

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 07-01-2023, and ending 06-30-2024

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization THE DOE FUND INC
Doing business as
Number and street (or P.O. box if mail is not delivered to street address) Room/suite
345 E 102ND ST STE 305
City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10029

D Employer identification number 13-3412540
E Telephone number (212) 628-5207
G Gross receipts \$ 66,617,708

F Name and address of principal officer:
JENNIFER MITCHELL
345 E 102ND ST STE 305
NEW YORK, NY 10029

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.DOE.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1987 M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities: PROVIDING INDIVIDUALS WITH TOOLS NEEDED TO BREAK THE CYCLE OF POVERTY, HOMELESSNESS & INCARCERATION.

Table with 2 columns: Description (3-7b) and Amount (10-0)

Table with 3 columns: Description (8-12), Prior Year, Current Year

Table with 3 columns: Description (13-19), Prior Year, Current Year

Table with 3 columns: Description (20-22), Beginning of Current Year, End of Year

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer ANTHONY J MANGIONE CFAO Date 2025-05-13

Paid Preparer Use Only

Print/Type preparer's name, Preparer's signature, Date 2025-05-13, Check self-employed, PTIN P00675982, Firm's name BAKER TILLY ADVISORY GROUP LP, Firm's EIN 39-0859910, Firm's address 66 HUDSON BLVD E SUITE 2200 NEW YORK, NY 10001, Phone no. (212) 697-6900

May the IRS discuss this return with the preparer shown above? See Instructions. [X] Yes [] No
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2023)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:
FOUNDED IN 1985, THE DOE FUND HAS PROVIDED OVER 30,000 INDIVIDUALS WITH THE TOOLS TO BREAK THE DEVASTATING CYCLE OF POVERTY, HOMELESSNESS, AND INCARCERATION. THE ORGANIZATION'S READY, WILLING & ABLE PROGRAM OFFERS PAID WORK, CAREER TRAINING, HOUSING, AND COMPREHENSIVE SUPPORTIVE SERVICES TO FORMERLY HOMELESS AND INCARCERATED MEN IN NEW YORK CITY. THE DOE FUND'S EXPANDING PORTFOLIO OF PERMANENT AFFORDABLE HOUSING GIVES VETERANS, LOW-INCOME INDIVIDUALS AND FAMILIES, PEOPLE STRUGGLING WITH SUBSTANCE ABUSE ISSUES, HIV/AIDS, MENTAL ILLNESS AND PHYSICAL DISABILITIES ACCESS TO STATE-OF-THE-ART, SAFE HOMES WITH ON-SITE SOCIAL SERVICES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 50,152,986 including grants of \$ 20,902) (Revenue \$ 16,058,252)
SEE SCHEDULE O THE DOE FUND EMPOWERS PEOPLE TO BREAK THE CYCLES OF HOMELESSNESS, SUBSTANCE ABUSE AND INCARCERATION THROUGH INNOVATIVE PAID WORK PROGRAMS, HOUSING, SUPPORTIVE SERVICES AND BUSINESS VENTURES. INCORPORATED IN 1987, THIS AWARD-WINNING AND NATIONALLY RECOGNIZED NON-PROFIT ORGANIZATION REMAINS ON THE CUTTING EDGE OF HOMELESS SERVICES, WORKFORCE DEVELOPMENT, PRISONER REENTRY, LOW-INCOME AND SPECIAL NEEDS HOUSING. AS THE UMBRELLA ORGANIZATION FOR MULTIPLE PROGRAMS, INITIATIVES AND REAL ESTATE DEVELOPMENTS, THE DOE FUND COMPREHENSIVELY MEETS THE NEEDS OF A DIVERSE HOMELESS POPULATION. IN ADDITION TO ITS FLAGSHIP PAID WORK AND JOB TRAINING PROGRAM, READY, WILLING & ABLE, SOME OF THE DOE FUND'S OTHER NOTABLE ACHIEVEMENTS INCLUDE THE CREATION OF THE FIRST NEWLY CONSTRUCTED S.R.O. IN NEW YORK CITY IN 50 YEARS AS WELL AS THE CONCEPTUALIZATION, DEVELOPMENT, CONSTRUCTION AND SUBSEQUENT MANAGEMENT OF THE PETER JAY SHARP CENTER FOR OPPORTUNITY, A 400-BED STATE-OF-THE-ART HOMELESS FACILITY THAT HAS REDEFINED HOMELESS SERVICES IN NEW YORK CITY. WITH VARIOUS REVENUE-GENERATING MICRO-BUSINESSES, INCLUDING A PEST EXTERMINATION COMPANY, THE DOE FUND IS ON THE FOREFRONT OF SOCIAL ENTREPRENEURSHIP, DIVERSIFYING ITS FUNDING SOURCES WHILE SIMULTANEOUSLY PROVIDING INDUSTRY-SPECIFIC TRAINING OPPORTUNITIES FOR ITS PROGRAMS' PARTICIPANTS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d	Other program services (Describe in Schedule O.) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)
4e	Total program service expenses 50,152,986

