



Anti-Discrimination Policy

Adopted January 7, 2021

Athena Project is committed to diversity, equity and inclusion. Our organization was founded to address systemic inequities long existing in the arts world. With humility, intention, and action we work to uplift and nurture women artists and create opportunities for them to showcase their work. We are committed to action on behalf of our communities of color and on behalf of women. We recognize that the term "women" can mean many things. We want to create a safer space for the expression and growth for all women, trans and gender non-conforming individuals.

Athena Project does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender identity/expression, age, political service or affiliation, national origin (ancestry), physical or mental disability, marital status, sexual orientation, genetic information or military status in any of our activities, programming or operations. These activities include, but are not limited to, selection of artists, community partners, volunteers and vendors, event production, education and provision of services. We are committed to providing an inclusive and welcoming environment for all artists, community partners, volunteers, independent contractors, audiences and vendors.

Whether we are serving youth, curating performances for the community, partnering with playwrights to share their words, or dancing in the streets, all Athena Project programs are united by our mission. We exist as a platform to empower women through the arts and to shine a spotlight on the artistic contributions of women of color. Our work requires us to listen humbly, dig in and get uncomfortable, speak out against injustice, own our mistakes, amplify black and brown voices, and share and support the creatives in our community, thus always working towards understanding and empathy.