

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning 07/01/2022 and ending 06/30/2023

B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending. C Name of organization: WILDLIFE CONSERVATION SOCIETY. D Employer identification number: 13-1740011. E Telephone number: (718) 220-5100. G Gross receipts \$: 455,041,590.

F Name and address of principal officer: ROBERT MENZI INTERIM PRES & CEO, 2300 SOUTHERN BLVD, BRONX, NY 10460. H(a) Is this a group return for subsidiaries? Yes No. H(b) Are all subsidiaries included? Yes No.

I Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527. If "No," attach a list. See instructions.

J Website: WWW.WCS.ORG. H(c) Group exemption number.

K Form of organization: X Corporation Trust Association Other. L Year of formation: 1895. M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities: THE WILDLIFE CONSERVATION SOCIETY (WCS) SAVES WILDLIFE AND WILD PLACES WORLDWIDE THROUGH SCIENCE, CONSERVATION ACTION, EDUCATION, AND INSPIRING PEOPLE TO VALUE NATURE. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 39. 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 38. 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 2,895. 6 Total number of volunteers (estimate if necessary) 6 952. 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 3,816,132. 7b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 545,246.

Revenue table with columns: Revenue, Prior Year, Current Year. Rows 8-12: Contributions and grants, Program service revenue, Investment income, Other revenue, Total revenue.

Expenses table with columns: Expenses, Prior Year, Current Year. Rows 13-19: Grants and similar amounts paid, Benefits paid to or for members, Salaries, other compensation, Professional fundraising fees, Total fundraising expenses, Other expenses, Total expenses, Revenue less expenses.

Net Assets or Fund Balances table with columns: Net Assets or Fund Balances, Beginning of Current Year, End of Year. Rows 20-22: Total assets, Total liabilities, Net assets or fund balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer (Laura Stolzenthaler), Date (05/10/2024), Type or print name and title (LAURA STOLZENTHALER SVP & CFO).

Paid Preparer Use Only: Print/Type preparer's name (DAVID M. HIGHFILL), Preparer's signature (David M. Highfill), Date (5/10/24), Check self-employed, PTIN (P01517891), Firm's name (KPMG LLP), Firm's EIN (13-5565207), Firm's address (550 S HOPE STREET LOS ANGELES, CA 90071), Phone no. (213-972-4000).

May the IRS discuss this return with the preparer shown above? See instructions X Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

THE WILDLIFE CONSERVATION SOCIETY (WCS) SAVES WILDLIFE AND WILD PLACES WORLDWIDE THROUGH SCIENCE, CONSERVATION ACTION, EDUCATION, AND INSPIRING PEOPLE TO VALUE NATURE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 167,611,269. including grants of \$ 20,817,549.) (Revenue \$ 51,110,370.)

GLOBAL CONSERVATION: GLOBAL CONSERVATION AND HEALTH PROGRAMS ARE FUNDED PRIMARILY BY RESTRICTED GIFTS, GRANTS AND CONTRACTS FROM PRIVATE INDIVIDUALS, FOUNDATIONS, FEDERAL AGENCIES AND OTHER SOURCES. ACCOMPLISHMENTS CONTINUED ON SCHEDULE O.

4b (Code:) (Expenses \$ 125,609,010. including grants of \$) (Revenue \$ 31,042,160.)

BRONX ZOO AND NEW YORK AQUARIUM: TOTAL ATTENDANCE AT ALL FIVE WCS FACILITIES WAS 3,523,683. AT THE BRONX ZOO (BZ) ATTENDANCE TOTALED 1,598,507 AND AT THE NEW YORK AQUARIUM (NYA) ATTENDANCE TOTALED 652,088. ACCOMPLISHMENTS CONTINUED ON SCHEDULE O.

4c (Code:) (Expenses \$ 28,345,473. including grants of \$) (Revenue \$ 13,622,580.)

CITY ZOOS: CENTRAL PARK/PROSPECT PARK AND QUEENS ZOOS; CENTRAL PARK ZOO (CPZ) ATTENDANCE 813,835; PROSPECT PARK ZOO (PPZ) ATTENDANCE 219,331; QUEENS ZOO (QZ) ATTENDANCE 239,922. ACCOMPLISHMENTS CONTINUED ON SCHEDULE O.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$ 12,411,896.)

4e Total program service expenses 321,565,752.

Part IV Checklist of Required Schedules

Table with 3 columns: Question Number, Yes, No. Rows 1-21 with various questions about organizational activities and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, W-2G forms, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a 2,895		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		X	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>		X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X	
b If "Yes," enter the name of the foreign country <u>SEE SCHEDULE O</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?			X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X	
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with columns for line number, description, and Yes/No checkboxes. Includes lines 1a-1b, 2-9 with various questions about governing body members, relationships, and documentation.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with columns for line number, description, and Yes/No checkboxes. Includes lines 10a-16b with questions about local chapters, conflict of interest policies, whistleblower policies, and compensation reviews.

Section C. Disclosure

- List of disclosure questions 17-20 regarding state filing requirements, public inspection of forms, availability of governing documents, and contact information for records.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DR. CRISTIAN SAMPER PRESIDENT & CEO UNTIL 10/7/22	40.00 NONE	X		X				1,371,243.	NONE	102,407.
(2) JAMES J. BREHENY EVP DIRECTOR OF ZOOS/AQUARIUM	40.00 NONE			X				589,866.	NONE	166,561.
(3) CHRISTOPHER J. MCKENZIE SVP GENERAL COUNSEL	40.00 0.50			X				593,400.	NONE	139,160.
(4) ROBERT MENZI EVP CHIEF OPERATING OFFICER	40.00 0.20			X				537,131.	NONE	139,337.
(5) PAULA HAYES EVP CHIEF OF GLOBAL RESOURCES	40.00 NONE			X				415,162.	NONE	156,074.
(6) JOHN F. CALVELLI EVP PUBLIC AFFAIRS	40.00 0.10			X				431,600.	NONE	136,598.
(7) JOSEPH WALSTON EVP FIELD CONSERVATION	40.00 0.30			X				354,732.	NONE	93,442.
(8) CRAIG PIPER VP AND DIRECTOR OF CITY ZOOS	40.00 NONE						X	323,556.	NONE	120,830.
(9) LAURA STOLZENTHALER SVP & CFO	40.00 0.20			X				339,441.	NONE	79,326.
(10) ROBERT CALAMO VP & COMPROLLER	40.00 0.50			X				315,447.	NONE	101,810.
(11) JELLE BOOT VP HUMAN RESOURCES	40.00 NONE					X		302,196.	NONE	111,521.
(12) DANIEL ZARIN E.DIR FORESTS & CLIMATE CHANGE	40.00 NONE					X		307,546.	NONE	90,859.
(13) MARY DIXON SVP COMMUNICATIONS	40.00 NONE					X		294,105.	NONE	92,808.
(14) NIKO RADJENOVIC VP BUSINESS SERVICES	40.00 NONE			X				306,919.	NONE	79,452.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) STEPHEN HAM VP OF INDIVIDUAL GIVING	40.00 NONE					X	274,697.	NONE	66,371.	
(16) ALEJANDRO SANTO DOMINGO CHAIR & TRUSTEE	4.00 NONE	X		X			NONE	NONE	NONE	
(17) HAMILTON E. JAMES VICE CHAIR & TRUSTEE	2.00 NONE	X		X			NONE	NONE	NONE	
(18) THOMAS J. EDELMAN TREASURER & TRUSTEE	2.00 NONE	X		X			NONE	NONE	NONE	
(19) ELIZABETH AINSLIE SECRETARY	2.00 NONE	X		X			NONE	NONE	NONE	
(20) ERIC ADAMS EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(21) BRAD LANDER EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(22) ADRIENNE E. ADAMS EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(23) SUSAN DONOGHUE EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(24) VANESSA L. GIBSON EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
(25) ANTONIO REYNOSO EX OFFICIO TRUSTEE	0.50 NONE	X					NONE	NONE	NONE	
1b Sub-total							6,757,041.	NONE	1,676,556.	
c Total from continuation sheets to Part VII, Section A							NONE	NONE	NONE	
d Total (add lines 1b and 1c)							6,757,041.	NONE	1,676,556.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 208

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 7 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows include individuals like LAURIE CUMBO, GORDON E. DYAL, etc.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Table with 3 columns: Question number, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Includes a total row at the bottom.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 7 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows include individuals like JUDITH H. HAMILTON, JOHN N. IRWIN III, etc.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Table with 3 columns: Question number, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Header row and several empty rows.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(48) ANTONIA M. GRUMBACH TRUSTEE	2.00 NONE	X					NONE	NONE	NONE	
(49) JONATHAN D. GREEN TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(50) KATHERINE SHERRILL TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(51) JUAN MANUEL SANTOS TRUSTEE	2.00 NONE	X					NONE	NONE	NONE	
(52) ROBERT B. ZOELLYCK TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(53) JAN HATZIUS TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(54) LORETTA M. STADLER TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(55) MARCEL VAN POECKE TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(56) AKIKO YAMAZAKI TRUSTEE	1.00 NONE	X					NONE	NONE	NONE	
(57) MONICA P. MEDINA PRESIDENT & CEO FROM 6/01/2023	40.00 NONE	X		X			NONE	NONE	NONE	
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SEE SCHEDULE O		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 38