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions.	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . See instructions.		No

18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		No
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No

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Part IV Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No

is treated as a partnership for federal income tax purposes: *if "Yes," complete Schedule O, Part VI.*

38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O. **38** Yes

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

					Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	111				
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0				
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c					

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	661				
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b				Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a					No
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O.</i>	3b					
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a					No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a					No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b					No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a					No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a				Yes	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				Yes	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c					No
d If "Yes," indicate the number of Forms 8282 filed during the year	7d					
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e					No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f					No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9 Sponsoring organizations maintaining donor advised funds.						
a Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10 Section 501(c)(7) organizations. Enter:						
a Initiation fees and capital contributions included on Part VIII, line 12	10a					
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11 Section 501(c)(12) organizations. Enter:						
a Gross income from members or shareholders	11a					
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b					
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						

		12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c Enter the amount of reserves on hand	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?			14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.			15	No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			16	No
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			17	

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Part VI **Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 10		
b Enter the number of voting members included in line 1a, above, who are independent	1b 9		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6	Yes	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13 Did the organization have a written whistleblower policy?	13	Yes	
14 Did the organization have a written document retention and destruction policy?	14	Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent			

(6) JOSH WEISENBECK BOARD DIRECTOR	0.75	X							0	0	0
(7) JOEL TRACTENBERG BOARD DIRECTOR	0.75	X							0	0	0
(8) JESSE WILKINS BOARD DIRECTOR	0.75	X							0	0	0
(9) DAVID SHAPIRO BOARD DIRECTOR	0.75	X							0	0	0
(10) NADIA BLOCK BOARD DIRECTOR	0.75	X							0	0	0
(11) FRANK GRIBBON BOARD DIRECTOR	1.00	X							0	0	0
(12) ANTHONY J MANGIONE CFAO	30.00			X					315,018	0	48,620
(13) JOHN P MCDONALD EVP OF REAL ESTATE	35.25			X					339,960	0	36,509
(14) FELIPE VARGAS SVP OF PROGRAMS	40.00				X				233,778	0	34,699
(15) LAURENCE F GORDON VP OF HOUSING DEVELOPMENT	40.00					X			292,339	0	36,631
(16) RUDIS MATA VICE PRESIDENT - FINANCE	40.00					X			222,328	0	45,469
(17) EUNICE GILMORE SR DIRECTOR - PEOPLE OPERATIONS	40.00					X			141,483	0	28,610

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SILVIA MORALES DIRECTOR - GOV. CONTRACTS	40.00					X		152,545	0	11,491
(19) MICA STAUBER TISCH DIRECTOR-INFORMATION TECHNOLOGY	40.00					X		147,814	0	23,447
(20) HARRIET MCDONALD FMR PRES/CEO TO 10/31/22	0.00						X	1,000,000	0	21,700

e Government grants (contributions)	1e
40,890,591	
f All other contributions, gifts, grants, and similar amounts not included above	1f
5,214,732	
g Noncash contributions included in lines 1a - 1f:\$	1g
29,890	
h Total. Add lines 1a-1f	47,497,515

		Business Code			
Program Service Revenue	2a EARNED REVENUES				
		624310	7,219,821	7,219,821	
	g MANAGEMENT/DEVELOPMENT FEES	624310	6,939,213	6,939,213	
	h PROGRAM SERVICE FEES	624310	1,446,171	1,446,171	
	i TENANT RENT	624310	453,047	453,047	
	j All other program service revenue.				
9 Total. Add lines 2a-2f.			16,058,252		

3 Investment income (including dividends, interest, and other similar amounts)			2,731,099		2,731,099
4 Income from investment of tax-exempt bond proceeds					
5 Royalties					
6a Gross rents		(i) Real	(ii) Personal		
	6a				
	b Less: rental expenses	6b			
	c Rental income or (loss)	6c			
d Net rental income or (loss)					
7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other		
	7a	59,046			
	b Less: cost or other basis and sales expenses	7b	42,693		
	c Gain or (loss)	7c	16,353		
d Net gain or (loss)			16,353		16,353
8a Gross income from fundraising events (not including \$ 1,392,192 of contributions reported on line 1c). See Part IV, line 18					
	8a		103,530		
	b Less: direct expenses	8b	195,588		
c Net income or (loss) from fundraising events			-92,058		-92,058
9a Gross income from gaming activities. See Part IV, line 19					
	9a				
	b Less: direct expenses	9b			
c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances					
	10a				
	b Less: cost of goods sold	10b			
c Net income or (loss) from sales of inventory					
		Business Code			

11a MISC REVENUE	900099	158,091			158,091
b VENDING MACHINE	900099	6,446			6,446
c REFUNDS & REBATES	900099	3,729			3,729
d All other revenue					
e Total. Add lines 11a–11d		168,266			
12 Total revenue. See instructions		66,379,427	16,058,252	0	2,823,660

