Department of the Treasury Internal Revenue Service

" PUBLIC INSPECTION COPY "
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

OMB No. 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For th	e 2011 calendar year, or tax year beginning _JUL 1 , 2011 and	ending J	עמע 30, 2012	
В	Check if applicab	C Name of organization		D Employer iden	tification number
Г	Addre	ss InterVarsity Christian Fellowship/USA			
Ē	Name			36_3	171714
F	Initial return		Room/suite	 	
F	Termi		noonijsuite	E Telephone num	
F	Amen				274-9001
<u> </u>	retum Applic			G Gross receipts \$	89,840,836.
_	—Itiòn pendi	F Name and address of principal officer:Alexander D. Hill		H(a) Is this a group	
		same as C above		for affiliates?	Yes X No
$\overline{}$	Taylov	empt status: X 501(c)(3)	or 527	H(b) Are all affiliates	
		e: www.intervarsity.org	11 327		n a list. (see instructions)
		organization: Corporation	1 Voor	H(c) Group exemp	
		Summary	L Teal	orionitation, 1941	M State of legal domicile: IL
	1	Briefly describe the organization's mission or most significant activities: Evangel	ical cam	Due mierion	
Activities & Governance	1	serving students and faculty on college and university campus		Pas mission	
, Lu		Check this box if the organization discontinued its operations or dispos		than 25% of its not	
š		Number of voting members of the governing body (Part VI, line 1a)			3 18
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			4 17
SS		Total number of individuals employed in calendar year 2011 (Part V, line 2a)			5 1767
ij		Total number of volunteers (estimate if necessary)			6 477
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			'a 63,850.
⋖		Net unrelated business taxable income from Form 990-T, line 34			b 05,850.
				Prior Year	Current Year
Ф	8	Contributions and grants (Part VIII, line 1h)		61,436,74	
Revenue		Program service revenue (Part VIII, line 2g)		5,750,110	
eve		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,588,84	
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,245,54	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		78,021,24	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,596,83	
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	
ģ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		53,633,968	
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)		49,699	***************************************
Expenses	Ь.	Fotal fundraising expenses (Part IX, column (D), line 25) 6,429,9		,03	01,005.
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		20,656,470	22,026,822.
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		75,936,974	·
•		Revenue less expenses. Subtract line 18 from line 12	_	2,084,275	
<u> </u>			Bea	inning of Current Yea	
Net Assets or Fund Balances	20	Fotal assets (Part X, line 16)		47,856,479	
EAS B	21	Fotal liabilities (Part X, line 26)		5,875,059	
2 <u>5</u>	22	Net assets or fund balances. Subtract line 21 from line 20		41,981,420	
P	art II	Signature Block	· · · · · · · · · · · · · · · · · · ·		, , , , , , , , , , , , , , , , , , ,
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of	my knowledge and belief, it is
		, and complete. Declaration of preparer (other than officer) is based on all information of which			
	l	MARK FELTON		12/2	0/12
Sign	n	Signature of officer		Date	
Her	e	Mark A. Felton, Controller and Treasurer			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Da Da		PTIN
Paid	ւ ի	David C. Moja	17	-/20 12 if self-emp	loyed P00747006
Prep	arer	Firm's name Capin Crouse LLP		Firm's EIN	36-3990892
Use	Only	Firm's address 972 Emerson Parkway-Ste A			· · · · · · · · · · · · · · · · · · ·
		Greenwood, IN 46143		Phone no.	317-885-2620
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

For	n 990 (2011) InterVarsity Christian Fellowship/USA	36-2171714	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		x
1	Briefly describe the organization's mission:		
	InterVarsity Christian Fellowship/USA is a nondenominational ministry		
	establishing and advancing campus witnessing communities so that		
	students and faculty are transformed, campuses are renewed and world		
	changers are developed. These communities help students and faculty		, , , , , , , , , , , , , , , , , , ,
2	Did the organization undertake any significant program services during the year which were not listed on	• • • • • • • • • • • • • • • • • • • •	
	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		LTesAINO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes X No
	If "Yes," describe these changes on Schedule O.		tes LA_ No
4			
7	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of	grants and allo	cations to
	others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 49,460,479. including grants of \$ 1,026,795.) (Reven	ue\$	183,295.)
	Christian Programs-Collegiate/Campus Ministry: During fiscal year		· · · · · · · · · · · · · · · · · · ·
	2011/2012, more than 38,814 students and faculty were actively involved		
	in 893 InterVarsity communities on 576 campuses across the United		
	States. Through 1,014 field staff, InterVarsity sponsors study of	****	
	Scripture, evangelism among fellow students and faculty, leadership		
	development, and service to others through missions. Special programs		
	are designed particularly for International students, sororities,		·
	fraternities, ethnic minority groups, artists, and graduate students in		
	various specific disciplines.		
		*	·····
	InterVarsity is affiliated with student ministry in countries		
	throughout the world as a founding member of the International		
4b		ıe.\$	5,752,894.)
	Christian Programs-Conference Centers & Missions Projects:	<u> </u>	3,132,032.
	InterVarsity helps build and develop campus witnessing communities and		****
	helps students, alumni, staff, and families grow in maturity as		
	disciples of Jesus Christ at three retreat and training centers (Cedar	·	
	Campus, Cedarville, MI; Campus by the Sea, Catalina Island, CA; Toah		7.84
	Nipi, Rindge, NH). In 2011/2012, these and other training centers		T-1-1-1
	offered a total of 148,031 camper/events days.		•
	offered a cocar of 140,031 camper/events days.		
	In addition Interview and the control of the contro		
	In addition, InterVarsity sponsors mission activities in the U.S. and		· · · · · · · · · · · · · · · · · · ·
	around the world. Last fiscal year:		
	* 5,876 students were involved in cross-cultural training for missions.		·
4		~~	
4¢		ie\$	8,471,584.)
	Christian Religious Media Program-Publishing Resources: Through		
	InterVarsity Press (IVP), InterVarsity publishes resources that	****	
	encourage people to follow Jesus as Savior and Lord in all of life.		
	IVP published 288 new and revised books and distributed 1,766,000 units		
	in the fiscal year ending June 30, 2012. IVP has more than 1,500		
	titles in print. Titles have been translated into over 60 languages		
	including Chinese, Korean, Portuguese, Persian, Croatian, and Estonian.		
			···
			. 7748
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$		\
4e	Total program service expenses 55,840,175.		<u></u>
	VV, VX, X, VX,		Form QQ 0 /2011)

Form 990 (2011) InterVarsity Chris Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	İ	-	
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		x
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	ĺ		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4	ļ	Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	-	X
U	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	1_	İ	Ì
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6	X	
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7		Х
_	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			<u> </u>
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	}		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments • program related in Part X, line 13 that is 5% or more of its total			
-1	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
е	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
•	the organization's separate or consolidated linancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	اممدا		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	Х	
	Schedule D, Parts XI, XII, and XIII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	ŀ		
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	\dashv	<u>x</u> _
		40		
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19	- 1	<u> </u>
	IS INVALUE A DOCUMENT OF THE STATE OF THE ST	20a 20b		<u>x</u>
	The state of the s			

Form 990 (2011) InterVarsity Christian Fellowship/USA

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
••	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	00		,,
23	column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		Х
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			}
	Schedule J	02	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
0	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		^
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			••••
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		-	
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	x	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		ļ	
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?		ŀ	
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>x</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		İ	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of		ł	
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u>x</u>
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>x</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		-	
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2011) Part V Sta Statements Regarding Other IRS Filings and Tax Compliance