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512-514. Rows include Contributions, Grants, and Other Similar Amounts; Program Service Revenue; Other Revenue; and Miscellaneous Revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include categories like Grants, Salaries, and Total functional expenses.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	41,038,134.	1	21,505,391.
	2 Savings and temporary cash investments	92,609,883.	2	125,756,001.
	3 Pledges and grants receivable, net	142,990,712.	3	129,639,521.
	4 Accounts receivable, net	2,251,521.	4	755,882.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	5	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
	7 Notes and loans receivable, net	NONE	7	NONE
	8 Inventories for sale or use	3,327,554.	8	3,960,014.
	9 Prepaid expenses and deferred charges	15,293,454.	9	19,772,046.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 884,769,259.		
	b Less: accumulated depreciation	10b 451,665,386.	439,965,497.	10c 433,103,873.
	11 Investments - publicly traded securities	18,662,500.	11	18,517,258.
	12 Investments - other securities. See Part IV, line 11	505,016,881.	12	491,889,219.
	13 Investments - program-related. See Part IV, line 11	NONE	13	NONE
	14 Intangible assets	NONE	14	NONE
	15 Other assets. See Part IV, line 11	10,213,862.	15	4,724,739.
16 Total assets. Add lines 1 through 15 (must equal line 33)	1,271,369,998.	16	1,249,623,944.	
Liabilities	17 Accounts payable and accrued expenses	84,342,345.	17	84,709,072.
	18 Grants payable	NONE	18	NONE
	19 Deferred revenue	45,212,110.	19	43,341,530.
	20 Tax-exempt bond liabilities	NONE	20	NONE
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	22	NONE
	23 Secured mortgages and notes payable to unrelated third parties	NONE	23	NONE
	24 Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	213,537,712.	25	212,651,858.
	26 Total liabilities. Add lines 17 through 25	343,092,167.	26	340,702,460.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. <input checked="" type="checkbox"/>			
	27 Net assets without donor restrictions	413,115,435.	27	404,891,388.
	28 Net assets with donor restrictions	515,162,396.	28	504,030,096.
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. <input type="checkbox"/>			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	928,277,831.	32	908,921,484.
33 Total liabilities and net assets/fund balances	1,271,369,998.	33	1,249,623,944.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI [X]

Table with 10 rows for reconciliation of net assets. Line 1: Total revenue 345,503,315. Line 2: Total expenses 373,628,213. Line 3: Revenue less expenses -28,124,898. Line 4: Net assets at beginning 928,277,831. Line 5: Net unrealized gains 10,723,960. Line 6: Donated services. Line 7: Investment expenses. Line 8: Prior period adjustments. Line 9: Other changes -1,955,409. Line 10: Net assets at end of year 908,921,484.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1 Accounting method used to prepare the Form 990: [] Cash [X] Accrual [] Other
2a Were the organization's financial statements compiled or reviewed by an independent accountant?
b Were the organization's financial statements audited by an independent accountant?
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

Table with 3 columns: Question, Yes, No. Row 2a: Yes [], No [X]. Row 2b: Yes [X], No []. Row 2c: Yes [X], No []. Row 3a: Yes [X], No []. Row 3b: Yes [X], No [].

Form 990 (2022)

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization WILDLIFE CONSERVATION SOCIETY	Employer identification number 13-1740011
--	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990) 2022

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total; 5 The portion of total contributions by each person; 6 Public support.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Rows include: 14 Public support percentage for 2022 (91.45%); 15 Public support percentage from 2021 Schedule A, Part II, line 14 (92.31%); 16a 33 1/3% support test - 2022 (checked); 16b 33 1/3% support test - 2021; 17a 10%-facts-and-circumstances test - 2022; 17b 10%-facts-and-circumstances test - 2021; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
 If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . .

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . .

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
b	Excess from 2019			
c	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2018	2019	2020	2021	2022	TOTAL
MISCELLANEOUS REVENUE	2,320,401.	1,754,589.	2,956,954.	1,900,081.	2,908,233.	11,840,258.
SPONSORSHIP, LICENSING	1,267,482.	495,970.	440,589.	746,657.	434,708.	3,385,406.
SPECIAL EVENTS REVENUES - GROS	2,261,446.	228,090.	253,500.	2,114,133.	1,759,727.	6,616,896.
TOTALS	5,849,329.	2,478,649.	3,651,043.	4,760,871.	5,102,668.	21,842,560.



**SCHEDULE C
(Form 990)**

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization WILDLIFE CONSERVATION SOCIETY	Employer identification number 13-1740011
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions \$ _____
- 3 Volunteer hours for political campaign activities. See instructions _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	37,646.	37,646.
b Total lobbying expenditures to influence a legislative body (direct lobbying)	383,259.	383,259.
c Total lobbying expenditures (add lines 1a and 1b)	420,905.	420,905.
d Other exempt purpose expenditures	373,207,308.	373,207,308.
e Total exempt purpose expenditures (add lines 1c and 1d)	373,628,213.	373,628,213.
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	1,000,000.
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
Not over \$500,000	20% of the amount on line 1e.	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	
Over \$17,000,000	\$1,000,000.	
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	250,000.
h Subtract line 1g from line 1a. If zero or less, enter -0-		
i Subtract line 1f from line 1c. If zero or less, enter -0-		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.)

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	446,198.	340,539.	433,545.	420,905.	1,641,187.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	48,332.	55,518.	26,801.	37,646.	168,297.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; 2b If "Yes," enter the amount of any tax incurred under section 4912; 2c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; 2d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 main columns: Question, Amount. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?; 5 Taxable amount of lobbying and political expenditures. See instructions.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

Part IV Supplemental Information (continued)

SCHEDULE C, PART II-A, LINE 1

GRASSROOTS LOBBYING - WCS CONDUCTS SEVERAL CAMPAIGNS ON FEDERAL LEGISLATION REGARDING WILDLIFE CONSERVATION SOCIETY PRIORITIES, AND HAS AN ACTIVE PRESENCE ON THE WCS WEBSITE THAT REQUESTS INDIVIDUALS SEND EMAILS TO FEDERAL ELECTED OFFICIALS. IN ADDITION, THE WEBSITE WAS UTILIZED FOR GRASSROOTS OUTREACH ON THE CITY AND STATE LEVEL IN REGARDS TO FUNDING FOR ZOOS AND AQUARIUMS. DIRECT LOBBYING ON THE CITY, STATE AND FEDERAL LEVEL IS CONDUCTED IN REGARDS TO FUNDING FOR ZOOS AND GLOBAL CONSERVATION.

SCHEDULE C, PART II-A, LINE A

WCS HAS AFFILIATED ENTITIES, AS DESCRIBED IN IRC SECTION 4911(F), A LISTING OF WHICH MAY BE FOUND ON FORM 990, SCHEDULE R. WCS IS THE ONLY ENTITY IN THE GROUP WHICH CONDUCTS LOBBYING ACTIVITY, ALL OF WHICH IS REPORTED ON PART II-A, LINE 1.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: WILDLIFE CONSERVATION SOCIETY; Employer identification number: 13-1740011

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections for conservation easements, including checkboxes for purposes, a table for held at end of tax year (2a-2d), and various questions (3-8).

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions 1a-1b and 2a-2b regarding art and historical treasures, including dollar amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange program
e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

b If "Yes," explain the arrangement in Part XIII and complete the following table:

Table with 2 columns: Description, Amount. Rows: 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance.

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows: 1a-1g Balance and expenditure items.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 27.7900 %
b Permanent endowment 56.7800 %
c Term endowment 15.4300 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
(ii) Related organizations

Table with 2 columns: Yes, No. Rows: 3a(i), 3a(ii), 3b.

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows: 1a-1e Land, Buildings, Leasehold improvements, Equipment, Other.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) MULTI ASSET CLASS	318,176,833.	FMV
(B) EQUITY/EQUITY FUNDS	91,948,977.	FMV
(C) ALTERNATIVE INVESTMENTS	59,658,993.	FMV
(D) NATURAL RESOURCES	3,666,563.	FMV
(E) SHORT TERM INVESTMENTS	18,437,853.	FMV
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . . .	491,889,219.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . . .		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) POST RETIREMENT BEN OBLIGATION	45,049,840.
(3) ANNUITY LIABILITY	2,640,861.
(4) BONDS PAYABLE	164,961,157.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	212,651,858.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 345,503,315.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 373,628,213.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X - FIN 48 FOOTNOTE

WCS RECOGNIZES THE BENEFIT OF TAX POSITIONS WHEN IT IS MORE-LIKELY THAN-NOT THAT THE POSITION WILL BE SUSTAINABLE BASED ON THE MERITS OF THE POSITION. THERE ARE CERTAIN TRANSACTIONS WHICH COULD BE DEEMED "UNRELATED BUSINESS INCOME" AND WOULD RESULT IN A TAX LIABILITY. MANAGEMENT REVIEWS TRANSACTIONS TO ESTIMATE THE POTENTIAL TAX LIABILITIES USING A THRESHOLD OF MORE LIKELY THAN NOT OF BEING SUSTAINED. IT IS MANAGEMENT'S ESTIMATION THAT THERE ARE NO MATERIAL TAX LIABILITIES THAT NEED TO BE RECORDED.

