

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 07/01/2023 and ending 06/30/2024

Form header section containing organization name (WILDLIFE CONSERVATION SOCIETY), EIN (13-1740011), address (2300 SOUTHERN BLVD, BRONX, NY 10460), and principal officer (ROBERT MENZI INTERIM PRES & CEO).

Part I Summary

Summary table with columns for Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, membership counts, revenue breakdown, and expense details.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block containing officer signature (PATRICK MOUTON), preparer signature (DAVID M HIGHFILL), and firm information (KPMG LLP).

May the IRS discuss this return with the preparer shown above? See instructions. [X] Yes [] No

For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2023)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

THE WILDLIFE CONSERVATION SOCIETY (WCS) SAVES WILDLIFE AND WILD PLACES WORLDWIDE THROUGH SCIENCE, CONSERVATION ACTION, EDUCATION, AND INSPIRING PEOPLE TO VALUE NATURE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 195,131,046. including grants of \$ 24,406,309.) (Revenue \$)

GLOBAL CONSERVATION WITH THE LARGEST AND LONGEST-STANDING FIELD CONSERVATION PROGRAM IN THE WORLD, WCS WORKS WITH GOVERNMENTS, INDIGENOUS PEOPLES, AND LOCAL COMMUNITIES IN MORE THAN 50 COUNTRIES TO SUPPORT THE CONSERVATION OF OVER 20 MILLION KM2 OF THE HIGHEST ECOLOGICAL INTEGRITY AREAS ACROSS THE GLOBE. THESE PARTNERSHIPS PROVIDE AN EXTRAORDINARY OPPORTUNITY FOR IMPACT. WCS WORKS ACROSS THE FULL SPECTRUM OF CONSERVATION TO PROTECT AND RESTORE NATURE, BECAUSE THE SOLUTIONS TO THE MOST IMMINENT THREATS TO OUR OWN SURVIVAL - FROM BIODIVERSITY COLLAPSE, TO ZONOTIC PANDEMICS - LIE IN INTACT NATURE.

4b (Code:) (Expenses \$ 195,009,182. including grants of \$) (Revenue \$ 58,558,518.)

ZOOS AND AQUARIUM IN NEW YORK CITY: THE WILDLIFE CONSERVATION SOCIETY RUNS FOUR ZOOS (BRONX ZOO, CENTRAL PARK ZOO, PROSPECT PARK ZOO, QUEENS ZOO) AND THE NEW YORK AQUARIUM IN NEW YORK CITY. THESE PARKS ADVANCE THE CONSERVATION OF WILDLIFE; AND ENGAGE AND EDUCATE MILLIONS OF VISITORS AND STUDENTS EACH YEAR TO CARE ABOUT NATURE. OUR FOUR ZOOS AND THE AQUARIUM WELCOME ABOUT 3,650,000 GUESTS ANNUALLY; A 10 PERCENT INCREASE SINCE COVID.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 390,140,228.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2,998		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with columns for line number, description, and Yes/No checkboxes. Includes lines 1a, 1b, 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with columns for line number, description, and Yes/No checkboxes. Includes lines 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records.

PATRICK MOUTON 2300 SOUTHERN BLVD BRONX, NY 10460 718-741-8211

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROBERT G. MENZI EVP CHIEF OPERATING OFFICER	40.00 0.20			X				701,351.	NONE	204,398.
(2) MONICA P. MEDINA PRESIDENT & CEO UNTIL 4/2/2024	40.00 NONE	X		X				615,368.	NONE	236,410.
(3) PAULA HAYES EVP CHIEF OF GLOBAL RESOURCES	40.00 NONE			X				643,978.	NONE	170,490.
(4) JOHN F. CALVELLI EVP PUBLIC AFFAIRS	40.00 0.10			X				606,140.	NONE	146,088.
(5) JAMES J. BREHENY EVP DIRECTOR OF ZOOS/AQUARIUM	40.00 NONE			X				438,282.	NONE	192,256.
(6) CHRISTOPHER J. MCKENZIE SVP GENERAL COUNSEL	40.00 0.50			X				417,897.	NONE	127,440.
(7) CRAIG PIPER VP AND DIRECTOR OF CITY ZOOS	40.00 NONE					X		365,361.	NONE	108,862.
(8) JOSEPH WALSTON EVP GLOBAL CONSERVATION	40.00 0.30			X				376,148.	NONE	96,921.
(9) LAURA STOLZENTHALER SVP & CFO	40.00 0.20			X				384,723.	NONE	77,516.
(10) ROBERT CALAMO VP & COMPROLLER UNTIL 1/31/24	40.00 0.50			X				327,507.	NONE	106,341.
(11) JELLE BOOT VP HUMAN RESOURCES	40.00 NONE					X		314,469.	NONE	106,049.
(12) DANIEL ZARIN E. DIRECTOR OF FOREST PROGRAMS	40.00 NONE					X		319,978.	NONE	85,711.
(13) SUSAN CHIN SVP OF STRATEGY & ADVANCEMENT	40.00 NONE					X		322,423.	NONE	78,526.
(14) NIKO RADJENOVIC VP BUSINESS SERVICES	40.00 NONE			X				322,318.	NONE	76,965.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) STEPHEN HAM VP OF INDIVIDUAL GIVING	40.00 NONE					X	286,489.	NONE	63,643.	
(16) ALEJANDRO SANTO DOMINGO CHAIR & TRUSTEE	4.00 NONE	X		X			NONE	NONE	NONE	
(17) HAMILTON E. JAMES VICE CHAIR & TRUSTEE	2.00 NONE	X		X			NONE	NONE	NONE	
(18) THOMAS J. EDELMAN TREASURER & TRUSTEE	2.00 NONE	X		X			NONE	NONE	NONE	
(19) ELIZABETH AINSLIE SECRETARY & TRUSTEE	2.00 NONE	X		X			NONE	NONE	NONE	
(20) ERIC ADAMS EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(21) BRAD LANDER EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(22) ADRIENNE E. ADAMS EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(23) SUSAN DONOGHUE EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(24) LAURIE CUMBO EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(25) VANESSA L. GIBSON EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
1b Sub-total							6,442,432.	NONE	1,877,616.	
c Total from continuation sheets to Part VII, Section A							NONE	NONE	NONE	
d Total (add lines 1b and 1c)							6,442,432.	NONE	1,877,616.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 221

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) ANTONIO REYNOSO EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(27) NEIL BARR TRUSTEE FROM 10/24/2023	1.00 NONE	X					NONE	NONE	NONE	
(28) FREDERICK W. BEINECKE TRUSTEE UNTIL 10/24/2023	1.00 NONE	X					NONE	NONE	NONE	
(29) ROSINA M. BIERBAUM TRUSTEE	2.00 NONE	X					NONE	NONE	NONE	
(30) DUNCAN A. CHAPMAN TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(31) KATHERINE L. DOLAN TRUSTEE	2.00 NONE	X					NONE	NONE	NONE	
(32) CHRISTOPHER J. ELLIMAN TRUSTEE	2.00 NONE	X					NONE	NONE	NONE	
(33) PAUL A. GOULD TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(34) PETER T. GRAUER TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(35) JONATHAN D. GREEN TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(36) ANTONIA M. GRUMBACH TRUSTEE	2.00 NONE	X					NONE	NONE	NONE	
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 7 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows include individuals like O. ANDREAS HALVORSEN, JUDITH H. HAMILTON, etc.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Table with 3 columns: Question number, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Header row and several empty rows.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(48) KATHERINE SHERRILL TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(49) CAROLINE N. SIDNAM TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(50) LORETTA M. STADLER TRUSTEE	2.00 NONE	X					NONE	NONE	NONE	
(51) ANDREW H. TISCH TRUSTEE	2.00 NONE	X					NONE	NONE	NONE	
(52) ROSELINDE TORRES TRUSTEE UNTIL 02/28/2024	1.00 NONE	X					NONE	NONE	NONE	
(53) MARCEL VAN POECKE TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(54) AKIKO YAMAZAKI TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(55) ROBERT B. ZOELLYCK TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(56) PATRICK MOUTON VP & COMPROLLER FROM 3/04/24	40.00 0.50			X			NONE	NONE	NONE	
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SEE SCHEDULE O		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 53

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with columns (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512-514. Rows include Contributions, Grants, and Other Similar Amounts; Program Service Revenue; Other Revenue; and Miscellaneous Revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include categories like Grants, Salaries, Pension, Advertising, etc.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

Table with columns for Assets, Liabilities, and Net Assets or Fund Balances. Rows include items like Cash, Accounts receivable, Investments, and Total assets/liabilities. Includes sub-rows for depreciation (10a, 10b, 10c).

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	389,150,742.
2	Total expenses (must equal Part IX, column (A), line 25)	2	448,907,632.
3	Revenue less expenses. Subtract line 2 from line 1	3	-59,756,890.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	908,921,484.
5	Net unrealized gains (losses) on investments	5	41,192,762.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2,959,457.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	887,397,899.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization WILDLIFE CONSERVATION SOCIETY	Employer identification number 13-1740011
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc.; 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 90.47%; 15 Public support percentage from 2022 Schedule A, Part II, line 14 91.45%; 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. [X]; 16b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. []; 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. []; 17b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. []; 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. []

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, 2023, 2022. Row 15: Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)). Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, 2023, 2022. Row 17: Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)). Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

19b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
e	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
c	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2019	2020	2021	2022	2023	TOTAL
MISCELLANEOUS REVENUE	1,754,589.	2,956,954.	1,900,081.	2,908,233.	5,909,799.	15,429,656.
SPONSORSHIP, LICENSING	495,970.	440,589.	746,657.	434,708.	224,433.	2,342,357.
SPECIAL EVENTS REVENUES - GROS	228,090.	253,500.	2,114,133.	1,759,727.	2,166,542.	6,521,992.
TOTALS	2,478,649.	3,651,043.	4,760,871.	5,102,668.	8,300,774.	24,294,005.



SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization WILDLIFE CONSERVATION SOCIETY	Employer identification number 13-1740011
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions \$ _____
- 3 Volunteer hours for political campaign activities. See instructions _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	54,190.	54,190.
b Total lobbying expenditures to influence a legislative body (direct lobbying)	398,417.	398,417.
c Total lobbying expenditures (add lines 1a and 1b)	452,607.	452,607.
d Other exempt purpose expenditures	448,455,025.	448,455,025.
e Total exempt purpose expenditures (add lines 1c and 1d)	448,907,632.	448,907,632.
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	1,000,000.
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
not over \$500,000,	20% of the amount on line 1e.	
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	
over \$17,000,000,	\$1,000,000.	
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	250,000.
h Subtract line 1g from line 1a. If zero or less, enter -0-		
i Subtract line 1f from line 1c. If zero or less, enter -0-		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	340,539.	433,545.	420,905.	452,607.	1,647,596.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	55,518.	26,801.	37,646.	54,190.	174,155.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912; c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 main columns: Question, Amount. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?; 5 Taxable amount of lobbying and political expenditures. See instructions.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

Part IV Supplemental Information (continued)

SCHEDULE C, PART II-A, LINE 1

GRASSROOTS LOBBYING - WCS CONDUCTS SEVERAL CAMPAIGNS ON FEDERAL LEGISLATION REGARDING WILDLIFE CONSERVATION SOCIETY PRIORITIES, AND HAS AN ACTIVE PRESENCE ON THE WCS WEBSITE THAT REQUESTS INDIVIDUALS SEND EMAILS TO FEDERAL ELECTED OFFICIALS. IN ADDITION, THE WEBSITE WAS UTILIZED FOR GRASSROOTS OUTREACH ON THE CITY AND STATE LEVEL IN REGARDS TO FUNDING FOR ZOOS AND AQUARIUMS. DIRECT LOBBYING ON THE CITY, STATE AND FEDERAL LEVEL IS CONDUCTED IN REGARDS TO FUNDING FOR ZOOS AND GLOBAL CONSERVATION.

SCHEDULE C, PART II-A, LINE A

WCS HAS AFFILIATED ENTITIES, AS DESCRIBED IN IRC SECTION 4911(F), A LISTING OF WHICH MAY BE FOUND ON FORM 990, SCHEDULE R. WCS IS THE ONLY ENTITY IN THE GROUP WHICH CONDUCTS LOBBYING ACTIVITY, ALL OF WHICH IS REPORTED ON PART II-A, LINE 1.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Revenue included on Form 990, Part VIII, line 1, Assets included in Form 990, Part X. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items., 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:, 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table.
- | | Amount |
|---|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	481,564,510.	485,534,598.	499,660,769.	396,000,107.	430,260,536.
b Contributions	1,270,053.	160,323.	258,918.	288,848.	1,185,000.
c Net investment earnings, gains, and losses	39,328,910.	23,386,371.	6,790,595.	126,285,846.	-8,541,671.
d Grants or scholarships	427,455.	412,817.	386,130.	384,282.	392,110.
e Other expenditures for facilities and programs	28,750,676.	27,103,965.	20,789,554.	22,529,750.	26,511,648.
f Administrative expenses					
g End of year balance	492,985,342.	481,564,510.	485,534,598.	499,660,769.	396,000,107.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 27.7200 %
 - b Permanent endowment 55.7200 %
 - c Term endowment 16.5600 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations? | 3a(i) | X |
| (ii) Related organizations? | 3a(ii) | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		651,268.		651,268.
b Buildings		625,388,028.	288,314,701.	337,073,327.
c Leasehold improvements		197,668,252.	146,353,611.	51,314,641.
d Equipment		62,871,491.	55,428,647.	7,442,844.
e Other		28,281,860.		28,281,860.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				424,763,940.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) MULTI ASSET CLASS	317,157,680.	FMV
(B) EQUITY/EQUITY FUNDS	106,217,592.	FMV
(C) ALTERNATIVE INVESTMENTS	66,729,727.	FMV
(D) NATURAL RESOURCES	4,322,475.	FMV
(E) SHORT TERM INVESTMENTS	11,695,272.	FMV
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .	506,122,746.	

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)).	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) POST RETIREMENT BEN OBLIGATION	45,278,331.
(3) ANNUITY LIABILITY	2,426,926.
(4) BONDS PAYABLE	164,999,596.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)).	212,704,853.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 389,150,742.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 448,907,632.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X - FIN 48 FOOTNOTE

WCS RECOGNIZES THE BENEFIT OF TAX POSITIONS WHEN IT IS MORE-LIKELY THAN-NOT THAT THE POSITION WILL BE SUSTAINABLE BASED ON THE MERITS OF THE POSITION. THERE ARE CERTAIN TRANSACTIONS WHICH COULD BE DEEMED UNRELATED BUSINESS INCOME AND WOULD RESULT IN A TAX LIABILITY. MANAGEMENT REVIEWS TRANSACTIONS TO ESTIMATE THE POTENTIAL TAX LIABILITIES USING A THRESHOLD OF MORE-LIKELY-THAN-NOT OF BEING SUSTAINED. IT IS MANAGEMENT'S ESTIMATION THAT THERE ARE NO MATERIAL TAX LIABILITIES THAT NEED TO BE RECORDED.