The Enter the number reported in Box 3 of Form 1096. Enter 0- if not applicable 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		offect if schedule o contains a response to any question in this Part v					
b Enter the number of Forms W26 included in line 1a. Enter-0 if not applicable	1.	Enter the number reported in Day 2 of Farm 4000 Fator 0 17	l . 1	•	38000000	Yes	No
bit the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (gambling) winnings to prize winners? 2	_			932	2		
specialized winnings to prize winners? 2				-!	4		
2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, flied for the calendary year enting with or within the year covered by this return. b if a least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b. Note. If the sum of lines 1s and 2a is greater than 280, you may be required to e-file (see instructions) 3c. Did the organization have unrelated business gross income 6f \$1.000 or more during the year? 3c. At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account, a foreign country (such as a bank account, securities account, or other financial account)? 4c. At any time the name of the foreign country: 5c. B if Yes, and the the name of the foreign country: 5c. B was the organization as of the foreign country (such as a bank account, securities account, or other financial accounts). 5c. B was the organization and the foreign country: 5c. B was the organization and the foreign country: 5c. B was the organization sell and the organization that it was or is a party to a prohibitod tax sheller transaction? 5c. B was the organization have annual gross recolisits that are normally greater than \$100,000, and did the organization sell any contributions that were not tax deductible? 5c. C is the organization have annual gross recolisits that are normally greater than \$100,000, and did the organization sell and year of the organization and party to goods and services provided to the payor? 5c. If Yes, "did the organization include with every solicitation an express statement that such contributions or gitts were not tax deductible? 5c. D if the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the organization sell, exchange, or otherwise dispose of tangible personal	·						
filed for the calendary year ending with or within the year covered by this return	2a				1 C	X	
b if at least one is propried on line 2a, did the organization file all required federal employment tax raturns? Note, if his war of lines at and 2a is greater than 250, you may be required to the (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Dx x b if Yes, *has it filed a Form 980-T for this year if if *No*, *provide an explanation in Schedule O 4a At any time during the celentary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4b If Yes, *to the organization a party to a prohibited tax shelter transaction at any time during the start en amen of the foreign country (such as a bank account, securities account, or other financial accounts. 5a L X b If Yes, *to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5b L X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b L X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c L B Does the organization shelt many receive deductible? 6c L Yes, *to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c L Yes, *to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c L Yes, *to line form 82002 for the organization noticule with every solicitation and party for goods and services provided to the payor? 7c L X 7c L X Yes, *to line Form 82002 for the organization origination noticule any payment in excess of \$75 made party sa contribution of qualification payor and party for goods and services provided to the payor and payor and payor and payor and payor and payo	Lu			4.0.5			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (sea instructions) 3 Did the organization have unrelated business gross income of \$1.000 or more utting the year? 4 If Yes, "has it filed a Form 980-T for this year? If "No," provide an explanation in Schedule O 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, ecurities account, or other financial accountly? 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. ★ 5 If "Yes," tenter the name of the foreign country. ★ 5 Was the organization aperty to a prohibited tax shelter transaction at any time during the tax year? 5 If Yes," to line 5 or 5 b, did the organization file Form 8886-T? 5 Did any taxable perry hority the organization that it was or is a party to a prohibited tax shelter transaction? 5 Did any taxable perry hority the organization file Form 8886-T? 5 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 5 Did "Yes," to line 5 or 5 b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5 Did the organizations that may receive deductible contributions under section 170(c). 6 Did the organization receive apprentin receives of 55 made party as a contribution and partly for goods and services provided to the payor? 7 Did X 7 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 8 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 10	ь	If at least one is reported on line 2a, did the organization file all required federal analysis at the state of the state	za		1000000000		
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year? 4b If Yeas, * has it field a Form 990-17 for this year? If *\no*, * provide an explanation in Schedule O 4c At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a 5c financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 5c If *\text{Yeas}, * there the name of the foreign country: \$\mathbb{E}\$ See instructions for filing requirements for Form TD F 90/22.1, Report of Foreign Bank and Financial Accounts. 5c Was the organization protify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5c If *\text{Yea}, * to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6c Des the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c Did the organization that may receive deductible contributions under section 170(c). 8d If *\text{Yea}, * did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 8d If *\text{Yea}, * did the organization include with every solicitation and party for goods and services provided to the payor? 8d If *\text{Yea}, * did the organization include with every solicitation and party for goods and services provided to the payor? 8d If *\text{Yea}, * did the organization include with every solicitation and party for goods and services provided to the payor? 8d If *\text{Yea}, * did the organization include with every solicitation and party for goods and services provided to the payor? 8d If *\text{Yea}, *\text{Yea}, *\text{Yea}, *\text{Yea},	•	Note If the sum of lines 1a and 2a is greater than 250 you may be required to a file (and instruction)	ns?		2b	X	********
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h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? N/A 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from embers or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a 12a 12a 13b 13c 14a 14a 15c 14a 15c 15c 15c 15c 15c 15c 15c 15		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ict?		7f		Х
Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting M/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? N/A 9a Did the organization make a distribution to a donor, donor advisor, or related person? N/A 9b Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Bross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year? 14a X	•	if the organization received a contribution of qualified intellectual property, did the organization file For	rm 889	9 as required?	7g	N/A	
organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 B Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If 'Yes," enter the amount of tax-exempt interest received or accrued during the year Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 14a X		Spage or other vehicles, did the organizations are the state of the st	tion file	a Form 1098-C?	7h	X	
9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? N/A 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves any payments for indoor tanning services during the tax year? 14a X	Ū	organization or a donor advised fund maintained by a enoncoring expensions, but average business better as to	tne su	oporting N/A			
a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If 'Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand da Did the organization receive any payments for indoor tanning services during the tax year? 14a	9		пу ите	during the year?	8		
b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12	a			37/3			
Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year? 14a x	b			1			
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Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X	I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	041?		12a	***********	00000000
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 13a 13a 13a 13a 13a 13a 13b 24a Did the organization receive any payments for indoor tanning services during the tax year? 14a x	b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 4a Did the organization receive any payments for indoor tanning services during the tax year? 14a x							
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organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 13b 13c 13c		Note. See the instructions for additional information the organization must report on Schedule O.					
c Enter the amount of reserves on hand							
4a Did the organization receive any payments for indoor tanning services during the tax year?			13b				
	C 4-	Enter the amount of reserves on hand	13c				
u ii res, mas it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O							Х
	D	ii res, nas it filed a Form (20 to report these payments? If "No," provide an explanation in Schedule	<u> </u>		14b		

Form 990 (2011) InterVarsity Christian Fellowship/USA 36-2171714 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below to lines 2 through 7b below to line to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check is Schedule O contains a response to any question in this Part VI						X
Sec	tion A. Governing Body and Management						
		1	r		Técocoscoso	Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year	1a		18			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
þ	Enter the number of voting members included in line 1a, above, who are independent	1b		17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p witl	n any other				
	officer, director, trustee, or key employee?				2	X	
3	Did the organization delegate control over management duties customarily performed by or under th	e dire	ect supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?				3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		х
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		х
6	Did the organization have members or stockholders?				6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or as				<u>-</u> -		
	more members of the governing body?	•			7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s						
	persons other than the governing body?				7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		************		********		
a	The governing body?	-	•		Q _a	v	*********
	Each committee with authority to act on behalf of the governing body?				8a 8b	x	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			••••	QD	^	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re				9		<u> </u>
	tion b. Follows (This occurr b requests information about policies not required by the internal ne	evenu	ie Coae.)	~		V	
10a	Did the organization have local chapters, branches, or affiliates?				40-	Yes	<u>No</u>
	If 'Yes," did the organization have written policies and procedures governing the activities of such ch				10a		Х
_	and branches to ensure their operations are consistent with the organization's exempt purposes?				10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body				11a		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	y Den	ore ming the long	"	IId		^
			-		100	•	
	Did the organization have a written conflict of interest policy? If "No," go to line 13" Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12a 12b	X X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "You				120		
	in Schedule O how this was done	-			12c	x	
13	Did the organization have a written whistleblower policy?			1	13	x	
14	Did the organization have a written document retention and destruction policy?			ı	14	x	
15	Did the process for determining compensation of the following persons include a review and approva						****
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	Uy II	nespendent				
а	The organization's CEO, Executive Director, or top management official			i	15a	x	800000000000000000000000000000000000000
	Other officers or key employees of the organization			••••	15b	x	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					**	
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent :	with a				
	taxable entity during the year?			ľ	16a		X
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat						<u> </u>
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ						
	exempt status with respect to such arrangements?				16b	**********	000000000000000000000000000000000000000
ect	ion C. Disclosure			<u></u>	100	J	
	List the states with which a copy of this Form 990 is required to be filed MN, NH, TN, WA		V 70.4.4.				
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Sect	tion 501(c)(3)s or	יפ (עור	vailahl		
	for public inspection. Indicate how you made these available. Check all that apply.	,00	22 . (0)(0)3 01	,, ۵	· wiide	-	
	X Own website X Another's website X Upon request						
9	Describe in Schedule O whether (and if so, how), the organization made its governing documents, con	toilte	of interest notice	950	finan	nial .	
	statements available to the public during the tax year.	mot	or arrelest policy	, and	midik	aal	
	State the name, physical address, and telephone number of the person who possesses the books an	d rec	ords of the orce	أجمحأم	on. 🛌		
	Mark Felton, Treasurer - 608-274-9001	u 160	ords or the orga	ıızalı	J. 1.		
	6400 Schroeder Road, Madison, WI 53711		N+				
10000							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	l l	org	organization compensated (C)				nsa			
Name and Title	(B)				ری sitior	1		(D)	(E)	(F)
None and the	Average hours per		(do not check more that box, unless person is bo					Reportable compensation	Reportable	Estimated
	week	off	icer a	nd a c	irect	or/tru:	in an stee)	from	compensation from related	amount of other
	(describe	director						the	organizations	compensation
	hours for	ordie				DE		organization	(W-2/1099-MISC)	from the
	related	33	ruste			ensa	1	(W-2/1099-MISC)	·	organization
	organizations	함	onalt		Dio ye	00 as				and related
	in Schedule O)	Individual	Institutional trustee	Officer	Keyemployee	Highest compensated employee	Former			organizations
(1) Alexander D Hill		<u> </u>	╅	0	×	Ξ.5	15			
President	40.00	х		x				178,345.	0_	30,464.
(2) Dennis O'Neal									:	
Board Member - Chair	6.00	х		х				0	0_	0.
(3) Rudy Hernandez										
Board Member - Vice Chair	6.00	х		х				0.	. o.	0.
(4) Kenneth Nielsen										
Board Member	4,00	x						0.	0.	0.
(5) Ron Williams										
Board Member	4.00	x						0.	0.	0.
(6) Dolphus Weary										
Board Member	4.00	х						0.	o.	0.
(7) Allen Mathis III										****
Board Member	4.00	х				L		0.	0.	0.
(8) David Laube										
Board Member	4.00	х						0.	0.	0.
(9) Larry Langdon				ĺ						
Board Member	4.00	x						0.	0.	0.
(10) Lynn Kolowsky										
Board Member	4.00	x						0.	0.	0.
(11) Anne Grizzle	İ									
Board Member	4.00	X						0.	0.	0.
(12) Bill Gates	ļ							·		
Board Member	4.00	х						0.	0.	0.
(13) Kenneth Elzinga				Ì		İ				
Board Member	4.00	х						0.	0.	0.
(14) Santa Ono				ĺ						
Board Member	4.00	х						0.	0.	0.
(15) Katherine Barnhart		ļ		•						
Board Member	4.00	х					_	0.	0.	0.
(16) Peter Cha										
Board Member	4.00	x		_ļ				0.	0.	0.
(17) Elizabeth Nielsen		ľ						-		
Board Member	4.00	x				[0_	0.	0.