SCHEDULE D, PART V - SUPPLEMENTAL FINANCIAL INFORMATION

ENDOWMENT FUNDS ARE USED TO SUPPORT WCS PROGRAMS AND PROJECTS AS DESIGNATED BY THE DONORS IN FURTHERING THE OVERALL MISSION OF WCS.

SCHEDULE D, PART XI, LINE 2D

POSTRETIREMENT-RELATED CHANGE	1,491,808
RESTAURANT, MERCHANDISE EXP	20,337,935
FOREIGN SUBSIDIARIES INCOME	13,888,793
US SUBSIDIARIES INCOME	474,390

TOTAL	36,192,926

SCHEDULE D, PART XI, LINE 4B

CAPITAL GAIN FROM K-1	1,282,868
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Part XIII Supplemental Information (continued)

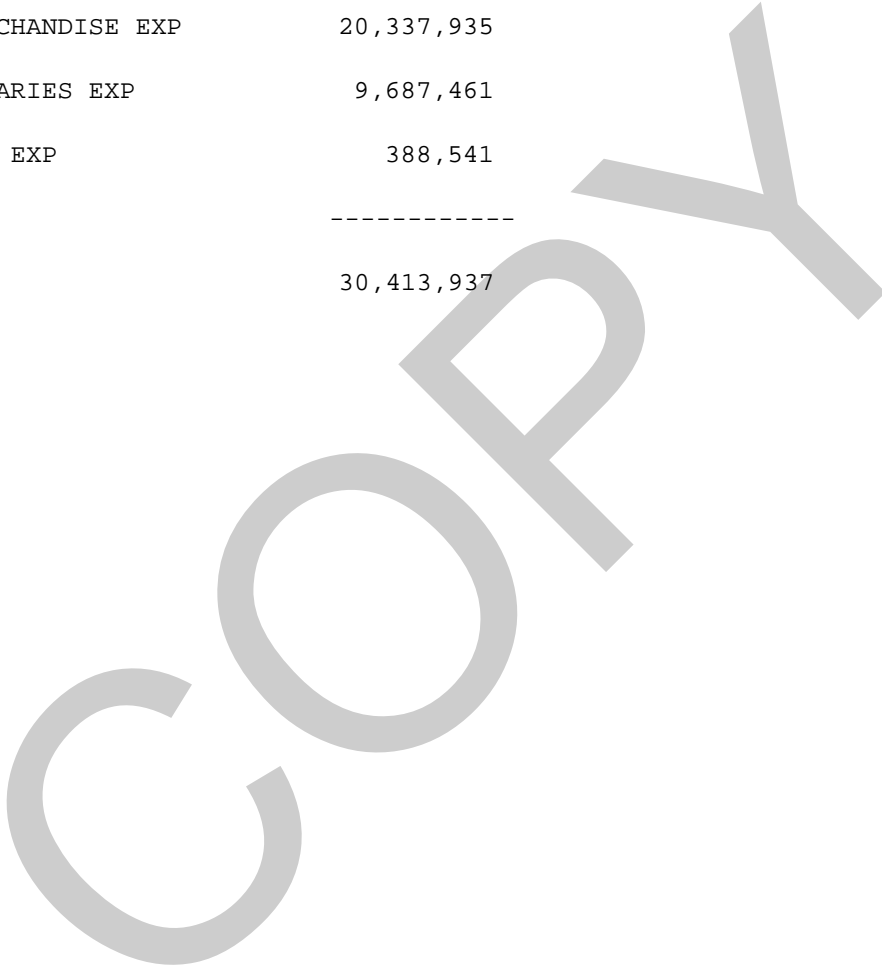
ORDINARY GAIN FROM K-1	2,164,349

TOTAL	3,447,217

SCHEDULE D, PART XII, LINE 2D

RESTAURANT, MERCHANDISE EXP	20,337,935
FOREIGN SUBSIDIARIES EXP	9,687,461
US SUBSIDIARIES EXP	388,541

TOTAL	30,413,937



**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA/CARIBBEAN	4	110	PROGRAM SERVICES	CONSERVATION PROGRAM	7,182,391.
(2) CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	372,984.
(3) EAST ASIA AND THE PACIFIC	20	832	PROGRAM SERVICES	CONSERVATION PROGRAM	36,900,346.
(4) EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	3,177,685.
(5) EUROPE	2	26	PROGRAM SERVICES	CONSERVATION PROGRAM	728,042.
(6) EUROPE			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	1,088,932.
(7) NORTH AMERICA	8	53	PROGRAM SERVICES	CONSERVATION PROGRAM	391,140.
(8) NORTH AMERICA			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	103,560.
(9) RUSSIA/INDEPENDENT STATES			PROGRAM SERVICES	CONSERVATION PROGRAM	2,527,275.
(10) RUSSIA/INDEPENDENT STATES			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	4,773.
(11) SOUTH AMERICA	13	331	PROGRAM SERVICES	CONSERVATION PROGRAM	19,927,546.
(12) SOUTH AMERICA			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	3,369,581.
(13) SOUTH ASIA	3	186	PROGRAM SERVICES	CONSERVATION PROGRAM	2,851,451.
(14) SOUTH ASIA			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	1,395,296.
(15) SUB-SAHARAN AFRICA	44	1,623	PROGRAM SERVICES	CONSERVATION PROGRAM	55,541,971.
(16) SUB-SAHARAN AFRICA			PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	4,283,628.
(17) CENTRAL AMERICA/CARIBBEAN			INVESTMENTS		55,522,402.
3a Subtotal	94	3,161.			195,369,003.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	94.	3,161.			195,369,003.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENT. AMERICA/CARIBBEAN	CONSERVATION	35,000.	CHECK/WIRE			
(2)			CENT. AMERICA/CARIBBEAN	CONSERVATION	25,000.	CHECK/WIRE			
(3)			CENT. AMERICA/CARIBBEAN	CONSERVATION	167,120.	CHECK/WIRE			
(4)			CENT. AMERICA/CARIBBEAN	CONSERVATION	78,002.	CHECK/WIRE			
(5)			CENT. AMERICA/CARIBBEAN	CONSERVATION	7,822.	CHECK/WIRE			
(6)			CENT. AMERICA/CARIBBEAN	CONSERVATION	21,466.	CHECK/WIRE			
(7)			CENT. AMERICA/CARIBBEAN	CONSERVATION	25,000.	CHECK/WIRE			
(8)			EAST ASIA/PACIFIC	CONSERVATION	21,465.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	18,238.	CHECK/WIRE			
(10)			EAST ASIA/PACIFIC	CONSERVATION	52,347.	CHECK/WIRE			
(11)			EAST ASIA/PACIFIC	CONSERVATION	20,000.	CHECK/WIRE			
(12)			EAST ASIA/PACIFIC	CONSERVATION	50,822.	CHECK/WIRE			
(13)			EAST ASIA/PACIFIC	CONSERVATION	34,572.	CHECK/WIRE			
(14)			EAST ASIA/PACIFIC	CONSERVATION	50,000.	CHECK/WIRE			
(15)			EAST ASIA/PACIFIC	CONSERVATION	33,303.	CHECK/WIRE			
(16)			EAST ASIA/PACIFIC	CONSERVATION	6,536.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	CONSERVATION	15,000.	CHECK/WIRE			
(2)			EAST ASIA/PACIFIC	CONSERVATION	122,614.	CHECK/WIRE			
(3)			EAST ASIA/PACIFIC	CONSERVATION	45,437.	CHECK/WIRE			
(4)			EAST ASIA/PACIFIC	CONSERVATION	358,974.	CHECK/WIRE			
(5)			EAST ASIA/PACIFIC	CONSERVATION	53,705.	CHECK/WIRE			
(6)			EAST ASIA/PACIFIC	CONSERVATION	60,000.	CHECK/WIRE			
(7)			EAST ASIA/PACIFIC	CONSERVATION	33,950.	CHECK/WIRE			
(8)			EAST ASIA/PACIFIC	CONSERVATION	41,669.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	36,000.	CHECK/WIRE			
(10)			EAST ASIA/PACIFIC	CONSERVATION	33,330.	CHECK/WIRE			
(11)			EAST ASIA/PACIFIC	CONSERVATION	9,755.	CHECK/WIRE			
(12)			EAST ASIA/PACIFIC	CONSERVATION	33,000.	CHECK/WIRE			
(13)			EAST ASIA/PACIFIC	CONSERVATION	8,900.	CHECK/WIRE			
(14)			EAST ASIA/PACIFIC	CONSERVATION	28,604.	CHECK/WIRE			
(15)			EAST ASIA/PACIFIC	CONSERVATION	73,630.	CHECK/WIRE			
(16)			EAST ASIA/PACIFIC	CONSERVATION	25,000.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	CONSERVATION	186,239.	CHECK/WIRE			
(2)			EAST ASIA/PACIFIC	CONSERVATION	18,750.	CHECK/WIRE			
(3)			EAST ASIA/PACIFIC	CONSERVATION	34,929.	CHECK/WIRE			
(4)			EAST ASIA/PACIFIC	CONSERVATION	47,240.	CHECK/WIRE			
(5)			EAST ASIA/PACIFIC	CONSERVATION	6,657.	CHECK/WIRE			
(6)			EAST ASIA/PACIFIC	CONSERVATION	16,038.	CHECK/WIRE			
(7)			EAST ASIA/PACIFIC	CONSERVATION	100,000.	CHECK/WIRE			
(8)			EAST ASIA/PACIFIC	CONSERVATION	22,034.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	13,535.	CHECK/WIRE			
(10)			EAST ASIA/PACIFIC	CONSERVATION	73,995.	CHECK/WIRE			
(11)			EAST ASIA/PACIFIC	CONSERVATION	10,717.	CHECK/WIRE			
(12)			EAST ASIA/PACIFIC	CONSERVATION	108,214.	CHECK/WIRE			
(13)			EAST ASIA/PACIFIC	CONSERVATION	19,705.	CHECK/WIRE			
(14)			EAST ASIA/PACIFIC	CONSERVATION	7,742.	CHECK/WIRE			
(15)			EAST ASIA/PACIFIC	CONSERVATION	12,734.	CHECK/WIRE			
(16)			EAST ASIA/PACIFIC	CONSERVATION	69,455.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	CONSERVATION	12,873.	CHECK/WIRE			
(2)			EAST ASIA/PACIFIC	CONSERVATION	134,450.	CHECK/WIRE			
(3)			EAST ASIA/PACIFIC	CONSERVATION	10,910.	CHECK/WIRE			
(4)			EAST ASIA/PACIFIC	CONSERVATION	101,050.	CHECK/WIRE			
(5)			EAST ASIA/PACIFIC	CONSERVATION	9,755.	CHECK/WIRE			
(6)			EAST ASIA/PACIFIC	CONSERVATION	69,805.	CHECK/WIRE			
(7)			EAST ASIA/PACIFIC	CONSERVATION	142,155.	CHECK/WIRE			
(8)			EAST ASIA/PACIFIC	CONSERVATION	36,476.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	74,013.	CHECK/WIRE			
(10)			EAST ASIA/PACIFIC	CONSERVATION	21,471.	CHECK/WIRE			
(11)			SOUTH AMERICA	CONSERVATION	33,750.	CHECK/WIRE			
(12)			SOUTH AMERICA	CONSERVATION	744,557.	CHECK/WIRE			
(13)			SOUTH AMERICA	CONSERVATION	5,317.	CHECK/WIRE			
(14)			SOUTH AMERICA	CONSERVATION	10,070.	CHECK/WIRE			
(15)			SOUTH AMERICA	CONSERVATION	25,115.	CHECK/WIRE			
(16)			SOUTH AMERICA	CONSERVATION	63,762.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	11,284.	CHECK/WIRE			
(2)			SOUTH AMERICA	CONSERVATION	23,839.	CHECK/WIRE			
(3)			SOUTH AMERICA	CONSERVATION	80,015.	CHECK/WIRE			
(4)			SOUTH AMERICA	CONSERVATION	30,121.	CHECK/WIRE			
(5)			SOUTH AMERICA	CONSERVATION	41,614.	CHECK/WIRE			
(6)			SOUTH AMERICA	CONSERVATION	52,932.	CHECK/WIRE			
(7)			SOUTH AMERICA	CONSERVATION	8,000.	CHECK/WIRE			
(8)			SOUTH AMERICA	CONSERVATION	57,296.	CHECK/WIRE			
(9)			SOUTH AMERICA	CONSERVATION	6,650.	CHECK/WIRE			
(10)			SOUTH AMERICA	CONSERVATION	18,600.	CHECK/WIRE			
(11)			SOUTH AMERICA	CONSERVATION	243,829.	CHECK/WIRE			
(12)			SOUTH AMERICA	CONSERVATION	15,050.	CHECK/WIRE			
(13)			SOUTH AMERICA	CONSERVATION	27,299.	CHECK/WIRE			
(14)			SOUTH AMERICA	CONSERVATION	18,750.	CHECK/WIRE			
(15)			SOUTH AMERICA	CONSERVATION	86,519.	CHECK/WIRE			
(16)			SOUTH AMERICA	CONSERVATION	9,358.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . **▶** _____

