### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public

Α	For th	e 2009 calendar year, or tax year beginning and e	nding		
В	Check if applicab	Please use IRS C Name of organization	•	D Employer identifi	cation number
	Addre chan				
	Name chan	Doing Business As		52-1	541501
F	Initial returr	Number and street (or P.U. box it mail is not delivered to street address) R	oom/suite	E Telephone numbe	
F	Termi ated Amer	Instruction / U.Z. H. Street, NW 3	00	(202	
F	retur	City or town, state or country, and ZIP + 4		G Gross receipts \$	26,043,420.
<u> </u>	⊥ltion pend	Masiiiigton, DC 20001		H(a) Is this a group re	eturn Yes X No
		Same as above		for affiliates?	
$\overline{}$	Tav.ev	empt status: X 501(c) (4 ) ◀ (insert no.) 4947(a)(1) or 527		H(b) Are all affiliates inc	luded? Yes No list. (see instructions)
		te: > www.greenpeaceusa.org		H(c) Group exemptio	·
		forganization: X Corporation Trust Association Other	L Year		State of legal domicile: CA
	art I	Summary		1.	
0	1	Briefly describe the organization's mission or most significant activities: Green	peace	is an inde	pendent
Activities & Governance		campaigning organization that uses peacef			
EL.	2	Check this box  if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	sets.
Š	3			3	. 9
8	4	Number of independent voting members of the governing body (Part VI, line 1b)			9
ties	5	Total number of employees (Part V, line 2a)			3725
ξĚ	6	Total number of volunteers (estimate if necessary)		6	185
Ac		Total gross unrelated business revenue from Part VIII, column (C), line 12			0.
_		Net unrelated business taxable income from Form 990-T, line 34	<u> </u>	Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		26,219,085.	26,032,702.
ä	9	Program service revenue (Part VIII, line 2g)			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		14,706.	1,047.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		45,185.	9,671.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		26,278,976.	26,043,420.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		45 545 040	16 141 560
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	,	15,545,912.	16,411,768.
Expenses	4	Professional fundraising fees (Part IX, column (A), line 11e)			494,730.
Ä	1	Total fundraising expenses (Part IX, column (D), line 25)  4,289,20		10,710,974.	10,135,656.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		26,256,886.	27,042,154.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 18 from line 12		22,090.	<998,734·>
<u></u>		Nevertue less expenses. Subtract line 10 hon line 12		ginning of Current Year	
t Assets or lad Balances	20	Total assets (Part X, line 16)	120,	3,156,671.	3,463,779.
Ass	21	Total liabilities (Part X, line 26)		2,177,644.	3,479,976.
캺		Net assets or fund balances. Subtract line 21 from line 20		979,027.	<16,197.>
Pä	art II	Signature Block			
		Under penalties of periory, declare that I have examined this return, including accompanying schedules and and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any	statements, a knowledge.	nd to the best of my knowledg	e and belief, it is true, correct,
				· 7/2	0 10
Sig		Significance of the day of the			<u>- 2010</u>
Her	e	Marina Djernaes, Director of Finance		Date	
		Type or print name and title			
		Preparer's Date			's identifying number
Paid		signature 07/06	/10 self	loved  (see ins	tructions)
	oarer's	Firm's name (or Rogers & Company PLLC	-1	EIN ►	
use	Only	self-employed), self-employed)			
		address, and ZIP+4 Vienna, VA 22182		Phone no. ► (	703) 893-0300
May	the If	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
9320	01 02-0	4-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the sepa	arate inst	ructions.	Form <b>990</b> (2009)

Part IV	Checklist	of Required	<b>Schedules</b>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
. <b>3</b>	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			x
4	public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	3		<u>^</u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	4		<del> </del>
•	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to		•	l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	٣		
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
44	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	x	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	Х	y economy on our
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No			
40	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	o a series and the series of the original of the original	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		.	7.7
45	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			37
16	or entity located outside the United States? If "Yes," complete Schedule F, Part II  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		<u>X</u>
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	- 1	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
			200 (0	

Part IV	Checklist	of Required	l Schedu	iles (c	ontinued)

		Ĩ	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		l	
	Schedule J	23	X	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	l .		
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
, с	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	1		
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity?		]	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	,	<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		Ţ.	
	Note. All Form 990 filers are required to complete Schedule O.	38	X	
		Form	<b>ソソ</b> し (2	2009)

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a_	225			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	.1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	3725			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?	•••••	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		•			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by t	his return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	2000000000	X
b	If "Yes," enter the name of the foreign country:		·			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign I	Bank a	ind '			
_	Financial Accounts.					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	_				,
G-	Tax Shelter Transaction?			5c		
ъa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	•			v	
<b>L</b>	any contributions that were not tax deductible?			6a	Х	<u>-:</u> -
D	If "Yes," did the organization include with every solicitation an express statement that such contribut were not tax deductible?		-		· .	
7	Organizations that may receive deductible contributions under section 170(c).			6b	X	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for organization.	aoodo	and continue		67409	9.000
	provided to the payor?			7a	ŀ	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	•••••		7b	$\dashv$	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			70		
-	to file Form 8282?			7c	1	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p		al .			
	benefit contract?			7e	08707-0677-081	\$10000000000000000000000000000000000000
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations					100
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exce	ess bu	siness holdings			
	at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.	•				167
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	,	,			
		10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:				124	
	Gross income from members or shareholders	11a		11.7		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1				
•		11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	- 1		12a	((()))	
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>	-	200	
		•	•	Form !	<b>990</b> (2	2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body	1a			9		
b	Enter the number of voting members that are independent	1b			9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p witl	n any othe	r			
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under th			ision			
	of officers, directors or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its organizational documents since the prior Fo				4		X
5	Did the organization become aware during the year of a material diversion of the organization's asset	ts?			5		X
6	Does the organization have members or stockholders?				6		X
7a							
	governing body?				7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken			•			
	by the following:						
а	The governing body?				8a	Х	2000220000000
b	Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea						
					9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re						
			<u> </u>			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?				10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such						
	and brenches to success their appropriate are president with the secretary of the success to the				10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi				11	Х	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	•	-				
	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	unteroundoka
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou						
	to conflicts?	Ŭ			12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	'Yes,	describe				
	in Schedule O how this is done				12c	Х	
13	Does the organization have a written whistleblower policy?				13	Х	
14	Does the organization have a written document retention and destruction policy?				14	X	**
15	Did the process for determining compensation of the following persons include a review and approve						2.75
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	•				
а	The organization's CEO, Executive Director, or top management official				15a	Х	JAMES NEWSTON
b	Other officers or key employees of the organization				15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent	with a				
	taxable entity during the year?				16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval	luate	its particip	ation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organic						
	exempt status with respect to such arrangements?	<u></u>			16b		· · · · · · · · · · · · · · · · · · ·
Sec	tion C. Disclosure					<del>-</del>	
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, AZ, C.	A,(	T,FL,	GA,II	,KS	, KY	, LA
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T						
	public inspection. Indicate how you make these available. Check all that apply.		•				
	X Own website X Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	onflic	t of interes	st policy, a	ind fina	ncial	
	statements available to the public.						
20	State the name, physical address, and telephone number of the person who possesses the books ar	nd red	cords of th	e organiza	ation: 🕨	•	
	The Organization - (202) 462-1177			₹	· ·		
	702 H Street, NW Suite 300, Washington, DC 20001						
					Form	990 (	2009)