Section A. Officers, Directors, Tri	ustees, Key E	<u>mpl</u>	oye	es, a	ınd	High	nes	t Compensated Employe	es (continued)			
(A)	(B)		(C)					(D)	(E)	(E)		
Name and title	Average	lar	netr		itior	ງ e than	One	Reportable	Reportable		(F) Estimat	ed
	hours per	box	, unie	ess pe	erson	is bo	th a	n compensation	compensation	İ	amount	of
	week (describe	<u> </u>	cerai	Tat	irect	Orrirus	stee,		from related		othe	
	hours for	lirecto	ŀ			L		the	organizations		compens	
	related	900	28			satec		organization (W-2/1099-MISC)	(W-2/1099-MIS	(ا	from th	
	organizations	truste	E E		æ	mge.		(***21099-141130)			organiza and rela	
	in Schedule	Individual trustee or director	Institutional trustee		old	Stco	à	5			organizat	
· · · · · · · · · · · · · · · · · · ·	(0)	indiv	Instit	Officer	Key 6	Highest compensated employee	Form				J	
(18) Mark Vaselkiv					ļ							-
Board Member	4.00	x						0.		0.		0.
(19) Mark A Felton						Γ						
Controller & Treasurer	40.00			x			ľ	93,125.		0.	25	,903.
(20) Michael S Anderson								<u> </u>				
Secretary	40.00			x				0.		0.		0.
(21) James C Lundgren						Г						<u>_</u>
Senior Vice President	40.00			x				111,421.		0.	27	,455.
(22) Karon B Morton									- Vindadal			,
Vice President	40.00			х				104,040.		0_	12	,539.
(23) Paula Fuller						Г					***************************************	<u></u>
Vice President	40.00			x				100,554.		٥.	8	,656.
(24) Robert A Fryling												
Vice President	40.00			х				124,278.		0.	52	,087.
(25) Paul Tokunaga											*****	
Vice President	40.00			х				94,463.		0.	- 22	,908.
(26) Thomas F Lin												
Vice President	40.00			x				106,365.		0.	21	,193.
1b Sub-total								912,591.		0.	10-331	,205.
c Total from continuation sheets to Part VI	I, Section A	· • • • • •				\blacktriangleright		319,207.		0.		,871.
d Total (add lines 1b and 1c)						\blacktriangleright		1,231,798.		0.		,076.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	o r	received more than \$100,	000 of reportable			
compensation from the organization												9
								. "" "			Yes	No
3 Did the organization list any former officer,												
line 1a? If "Yes," complete Schedule J for si	uch individual	••••								[3 X	
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	ot	her compensation from th	e organization	100		
and related organizations greater than \$150),000? If "Yes,	" coi	mple	ete S	che	dule	J	for such individual	***********	[4 X	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com	olete Schedule	Jfo	or su	ich į	oers	on .	· · · · ·		***************************************		5	х
Section B. Independent Contractors								····	·-			
1 Complete this table for your five highest cor										ensa	ation from	
the organization. Report compensation for t	he calendar ye	ear e	ndir	ıg w	ith c	or wi	thir	n the organization's tax ye	ear.			
(A)								(B)			(C)	٠
Name and business	address						_	Description of se	rvices	C	ompensatio	n
Web Services Group												
21 Congress St Ste 203, Saratoga, NY	12866						-	IT Services			261,	052.
Noble Marketing							ŀ	Sales and Marketing	ļ			
19216 SE 46th Place, Issaquah, WA 980	27							Consultants			107,	250.
· · · · · · · · · · · · · · · · · · ·							4	10.10				·
			-									

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

Part VII Section A. Officers, Directors, Tr	ustees, Key E	mpl	oyee	es, a	nd i	High	nest	Compensated Employ	rees (continued)	-
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	hec	k all	that	app	oly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				8		the	organizations	compensation
		lirect				d d		organization	(W-2/1099-MISC)	from the
		e or 0	<u>a</u>			Safed		(W-2/1099-MISC)		organization
•		ruste	T tr		ag	l e				and related
		dual t	ş	_	g G	stcor	_			organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) Andrew Ginsberg	-			 -		F	 			
Vice President	40.00			х				105,902.	0,	3,553
(28) Jeffrey Crosby										
Associate Publisher	40.00					x		105,240.	0.	19,732.
(29) Charles B. Ford								,,		13,132.
Regional Coordinator/Former VP	40.00						х	108,065.	0.,	27,586.
			1							27,500.
•										
•									~	

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		- 1		-				·		
			\dashv	-	1					***
•										
							_			
Total to Part VII. Section A line :							ı			
Total to Part VII, Section A, line 1c								319,207.		50,871.

