	Schedule R (Form 990) 2023
(4)	5 4 8	Yes No																	
	Dis	Υe																_	
(0)	Share of end-of-year	assets																	
(income																	
و	Are all partners sec. 501(c)(3) orgs.?	Yes No																	
(d)	t income related,	sections 512-514)																	
(9)	ig. ije	country)																	
(h)	Primary activity																		
(a)	Name, address, and EIN of entity																		

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Part VII	(Form 990) 2023 Supplemental Inf	ormation							•
					ons on Schedule R. See in	atm rations			
	Provide additional info	mation for res	sponses to t	questic	ons on Schedule R. See in	Structions.			
				_					