3 Enter total number of other organizations or entities **▶** _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	367,091.	CHECK/WIRE			
(2)			SOUTH AMERICA	CONSERVATION	104,216.	CHECK/WIRE			
(3)			SOUTH AMERICA	CONSERVATION	43,975.	CHECK/WIRE			
(4)			SOUTH AMERICA	CONSERVATION	132,115.	CHECK/WIRE			
(5)			SOUTH AMERICA	CONSERVATION	736,436.	CHECK/WIRE			
(6)			SOUTH AMERICA	CONSERVATION	146,293.	CHECK/WIRE			
(7)			SOUTH AMERICA	CONSERVATION	116,686.	CHECK/WIRE			
(8)			SOUTH AMERICA	CONSERVATION	17,337.	CHECK/WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	10,960.	CHECK/WIRE			
(10)			SUB-SAHARAN AFRICA	CONSERVATION	66,266.	CHECK/WIRE			
(11)			SUB-SAHARAN AFRICA	CONSERVATION	135,250.	CHECK/WIRE			
(12)			SUB-SAHARAN AFRICA	CONSERVATION	88,474.	CHECK/WIRE			
(13)			SUB-SAHARAN AFRICA	CONSERVATION	18,019.	CHECK/WIRE			
(14)			SUB-SAHARAN AFRICA	CONSERVATION	39,741.	CHECK/WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	22,530.	CHECK/WIRE			
(16)			SUB-SAHARAN AFRICA	CONSERVATION	94,346.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . **▶** _____

3 Enter total number of other organizations or entities **▶** _____

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	CONSERVATION	26,738.	CHECK/WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	1,646,427.	CHECK/WIRE			
(3)			SUB-SAHARAN AFRICA	CONSERVATION	31,090.	CHECK/WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	22,001.	CHECK/WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	263,988.	CHECK/WIRE			
(6)			SUB-SAHARAN AFRICA	CONSERVATION	47,412.	CHECK/WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	10,000.	CHECK/WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	14,706.	CHECK/WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	37,418.	CHECK/WIRE			
(10)			SUB-SAHARAN AFRICA	CONSERVATION	153,342.	CHECK/WIRE			
(11)			SUB-SAHARAN AFRICA	CONSERVATION	42,509.	CHECK/WIRE			
(12)			SUB-SAHARAN AFRICA	CONSERVATION	160,731.	CHECK/WIRE			
(13)			SUB-SAHARAN AFRICA	CONSERVATION	7,000.	CHECK/WIRE			
(14)			SUB-SAHARAN AFRICA	CONSERVATION	69,520.	CHECK/WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	22,800.	CHECK/WIRE			
(16)			SUB-SAHARAN AFRICA	CONSERVATION	41,600.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	CONSERVATION	113,955.	CHECK/WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	29,000.	CHECK/WIRE			
(3)			EUROPE/ICELAND/GREENLAND	CONSERVATION	36,000.	CHECK/WIRE			
(4)			EUROPE/ICELAND/GREENLAND	CONSERVATION	44,292.	CHECK/WIRE			
(5)			EUROPE/ICELAND/GREENLAND	CONSERVATION	10,000.	CHECK/WIRE			
(6)			EUROPE/ICELAND/GREENLAND	CONSERVATION	169,252.	CHECK/WIRE			
(7)			EUROPE/ICELAND/GREENLAND	CONSERVATION	31,255.	CHECK/WIRE			
(8)			EUROPE/ICELAND/GREENLAND	CONSERVATION	46,099.	CHECK/WIRE			
(9)			EUROPE/ICELAND/GREENLAND	CONSERVATION	356,394.	CHECK/WIRE			
(10)			EUROPE/ICELAND/GREENLAND	CONSERVATION	60,089.	CHECK/WIRE			
(11)			EUROPE/ICELAND/GREENLAND	CONSERVATION	150,323.	CHECK/WIRE			
(12)			EUROPE/ICELAND/GREENLAND	CONSERVATION	10,000.	CHECK/WIRE			
(13)			EUROPE/ICELAND/GREENLAND	CONSERVATION	5,289.	CHECK/WIRE			
(14)			EUROPE/ICELAND/GREENLAND	CONSERVATION	119,695.	CHECK/WIRE			
(15)			EUROPE/ICELAND/GREENLAND	CONSERVATION	39,136.	CHECK/WIRE			
(16)			NORTH AMERICA	CONSERVATION	41,580.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			NORTH AMERICA	CONSERVATION	25,000.	CHECK/WIRE			
(2)			NORTH AMERICA	CONSERVATION	11,333.	CHECK/WIRE			
(3)			SOUTH ASIA	CONSERVATION	55,000.	CHECK/WIRE			
(4)			SOUTH ASIA	CONSERVATION	41,408.	CHECK/WIRE			
(5)			SOUTH ASIA	CONSERVATION	1,091,456.	CHECK/WIRE			
(6)			SOUTH ASIA	CONSERVATION	55,222.	CHECK/WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	34,400.	CHECK/WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	53,892.	CHECK/WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	30,542.	CHECK/WIRE			
(10)			SUB-SAHARAN AFRICA	CONSERVATION	84,043.	CHECK/WIRE			
(11)			SUB-SAHARAN AFRICA	CONSERVATION	284,767.	CHECK/WIRE			
(12)			SUB-SAHARAN AFRICA	CONSERVATION	327,179.	CHECK/WIRE			
(13)			SUB-SAHARAN AFRICA	CONSERVATION	17,234.	CHECK/WIRE			
(14)			SUB-SAHARAN AFRICA	CONSERVATION	34,080.	CHECK/WIRE			
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CONSERVATION-CA	CENT. AMERICA/CARIBBEAN	1	1,030.	CHECK/WIRE			
(2) SCHOLARSHIP-CA	CENT. AMERICA/CARIBBEAN	1	2,000.	CHECK/WIRE			
(3) SCHOLARSHIP-EA	EAST ASIA/PACIFIC	6	43,784.	CHECK/WIRE			
(4) CONSERVATION-EA	EAST ASIA/PACIFIC	45	479,022.	CHECK/WIRE			
(5) CONSERVATION-EU	EUROPE/ICELAND/GREENLAND	1	2,494.	CHECK/WIRE			
(6) CONSERVATION-NA	NORTH AMERICA	2	2,525.	CHECK/WIRE			
(7) CONSERVATION-SO AM	SOUTH AMERICA	19	53,833.	CHECK/WIRE			
(8) SCHOLARSHIP-SO AM	SOUTH AMERICA	3	18,586.	CHECK/WIRE			
(9) CONSERVATION-SO AS	SOUTH ASIA	14	35,979.	CHECK/WIRE			
(10) SCHOLARSHIP-SO AS	SOUTH ASIA	4	113,861.	CHECK/WIRE			
(11) CONSERVATION-SUB	SUB-SAHARAN AFRICA	20	59,785.	CHECK/WIRE			
(12) SCHOLARSHIP-SUB	SUB-SAHARAN AFRICA	6	124,816.	CHECK/WIRE			
(13) SCHOLARSHIP-NA	NORTH AMERICA	2	23,121.	CHECK/WIRE			
(14) CONSERVATION-RU	RUSSIA/NEWLY IND. STATES	1	1,947.	CHECK/WIRE			
(15) SCHOLARSHIP-RU	RUSSIA/NEWLY IND. STATES	1	2,826.	CHECK/WIRE			
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