	irt v	III Statement of Rever	iue		44)	(D)		(D)
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,
<u> </u>	4	- Fadayatad aanaaisaa	d _	10 157			1	513, or 514
E at	';	a Federated campaigns		18,157.	-			
ي ق	'	b Membership dues			-			
if s	'	c Fundraising events			-			
2.5 G'5	'	d Related organizations e Government grants (contribut			-			
ËË		f All other contributions, gifts, gran						
ξē	'	similar amounts not included abor		63,871,622.				
ĒΣ		Noncash contributions included in lines		741,188.				
Contributions, Gifts, Grants and Other Similar Amounts	,	Total. Add lines 1a-1f			63,889,779.			
		Totally loo livio (a)		Business Code	200000000000000000000000000000000000000			
Ď.	2 8	Conferences fees		900099	5,728,854.	5,665,004.	63,850,	
Ž.,		Other revenue		900099	3,494.	 		
Program Service Revenue		3			-,	3,131.		
eve		d						
면	•	•						
ď	f	All other program service reve	nue					·
		Total. Add lines 2a-2f			5,732,348.			
	3	Investment income (including						
		other similar amounts)			863,065.			863,065.
	4	Income from investment of tax	c-exempt bond p	proceeds				
	5	Royalties		>	361,113.			361,113.
			(i) Real	(ii) Personal				
	6 a	Gross rents	202,203.					
	k	Less: rental expenses	74,871.					
	(Rental income or (loss)	127,332.					
	c	Net rental income or (loss)			127,332.			127,332.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	5,510,837.					
ļ	ŧ	Less: cost or other basis						
İ		and sales expenses	6,452,510.					
		Gain or (loss)						
		Net gain or (loss)		🕨	-941,673.			-941,673.
e	8 a	Gross income from fundraising	,					
Other Revenue		including \$						
å		contributions reported on line	•					
þe		Part IV, line 18						
ಠ		Less: direct expenses						
		Net income or (loss) from fund	-	·····				
	9 0	Gross income from gaming act Part IV, line 19						
	h	Less: direct expenses						
		: Net income or (loss) from gami		>				
		Gross sales of inventory, less r	_					
		and allowances		13,281,491.				
	ь	Less: cost of goods sold	h	4,903,329.				
		Net income or (loss) from sales		·	8,378,162,	8,378,162.		
Ī	<u>-</u>	Miscellaneous Revenue		Business Code	0,310,1020	0,370,102.		
ļ	11 a	***************************************						
	b							
	c							
-	d	All other revenue						
	e	Total. Add lines 11a-11d		>				
	12	Total revenue. See instructions.			78,410,126.	14,046,660.	63,850.	409,837.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	, 8b, 9b, and 10b of Part VIII.	•	ехрепѕеѕ	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	1,026,517.	1,026,517.		
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22		<u> </u>		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the	070			
,	United States. See Part IV, lines 15 and 16	278.	278.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 061 754		452 246	100 654
_	trustees, and key employees	1,261,754.	685,757.	453,346.	122,651
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons (as defined under section 4958(1)(1)) and persons described in section 4958(c)(3)(B)	1 035 460	993 016	120 651	22 802
7	Other salaries and wages	1,035,469.	883,016.	129,651.	22,802
8		42,152,862.	35,228,101.	2,807,169.	4,117,592
٥	Pension plan accruals and contributions (include	0 170 217	4 004 856	100 071	
^	section 401(k) and section 403(b) employer contributions)	2,178,317.	1,984,756.	i ' i	66,590
9	Other employee benefits	6,073,932.	4,909,871.	403,006.	761,055
10	Payroll taxes	3,373,947.	2,796,064.	252,574.	325,309
11	Fees for services (non-employees):				
a	· · · · · · · · · · · · · · · · · · ·	428 008	44 554	100.006	BANLES
b	–	137,887.	14,551.	123,336.	
c		74,501.		74,501.	
d					
е.	,	84,069.			84,069
f		92,480.		92,480.	
9		1,449,235.	1,046,549.	144,188.	258,498
12	Advertising and promotion	735,096.	735,096.		
13	Office expenses	4,321,482.	3,308,720.	657,774.	354,988
14	Information technology	838,723.	283,186.	514,244.	41,293
15	Royalties	1 000 550		100 011	
16	Occupancy	1,239,653.	1,032,949.	199,944.	6,760.
17	Travel	6,387,075.	6,080,996.	167,932.	138,147.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,470,401.	4,359,125.	71,387.	39,889,
20	Interest	84,849.			84,849.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	926,779.	391,059.	535,720.	
23	Insurance	446,868.	358,231.	88,637.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
a		353,308.	275,521.	75,766.	2,021.
þ		276,740.	260,017.	14,798.	1,925.
C	Education and training	191,745.	179,815.	10,425.	1,505.
d		W-11-4			
_	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	79,213,967.	65,840,175.	6,943,849.	6,429,943.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundralsing solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet (A) Beginning of year End of year Cash - non-interest-bearing 6,789,691. 7,314,632. 1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 1,103,933 3 1,098,969. Accounts receivable, net 2,072,913 2,240,700. Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 Inventories for sale or use 3,138,172. 8 3,097,218. Prepaid expenses and deferred charges 911,844. 1,349,491. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ______ 10a 21,551,968. **b** Less: accumulated depreciation ________ **10b** _______ 12,684,201. 9,127,415. 10c 8,867,767. Investments - publicly traded securities 11 21,812,966, 11 22,184,467. 12 Investments - other securities. See Part IV, line 11 585,267. 12 647,658. 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 1,789,337 15 1,916,592. 16 Total assets. Add lines 1 through 15 (must equal line 34) 47,856,479. 16 48,192,553. 17 Accounts payable and accrued expenses 3,894,777. 4,405,697. 17 18 Grants payable 18 Deferred revenue 19 165,407, 19 767,384. Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 iabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 1,814,875. 25 1,734,051. 26 Total liabilities. Add lines 17 through 25 5.875.059. 26 6,907,132. Organizations that follow SFAS 117, check here X and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 26,345,838 27 25,253,664. Temporarily restricted net assets 15,635,582 28 16,031,757. Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here
and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 41,981,420. 33 41,285,421. Total liabilities and net assets/fund balances 47,856,479. 48,192,553,

Form 990 (2011)

	1990 (2011) InterVarsity Christian Fellowship/USA	36-2171714		Pa	ge 12				
Pa	nt XI Reconciliation of Net Assets				<u></u>				
	Check if Schedule O contains a response to any question in this Part XI				$\lceil x \rceil$				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	78	410	,126.				
2									
3	Revenue less expenses. Subtract line 2 from line 1	3			,967. ,841.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			420.				
5	Other changes in net assets or fund balances (explain in Schedule O)	5			,842.				
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	41		,421.				
Pa	n XII Financial Statements and Reporting	1,							
	Check if Schedule O contains a response to any question in this Part XII				\mathbf{x}				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	*********	X				
þ	Were the organization's financial statements audited by an independent accountant?		2b	х					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,	 						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	x					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche								
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued								
	separate basis, consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit			**********				
	Act and OMB Circular A-133?		3a		x				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		25						

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

InterVarsity Christian Fellowship/USA

Employer identification number 36-2171714

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I c Type III - Functionally integrated b ___ Type II Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? h Provide the following information about the supported organization(s). (iii) Type of (iv) is the organization (v) Did you notify the (vi) is the (i) Name of supported (ii) EIN (vii) Amount of organization organization in col. (i) organized in the organization in col. (i) listed in your organization in col. support (described on lines 1-9 governing document? (i) of your support? U.S.? above or IRC section (see instructions)) Yes No Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cali	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and			1	, ,		
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-					İ	
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					.	
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
······	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on				:		
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on				-		
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stop	here		·····			>
e e	ction C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2011 (I					14	%
	Public support percentage from 2010					15	%
16a	33 1/3% support test - 2011. If the o		· ·				
	stop here. The organization qualifies						
þ	33 1/3% support test - 2010. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						•
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						0% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	ı <mark>, 16b, 17a, or 17b</mark>			
					Scho	dule A (Form 990 c	r 000-F7\ 2011