932006

See Schedule O for full list of states

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	ĺ		(	C)	,		(D)	(E)	(F)
Name and Title	Average			_	-, itior	1		Reportable	Reportable	Estimated
	hours	(cl	heck				oly)	compensation	compensation	amount of
	per	٦			Ι.	ΤÌ	Ť	from	from related	other
	week	lirect			ĺ			the	organizations	compensation
		ndividual trustee or director	gg			sate		organization	(W-2/1099-MISC)	from the
	]	trust	Institutional trustee		yee.	шрег		(W-2/1099-MISC)	,	organization
	1	idual	ntion	 	Key employee	estco	<sub> </sub>			and related
		를	Instit	Officer	Key 6	Highest compensated employee	P.		•	organizations
Donald Ross		$\vdash$		-	╂─	┢	┢			
Chair	1.00	x				l		0.	0.	0.
Valerie Denney		<del> </del>				┢	┢	-		
Director	1.00	X		İ		ļ		0.	0.	0.
Elizabeth Gilchrist			_	-						
Director	1.00	х						0.	0.	0.
David Hunter		<del> </del>	-				一			7
Director	1.00	х						0.	0.	0.
David Pellow				-	_					
Director	1.00	x						0.	0.	0.
Bryony Schwan	<del>-</del>				<del>                                     </del>	<del>                                     </del>	H			
Director	1.00	х						0.	0.	. 0.
Jigar Shah										
Director	1.00	x						0.	0.	0.
Sharyle Patton					<b></b>				7	
Director	1.00	x				ŀ	l	0.	0.	0.
Daniel Rudie										
Director	1.00	х			ĺ		İ	0.	0.	0.
Daniel J. McGregor									· "	<del></del>
Chief Operating Officer	31.20		·	X				90,494.	25,524.	12,099.
Philip D. Radford										
Executive Director	36.00			X				107,467.	11,941.	6,219.
Thomas W. Wetterer								·		
Gen. Counsel/Deputy COO	31.60			X				82,037.	21,807.	6,296.
Mark Smith										
Director of Development	40.00					X		50,278.	50,278.	5,784.
Nathan Santry									_	
Director of Actions	40.00					X		100,557.	0.	12,978.
Lisa Finaldi										
Director of Campaigns	40.00					X		104,889.	0.	19,591.
Pablo Mathiason				$\neg$	·					
Artists Relations Direct	40.00					X		101,519.	0.	17,447.
John Wylie Passacantando										
Former Executive Directo	0.00						X	66,902.	66,902.	330.
932007 02-04-10									· · · ·	Form <b>990</b> (2009)

Form 990 (2009) Green	peac	ce, Inc	•	•						52-1	5415	01	Page 8
	rs, Tru		mple	оуес			High	est	Compensated Employ	ees (continued)			
(A) Name and title		(B) Average hours	(cl		Pos		n app	ıly)	(D)  Reportable compensation	<b>(E)</b> Reportable compensati	on	(F Estim amou	ated
		per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from relate organization (W-2/1099-MI	ns ISC)	oth comper from organiz and re organiz	nsation the zation lated
	1												
					٠.								
													-
										,	•		
1b Total							▶		704,143.	176,4	52.	80,	744.
2 Total number of individuals (including compensation from the organization		ot limited to th	ose	liste	ed at	oove	e) wh	o re	eceived more than \$100	,000 in reportab	le		4
												Ye	s No
3 Did the organization list any former of line 1a? If "Yes," complete Schedule	J for su	ıch individual										3 X	
4 For any individual listed on line 1a, is and related organizations greater tha										the organization		4	X
5 Did any person listed on line 1a recei the organization? If "Yes," complete 8					rom	any			ed organization for serv	ices rendered to		5	Х
Section B. Independent Contractors													
<ol> <li>Complete this table for your five high the organization.</li> </ol>	est cor	npensated inc	lepe	nde	nt c	ontr	acto	rs t	hat received more than	\$100,000 of con	npensati	ion from	
( <i>)</i> Name and bus		address							(B) Description of s	ervices	Cor	(C) npensat	ion
PMG, Ltd, 6940 Columbia			Dr	iv	e			-	Production			E 7 A	206

(A) Name and business address	(B) Description of services	(C) Compensation
PMG, Ltd, 6940 Columbia Gateway Drive Suite 220, Columbia, MD 21046	Production	574,206.
Donor Services Group, 11500 W Olympic Blvd Suite 540, Los Angeles, CA 90064	Provide donor leads	342,526.
Payment Solutions, Inc PO Box 30217, Bethesda , MD 20824	Payment processing center	288,679.
ILM Corporation, 216 Industrail Court, Fredricksburg, VA 22408	Payment processing center	278,783.
Target Software, Inc., 1245 South Cedar Crest Boulevard, Allentown, PA 18103	Information technology	226,882.
2 Total number of independent contractors (including but not limited to those lister \$100,000 in compensation from the organization ▶ 18	ed above) who received more than	19

Pε	irt VI	II Statement of Rever	nue	THC.			32-1341	JUL Page 9
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns						
Contributions, gifts, grants and other similar amounts	t	Membership dues						
fts, ar	C	Fundraising events		F C 1 0 1 0 0	4			
igii Ilai	C	d Related organizations		5618129.	4			
ons	e	Government grants (contribut			4			
outi her	I	<ul> <li>All other contributions, gifts, gran similar amounts not included abo</li> </ul>		20414573.				
itril	c			204143/3.	-			
Cod	l E	Total. Add lines 1a-1f			26032702.			
_	•	I Total Add lines 1a-11		Business Code	MODEL CONTRACTOR CONTR		A CANADA IN	
ĕ	2 a							
e Ż	b			1				
Scu	c			1			·	
ev an	d	_						
Program Service Revenue	е	*		_				
_		All other program service reve						
		Total. Add lines 2a-2f			<u> </u>			
	3	Investment income (including			1 047			1 047
	4	other similar amounts) Income from investment of tax			1,047.			1,047.
	5	Royalties	•		9,671.			9,671.
	•	rioyaides	(i) Real	(ii) Personal	5,071.		8 2 1988	9,071.
	6 a	Gross Rents		(ii) r ersonar	1			V.
	b				1			
	С				1			
	d	Net rental income or (loss)			SECURIOR SEC			MILES 2017 PIV 10000 10000 1
		Gross amount from sales of	(i) Securities					36.1 Yes
		assets other than inventory				S. Maria		
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)				2.7		
e		Net gain or (loss)		<u>-</u>				11.5
Other Reven		including \$	of			100		
- 8e		contributions reported on line	•				1/15 / E	
je	h	Part IV, line 18 Less: direct expenses		a				
ō		Net income or (loss) from fund		<b>&gt;</b>		1. C. C. L. C.		<b>34</b> 20 (2011)
		Gross income from gaming ac	-					
		Part IV, line 19		a				
	· b	Less: direct expenses		b				
	c	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold		b[				
+	<u></u> c	Net income or (loss) from sales						Value 100 April
}	11 -	Miscellaneous Revenue	<del>)</del>	Business Code			2.37.73	
	11 a b							
	. ר			·				
	d	All other revenue	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·		
		Total. Add lines 11a-11d		<b>•</b>	·			
1	12	Total revenue. See instructions.	••••••		26043420.	0.	0.	10,718.
93200	9							Form <b>990</b> (2009)

