EXTENDED TO NOVEMBER 16, 2015

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury
Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

<u>A</u>	FOI TI	ne 2014 calendar year, or tax year beginning and	ending	_		
В	Check i applical	C Name of organization	D Employer identif	ication number		
	Addi chan	ess ge FIRST COMMAND EDUCATIONAL FOUNDATION				
	Nam chan	ge Doing business as	75-1973894			
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe		
	Final retur	V LIPINDICOMM FUNDA		i ·	569-2260	
	term ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	827,861.	
	Ame. retur	FORT WORTH, TX 76109-4999		H(a) Is this a group r		
	Appl tion	I F Name and address of principal officer: VICKIE COLEMAN			? Yes X No	
	pend	<sup>ing</sup>   1 FIRSTCOMM PLAZA, FORT WORTH, TX 7610	094999	H(b) Are all subordinates i		
1	Tax-ex	cempt status: X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) c		1	list. (see instructions)	
		ite: ▶ WWW.FCEF.COM		H(c) Group exemption		
		f organization: X Corporation Trust Association Other	L Year	of formation: 1983	✓ State of legal domicile: TX	
P	art I	Summary				
ģ	1	Briefly describe the organization's mission or most significant activities: TO EI	DUCATE	THOSE WHO	SERVE.	
Governance						
er.	2	Check this box  if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	ssets.	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	10	
- ನ	4	Number of independent voting members of the governing body (Part VI, line 1b) .		4	9	
es	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	7	
ΞΞ	6	Total number of volunteers (estimate if necessary)		6	62	
Activities	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.	
_	b	Net unrelated business taxable income from Form 990·T, line 34		7b	0.	
				Prior Year	Current Year	
<u>a</u>	8	Contributions and grants (Part VIII, line 1h)		662,218.	702,291.	
ent	9	Program service revenue (Part VIII, line 2g)		0.	0.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		50,598.	70,488.	
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		29,677.	43,175.	
	12	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)		742,493.	815,954.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		114,660.	135,350.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) _		408,364.	484,141.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	,	0.	0.	
ď	b	Total fundraising expenses (Part IX, column (D), line 25)   64,34	<u> 15.</u>			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		101,403.	109,333.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		624,427.	728,824.	
	19	Revenue less expenses. Subtract line 18 from line 12		118,066.	87,130.	
Sor			Beg	inning of Current Year	End of Year	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		1,330,937.	1,405,993.	
agg agg	21	Total liabilities (Part X, line 26)		44,175.	52,004.	
캳	22	Net assets or fund balances. Subtract line 21 from line 20		1,286,762.	<u>1,353,989.</u>	
	art II	Signature Block				
		alties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is	
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer l	has any knowledge.		
		Cignoture of officer				
Sig		Signature of officer		Date		
Her	e	VICKIE COLEMAN, CHIEF EXECUTIVE OFFICE	IR .			
		Type or print name and title	/	/ / /	77 77	
D . 1		Print/Type preparer's name	_   0	ate / / Check	PTIN	
Paid		KEITH HOLLAR  Firm's name AULDRIDGEGRIFFIN, PC	2	Firm's EIN		
Prep	75-2410279					
use	Only	Firm's address 6300 RIDGLEA PLACE, SUITE 810			7 550 (000	
	. 10	FORT WORTH, TX 76116		Phone no.81	7-558-4000	
мау	/ the li	RS discuss this return with the preparer shown above? (see instructions)			X Yes No	

Forn	990 (2014) FIRST COMMAND EDUCATIONAL FOUNDATION 75-1973894 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	FIRST COMMAND EDUCATIONAL FOUNDATION (THE "FOUNDATION") IS A 501(C)(3)
	PUBLIC CHARITY THAT PROVIDES GRANT SUPPORT FOR CHARITABLE, RELIGIOUS,
	SCIENTIFIC, LITERARY OR EDUCATIONAL PURPOSES AND CONDUCTS FINANCIAL
	EDUCATIONAL PROGRAMS. THE MAJOR PROGRAMS OF THE FOUNDATION ARE AS
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	/ / / / / / / / / / / / / / / / / / /
	SCHOLARSHIP PROGRAM - PROVIDES SCHOLARSHIPS FOR THOSE MILITARY AND
	CIVILIAN INDIVIDUALS PURSUING UNDERGRADUATE AND GRADUATE DEGREES AS
	WELL AS TRADE PROGRAMS AND PROFESSIONAL CERTIFICATION.
4b	(Code:) (Expenses \$
	EDUCATION - PROVIDES FINANCIAL EDUCATION COURSES AND CLASSROOM
	INSTRUCTION TO INDIVIDUALS, BUSINESSES, AND COMMUNITY ORGANIZATIONS.
	INDIROCTION TO INDIVIDUADO, DOBINEBBEB, AND COMMUNITY ORGANIZATIONS.
4c	(Code:) (Expenses \$
	/ (Levelde v
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 500, 442.