Schedule A (Form 990 or 990-EZ) 2011 InterVarsity Christian Fellowship/USA Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support					•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	60,016,993.	59,676,000.	61,331,247.	61,436,743.	63,889,779.	306,350,762.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	10 024 707	19 550 262	24 702 644			
2	,	19,934,797.	18,560,262.	24,793,644.	19,315,461.	19,013,839.	101,618,003.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						-
4	Tax revenues levied for the organ-			***************************************			
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	79,951,790.	78,236,262.	86,124,891.	80,752,204.	82,903,618.	407,968,765.
7a	Amounts included on lines 1, 2, and			, , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	
	3 received from disqualified persons	947,905.	592,374.	1,003,255.	608,287.	565,400.	3,717,221.
, b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					303,100.	0.
c	Add lines 7a and 7b	947,905.	592,374.	1,003,255.	608 287.	565,400.	3,717,221.
	Public support (Subtract line 7c from line 6.)			_,,	000,207.	303,400.	404,251,544.
	tion B. Total Support			-			404,231,344.
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6	79,951,790.	78,236,262.	86,124,891.	80,752,204.	82,903,618.	407,968,765.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,662,048.	1,286,475.	1,253,179.	1,186,097.	1,401,454.	
	Unrelated business taxable income		1,200,475.	1,233,113.	1,100,057.	1,401,434.	6,789,253.
_	(less section 511 taxes) from businesses						
	pagetized offer lune 00, 4075						
	Add lines 10a and 10b	1 660 040	1 205 475	1 053 170	4 405 007		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1,662,048.	1,286,475.	1,253,179.	1,186,097.	1,401,454.	6,789,253.
	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)	7,124.	5,548.	140,475.			153,147.
	Total support (Add lines 9, 10c, 11, and 12.)	81,620,962.	79 528 285	87,518,545.	81,938,301.	84,305,072,	414,911,165.
	First five years. If the Form 990 is for						
	check this box and stop here						
Sec	tion C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2011 (li			Numn (f))		15	97,43 %
	Public support percentage from 2010					16	
	tion D. Computation of Inves					10 ;	97.42 %
	Investment income percentage for 20			12 column (f)		17	1.54.06
	Investment income percentage from 2						1.64 %
	33 1/3% support tests - 2011. If the					18 3 1/3% and line 1	1.64 %
	more than 33 1/3%, check this box an						_
	33 1/3% support tests - 2010. If the						
	line 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization						
	roundation if the organization	r dio not check a b	год он нис 14, 19а,	OF 190, CHECK THE	s DOX and see insi	TUCHORS	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	InterVarsity Christian Fell	36-2171714		
Pa	nt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts. Complete if the	
	organization answered "Yes" to Form 990, Part IV, lin	ne 6.		
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year	2		
2	Aggregate contributions to (during year)	50,000.		
3	Aggregate grants from (during year)	44,200.		
4	Aggregate value at end of year	181,687.		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds	
	are the organization's property, subject to the organization's	s exclusive legal control?	X Yes No	
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor		-	
	impermissible private benefit?			
Pa	till Conservation Easements. Complete if the or			
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).		
	Preservation of land for public use (e.g., recreation or		cally important land area	
	Protection of natural habitat	Preservation of a certified		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of a	conservation easement on the last	
	day of the tax year.			
	•		Held at the End of the Tax Year	
а	Total number of conservation easements			
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified historic str			
d	Number of conservation easements included in (c) acquired			
	listed in the National Register		2d	
.3	Number of conservation easements modified, transferred, re			
	year >	, , , , , , , , , , , , , , , , , , , ,	ga	
4	Number of states where property subject to conservation ea	asement is located		
5	Does the organization have a written policy regarding the pel			
	violations, and enforcement of the conservation easements i	- •	Yes No	
6	Staff and volunteer hours devoted to monitoring, inspecting,	***************************************		
7	Amount of expenses incurred in monitoring, inspecting, and			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIV, describe how the organization reports conservati			
	include, if applicable, the text of the footnote to the organization			
	conservation easements.			
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	er Similar Assets.	
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	t and balance sheet works of art,	
	historical treasures, or other similar assets held for public ext	hibition, education, or research in furtherance	of public service, provide, in Part XIV,	
	the text of the footnote to its financial statements that descri			
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	d balance sheet works of art, historical	
	treasures, or other similar assets held for public exhibition, ed			
	relating to these items:	,		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$	
2	If the organization received or held works of art, historical treatment		in, provide	
	the following amounts required to be reported under SFAS 1	-	•	
а	Revenues included in Form 990, Part VIII, line 1		▶ \$	
	Assets included in Form 990, Part X			
			·	

		ty Christian Fe					171714	P.	age 2
Pa	rt III Organizations Maintaining (Collections of A	rt, Historical T	reasures,	or Other	Similar A	ssets (cont	inued)).
3	Using the organization's acquisition, access	ion, and other recor	ds, check any of th	e following tha	at are a sign	ificant use o	its collection	n item	ıs
	(check all that apply):		····						
а		1		change progr					
b			e Other						
С									
4	Provide a description of the organization's of	ollections and expla	in how they further	the organizat	ion's exemp	t purpose in	Part XIV.		
5	During the year, did the organization solicit								
20 T T T T	to be sold to raise funds rather than to be m	aintained as part of	the organization's	collection?			Yes	L	No
8 KG	rt IV Escrow and Custodial Arrar	i gements. Comp	lete if the organizat	ion answered	"Yes" to Fo	rm 990, Part	IV, line 9, or		
<u> </u>	reported an amount on Form 990, Pa								
та	Is the organization an agent, trustee, custoo							_	_
_	on Form 990, Part X?						Yes	L	No
D	If "Yes," explain the arrangement in Part XIV	and complete the fe	ollowing table:			·			
_	Designia - balanca						Amount		
ب د						1c	 -		
a	Additions during the year					1d	***************************************		
f	Distributions during the year					1e			
	Ending balance	orm 000 Part V En-				1f			1
	If "Yes," explain the arrangement in Part XIV		9217			••••••	Yes		No
	t V Endowment Funds. Complete		newered "Voe" to E	orm 000 Dort	N/ line 10			****	
<u> </u>	and complete	(a) Current year		T		Three was b	alı (-) Fave		
1a	Beginning of year balance	(a) Current year	(b) Prior year	(c) Two year	IS DACK (CI)	Three years ba	ack (e) Four	years	Dack
b		*							
c	Net investment earnings, gains, and losses								
4	Grants or scholarships			 			_		
_	Other expenditures for facilities						-		
·	and programs				Ī				
f	Administrative expenses	·		1					
g	End of year balance			 					
.2	Provide the estimated percentage of the curr	ent year and balanc	l	'all bald sa		····	I	<u> </u>	<u></u>
a	Board designated or quasi-endowment	ent year end balanc	% % Column	ajj ilelu as.					
- Ь	Permanent endowment	%	70						
	Temporarily restricted endowment ▶	% %							
	The percentages in lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posse		ation that are held a	and administe	red for the c	roanization			
	by:		ation that are noted	aro aoministo	ica ioi trie c	rganization	Г	Yes	No
	(i) unrelated organizations							163	140
	(ii) related organizations		***************************************	***************************************			3a(ii)	一	
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schedule R?				3b		
4	Describe in Part XIV the intended uses of the	organization's endo	owment funds.			***************************************			
Pai	t VI Land, Buildings, and Equipm	ent. See Form 990), Part X, line 10.				•		
	Description of property	(a) Cost or o		or other	(c) Accur	nulated	(d) Book	value	
		basis (investr	nent) basis	(other)	deprec	iation	, -,		
1a	Land		1	,759,444.			1.	759,4	144.
	Buildings			,390,119.	8	376,962.		013,1	
	Leasehold improvements								
d	Equipment			,068,862.	2 ,	228,703.		340,1	59.
	Other			,333,543.		078,536.		255,0	
otal	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part	X, column (B), line	10(c).)				367,7	

	edule D (Form 990) 2011 InterVarsity Christian Fellowship/USA			36-2171714	Page 4
Pa	nt XI Reconciliation of Change in Net Assets from Form 990 t	o Audite	ed Financial St	atements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)				78,410,126.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		79,213,967.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		-803,841.
4	Net unrealized gains (losses) on investments				107,842.
5	Donated services and use of facilities	**************	5		,
6	Investment expenses		6		
7	Prior period adjustments	**************	7	·	
8	Other (Describe in Part XIV.)		8		***************************************
9	Total adjustments (net). Add lines 4 through 8	**************	9		107 842
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a	nd 0	10		107,842.
*********	Reconciliation of Revenue per Audited Financial Statem	ents Wit	h Revenue ne	r Return	-695,999.
1	Total revenue, gains, and other support per audited financial statements	CITES THE	iii iteveriue pe	1 Netuiii	93 406 157
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	*************	***************************************		83,496,167.
 a	Net unrealized gains on investments	اما	107.0		
b	Donated services and use of facilities	2a	107,8	42.	
	Popoverior of prior year exerts	2b			
r. C	Recoveries of prior year grants	2c			
ď			4,978,2	to second const	
e	Add lines 2a through 2d				5,086,042.
3	Subtract line 2e from line 1			3	78,410,125.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV.)				
C				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	78,410,125.
Pa	t XIII Reconciliation of Expenses per Audited Financial Statem				
1	Total expenses and losses per audited financial statements			1	84,192,167.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	. 2a			
þ	Prior year adjustments	. 2b			
C	Other losses	. 2c			
d	Other (Describe in Part XIV.)	. 2d	4,978,20	00.	
е	Add lines 2a through 2d				4,978,200.
3	Subtract line 2e from line 1			3	79,213,967.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	*************		· 	,,,-
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)		7		
c	Add lines 4a and 4b		****	-	0
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	• • • • • • • • • • • • • • • • • • • •		4c	0.
Par	t XIV Supplemental Information			5	79,213,967.
	······································				
∠ line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I	II, lines 1a	and 4; Part IV, lines	s 1b and 2b; Part \	/, line 4; Part
^, III I	2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com	plete this p	art to provide any	additional informat	ion.
Part	X, Line 2: The financial statement effects of a tax position				
ake	n or expected to be taken are recognized in the combined finan	cial			····
stat	ements when it is more likely than not, based on the technical	merits,			
hat	the position will be sustained upon examination. Interest and				
	•				
ena	lties, if any, are included in expenses in the combined statem	ent of			
cti	vities. As of June 30, 2012, InterVarsity had no uncertain tax	1			

osi	tions that qualify for recognition or disclosure in the combine	ed			
ina	ncial statements. InterVarsity's Forms 990, Return of Organizat	tion			
	Transfer of organization of organization	-1011			