SCHEDULE D, PART V - SUPPLEMENTAL FINANCIAL INFORMATION

ENDOWMENT FUNDS ARE USED TO SUPPORT WCS PROGRAMS AND PROJECTS AS DESIGNATED BY THE DONORS IN FURTHERING THE OVERALL MISSION OF WCS.

SCHEDULE D, PART XI, LINE 2D

POSTRETIREMENT-RELATED CHANGE	113,409
FOREIGN SUBSIDIARIES INCOME	9,790,350
US SUBSIDIARIES INCOME	4,855,224

TOTAL	14,758,983

SCHEDULE D, PART XI, LINE 4B

CAPITAL GAIN FROM K-1	475,340
ORDINARY GAIN FROM K-1	2,597,526

Part XIII Supplemental Information (continued)

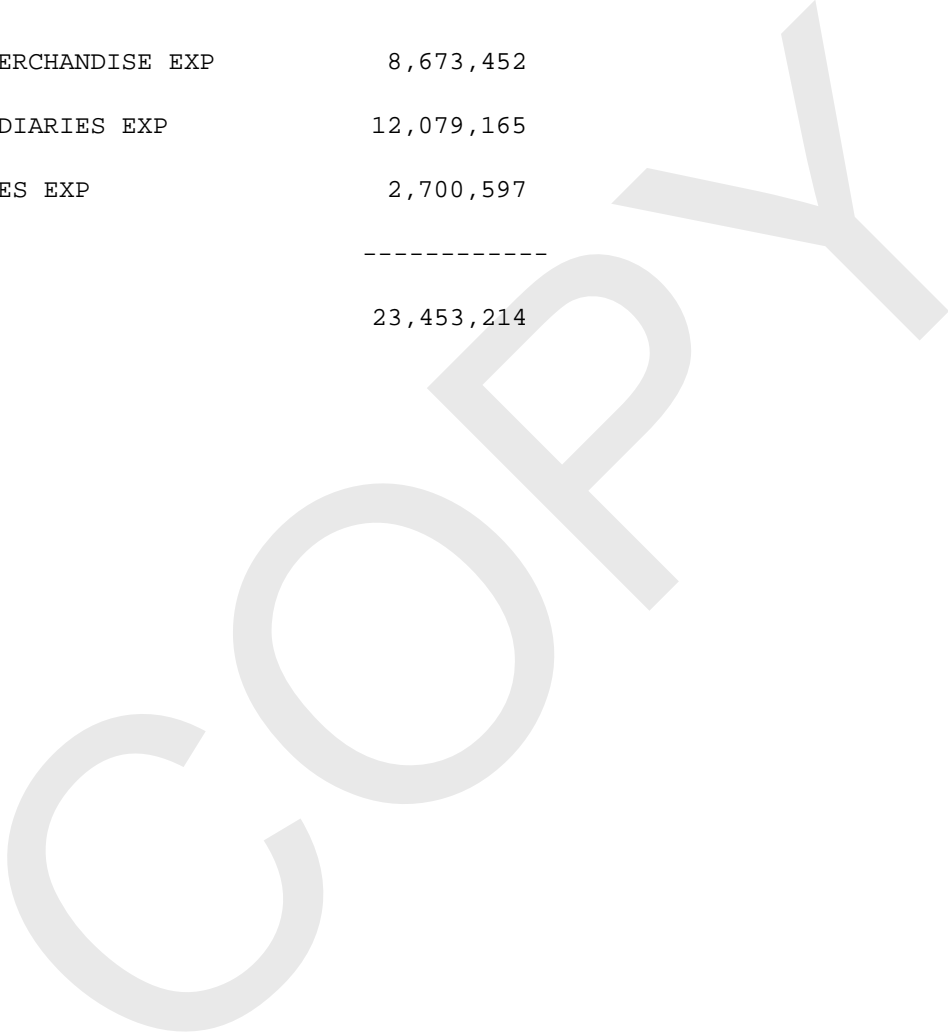
RESTAURANT, MERCHANDISE EXP	(8,673,452)

TOTAL	(5,600,586)

SCHEDULE D, PART XII, LINE 2D

RESTAURANT, MERCHANDISE EXP	8,673,452
FOREIGN SUBSIDIARIES EXP	12,079,165
US SUBSIDIARIES EXP	2,700,597

TOTAL	23,453,214



**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA/CARIBBEAN	4	121	PROGRAM SERVICES	CONSERVATION PROGRAM	8,196,527.
(2) CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	1,248,212.
(3) EAST ASIA AND THE PACIFIC	24	855	PROGRAM SERVICES	CONSERVATION PROGRAM	37,130,415.
(4) EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	4,379,607.
(5) EUROPE	2	23	PROGRAM SERVICES	CONSERVATION PROGRAM	1,023,314.
(6) EUROPE			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	2,615,562.
(7) NORTH AMERICA	9	67	PROGRAM SERVICES	CONSERVATION PROGRAM	184,272.
(8) NORTH AMERICA			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	14,754.
(9) RUSSIA/INDEPENDENT STATES			PROGRAM SERVICES	CONSERVATION PROGRAM	2,549,235.
(10) RUSSIA/INDEPENDENT STATES			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	108,602.
(11) SOUTH AMERICA	20	408	PROGRAM SERVICES	CONSERVATION PROGRAM	27,499,801.
(12) SOUTH AMERICA			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	5,275,004.
(13) SOUTH ASIA	3	175	PROGRAM SERVICES	CONSERVATION PROGRAM	4,356,712.
(14) SOUTH ASIA			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	267,170.
(15) SUB-SAHARAN AFRICA	60	1,980	PROGRAM SERVICES	CONSERVATION PROGRAM	74,117,510.
(16) SUB-SAHARAN AFRICA			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	2,838,581.
(17) CENTRAL AMERICA/CARIBBEAN			INVESTMENTS		100,630,602.
3a Subtotal	122	3,629.			272,435,880.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	122.	3,629.			272,435,880.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENT. AMERICA/CARIBBEAN	CONSERVATION	284,182.	CHECK/WIRE			
(2)			CENT. AMERICA/CARIBBEAN	CONSERVATION	225,944.	CHECK/WIRE			
(3)			CENT. AMERICA/CARIBBEAN	CONSERVATION	20,563.	CHECK/WIRE			
(4)			CENT. AMERICA/CARIBBEAN	CONSERVATION	84,772.	CHECK/WIRE			
(5)			CENT. AMERICA/CARIBBEAN	CONSERVATION	249,951.	CHECK/WIRE			
(6)			CENT. AMERICA/CARIBBEAN	CONSERVATION	25,789.	CHECK/WIRE			
(7)			CENT. AMERICA/CARIBBEAN	CONSERVATION	138,013.	CHECK/WIRE			
(8)			CENT. AMERICA/CARIBBEAN	CONSERVATION	37,183.	CHECK/WIRE			
(9)			CENT. AMERICA/CARIBBEAN	CONSERVATION	6,281.	CHECK/WIRE			
(10)			CENT. AMERICA/CARIBBEAN	CONSERVATION	16,500.	CHECK/WIRE			
(11)			CENT. AMERICA/CARIBBEAN	CONSERVATION	14,240.	CHECK/WIRE			
(12)			CENT. AMERICA/CARIBBEAN	CONSERVATION	23,798.	CHECK/WIRE			
(13)			EAST ASIA/PACIFIC	CONSERVATION	6,997.	CHECK/WIRE			
(14)			EAST ASIA/PACIFIC	CONSERVATION	42,027.	CHECK/WIRE			
(15)			EAST ASIA/PACIFIC	CONSERVATION	7,086.	CHECK/WIRE			
(16)			EAST ASIA/PACIFIC	CONSERVATION	102,986.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities 170

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	CONSERVATION	112,358.	CHECK/WIRE			
(2)			EAST ASIA/PACIFIC	CONSERVATION	21,209.	CHECK/WIRE			
(3)			EAST ASIA/PACIFIC	CONSERVATION	51,044.	CHECK/WIRE			
(4)			EAST ASIA/PACIFIC	CONSERVATION	12,425.	CHECK/WIRE			
(5)			EAST ASIA/PACIFIC	CONSERVATION	25,453.	CHECK/WIRE			
(6)			EAST ASIA/PACIFIC	CONSERVATION	45,295.	CHECK/WIRE			
(7)			EAST ASIA/PACIFIC	CONSERVATION	52,315.	CHECK/WIRE			
(8)			EAST ASIA/PACIFIC	CONSERVATION	7,987.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	142,201.	CHECK/WIRE			
(10)			EAST ASIA/PACIFIC	CONSERVATION	10,999.	CHECK/WIRE			
(11)			EAST ASIA/PACIFIC	CONSERVATION	206,145.	CHECK/WIRE			
(12)			EAST ASIA/PACIFIC	CONSERVATION	6,180.	CHECK/WIRE			
(13)			EAST ASIA/PACIFIC	CONSERVATION	87,384.	CHECK/WIRE			
(14)			EAST ASIA/PACIFIC	CONSERVATION	21,765.	CHECK/WIRE			
(15)			EAST ASIA/PACIFIC	CONSERVATION	27,150.	CHECK/WIRE			
(16)			EAST ASIA/PACIFIC	CONSERVATION	11,000.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	CONSERVATION	6,101.	CHECK/WIRE			
(2)			EAST ASIA/PACIFIC	CONSERVATION	12,000.	CHECK/WIRE			
(3)			EAST ASIA/PACIFIC	CONSERVATION	45,000.	CHECK/WIRE			
(4)			EAST ASIA/PACIFIC	CONSERVATION	12,372.	CHECK/WIRE			
(5)			EAST ASIA/PACIFIC	CONSERVATION	57,000.	CHECK/WIRE			
(6)			EAST ASIA/PACIFIC	CONSERVATION	762,968.	CHECK/WIRE			
(7)			EAST ASIA/PACIFIC	CONSERVATION	74,748.	CHECK/WIRE			
(8)			EAST ASIA/PACIFIC	CONSERVATION	43,020.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	6,447.	CHECK/WIRE			
(10)			EAST ASIA/PACIFIC	CONSERVATION	16,447.	CHECK/WIRE			
(11)			EAST ASIA/PACIFIC	CONSERVATION	40,328.	CHECK/WIRE			
(12)			EAST ASIA/PACIFIC	CONSERVATION	9,534.	CHECK/WIRE			
(13)			EAST ASIA/PACIFIC	CONSERVATION	23,000.	CHECK/WIRE			
(14)			EAST ASIA/PACIFIC	CONSERVATION	23,134.	CHECK/WIRE			
(15)			EAST ASIA/PACIFIC	CONSERVATION	38,739.	CHECK/WIRE			
(16)			EAST ASIA/PACIFIC	CONSERVATION	330,563.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	CONSERVATION	20,000.	CHECK/WIRE			
(2)			EAST ASIA/PACIFIC	CONSERVATION	6,087.	CHECK/WIRE			
(3)			EAST ASIA/PACIFIC	CONSERVATION	27,432.	CHECK/WIRE			
(4)			EAST ASIA/PACIFIC	CONSERVATION	59,068.	CHECK/WIRE			
(5)			EAST ASIA/PACIFIC	CONSERVATION	129,108.	CHECK/WIRE			
(6)			EAST ASIA/PACIFIC	CONSERVATION	44,814.	CHECK/WIRE			
(7)			EAST ASIA/PACIFIC	CONSERVATION	20,840.	CHECK/WIRE			
(8)			EAST ASIA/PACIFIC	CONSERVATION	122,010.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	11,372.	CHECK/WIRE			
(10)			EAST ASIA/PACIFIC	CONSERVATION	63,834.	CHECK/WIRE			
(11)			EAST ASIA/PACIFIC	CONSERVATION	42,451.	CHECK/WIRE			
(12)			EAST ASIA/PACIFIC	CONSERVATION	18,217.	CHECK/WIRE			
(13)			EAST ASIA/PACIFIC	CONSERVATION	192,357.	CHECK/WIRE			
(14)			EAST ASIA/PACIFIC	CONSERVATION	97,611.	CHECK/WIRE			
(15)			EAST ASIA/PACIFIC	CONSERVATION	18,786.	CHECK/WIRE			
(16)			EAST ASIA/PACIFIC	CONSERVATION	36,215.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	CONSERVATION	10,202.	CHECK/WIRE			
(2)			EAST ASIA/PACIFIC	CONSERVATION	111,498.	CHECK/WIRE			
(3)			EAST ASIA/PACIFIC	CONSERVATION	83,333.	CHECK/WIRE			
(4)			SOUTH AMERICA	CONSERVATION	51,013.	CHECK/WIRE			
(5)			SOUTH AMERICA	CONSERVATION	16,452.	CHECK/WIRE			
(6)			SOUTH AMERICA	CONSERVATION	75,218.	CHECK/WIRE			
(7)			SOUTH AMERICA	CONSERVATION	28,210.	CHECK/WIRE			
(8)			SOUTH AMERICA	CONSERVATION	443,783.	CHECK/WIRE			
(9)			SOUTH AMERICA	CONSERVATION	56,711.	CHECK/WIRE			
(10)			SOUTH AMERICA	CONSERVATION	6,731.	CHECK/WIRE			
(11)			SOUTH AMERICA	CONSERVATION	8,385.	CHECK/WIRE			
(12)			SOUTH AMERICA	CONSERVATION	508,055.	CHECK/WIRE			
(13)			SOUTH AMERICA	CONSERVATION	113,117.	CHECK/WIRE			
(14)			SOUTH AMERICA	CONSERVATION	32,973.	CHECK/WIRE			
(15)			SOUTH AMERICA	CONSERVATION	30,457.	CHECK/WIRE			
(16)			SOUTH AMERICA	CONSERVATION	70,934.	CHECK/WIRE			