Form **990** (2014)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		İ	
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4	ļ. <u>.</u>	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	_X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_ <u>X</u> _
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
				v
46	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	···	<u>X</u>
15				₹5*
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		X
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	40		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u>X</u>
1.7	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	4.7		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u>X</u>
10		,		
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	_18	X	
ټ،		40		v
20-2	complete Schedule G, Part III	19		<u>X</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a   20b	-+	Λ
		ZUD [		

Part IV | Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Χ 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If "Yes," complete Schedule M Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Part V, line 1 X 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

> X Form 990 (2014)

X

38

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2014) FIRST COMMAND EDUCATIONAL FOUNDATION
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		100	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			i
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		Ì	l
	(gambling) winnings to prize winners?	1c		l
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 7			i
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	ı
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	ŀ	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	}	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:		ļ	
а	Gross income from members or shareholders11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			_
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
¢	Enter the amount of reserves on hand			
		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management	<u></u> .,		بما
	Alon 7.6. Governing Dody and Management		V	N/-
1-3	Enter the number of voting members of the governing body at the end of the tax year		res	No
10	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b				
2	Enter the number of voting members included in line 1a, above, who are independent	1	l	
_	·			v
3	officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision	2		X
	of officers, directors, or trustees, or key employees to a management company or other person?		ļ	v
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	4		X
6	Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?	5 6		X
7a		6		
ra		~_		₹.
ь.	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		_X_
U				7.7
	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b	<u>-</u>	<u>X</u>
8			37	
a	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		47
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
ec.	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
٠٥-	Did the averagination have level should be active because a sufficiency		Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<u>X</u>
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
_	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
ба	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
ec	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed ► NONE			
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
0:	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	PAM ELLIOTT - 817-569-2687			
	1 FIRSTCOMM PLAZA, FORT WORTH, TX 76109-4999			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)		(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D)	(E)	(F)			
Name and Title	Average				Reportable	Reportable	Estimated			
	hours per week	offi			compensation from	compensation from related	amount of other			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	ormer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MICHAEL MORRISON	1.00	† <u> </u>	-		<u> </u>	13.0				
DIRECTOR OF FINANCE		X		х		Ì		0.	0.	0.
(2) PAUL SMITH	1.00								<u> </u>	
VICE PRESIDENT		X		X				0.	0.	0.
(3) MARK NIELSEN	1.00			<u>_</u>			Ì		•	
DIRECTOR		x						0.	0.	0.
(4) ROBERT SLAUGHTER	1.00		,							
CHAIRMAN		X		Х				0.	0.	0.
(5) VICKIE COLEMAN	60.00				ļ					
CHIEF EXECUTIVE OFFICER		X		X		X		122,768.	0.	14,515.
(6) DOUG WORRELL	3.00									<del></del>
TREASURER		X		Х				0.	0.	0.
(7) LORI SIDRONY	1.00									
SECRETARY		X		X				0.	0.	0.
(8) ROBERT BELTRAM	1.00									
DIRECTOR		X			ļ			0.	0.	0.
(9) BRENT SMITH	1.00									
DIRECTOR		X						0.	0.	0.
(10) DENNIS HOLLAND	1.00									
DIRECTOR		X						0.	0.	0.
		<b></b>								
	· · · · · · · · · · · · · · · · · · ·									
							*****			
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		Ì								

Form **990** (2014)