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 Intervarsity Christian	Fellowship/USA	36-2171714	Page 5
Part XIV Supplemental Information (continued)			
Exempt from Income Tax, for the years ending 2008, 20	09, 2010, and 2011		
are subject to evamination by the TPS generally for	2 marg after them		
are subject to examination by the ins, generally for	J years arrer they		
Supplemental Information (continued) mpt from Income Tax, for the years ending 2008, 2009, 2010, and 2011 subject to examination by the IRS, generally for 3 years after they re filed. t XII, Line 2d - Other Adjustments: t of Goods Sold 4,903,329. tal Expense 74,871. al to Schedule D, Fart XII, Line 2d 4,978,200. t XIII, Line 2d - Other Adjustments: t of Goods Sold 4,903,329.			
Part XII Line 2d - Other Adjustments:			
Cost of Goods Sold	4,903,329.		
Rental Expense	74,871.		
Total to Schedule D, Part XII, Line 2d	4,978,200.		
	· · · · · · · · · · · · · · · · · · ·		
Part XIII, Line 2d - Other Adjustments:		·	· · · · ·
Cost of Goods Sold	4,903,329.		
Rental Expense	74,871.		
•			
Total to Schedule D, Falt Alli, Bille 2u	4,978,200.	***************************************	
P-44-1-1		*F-W1	
	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		
	AARI-AAA		
		-	
			-A-A-1
	· · ·		
	· · · · · · · · · · · · · · · · · · ·		
784			

(Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

Name of the organization					Employer identif	ication number
InterVarsity Christian					36-2171714	
Part I General Info to Form 990, Par		ctivities Ou	tside the United States. Comp	lete if the orgar	nization answered "	Yes"
		maintain recor	ds to substantiate the amount of its gr	ants and other	assistance	
			the selection criteria used to award th			Yes No
9, .	o g o	,,,		o granto or acc	J	
2 For grantmakers, Desc	ribe in Part V the	organization's	procedures for monitoring the use of it	ts grants and o	ther assistance outs	side the
United States.			,	o granto anto o		
3 Activities per Region. (T	he following Part	I, line 3 table c	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of		ŧ · · · · · · · · · · · · · · · · · · ·	·	vity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (e.g., fundraising, program		gram service,	expenditures
	in the region	independent contractors	services, investments, grants to	describe	specific type	for and investments
		contractors in region	recipients located in the region)	of servi	ce(s) in region	in region
		iii iogioii			***************************************	_
				Staff worki	ng with IFES,	
Europe (Including				1	al Ministry	
Iceland & Greenland)	o	15	Program Service	Partner	· · · · · · · · · · · · · · · · · · ·	760,918.
						,
				Staff worki	ng with IFES,	
Central America and					al Ministry	
the Caribbean	0	3	Program Service	Partner		50,137.
, ************************************						30,237.
				 Staff worki	ng with IFES,	
Middle East and				1	al Ministry	
North Africa	o	3	Program Service	Partner		224,757.
		<u> </u>	3027200	1410101		222,,37.
				Staff worki	ng with IFES,	
Russia & the Newly				1	al Ministry	
Independent States	ا	0	Program Service	Partner		189,578.
						103,5.0.
				 Staff worki	ng with IFES	
					al Ministry	
South America	اه	1	Program Service	Partner	····	92,594.

				! Staff worki	ng with IFES,	
			!	L .	al Ministry	
Sub-Saharan Africa	0	2	Program Service	Partner		69,388.
	-				- vn	03,300.
				Staff worki	ng with IFES,	
					al Ministry	
South Asia	o	2	Program Service	Partner		68,308.
						50,500.
			Grants to recipients			
North America	o		located in region			278.
3 a Sub-total	0	26				1,455,958.
b Total from continuation		20				1,400,500.
sheets to Part I	0	0				647 650
c Totals (add lines 3a						647,658.
and 3b)	0	26				2,103,616.
***************************************	<u> </u>		<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			2,100,010.

Part I Continuatio	n of Activitie	s per Regio	7. (Schedule F (Form 990), Part I, line 3))	· z rage
(a) Region	(b) Number of offices in the region		(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe (Including					
Iceland & Greenland)	0	0	Investments in Region		647,658.
		·			

· · · · · · · · · · · · · · · · · · ·					···
			V11/1		
·····					
4.000					:
「otals▶					647,658.

(ii) Method of valuation (book, FMV, appraisal, other) Page 2 Schedule F (Form 990) 2011 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any (h) Description of non-cash assistance (g) Amount of non-cash assistance Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by 36-2171714 cash disbursement (f) Manner of of cash grant (e) Amount recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter (d) Purpose of grant InterVarsity Christian Fellowship/USA Part II can be duplicated if additional space is needed. (c) Region Enter total number of other organizations or entities (b) IRS code section and EIN (if applicable) Schedule F (Form 990) 2011 (a) Name of organization Part က

Schedule F (Form 990) 2011 InterVarsity Christian Fellowship/USA

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Page 3

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV,	applaisal, ottlet)			1700	11100000		
(g) Description of non-cash assistance			and the second s				
(f) Amount of non-cash assistance							
(e) Manner of cash disbursement							
(d) Amount of cash grant							
(c) Number of recipients						, _	
(b) Region							
(a) Type of grant or assistance (b) Region							

Schedule F (Form 990) 2011

	dule F (Form 990) 2011 InterVarsity Christian Fellowship/USA Foreign Forms	36-2171714	Page 4
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	X Yes	□ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	x No

for Form 5713)

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Schedule F (Form 990) 2011

6

Schedule F (Form 990) 2011 InterVarsity Christian Fellowship/USA

36-2171714

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2011

Open To Public Inspection

Name of the organization					Employer ide	entification number
InterVarsi	ty Christian Fellowship/US	SA .			36-2171714	
Fundraising Activities required to complete this pa	 Complete if the organization ans rt. 	wered "\	/es" t	o Form 990, Part IV,	line 17. Form 990-E	Z filers are not
Indicate whether the organization rail a	e X Solici s f X Solici g Speci	tation of tation of ial fundra	non-g gover sising	overnment grants riment grants events		
2 a Did the organization have a written key employees listed in Form 990, i b If "Yes," list the ten highest paid incompensated at least \$5,000 by the	Part VII) or entity in connection with dividuals or entities (fundraisers) pu	profess	ional t	fundraising services?	Yes	
(i) Name and address of individual or entity (fundralser)	(ii) Activity	(iii) fundr have c or con contrib	aiser ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
Focus Consultants - 106		Yes	No			
Nakoma Drive, Austin, TX	Fundraising consulting		х	0.	82,069.	-82,069.
					~~.	
· · · · · · · · · · · · · · · · · · ·			-w			

						110
				·	,,,,	
			-			
					· · · · · ·	
Total			•		82,069.	-82,069.
3 List all states in which the organization or licensing.	on is registered or licensed to solici	t contrib	utions	or has been notified		
AK,AZ,CO,FL,GA,MN,MS,NH,ND,VA,W	A,WV,TN,HI,IL,UT,WI					
		,,				
		•				
						
	*- th.		 -			1
111111111111111111111111111111111111111						

		InterVarsity Christian Fellowship/USA	36-2171714	Page 2
Part II	Fundraising Events.	Complete if the organization answered "Yes" to Form 990, P	art IV, line 18, or reported more than \$15	,000
	of fundraising event contri	outions and gross income on Form 000-E7, lines 1 and 6h, Li	at avanta with arosa ranainta eventer the	- ድድ ዕዕዕ

			(a) Event #1	(b) Event #2	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
nue			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses			3-2-4	
		Direct expense summary. Add lines 4 through				()
602	11 rt I	Net income summary. Combine line 3, column	n (d), and line 10	000 5 1875 40	<u>></u>	
		Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" to For	n 990, Part IV, line 19, or	reported more than	
_		\$15,500 OFF OTH 990-LZ, life oa.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue		,	(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
ě				7 7771112		
_	1	Gross revenue				
ses	2	Cash prizes	***			
Direct Expenses	3	Noncash prizes		773-194-194v		
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	i — —	Yes %	
	ь	Volunteer labor	No	No No	No No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>	<u>()</u>
	8	Net gaming income summary. Combine line 1	column d. and line 7		•	
			, colorini o, and into i	***************************************		<u> </u>
9	Ente	er the state(s) in which the organization operat	es gaming activities: _			
		ne organization licensed to operate gaming act	tivities in each of these	states?		Yes No
b	If "N	lo," explain:	· · · · · · · · · · · · · · · · · · ·			
0a	Wer	e any of the organization's gaming licenses re	voked, suspended or te	erminated during the tax	vear?	Yes No
		es," explain:			J	100
					47114	

Sch	edule G (Form 990 or 990-EZ) 2011 InterVarsity Christian Fellowship/USA 36	-2171714		Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity operated in:			
	The organization's facility	13a		9
	An outside facility	I .	1	9
			I	7
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	· · · · · · · · · · · · · · · · · · ·			
	Name ►			
	Address ▶			
16	Gaming manager information:			
	Carring Haragor mornation.			
	Name			
	Gaming manager compensation ▶ \$			
	Calling manager compensation > \(\psi \)			
	Description of continue aventated			
	Description of services provided			
			·	
				
	Director/officer Employee L Independent contractor			
	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	_		
	retain the state gaming license?	· لـــا ·	Yes	L No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	1 e		
0000000	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	s (iii) and (v), and	Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inform	ation (see i	nstruc	tions).
ch	edule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:			
(i)	Name of Fundraiser: Focus Consultants			
(i)	Address of Fundraiser: 106 Nakoma Drive, Austin, TX 78734			
	The same same same same same same same sam			
	·			
				

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

InterVarsity Christian Fellowship/USA

General Information on Grants and Assistance

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

36-2171714

2 [] (h) Purpose of grant or assistance X Yes Beneral Support General Support General Support General Support Seneral Support Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any reciplent that received more than \$5,000. Check this box if no one reciplent received more than \$5,000. Part II can be duplicated if additional space is needed.