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Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	150,484.	CHECK/WIRE			
(2)			SOUTH AMERICA	CONSERVATION	43,734.	CHECK/WIRE			
(3)			SOUTH AMERICA	CONSERVATION	25,103.	CHECK/WIRE			
(4)			SOUTH AMERICA	CONSERVATION	39,716.	CHECK/WIRE			
(5)			SOUTH AMERICA	CONSERVATION	24,828.	CHECK/WIRE			
(6)			SOUTH AMERICA	CONSERVATION	21,856.	CHECK/WIRE			
(7)			SOUTH AMERICA	CONSERVATION	66,174.	CHECK/WIRE			
(8)			SOUTH AMERICA	CONSERVATION	100,511.	CHECK/WIRE			
(9)			SOUTH AMERICA	CONSERVATION	79,282.	CHECK/WIRE			
(10)			SOUTH AMERICA	CONSERVATION	8,000.	CHECK/WIRE			
(11)			SOUTH AMERICA	CONSERVATION	8,973.	CHECK/WIRE			
(12)			SOUTH AMERICA	CONSERVATION	322,076.	CHECK/WIRE			
(13)			SOUTH AMERICA	CONSERVATION	19,262.	CHECK/WIRE			
(14)			SUB-SAHARAN AFRICA	CONSERVATION	6,236.	CHECK/WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	500,000.	CHECK/WIRE			
(16)			SUB-SAHARAN AFRICA	CONSERVATION	333,322.	CHECK/WIRE			

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3 Enter total number of other organizations or entities

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	CONSERVATION	126,509.	CHECK/WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	31,149.	CHECK/WIRE			
(3)			SUB-SAHARAN AFRICA	CONSERVATION	19,041.	CHECK/WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	132,206.	CHECK/WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	35,047.	CHECK/WIRE			
(6)			SUB-SAHARAN AFRICA	CONSERVATION	11,283.	CHECK/WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	139,634.	CHECK/WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	29,055.	CHECK/WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	212,598.	CHECK/WIRE			
(10)			SUB-SAHARAN AFRICA	CONSERVATION	27,164.	CHECK/WIRE			
(11)			SUB-SAHARAN AFRICA	CONSERVATION	6,609.	CHECK/WIRE			
(12)			SUB-SAHARAN AFRICA	CONSERVATION	19,930.	CHECK/WIRE			
(13)			SUB-SAHARAN AFRICA	CONSERVATION	9,530.	CHECK/WIRE			
(14)			SUB-SAHARAN AFRICA	CONSERVATION	115,548.	CHECK/WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	230,836.	CHECK/WIRE			
(16)			SUB-SAHARAN AFRICA	CONSERVATION	23,214.	CHECK/WIRE			

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3 Enter total number of other organizations or entities

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	CONSERVATION	33,861.	CHECK/WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	19,333.	CHECK/WIRE			
(3)			SUB-SAHARAN AFRICA	CONSERVATION	18,264.	CHECK/WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	31,461.	CHECK/WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	19,324.	CHECK/WIRE			
(6)			SUB-SAHARAN AFRICA	CONSERVATION	11,890.	CHECK/WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	10,000.	CHECK/WIRE			
(8)			EUROPE/ICELAND/GREENLAND	CONSERVATION	292,644.	CHECK/WIRE			
(9)			EUROPE/ICELAND/GREENLAND	CONSERVATION	137,966.	CHECK/WIRE			
(10)			EUROPE/ICELAND/GREENLAND	CONSERVATION	15,000.	CHECK/WIRE			
(11)			EUROPE/ICELAND/GREENLAND	CONSERVATION	702,002.	CHECK/WIRE			
(12)			EUROPE/ICELAND/GREENLAND	CONSERVATION	62,459.	CHECK/WIRE			
(13)			EUROPE/ICELAND/GREENLAND	CONSERVATION	1,093,749.	CHECK/WIRE			
(14)			EUROPE/ICELAND/GREENLAND	CONSERVATION	45,940.	CHECK/WIRE			
(15)			EUROPE/ICELAND/GREENLAND	CONSERVATION	45,985.	CHECK/WIRE			
(16)			EUROPE/ICELAND/GREENLAND	CONSERVATION	133,605.	CHECK/WIRE			

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3 Enter total number of other organizations or entities

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE/ICELAND/GREENLAND	CONSERVATION	47,689.	CHECK/WIRE			
(2)			EUROPE/ICELAND/GREENLAND	CONSERVATION	29,936.	CHECK/WIRE			
(3)			NORTH AMERICA	CONSERVATION	8,254.	CHECK/WIRE			
(4)			RUSSIA/NEWLY IND. STATES	CONSERVATION	28,557.	CHECK/WIRE			
(5)			SOUTH ASIA	CONSERVATION	69,927.	CHECK/WIRE			
(6)			SOUTH ASIA	CONSERVATION	12,659.	CHECK/WIRE			
(7)			SOUTH ASIA	CONSERVATION	79,073.	CHECK/WIRE			
(8)			SOUTH ASIA	CONSERVATION	63,012.	CHECK/WIRE			
(9)			SOUTH AMERICA	CONSERVATION	49,008.	CHECK/WIRE			
(10)			SOUTH AMERICA	CONSERVATION	777,812.	CHECK/WIRE			
(11)			SOUTH AMERICA	CONSERVATION	59,751.	CHECK/WIRE			
(12)			SOUTH AMERICA	CONSERVATION	11,764.	CHECK/WIRE			
(13)			SOUTH AMERICA	CONSERVATION	6,000.	CHECK/WIRE			
(14)			SOUTH AMERICA	CONSERVATION	33,000.	CHECK/WIRE			
(15)			SOUTH AMERICA	CONSERVATION	64,417.	CHECK/WIRE			
(16)			SOUTH AMERICA	CONSERVATION	6,198.	CHECK/WIRE			

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3 Enter total number of other organizations or entities

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	130,344.	CHECK/WIRE			
(2)			SOUTH AMERICA	CONSERVATION	38,418.	CHECK/WIRE			
(3)			SOUTH AMERICA	CONSERVATION	8,071.	CHECK/WIRE			
(4)			SOUTH AMERICA	CONSERVATION	10,644.	CHECK/WIRE			
(5)			SOUTH AMERICA	CONSERVATION	10,688.	CHECK/WIRE			
(6)			SOUTH AMERICA	CONSERVATION	41,179.	CHECK/WIRE			
(7)			SOUTH AMERICA	CONSERVATION	7,951.	CHECK/WIRE			
(8)			SOUTH AMERICA	CONSERVATION	20,175.	CHECK/WIRE			
(9)			SOUTH AMERICA	CONSERVATION	10,225.	CHECK/WIRE			
(10)			SOUTH AMERICA	CONSERVATION	402,127.	CHECK/WIRE			
(11)			SOUTH AMERICA	CONSERVATION	6,874.	CHECK/WIRE			
(12)			SOUTH AMERICA	CONSERVATION	23,638.	CHECK/WIRE			
(13)			SOUTH AMERICA	CONSERVATION	6,250.	CHECK/WIRE			
(14)			SOUTH AMERICA	CONSERVATION	10,973.	CHECK/WIRE			
(15)			SOUTH AMERICA	CONSERVATION	636,883.	CHECK/WIRE			
(16)			SOUTH AMERICA	CONSERVATION	363,448.	CHECK/WIRE			

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3 Enter total number of other organizations or entities

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	15,326.	CHECK/WIRE			
(2)			SOUTH AMERICA	CONSERVATION	10,816.	CHECK/WIRE			
(3)			SUB-SAHARAN AFRICA	CONSERVATION	7,953.	CHECK/WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	39,463.	CHECK/WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	27,151.	CHECK/WIRE			
(6)			SUB-SAHARAN AFRICA	CONSERVATION	25,012.	CHECK/WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	31,000.	CHECK/WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	8,384.	CHECK/WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	24,000.	CHECK/WIRE			
(10)			SUB-SAHARAN AFRICA	CONSERVATION	85,566.	CHECK/WIRE			
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CONSERVATION-CA	CENT. AMERICA/CARIBBEAN	1	1,250.	CHECK/WIRE			
(2) SCHOLARSHIP-CA	CENT. AMERICA/CARIBBEAN	2	108,558.	CHECK/WIRE			
(3) SCHOLARSHIP-EA	EAST ASIA/PACIFIC	4	108,403.	CHECK/WIRE			
(4) CONSERVATION-EA	EAST ASIA/PACIFIC	47	647,570.	CHECK/WIRE			
(5) CONSERVATION-EU	EUROPE/ICELAND/GREENLAND	1	8,587.	CHECK/WIRE			
(6) CONSERVATION-NA	NORTH AMERICA	1	1,500.	CHECK/WIRE			
(7) CONSERVATION-SO AM	SOUTH AMERICA	13	85,041.	CHECK/WIRE			
(8) SCHOLARSHIP-SO AM	SOUTH AMERICA	4	60,195.	CHECK/WIRE			
(9) CONSERVATION-SO AS	SOUTH ASIA	3	4,500.	CHECK/WIRE			
(10) SCHOLARSHIP-SO AS	SOUTH ASIA	2	38,000.	CHECK/WIRE			
(11) CONSERVATION-SUB	SUB-SAHARAN AFRICA	49	326,860.	CHECK/WIRE			
(12) SCHOLARSHIP-SUB	SUB-SAHARAN AFRICA	15	93,532.	CHECK/WIRE			
(13) SCHOLARSHIP-NA	NORTH AMERICA	1	5,000.	CHECK/WIRE			
(14) SCHOLARSHIP-RU	RUSSIA/NEWLY IND. STATES	1	80,046.	CHECK/WIRE			
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

GRANTEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAMMATIC REPORTS ON THE USE OF THE FUNDS BASED ON THE TERMS OF THE GRANT. IN ADDITION, SITE VISITS BY WCS STAFF TO REVIEW GRANTEE PROGRESS SUPPLEMENTS THOSE REPORTING REQUIREMENTS. SUB GRANTEES GO THROUGH A PRE ASSESSMENT TO DETERMINE THE AMOUNT OF MONITORING REQUIRED. WCS USES THE ACCRUAL METHOD OF ACCOUNTING.

PART I LINE 17 - INVESTMENTS

THIS AMOUNT REPRESENTS INVESTMENTS IN WCS'S LONG TERM PORTFOLIO DOMICILED IN THE REGION LISTED.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART III

THE WCS GLOBAL SCHOLARSHIP PROGRAM PROVIDES SUPPORT FOR YOUNG CONSERVATION PROFESSIONALS. SCHOLARS ARE NOMINATED BY WCS GLOBAL CONSERVATION STAFF AND ARE SELECTED BASED ON THEIR EXCEPTIONAL ABILITIES AND POTENTIAL TO BECOME LEADERS OF THE CONSERVATION MOVEMENT IN THEIR HOME COUNTRIES. THE WCS RESEARCH FELLOWSHIP PROGRAM (RFP) IS ONE OF THE OLDEST AND MOST PRESTIGIOUS SMALL GRANTS PROGRAMS IN THE FIELD OF WILDLIFE CONSERVATION. GRANTS ARE DESIGNED TO BUILD CAPACITY FOR THE NEXT GENERATION OF GLOBAL CONSERVATION LEADERS BY SUPPORTING INDIVIDUAL FIELD RESEARCH PROJECTS THAT HAVE A CLEAR APPLICATION TO THE CONSERVATION OF THREATENED WILDLIFE AND WILD PLACES.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I LINE 3 -

IN LINE WITH WCS'S AUDITED FINANCIAL STATEMENTS, ALL EXPEDITURES ARE REPORTED ON AN ACCRUAL BASIS.

COPY

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2023

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

**Open to Public
Inspection**

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SEE SUPPLEMENT INFORMATION 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				NONE	1,349,093.	-1,349,093.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

ALL STATES

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
		GALA (event type)	RFTW (event type)	<u>1</u> (total number)	(add col. (a) through col. (c))		
Revenue	1	Gross receipts	3,266,492.	527,383.	160,000.	3,953,875.	
	2	Less: Contributions	1,295,900.	477,433.	14,000.	1,787,333.	
	3	Gross income (line 1 minus line 2)	1,970,592.	49,950.	146,000.	2,166,542.	
Direct Expenses	4	Cash prizes					
	5	Noncash prizes					
	6	Rent/facility costs	131,730.	12,825.	36,800.	181,355.	
	7	Food and beverages	177,563.	6,359.	57,387.	241,309.	
	8	Entertainment					
	9	Other direct expenses	347,796.	185,516.	42,126.	575,438.	
	10	Direct expense summary. Add lines 4 through 9 in column (d)					998,102.
	11	Net income summary. Subtract line 10 from line 3, column (d)					1,168,440.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ ----- and the amount of gaming revenue retained by the third party ▶ \$ -----.
- c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ -----

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCH G, PART I, LINE 2B, COL(III)

STAGECOACH DIGITAL LLC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC SOLICITATION.

INTEGRAL DC - LLC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

PENTERA FUNDS WERE SENT DIRECTLY TO WCS - DEVELOPED PLANNED GIVING INITIATIVES.

A.B. DATA LTD FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

- 17 Mandatory distributions:
 - a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
 - b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

CARE2.COM INC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

STAGECOACH DIGITAL LLC

ADDRESS:

266 MAIN STREET
BURLINGTON, VT 05401

ACTIVITY :

STRATEGIC

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 1,015,189.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -1,015,189.

NAME:

INTEGRAL DC - LLC

ADDRESS:

1203 19TH STREET, N.W.
WASHINGTON, DC 20036

ACTIVITY :

STRATEGIC

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 105,000.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -105,000.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

=====

NAME:

PENTERA

ADDRESS:

8650 G COMMERCE PARK PLACE
INDIANAPOLIS, IN 46268

ACTIVITY :

PLANNED GIV

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER :

31,240.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION :

-31,240.