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Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).				
Check if Schedule O contains a response or note to any line in this Part IX <input type="checkbox"/>				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	20,902	20,902		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,431,970		1,431,970	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	2,000,000		2,000,000	
7 Other salaries and wages	28,329,765	26,829,917	1,257,691	242,157
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	841,998	695,840	139,982	6,176
9 Other employee benefits	4,813,947	3,891,865	877,620	44,462
10 Payroll taxes	2,341,902	1,859,131	462,066	20,705
11 Fees for services (non-employees):				
a Management	3,355,187	3,355,187		
b Legal	715,995	399,221	316,774	
c Accounting	267,827	6,695	261,132	
d Lobbying	58,643	58,643		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	415,350	192,563	222,787	
12 Advertising and promotion	23,575	507	15,460	7,608
13 Office expenses	879,193	444,608	305,415	129,170
14 Information technology	569,571	149,719	419,141	711
15 Royalties				
16 Occupancy	3,644,009	2,478,998	1,165,011	
17 Travel	2,428,440	2,398,878	29,562	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	127,732	43,889	80,221	3,622
20 Interest	445,065	106,087	338,214	764
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	417,507	374,914	42,593	
23 Insurance	231,946		231,946	

24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a AID TO CLIENTS	3,103,272	3,103,272		
b CLIENT SERVICES	3,071,993	3,071,993		
c EQUIP., FURN. & VEHICLE	427,738	427,738		
d REPAIRS & MAINTENANCE	227,120	219,831	7,289	
e All other expenses	204,517	22,588	101,589	80,340
25 Total functional expenses. Add lines 1 through 24e	60,395,164	50,152,986	9,706,463	535,715
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

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Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,195,695	1	2,808,649
	2 Savings and temporary cash investments	218,569	2	392,700
	3 Pledges and grants receivable, net	149,207	3	350,905
	4 Accounts receivable, net	74,116,417	4	77,274,379
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	736,588	9	411,639
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 49,977,490		
	b Less: accumulated depreciation	10b 7,639,464	28,586,346	10c 42,338,026
	11 Investments—publicly traded securities	152,386	11	823,391
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets	510,000	14	0
	15 Other assets. See Part IV, line 11	97,363,935	15	90,512,174
16 Total assets. Add lines 1 through 15 (must equal line 33)	203,029,143	16	214,911,863	
Liabilities	17 Accounts payable and accrued expenses	15,464,932	17	18,232,678
	18 Grants payable		18	
	19 Deferred revenue	3,038,592	19	3,038,603
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	37,250,264	23	49,008,125
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	83,301,972	25	74,513,806
	26 Total liabilities. Add lines 17 through 25	139,055,760	26	144,793,212

Net Assets or Fund Balance	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.		
	27	Net assets without donor restrictions	63,973,383 27 70,118,651
	28	Net assets with donor restrictions	28
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.		
	29	Capital stock or trust principal, or current funds	29
	30	Paid-in or capital surplus, or land, building or equipment fund	30
	31	Retained earnings, endowment, accumulated income, or other funds	31
	32	Total net assets or fund balances	63,973,383 32 70,118,651
	33	Total liabilities and net assets/fund balances	203,029,143 33 214,911,863

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Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	66,379,427
2	Total expenses (must equal Part IX, column (A), line 25)	2	60,395,164
3	Revenue less expenses. Subtract line 2 from line 1	3	5,984,263
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	63,973,383
5	Net unrealized gains (losses) on investments	5	161,005
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	70,118,651

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Form 990 (2023)

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Additional Data

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Software ID:
Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Table with 2 columns: Name of the organization (THE DOE FUND INC) and Employer identification number (13-3412540)

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture.
10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations...
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support Calendar year

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	45,025,511	49,190,502	57,346,915	48,769,009	47,497,515	247,829,452
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge.. . . .						
4 Total. Add lines 1 through 3	45,025,511	49,190,502	57,346,915	48,769,009	47,497,515	247,829,452
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						247,829,452

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4.	45,025,511	49,190,502	57,346,915	48,769,009	47,497,515	247,829,452
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	491,186	539,823	4,259	9,683	2,731,099	3,776,050
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	132,026	661,608	5,470,539	129,581	271,796	6,665,550
11 Total support. Add lines 7 through 10						258,271,052
12 Gross receipts from related activities, etc. (see instructions)					12	88,065,170
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	95.960 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	96.430 %
16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are						

not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. . .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	

- 19a 33 1/3% support tests-2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support tests-2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		

determination.

- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in Part VI what controls the organization put in place to ensure such use.*
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
 - b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
 - c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*
 - b **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
 - c **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
 - b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
 - c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - b Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*

3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Schedule A (Form 990) 2023

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
 - b A family member of a person described on 11a above?
 - c A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.*

	Yes	No
11a		
11b		
11c		

Section B. Type I Supporting Organizations

- 1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
	1		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a The organization satisfied the Activities Test. Complete **line 2** below.
- b The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*

b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in Part VI.*

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

	Yes	No
2a		
2b		
3a		
3b		

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	

d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1		
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4 Amounts paid to acquire exempt-use assets	4		
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5		
6 Other distributions (describe in Part VI). See instructions	6		
7 Total annual distributions. Add lines 1 through 6.	7		
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8		
9 Distributable amount for 2023 from Section C, line 6	9		
10 Line 8 amount divided by Line 9 amount	10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			

\$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Schedule A (Form 990) (2023)

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	BAD DEBT RECOVERY - 2020 AMOUNT: \$ 210,130. COMDATA REBATE - 2019 AMOUNT: \$ 4,487. 2020 AMOUNT: \$ 6,470. DEVELOPMENT FEES - 2020 AMOUNT: \$ 167,612. FUNDRAISING - 2019 AMOUNT: \$ 72,000. 2020 AMOUNT: \$ 140,781. 2021 AMOUNT: \$ 118,721. 2022 AMOUNT: \$ 108,960. 2023 AMOUNT: \$ 103,530. MISC REVENUE - 2019 AMOUNT: \$ 1,162. 2020 AMOUNT: \$ 19,105. 2021 AMOUNT: \$ 8,687. 2022 AMOUNT: \$ 3,695. 2023 AMOUNT: \$ 158,091. MISC REBATE REFUNDS - 2019 AMOUNT: \$ 16,432. 2020 AMOUNT: \$ 24,900. 2022 AMOUNT: \$ 10,672. 2023 AMOUNT: \$ 3,729. FORGIVENESS OF DEBT - 2021 AMOUNT: \$ 5,334,857. REAL ESTATE TAX REIMBURSEMENT - 2020 AMOUNT: \$ 69,595. SUBLEASE - 2019 AMOUNT: \$ 31,114. 2020 AMOUNT: \$ 12,197. VENDING MACHINES - 2019 AMOUNT: \$ 6,831. 2020 AMOUNT: \$ 10,818. 2021 AMOUNT: \$ 8,274. 2022 AMOUNT: \$ 6,254. 2023 AMOUNT: \$ 6,446.

Schedule A (Form 990) 2023

Additional Data

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Schedule B

Schedule of Contributors

OMB No. 1545-0047

(Form 990) Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

2023

Table with 2 columns: Name of the organization (THE DOE FUND INC) and Employer identification number (13-3412540)

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ: 501(c)() (enter number) organization, 4947(a)(1) nonexempt charitable trust not treated as a private foundation, 527 political organization
Form 990-PF: 501(c)(3) exempt private foundation, 4947(a)(1) nonexempt charitable trust treated as a private foundation, 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization THE DOE FUND INC	Employer identification number 13-3412540
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
------------------------	--	--	----------------------

-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Page 4

Name of organization THE DOE FUND INC	Employer identification number 13-3412540
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
-	_____	_____	_____
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
-	_____	_____	_____
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift		Transferee's name, address, and ZIP 4	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift		Transferee's name, address, and ZIP 4	

Schedule B (Form 990) (2023)

Additional Data

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SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2022

Open to Public Inspection

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of the organization (THE DOE FUND INC) and Employer identification number (13-3412540)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
2 Political campaign activity expenditures. See instructions
3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Cat. No. 50084S

Schedule C (Form 990) 2022

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h))

Section 501(h).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:40%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:60%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		No	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c Media advertisements?		No	
d Mailings to members, legislators, or the public?		No	
e Publications or published or broadcast statements?		No	

c	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?	Yes		58,643
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?		No	
j	Total. Add lines 1c through 1i			58,643
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	DAVIDOFF HUTCHER & CITRIN LLP PROVIDED CONSULTING SERVICES TO ADVANCE PROPOSALS FOR DEVELOPMENT OF VARIOUS HOUSING, PROGRAMMATIC, SOCIAL AND ECONOMIC DEVELOPMENT INITIATIVES IN NEW YORK CITY AND STATE. SERVICES INCLUDED DISCUSSIONS WITH CITY AND STATE AGENCIES, ELECTED OFFICIALS AS WELL AS STRATEGIES TO ADVANCE PLANS WITH COMMUNITY ORGANIZATIONS.

Schedule C (Form 990) 2022

Additional Data

[Return to Form](#)

Software ID:
Software Version:

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Table with 2 columns: Name of the organization (THE DOE FUND INC) and Employer identification number (13-3412540)

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question number, Description, and Yes/No checkboxes. Includes questions 1-9 regarding conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question number, Description, and Amount fields. Includes questions 1a, 1b, 2a, 2b regarding art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		11,450,000		11,450,000
b Buildings		1,641,409	567,527	1,073,882
c Leasehold improvements		3,497,411	1,935,294	1,562,117
d Equipment		731,939	718,782	13,157
e Other		32,656,731	4,417,861	28,238,870
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				42,338,026

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RENT DEPOSITS	540,806
(2) LENDER RESTRICTED CASH AND CONTRACTUAL RESERVES	7,542,268
(3) DUE FROM AFFILIATES	75,569,970
(4) RIGHT OF USE ASSETS	5,802,136
(5) LOAN COSTS	1,056,994
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	90,512,174

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
REFUNDABLE ADVANCES	16,266,592
OPERATING LEASES LIABILITIES	6,308,899

DUE TO AFFILIATES	51,938,315
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	74,513,806