(b) EiN (c) IRC section or government or government if applicable respirable cash grant assistance or government assistance or government assistance or government or government assistance or government assistance or government assistance or government or government assistance or government or government assistance or government assistance or government or Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Camp facility 99,910.Book Ö ö ö Ċ. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ٥. 12,000 205 295 7,818 675,253 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) Enter total number of other organizations listed in the line 1 table 84-1562020 62-0483212 23-7134962 52-1527835 71-1045544 criteria used to award the grants or assistance? Second Presbyterian Church/Campus 1 (a) Name and address of organization Canadian InterVarsity Christian Collections Center Dr - Chicago Outreach - 4055 Poplar Ave -Colorado Springs, CO 80919 Fellowship Inc. - 15985 1910 Vindicator Dr #105 Foundation of the Heart Platteville, WI 53818 Madison, WI 53717 Memphis, TN 38111 High Point Church 7702 Old Sauk Rd 30 S Bonson IFES USA IL 60693 თ

Schedule I (Form 990) (2011)

Schedule (Form 990) (2011) InterVarsity Christian Fellowship/USA	Fellowship/U	ISA			36-2171714 Page 2
Part III can be duplicated if additional space is needed.	ited States. Con	iplete if the organiz	ation answered "Yes"	to Form 990, Part IV, line 22.	. No.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
		1			Section 2.
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I,	line 2, and any other	additional information.	TOTAL TOTAL
Schedule I, Part I, Line 2: Program and financial reports		are received and			
reviewed by Intervarsity administration as part of the approval and	the approval	and			***************************************
followup process. The followup reports must explain how		funds were used.			
The state of the s					Throughout to
Try particular to the state of					1777
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132102 01-27-12				7. 100	Schedule I (Form 990) (2011)

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

2011

Open to Public Inspection

Name of the organization

InterVarsity Christian Fellowship/USA

Employer identification number

36-2171714

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Х Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X Compensation committee Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X c Participate in, or receive payment from, an equity-based compensation arrangement? Х If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X **b** Any related organization? Х If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? X **b** Any related organization? X If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Page 2

InterVarsity Christian Fellowship/USA

Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	: @ :	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Hetirement and other deferred compensation	Nontaxable benefits	oftal of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
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	Ξ	124,278.	.0	0.	15,943.	36,144.	176,365.	0
2 Robert A Fryling	€	0	0.	0.	.0		0	0
	8	108,065.	0	0.	13,954.	14,015	136 034.	0
3 Charles B. Ford	€	0.	0.	0	0	,0	0	-0
	(i)							- Transition
4	€							PARTY INTERNAL PROPERTY INTERN
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Schedule J (Form 990) 2011

Schedule J (Form 990) 2011 InterVarsity Christian Pellowship/USA	36-2171714 P	Page 3
Rart III Supplemental Information		
of inspert to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	and 8, and for Part II. Also complete this part for any	
Part I, Line la: *Housing Allowance provided to Robert Fryling (Vice	- THE STATE OF THE	
President). InterVarsity will only designate a ministerial housing		
allowance for individuals qualifying as a minister based on IRS guidelines	The Principal and the Principa	2
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	Schedule J (Form 990) 2011	30) 2011

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Employer identification number

InterVarsity Christian Fellowship/USA 36-2171714 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. 1 (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (f) Approved (a) Name of interested (b) Loan to or from (c) Original principal (e) In (g) Written (d) Balance due by board or person and purpose the organization? amount default? agreement? committee? To Yes From No Yes Yes No Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and (c) Amount and type of the organization assistance LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule L (Form 990 or 990-EZ) 2011

Complete if the organization answer	ered "Yes" on Form 990, Part IV, line 28a, 28	3b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction 3. Employee Co e instructions).	(e) Sharing of organization's revenues?	
				Yes	No
Mary Beth Lundgren	Officer's Family	10,168.	Employee Co	-	х
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Part V Supplemental Information				<u> </u>	<u> </u>
	ional information for responses to questions	on Schedule Lifsee	instructions)		
	The state of the s	OIT GOMOGOIO E (BOO	mondononay.		
Sch L, Part IV, Business Transaction	s Involving Interested Persons:				
11.			· · · · · · · · · · · · · · · · · · ·		
(a) Name of Person: Mary Beth Lundgr	en				
				•••	
(b) Relationship Between Interested	Person and Organization:				
Officer's Family					
(c) Amount of Transaction \$ 10,168.				•	
(d) Description of Transaction: Empl	oyee Compensation.		Indexast.	<u>-</u>	
e) Sharing of Organization Revenues	? = No				
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SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

InterVarsity Christian Fellowship/USA

Employer identification number

36-2171714

Part I Types of Property (a) (c) (d) Check if Number of Noncash contribution Method of determining applicable contributions or amounts reported on noncash contribution amounts <u>items contributed Form 990, Part VIII, line 1g</u> Art - Works of art 2 Art - Historical treasures Art - Fractional interests 3 Books and publications 4 1,440. FMV-cost Clothing and household goods 5 х 4,773. FMV-cost 6 Cars and other vehicles Boats and planes 7 X 39,300. FMV-Ebay & Appraisal Intellectual property 8 Securities - Publicly traded 9 X 99 497,849. Stock market value Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other ... 14 15 Real estate - Residential 16 Real estate - Commercial Real estate - Other 17 185,400. Assessment 18 Collectibles Food inventory 19 X 70. FMV-cost 20 Drugs and medical supplies Taxidermy 21 22 Historical artifacts Scientific specimens 23 24 Archeological artifacts 25 Other > (Equipment-Rec х 6,920. FMV-Ebay 26 Other > (Bldg Material Х 1 FMV-Similar Sales 3 286 27 Other > (Electronics x 2,150. FMV-Ebav 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a X b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? X 32a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) (2011)

33

b If "Yes," describe in Part II.

Parvil	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Schedule	M, Part I, Column (b): The number of contributions reported
is the nu	mber of contributions received, not the number of items
contribut	ed.
	ł
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SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury

Attach to Form 990 or 990-EZ. Inspection Internal Revenue Service Name of the organization **Employer identification number** InterVarsity Christian Fellowship/USA 36-2171714 Form 990, Part I, Line 1, Description of Organization Mission: nationwide. Our vision is to see students and faculty transformed campuses renewed, and world changers developed. Form 990, Part III, Line 1, Description of Organization Mission: grow in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world. Form 990, Part III, Line 4a, Program Service Accomplishments: Fellowship of Evangelical Students, whose goal is to establish a vibrant gospel witness among students in every nation. Form 990, Part III, Line 4b, Program Service Accomplishments: * 93 students and staff participated in Global Urban Treks in 3 countries. * 434 InterVarsity students and staff participated in 30 Global Mission Projects. * Thousands of community residents were served in more than 25 major U.S. cities through InterVarsity's Urban Missions Projects. * Hundreds of students have also been involved in ongoing response to hurricane Katrina in New Orleans and the Gulf Coast area. Form 990, Part VI, Section A, line 2: Kenneth Nielsen, board member, is the father-in-law of Elizabeth Nielsen, board member,

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization InterVarsity Christian Fellowship/USA	Employer identification number
Intervarsity Christian Fellowship/USA	36-2171714
by an independent accounting firm. The board then delegates review and	
approval of the 990 to the chairs of the Finance and Audit committees who	
must review and approve prior to filing.	
Form 990, Part VI, Section B, Line 12c: Board members and officers	
complete a questionnaire regarding the conflict of interest policy	
annually. Board members also disclose potential conflicts before joining	
the board.	
Farm 200 Park W. Cartin P. T. 15 T.	
Form 990, Part VI, Section B, Line 15: The president's salary and benefits	
are determined by gathering other para church organizations salary	
information and forwarding that information to the board chair. The	
presidential review committee reviews the information along with other	
comparable data.	
	F-99W-Pi
The salaries of those reporting to the president (other officers) are	
determined by a job factor process for pay levels/internal relationships	
which is compared to other parachurch organizations. The president	7-1-7-1-1 ₁₋₁₋₁
determines the salaries within the established pay levels and the salaries	_
are reviewed by the the board chair and vice-chair annually.	
	1.100 (\$1).
Form 990, Part VI, Section C, Line 19: Past 3 years Audited Financial	81
Statements are available upon request and on the organization's website.	
Conflict of Interest policy is available upon request.	1-2
Form 990, Part XI, line 5, Changes in Net Assets:	
Net unrealized gains on investments: 107,842.	