NAME:

A.B. DATA LTD

ADDRESS:

600 AB DATA DRIVE
MILWAUKEE, WI 53217

ACTIVITY :

STRATEGIC

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER :

187,664.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION :

-187,664.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

=====

NAME:

CARE2.COM INC

ADDRESS:

203 REDWOOD SHORES
REDWOOD CITY, CA 94065

ACTIVITY :

STRATEGIC

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

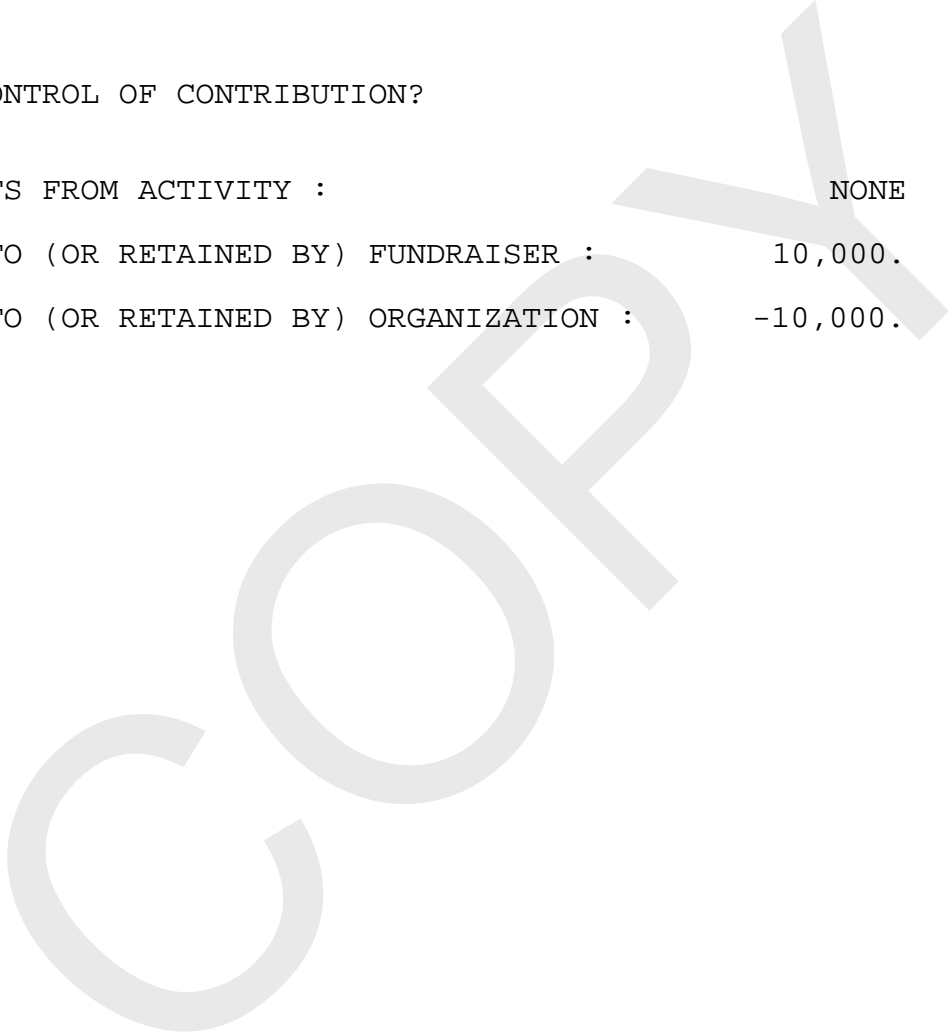
NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER :

10,000.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION :

-10,000.



**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) AMERICAN RIVERS 1101 14TH ST WASHINGTON, DC 20005	23-7305963	501(C)(3)	50,000.				CONSERVATION
(2) WORLD WILDLIFE FUND 1250 24TH ST NW WASHINGTON, DC 20037	52-1693387	501(C)(3)	25,138.				CONSERVATION
(3) ENVIRONMENTAL DEFENSE FUND INC 257 PARK AVENUE SOUTH NEW YORK, NY 10010	11-6107128	501(C)(3)	387,433.				CONSERVATION
(4) NATURE CONSERVANCY 4245 NORTH FAIRFAX ARLINGTON, VA 22203	53-0242652	501(C)(3)	53,133.				CONSERVATION
(5) AFRICAN WILDLIFE FOUNDATION 1400 16TH STREET WASHINGTON, DC 20036	52-0781390	501(C)(3)	42,001.				CONSERVATION
(6) DUCKS UNLIMITED ONE WATERFOWL WAY MEMPHIS, TN 38120	13-5643799	501(C)(3)	150,000.				CONSERVATION
(7) WOODS HOLE OCEANOGRAPHIC 569 WOODS HOLE WOODS HOLE, MA 02543	04-2105850	501(C)(3)	504,640.				CONSERVATION
(8) CONSERVATION INTERNATIONAL 2201 CRYSTAL DR ARLINGTON, VA 22202	52-1497470	501(C)(3)	43,002.				CONSERVATION
(9) NATIONAL AUDUBON SOCIETY, INC 225 VARICK STREET NEW YORK, NY 10014	13-1624102	501(C)(3)	47,349.				CONSERVATION
(10) OREGON NATURAL DESERT 50 SW BOND ST BEND, OR 97702	94-3098621	501(C)(3)	50,000.				CONSERVATION
(11) FLORIDA INTERNATIONAL UNIVERSITY FOUNDATION 11200 SW 8TH ST MIAMI, FL 33199	23-7047106	501(C)(3)	87,084.				CONSERVATION
(12) MISSISSIPPI PARK CONNECTION 111 EAST KELLOGG BLVD SAINT PAUL, MN 55101	87-0786530	501(C)(3)	50,000.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 46

3 Enter total number of other organizations listed in the line 1 table 2

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2023

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Department of the Treasury
Internal Revenue Service

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Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) PACIFIC RIM CONSERVATION PO BOX 61827 HONOLULU, HI 96839	26-2905658	501(C)(3)	49,500.				CONSERVATION
(2) CALIFORNIA OCEAN ALLIANCE 9099 SOQUEL DR APTO APTOS, CA 95003	81-3669877	501(C)(3)	45,445.				CONSERVATION
(3) WILDLIFE ALLIANCE INC 1441 BROADWAY NEW YORK, NY 10018	52-1934148	501(C)(3)	20,423.				CONSERVATION
(4) YELLOWSTONE TO YUKON CONSERV INITIATIVE PO BOX 157 BOZEMAN, MT 59771	81-0535303	501(C)(3)	33,333.				CONSERVATION
(5) RE: WILD PO BOX 129 AUSTIN, TX 78767	26-2887967	501(C)(3)	557,016.				CONSERVATION
(6) MULTIPLIER 548 MARKET STREET SAN FRANCISCO, CA 94104	91-2166435	501(C)(3)	148,654.				CONSERVATION
(7) FARMS FOR ORPHANS 17756 LAURENCE CREEK LN LOVELAND, CO 80538	47-4045225	501(C)(3)	21,155.				CONSERVATION
(8) INTERTRIBAL BUFFALO COUNCIL 520 KANSAS CITY ST RAPID CITY, SD 57701	27-3029417	414(D)	37,500.				CONSERVATION
(9) NATIVE VILLAGE OF KOTZEBUE PO BOX 296 KOTZENBUE, AR 99752	92-0060128	414(D)	17,200.				CONSERVATION
(10) NORTHWEST NATURAL RESOURCE GROUP 2701 1ST AVE, SUITE 240 SEATTLE, WA 98121	94-3172720	501(C)(3)	39,866.				CONSERVATION
(11) PIIKANI LODGE HEALTH INSTITUTE PO BOX 187 BROWNING, MT 59417	83-2766318	501(C)(3)	86,999.				CONSERVATION
(12) ROCKEFELLER PHILANTHROPY ADVISORS 6 WEST 48TH ST NEW YORK, NY 10036	13-3615533	501(C)(3)	100,000.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2023

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Inspection**

Department of the Treasury
Internal Revenue Service

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Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WETLANDS WATCH 2601 GRANBY ST. NORFOLK, VA 23517	54-2005763	501(C)(3)	20,631.				CONSERVATION
(2) BOARD OF REGENTS OF THE UNIVERSITY OF WISCO 432 N LAKE ST MADISON, WI 53706	37-1625460	501(C)(3)	202,379.				CONSERVATION
(3) CATHOLIC RELIEF SERVICES, INC. P.O. BOX 5200 HARLAN, IA 51593	13-5563422	501(C)(3)	873,518.				CONSERVATION
(4) MOTE MARINE LABORATORY 1600 KEN THOMPSON PKWY SARASOTA, FL 34236	59-0756643	501(C)(3)	271,167.				CONSERVATION
(5) WILDLIFE FRIENDLY ENTERPRISE NETWORK 433 SPROUT BAINBRIDGE ISLAND, WA 98110	20-3083333	501(C)(3)	40,500.				CONSERVATION
(6) ADM CAPITAL FOUNDATION INC 859 WILLARD QUICY, MA 02169	23-2069322	501(C)(3)	253,192.				CONSERVATION
(7) AFRICAN AQUATIC CONSERVATION FUND P.O. BOX 366 CHILMARK, MA 02535	47-2592641	501(C)(3)	117,692.				CONSERVATION
(8) AMARA CONSERVATION 1531 PACKARD STREET 12 ANN ARBOR, MI 48104	38-3595914	501(C)(3)	15,000.				CONSERVATION
(9) BAT CONSERVATION INTERNATIONAL INC 500 N CAPITAL TEXAS HWY BLDG 1	74-2553144	501(C)(3)	148,712.				CONSERVATION
(10) CLEARWATER MARINE AQUARIUM, INC. 249 WINDWARD PASSAGE CLEARWATER, FL 33767	59-2086737	501(C)(3)	34,063.				CONSERVATION
(11) CULTURAL SURVIVAL, INC. 2067 MASSACHUSETTS AVENUE 208	23-7182593	501(C)(3)	100,000.				CONSERVATION
(12) GRAND STAIRCASE ESCALANTE PARTNERS PO BOX 53 KANAB, UT 84741	34-1987583	501(C)(3)	79,118.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

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Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) IMPACT ASSETS, INC 8208 MELROSE DRIVE OVERLAND PARK, KS 66214	47-3574130	501(C)(3)	63,189.				CONSERVATION
(2) INTERNEWS NETWORK PO BOX 4448 ARCATA, CA 95518	94-3027961	501(C)(3)	1,182,010.				CONSERVATION
(3) MANOMET INC, PO BOX 1770 MANOMET, MA 02345	22-3051362	501(C)(3)	50,000.				CONSERVATION
(4) NEW HAVEN URBAN RESOURCES INITIATIVE 195 PROSPECT STREET NEW HAVEN, CT 06511	06-1343983	501(C)(3)	34,537.				CONSERVATION
(5) PARTNERS FOR DEVELOPMENT (PFD) 8720 GEORGIA AVENUE 906	52-2003212	501(C)(3)	799,629.				CONSERVATION
(6) RARE, INC. 1310 NORTH COURTHOUSE RD 110	23-7380563	501(C)(3)	206,510.				CONSERVATION
(7) RSF SOCIAL FINANCE PO BOX 2007 SAN FRANCISCO, CA 94126	13-6082763	501(C)(3)	80,000.				CONSERVATION
(8) THE ALASKA WILDLIFE ALLIANCE PO BOX 202022 ANCHORAGE, AK 99520	92-0073877	501(C)(3)	155,000.				CONSERVATION
(9) TREES WATER & PEOPLE 633 REMINGTON STREET FORT COLLINS, CO 80524	84-1462044	501(C)(3)	149,983.				CONSERVATION
(10) WPT- WORLD PARROT TRUST PO BOX 985 TRAVELERS REST, SC 29690	62-1561595	501(C)(3)	6,215.				CONSERVATION
(11) TRUSTEES OF RESERVATIONS 391 WALNUT STREET, UNIT 3	45-3996546	501(C)(3)	41,200.				CONSERVATION
(12) UNITED CONFEDERATION OF TAINO PEOPLE 1989 COLONIAL PARKWAY FORTH WORTH, TX 76110	45-3996546	501(C)(3)	80,000.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2

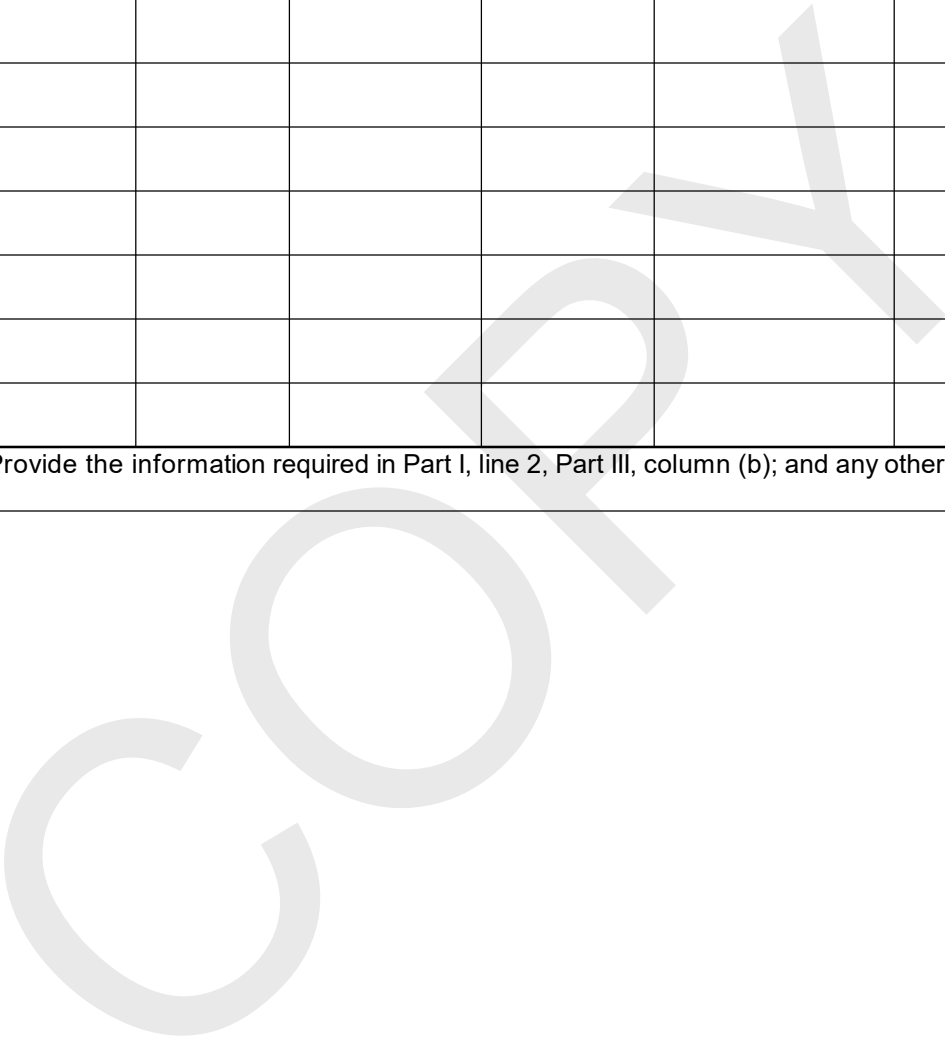
FUNDS GRANTED TO OTHER ORGANIZATIONS AND INDIVIDUALS ARE MONITORED THROUGH FINANCIAL REIMBURSEMENT PROCEDURES. FUNDS ARE RELEASED BASED ON EXPENDITURE REPORTS SUBMITTED WHICH ARE REVIEWED BY THE GRANT MANAGER IN THE RESPECTIVE FUNCTIONAL AREA OF THE WILDLIFE CONSERVATION SOCIETY. REPORTS ARE REVIEWED AND CHECKED OVER FOR ACCURACY AND BUDGETARY COMPLIANCE BEFORE REIMBURSEMENTS ARE ISSUED. IN CASES WHERE THE ORGANIZATION HAS BEEN ADVANCED FUNDS FOR THE GRANT, EXPENSE REPORTS ARE REQUIRED ON A QUARTERLY BASIS AND ARE REVIEWED BEFORE FURTHER ADVANCES

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

CAN BE ISSUED.