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE CORPORATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS IF THE POSITION IS "MORE LIKELY THAN NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. THE NOT-FOR-PROFIT ENTITIES ARE EXEMPT FROM FEDERAL INCOME TAX UNDER IRC SECTIONS 501(C)(3) OR 501(C)(4), THOUGH THEY ARE SUBJECT TO TAX ON INCOME UNRELATED TO THEIR EXEMPT PURPOSES, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC. IRON HORSE MANAGERS, LLC, PEST AT REST, LLC, PEST AT REST NEWARK, LLC AND SUGAR HILL APARTMENTS. ARE SINGLE-MEMBER LIMITED LIABILITY COMPANIES WHOSE SINGLE

MEMBER IS THE DOE FUND, INC., AND AS SUCH, THEY ARE CONSIDERED DISREGARDED ENTITIES FOR TAX PURPOSES. THE CORPORATION HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE CORPORATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS.

Schedule D (Form 990) 2022

Additional Data

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		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		FALL GALA (event type)	SPRING EVENT (event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	1,299,042	184,350		1,483,392
	2 Less: Contributions	1,207,842	184,350		1,392,192
	3 Gross income (line 1 minus line 2)	91,200			91,200
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	94,736			94,736
	7 Food and beverages		1,200		1,200
	8 Entertainment				
	9 Other direct expenses	77,683	1,888		79,571
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				175,507
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-84,307	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Additional Data

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6 FELIPE VARGAS SVP OF PROGRAMS	(i)	233,778	0	0	9,869	24,830	268,477	0
	(ii)	0	0	0	0	0	0	0
7 RUDIS MATA VICE PRESIDENT - FINANCE	(i)	222,328	0	0	9,490	35,979	267,797	0
	(ii)	0	0	0	0	0	0	0
8 MICA STAUBER TISCH DIRECTOR-INFORMATION TECHNOLOGY	(i)	147,814	0	0	6,083	17,364	171,261	0
	(ii)	0	0	0	0	0	0	0
9 EUNICE GILMORE SR DIRECTOR - PEOPLE OPERATIONS	(i)	141,483	0	0	6,002	22,608	170,093	0
	(ii)	0	0	0	0	0	0	0
10 SILVIA MORALES DIRECTOR - GOV. CONTRACTS	(i)	152,545	0	0	0	11,491	164,036	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	IN NOVEMBER 2022, THE ORGANIZATION ENTERED INTO A TRANSITION SERVICES AGREEMENT WITH ITS CEO. UNDER THIS AGREEMENT, THE ORGANIZATION AGREED TO MAKE PAYMENTS TO THE FORMER CEO FROM NOVEMBER 2022 THROUGH JANUARY 2024, SUBJECT TO THE FORMER CEO'S PERFORMANCE OF TRANSITION SERVICES AND THE FORMER CEO'S COMPLIANCE WITH SEVERAL COMMITMENTS (SUCH AS A NON-COMPETE, NON-SOLICITATION, ETC.), ALL OF WHICH WERE DEEMED CRITICAL TO THE BOARD. FUTURE PAYMENTS UNDER THE ARRANGEMENT WERE SUBJECT TO FORFEITURE IF THE FORMER CEO DID NOT SATISFY HER OBLIGATIONS UNDER THE AGREEMENT. THE FORMER CEO SATISFIED HER OBLIGATIONS UNDER THIS AGREEMENT THROUGH THE END OF 2023. THE AMOUNT SHOWN IN 990 SCH J, PART II (B)(III) REPRESENTS THE AMOUNT ON WHICH THE FORMER CEO WAS REQUIRED TO PAY INCOME TAXES IN RESPECT OF THIS ARRANGEMENT. THE ORGANIZATION ALSO PROVIDES RETIREE MEDICAL INSURANCE TO THE FORMER CEO AS PART OF THIS ARRANGEMENT. THE BOARD WAS ADVISED BY A COMPENSATION CONSULTANT THAT PROVIDED ASSURANCES THAT THIS ARRANGEMENT CONSTITUTED REASONABLE COMPENSATION AND WAS AND IS IN ACCORDANCE WITH THE IRS'S "INTERMEDIATE SANCTIONS" RULES.

Schedule J (Form 990) 2023

Additional Data

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Software ID:
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**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
THE DOE FUND INC

Employer identification number
13-3412540

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		29,890	THRIFT SHOP VALUE
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		No
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
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Schedule M (Form 990) (2023)

Additional Data

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Software ID:
Software Version:

SCHEDULE O
(Form 990)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Name of the organization
THE DOE FUND INC