# Form 990 (2009) Greenpeace, Inc. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compose include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.		,		
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	<del></del>			
5	Compensation of current officers, directors,				
	trustees, and key employees	300,006.	160,039.	78,674.	61,293
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				•
	persons described in section 4958(c)(3)(B)	•			
7	Other salaries and wages	13,152,120.	11,024,663.	145,125.	1,982,332
8	Pension plan contributions (include section 401(k)	-		, , , , ,	,
	and section 403(b) employer contributions)				
9	Other employee benefits	1,687,344.	1,411,217.	21,376.	254,751
10	Payroll taxes	1,272,298.		20,604.	193,153
11	Fees for services (non-employees):			•	
а	Management	76,250.	31,200.		45,050
b		274,086.	274,086.		
	Accounting	66,135.	16,725.	49,410.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	494,730.			494,730
f	Investment management fees				
g	<u>~</u>	1,697,749.	1,684,347.	13,402.	
12	Advertising and promotion	68,597.	61,618.	850.	6,129
13	Office expenses	3,420,502.	2,722,696.	51,416.	646,390
14	Information technology	276,122.	201,005.	209.	74,908
15	Royalties				
16	Occupancy	1,369,276.	1,070,747.	113,459.	185,070
17	Travel	859,114.	771,709.	10,642.	76,763
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials			1	
19	Conferences, conventions, and meetings	706,409.	634,540.	8,750.	63,119
20	Interest	43,056.	31,400.	1,078.	10,578
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	310,374.	245,556.	31,687.	33,131
23	Insurance				<del></del>
4	Other expenses. Itemize expenses not covered				
	above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Credit card fees	561,411.	409,432.	14,056.	137,923
	Recruitment	344,858.	264,195.	5,143.	75,520
С	Penalties & fines	162,734.	119,432.	21,161.	22,141
d	Taxes/permits/fees	114,233.	101,356.	5,151.	7,726
е	Staff training	72,146.	55,271.	1,076.	15,799
-	All other expenses	<287,396.		<288,634.>	
5	Total functional expenses. Add lines 1 through 24f	27,042,154.	22,448,318.	304,635.	4,289,201
6	Joint costs. Check here ► X if following				_,,_
-	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation	8,417,380.	7,841,256.	0.	576,124.
_	0.02-04-10	= , == - , = = = .			Form 990 (2000)

932010 02-04-10

	Balance Sheet	1 (4)	
		(A) Beginning of year	( <b>B)</b> End of year
1	Cash - non-interest-bearing	1	
. 2	Savings and temporary cash investments	653,378.  2	559,955
3	Pledges and grants receivable, net	976,740. 3	430,503
4	Accounts receivable, net	13,559. 4	20,015
5	Receivables from current and former officers, directors, trustees, key		
ł	employees, and highest compensated employees. Complete Part II		
1.	of Schedule L	5	
6	Receivables from other disqualified persons (as defined under section		
	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		
	Part II of Schedule L	6	
7	Notes and loans receivable, net		
8	Inventories for sale or use	8	
9		1 676 002 1 - 1	358,192
	Prepaid expenses and deterred charges  Land, buildings, and equipment: cost or other		3307252
'0"	basis. Complete Part VI of Schedule D	8.	
. b	2 (25 05)	751,250. <sub>10c</sub>	1,262,608
			44,706
11 12	Investments - publicly traded securities	***	44,700
1	Investments - other securities. See Part IV, line 11		·
13	Investments - program-related. See Part IV, line 11		
14	Intangible assets	44,623. 15	707 000
15	Other assets. See Part IV, line 11	··· \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	787,800
16	Total assets. Add lines 1 through 15 (must equal line 34)		3,463,779
17	Accounts payable and accrued expenses		2,183,608
18	Grants payable		
19	Deferred revenue		<del></del>
20	Tax-exempt bond liabilities	20	,,,,,,,
21	Escrow or custodial account liability. Complete Part IV of Schedule D	21	
22	Payables to current and former officers, directors, trustees, key employees,		
	highest compensated employees, and disqualified persons. Complete Part II		
	of Schedule L	. 445,458. 22	808,513
23	Secured mortgages and notes payable to unrelated third parties		
24	Unsecured notes and loans payable to unrelated third parties		
25	Other liabilities. Complete Part X of Schedule D	216,485. 25	487,855
26	Total liabilities. Add lines 17 through 25	2,177,644. 26	3,479,976
	Organizations that follow SFAS 117, check here   X and complete	400000	
	lines 27 through 29, and lines 33 and 34.		
27	Unrestricted net assets	694,495. 27	<16,197
28	Temporarily restricted net assets	284,532. 28	. 0
29	Permanently restricted net assets		
1	Organizations that do not follow SFAS 117, check here  and		
1	complete lines 30 through 34.		
30	Capital stock or trust principal, or current funds	30	
31	Paid-in or capital surplus, or land, building, or equipment fund		
32	Retained earnings, endowment, accumulated income, or other funds		
33	Total net assets or fund balances		<16,197.
34	Total liabilities and net assets/fund balances		3,463,779.
		/ / - / - / - /	Form <b>990</b> (2009

932012 02-04-10

#### \*\* PUBLIC DISCLOSURE COPY \*\*

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

➤ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Name of the organizati	ion	Employer identification number
	Greenpeace, Inc.	52-1541501
Organization type (chec	ck one):	·
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 4 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	-
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
		•
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in r mplete Parts I and II.	noney or property) from any one
contributor. Go	implete Latto rand II.	
Special Rules		
509(a)(1) and 1	01(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the re 70(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
aggregate cont	01(c)(7), (8), or (10) organization filing Form 990 or 990 EZ that received from any one contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary of cruelty to children or animals. Complete Parts I, II, and III.	
contributions for If this box is che purpose. Do no	01(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contor use exclusively for religious, charitable, etc., purposes, but these contributions did not a ecked, enter here the total contributions that were received during the year for an exclusive to complete any of the parts unless the <b>General Rule</b> applies to this organization because able, etc., contributions of \$5,000 or more during the year.	ggregate to more than \$1,000.  Yely religious, charitable, etc.,  it received nonexclusively
but it <b>must</b> answer "No"	n that is not covered by the General Rule and/or the Special Rules does not file Schedule on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	
HA For Privacy Act as	and Paperwork Reduction Act Notice see the Instructions Schedule	R /Form 990 990-F7 or 990-PF) /2009)

923451 02-01-10

for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

Greenpeace, Inc	C	In	,	e	a	е	$\mathbf{q}$	n	е	е	Gr	
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52-1541501

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$ 5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$6,000.	Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2009) Name of organization **Employer identification number** Greenpeace, 52-1541501 Inc. Part I Contributors (see instructions) (a) (b) (c) (d) No. Aggregate contributions Name, address, and ZIP + 4 Type of contribution 7 X Person Payroll 8,500. Noncash (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 Aggregate contributions 8 Person Payroll 5,000. Noncash (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Aggregate contributions Type of contribution Person Payroll 5,618,129. Noncash (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Aggregate contributions** Type of contribution Person **Payroll** Noncash (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Aggregate contributions** Type of contribution Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. Aggregate contributions Type of contribution

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Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Person Pavroll Noncash

(Complete Part II if there is a noncash contribution.)