**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Employer identification number

13-1740011

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b	X	
4c		X
5a		X
5b		X
6a	X	
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
MONICA P. MEDINA 1 PRESIDENT & CEO UNTIL 4/2/2024	(i)	367,500.	175,000.	72,868.	233,915.	2,495.	851,778.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ROBERT G. MENZI 2 EVP CHIEF OPERATING OFFICER	(i)	475,922.	150,000.	75,429.	164,054.	40,344.	905,749.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JAMES J. BREHENY 3 EVP DIRECTOR OF ZOOS/AQUARIUM	(i)	415,808.	NONE	22,474.	153,187.	39,069.	630,538.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JOHN F. CALVELLI 4 EVP PUBLIC AFFAIRS	(i)	429,945.	10,000.	166,195.	106,039.	40,049.	752,228.	143,721.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
PAULA HAYES 5 EVP CHIEF OF GLOBAL RESOURCES	(i)	454,707.	25,000.	164,271.	129,941.	40,549.	814,468.	158,366.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JOSEPH WALSTON 6 EVP GLOBAL CONSERVATION	(i)	374,906.	NONE	1,242.	56,649.	40,272.	473,069.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
CHRISTOPHER J. MCKENZI 7 SVP GENERAL COUNSEL	(i)	415,575.	NONE	2,322.	96,666.	30,774.	545,337.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
LAURA STOLZENTHALER 8 SVP & CFO	(i)	350,665.	NONE	34,058.	75,165.	2,351.	462,239.	31,736.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ROBERT CALAMO 9 VP & COMPTROLLER UNTIL 1/31/24	(i)	320,649.	NONE	6,858.	76,042.	30,299.	433,848.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
NIKO RADJENOVIC 10 VP BUSINESS SERVICES	(i)	278,123.	42,475.	1,720.	38,057.	38,908.	399,283.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
CRAIG PIPER 11 VP AND DIRECTOR OF CITY ZOOS	(i)	260,151.	85,000.	20,210.	81,841.	27,021.	474,223.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JELLE BOOT 12 VP HUMAN RESOURCES	(i)	312,344.	NONE	2,125.	78,857.	27,192.	420,518.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
SUSAN CHIN 13 SVP OF STRATEGY & ADVANCEMENT	(i)	320,101.	NONE	2,322.	62,015.	16,511.	400,949.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DANIEL ZARIN 14 E. DIRECTOR OF FOREST PROGRAMS	(i)	318,572.	NONE	1,406.	61,677.	24,034.	405,689.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
STEPHEN HAM 15 VP OF INDIVIDUAL GIVING	(i)	286,200.	NONE	289.	25,454.	38,189.	350,132.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A - FRINGE OR EXPENSE EXPLANATION

WCS COMPENSATION FOR OFFICERS AND EMPLOYEES HAS THREE MAIN COMPONENTS:

(1) CASH COMPENSATION IN THE FORM OF BASE SALARY AND, FOR SPECIFIC POSITIONS, TAXABLE CASH ALLOWANCES FOR CERTAIN BUSINESS EXPENSES IN LIEU OF REIMBURSEMENT (E.G., AUTOMOBILE ALLOWANCE) AND, IN CERTAIN CIRCUMSTANCES, INCENTIVE COMPENSATION AND DISCRETIONARY PERFORMANCE BONUSES; (2) NON-CASH TAXABLE AND NON-TAXABLE BENEFITS (E.G., GROUP LIFE, HEALTH AND LIFE INSURANCE); 3) IN CERTAIN CIRCUMSTANCES, DEFERRED COMPENSATION.

THE FOLLOWING PROVIDES REQUIRED RESPONSES TO PART I LINES 1A, 4B, AND 6A AS WELL AS OTHER SUPPLEMENTAL INFORMATION ON BASE COMPENSATION (COLUMN BI): AS REQUIRED BY FORM 990, BASE COMPENSATION INCLUDES EMPLOYEES' REGULAR, SICK AND VACATION PAY FOR THE CALENDAR YEAR ENDING DECEMBER 31, 2023 AS REPORTED ON THE EMPLOYEES' W-2 BOX 5. BASE COMPENSATION EXCLUDES PRE-TAX DEDUCTIONS FOR HEALTH INSURANCE PREMIUMS AND FLEXIBLE SPENDING ACCOUNT CONTRIBUTIONS; THESE PRE-TAX DEDUCTIONS ARE REPORTED AS PART OF

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COLUMN D AS REQUIRED BY FORM 990 INSTRUCTIONS.

SUPPLEMENTAL INFORMATION ON OTHER REPORTABLE INCOME (COLUMN BIII)

INCLUDING DISCLOSURE REQUIRED FOR PART I, LINE 1A ON HOUSING USE: THE TOTALS IN COLUMN BIII INCLUDE THE FOLLOWING COMPONENTS OF TAXABLE INCOME REPORTED ON THE EMPLOYEE'S W-2 FOR 2023: PRESIDENT AND CEO MONICA MEDINA RECEIVED \$54,808 IN REIMBURSEMENT FOR A HOUSING ALLOWANCE PURSUANT TO HER EMPLOYMENT AGREEMENT. MR. MENZI RECEIVED \$48,000 IN REIMBURSEMENT FOR A HOUSING ALLOWANCE PURSUANT TO HIS EMPLOYMENT AGREEMENT.

ANY PAYMENTS FOR COMPENSATION UNDER MULTI-YEAR SUPPLEMENTAL NON-QUALIFIED COMPENSATION PLANS WHICH VESTED ARE REPORTED IN COLUMN BIII. THESE PAYMENTS WERE REPORTED AS TAXABLE INCOME ON THE EMPLOYEE'S W-2 FOR 2023. FOR JOHN CALVELLI THE PAYMENT WAS \$143,721 OF WHICH \$143,721 WAS REPORTED AS DEFERRED COMPENSATION IN PREVIOUS YEARS. FOR PAULA HAYES THE PAYMENT WAS \$158,366 OF WHICH \$158,366 WAS REPORTED AS DEFERRED COMPENSATION IN PREVIOUS YEARS. FOR LAURA STOLZENTHALER THE PAYMENT WAS \$31,736 OF WHICH \$31,736 WAS REPORTED AS DEFERRED COMPENSATION IN PREVIOUS YEARS.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COLUMN BIII ALSO INCLUDES THE VALUE OF TAXABLE GROUP LIFE PREMIUMS, TAXABLE ALLOWANCES FOR AUTOMOBILE AND CELL PHONE USE, ANY PAYMENT FOR EARNED AND UNUSED VACATION DAYS AT SEPARATION, PROVIDED TO CERTAIN OFFICERS AND EMPLOYEES. AUTOMOBILE AND CELL PHONE ALLOWANCE, IF PROVIDED, ARE MADE IN LIEU OF REIMBURSEMENT FOR THOSE BUSINESS EXPENSES.

SUPPLEMENTAL INFORMATION ON RETIREMENT AND OTHER DEFERRED COMPENSATION (COLUMN C), INCLUDING DISCLOSURE REQUIRED FOR PART I, LINE 4B ON NON-QUALIFIED RETIREMENT PLANS; COLUMN C HAS TWO COMPONENTS: THE ESTIMATED PRESENT VALUE OF ACCRUED QUALIFIED PENSION BENEFIT EARNED IN CALENDAR 2023, AND THE ESTIMATED ACCRUED VALUE OF THE SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLANS CURRENTLY IN FORCE BUT NOT YET VESTED. THESE NON-QUALIFIED PLANS ARE DESCRIBED AS FOLLOWS: WCS HAS ESTABLISHED SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLANS TO PROVIDE RETIREMENT BENEFITS TO EXECUTIVES WHICH WOULD OTHERWISE BE LOST DUE TO STATUTORY LIMITATIONS AND FOR THE PURPOSE OF RETAINING TALENT. FOR RETENTION PURPOSES, THESE PLANS ARE PAYABLE ON VARIOUS PRE-DETERMINED VESTING DATES

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SET FOR EACH PARTICIPANT. PAYMENT IS SUBJECT TO THE ACHIEVEMENT OF CERTAIN SERVICE REQUIREMENTS PROVIDED THAT THE INDIVIDUAL IS EMPLOYED BY WCS THROUGH THE VESTING DATE OR IN CERTAIN OTHER LIMITED CIRCUMSTANCES. EIGHT INDIVIDUALS PARTICIPATED IN THESE PLANS DURING THE REPORTING PERIOD, AND THE ESTIMATED ACCRUALS NOT YET VESTED ARE A COMPONENT OF DEFERRED COMPENSATION REPORTED IN COLUMN C FOR EIGHT OF THE INDIVIDUALS: (NOTE THAT THESE ACCRUALS ARE REPORTED AGAIN BELOW IN THE DISCLOSURE FOR PART I, LINE 4.) MONICA MEDINA, PRESIDENT AND CEO \$233,915; ROBERT MENZI, EXECUTIVE VICE PRESIDENT AND CHIEF OPERATING OFFICER \$94,096; JOHN F. CALVELLI, EXECUTIVE VICE PRESIDENT FOR PUBLIC AFFAIRS \$36,081; JAMES J. BREHENY, EXECUTIVE VICE PRESIDENT AND GENERAL DIRECTOR ZOOS AND AQUARIUM AND DIRECTOR, BRONX ZOO \$66,834; CHRISTOPHER J. MCKENZIE, SENIOR VICE PRESIDENT AND GENERAL COUNSEL \$33,488; JOSEPH WALSTON, EXECUTIVE VICE PRESIDENT OF GLOBAL CONSERVATION \$11,978; LAURA STOLZENTHALER, SENIOR VICE PRESIDENT AND CHIEF FINANCIAL OFFICER \$18,023, PAULA HAYES, EXECUTIVE VICE PRESIDENT AND CHIEF OF GLOBAL RESOURCES \$72,287.

SUPPLEMENTAL INFORMATION ON NON-TAXABLE BENEFITS (COLUMN D) AND

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DISCLOSURE REQUIRED FOR PART I, LINE 1A: COLUMN D INCLUDES THE VALUE OF QUALIFIED HEALTH, DENTAL AND LONG-TERM DISABILITY INSURANCE PROVIDED TO WCS EMPLOYEES AND PRE-TAX EMPLOYEE CONTRIBUTIONS TO HEALTH INSURANCE PREMIUMS AND FLEXIBLE SPENDING PLANS. FOR JAMES BREHENY, EXECUTIVE VICE PRESIDENT AND GENERAL DIRECTOR ZOOS AND AQUARIUM AND DIRECTOR, BRONX ZOO, COLUMN D INCLUDES \$24,000 FOR THE IMPUTED RENTAL VALUE OF HOUSING. AS A CONDITION OF EMPLOYMENT AND FOR THE CONVENIENCE OF WCS, MR. BREHENY IS REQUIRED TO LIVE IN WCS HOUSING ON ZOO GROUNDS AND WCS TREATS THE VALUE OF SUCH HOUSING AS A NON-TAXABLE BENEFIT.

PART I, LINE 4 - SEVERANCE, NONQUALIFIED, AND EQUITY-BASED PAYMENTS

	SEVERANCE	NON-QUALIFIED	EQUITY-BASED
MONICA MEDINA	0	233,915	0
ROBERT MENZI	0	94,096	0
JOHN F. CALVELLI	0	36,081	0
JAMES J. BREHENY	0	66,834	0
CHRISTOPHER J. MCKENZIE	0	33,488	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

JOSEPH WALSTON	0	11,978	0
LAURA STOLZENTHALER	0	18,023	0
PAULA HAYES	0	72,287	0

PART I, LINE 7 -NON-FIXED PAYMENTS PROVIDED

FOUR EXECUTIVES AND ONE VICE PRESIDENT RECEIVED A NON-FIXED PAYMENT IN CALENDAR YEAR 2023, MONICA MEDINA, PRESIDENT AND CEO RECEIVED \$175,000; ROBERT MENZI, EXECUTIVE VICE PRESIDENT AND CHIEF OPERATING OFFICER RECEIVED \$150,000; JOHN CALVELLI, EXECUTIVE VICE PRESIDENT FOR PUBLIC AFFAIRS RECEIVED \$10,000; PAULA HAYES, EXECUTIVE VICE PRESIDENT AND CHIEF OF GLOBAL RESOURCES RECEIVED \$25,000; CRAIG PIPER, VICE PRESIDENT AND DIRECTOR OF CITY ZOOS RECEIVED \$85,000. THESE WERE A ONE-TIME DISCRETIONARY BONUSES IN RECOGNITION OF EXTRAORDINARY ACCOMPLISHMENTS DURING THE PRIOR YEAR. THE PAYMENTS WERE REPORTED AS TAXABLE INCOME ON THE EMPLOYEE'S 2023 W-2.

PART I, LINE 6A

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DISCLOSURE REQUIRED FOR PART I, LINE 6A REGARDING CONTINGENT COMPENSATION (COLUMN BII); THIS COLUMN REPORTS \$42,475 INCENTIVE PAYMENT TO NIKO RADJENOVIC, VICE PRESIDENT FOR BUSINESS SERVICES, FOR THE PREVIOUS FISCAL YEAR. AS A CONDITION OF HIS EMPLOYMENT, MR. RADJENOVIC RECEIVES A PORTION OF HIS COMPENSATION AS A VARIABLE INCENTIVE PAYMENT DETERMINED BY A FORMULA BASED ON NET INCOME RESULTS OF CERTAIN AUXILIARY SERVICES DEPARTMENTS IN HIS DIVISION DURING THE FISCAL YEAR. THE REPORTED \$42,475 PAYMENT WAS MADE FOR THE FISCAL YEAR ENDING JUNE 30, 2023 AND WAS REPORTED AS TAXABLE INCOME ON MR. RADJENOVIC'S 2023 W-2.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	83	8,454,873.	MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (_____)				
26 Other (_____)				
27 Other (_____)				
28 Other (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART 1 COLUMN B

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.