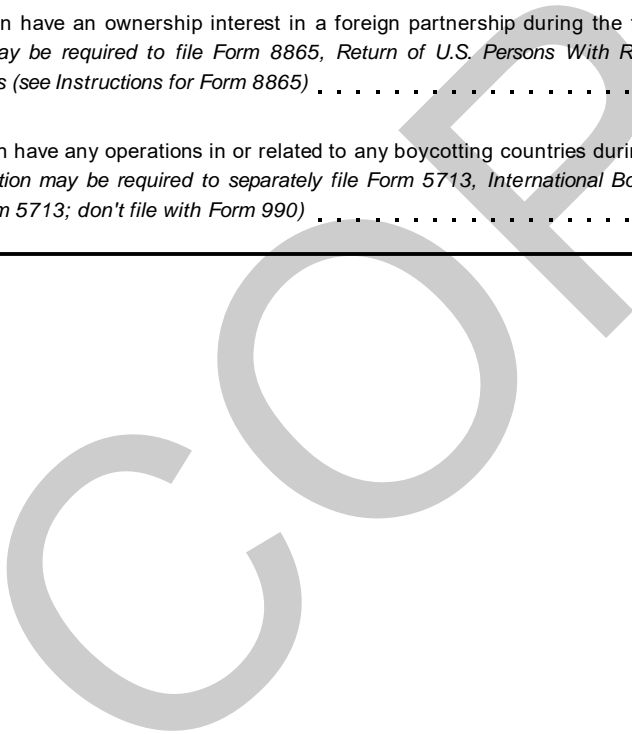
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2022



Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

GRANTEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAMMATIC REPORTS ON THE USE OF THE FUNDS BASED ON THE TERMS OF THE GRANT. IN ADDITION, SITE VISITS BY WCS STAFF TO REVIEW GRANTEE PROGRESS SUPPLEMENTS THOSE REPORTING REQUIREMENTS. SUB GRANTEES GO THROUGH A PRE ASSESSMENT TO DETERMINE THE AMOUNT OF MONITORING REQUIRED. WCS USES THE ACCRUAL METHOD OF ACCOUNTING.

PART I LINE 17 - INVESTMENTS

THIS AMOUNT REPRESENTS INVESTMENTS IN WCS'S LONG TERM PORTFOLIO DOMICILED IN THE REGION LISTED.

COPY

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART III

THE WCS GLOBAL SCHOLARSHIP PROGRAM PROVIDES SUPPORT FOR YOUNG CONSERVATION PROFESSIONALS. SCHOLARS ARE NOMINATED BY WCS GLOBAL CONSERVATION STAFF AND ARE SELECTED BASED ON THEIR EXCEPTIONAL ABILITIES AND POTENTIAL TO BECOME LEADERS OF THE CONSERVATION MOVEMENT IN THEIR HOME COUNTRIES. THE WCS RESEARCH FELLOWSHIP PROGRAM (RFP) IS ONE OF THE OLDEST AND MOST PRESTIGIOUS SMALL GRANTS PROGRAMS IN THE FIELD OF WILDLIFE CONSERVATION. GRANTS ARE DESIGNED TO BUILD CAPACITY FOR THE NEXT GENERATION OF GLOBAL CONSERVATION LEADERS BY SUPPORTING INDIVIDUAL FIELD RESEARCH PROJECTS THAT HAVE A CLEAR APPLICATION TO THE CONSERVATION OF THREATENED WILDLIFE AND WILD PLACES.

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2022

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

**Open to Public
Inspection**

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SEE SUPPLEMENT INFORMATION 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				NONE	1,242,777.	-1,242,777.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

ALL STATES

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		GALA (event type)	RFTW (event type)	<u>1</u> (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	2,000,518.	596,097.	187,250.	2,783,865.
	2	Less: Contributions	534,500.	488,888.	750.	1,024,138.
	3	Gross income (line 1 minus line 2)	1,466,018.	107,209.	186,500.	1,759,727.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	293,768.	5,748.	32,447.	331,963.
	7	Food and beverages	158,188.		53,421.	211,609.
	8	Entertainment				
	9	Other direct expenses	176,412.	114,048.	35,803.	326,263.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				869,835.
11	Net income summary. Subtract line 10 from line 3, column (d)				889,892.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

- 17 Mandatory distributions:
 - a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
 - b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCH G, PART I, LINE 2B, COL(III)

STAGECOACH DIGITAL LLC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC SOLICITATION.

INTEGRAL DC - LLC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

INTEGRATED NONPROFIT FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

PENTERA FUNDS WERE SENT DIRECTLY TO WCS - DEVELOPED PLANNED GIVING INITIATIVES.

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

A.B. DATA LTD FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

CARE2.COM INC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

STAGECOACH DIGITAL LLC

ADDRESS:

266 MAIN STREET
BURLINGTON, VT 05401

ACTIVITY :

STRATEGIC

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER :

826,049.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION :

-826,049.

NAME:

INTEGRAL DC - LLC

ADDRESS:

1203 19TH STREET, N.W.
WASHINGTON, DC 20036

ACTIVITY :

STRATEGIC

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER :

150,000.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION :

-150,000.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

INTEGRATED NONPROFIT

ADDRESS:

8801 EAST HAMPDEN
DENVER, CO 80231

ACTIVITY :

STRATEGIC

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER :

19,725.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION :

-19,725.

NAME:

PENTERA

ADDRESS:

8650 G COMMERCE PARK PLACE
INDIANAPOLIS, IN 46268

ACTIVITY :

PLANNED GIV

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER :

31,969.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION :

-31,969.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

A.B. DATA LTD

ADDRESS:

600 AB DATA DRIVE
MILWAUKEE, WI 53217

ACTIVITY :

STRATEGIC

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER :

198,784.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION :

-198,784.

NAME:

CARE2.COM INC

ADDRESS:

203 REDWOOD SHORES
REDWOOD CITY, CA 94065

ACTIVITY :

STRATEGIC

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY :

NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER :

16,250.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION :

-16,250.

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NATURE CONSERVANCY 4245 N FAIRFAX DR ARLINGTON, VA 22203	53-0242652	501(C)3	549,419.				CONSERVATION
(2) TROUT UNLIMITED 1777 N KENT ST, STE 100, ARLINGTON, VA 2220	38-1612715	501(C)3	99,724.				CONSERVATION
(3) WORLD WILDLIFE FUND 1250 24TH ST NW WASHINGTON, DC 20037	52-1693387	501(C)3	468,808.				CONSERVATION
(4) CENTER FOR LARGE LANDSCAPE CONSERVATION PO BOX 1587 BOZEMAN, MT 59771	27-1226829	501(C)3	101,750.				CONSERVATION
(5) METHOW SALMON RECOVERY FOUNDATION PO BOX 755 TWISP, WA 98856	91-2141473	501(C)3	99,576.				CONSERVATION
(6) PLAYA LAKES JOINT VENTURE 2575 PARK LANE LAFAYETTE, CO 80026	84-1623284	501(C)3	125,000.				CONSERVATION
(7) THE OCEAN FOUNDATION 1320 19TH ST NW WASHINGTON, DC 20036	71-0863908	501(C)3	100,000.				CONSERVATION
(8) AFRICAN WILDLIFE FOUNDATION 1400 16TH STREET WASHINGTON, DC 20036	52-0781390	501(C)3	116,882.				CONSERVATION
(9) FOUNDATIONS OF SUCCESS, INC. 4109 MARYLAND AVENUE BETHESDA, MD 20816	20-5561272	501(C)3	25,130.				CONSERVATION
(10) WOODS HOLE RESEARCH CENTER 149 WOODS HOLE FALMOUTH, MA 02540	04-3005094	501(C)3	714,457.				CONSERVATION
(11) CONSERVATION INTERNATIONAL 2201 CRYSTAL DR ARLINGTON, VA 22202	52-1497470	501(C)3	65,902.				CONSERVATION
(12) NATIONAL AUDUBON SOCIETY, INC 225 VARICK STREET NEW YORK, NY 10014	13-1624102	501(C)3	147,123.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 48