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

Pa	rt VI		e in this Part VIII			
		Check if Schedule O contains a response or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f: \$  988.  Total. Add lines 1a-1f	702,291.			
e Ce	2 a	Business Code				
Program Service Revenue	b c d					
р.		All other program service revenue  Total. Add lines 2a-2f				
	3 4 5	Investment income (including dividends, interest, and other similar amounts)  Income from investment of tax-exempt bond proceeds  Royalties	70,488.			70,488.
	С	Gross rents Less: rental expenses Rental income or (loss)  (i) Real (ii) Personal				
	7 a	Net rental income or (loss)  Gross amount from sales of assets other than inventory Less: cost or other basis				
nue	d	and sales expenses  Gain or (loss)  Net gain or (loss)  Gross income from fundraising events (not including \$				
Other Revenue		contributions reported on line 1c). See  Part IV, line 18	43,175.			43,175.
	9 a	Gross income from gaming activities. See Part IV, line 19 a Less: direct expenses b				23,273
	10 a b	Net income or (loss) from gaming activities  Gross sales of inventory, less returns and allowances  Less: cost of goods sold  b				
	c	Net income or (loss) from sales of inventory   Miscellaneous Revenue   Business Code				
	11 a b c					
	d a	All other revenue  Total. Add lines 11a-11d				
432001 11-07-	12	Total revenue. See instructions.	815,954.	0.	0.	. 113,663. Form <b>990</b> (2014)

9

Sec	tion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·	•	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	135,350.	135,350.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	137,283.	120,066.	230.	<u>16,987.</u>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	336,068.	293,922.	562.	41,584.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	10,790.		10,790.	
9	Other employee benefits	·			
10	Payroll taxes				
11	Fees for services (non-employees):				
	Management	İ			
b		588.		588.	
c		29,400.		29,400.	
d		27, 400.	*	25,400.	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	column (A) amount, list line 11g expenses on Sch 0.)	1,425.	1,425.		
40		9,583.	4,019.	5,044.	520.
12	Advertising and promotion	17,302.	6,087.		926.
13	Office expenses	17,302.	0,007.	10,289.	940.
14	Information technology				
15	Royalties				
16	Occupancy	16 020	10 514	1 650	4 000
17	Travel	16,230.	12,714.	1,678.	1,838.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,188.	2,795.		393.
		779.	4,170.	176.	603.
23 24	Other expenses, itemize expenses not covered	113.		1/0.	003.
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	i in			
	amount, list line 24e expenses on Schedule 0.)	30,838.	24 064	E 200	1 404
a		30,030.	24,064.	5,280.	1,494.
b					
c					
d					
	All other expenses	T00 001	500 115	64 227	
25	Total functional expenses. Add lines 1 through 24e	728,824.	600,442.	64,037.	64,345.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pa	IT X	Balance Sheet				
		Check if Schedule O contains a response or note to any line in this Part X		****		
			ĺ	(A) eginning of year		(B) End of year
	1	Cash - non-interest-bearing		151,688.	1	99,850
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		3,905.	3	0
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors,				
		trustees, key employees, and highest compensated employees. Complete				
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined up	nder			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	uting			
		employers and sponsoring organizations of section 501(c)(9) voluntary				
g.		employees' beneficiary organizations (see instr). Complete Part II of Sch L			6	
Assets	7	Notes and loans receivable, net		7,722.	7	8,674
₹	8	Inventories for sale or use		9,169.		7,677
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 25, 6	10.			
	Ь	Less: accumulated depreciation 10b 20,8	52.	6,685.	10c	4,758.
	11	Investments - publicly traded securities		1,078,480.	11	1,127,012.
	12	Investments - other securities. See Part IV, line 11		73,288.	12	158,022
	13	Investments · program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
_	16	Total assets. Add lines 1 through 15 (must equal line 34)		1,330,937.	16	1,405,993.
	17	Accounts payable and accrued expenses		41,175.	17	46,754.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
ις.	22	Loans and other payables to current and former officers, directors, trustee				
Liabilities		key employees, highest compensated employees, and disqualified persons	s.			
abi		Complete Part II of Schedule L			22	
コ	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part X o	f			
		Schedule D		3,000.	25	5,250.
	26	Total liabilities. Add lines 17 through 25		44,175.	26	52,004.
		Organizations that follow SFAS 117 (ASC 958), check here X a	nd		1	
es		complete lines 27 through 29, and lines 33 and 34.				
anc	27	Unrestricted net assets		271,311.	27	286,236.
39,	28	Temporarily restricted net assets		111,451.	28	113,753.
둳	29	Permanently restricted net assets	i i	904,000.	29	954,000.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶				11 comments
ò		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
455	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
et.	32	Retained earnings, endowment, accumulated income, or other funds			32	
Z	33	Total net assets or fund balances		L,286,762.	33	1,353,989.
	34	Total liabilities and net assets/fund balances		L,330,937.	34	1,405,993.