COPY

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT CONTINUED

FY 2024 BEGAN IN JULY 2023 WITH A DETERMINATION BY WCS MARINE RESEARCHERS THAT HARBOR PORPOISES HAVE BEEN DOCUMENTED YEAR-ROUND IN THE NEW YORK-NEW JERSEY HARBOR. LATER THAT MONTH, A DIVERSE GROUP OF TIGER CONSERVATION ORGANIZATIONS THAT INCLUDES WCS ANNOUNCED A COALITION TO SUPPORT TIGER RANGE COUNTRIES IN REALIZING THEIR LONG-TERM TIGER CONSERVATION AMBITIONS.

AUGUST SAW THE PROTECTION OF TWO IMPORTANT LANDSCAPES IN ASIA. IN PAPUA NEW GUINEA, WCS WORKED WITH INDIGENOUS LANDOWNERS OF THE INAUGL TRIBE AND NEIGHBORS IN THE BISMARCK FOREST CORRIDOR TO PUT 46.3 SQUARE MILES OF FOREST UNDER A CONSERVATION DEED. IN CAMBODIA, WCS WORKED WITH THE GOVERNMENT TO DESIGNATE THE BAKAN GRASSLAND AS A NATIONAL PROTECTED AREA. NEW EVIDENCE OF RARE UNDERWATER CORAL REFUGES PROVIDED MORE HOPE FOR REEFS ACCORDING TO A WCS-PARTNERED CONSERVATION BIOLOGY STUDY PUBLISHED IN SEPTEMBER. THAT SAME MONTH, WCS JOINED A COALITION OF 27 GLOBAL CONSERVATION ORGANIZATIONS TO BECOME A FOUNDING MEMBER OF THE NATURE-POSITIVE INITIATIVE" AND THE WCS-MANAGED NOUABALE-NDOKI BECAME THE FIRST CERTIFIED GORILLA-FRIENDLY NATIONAL PARK.

IN OCTOBER, WCS RESEARCHERS JOINED PARTNERS AT THE UNIVERSITY OF QUEENSLAND AND CORALVITA TO DEVELOP A NEW APP TO MAP OCEAN WATER POLLUTION IN REAL TIME. IN ANOTHER ADVANCE IN CONSERVATION TECHNOLOGY, WCS JOINED EARTH RANGER AND OTHER PARTNERS TO LAUNCHED A FIRST-OF-ITS-KIND UNIVERSAL ADAPTOR CALLED GUNDI ENABLING COMPATIBILITY BETWEEN DIVERSE CONSERVATION TECHNOLOGIES.

IN NOVEMBER, THE EXECUTIVE SECRETARIAT OF THE CENTRAL AFRICAN FOREST

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
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▶ Attach to Form 990 or 990-EZ.

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COMMISSION AND WCS SIGNED A MEMORANDUM OF UNDERSTANDING ON PROTECTION OF 30% OF LAND AND SEA BY THE YEAR 2030. WCS LIKEWISE WORKED WITH GOVERNMENT AND INDIGENOUS PARTNERS IN PAPUA NEW GUINEA TO CREATE TWO NEW MARINE PROTECTED AREAS, TRIPLING THE AMOUNT OF OCEAN UNDER PROTECTION IN PNG'S TERRITORIAL WATERS.

DECEMBER SAW THE LAUNCH OF A NEW EFFORT TO RESCUE THE MOSKITIA FOREST BY THE GOVERNMENT OF HONDURAS. COMING AT COP28 OF THE CONVENTION ON BIOLOGICAL DIVERSITY IN DUBAI, WCS HAILED THE ACTION IN SUPPORT OF ITS FIVE GREAT FORESTS INITIATIVE. THAT SAME MONTH WCS BOLIVIA SIGNED A MILESTONE AGREEMENT TO FACILITATE FUND LED BY INDIGENOUS GROUPS TO SUPPORT THEIR TERRITORIAL MANAGEMENT EFFORTS.

IN JANUARY, WCS CELEBRATED THE 30TH ANNIVERSARY OF THE CREATION OF NOUABALE-NDOKI NATIONAL PARK, AN EXTRAORDINARY STRONGHOLD FOR BIODIVERSITY THAT ALSO BECAME THE FIRST KEY BIODIVERSITY AREA CREATED USING ECOLOGICAL INTEGRITY CRITERIA. WCS LIKEWISE ANNOUNCED ITS WORK TO ANALYZE HIGHLY PRODUCTIVE MARINE AREAS FOR THE PROTECTION AT LEAST 30 PERCENT OF THE PLANET BY 2030.

IN FEBRUARY, REPRESENTATIVES OF WCS GLOBAL CONSERVATION AND U.S. POLICY LEADERSHIP MET WITH THE GOVERNMENT OF MOZAMBIQUE TO ADVANCE THE MIOMBO FOREST INITIATIVE. THAT SAME MONTH, WCS ANNOUNCED THAT ON-THE-GROUND DATA GATHERING, NASA SATELLITE IMAGERY, AND GOOGLE EARTH ENGINE COMPUTING POWER ARE HELPING SCIENTISTS DEVELOP REAL-TIME MONITORING OF TIGER HABITAT GLOBALLY.

IN MARCH, THE US FOUNDATION FOR INTERNATIONAL CONSERVATION ACT, OR USFICA, WAS ADVANCED TO THE FLOOR OF THE HOUSE OF REPRESENTATIVES ON ITS

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on
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2023

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Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

WAY TO PASSAGE BY BOTH HOUSES LATER IN DECEMBER. THIS CRITICALLY
IMPORTANT BIPARTISAN BILL, SIGNED INTO LAW, CREATES A PUBLIC-PRIVATE
PARTNERSHIP TO SECURE PROTECTED AREAS GLOBALLY.

IN APRIL, WCS ANNOUNCED THAT TROPICAL FORESTS CERTIFIED BY THE FOREST
STEWARDSHIP COUNCIL IN GABON AND THE CONGO REPUBLIC HARBOR A HIGHER
ABUNDANCE OF LARGER MAMMALS AND CRITICALLY ENDANGERED SPECIES THAN
NON-FSC FORESTS. IN NEW YORK, WCS JOINED INDIGENOUS RIGHTS GROUPS TO
SUPPORT YOUTH VOICES AT THE 23RD SESSION OF THE UN PERMANENT FORUM ON
INDIGENOUS ISSUES.

MAY SAW A BIG PUSH BY THE WCS HEALTH AND INTERNATIONAL POLICY PROGRAMS TO
HELP GUIDE THE WORLD HEALTH ORGANIZATION (WHO) IN ITS DEBATE OVER A
GLOBAL PANDEMIC AGREEMENT. WCS URGED THE WHO TO INCLUDE LANGUAGE ON
ZONOTIC SPILLOVER PREVENTION, COORDINATED MULTISECTORAL SURVEILLANCE,
AND ADDRESSING DRIVERS OF PANDEMICS AT THE HUMAN-ANIMAL-ENVIRONMENT
INTERFACES.

WCS EFFORTS FOR FY 2024 DREW TO A CLOSE IN JUNE WITH WORLD OCEANS DAY.
WCS HELPED TO FACILITATE A DISCUSSION IN COSTA RICA BETWEEN WOMEN OCEAN
GUARDIANS REPRESENTING 11 LATIN AMERICAN AND CARIBBEAN COUNTRIES, SENIOR
GOVERNMENT OFFICIALS, AND MULTILATERAL ORGANIZATION LEADERS, RESULTING IN
A PUSH TO INCLUDE WOMEN'S PRIORITIES FOR COASTAL CONSERVATION IN NATIONAL
POLICY.

FOR MORE INFORMATION, PLEASE ASK FOR THE WCS 2023 AND 2024 IMPACT REPORT.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT CONTINUED

THE YEAR OF 2024 MARKED THE 125TH ANNIVERSARY OF THE BRONX ZOO. THE

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2023

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Inspection**

Employer identification number

13-1740011

ICONIC NEW YORK INSTITUTION FIRST OPENED ITS DOORS IN 1899 ON NOV. 8.
OVER MORE THAN A CENTURY, THE BRONX ZOO HAS BECOME A CULTURAL AND
EDUCATION LEADER, A CONSERVATION GIANT, AND A GATEWAY TO NATURE, FOR
MILLIONS OF VISITORS. ON THE CONSERVATION FRONT, THE BRONX ZOO LED THE
LAUNCH IN OCTOBER 2023 AN EFFORT WITH THE ASSOCIATION OF ZOOS AND
AQUARIUMS (AZA) AND ITS MEMBER FACILITIES TO ADVANCE THE GOALS OF THE
KUNMING-MONTREAL GLOBAL BIODIVERSITY FRAMEWORK, WHICH INCLUDES PROTECTING
AT LEAST 30 PERCENT OF THE PLANET BY 2030 (30X30). THE BRONX ZOO JOINED
AZA TO UNITE THE ENTIRE ZOO AND AQUARIUM COMMUNITY BEHIND MAKING 30X30 A
REALITY, ALONG WITH THE OTHER AGREED-UPON TARGETS OF THE KUNMING-MONTREAL
GLOBAL BIODIVERSITY FRAMEWORK.

THERE WAS ALSO A FOCUS ON PROSPECT PARK ZOO IN 2024 AS IT REOPENED ON MAY
25 AFTER BEING CLOSED FOR 239 DAYS DUE TO FLOODING FROM TROPICAL STORM
OPHELIA IN 2023. DURING THE STORM AND TEMPORARY CLOSURE, NONE OF THE MORE
THAN 400 ANIMALS WERE AFFECTED. WHILE THE ZOO WAS CLOSED TO THE PUBLIC,
STAFF CONTINUED TO TAKE CARE OF THE ANIMALS AND FACILITY. WCS STAFF FROM
THE BRONX ZOO, QUEENS ZOO, CENTRAL PARK ZOO AND NEW YORK AQUARIUM
ASSISTED THE PROSPECT PARK ZOO TEAM THROUGHOUT THE RECOVERY.

BRONX ZOO CELEBRATES 125 YEARS
THE BRONX ZOO HAS WELCOMED MILLIONS OF VISITORS SINCE OPENING IN 1899. ON
AN ANNUAL BASIS, IT WELCOMES OVER HALF A MILLION CHILDREN AND EMPLOYS
MORE THAN 750 YOUTH. AS THE LARGEST EMPLOYER OF YOUTH IN THE BRONX,
THOUSANDS OF BRONXITES HAVE LAUNCHED THEIR LIFELONG CAREERS AT THE ZOO.
THE BRONX ZOO CELEBRATED ITS 125TH YEAR THROUGHOUT 2024, INCLUDING

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

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▶ Attach to Form 990 or 990-EZ.

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Inspection**

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HOSTING CITY, STATE AND BRONX BOROUGH OFFICIALS AT AN EVENT ON APRIL 18.

THE CELEBRATION INCLUDED ANIMAL CHRONICLES; A TEMPORARY EXHIBIT WITH A WALKING TRAIL OF MORE THAN A QUARTER MILE FEATURING LIFE-SIZE AND GIGANTIC, IMMERSIVE ECO-SCULPTURES THAT SHOWCASED KEY ACHIEVEMENTS IN THE BRONX ZOO'S HISTORY OF SAVING ANIMAL SPECIES AND CONNECTING NEW YORKERS TO WILDLIFE.

WCS HOSTED ITS ANNUAL GALA ON JUNE 12 CELEBRATING THE BRONX ZOO'S 125TH ANNIVERSARY AND PAYING TRIBUTE TO ITS DIRECTOR, JIM BREHENY. BREHENY, BEGAN SERVING AS DIRECTOR OF THE BRONX ZOO IN 2005; AND HAS SERVED IN THAT POSITION AND AS EXECUTIVE VICE PRESIDENT OF WCS'S ZOOS AND AQUARIUM SINCE 2011. A BRONX NATIVE, HE STARTED WORKING AT THE BRONX ZOO AS A SUMMER INTERN.

DURING 2024, THE BRONX ZOO ALSO CELEBRATED THE 25TH ANNIVERSARY OF ITS AWARD-WINNING CONGO GORILLA FOREST. SINCE ITS OPENING IN JUNE 1999, MORE THAN 15 MILLION PEOPLE HAVE VISITED THE EXHIBIT, LEARNING ABOUT THE URGENCY OF CONSERVATION AND LEAVING INSPIRED TO SAVE WILDLIFE AND THE PLACES WHERE THEY LIVE.

ZOOS & AQUARIUM ANIMAL PROGRAMS

TWO SNOW LEOPARD CUBS DEBUTED AT THE BRONX ZOO IN NOVEMBER 2023. THE BRONX ZOO HAS HAD MORE SNOW LEOPARD BIRTHS-AT 80-THAN ANY OTHER ZOO IN NORTH AMERICA AND WAS THE FIRST ZOO IN THE UNITED STATES TO EXHIBIT THE BIG CATS IN 1903.

THE BRONX ZOO ANNOUNCED THE HATCHING OF MANGSHAN PIT VIPER IN NOVEMBER, 2023. AMONG THE WORLD'S RAREST SNAKE SPECIES, THE VENOMOUS, VIVIDLY

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COLORED MANGSHAN PIT VIPER WAS ONLY DISCOVERED IN 1990 AND IS BELIEVED TO EXIST IN THE WILD SOLELY WITHIN A 115-SQUARE-MILE (300-SQUARE-KILOMETER) AREA OF DENSELY FORESTED MOUNTAINS IN SOUTHEAST CHINA, SPECIFICALLY IN THE HUNAN AND GUANGDONG PROVINCES.

THE BRONX ZOO ANNOUNCED IN JANUARY 2024 THREE NEWLY ACQUIRED SUNDA GHARIAL IN THE WORLD OF REPTILES. THE THREE MALE SIBLINGS, ABOUT FIVE YEARS OLD, THAT WERE HATCHED AT AUDUBON ZOO IN NEW ORLEANS, ARE BEING RAISED AT THE BRONX ZOO TO SUPPORT THE PROPAGATION EFFORTS OF THE AZA SUNDA GHARIAL SPECIES SURVIVAL PLAN (SSP).

THE NEW YORK AQUARIUM SPONSORED A BEACH CLEAN-UP IN JUNE 2024 FOR WORLD OCEANS DAY.

