

July - December 2023 Strategic Focus

What challenges will we take on with clients and partners in pursuit of health, equity and resilience?

HealthTeamWorks envisions individuals, communities and organizations achieving and sustaining health, equity, and resilience to the greatest extent possible. Our capabilities to support this vision include performance improvement, organization development and training services and resources honed over our more than twenty-six years. For our first decade, our work focused on improving care for Coloradans, but our training and technical assistance proved relevant and timely for national healthcare innovation projects.

In 2022, our work spanned twenty-eight states and impacted over three thousand practices, clinics, and health centers. Our growth strategy reflects our deepened commitment to bringing our national experience and insights to bear in the Heartland states of Kansas, Iowa, Missouri, and Nebraska. Our long-term aspirations include solving complex health problems by remaining aware of and responsive to the continual transitions and changes in healthcare. In addition, we aspire to serve clinical teams, public health entities and communities wishing to maximize their impact through collaboration and collective impact.

HealthTeamWorks and ICCC share deep experience and success in designing and implementing solutions to complex health challenges. Currently, we identify the following challenges as most pressing in the US due to the severity and vastness of their impact:

Inadequate Investment in Primary Care

- Advocacy for APM Alignment
- Coaching for success in alternative payment models
- Consulting and advisory services in APM design

Unmet Behavioral Health Needs

- Facilitating behavioral health integration in primary care
- Coaching on identifying and addressing burnout in health care professions

Reproductive Inequality

- TA for innovators addressing the maternal-infant mortality crisis
- Thought-leadership and advocacy for provision of just and equitable reproductive health care

Substance Use & Opioid Epidemic

- IT MATTTs II Training
- MOUD Implementation in Primary Care
- Behavioral Health Stigma Eradication

Prevalence of Health Disparities

- Building partnerships across and convening stakeholders with competing priorities but shared aims
- Promoting Population Health Models supporting equitable, whole-person care
- Expanding our innovative Diversity, Health Equity and Inclusion Consultation and Training Offerings
- Coaching Health Systems in the development of comprehensive health equity models
- Increase coaching and coach training role in the KC HE LAN

Strategic Framework



Increase Successful
APM Participation

APM Design &
Alignment
Primary Care
Readiness



Foster Resilience in
Primary Care

Behavioral Health
Integration
Reproductive Care



Bridge Clinical, Public
Health & Communities

Communities Where
Health Flourishes