3 Enter total number of other organizations listed in the line 1 table 3

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2022

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Department of the Treasury
Internal Revenue Service

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Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FLORIDA INTERNATIONAL UNIVERSITY FOUNDATION 11200 SW 8TH ST MIAMI, FL 33199	23-7047106	501(C)3	210,734.				CONSERVATION
(2) UNIVERSITY OF WASHINGTON 407 GERBERDING HALL SEATTLE, WA 98195	94-3079432	501(C)3	15,962.				CONSERVATION
(3) CALIFORNIA OCEAN ALLIANCE 9099 SOQUEL DR APTO APTOS, CA 95003	81-3669877	501(C)3	22,319.				CONSERVATION
(4) INTERNATIONAL FUND FOR ANIMAL WELFARE 290 SUMMER STREET YARMOUTH PORT, MA 02675	31-1594197	501(C)3	311,473.				CONSERVATION
(5) PAUL SMITHS COLLEGE OF ARTS AND SCIENCES PO BOX 265 PAUL SMITHS, NY 12970	15-0533545	501(C)3	14,275.				CONSERVATION
(6) WILDLIFE ALLIANCE INC 1441 BROADWAY NEW YORK, NY 10018	52-1934148	501(C)3	74,879.				CONSERVATION
(7) YELLOWSTONE TO YUKON CONSERV INITIATIVE PO BOX 157 BOZEMAN, MT 59771	81-0535303	501(C)3	33,333.				CONSERVATION
(8) RE: WILD PO BOX 129 AUSTIN, TX 78767	26-2887967	501(C)3	458,042.				CONSERVATION
(9) MULTIPLIER 548 MARKET STREET SAN FRANCISCO, CA 94104	91-2166435	501(C)3	56,945.				CONSERVATION
(10) THE PRESERVATION FOUNDATION 1899 W. WINCH RD LIBERTYVILLE, IL 60048	26-0285660	501(C)3	148,000.				CONSERVATION
(11) LAKESHORE NATURAL RESORUCE PO BOX 358 CLEVELAND, WI 53015	16-1663614	501(C)3	125,000.				CONSERVATION
(12) SCOTT RIVER WATERSHED COUNCIL 591 C COLLIER WAY ETNA, CA 96027	45-3936205	501(C)3	124,278.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2022

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Department of the Treasury
Internal Revenue Service

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Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) HUMANE SOCIETY INTERNATIONAL 1255 23RD STREET, NW WASHINGTON, DC 20037	52-1769464	501(C)3	235,000.				CONSERVATION
(2) BORDERLANDS RESTORATION NETWORK PO BOX 121 PATAGONIA, AZ 85624	47-2581032	501(C)3	81,594.				CONSERVATION
(3) CORENEWAL, INC. 59 SUMMERFIELD IRVINE, CA 92614	45-4660185	501(C)3	99,987.				CONSERVATION
(4) FUTURE WEST P.O. BOX 1253 BOZEMAN, MT 59771	27-1277635	501(C)3	5,828.				CONSERVATION
(5) INTERTRIBAL BUFFALO COUNCIL 520 KANSAS CITY ST RAPID CITY, SD 57701	27-3029417	414(D)	39,031.				CONSERVATION
(6) MOUNTAIN STUDIES INSTITUTE PO BOX 426 1315 SNOWDEN SILVERTON, CO 81433	73-1644103	501(C)3	83,285.				CONSERVATION
(7) NATURAL RESOURCES FOUNDATION 211 S PATERSON ST MADISON, WI 53703	39-1572034	501(C)3	100,000.				CONSERVATION
(8) NATIVE VILLAGE OF KOTZEBUE PO BOX 296 KOTZENBUE, AR 99752	92-0060128	414(D)	27,250.				CONSERVATION
(9) NORTHWEST NATURAL RESOURCE GROUP 2701 1ST AVE, SUITE 240 SEATTLE, WA 98121	94-3172720	501(C)3	33,968.				CONSERVATION
(10) OCEAN EYE INC 2035 SUNSET LAKE RD NEWARK, DE 19702	32-0612449	C CORP	10,000.				CONSERVATION
(11) OIKONOS - ECOSYSTEM KNOWLEDGE PO BOX 1918 KAILUA, HI 96734	03-0385067	501(C)3	126,667.				CONSERVATION
(12) PIIKANI LODGE HEALTH INSTITUTE PO BOX 187 BROWNING, MT 59417	83-2766318	501(C)3	88,000.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2022

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Department of the Treasury
Internal Revenue Service

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Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) PRACTICAL FARMERS OF IOWA 1615 GOLDEN ASPEN AMES, IA 50010	42-1255174	501(C)3	83,333.				CONSERVATION
(2) ROCKEFELLER PHILANTHROPY ADVISORS 6 WEST 48TH ST NEW YORK, NY 10036	13-3615533	501(C)3	100,000.				CONSERVATION
(3) SOUTHWEST MICHIGAN LAND CONSERVANCY 70 BEESON RD NILES, MI 49120	46-1395796	501(C)3	89,910.				CONSERVATION
(4) TOLANI LAKE ENTERPRISES HC 61 BOX 320 WINSLOW, AZ 86047	86-0999543	501(C)3	83,333.				CONSERVATION
(5) TUCSON AUDUBON SOCIETY 300 E UNIVERSITY TUCSON, AZ 85705	86-6053779	501(C)3	100,000.				CONSERVATION
(6) WETLANDS WATCH 2601 GRANBY ST. NORFOLK, VA 23517	54-2005763	501(C)3	20,631.				CONSERVATION
(7) STONE BARNS CENTER FOR FOOD & AGRICULTURE 630 BEDFORD ROAD POCANTICO HILLS, NY 10591	13-4150082	501(C)3	100,000.				CONSERVATION
(8) NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER RESTON, VA 20190	53-0204616	501(C)3	182,577.				CONSERVATION
(9) BOARD OF REGENTS OF THE UNIVERSITY OF WISCO 432 N LAKE ST MADISON, WI 53706	37-1625460	501(C)3	33,716.				CONSERVATION
(10) CATHOLIC RELIEF SERVICES, INC. P.O. BOX 5200 HARLAN, IA 51593	13-5563422	501C(3)	174,993.				CONSERVATION
(11) CLEARWATER MARINE AQUARIUM, INC. 249 WINDWARD PASSAGE CLEARWATER, FL 33767	59-2086737	501C(3)	42,000.				CONSERVATION
(12) MOTE MARINE LABORATORY 1600 KEN THOMPSON PKWY SARASOTA, FL 34236	59-0756643	501C(3)	153,167.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WILDLIFE FRIENDLY ENTERPRISE NETWORK 433 SPROUT BAINBRIDGE ISLAND, WA 98110	20-3083333	501C(3)	81,000.				CONSERVATION
(2) INTERNEWS NETWORK PO BOX 4448 ARCATA, CA 95518	94-3027961	501(C)3	508,195.				CONSERVATION
(3) RARE, INC. 1310 N. COURTHOUSE ARLINGTON, VA 22201	23-7380563	501(C)3	118,095.				CONSERVATION
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2

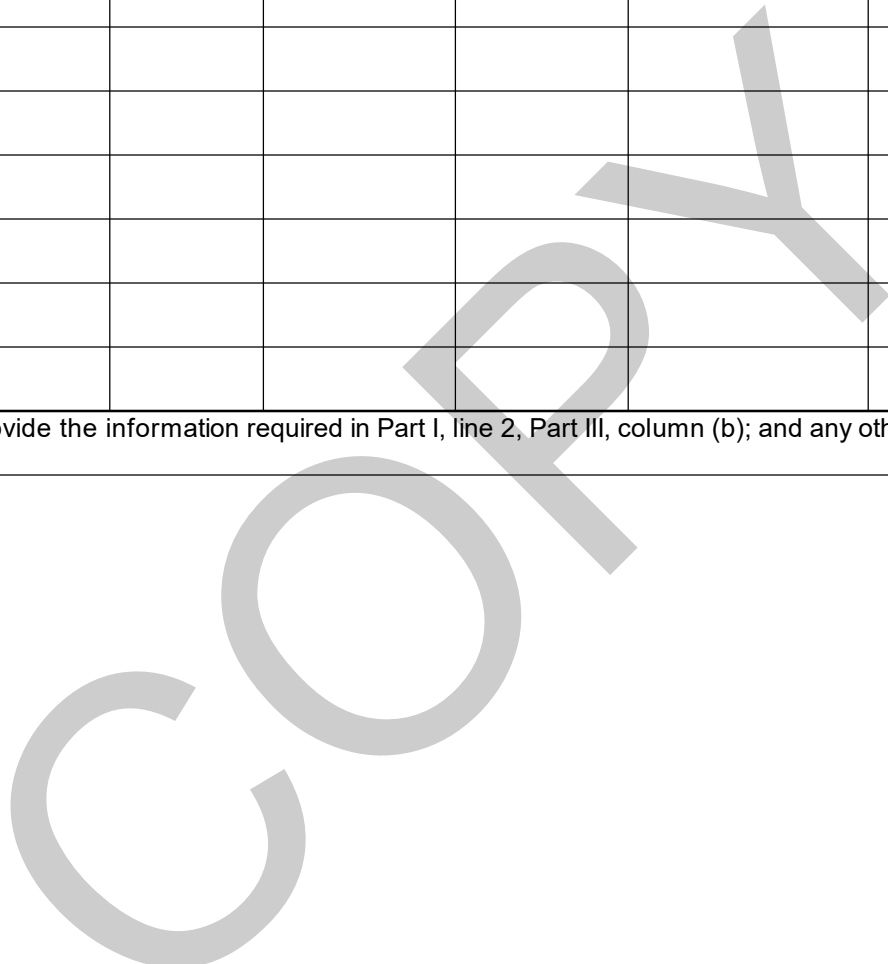
FUNDS GRANTED TO OTHER ORGANIZATIONS AND INDIVIDUALS ARE MONITORED THROUGH FINANCIAL REIMBURSEMENT PROCEDURES. FUNDS ARE RELEASED BASED ON EXPENDITURE REPORTS SUBMITTED WHICH ARE REVIEWED BY THE GRANT MANAGER IN THE RESPECTIVE FUNCTIONAL AREA OF THE WILDLIFE CONSERVATION SOCIETY. REPORTS ARE REVIEWED AND CHECKED OVER FOR ACCURACY AND BUDGETARY COMPLIANCE BEFORE REIMBURSEMENTS ARE ISSUED. IN CASES WHERE THE ORGANIZATION HAS BEEN ADVANCED FUNDS FOR THE GRANT, EXPENSE REPORTS ARE REQUIRED ON A QUARTERLY BASIS AND ARE REVIEWED BEFORE FURTHER ADVANCES