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Зb

Form 990 (2014)

### **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

FIRST COMMAND EDUCATIONAL FOUNDATION 75-1973894 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (iv) Is the organization (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of organization listed in your (described on lines 1-9 support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes (see instructions)) No

Schedule A (Form 990 or 990-EZ) 2014 FIRST COMMAND EDUCATIONAL FOUNDATION 75-1973894 Page 2
Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ⊳	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	877,553.	633,659.	645,692.	662,218.	702,291.	3,521,413.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	877,553.	633,659.	645,692.	662,218.	702,291.	3,521,413.
5	The portion of total contributions	-				-	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2 142 000
6	Public support. Subtract line 5 from line 4.						2,143,990. 1,377,423,
	ction B. Total Support	l				<u></u>	1,3/1,423,
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	877,553.	633,659.	645,692.	662,218.	702,291.	3,521,413.
8	Gross income from interest,	0777000	000,000.	010/0521	002/210:	70272516	3,321,413.
_	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	28,170.	37,885.	32,284.	50,598.	70,451.	219,388.
9	Net income from unrelated business	20,170.	37,003.	32,204.	30,330.	70,401.	Z13,300.
3	activities, whether or not the		İ				
	business is regularly carried on						
40	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44							
	Total support. Add lines 7 through 10	-4- (		J			3,740,801,
	Gross receipts from related activities,	•		d £		12	175,694.
13	First five years. If the Form 990 is for	_			•	, ,, ,	
Sec	organization, check this box and stop ction C. Computation of Publ	ic Support Per	rcentage			***************************************	<b>&gt;</b>
	Public support percentage for 2014 (I		<del>-</del>	olumn /f))		14	36.82 %
	Public support percentage from 2013					15	
	33 1/3% support test - 2014. If the c						
IVa							
<b>L</b>	stop here. The organization qualifies 33 1/3% support test - 2013. If the co						
ט							
47-	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						10% or
	more, and if the organization meets the						,
<b>.</b> -	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio	<u>n aid not check a f</u>	оох ол line 13, 16a	i, 16b, 17a, or 17b	, check this box a	nd see instructions	<u></u>

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Se</u>	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) ⊳	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and		1				
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions.						
	merchandise sold or services per-						
	formed, or facilities furnished in		İ				
	any activity that is related to the organization's tax-exempt purpose						
3							
•	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
s	Total. Add lines 1 through 5						<del> </del>
	Amounts included on lines 1, 2, and						
,,	3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Public support (Subtract line 7c from line 6.)						
	······································	(-) 2010	(L) 2011	(-) 0010	(-1) 0010	(-) 0014	(n T.)-1
	ndar year (or fiscal year beginning in) > Amounts from line 6	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gross income from interest,						
100	dividends, payments received on						
	securities loans, rents, royalties						
Ŀ	and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	•	-					***************************************
	Add lines 10a and 10b  Net income from unrelated business		, , , , , , , , , , , , , , , , , , , ,				
11	activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	_			-		
	check this box and stop here		•				<u></u>
	ction C. Computation of Publ						
	Public support percentage for 2014 (I					15	<u>%</u>
	Public support percentage from 2013					16	
	ction D. Computation of Inves						
	Investment income percentage for 20			e 13, column (f))		17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2014. if the						
	more than 33 1/3%, check this box at	nd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organiza	ation	▶□
b	33 1/3% support tests - 2013. If the						
	line 18 is not more than 33 $1/3\%$ , che						
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19a	a, or 19b, check th	is box and see ins	structions	<b>&gt;</b>

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Ves	No
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	edule A (Form 990 or 990-EZ) 2014 FIRST COMMAND EDUCATION			75-1973894 Page 6
Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			ructions. All
	other Type III non-functionally integrated supporting organizations must co	omplete S	Sections A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6_		
7	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):		<u>-</u>	· ·
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other		•	
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integra	ted Type III supportina or	ganization (see
	instructions).			- ,