THREE 5-MONTH-OLD ANDEAN BEAR CUBS DEBUTED IN JUNE AT THE QUEENS ZOO, MARKING A RARE OCCURRENCE AS ANDEAN BEARS TYPICALLY ONLY HAVE ONE OR TWO CUBS AT A TIME. THE CUBS WERE BORN IN JANUARY 2024, INCLUDING TWO MALES AND ONE FEMALE. WITH THESE BIRTHS, EIGHT ANDEAN BEAR CUBS (TREMARCOS ORNATUS) HAVE BEEN BORN AT THE QUEENS ZOO SINCE 1995.

AT QUEENS ZOO, A SOUTHERN PUDU FAWN, ONE OF THE SMALLEST DEER SPECIES IN THE WORLD, DEBUTED. BORN ON JUNE 21ST AT ABOUT 2 POUNDS, THE FAWN SHARES A HABITAT WITH ITS PARENTS AT THE QUEENS ZOO'S WILD SIDE. THE SPECIES, WHEN FULLY GROWN, CAN WEIGH UP TO 15 TO 20 POUNDS AND STAND 14-17 INCHES TALL.

EVENTS: RAISING AWARENESS & SUPPORT FOR THE MISSION

THE 16TH ANNUAL WCS RUN FOR THE WILD WAS HELD ON APRIL 27 2024, WITH MORE THAN 5,000 RUNNERS AND WALKERS HELPING TO RAISE FUNDS FOR CONSERVATION.

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MORE THAN 80,000 RUNNERS AND WALKERS HAVE TRAVERSED THROUGH THE PARK FOR THIS EVENT SINCE IT STARTED IN 2009.

THE POPULAR NAME-A-ROACH PROGRAM RETURNED IN JANUARY 2024 FOR A 14TH YEAR, ALLOWING DONORS TO SYMBOLICALLY NAME A BRONX ZOO MADAGASCAR HISSING COCKROACH. THE COCKROACHES ARE LOCATED IN THE MADAGASCAR! EXHIBIT AT THE BRONX ZOO.

BREW AT THE ZOO RETURNED IN JUNE 2024 TO THE BRONX ZOO, TO CELEBRATE 125 YEARS OF THE ICONIC NEW YORK CITY LANDMARK. THE ANNUAL EVENT INCLUDED AN EVENING OF CRAFT BEERS, LIVE MUSIC, AND FESTIVE FUN, SET AGAINST THE BACKDROP OF THE HISTORIC ZOO GROUNDS.

WCS EDUCATION

WCS EDUCATION IS THE NATION'S OLDEST ZOO-BASED EDUCATION DEPARTMENT, REACHING OVER 1.5 MILLION PEOPLE ANNUALLY ACROSS NEW YORK CITY. FOUNDED IN 1929, THE PROGRAM EDUCATES AND FOSTERS CONSERVATION ADVOCATES BY CREATING MEANINGFUL CONNECTIONS TO WILDLIFE AND NATURE. WCS SCHOOL PROGRAMS SERVE NEW YORK CITY STUDENTS, TEACHERS, FAMILIES, AND YOUTH WITH THE GOAL OF INCREASING SCIENTIFIC LITERACY, EMPOWERING CONSERVATION ACTION, AND PROVIDING PATHWAYS TO STEM (SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS) AND CONSERVATION CAREERS. THESE EDUCATION PROGRAMS OPERATE ACROSS THE FIVE WCS PARKS IN NEW YORK CITY.

IN FEBRUARY 2024, WCS EDUCATION HELD THE WCS 8TH ANNUAL YOUTH JIVE EVENT GEARED TOWARD YOUTH AGES 14-26, ENCOURAGING LOCAL YOUTH TO LEARN MORE ABOUT EMPLOYMENT AND VOLUNTEER OPPORTUNITIES ACROSS THE WCS ZOOS AND AQUARIUM IN NEW YORK CITY. THE 8TH ANNUAL YOUTH JIVE WELCOMED HUNDREDS OF

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STUDENTS TO THE ONE-DAY PROGRAM.

WCS LIBRARY AND ARCHIVES

WCS LIBRARY AND ARCHIVES WAS AWARDED IN AUGUST 2023, A COUNCIL ON LIBRARY AND INFORMATION RESOURCES' RECORDINGS AT RISK GRANT TO DIGITIZE AND MAKE ACCESSIBLE FILMS CREATED BY WCS'S DEPARTMENT OF TROPICAL RESEARCH (DTR). THE GRANT PROGRAM IS MADE POSSIBLE BY FUNDING FROM THE MELLON FOUNDATION.

WCS LIBRARY AND ARCHIVES, BASED AT THE BRONX ZOO, ANNOUNCED ON APRIL 29 2024 THE COMPLETION OF ITS SHELBY WHITE AND LEON LEVY FILM INITIATIVE. SPONSORED BY THE LEON LEVY FOUNDATION, THIS MONUMENTAL PROJECT ALLOWED WCS TO ASSESS AND INVENTORY MORE THAN 1,600 HISTORICAL FILM REELS. WITH THE DIGITIZATION OF NEARLY 100 OF THESE REELS, WCS OPENS A WINDOW INTO THE PAST, ALLOWING UNPRECEDENTED ACCESS TO A TREASURE TROVE OF ZOO, AQUARIUM, AND WILDLIFE CONSERVATION HISTORY.

FOR MORE INFORMATION, PLEASE ASK FOR THE WCS 2023 AND 2024 IMPACT REPORT.

FORM 990, PART V, LINE 4B - FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES

AFGHANISTAN, ARGENTINA, BANGLADESH, BELIZE, BOLIVIA, CAMBODIA, CAMEROON, CENTRAL AFRICA REPUBLIC, CHAD, CHILE, CHINA, COLOMBIA, CONGO (REPUBLIC OF CONGO), DEMOCRATIC REPUBLIC OF CONGO, ECUADOR, FIJI, GABON, GUATEMALA, HONDURAS, INDONESIA, KENYA, LAOS, MADAGASCAR, MOZAMBIQUE, MONGOLIA, MYANMAR, NIGERIA, NICARAGUA, PARAGUAY, PERU, PAPUA NEW GUINEA, PHILIPPINES, RWANDA, SINGAPORE, SOLOMON ISLANDS, THAILAND, TANZANIA, UGANDA, UNITED KINGDOM, VIETNAM. THE LIST ON ATTACHMENT 1 IS LIMITED TO

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10 COUNTRIES, THIS IS A COMPLETE LIST.

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS

WCS IS A NEW YORK NOT-FOR-PROFIT CORPORATION WITH NO STOCKHOLDERS. THE ELECTED TRUSTEES OF WCS CONSTITUTE THE MEMBERS OF WCS, WITH FULL VOTING RIGHTS AND SUCH OTHER POWERS AND AUTHORITY RESERVED TO "MEMBERS" UNDER THE NEW YORK NOT-FOR-PROFIT CORPORATION LAW.

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

SEE RESPONSE ABOVE REGARDING LINE 6

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS

SEE RESPONSE ABOVE REGARDING LINE 6.

FORM 990, PART VI, LINE 10B - POLICIES AND PROCEDURES GOVERNING CHAPTERS

WCS HAS NO CHAPTERS. WCS HAS BRANCH OFFICES IN A NUMBER OF LOCATIONS. WCS HAS AFFILIATES. WCS HAS ADOPTED POLICIES AND PROCEDURES THAT ARE APPLICABLE TO ITS BRANCH OFFICES AND AFFILIATES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

WCS'S 990 IS PREPARED BY THE COMPTROLLER AND THE COMPTROLLER'S STAFF IN CONSULTATION WITH OTHER WCS OFFICERS AND STAFF AND WCS'S OUTSIDE AUDITORS. THE DRAFT IS REVIEWED BY THE CHIEF FINANCIAL OFFICER, THE OFFICE OF GENERAL COUNSEL AND BY WCS'S OUTSIDE AUDITORS. BEFORE FILING WITH THE IRS, THE DRAFT 990 IS REVIEWED BY THE AUDIT COMMITTEE AND PROVIDED TO THE ENTIRE BOARD OF TRUSTEES BY POSTING ON A SECURE WEBSITE ACCESSIBLE TO ALL THE TRUSTEES.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

WCS'S BOARD OF TRUSTEES HAS ADOPTED A WRITTEN CONFLICTS OF INTEREST POLICY APPLICABLE TO TRUSTEES, OFFICERS AND KEY EMPLOYEES AND ANOTHER

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WRITTEN CONFLICTS OF INTEREST POLICY APPLICABLE TO EMPLOYEES. UNDER THESE POLICIES, TRUSTEES, OFFICERS AND EMPLOYEES ARE REQUIRED TO DISCLOSE CONFLICTS AND POSSIBLE CONFLICTS WHENEVER THEY BECOME AWARE OF THEM. IN ADDITION, THE INDIVIDUAL WITH A CONFLICT MAY NOT PARTICIPATE IN THE CONSIDERATION OR ACTION ON THE RELEVANT MATTER. ANNUALLY TRUSTEES AND OFFICERS AND CERTAIN MANAGEMENT EMPLOYEES ARE REQUIRED TO COMPLETE AND RETURN A STATEMENT AFFIRMING THEIR KNOWLEDGE OF THE POLICY AND THEIR COMMITMENT TO ABIDE BY IT, AND ALSO TO IDENTIFY KNOWN CONFLICTS AND POSSIBLE CONFLICTS. UNDER THE APPLICABLE POLICY, ANY CONFLICT OR POSSIBLE CONFLICT IS TO BE DEALT WITH ON A CASE BY CASE BASIS. IN THE CASE OF EMPLOYEES, BY MANAGEMENT UNDER SUPERVISION OF THE AUDIT COMMITTEE, AND IN THE CASE OF TRUSTEES, BY THE AUDIT COMMITTEE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

UNDER THE WCS BYLAWS, THE HUMAN RESOURCES AND COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES HAS THE RESPONSIBILITY AND AUTHORITY TO FIX THE COMPENSATION OF ALL CORPORATE OFFICERS. THAT COMMITTEE DECIDES THE FORM AND AMOUNT OF COMPENSATION FOR THE PRESIDENT AND CHIEF EXECUTIVE OFFICER AND SENIOR MANAGERS USING THE METHODS LISTED IN SCHEDULE J, PART I LINE 3. THE COMMITTEE IS COMPOSED OF PERSONS WITHOUT A CONFLICT WITH RESPECT TO ITS COMPENSATION DECISIONS, EXCEPT THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, AN EX OFFICIO MEMBER OF THE COMMITTEE, WHO IS RECUSED FROM ALL DECISIONS RELATED TO HIS OR HER COMPENSATION. THE COMMITTEE RELIES ON APPROPRIATE DATA AS TO THE REASONABLENESS OF COMPENSATION AND DOCUMENTS THE BASIS FOR EACH DECISION AT THE TIME THE DECISION IS MADE. THIS REVIEW IS DONE EVERY YEAR.

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FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

YES, SEE ABOVE.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

OUR AUDITED FINANCIAL STATEMENTS, IRS 990, AND IRS 990T ARE POSTED AND AVAILABLE ON OUR WEBSITE AND ARE FURNISHED UPON REQUEST. THE IRS 990 IS ALSO POSTED ON GUIDESTAR. GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE FURNISHED UPON REQUEST.

FORM 990, PART VII - RELATED ORGANIZATIONS

INDIVIDUALS LISTED IN PART VII, COLUMN (A), DEVOTED THE FOLLOWING ESTIMATED HOURS PER WEEK TO RELATED ORGANIZATIONS. FOR ALL OTHER INDIVIDUALS LISTED IN PART VII, COLUMN (A), ZERO HOURS PER WEEK WERE DEVOTED TO RELATED ORGANIZATIONS.

JOHN F. CALVELLI - 0.1 HRS/WK

JOSEPH WALSTON - 0.3 HRS/WK

CHRISTOPHER J. MCKENZIE - 0.5 HRS/WK

PATRICK MOUTON - 0.5 HRS/WK

ROBERT CALAMO - 0.5 HRS/WK

ROBERT G. MENZI - 0.2 HRS/WK

LAURA STOLZENTHALER - 0.2 HRS/WK

FORM 990, PART XI, LINE 9-OTHER CHANGES IN NET ASSETS EXPLANATION

CAPITAL GAIN ON K-1'S (475,340)

ORDINARY GAIN FROM K-1 (2,597,526)

POSTRETIREMENT-RELATED CHANGE 113,409

TOTAL PART XI LINE 9 (2,959,457)

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FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

=====

- AFGHANISTAN
- BANGLADESH
- BELIZE
- BOLIVIA
- CAMBODIA
- CAMEROON
- FIJI
- GABON
- GUATEMALA
- CHILE



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FORM 990, PART VI, LINE 17 - STATES

=====

AL, AK, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, MT, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, TX, UT, WA, WV, WI,



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FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
TURNER CONSTRUCTION 375 HUDSON STREET NEW YORK, NY 10014	CONSTRUCTION	8,515,127.
DI DOMENICO + PARTNERS LLP 3743 CRESECENT STREET LONG ISLAND CITY, NY 11101	CONSTRUCTION	980,286.
FGI CORPORATION 1901 AMETHYST STREET BRONX, NY 10462	CONSTRUCTION	3,285,298.
KLEEN SWEEP VENTURES, INC 200 HARVARD AVENUE STAMFORD, CT 06902	CONSTRUCTION	1,378,567.
STAGECOACH DIGITAL 266 MAIN STREET BURLINGTON, VT 05401	CONSULTANTS	992,424.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SEE SUPPLEMENTAL PAGE					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) SEE SUPPLEMENTAL PAGE							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

PART I - IDENTIFICATION OF DISREGARDED ENTITIES

(A) NAME/ADDRESS/EIN	(B) PRIMARY ACTIVITY	(C) LEGAL DOMICILE	(D) TOTAL INCOME	(E) EOY ASSETS	(F) DIRECT CONTROL
MAKIRA CARBON COMPANY LLC		26-4473867 2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE	NONE	51,078.	WCS
TIERRA DE GUANACOS LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE			TIERRAS LL
TIERRA DE TRUCHAS LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE			TIERRAS LL
TIERRAS LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE			WCS
CONSERVATION LIVELIHOODS INT'L LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	LIVELIHOODS	DE			WCS
SEIMA CARBON COMPANY LLC		47-4909194 2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE	14,069,655.	34,864,737.	WCS
CONSERVATION FLIGHT LLC		81-3820120 2300 SOUTHERN BLVD		BRONX, NY 10460	
	AIRCRAFT	DE		NONE	WCS
WCS CONSERVATION ENTERPRISES LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE		NONE	WCS
WCS KAHUZI LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE	500,000.	NONE	WCS

