

Theory of Change: Impact of unique and flexible healthcare educational journeys that allows learners to unleash their career in caring for others.

Inputs



Learners interested in joining the allied healthcare workforce



Robust network of training and employment partners



Funding to unlock training and student support for learners

Futuro Health's nonprofit mission is to improve the health and wealth of communities by growing the largest network of allied healthcare workers in the nation.

- We keep students, communities, and equity at the center of our work.
- We design solutions that are agile, inclusive, and scalable.
- We earn and maintain trust through collaboration and accountability.
- We pave the way with leading-edge practices.
- We use data science to inform continuous improvement.
- We look toward the future and embrace new opportunities.

Outputs



Students meet with a coach to determine which career path fits their passion in allied health.



Students take Human Touch Healthcare to develop essential interpersonal skills.



Futuro Health identifies, sources, places, and supports students through technical training, debt free to unlock the future workforce.

Overall Impact



A higher quality of healthcare is delivered by professionals who represent their community.



Historically disenfranchised populations are put on a career path to break the cycle of poverty.



Intermediate Outcomes



Students are more prepared to complete their educational journeys.



Wrap-around support and data science empowers coaching team to keep learners on-track to complete.



Employers anticipate the pipeline of incoming workforce and their proficiencies and characteristics.

Long-term Outcomes



Students are employed with the specific technical and soft-skills needed to excel in their career.



More qualified employees that work in the communities that they were trained.



In-demand jobs are filled by employees without debt and with higher levels of emotional intelligence.