Schedule A (Form 990 or 990-EZ) 2014

	edule A (Form 990 or 990-EZ) 2014 FIRST COMMANI			/5-19/3894 Page 7
	rt V   Type III Non-Functionally Integrated 509	9(a)(3) Supporting Org	anizations (continued)	
Sect	ion D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
_3	Administrative expenses paid to accomplish exempt purpos	ns		
_4_	Amounts paid to acquire exempt-use assets			
_5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
_7_	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsiv	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1_	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
đ				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
ī	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a				
b				
c				
	Excess from 2013			
	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Also comple	e <b>ntal Informatio</b> te this part for any ad	ditional informatio	on. (See instruction	s).		,	
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# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

F	IRST COMMAND EDUCATIONAL FOUNDATION	75-1973894				
Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Note. Only a section 501(o	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ule. See instructions.				
General Rule						
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling by one contributor. Complete Parts I and II. See instructions for determining a contributor					
Special Rules						
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support ) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, tor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount Z, line 1. Complete Parts I and II.	, or 16b, and that received from				
year, total contrib	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
year, contribution is checked, enter purpose. Do not c	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it must answer "No" or	that is not covered by the General Rule and/or the Special Rules does not file Schedule B in Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fort the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	• • • • • • • • • • • • • • • • • • • •				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

Employer identification number

FIRST COMMAND EDUCATIONAL FOUNDATION	FIRST	COMMAND	EDUCATIONAL	FOUNDATTON
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75-1973894

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FIRST COMMAND BANK  1 FIRSTCOMM PLAZA  FORT WORTH, TX 76109	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FIRST COMMAND FINANCIAL SERVICES  1 FIRSTCOMM PLAZA  FORT WORTH, TX 76109	\$327,262. 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	J. SCOTT & NANCY SPIKER  2327 COLONIAL PARKWAY  FORT WORTH, TX 76109	\$16,000.	Person X Payroll
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

# FIRST COMMAND EDUCATIONAL FOUNDATION

75-1973894

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom rart I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		  \$	

Name of organization Employer identification number COMMAND EDUCATIONAL FOUNDATION 75-1973894

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once) FIRST Part III Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D**

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization FIRST COMMAND FORCATIONAL FORMOATON Employer identification number

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin-		to o attrocomplete ii iiie
			(b) Funds and other accounts
1	Total number at end of year		<u> </u>
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		ado.
Ū	are the organization's property, subject to the organization's	<del>-</del>	
6	Did the organization inform all grantees, donors, and donor a		
Ü	for charitable purposes and not for the benefit of the donor of		=
			·
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part IV	line 7
1	Purpose(s) of conservation easements held by the organizati		, inte 1.
•	Preservation of land for public use (e.g., recreation or e		v important land area
	Protection of natural habitat	Preservation of a certified h	
	Preservation of open space	Teservation of a definited in	istoric structure
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of a co	angonistica aggregate on the last
~	day of the tax year.	ned conservation contribution in the form of a co	briservation easement on the last
	any or mo tax your.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Met a b		2b
c	Number of conservation easements on a certified historic str		2c
ď	Number of conservation easements included in (c) acquired a		20
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the organ	
	year >	, 5,	
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during the ye	ear ▶ \$
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes the org	ganization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of		Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance of	public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement and b	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of public se	rvice, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		. > \$
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financial gain,	
	the following amounts required to be reported under SFAS 17		
а	Revenue included in Form 990, Part VIII, line 1		. > \$
	Assets included in Form 990, Part X		<b>▶</b> \$