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

CAN BE ISSUED.



**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

13-1740011

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input checked="" type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a** Yes No
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4b** Yes No
- c** Participate in or receive payment from an equity-based compensation arrangement? **4c** Yes No
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a** Yes No
- b** Any related organization? **5b** Yes No
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a** Yes No
- b** Any related organization? **6b** Yes No
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III **7** Yes No

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III **8** Yes No

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9** Yes No

	Yes	No
1b	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4a	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4b	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4c	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5a	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5b	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6a	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6b	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9	<input type="checkbox"/>	<input checked="" type="checkbox"/>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
DR. CRISTIAN SAMPER 1 PRESIDENT & CEO UNTIL 10/7/22	(i)	551,454.	75,000.	744,789.	72,382.	30,025.	1,473,650.	425,000.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JOHN F. CALVELLI 2 EVP PUBLIC AFFAIRS	(i)	410,368.	NONE	21,232.	97,941.	38,657.	568,198.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
PAULA HAYES 3 EVP CHIEF OF GLOBAL RESOURCES	(i)	409,574.	NONE	5,588.	119,844.	36,230.	571,236.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ROBERT CALAMO 4 VP & COMPTRROLLER	(i)	308,589.	NONE	6,858.	75,032.	26,778.	417,257.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JAMES J. BREHENY 5 EVP DIRECTOR OF ZOOS/AQUARIUM	(i)	399,004.	25,000.	165,862.	129,383.	37,178.	756,427.	143,388.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
LAURA STOLZENTHALER 6 SVP & CFO	(i)	337,119.	NONE	2,322.	77,884.	1,442.	418,767.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
CHRISTOPHER J. MCKENZI 7 SVP GENERAL COUNSEL	(i)	399,881.	NONE	193,519.	112,154.	27,006.	732,560.	191,197.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ROBERT MENZI 8 EVP CHIEF OPERATING OFFICER	(i)	453,012.	10,000.	74,119.	102,986.	36,351.	676,468.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
NIKO RADJENOVIC 9 VP BUSINESS SERVICES	(i)	264,747.	40,452.	1,720.	44,386.	35,066.	386,371.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JOSEPH WALSTON 10 EVP FIELD CONSERVATION	(i)	353,490.	NONE	1,242.	57,352.	36,090.	448,174.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JELLE BOOT 11 VP HUMAN RESOURCES	(i)	300,169.	NONE	2,027.	87,271.	24,250.	413,717.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
CRAIG PIPER 12 VP AND DIRECTOR OF CITY ZOOS	(i)	243,963.	60,000.	19,593.	87,271.	33,559.	444,386.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
MARY DIXON 13 SVP COMMUNICATIONS	(i)	269,631.	20,000.	4,474.	79,749.	13,059.	386,913.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DANIEL ZARIN 14 E.DIR FORESTS & CLIMATE CHANGE	(i)	306,204.	NONE	1,342.	69,152.	21,707.	398,405.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
STEPHEN HAM 15 VP OF INDIVIDUAL GIVING	(i)	274,421.	NONE	276.	31,281.	35,090.	341,068.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A - FRINGE OR EXPENSE EXPLANATION

WCS COMPENSATION FOR OFFICERS AND KEY EMPLOYEES HAS THREE MAIN COMPONENTS: (1) CASH COMPENSATION IN THE FORM OF BASE SALARY AND, FOR SPECIFIC POSITIONS, TAXABLE CASH ALLOWANCES FOR CERTAIN BUSINESS EXPENSES IN LIEU OF REIMBURSEMENT (E.G., AUTOMOBILE ALLOWANCE) AND, IN CERTAIN CIRCUMSTANCES, TAXABLE TUITION ALLOWANCE, INCENTIVE COMPENSATION AND DISCRETIONARY PERFORMANCE BONUSES; (2) NON-CASH TAXABLE AND NON-TAXABLE BENEFITS (E.G., GROUP LIFE, TAX PREPARATION(FOR WCS PRESIDENT ONLY), HEALTH AND LIFE INSURANCE); 3) IN CERTAIN CIRCUMSTANCES, DEFERRED COMPENSATION.

THE FOLLOWING PROVIDES REQUIRED RESPONSES TO PART I LINES 1A, 4B, AND 6A AS WELL AS OTHER SUPPLEMENTAL INFORMATION ON BASE COMPENSATION (COLUMN BI): AS REQUIRED BY FORM 990, BASE COMPENSATION INCLUDES EMPLOYEES' REGULAR, SICK AND VACATION PAY FOR THE CALENDAR YEAR ENDING DECEMBER 31, 2022 AS REPORTED ON THE EMPLOYEES' W-2 BOX 5. BASE COMPENSATION EXCLUDES PRE-TAX DEDUCTIONS FOR HEALTH INSURANCE PREMIUMS AND FLEXIBLE SPENDING

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ACCOUNT CONTRIBUTIONS; THESE PRE-TAX DEDUCTIONS ARE REPORTED AS PART OF COLUMN D AS REQUIRED BY FORM 990 INSTRUCTIONS.

SUPPLEMENTAL INFORMATION ON OTHER REPORTABLE INCOME (COLUMN BIII) INCLUDING DISCLOSURE REQUIRED FOR PART I, LINE 1A ON HOUSING USE: THE TOTALS IN COLUMN BIII INCLUDE THE FOLLOWING COMPONENTS OF TAXABLE INCOME REPORTED ON THE EMPLOYEE'S W-2 FOR 2022: FOR PRESIDENT AND CEO CRISTIAN SAMPER THE FAIR MARKET VALUE OF HOUSING, TOTALING \$126,000. DR. SAMPER ALSO RECEIVED \$50,671 IN REIMBURSEMENTS FOR CHILDREN'S TUITION EXPENSE PURSUANT TO HIS EMPLOYMENT AGREEMENT. MR. MENZI RECEIVED \$48,000 IN REIMBURSEMENT FOR A HOUSING ALLOWANCE PURSUANT TO HIS EMPLOYMENT AGREEMENT.

ANY PAYMENTS FOR COMPENSATION UNDER MULTI-YEAR SUPPLEMENTAL NON-QUALIFIED COMPENSATION PLANS WHICH VESTED ARE REPORTED IN COLUMN BIII. THESE PAYMENTS WERE REPORTED AS TAXABLE INCOME ON THE EMPLOYEE'S W-2 FOR 2022. FOR CRISTIAN SAMPER THE PAYMENT WAS \$425,000 OF WHICH \$425,000 WAS REPORTED AS DEFERRED COMPENSATION IN PREVIOUS YEARS. FOR JAMES BREHENY

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE PAYMENT WAS \$143,388 OF WHICH \$143,388 WAS REPORTED AS DEFERRED COMPENSATION IN PREVIOUS YEARS. FOR CHRISTOPHER MCKENZIE THE PAYMENT WAS \$191,197 OF WHICH \$191,197 WAS REPORTED AS DEFERRED COMPENSATION IN PREVIOUS YEARS.