#### **SCHEDULE C** (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

<ul> <li>Section 501(c)(4), (5), or (6) organiza</li> </ul>	tions: Complete Part III.	-		•
Name of organization			Empl	oyer identification number
Greenpe	ace, Inc.			52-1541501
Part I-A Complete if the or	ganization is exempt unde	r section 501(c	or is a section 527 o	rganization.
1 Provide a description of the organi	zation's direct and indirect political	campaign activities	in Part IV.	
2 Political expenditures	·		▶\$	
3 Volunteer hours				
			•	
	ganization is exempt unde			
1 Enter the amount of any excise tax	incurred by the organization unde	r section 4955	<b>&gt;</b> \$	
2 Enter the amount of any excise tax	incurred by organization manager	s under section 495	5▶\$	
3 If the organization incurred a section				
	·	·····		Yes I No
b If "Yes," describe in Part IV.	ronization is exempt unde	r coation E01/a	avaent section 501/	a)(0)
	ganization is exempt unde			
1 Enter the amount directly expende				<del></del>
2 Enter the amount of the filing organ		•		
exempt function activities				
3 ·Total exempt function expenditures				
line 17b	4400 DOL 5	•••••	▶\$	
<ul><li>4 Did the filing organization file Form</li><li>5 Enter the names, addresses and er</li></ul>				
5 Enter the names, addresses and enter for each organization listed, enter the contract of				
that were promptly and directly del				
(PAC). If additional space is needed			parato oogrogatoa laria or t	a political dottori committee
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
(a) Hallio	(5), (3)	(0) 2	filing organization's	contributions received and
			funds. If none, enter -0	promptly and directly
				delivered to a separate political organization.
	·			If none, enter 0.
<i>)</i>				
,				
	. `	·	•	
		· · · · · · · · · · · · · · · · · · ·		
			ł	·
	7 10 10 10 10 10 10 10 10 10 10 10 10 10			
			,	
-	·			
For Privacy Act and Paperwork Reduc	tion Act Notice. see the Instructi	ions for Form 990 o	r 990-EZ. Schedule C	(Form 990 or 990-EZ) 2009

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Schedule C (Form 990 or 990-EZ) 2009	reenpeace	, Inc.	- 504/- V(0) I (°	52-1	541501 Page 2
Part II-A Complete if the organ		mpt under section	n 501(c)(3) and fi	led Form 5768	
(election under section					
A Check ► ☐ if the filing organization  B Check ► ☐ if the filing organization	-			•	
B Check ► ☐ if the filing organization	спескео рох А а	na "ilmitea control" pr	ovisions apply.	/a) Filing	(b) Affiliated areas
Limits o (The term "expenditu	on Lobbying Expe res" means amou		)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influen	ce public opinion (	(grass roots lobbying)			
b Total lobbying expenditures to influen	ce a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add lines	1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (a					
f Lobbying nontaxable amount. Enter the					
If the amount on line 1e, column (a) or (b	·	bying nontaxable am	<b>!</b>		
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,00		00 plus 15% of the exc	- "		
Over \$1,000,000 but not over \$1,500, Over \$1,500,000 but not over \$17,000		00 plus 10% of the exc 00 plus 5% of the exce			
Over \$17,000,000	\$1,000		iss over \$1,500,000.		
σνει φτι,ουσ,ουσ	γ ψ1,000,				
g Grassroots nontaxable amount (enter	25% of line 1f)				
h Subtract line 1g from line 1a. If zero or	,			· · · · · · · · · · · · · · · · · · ·	
i Subtract line 1f from line 1c. If zero or					
j If there is an amount other than zero of	n either line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this yea	r?				Yes No
		eraging Period Under	• • •		
		ection 501(h) election			
Colum		e instructions for line		age 4.)	<u>.</u> :
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) Total
			•		
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount			. ·		
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures			. •		· · · · · · · · · · · · · · · · · · ·

Schedule C (Form 990 or 990-EZ) 2009

## Schedule C (Form 990 or 990-EZ) 2009 Greenpeace, Inc. 52-154150 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	L	(a)		(b)	
	Yes	No	)	An	nount
1 During the year, did the filing organization attempt to influence foreign, national, state or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		<del> </del>			
c Media advertisements?	:	╀		·	
d Mailings to members, legislators, or the public?		┼			
e Publications, or published or broadcast statements?		┼──			
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?		+ -			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		<del> </del>	_		
i Other activities? If "Yes," describe in Part IV			0.0000000		
j Total. Add lines 1c through 1i			2000		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		<u> </u>			
Part III-A Complete if the organization is exempt under section 501(c)(4), sec	ction 501(c	;)(5), or	r se	ection	
501(c)(6).	·				
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1	Х	
2 Did the organization make only in house lobbying expenditures of \$2,000 or less?		¹	1 2	X	X
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carryover lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if I</li> </ul>	ction 501(c	:)(5), or	2 3 r se	ction	Х
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."	ction 501(c Part III-A, I	;)(5), or line 3 is	2 3 r se s aı	ction	Х
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carryover lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."</li> <li>Dues, assessments and similar amounts from members</li> </ul>	ction 501(c Part III-A, I	;)(5), or line 3 is	2 3 r se	ction	Х
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carryover lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)</li> </ul>	ction 501(c Part III-A, I	;)(5), or line 3 is	2 3 r se s aı	ction	Х
<ul> <li>Did the organization make only in house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carryover lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid).</li> </ul>	ction 501(c Part III-A, I	(5), or ine 3 is	2 3 r se s aı	ction	Х
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carryover lobbying and political expenditures from the prior year?</li> <li>Part III B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> </ul>	ction 501(c Part III-A, I	s)(5), or line 3 is	2 3 r se s aı 1	ction	Х
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carryover lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> </ul>	ction 501(c Part III-A, I	2 2	2 3 r se s aı 1 2a 2b	ction	Х
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	ction 501(c Part III-A, I	2 2 2	2 3 r se s aı 1 2a 2b 2c	ction	Х
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carryover lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> </ul>	ction 501(c Part III-A, I olitical	2 2 2	2 3 r se s aı 1 2a 2b	ction	Х
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carryover lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the</li> </ul>	ction 501(c Part III-A, I	2 2 2	2 3 r se s ar 1 22a 22b 22c 3	ction	Х
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an expenditure part year?	ction 501(c Part III-A, I	2 2 2	2 3 r se s an 1 22a 22b 22c 3	ction	Х
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carryover lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), see 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poexpenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the</li> </ul>	ction 501(c Part III-A, I	2 2 2	2 3 r se s ar 1 22a 22b 22c 3	ction	Х

932043 02-04-10

#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

Name of the organization **Employer identification number** Greenpeace, Inc. 52-1541501 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