	edule D (Form 990) 2014 FIRST CO art III Organizations Maintaining C		CATIONAL F			75-19' ır Asset			
3	Using the organization's acquisition, accession								
	(check all that apply):	,	,						
а		c	Loan or exc	hange programs					
b		e							
С							<del>"</del>		
4									
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be ma					[	Yes		] No
Pa	rt IV Escrow and Custodial Arrang								
	reported an amount on Form 990, Parl	t X, line 21.	J				,		
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for contribution	s or other assets no	t included				
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII a				*****************				
			<b>g</b>				Amoun		
С	Beginning balance				1c				
d	Additions during the year								
e	Proceedings of the contract of								
f	Ending balance								
	Did the organization include an amount on Fo	rm 990. Part X. line	21, for escrow or cu	istodial account liab	ility?	[	Yes		No
	If "Yes," explain the arrangement in Part XIII.						103		j ''
	rt V Endowment Funds. Complete if						**********		
		(a) Current year	(b) Prior year	(c) Two years back		ars back	(e) Four	vears	hack
1a	Beginning of year balance	1,078,480.	1.050.118.	1,002,322.		5,152.	10) 1 001		704.
b	Contributions	61,351.	33,835.	21,400.		9,160.		_	501.
c	Net investment earnings, gains, and losses	47,805.	91,114.	78,543.		1 112.			
d	Grants or scholarships	60,624.	8 538.	78,343. 52,147.		3 102			547.
~	Other expenditures for facilities	00,024.		32,141.		2,104.		14,	600.
•	and programs		88.049.						
f	Administrative expenses		60,049.			+		·	
g		1,127,012.	1,078,480,	1,050,118,	1 00	2 222		075	150
2	Provide the estimated percentage of the curre				1,00	2,322.		9/5,	152.
	Board designated or quasi-endowment	14.00	%	jj rieju as.					
	Permanent endowment 76.00	%							
	Temporarily restricted endowment > 10								
·	The percentages in lines 2a, 2b, and 2c should								
32	Are there endowment funds not in the posses	•	ation that are held a	ad administered for t	ha araaniza	tion			
Oa	by:	Sion of the organize	ation that are new at	id administered for i	ne organiza	ilion	Γ	V	
	•						20(1)	Yes	No V
							3a(i)		X
ь	(ii) related organizations	lieted as required o	n Schodulo D2		••••••		3a(ii)		
4	Describe in Part XIII the intended uses of the			***************************************			3b		
	rt VI Land, Buildings, and Equipme		willent lunus.						
	Complete if the organization answered		Part IV line 11a Se	a Form 990 Part Y	line 10				
	Description of property	(a) Cost or of			ccumulated		d) Book	ر بامید	
	beachphori or property	basis (investr	, , ,	, , ,	preciation	'   '	u) boor	value	3
10	land				p. colution				
	Land								
	Buildings Leasehold improvements								
			7	5,610.	20,85	2		1 7	<u>- Ω</u>
	Equipment	1		O T U •	40,00	4 •	4	1,7	20.
	Other		Y column (P) line 1	00.1				1 7	<u> </u>

Schedule D (Form 990) 2014

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

5,250

Schedule D (Form 990) 2014	FIRST	COMMAND	EDUCATIONAL	FOUNDATION	75-1973894	Page 5
Schedule D (Form 990) 2014 Part XIII Supplemental Info	ormation (co	ntinued)	•			
		•				
						·····
					·	

### SCHEDULE G

(Form 990 or 990-EZ)

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Open to Public Attach to Form 990 or Form 990-EZ. Internal Revenue Service Inspection Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990. Name of the organization Employer identification number FIRST COMMAND EDUCATIONAL FOUNDATION 75-1973894 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events c In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) fundraiser from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

Schedule G (Form 990 or 990-EZ) 2014 FIRST COMMAND EDUCATIONAL FOUNDATION 75-1973894 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (c) Other events (b) Event #2 (d) Total events NONE GOLF(add col. (a) through TOURNAMENT col. (c)) (event type) (total number) (event type) Revenue 55,082. 1 Gross receipts 55,082. 2 Less: Contributions 3 Gross income (line 1 minus line 2) 55.082. 55,082. 4 Cash prizes Noncash prizes Direct Expenses 8,200. Rent/facility costs 8,200. Food and beverages 8 Entertainment 3,707. 9 Other direct expenses 3,707. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11,907. 11 Net income summary. Subtract line 10 from line 3, column (d) 43,175. Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses ..... Yes Yes No Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:

Schedule G (Form 990 or 990-EZ) 2014

b If "Yes," explain:

Sch	edule G (Form 990 or 990 EZ) 2014 FIRST COMMAND EDUCATIONAL FOUNDATION 75-1973894 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed
	to administer charitable gaming? Yes No
	Indicate the percentage of gaming activity conducted in:
	The organization's facility 13a %
	An outside facility 13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name
	Address >
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount
	of gaming revenue retained by the third party > \$
C	If "Yes," enter name and address of the third party:
	Name
	Address >
16	Gaming manager information:
	Name
	Gaming manager compensation > \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
-	organization's own exempt activities during the tax year 🕨 \$
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
•	