Employer identification number

13-3412540

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE MEMBERSHIP OF THE CORPORATION CONSISTS OF NAZERINE GRIFFIN, CRAIG TROTTA AND JOHN MCDONALD AND SUCH OTHER PERSONS AS SHALL BE ELECTED TO MEMBERSHIP BY THE EXISTING MEMBERSHIP OF THE CORPORATION.
FORM 990, PART VI, SECTION A, LINE 7A	THE MEMBERS VOTE ON A SLATE OF NOMINEES.
FORM 990, PART VI, SECTION B, LINE 11B	THE PRESIDENT AND CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER REVIEWS THE IRS FORM 990 FOR THE ORGANIZATION. THE TAX PREPARERS PRESENT THE DRAFT IRS FORM 990 TO THE AUDIT COMMITTEE. AFTER THAT, THE CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER SHARES A COPY WITH THE FULL BOARD OF DIRECTORS PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C	ALL BOARD DIRECTORS, OFFICERS AND OTHER SENIOR EXECUTIVES MUST COMPLETE AND SIGN A CONFLICT OF INTEREST DISCLOSURE STATEMENT ANNUALLY. THIS STATEMENT CONTAINS A SERIES OF QUESTIONS DESIGNED TO ELICIT THE DISCLOSURE OF ANY FINANCIAL OR OTHER INTERESTS THAT MAY CREATE A CONFLICT OF INTEREST, AS DEFINED IN THE CONFLICT OF INTEREST POLICY. THE DISCLOSURE STATEMENT ALSO INCLUDES A COMMITMENT BY THE SIGNER TO OBSERVE THE CONFLICT OF INTEREST POLICY. ONCE COMPLETED, THE DISCLOSURE STATEMENT IS GIVEN TO THE BOARD SECRETARY, WHO PROVIDES THE AUDIT COMMITTEE CHAIR WITH COPIES OF ANY SUCH STATEMENTS THAT INCLUDE THE DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST. AS INSTRUCTED IN THE CONFLICT OF INTEREST POLICY, BOARD DIRECTORS, OFFICERS AND OTHER SENIOR EXECUTIVES MUST DISCLOSE IN WRITING ANY NEW POTENTIAL CONFLICTS THAT MAY ARISE DURING THE YEAR. THE CONFLICT OF INTEREST POLICY PRESCRIBES HOW THE AUDIT COMMITTEE SHOULD ADDRESS POTENTIAL CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD DID NOT CONSIDER RAISES FOR COVERED INDIVIDUALS IN 2024, OTHER THAN THE POST- EMPLOYMENT PAYMENTS FOR THE PRESIDENT EMERITUS. THE ORGANIZATION'S BOARD ADOPTED A COMPENSATION POLICY IN JUNE 2022. UNDER THE ORGANIZATION'S COMPENSATION POLICY AND ORGANIZATION PRACTICE, WHEN DETERMINING RAISES FOR THE PRESIDENT, EVP OF REAL ESTATE AND/OR CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER, THE COMPENSATION COMMITTEE AND MANAGEMENT REVIEWS ONE OR MORE INDEPENDENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS OF THE COMPENSATION PAID TO SIMILARLY SITUATED INDIVIDUALS AT SOCIAL SERVICE ORGANIZATIONS COMPARABLE TO THE ORGANIZATION AS DETERMINED BY THE COMMITTEE.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND CONSOLIDATED FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.
PART XII, LINE 2	THE CONSOLIDATED FINANCIAL STATEMENTS ARE AUDITED BY AN INDEPENDENT AUDIT FIRM: THE FINANCIAL INFORMATION OF THIS ORGANIZATION IS INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS OF THE DOE FUND, INC. AND AFFILIATES WHICH ARE AUDITED ANNUALLY BY AN INDEPENDENT AUDIT FIRM. AN AUDIT COMMITTEE ASSUMES RESPONSIBILITY AND OVERSIGHT OF THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT AUDIT FIRM. THERE HAS BEEN NO CHANGE IN THIS PROCESS FROM THE PRIOR YEAR.
PART IX, LINE 7	SALARIES PAID FOR RELATED ORGANIZATIONS: THE DOE FUND, INC. ACTS AS A COMMON PAYMASTER FOR THIS AND OTHER RELATED ORGANIZATIONS.

Additional Data

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Software ID:
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**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
THE DOE FUND INC