PART II - IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS

(A) NAME\ADDRESS\EIN	(B) ACTIVITY	(C) LEGAL DOMICILE	(D) EXEMPT CODE	(E) CHARITY STATUS	(F) DIRECT CONTROLLING	(G) SEC 512	
						YES	NO
WCS WILDLIFE CONSERV SOC CANADA 344 BLOOR STREET WEST, SUITE 2 , TORONTO CA M5S 3A7	85-4255882 CONSERVATION	CA			WCS		X
WCS-ASSOCIACAO CONSERVACAO DA VIDA SILVE RUA JARDIM BOTANICO 674, SUITE , RIO DE JANEIRO BR 22461	CONSERVATION	BR			WCS		X
WCS GLOBAL CONSERVATION UK 10 QUEEN STREET PLACE , LONDON UK EC4R 1BE	CONSERVATION	UK			WCS		X
PROFESSIONAL HOUSING CORPORATION 2300 SOUTHERN BLVD BRONX, NY 10460	13-3546032 REAL ESTATE	DE	501(C)(2)		WCS		X
AUTONOMOUS NON-COMMERCIAL ORGANIZATION AP. 31, BLD.17A, ALEUTSKAYA ST VLADIVOSTOK, RS 690091	CONSERVATION	RS			WCS		X
SANSOM MLUP PREY 44C, STREET 456, S/K TOUL TOMP KHAN CHAMKAMON, PHNOM PENH	CONSERVATION	CB			WCS		X
YAYASAN CELEBICA PESONA KHAYANGAN V BLOK AK/8 RUKUN TETANGGA, ID 001	CONSERVATION	ID			WCS		X
WCS EU BOULEVARD LOUIS SCHMIDT, 64 ETTERBEEK, BRUSSELS, BE 1	CONSERVATION	BE			WCS		X
HENRY L. HEYMANN WILDLIFE PRESERVATION F 2300 SOUTHERN BLVD BRONX, NY 10460	87-1701363 CONSERVATION	DE	501(C)(3)	12A(I)	WCS		X

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) SEE SUPPLEMENTAL PAGE									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

WILDLIFE CONSERVATION SOCIETY

13-1740011

990 SCH R, PART IV-IDENTIFICATION OF REL. ORG. TAXABLE AS CORP/TRUST

(A) NAME/ADDRESS/EIN	(B) PRIMARY ACTIVITY	(C) LEGAL DOMICILE	(D) DIRECT CONTROLLING	(E) ENTITY TYPE	(F) SHARE OF TOT INCOME	(G) SHARE OF EOY	(H) % OWNERSHIP	(I) SEC 512(B)(13) YES NO
182 FLIGHT CORP. 2300 SOUTHERN BLVD BRONX, NY 10460	AIRCRAFT	DE	WCS	C			100.0000	X
WILDLIFE CONSERV & SCIENCE (MALAYSIA) 7 JALAN RIDGEWAY SARAWAK, MY 93450	CONSERVATION	MY	WCS	C	1,664,671.	1,211,276.	83.3300	X
TIERRA DE GUANACOS LLC UNO LIMITADA LUIS THAYER OJEDA 0115, OFFICE 705 PROVIDENCIA, SANTIAGO,	CONSERVATION	CI	TRUCH & GU	C				X
TIERRA DE GUANACOS LLC DOS LIMITADA 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	CI	TRUCH & GU	C				X
CHARITABLE REMAINDER TRUSTS (1)	N/A	NY	WCS	TRUST				X
POOLED INCOME FUNDS (8)	N/A	NY	WCS	TRUST				X
BATAGUR CO, LTD. ST 21, SANGKAT TONIE CHAMKAMORN PHNOM PENH, CAMBODIA CB	CONSERVATION	CB	WCS	C			49.0000	X
IBIS RICE CONSERVATION CO., LTD. #242, STREET 217, PHUM ROLOS SANGKAT CHERNG EK, KHAN DANG	AGRICULTURE	CB	WCS	C	245,574.		100.0000	X
SVC SAM VEASNA CONSERVATION TOURS CO., L #0552, STREET 26, GROUP 12 WAT BO, SIEM REAP CB	ECOTOURISM	CB	WCS CONSERVATIO	C				X
NGILA YETU SARLU 4239, AVENUE TABU LEY ROCHEREAU COMMUNE DE LA GOMBE, CG	LAND HOLDING	CG	WCS KAHUZI LLC	C				X

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) IBIS RICE CONSERVATION CO., LTD.	B	1,755,009.	FMV
(2) WCS-ASSOCIACAO CONSERVACAO DA VIDA SILVESTRE	L	2,120,823.	FMV
(3) WCS WILDLIFE CONSERVATION SOCIETY CANADA	B,R	373,900.	FMV
(4) AUTONOMOUS NON-COMMERCIAL ORGANIZATION "WILDL	P	648,509.	FMV
(5) WCS EU	L	598,302.	FMV
(6) SANSOM MLUP PREY	P	94,832.	FMV

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) NGILA YETU SARLU	B	500,000.	FMV
(2) HENRY L. HEYMANN WILDLIFE PRESERVATION FOUND	C	2,286,771.	FMV
(3) WILDLIFE CONSSERVATION & SCIENCE (MALAYSIA)	B	883,347.	FMV
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R- ADDITIONAL INFORMATION

THE RELATED ENTITIES DESCRIBED HERE HAVE ALL BEEN ORGANIZED BY WCS IN ORDER TO CARRY OUT ITS TAX EXEMPT, CHARITABLE, CONSERVATION MISSION. ALL OF THEM ARE OPERATED ON A NON-PROFIT BASIS IN FURTHERANCE OF WCS'S PURPOSES. THE FOLLOWING BRIEFLY DESCRIBES THE ENTITIES LISTED IN SCHEDULE R:

MAKIRA CARBON COMPANY LLC, SEIMA CARBON COMPANY LLC, CONSERVATION LIVELIHOODS INTERNATIONAL LLC, TIERRAS LLC, CONSERVATION FLIGHT LLC, WCS CONSERVATION ENTERPRISES LLC AND WCS KAHUZI LLC ARE ALL SINGLE MEMBER LIMITED LIABILITY COMPANIES FORMED IN DELAWARE, OF WHICH THE SOLE MEMBER IS WCS, AND MOST OF WHICH HAVE OFFICERS WHO ARE EMPLOYEES OF WCS.

MAKIRA CARBON COMPANY LLC AND SEIMA CARBON COMPANY LLC WERE FORMED TO CARRY ON WILDLIFE CONSERVATION IN MADAGASCAR AND CAMBODIA, RESPECTIVELY.

CONSERVATION LIVELIHOODS INTERNATIONAL LLC WAS FORMED TO PROMOTE WILDLIFE CONSERVATION AND SUSTAINABLE NATURAL RESOURCE USE IN COMMUNITIES AROUND THE WORLD THROUGH PARTICIPATION IN THE OWNERSHIP AND MANAGEMENT OF ECONOMIC DEVELOPMENT ENTERPRISES THAT FOSTER SUCH ENDS AND ARE COMPATIBLE WITH THE CONSERVATION AND PROTECTION OF THE NATURAL ENVIRONMENT.

WCS CONSERVATION ENTERPRISES LLC WAS ORGANIZED TO SUPPORT, PROMOTE AND PARTICIPATE IN CONSERVATION PROGRAMS AND ACTIVITIES WORLDWIDE, INCLUDING THROUGH INVESTMENTS IN CONSERVATION ENTERPRISES THAT ARE COMPATIBLE WITH

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

THE CONSERVATION AND PROTECTION OF THE NATURAL ENVIRONMENT.

CONSERVATION FLIGHT LLC HOLDS TITLE TO AIRCRAFT USED IN CONNECTION WITH WCS'S GLOBAL CONSERVATION PROGRAMS AND OPERATIONS.

TIERRA DE GUANACOS LLC AND TIERRA DE TRUCHAS LLC ARE DELAWARE LIMITED LIABILITY COMPANIES, THE SOLE MEMBER OF WHICH IS TIERRAS LLC. THE MISSION OF ALL THREE OF THESE COMPANIES IS TO CARRY ON WILDLIFE AND LAND CONSERVATION IN CHILE, INCLUDING THROUGH TIERRA DE GUANACOS LLC UNO LIMITADA AND TIERRA DE GUANACOS LLC DOS LIMITADA. EACH OF THE LATTER IS A CHILEAN LIMITED LIABILITY COMPANY THAT HOLDS PROPERTY FOR WILDLIFE CONSERVATION PURPOSES IN CHILE, AND EACH HAS AS ITS MEMBERS TIERRA DE GUANACOS LLC AND TIERRA DE TRUCHAS LLC.

PROFESSIONAL HOUSING CORPORATION IS A NOT FOR PROFIT CORPORATION FORMED IN DELAWARE WITH A SINGLE MEMBER, WCS, AND IS A TITLE HOLDING COMPANY UNDER SECTION 501(C)(2). IT HOLDS TITLE TO REAL PROPERTY FOR, AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF, WCS.

182 FLIGHT CORP. IS A NOT FOR PROFIT CORPORATION FORMED IN DELAWARE, WITH A SINGLE MEMBER, WCS. IN CONNECTION WITH WCS PROGRAM ACTIVITIES, 182 FLIGHT CORP. HOLDS TITLE TO AIRCRAFT FOR, AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF, WCS.

WCS WILDLIFE CONSERVATION SOCIETY CANADA IS A NOT FOR PROFIT CORPORATION FORMED IN CANADA, WITH A SINGLE MEMBER, WCS. IT CARRIES ON WILDLIFE CONSERVATION IN CANADA AND AROUND THE WORLD AND HAS DIRECTORS AND

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

OFFICERS WHO ARE EMPLOYEES OF WCS.

WCS-ASSOCIACAO CONSERVACAO DA VIDA SILVESTRE IS A CIVIL ASSOCIATION, NOT FOR PROFIT ORGANIZATION, ORGANIZED UNDER THE LAWS OF THE STATE OF RIO DE JANEIRO, BRAZIL. IT CARRIES ON WILDLIFE CONSERVATION IN BRAZIL AND HAS WCS AS A MEMBER AND WCS EMPLOYEES ON ITS GOVERNING BODY.

WILDLIFE CONSERVATION AND SCIENCE (MALAYSIA) BHD IS A MALAYSIAN COMPANY LIMITED BY GUARANTEE, WITH MEMBERS AND DIRECTORS WHO ARE EMPLOYEES OF WCS, FORMED TO PROTECT WILDLIFE AND WILD PLACES IN MALAYSIA.

WCS GLOBAL CONSERVATION UK IS A REGISTERED CHARITY IN THE UNITED KINGDOM. IT IS A PRIVATE COMPANY LIMITED BY GUARANTEE UNDER THE LAW OF ENGLAND AND WALES, THE SOLE MEMBER OF WHICH IS WCS, FORMED TO PROTECT AND CONSERVE THE NATURAL ENVIRONMENT AND ITS FLORA AND FAUNA THROUGH THE CONSERVATION AND PRESERVATION OF WILDLIFE AND WILD PLACES ANYWHERE IN THE WORLD.

AUTONOMOUS NON-COMMERCIAL ORGANIZATION "WILDLIFE CONSERVATION SOCIETY" IS A NON-MEMBERSHIP, UNITARY, AUTONOMOUS, NON-COMMERCIAL ORGANIZATION ORGANIZED UNDER THE LAWS OF THE RUSSIAN FEDERATION, FOR THE PURPOSE OF SAVING WILDLIFE AND WILD PLACES IN RUSSIA THROUGH SCIENCE, CONSERVATION ACTION, EDUCATION, AND INSPIRING PEOPLE TO VALUE NATURE.

BATAGUR CO., LTD. IS A PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW TO HOLD LAND FOR CONSERVATION PURPOSES.

SANSOM MLUP PREY IS A NONPROFIT ORGANIZATION CREATED UNDER CAMBODIAN LAW

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

TO PROMOTE WILDLIFE CONSERVATION THROUGH VARIOUS MEANS AND INITIATIVES INCLUDING BY SUPPORTING LOCAL COMMUNITIES IN THEIR EFFORTS TO PRODUCE AND MARKET WILDLIFE FRIENDLY PRODUCTS.

YAYASAN CELEBICA IS A NONPROFIT FOUNDATION ORGANIZED UNDER THE LAWS OF INDONESIA PRINCIPALLY TO HOLD LAND FOR CONSERVATION PURPOSES.

IBIS RICE CONSERVATION CO., LTD. IS A PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW PRINCIPALLY TO SUPPORT LOCAL COMMUNITIES AND BIODIVERSITY THROUGH THE PROMOTION OF SUSTAINABLE AGRICULTURAL ACTIVITIES AND COMMERCIAL DEVELOPMENT OF AGRICULTURAL COMMODITIES.

WCS EU IS AN INTERNATIONAL NON-PROFIT ORGANIZATION ORGANIZED UNDER THE LAWS OF BELGIUM.

SVC SAM VEASNA CONSERVATION TOURS CO., LTD. IS A SINGLE MEMBER PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW TO SUPPORT LOCAL COMMUNITIES AND BIODIVERSITY THROUGH THE PROMOTION OF ECOTOURISM AND RELATED ACTIVITIES.

HENRY L. HEYMANN WILDLIFE PRESERVATION FOUNDATION IS A NONPROFIT NONSTOCK CORPORATION FORMED IN DELAWARE, AND IS A TAX-EXEMPT PUBLIC CHARITY UNDER 501(C)(3) AND A SUPPORTING ORGANIZATION UNDER SECTION 509(A)(3), WITH WCS AS ONE OF TWO SUPPORTED ORGANIZATIONS. THE FOUNDATION HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF WCS.

NGILA YETU SARLU IS A "SOCIÉTÉ À RESPONSABILITÉ LIMITÉE UNIPERSONNELLE"

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

(SARLU), A LIMITED LIABILITY COMPANY ORGANIZED UNDER DEMOCRATIC REPUBLIC OF CONGO LAW WHOSE SOLE SHAREHOLDER WCS KAHUZI LLC, TO HOLD LAND FOR CONSERVATION PURPOSES.

SCHEDULE R, PART IV

AS OF JUNE 30, 2024, WILDLIFE CONSERVATION SOCIETY HELD MORE THAN A 50% BENEFICIAL INTEREST IN 1 CHARITABLE REMAINDER TRUST DOMICILED IN NEW YORK AND 8 POOLED INCOME FUNDS DOMICILED IN NEW YORK.

COPY