Schedule G	(Form 990 or 990-EZ)	FIRST COMMAND	EDUCATIONAL	FOUNDATION	75-1973894 Pa	age 4
Part IV	Supplemental Info	FIRST COMMAND rmation (continued)				
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# Grants and Other Assistance to Organizations, ▼ Attach to Form 990. Department of the Treasury Internal Revenue Service SCHEDULEI (Form 990)

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

Open to Public OMB No, 1545-0047

Employer identification number

Inspection

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Š Schedule I (Form 990) (2014) 75-1973894 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. reciplent that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant FIRST COMMAND EDUCATIONAL FOUNDATION Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table criteria used to award the grants or assistance? ....... Part I General Information on Grants and Assistance (b) EIN 1 (a) Name and address of organization or government PartII

34

FIRST COMMAND EDUCATIONAL FOUNDATION Schedule I (Form 990) (2014)

Page 2

75-1973894

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Part III

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information, Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. ARE SELECTED DETAILING THE INFORMATION REGARDING TUITION AND Þ O E SENT COMPETE AGAINST AND BOOK EXPENSES, WITH INSTRUCTIONS FOR THE EDUCATIONAL INSTITUTION THEIR SIGN, ΗS DIRECTLY TO THE INSTITUTION ON BEHALF OF THE GRANT RECIPIENT FOR FMV CONFIRMATION OF THE MONEY (d) Amount of non-cash assistance THE RECIPIENT MUST THEN COMPLETE, THE RECIPIENTS ANY VALUE 134 100 (c) Amount of cash grant THE EDUCATIONAL INSTITUTION THEY WILL BE ATTENDING. PRE-ESTABLISHED SET OF CRITERIA WHICH INCLUDES GRANTS OF ELIGIBILITY TO APPLY AND RECEIVE THE GRANT. 9 (b) Number of recipients TO FCEF, SCHOLARSHIP PROVIDE A DISBURSEMENT FORM VIA A SELECTION COMMITTEE. (a) Type of grant or assistance INDIVIDUALS RECEIVING LINE SCHOLARSHIPS Part IV PART

Schedule I (Form 990) (2014)

432102 10-15-14

Schedule I (F	Suppl	<sup>0)</sup> emental l	Infori	TIRS' matior	r commani	D EDU	CATI	ONAL FO	UND	ATION		75-19738	394 Page 2
RETURN	THE	MONEY	IF	THE	STUDENT	DOES	NOT	ENROLL	OR	DOES	NOT	EXHAUST	THE
ENTIRE	GRAI	NT PRO	VIDI	ED.									· · · · · · · · · · · · · · · · · · ·
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### **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Inspection

Name of the organization FIRST COMMAND EDUCATIONAL FOUNDATION	Employer identification number 75-1973894
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION N	IISSION:
FOLLOWS:	
SCHOLARSHIP PROGRAM - PROVIDES SCHOLARSHIPS FOR THOSE MII	JITARY AND
CIVILIAN INDIVIDUALS PURSUING UNDERGRADUATE AND GRADUATE	DEGREES AS
WELL AS TRADE PROGRAMS AND PROFESSIONAL CERTIFICATION.	
EDUCATION - PROVIDES FINANCIAL EDUCATION COURSES AND CLAS	SROOM
INSTRUCTION TO INDIVIDUALS, BUSINESSES, AND COMMUNITY ORG	SANIZATIONS.
FORM 990, PART VI, SECTION B, LINE 11:	
THE CEO WORKS WITH THE DIRECTOR OF FINANCE OR OTHER BOARD	MEMBERS AS
NECESSARY TO PROVIDE INPUTS TO THE PREPARING FIRM. ONCE	THE ENTIRE FORM IS
COMPLETED BY THE FIRM; THE CEO, DIRECTOR OF FINANCE, AND	BOARD TRESURER
REVIEW THE FORM BEFORE IT IS SIGNED AND SUBMITTED TO THE TREASURY.	DEPARTMENT OF
FORM 990, PART VI, SECTION B, LINE 12C:	
REVIEWED BY THE BOARD ON AN ANNUAL BASIS	
FORM 990, PART VI, SECTION B, LINE 15:	
THE FINANCE AND AUDIT COMMITTEE REVIEWS SALARY COMPENSATI	ON GUIDES FOR
APPLICABLE JOBS IN BOTH THE FORT WORTH COMMUNITIES AND NA	TIONAL POSITIONS.
AFTER REVIEW BY HR PERSONNEL AND COMPLIANCE WITH ANY RECO	MMENDED CHANGES,
THE FINANCE AND AUDIT COMMITTEE MAKES THE SALARY RECOMMEN	DATION TO THE FCEF
BOARD FOR APPROVAL.	