1

Part VII Investments - Other Securities.	See Form 990, Part X, line	12.	32-1341301 Page
(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	od of valuation: of-year market value
Financial derivatives			
Closely-held equity interests		***	
Other			
			-
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶			•
Part VIII Investments - Program Related.	See Form 990 Part V line	12	
			od of valuation:
(a) Description of investment type	(b) Book value		of valuation. f-year market value
**************************************			
			- 100
			· · · · · · · · · · · · · · · · · · ·
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ►  Part IX Other Assets. See Form 990, Part X, lin			<u></u>
	a) Description	1	(b) Book value
Due from Greenpeace affiliat			64,393
Due from Stitchting Greenpea	ce Council	· · · · · · · · · · · · · · · · · · ·	723,407
		······································	,23,20,
. 7		, ,,,,,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		,	
Total. (Column (b) must equal Form 990, Part X, col (B) li	ine 15.)		787,800.
Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	X, line 25.	400	
		(b) Amount	
Federal income taxes Deferred rent		407 OFF	
Deferred Tenc		487,855.	
		<del></del>	
· · · · · · · · · · · · · · · · · · ·			
**************************************			
			100
Total. (Column (b) must equal Form 990, Part X, col (B) li	ne 25.)	487,855.	
. FIN 48 Footnote. In Part XIV, provide the text of the fo			ts the organization's liability for
ncertain tax positions under FIN 48.			· · · · · · · · · · · · · · · · · · ·
32053 2-01-10			Schedule D (Form 990) 2009

	dule D (Form 990) 2009 Greenpeace, Inc.			52-	1541501	Page 4
Pa	Reconciliation of Change in Net Assets from Form 990 to	Audited I	Financial S	tatemen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		26,043	,420.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		27,042	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			,734.
4	Net unrealized gains (losses) on investments		4	****		$\frac{,7310}{,510}$
5	Denoted continue and use of facilities	• • • • • • • • • • • • • • • • • • • •				, ,,,,,,,
	Donated services and use of facilities	•••••	5			
6	Investment expenses		6			
7	Prior period adjustments		7	•		
8	Other (Describe in Part XIV.)		8			
9	Total adjustments (net). Add lines 4 through 8	•••••	9		3	,510.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ar	nd 9	10		<995	,224.:
Pai	t XII Reconciliation of Revenue per Audited Financial Stateme	ents With I	Revenue p	er Returi		
. 1	Total revenue, gains, and other support per audited financial statements			1	26,046	,930.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				-	
а	Net unrealized gains on investments	2a	3,53	10.		
b	Donated services and use of facilities	2b				
c	Recoveries of prior year grants	2c			•	
			<del></del>		~	
	Other (Describe in Part XIV.)				_	E10
	Add lines 2a through 2d					,510.
3	Subtract line 2e from line 1			3	26,043	,420.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b			i I	
C	Add lines 4a and 4b			4c	İ	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	,	* .	5	26,043,	420.
Pai	t XIII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses	per Retu	rn	
.1	Total expenses and losses per audited financial statements				27,042,	154
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	•	***************************************		27,042,	, 131.
	· · · · · · · · · · · · · · · · · · ·	1 - 1				
a	Donated services and use of facilities	2a				
	Prior year adjustments					
	Other losses	2c				
d	Other (Describe in Part XIV.)	2d				
e.	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	27,042,	154.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIV.)					
	Add lines 4n and 4h					Λ
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				27,042,	15/
Dar	t XIV Supplemental Information	•••••		5	21,042,	134.
. N. A. SON, 155-000.						
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II					4; Part
X, line	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	olete this part	to provide an	y additional	information.	
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#### **SCHEDULE G** (Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, Department of the Treasury or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open To Public Inspection

Name of the organization

**Employer identification number** 

52-1541501 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name of individual (iv) Gross receipts (or retained by) (ii) Activity have custody or control of to (or retained by) or entity (fundraiser) fundraiser from activity organization listed in col. (i) Yes No Donor Services Group Telemarketing 413,205. X 751,627. 338,422. Public Interest Communications, Telemarketing 156,308 Inc. X 248,200 91,892. 999,827. 494,730. 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing. AL, AK, AR, AZ, CA, CT, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, ND, NH, NJ, NY, NC, OH OK, OR, PA, RI, SC, TN, UT, WA, WV, WI

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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities:			
а	s the organization licensed to operate gaming activities in each of these states?	9a		
b	o If "No," explain:			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
	o If "Yes," explain:			
11	Does the organization operate gaming activities with nonmembers?	11	***************************************	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

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Schedule G (Form 990 or 990-EZ) 2009

Schedule G (Form 990 or 990 EZ) 2009 Greenpeace, Inc.	52-1541501 Page 3
13 Indicate the percentage of gaming activity operated in: a The organization's facility b An outside facility 13a 13b	Yes   No   %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records  Name	s:
Address   15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party:	nt
Name ► Address ►	
16 Gaming manager information:  Name ▶	
Gaming manager compensation > \$	
Description of services provided ▶	
Director/officer Employee Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year.	***************************************

#### **SCHEDULE J** (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

Attach to Form 990. ➤ See separate instructions. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** Greenpeace, Inc. 52-1541501 **Questions Regarding Compensation** 

10. Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, lin a 1.6 Complete Part III to provide any relevant information regarding these items.    First-class or charter travel				Yes	No
First-class or charter travel	1a				
Tax indemnification and gross-up payments   Payments for business use of personal residence   Tax indemnification and gross-up payments   Health or social club dues or initiation fees		Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
Tax indemnification and gross-up payments		First-class or charter travel  Housing allowance or residence for personal use			
Discretionary spending account					
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the Items checked in line 1a?  Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.  Compensation committee  Independent compensation consultant  Approval by the board or compensation committee  Independent compensation consultant  Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  Receive a severance payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  Were any amounts reported in Form 990, Part VII, section A, l		Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.  Compensation committee  X Written employment contract  Independent compensation consultant  X Compensation survey or study  Form 990 of other organizations  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  4 Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, a requity-based compensation arrangement?  4 Can Participate in, or receive payment from, a requity-based compensation arrangement?  4 Can Participate in, or receive payment from, a requity-based compensation arrangement?  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  6 The organization?  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  6 The organization?  6 Any related organization?  6 Any related organization?  6 Any related organization?  6 Any related organization?  7 A Y  8 Were any amounts reported in Form 990, Part VII, Section A ine 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, Section A ine 1a, did the organization provide any non-fixed payment		Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the organization uses to establish in the 1a?  3 Indicate which, if any, of the following the organization uses to establish in the organization's CEO/Executive Director. Check all that apply.  4 Compensation committee  5 Written employment contract  6 Independent compensation consultant  7 Sorm 990 of other organizations  8 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  4 Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, a requity-based compensation arrangement?  4 Participate in, or receive payment from, a requity-based compensation arrangement?  5 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  5 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  6 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  6 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  6 Por persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not describe in Form 990, Part VII, Section A, line 1a, did t					
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.    Compensation committee   X   Written employment contract   Independent compensation consultant   X   Compensation survey or study   Independent compensation consultant   X   Approval by the board or compensation committee   V   V   V   V   V   V   V   V   V	b				
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.  Compensation committee Independent compensation consultant Compensation survey or study Compensation committee Independent compensation consultant Compensation by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  a Roceive a severance payment or change-of-control payment?  4a X b Participate in, or receive payment from, an equity-based compensation arrangement?  4b Ay Participate in, or receive payment from, an equity-based compensation arrangement?  4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5a X Any related organization?  if "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  5a X Any related organization?  if "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 X Were any amounts reported in Form 990, Part VII, lead or accrued pursuant to a contract that was subject to the initial contract exception described in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe		reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.  □ Compensation committee □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation consultant □ Independent compensation committee □ Independent compensation com	2				
CEO/Executive Director. Check all that apply.  Compensation committee  Miximum Section A. Inc. 1 and Section B. Section A. Inc. 1 and Section B. Section A. Inc. 1 and Section B. Section B. Section B. Section B. Inc. 1 and Section B. Section B. Section B. Inc. 1 and Section B. Section B. Inc. 1 and Section B. Section B. Inc. 1 and Section B. Inc. 1 an		trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
CEO/Executive Director. Check all that apply.  Compensation committee  Miriten employment contract  Independent compensation consultant  Accompensation survey or study  Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  4 Aa X  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 Ay Participate in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  5 Any related organization?  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. secti					
Compensation committee  Independent compensation consultant  X Ompensation survey or study  Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation pay or accrue any compensation contingent on the revenues of:  Participate in, or receive payment in, and in the organization pay or accrue any compensation contingent on the net earnings of:  Participate in, or receive payment in, and in the organization pay or accrue any compensation contingent on the net earnings of:  Participate in, or receive payment in, and in the organization pay or accrue any compensation contingent on the net earnings of:  Participate in, or receive payment in, and in the organization pay or accrue any compensation contingent on the net earnings of:  Participate in, or receive payment in, and in the organization payment in the organization payment in the organizati	3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
Independent compensation consultant    X   Compensation survey or study   X   Approval by the board or compensation committee   X   Approval by the board or compensation or a related organization:    A   A   X   Approval by the board or compensation or a related organization:   A   Approval by the board or compensation committee   X   Approval by the board or compensation or a related organization.   A   Approval by the board or compensation or a related organization or a related organization or a related organization pand for each item in Part III.					
A During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  4a X  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4b X  c Participate in, or receive payment from, an equity-based compensation arrangement?  4c X  if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5a X  b Any related organization?  if "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6a X  b Any related organization?  if "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6b X  if "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, pald or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, pald or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?					
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  4 Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  5 Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  5 Participate in, or receive payment from, an equity-based compensation pay or accrue any compensation  5 Participate in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  6 Participate in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  7 Participate in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Pa					
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a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  dc X  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5a X  b Any related organization?  16 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6a X  b Any related organization?  6b X  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6b X  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 For persons listed in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 Were any amounts reported in Regs. section 53.4958-4(a)(3)? If "Yes," described in Part III  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Part III  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Part III	4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
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5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5a X  b Any related organization?  5b X  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6a X  b Any related organization?  6b X  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?  9		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5a X  b Any related organization?  5b X  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6a X  b Any related organization?  6b X  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?  9					
contingent on the revenues of:  a The organization?  b Any related organization?  if "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  if "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?					
a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III.  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?					
If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  For persons listed in Form 990, Part VII.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III.  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?			5a		
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	b	Any related organization?	5b		<u> </u>
contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		If "Yes" to line 5a or 5b, describe in Part III.			
a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?					
If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?			6a		
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	b	Any related organization?	6b		<u> </u>
not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		If "Yes" to line 6a or 6b, describe in Part III.			
<ul> <li>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> </ul>	7				
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9			7		<u>X</u>
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	8				
Regulations section 53.4958-6(c)?			8		<u>X</u>
	9				
			9		

Schedule J (Form 990) 2009

932111 02-02-10

Greenpeace, Inc.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

				,				
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	nontaxable benefits	(B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
1	(3)	66,902.				165.	67.067	
John Wylie Passacantando (ii)	(E)	66,902.				165.	67,067.	
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	(ii)							
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#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2009

Open To Public Inspection

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			on 501(c)(3) and sectio		• • •				
	nization ans	wered "Yes	on Form 990, Part IV,	line 25a or 25b, or Fo	rm 990-EZ, P	art V, line 4	0b.	<del></del>	
1 (a) Name of disc	qualified per	son		(b) Description	of transaction	า			rected?
				****				Yes	No
· · · · · · · · · · · · · · · · · · ·	<del></del>							<del> </del>	
		·		. = 17111				1	
								<u> </u>	
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3 Enter the amount of tax, if an	ny, on line 2,	above, rein	nbursed by the organiza	ation		> \$	-		
Part II Loans to and/or	r From Ini	torostad	Dorcone	<del></del> -					
17763476C00001765446				lin - 00 T 000 f		. 00-			
(a) Name of interested		wered res to or from	on Form 990, Part IV, (c) Original principal	(d) Balance due	e) In	<b>(f)</b> Ap	proved	(g) W	ritten
person and purpose		nization?	amount	(d) Balarice due	default?		oard or nittee?	agree	
	То	From	1		Yes N	_	No	Yes	No
Greenpeace Fund,	Х		4,556,535.	808,513.	X	X		Х	
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Total			<b>&gt;</b> \$	808,513.	,		1		
		_	nterested Person				-		
		wered "Yes	on Form 990, Part IV,						
(a) Name of interested p	person		(b) Relationship between the on	een interested person ganization	and	(c) Am	nount an assistar	id type of	f 
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			on Form 990, Part IV,	7 200	· ·			Tyel Che	ana at
(a) Name of interested p	erson		Relationship between ir person and the organiz			( <b>d)</b> Descript transact		(e) Sha organiz reven	ation's
			<u> </u>			· · · · · · · · · · · · · · · · · · ·		Yes	No
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LHA For Privacy Act and Papers	work Reduc	tion Act No	otice, see the		Sched	dule L (For	m 990 c	r 990-E2	2009

932131 02-01-10

See Schedule O for Schedule L Continuations

Instructions for Form 990 or 990-EZ.

#### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Greenpeace, Inc.

Employer identification number 52-1541501

Form 990, Part I, Line 1, Description of Organization Mission:

creative communication to expose global environmental problems and

promote solutions that are essential for a green and peaceful future.

Form 990, Part III, Line 1, Description of Organization Mission:

witness and tradition of Gandhi of non-violent direct action means that

Greenpeace will never be violent. Confrontational - we believe in

creative and direct confrontation. By challenging worldviews, bad

actors, corporations and governments, we create systemic change.

Independent - Greenpeace is supported by individuals. By not accepting

funds from political parties, governments, or corporations, we maintain

our independence. The Power of the Many - our goal is to inspire

action. The future of our environment rests with the millions of people

around the world who share our beliefs. Together we can tackle

environmental problems and promote solutions.

Form 990, Part VI, Section B, line 11: The 990 is prepared by an independent public accounting firm and reviewed by the organization's executive management team. After this review, the 990 is then provided to the Finance Committee, comprised of Board members, prior to filing it with the Internal Revenue Service. These various levels of review ensure the information filed is complete, accurate, and in compliance with regulations.

Form 990, Part VI, Section B, Line 12c: Each director, officer, executive and key employee is required to review a copy of the conflict of interest

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

1

#### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Greenpeace, Inc.

Employer identification number 52-1541501

policy and to acknowledge in writing that he or she has done so. Each person annually completes a disclosure form identifying any relationships, positions or circumstances in which he or she believes could contribute to a conflict. Following full disclosure of a possible conflict of interest, the Board of Directors shall determine whether a conflict of interest exists and, if so the Board shall vote to authorize or reject the transaction or take any other action deemed necessary to address the conflict and protect the organization's best interests. This policy is reviewed annually by each member of the Board of Directors. Any changes to the policy are communicated immediately to all persons subject to the policy.