Schedule O (Form 990 or 990·EZ) (2011)	Page 2
Name of the organization InterVarsity Christian Fellowship/USA	Employer identification number 36-2171714
Form 990, Part XI, Line 2c:	
Explanation for Responsibility	
The organization has a committee that assumes responsibility for	
oversight of the audit of its financial statements and selection of an	
independent accountant. This process has not changed since the prior	
year.	

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SCHEDULE R

Department of the Treasury Internal Revenue Service (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

InterVarsity Christian Fellowship/USA

2011 Open to Public OMB No. 1545-0047 Inspection

Employer identification number 36-2171714

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets Total income ত্ Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity Parti Part

(g) Section 512(b)(13) ŝ controlled × entity? , es Direct controlling Fellowship/USA InterVarsity entity £ Christian status (if section Public charity 501(c)(3)) **e** Box Exempt Code section 501(C)(3) € Legal domicile (state or foreign country) Wew Hampshire Primary activity ₤ Charitable 02-0468691 Name, address, and EIN Intervarsity Ministries, Inc. of related organization 129 Old Ashburnham Rd Rindge, NH 03461

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

36-2171714

Page 2

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Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

InterVarsity Christian Fellowship/USA

Schedule R (Form 990) 2011

General or Percentage managing ownership partner? Percentage ownership Schedule R (Form 990) 2011 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 Share of end-of-year assets Code V-UBI amount in box " 20 of Schedule K-1 (Form 1065) Share of total income ate allocations? Yes No Disproportion-Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets <u>o</u> Ð (d)
Direct controlling
entity Share of total income £ Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) Ö **®** Primary activity Direct controlling entity € (c)
Legal
domicile
(state or
foreign Primary activity Name, address, and EIN of related organization Name, address, and EiN of related organization 132162 01-23-12 Part IV

Schedule R (Form 990) 2011 InterVarsity Christian Fellowship/USA

Part W Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Page 3

36-2171714

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	8
1 During the tax year, did the organization engage in any of the following transaction	is with one or more re	transactions with one or more related organizations listed in Parts II-IV?	lin Parts II•IV?		****
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1	×
b Gift, grant, or capital contribution to related organization(s)				9	×
c Gift, grant, or capital contribution from related organization(s)					×
				7	: >
e Loans or loan guarantees by related organization(s)		***************************************		2 4	< >
		1		2	4
f Sale of assets to related organization(s)				+	×
				10	×
h Exchange of assets with related organization(s)				14	×
i Lease of facilities, equipment, or other assets to related organization(s)				 -	×
		***************************************		1,	×
 refrormance of services of membership or fundraising solicitations for related organization(s) 	anization(s)	***************************************		ᆂ	×
	anization(s)			11	×
	ion(s)			- 1	×
n Sharing of paid employees with related organization(s)				- tn	×
				10	×
p Heimbursement paid by related organization(s) for expenses				dt .	×
				7	>
(S			***************************************	2 :	< >
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete th	is line, including covered	relationships and transaction thresholds.	=	4
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved		
(1)		TO THE PARTY AND	TO THE ABOUT THE PROPERTY OF T		
(2)				111111111111111111111111111111111111111	
(3)			TOTAL TOTAL		
(4)			777-1		
(5)					
(9)					
132163 01-23-12			Schedule	Schedule R (Form 990) 2011) 2011

Schedule R (Form 990) 2011 InterVarsity Christian Fellowship/USA

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(K) centage nership			-		
al or Pero	2				
General or managing partner?	8				
Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner?				·	
Oisproportionate allocations?				 	
(9) Share of end-of-year assets					
(f) Share of total income					
(e) Are all Are all 501(c)(3) 0195.7 4) Yes No					
Predominant income (related, unrelated, excluded from tax under section 512-514) y					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

Schedule R (Form 990) 2011

Schedule R	(Form 990) 2011	InterVarsity Christian Fellowship/USA	36-2171714	Page 5
Part VII	(Form 990) 2011 Supplemental Infor	mation		
	Complete this part to pro	vide additional information for responses to questions on Schedule R (see instr	uctions).	
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Form **8868** (Rev. January 2012) Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2012)

• If yo	u are filing for an Automatic 3-Month Extension, comple	ete only Pa	art I and check this box		x		
• If yo	u are filing for an Additional (Not Automatic) 3-Month Ex	ctension,	complete only Part II (on page 2 of	this form).			
Do no	t complete Part II unless you have already been granted	an automa	atic 3-month extension on a previou	sly filed Form 8868.			
Electr	onic filing (e-file) You can electronically file Form 8868 if	you need a	a 3-month automatic extension of til	me to file (6 months for a cor	poration		
require	d to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically t	file Form 8868 to request an	extension		
of time	to file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for	Transfers Associated With C	ertain		
Persor	al Benefit Contracts, which must be sent to the IRS in par	oer format	(see instructions). For more details	on the electronic filing of this	s form,		
visit w	ww.irs.gov/efile and click on e-file for Charities & Nonprofits	s					
Part	Automatic 3-Month Extension of Time	e. Only s	submit original (no copies ne	eded).			
A corp	oration required to file Form 990-T and requesting an auto	matic 6-mo	onth extension - check this box and	complete			
Part I o	only				▶ □		
	er corporations (including 1120-C filers), partnerships, REN						
to file i	ncome tax returns.						
Туре о	 Name of exempt organization or other filer, see instru 	ictions.		Employer identification nur	nber (EIN) or		
print	int						
C:+- b ab	InterVarsity Christian Fellowship/USA X 36-2171714						
due date	lite by the lue date for Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN						
filing you return. Se							
instructio		oreign add	lress, see instructions.	·	-		
	Madison, WI 53711						
Enter t	ne Return code for the return that this application is for (file	e a separa	te application for each return)		0 1		
Applic	ation	Return	Application		Return		
Is For		Code	Is For		Code		
Form 9	90	01	Form 990-T (corporation)		07		
Form 9	90-BL	02	Form 1041-A		08		
Form 9	90-EZ	01	Form 4720		09		
Form 9	90-PF	04	Form 5227		10		
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069	······································	11		
Form 9	90-T (trust other than above)	06	Form 8870	·	12		
	Mark Felton, Treasure	2					
• The	books are in the care of > 6400 Schroeder Road -		. WI 53711				
	phone No. ► 608-274-9001		FAX No. ▶				
	e organization does not have an office or place of business	s in the Un			•		
	s is for a Group Return, enter the organization's four digit				check this		
box 🕨	[
	request an automatic 3-month (6 months for a corporation						
		· · · · · · · · · · · · · · · · · · ·	tion return for the organization name				
is	for the organization's return for:	t organiza	tion for the organization harm	od abovo, the oxicholog			
•	calendar year or						
	X tax year beginning JUL 1, 2011	an	dending JUN 30, 2012				
	(at) our boginning	,,	d offering	<u> </u>			
2	2 If the tay year entered in line 1 is for less than 12 months, shoot recess.						
; 	2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period						
	ondige in accounting period				,		
3a if	this application is for Form 000 DL 000 DE 000 T 4700	or 6060	ntor the tentative tay Issue				
	this application is for Form 990-BL, 990-PF, 990-T, 4720, operation debte product. See instructions	JI OUOS, EI	mer the tentative tax, less any	2- 6	•		
_	onrefundable credits. See instructions.			3a \$	0.		
	this application is for Form 990-PF, 990-T, 4720, or 6069,	-			_		
_	stimated tax payments made. Include any prior year overp			3b \$	0.		
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,							
	by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$ 0.						
Caution	Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.						

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.