Employer identification number

13-3412540

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) 55 CLINTON PLACE LLC 345 EAST 102ND STREET NEW YORK, NY 10029 13-3645176	AFFORDABLE HOUSING REAL ESTATE DEVELOPMENT	NY	0	0	THE DOE FUND INC
(2) 700 GERARD LLC 345 EAST 102ND STREET NEW YORK, NY 10029 26-3935526	AFFORDABLE HOUSING REAL ESTATE DEVELOPMENT	NY	0	0	THE DOE FUND INC
(3) IRON HORSE MANAGERS LLC 345 EAST 102ND STREET NEW YORK, NY 10029 05-0567718	MANAGEMENT OF AFFORDABLE HOUSING	NY	0	350,398	THE DOE FUND INC
(4) PEST AT REST LLC 345 EAST 102ND STREET NEW YORK, NY 10029 73-1687383	EXTERMINATING WORK TRAINING PROGRAM	NY	460,486	129,631	THE DOE FUND INC
(5) PEST AT REST NEWARK LLC 345 EAST 102ND STREET NEW YORK, NY 10029 27-3279633	EXTERMINATING WORK TRAINING PROGRAM	NY	0	0	THE DOE FUND INC
(6) SUGAR HILL APARTMENTS LLC 345 EAST 102ND STREET NEW YORK, NY 10029 47-1669916	INTEREST IN PROVIDING AFFORDABLE HOUSING	NY	0	0	THE DOE FUND INC
(7) SUMMIT AVENUE CENTER FOR OPPORTUNITY LLC 345 EAST 102ND STREET NEW YORK, NY 10029 26-0238368	AFFORDABLE HOUSING REAL ESTATE DEVELOPMENT	NY	0	0	THE DOE FUND INC
(8) TDF 170TH STREET LLC 345 EAST 102ND STREET NEW YORK, NY 10029 26-1437972	INTEREST IN PROVIDING AFFORDABLE HOUSING	NY	0	0	THE DOE FUND INC
(9) TDF BRUCKNER LLC 345 EAST 102ND STREET NEW YORK, NY 10029 26-2694001	INTEREST IN PROVIDING AFFORDABLE HOUSING	NY	0	0	THE DOE FUND INC
(10) TDF E 148TH STREET LLC 345 EAST 102ND STREET NEW YORK, NY 10029 26-1569770	INTEREST IN PROVIDING AFFORDABLE HOUSING	NY	0	0	THE DOE FUND INC
(11) TDF TIFFANY STREET LLC 345 EAST 102ND STREET NEW YORK, NY 10029 26-1438318	INTEREST IN PROVIDING AFFORDABLE HOUSING	NY	0	0	THE DOE FUND INC
(12) TDF HOLDCO LLC 345 EAST 102ND STREET NEW YORK, NY 10029 92-0257126	INTEREST IN PROVIDING AFFORDABLE HOUSING	NY	0	0	THE DOE FUND INC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)1220 SPOFFORD HOUSING DEVELOPMENT FUND CORPORATION 345 EAST 102ND STREET NEW YORK, NY 10029 84-4266609	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(4)		THE DOE FUND INC	Yes	
(2)1331 JEROME AVENUE HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 83-3779996	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(4)		THE DOE FUND INC	Yes	
(3)4519 WPR HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 83-2013739	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(4)		THE DOE FUND INC	Yes	
(4)510 GATES AVENUE HOUSING DEVELOPMENT FUND CORPORATION 345 EAST 102ND STREET NEW YORK, NY 10029 85-0936844	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(4)		THE DOE FUND INC	Yes	
(5)980 WESTCHESTER HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 83-3779996	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(4)		THE DOE FUND INC	Yes	
(6)CROTONA PARK HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 46-3467100	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(4)		THE DOE FUND INC	Yes	
(7)ROGERS AVE HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 46-3810587	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(4)		THE DOE FUND INC	Yes	
(8)VILLA HOUSE HOUSING DEVELOPMENT FUND CORPORATION 345 EAST 102ND STREET NEW YORK, NY 10029 81-5193614	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(4)		THE DOE FUND INC	Yes	
(9)WEBSTER GREEN HDFC 345 EAST 102ND STREET NEW YORK, NY 10029	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(4)		THE DOE FUND INC	Yes	

(10) 800 ROCKAWAY HOUSING DEVELOPMENT FUND CORPORATION 345 EAST 102ND STREET NEW YORK, NY 10029 88-4348367	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(3)	LINE 7	THE DOE FUND INC	Yes
(11) A BETTER PLACE HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 13-3645176	PERMANENT HOUSING FOR HOMELESS PERSONS	NY	501(C)(3)	LINE 10	THE DOE FUND INC	Yes
(12) BACK OFFICE OF NEW YORK INC 345 EAST 102ND STREET NEW YORK, NY 10029 13-3998488	TO PROVIDE WORK AND TRAINING SERVICES TO HOMELESS INDIVIDUALS	NY	501(C)(3)	LINE 10	THE DOE FUND INC	Yes
(13) GATES AVENUE HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 13-3550051	TO PROVIDE HOUSING ACCOMODATIONS TO HOMELESS PEOPLE	NY	501(C)(3)	LINE 10	THE DOE FUND INC	Yes
(14) GOOD FOOD WORKS 345 EAST 102ND STREET NEW YORK, NY 10029 87-1389689	PAID WORK, CAREER DEVELOPMENT OPPORTUNITIES TO PARTICIPANTS	NY	501(C)(3)		THE DOE FUND INC	Yes
(15) GREENE QUINCY HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 13-4018779	TO PROVIDE HOUSING ACCOMODATIONS TO HOMELESS PEOPLE	NY	501(C)(3)	LINE 10	THE DOE FUND INC	Yes
(16) NUMBER 1 SINGLE ROOM OCCUPANCY HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 13-3906301	PROVIDE SINGLE ROOM OCCUPANCY TO INDIGENT AND HOMELESS INDIVIDUALS	NY	501(C)(3)	LINE 7	THE DOE FUND INC	Yes
(17) PORTER AVENUE HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 13-4178045	TO PROVIDE HOUSING ACCOMODATIONS TO HOMELESS PEOPLE	NY	501(C)(3)	LINE 7	THE DOE FUND INC	Yes
(18) READY WILLING & ABLE INC 345 EAST 102ND STREET NEW YORK, NY 10029 13-3607921	JOB TRAINING AND ACCOMODATION FOR HOMELESS AND INDIGENT	NY	501(C)(3)	LINE 7	THE DOE FUND INC	Yes
(19) UNITED SERVICES HDFC 345 EAST 102ND STREET NEW YORK, NY 10029 47-1779009	TO PROVIDE AFFORDABLE HOUSING TO PERSONS OF LOW INCOME	NY	501(C)(3)	LINE 12A, 1	THE DOE FUND INC	Yes
(20) THE LIBERTY FUND INC 345 EAST 102ND STREET NEW YORK, NY 10029 38-3974312	TO ASSIST INDIGENT CRIMINAL DEFENDANTS CHARGED WITH LOW-LEVEL CRIMES	NY	501(C)(3)	LINE 7	THE DOE FUND INC	Yes