Form 990, Part VI, Section B, Line 15: Compensation for executives, top management and key employees is independently reviewed and set annually based on performance evaluation, and analysis of comparable data obtained from industry resources, publicly disclosed 990s, peer organizations.

Review and approvals are documented accordingly, based on the position being evaluated, at either at Board level, through delegated committees, or with senior executives.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AL,AK,AR,AZ,CA,CT,FL,GA,IL,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,ND,NH,NJ,NY,NC,OH

OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

Form 990, Part VI, Section C, Line 18: Form 990 is posted on the

organization's website, and other websites. The 990 is also made

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#### **SCHEDULE 0**

(Form 990)

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Department of the Treasury Internal Revenue Service	Attach to Form 990.	Inspection
Name of the organization	Greenpeace, Inc.	Employer identification number 52-1541501
available, as	s well as Form 1024, upon request in accordan	
	F, Chapter 61, Subchapter B, Section 6104(d)	
Form 990, Par	rt VI, Section C, Line 19: Greenpeace, Inc.'s	organizational
documents, co	ode of ethics (which includes conflict of int	erest policy),
annual report	ts, and related documents are posted on the o	rganization's
website. In	addition, audited financial statements are p	eriodically posted
to the websit	te.	
Form 990, Par	rt XI, line 2c, Oversight of the audit:	
Finance Commi	ittee, comprised of Board members, reviews an	d approves
audit report	and financial statements at the annual meeti	ng.
Schedule L, E	Part II, Loans To and From Interested Persons	•
(a) Name of E	Person: Greenpeace Fund, Inc.	
(a) Purpose o	of Loan: Cash flow	
``		
Form 990, Par	rt III, Line 4a, Program Service Accomplishme	nts (continuation)
Below, we lis	st a sample of accomplishments and victories	for the
environment i	n 2009.	
Defending Our	Oceans	
		· · · · · · · · · · · · · · · · · · ·
Accomplishmen	nts: To ensure a healthy future for the world	's oceans, we
	veral large seafood retailers to commit to sus	<u>"- "- "                               </u>
LHA For Privacy Act an 932211 02-03-10	d Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule O (Form 990) 2009

## SCHEDULE O

#### **Supplemental Information to Form 990**

(Form 990)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Greenpeace, Inc.

Employer identification number 52-1541501

seafood procurement policies, support marine protected areas and marine conservation policies. When we began this campaign in the summer of 2008, all 20 of the retail chains ranked in our analysis were given failing scores. Since then, we have seen significant forward progress.

The second iteration of the ranking, released in December 2008, highlighted four retailers - Whole Foods, Ahold, Wegmans, and Harris

Teeter - that had improved their practices enough to be given a

"passing" score. The third ranking in 2009 tracked further progress on the part of three out of the four aforementioned retailers, and also identified three additional companies - Target, Safeway, and Wal-Mart - that had raised their scores to passing.

To maintain the ban on commercial whaling through the International
Whaling Commission, we convinced delegations from member countries to
continue the ban. We supported Greenpeace in Japan and we continued
our diplomatic work with the White House Council on Environmental
Quality (CEQ) and the State Department urging the Administration to
pressure Japan to end whaling in the Southern Ocean. We laid the
groundwork for an upcoming complaint to the United Nation's
International Covenant on Civil and Political Rights and its relevance
to the two Greenpeace Japan campaigners facing criminal charges for
publicly challenging whaling. We supported activities at the Japanese
Consulate in San Francisco and the Japanese Embassy in DC in support of
whales.

To support the marine reserves and to protect fisheries, U.S. staff

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### **SCHEDULE 0**

(Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

2009	
Open to Public Inspection	2000
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Name of the organization

Greenpeace, Inc. **Employer identification number** 52-1541501

spent two weeks out of the three-month tour on the Rainbow Warrior, patrolling the waters off Libya, Tunisia, Malta and Italy for illegal fishing. U.S. staff also joined a Greenpeace crew in the South Pacific in the fall of 2009. Dozens of vessels were inspected.

Protecting Ancient Forests

Accomplishments: To save forests in North America, we established an agreement with one of the largest paper consumers, Kimberly-Clark, to stop purchasing wood fiber from endangered and intact forests; increase the recycled content of its products; and to only buy virgin fiber that is Forest Stewardship Council (FSC) certified. Kimberly-Clark (maker of products such as Kleenex) has set a goal of obtaining 100% of wood fiber used in its products-including Kleenex-from environmentally responsible sources. Kimberly-Clark also set goals to ensure that 40% of its North American fiber is recycled or certified by the FSC by 2011. Within this same timeframe, Kimberly-Clark agreed to eliminate any fiber from the North American boreal forest that is not This new policy will protect forests, preserve habitats FSC-certified. of threatened wildlife, and help reduce the world's annual fossil fuel emissions by storing an estimated 186 billion tons of carbon. result, Greenpeace agreed to suspend the campaign and will meet with Kimberly-Clark regularly to help reach the agreed goals.

To protect Alaskan forests, we won a significant legal victory in 2009.

Greenpeace and five other groups chalked up a win in federal court in LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

#### **SCHEDULE O**

#### Supplemental Information to Form 990

(Form 990)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Greenpeace, Inc.

Employer identification number 52-1541501

December against the U.S. Forest Service's Orion North timber sale, in a roadless area on the Tongass National Forest near Ketchikan, Alaska.

In the decision, Tongass Conservation Society v. Cole, a permanent injunction barred the sale of Orion North timber and associated road construction in order "to protect public resources." The court concluded that the failure to prepare an Environmental Impact Statement (as had been requested earlier by plaintiffs) "subverts NEPA's

[National Environmental Policy Act] purpose" and "skews the balance of the environmental and economic costs and benefits of the project."

To support global campaigns to protect the largest tropical rainforests, we gained new commitments from U.S. based-corporations to stop Amazon deforestation and supported our colleagues in Brazil to push for a moratorium on forest destruction. In a Greenpeace report, cattle products, such as leather to make shoes, from ranches involved in illegal Amazon deforestation were traced to top brands such as Adidas, Reebok, Timberland, Geox, Clarks, Nike, Carrefour, Gucci, IKEA, Kraft and Wal-Mart. Greenpeace built pressure in the United States. Nike implemented a new leather policy to require its suppliers to establish a tracking system over the coming year, which will ensure with 100% confidence the origin of their leather from ranches in the Brazilian Amazon. Nike also signed on to Greenpeace's "Commit or Cancel" principles that call for a moratorium on deforestation and commit the company to stop sourcing from the Amazon. Responding to Nike's new policy, Timberland implemented a policy that will ensure the leather used in its boots and shoes is not contributing to global

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932211

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### SCHEDULE O

(Form 990)

Department of the Treasury

#### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No. 1545-0047 Open to Public Inspection

Attach to Form 990. Internal Revenue Service Name of the organization

Greenpeace, Inc.

**Employer identification number** 52-1541501

warming or new deforestation in the Amazon. The policy will act as a guide to Timberland's Brazilian leather procurement process. In addition, it sets a deadline for Timberland's suppliers to publicly commit to a moratorium on cattle expansion into the Amazon.

#### Fighting Global Warming

Accomplishments: To win new funding for clean energy alternatives to global warming polluting energy, Greenpeace supported the stimulus package which included roughly \$80 billion in funding for efficiency, renewable energy, and public transportation. We mobilized Greenpeace members, reached out to the press, and met with influential allies, helping to get "yes" votes that were key to the victory.