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization  FIRST COMMAND EDUCATIONAL FOUNDATION	Employer identification number 75-1973894
FORM 990, PART VI, SECTION C, LINE 18:	
ALL APPLICABLE FORMS ARE POSTED ON THE ORGANIZATION'S PUR	BLIC WEBSITE AND
PROVIDED TO OTHER MONITORING ORGANIZATIONS SUCH AS GUIDES	STAR
FORM 990, PART VI, SECTION C, LINE 19:	
FINANCIAL DOCUMENTS AND ANNUAL REPORTS ARE POSTED ON THE	ORGANIZATION'S
PUBLIC WEBSITE AND PROVIDED TO OTHER MONITORING ORGANIZAT	FIONS SUCH AS
GUIDESTAR. ANY GOVERNING DOCUMENTS ARE PROVIDED TO ANYON	NE WHO REQUESTS THE
DOCUMENT.	

Form 8868 (Rev. 1-2014)  • If you are filing for an Additional (Not Automatic) 3-Month Ex	tension (	complete only Part II and check this	s hox		Page 2  ▶ X		
Note. Only complete Part II if you have already been granted an a							
If you are filing for an Automatic 3-Month Extension, comple		· ·		0000.			
Part II Additional (Not Automatic) 3-Month E			al (no c	opies need	ed).		
		Enter filer's	identifyi	na number, se	e instructions		
ype or Name of exempt organization or other filer, see instructions.  Employer identification n							
File by the FIRST COMMAND EDUCATIONAL FO		75-1973894					
due date for filing your return. See Number, street, and room or suite no. If a P.O. box, s	Social security number (SSN)						
instructions. City, town or post office, state, and ZIP code. For a formal FORT WORTH, TX 76109-4999	oreign add	Iress, see instructions.					
product Househalf Land Found of 1999							
Enter the Return code for the return that this application is for (file	e a separa	te application for each return)	••••••		0 1		
Application	Return	Application	Return				
<u>[s For</u>	Code	Is For			Code		
Form 990 or Form 990-EZ	01						
Form 990-BL	02	Form 1041-A			80		
Form 4720 (individual)	03	Form 4720 (other than individual)					
Form 990-PF	04	Form 5227					
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990-T (trust other than above)	06	Form 8870			12		
STOP! Do not complete Part II if you were not already granted PAM ELLIOTT	an auton	natic 3-month extension on a previ	iousiy tile	ea Form 8868.			
• The books are in the care of ▶ 1 FIRSTCOMM PLA	AZA -		109-4	999			
Telephone No. ► 817-569-2687  • If the organization does not have an office or place of business	n in the Un	Fax No.			<b>.</b>		
<ul> <li>If this is for a Group Return, enter the organization's four digit 0</li> </ul>							
box . If it is for part of the group, check this box							
		BER 15, 2015.	anthertio	CIS the extens	OIT IS IOI.		
5 For calendar year 2014, or other tax year beginning		, and ending	ו				
	If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return						
7 State in detail why you need the extension							
ADDITIONAL TIME IS REQUESTED T	ro gar	THER THE INFORMATION	ON NE	CESSARY	TO		
PROPERLY COMPLETE AND FILE FOR							
8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069. e	enter the tentative tax less any					
nonrefundable credits. See instructions.	,		8a	\$	0.		
b If this application is for Forms 990-PF, 990-T, 4720, or 6069							
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid						
previously with Form 8868.		,	8b	\$	0.		
C Balance due. Subtract line 8b from line 8a. Include your pa	yment witl	h this form, if required, by using					
EFTPS (Electronic Federal Tax Payment System). See instru	uctions.		8c	\$	0.		
Signature and Verificat	ion mus	t be completed for Part II o	nly.				
Under penalties of perjury, I declare that I have examined this form, includi it is true, correct, and complete, and that I am authorized to prepare this fo	ing accomp rm.	anying schedules and statements, and to	the best o	f my knowledge	and belief,		
Signature ▶ Title ▶ C	CHIEF	EXECUTIVE OFFICER	Date	<u> </u>			
				Form 886	8 (Rev. 1-2014)		