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) 1220 SPOFFORD APARTMENTS LLC 345 EAST 102ND STREET NEW YORK, NY 10029	LOW INCOME HOUSING	NY	N/A					No			No	
(2) 1220 SPOFFORD MANAGERS LLC 345 EAST 102ND STREET NEW YORK, NY 10029	LOW INCOME HOUSING	NY	N/A					No			No	
(3) 1331 JEROME MM LLC 345 EAST 102ND STREET NEW YORK, NY 10029 83-1434606	LOW INCOME HOUSING	NY	N/A					No			No	
(4) 1331 JEROME OWNER LLC 345 EAST 102ND STREET NEW YORK, NY 10029 83-1464796	LOW INCOME HOUSING	NY	N/A					No			No	
(5) 345 EAST 102ND STREET 345 EAST 102ND STREET NEW YORK, NY 10029 13-4086717	LOW INCOME HOUSING	NY	N/A					No			No	
(6) 4519 WPR APARTMENTS LLC 345 EAST 102ND STREET NEW YORK, NY 10029 87-1204539	LOW INCOME HOUSING	NY	N/A					No			No	
(7) 800 ROCKAWAY APARTMENTS LLC 345 EAST 102ND STREET NEW YORK, NY 10029	LOW INCOME HOUSING	NY	N/A					No			No	
(8) 980 WESTCHESTER MM LLC 345 EAST 102ND STREET NEW YORK, NY 10029 83-1417836	LOW INCOME HOUSING	NY	N/A					No			No	
(9) 980 WESTCHESTER OWNER LLC 345 EAST 102ND STREET NEW YORK, NY 10029 83-1405886	LOW INCOME HOUSING	NY	N/A					No			No	
(10) A BETTER PLACE HDFC	LOW INCOME HOUSING	NY	N/A					No			No	

35-2484082 (11) DOE 21ST 1H LLC 345 EAST 102ND STREET NEW YORK, NY 10029 26-1433572	INVESTMENT	NY	THE DOE FUND INC	C					No
(12) QUINCY-GREENE OWNERS LLC 345 EAST 102ND STREET NEW YORK, NY 10029 13-4018822	REAL ESTATE	NY	N/A	C					No
(13) ROGERS APARTMENTS LLC 345 EAST 102ND STREET NEW YORK, NY 10029 46-3813391	INVESTMENT	NY	N/A	C					No
(14) ROGERS MANAGERS LLC 345 EAST 102ND STREET NEW YORK, NY 10029 46-3831903	INVESTMENT	NY	N/A	C					No
(15) TDF 2000 CORP 345 EAST 102ND STREET NEW YORK, NY 10029 13-4086720	REAL ESTATE	NY	N/A	C					No
(16) TDF REAL ESTATE AND PROPERTY SERVICES INC 345 EAST 102ND STREET NEW YORK, NY 10029 26-1444489	REAL ESTATE	NY	THE DOE FUND INC	C					No
(17) TDF SC CORP 345 EAST 102ND STREET NEW YORK, NY 10029	REAL ESTATE	NY	N/A	C					No
(18) UNITED SERVICES MANAGERS CORP 345 EAST 102ND STREET NEW YORK, NY 10029 83-2747758	REAL ESTATE	NY	N/A	C					No
(19) VILLA HOUSE MANAGERS CORP 345 EAST 102ND STREET NEW YORK, NY 10029 82-3781664	REAL ESTATE	NY	N/A	C					No
(20) WEBSTER AFFORDABLE SOLUTIONS LLC 345 EAST 102ND STREET NEW YORK, NY 10029	REAL ESTATE	NY	N/A	C					No
(21) WEBSTER GREEN APTS GP LLC 345 EAST 102ND STREET NEW YORK, NY 10029 47-4846963	REAL ESTATE	NY	THE DOE FUND INC	C					No

Schedule R (Form 990) 2023

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d	Yes
e Loans or loan guarantees by related organization(s)	1e	Yes
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	Yes
p Reimbursement paid to related organization(s) for expenses	1p	Yes
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