To directly confront global warming polluting energy sources and political leaders supporting dirty energy, Greenpeace supported the Capitol Climate Action in March which brought over 2,500 people to Washington, DC through a large coalition effort. This organization-wide effort helped orchestrate the largest civil disobedience demonstration on the global warming issue in history. We trained thousands in non-violent direct action and recruited celebrities to endorse the We created excitement for the event by working with coalition groups on web strategy and outreach, promoting Susan Sarandon's call to action and generating 48,679 peer-to-peer invitations on line. We recruited over 500 people to participate in "Clean Power to the People"

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house parties to build excitement for the event.

Schedule O (Form 990) 2009

Five days after

#### **SCHEDULE 0**

## **Supplemental Information to Form 990**

(Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Greenpeace, Inc.

Employer identification number 52-1541501

Earth Day, representatives from the world's 17 biggest global warming
polluters met at the State Department in Washington. The meetings were
part of President Obama's Major Economies Forum (MEF), a revamped
version of former President Bush's Major Emitters Meetings, which were
designed as a means of undermining international action to address
global warming outlined in the Kyoto Protocol. Seven Greenpeace
activists climbed a crane across the street to hang a banner with a
picture of Earth and the message "Too Big to Fail." In October,
millions of people around the world reminded their leaders of the
urgency to address climate change at the Copenhagen Summit through a
Day of Action organized by 350.org. Greenpeace partnered with 350.org.
Highlights of Greenpeace-led events included:
-400 people marched in Chicago, bringing together a coalition of
nearly 30 activist groups including groups representing communities of
color directly impacted by local coal plants.
-In St. Louis, 300 people gathered under the Arch for a rally.
-A volunteer organized a rally with 300 people in Palm Beach, FL that
was featured in a front page story in the Palm Beach Post.
-1,000 people gathered in Manhattan Beach, CA to make a human tide
line almost half a mile long. The LA County Board of Supervisors and
Congresswoman Jane Harman endorsed the event. Over thirty groups
partnered with Greenpeace to pull this off.
-A few hours north of Manhattan Beach, 1,000 people gathered at the
Ferry Building in San Francisco for a rally and aerial art display

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#### SCHEDULE O

## **Supplemental Information to Form 990**

(Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Greenpeace, Inc.

Employer identification number 52-1541501

To expose the political operation of the fossil fuel industry and its
attempt to stop climate legislation from moving through Congress,
Greenpeace exposed oil industry plans to organize rallies against
climate legislation. The plan, stated in a leaked internal memo from
the American Petroleum Institute (API), showed that they were reverting
back to their old tricks - spreading misinformation about global
warming and pressing politicians toward inaction. While some companies,
like Shell Oil, have said that they wouldn® participate in this plan,
they still gave money to the API, which continues to lobby the
government using deceptive tactics. After releasing the leaked API
memo to the media, we organized a protest API headquarters in DC,
branding their effort as climate fraud.
Creating a world free of dangerous toxic chemicals
Accomplishments: To ensure the public safety from dangerous chemicals,
the U.S. House voted to pass a Greenpeace supported bill that would
require the highest risk plants to convert to safer and more secure
chemicals and processes. To gain support, we involved citizens in the
campaign by launching the "Do Not Kill List" on our website, which
racked up more than 17,300 signers in support of the bill in a few
days. Next we used an interactive web based map of the United States
showing how many chemical plants in each state put 1,000 or more people
at risk. In response, activists sent personalized emails to Congress.
We organized press conferences in 18 states to localize the chemical
security issue during the summer, highlighting plants in need of
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule O (Form 990) 2009 932211 02-03-10

#### **SCHEDULE O**

## **Supplemental Information to Form 990**

(Form 990)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Greenpeace, Inc.	52-1541501
conversion and those that have already done so. We create	ed maps showing
the schools and hospitals in the vulnerability zone of pl	lants.
To protect against the dangers of chlorine gas, Greenpeac	ce received
word in November that Clorox will be switching production	n methods at
all of its factories to eliminate the use of chlorine gas	. This will
eliminate the risk of injury or death to 13 million Ameri	cans in the
case of an accident or attack on one of these plants. Thi	s announcement
also provided Congress with another important push to pas	ss
comprehensive chemical security legislation.	

Schedule R (Form 990) 2009 2009 Open to Public Inspection Employer identification number 52-1541501OMB No. 1545-0047 Direct controlling Direct controlling entity entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) N/A End-of-year assets status (if section 501(c)(3)) Public charity **e** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Exempt Code section Total income ਉ 501(c)(3) হ ▶ See separate instructions. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) California LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Environmental grant-making ► Attach to Form 990. Primary activity Primary activity <u>a</u> 9 public charity. Greenpeace, Inc. Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Greenpeace Fund - 95-3313195 702 H Street, NW, Suite 300 DC 20001 Name of the organization Department of the Treasury nternal Revenue Service SCHEDULE R Washington, (Form 990) Part I Part II

932161 02-04-10 52-1541501

Greenpeace, Inc. Schedule R (Form 990) 2009

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

בישמיים היישמיים ביישמיים ביישמים מי	التافز كما يالا المام بالمام ب									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 5 12-5 14)		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?  Yes No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?  Yes No
								,		
Part IV Identification of Related Orgonizations treated as a cor	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	poration or x year.)	Trust (Complete if ti	he organization	answered "Y	es" to Form 99	0, Part IV, line 3	4 because i	t had one or more	related
(a) Name, address, and EIN of related organization	∑ د	Prin	(b) Primary activity	(c) Legal domicile D (state or foreign country)	(d) Direct controlling entity	(d) Type of entity (C corp, S corp, or trust)		(f) Share of total income	(g) Share of Puend-of-year o	(h) Percentage ownership
		<u> </u>								
			,							
							-			
932162 02-04-10			40					- S	Schedule R (Form 990) 2009	90) 2009

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1a X
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1b
c Gift, grant, or capital contribution from other organization(s)		tc X
d Loans or loan guarantees to or for other organization(s)		1d X
e Loans or loan guarantees by other organization(s)		1e X
f Sale of assets to other organization(s)		# X
g Purchase of assets from other organization(s)		
h Exchange of assets		th X
i Lease of facilities, equipment, or other assets to other organization(s)		
j Lease of facilities, equipment, or other assets from other organization(s)		1j   X
k Performance of services or membership or fundraising solicitations for other organization(s)		* X
I Performance of services or membership or fundraising solicitations by other organization(s)		1 X
m Sharing of facilities, equipment, mailing lists, or other assets		1m X
n Sharing of paid employees		ļ
o Reimbursement paid to other organization for expenses		to X
p Reimbursement paid by other organization for expenses		t X
q Other transfer of cash or property to other organization(s)		1q X
r Other transfer of cash or property from other organization(s)		1r X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	action thresholds.	
(a) Name of other organization(s)	(b) Transaction Autore (a.t)	(c) Amount involved
	type (a-t)	
(p)		
(3)		
(4)		
(5)		
(9)		
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Schedule R (Form 990) 2009

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(q)	(0)	(g)	(e)	£	(a)	3
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3) organizations?	Share yea	Dispropor- tionate allocations?	Code V-UBI	g E c
		country)	Yes No		Yes No	Form 1065)	1
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