COLUMN BIII ALSO INCLUDES THE VALUE OF TAXABLE GROUP LIFE PREMIUMS, AND ANY TUITION REIMBURSEMENT AND TAXABLE ALLOWANCES FOR AUTOMOBILE AND CELL PHONE USE, ANY PAYMENT FOR EARNED AND UNUSED VACATION DAYS AT SEPARATION, AND IN THE CASE OF THE PRESIDENT AND CEO, A TAX PREPARATION FEE WHICH IS A NON-CASH TAXABLE BENEFIT, PROVIDED TO CERTAIN OFFICERS AND KEY EMPLOYEES. AUTOMOBILE AND CELL PHONE ALLOWANCE, IF PROVIDED, ARE MADE IN LIEU OF REIMBURSEMENT FOR THOSE BUSINESS EXPENSES. AS A CONDITION OF EMPLOYMENT AND FOR THE CONVENIENCE OF WCS, THE PRESIDENT AND CEO IS REQUIRED TO RESIDE IN A WCS-OWNED APARTMENT AT WHICH FUNDRAISING AND OTHER MEETINGS ARE HELD FOR WCS'S PURPOSE AND BENEFIT. THE APARTMENT IS CENTRALLY LOCATED TO FACILITATE TRAVEL TO ALL OF WCS'S NEW YORK CITY LOCATIONS. WCS TREATS THE RENTAL VALUE OF THE APARTMENT AS A TAXABLE BENEFIT.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SUPPLEMENTAL INFORMATION ON RETIREMENT AND OTHER DEFERRED COMPENSATION (COLUMN C), INCLUDING DISCLOSURE REQUIRED FOR PART I, LINE 4B ON NON-QUALIFIED RETIREMENT PLANS; COLUMN C HAS TWO COMPONENTS: THE ESTIMATED PRESENT VALUE OF ACCRUED QUALIFIED PENSION BENEFIT EARNED IN CALENDAR 2022, AND THE ESTIMATED ACCRUED VALUE OF THE SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLANS CURRENTLY IN FORCE BUT NOT YET VESTED. THESE NON-QUALIFIED PLANS ARE DESCRIBED AS FOLLOWS: WCS HAS ESTABLISHED SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLANS TO PROVIDE RETIREMENT BENEFITS TO EXECUTIVES WHICH WOULD OTHERWISE BE LOST DUE TO STATUTORY LIMITATIONS AND FOR THE PURPOSE OF RETAINING TALENT. FOR RETENTION PURPOSES, THESE PLANS ARE PAYABLE ON VARIOUS PRE-DETERMINED VESTING DATES SET FOR EACH PARTICIPANT. PAYMENT IS SUBJECT TO THE ACHIEVEMENT OF CERTAIN SERVICE REQUIREMENTS PROVIDED THAT THE INDIVIDUAL IS EMPLOYED BY WCS THROUGH THE VESTING DATE OR IN CERTAIN OTHER LIMITED CIRCUMSTANCES. EIGHT INDIVIDUALS PARTICIPATED IN THESE PLANS DURING THE REPORTING PERIOD, AND THE ESTIMATED ACCRUALS NOT YET VESTED ARE A COMPONENT OF DEFERRED COMPENSATION REPORTED IN COLUMN C FOR EIGHT OF THE INDIVIDUALS:

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

(NOTE THAT THESE ACCRUALS ARE REPORTED AGAIN BELOW IN THE DISCLOSURE FOR PART I, LINE 4.) CRISTIAN SAMPER, PRESIDENT AND CEO \$0; ROBERT MENZI, EXECUTIVE VICE PRESIDENT AND CHIEF OPERATING OFFICER \$27,193; JOHN F. CALVELLI, EXECUTIVE VICE PRESIDENT FOR PUBLIC AFFAIRS \$22,148; JAMES J. BREHENY, EXECUTIVE VICE PRESIDENT AND GENERAL DIRECTOR ZOOS AND AQUARIUM AND DIRECTOR, BRONX ZOO \$44,062; CHRISTOPHER J. MCKENZIE, SENIOR VICE PRESIDENT AND GENERAL COUNSEL \$43,002; JOSEPH WALSTON, VICE PRESIDENT OF FIELD CONSERVATION \$6,724; LAURA STOLZENTHALER, SENIOR VICE PRESIDENT AND CHIEF FINANCIAL OFFICER \$14,699, PAULA HAYES, EXECUTIVE VICE PRESIDENT AND CHIEF OF GLOBAL RESOURCES \$62,921.

SUPPLEMENTAL INFORMATION ON NON-TAXABLE BENEFITS (COLUMN D) AND DISCLOSURE REQUIRED FOR PART I, LINE 1A: COLUMN D INCLUDES THE VALUE OF QUALIFIED HEALTH, DENTAL AND LONG-TERM DISABILITY INSURANCE PROVIDED TO WCS EMPLOYEES AND PRE-TAX EMPLOYEE CONTRIBUTIONS TO HEALTH INSURANCE PREMIUMS AND FLEXIBLE SPENDING PLANS. FOR JAMES BREHENY, EXECUTIVE VICE PRESIDENT AND GENERAL DIRECTOR ZOOS AND AQUARIUM AND DIRECTOR, BRONX ZOO, COLUMN D INCLUDES \$24,000 FOR THE IMPUTED RENTAL VALUE OF HOUSING. AS A

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CONDITION OF EMPLOYMENT AND FOR THE CONVENIENCE OF WCS, MR. BREHENY IS REQUIRED TO LIVE IN WCS HOUSING ON ZOO GROUNDS AND WCS TREATS THE VALUE OF SUCH HOUSING AS A NON-TAXABLE BENEFIT.

PART I, LINE 4 - SEVERANCE, NONQUALIFIED, AND EQUITY-BASED PAYMENTS

	SEVERANCE	NON-QUALIFIED	EQUITY-BASED
CRISTIAN SAMPER	0	0	0
ROBERT MENZI	0	27,193	0
JOHN F. CALVELLI	0	22,148	0
JAMES J. BREHENY	0	44,062	0
CHRISTOPHER J. MCKENZIE	0	43,002	0
JOSEPH WALSTON	0	6,724	0
LAURA STOLZENTHALER	0	14,699	0
PAULA HAYES	0	62,921	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7 -NON-FIXED PAYMENTS PROVIDED

THREE EXECUTIVES , ONE SENIOR VICE PRESIDENT AND ONE VICE PRESIDENT RECEIVED A NON-FIXED PAYMENT IN CALENDAR YEAR 2022, CRISTIAN SAMPER, PRESIDENT AND CEO RECEIVED \$75,000; ROBERT MENZI, EXECUTIVE VICE PRESIDENT AND CHIEF OPERATING OFFICER RECEIVED \$10,000; JAMES BREHENY, EXECUTIVE VICE PRESIDENT DIRECTOR OF ZOOS AND AQUARIUM \$25,000; MARY DIXON, SENIOR VICE PRESIDENT FOR COMMUNICATIONS RECEIVED \$20,000; CRAIG PIPER, VICE PRESIDENT AND DIRECTOR OF CITY ZOOS RECEIVED \$60,000. THESE WERE A ONE-TIME DISCRETIONARY BONUSES IN RECOGNITION OF EXTRAORDINARY ACCOMPLISHMENTS DURING THE PRIOR YEAR. THE PAYMENTS WERE REPORTED AS TAXABLE INCOME ON THE EMPLOYEE'S 2022 W-2.

PART I, LINE 6A

DISCLOSURE REQUIRED FOR PART I, LINE 6A REGARDING CONTINGENT COMPENSATION (COLUMN BII); THIS COLUMN REPORTS \$40,452 INCENTIVE PAYMENT TO NIKO RADJENOVIC, VICE PRESIDENT FOR BUSINESS SERVICES, FOR THE PREVIOUS FISCAL

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

YEAR. AS A CONDITION OF HIS EMPLOYMENT, MR. RADJENOVIC RECEIVES A PORTION OF HIS COMPENSATION AS A VARIABLE INCENTIVE PAYMENT DETERMINED BY A FORMULA BASED ON NET INCOME RESULTS OF CERTAIN AUXILIARY SERVICES DEPARTMENTS IN HIS DIVISION DURING THE FISCAL YEAR. THE REPORTED \$40,452 PAYMENT WAS MADE FOR THE FISCAL YEAR ENDING JUNE 30, 2022 AND WAS REPORTED AS TAXABLE INCOME ON MR. RADJENOVIC'S 2022 W-2.

COPY

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art	X	1	3,000,000.	MARKET VALUE
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	67	9,248,979.	MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

JSA

2E1298 1.000

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART 1 COLUMN B

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.

COPY

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT CONTINUED

1. THE WILDLIFE CONSERVATION SOCIETY (WCS) AND THE UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID) ARE WORKING ON THE "TOGETHER FOR CONSERVATION PROJECT" TO STRENGTHEN THE CAPACITIES OF CIVIL SOCIETY ACTORS, TO COLLABORATE AND PROACTIVELY LEAD EFFORTS TO CONSERVE BIODIVERSITY AND PREVENT ENVIRONMENTAL CRIME IN THE AMAZON REGION. WCS WORKING WITH ITS PARTNERS, INTERNEWS, IPAM, COIAB, PRONATURALEZA AND RARE, TO ENSURE SUCCESSFUL IMPLEMENTATION OF THE PROJECT. THE EFFORTS OF THE PARTNERSHIP FOCUS WILL BE ON: 1) STRENGTHENING REGIONAL COLLABORATION NETWORKS IN BRAZIL, COLOMBIA, ECUADOR AND PERU; 2) PROMOTE LEGAL AND SUSTAINABLE VALUE CHAINS AMONG INDIGENOUS PEOPLES LOCAL COMMUNITIES (IPLC), AND PRIVATE ENTERPRISES; 3) STRENGTHEN THE MANAGEMENT AND DEFENSE OF IPLC'S TERRITORIES, TO CONSERVE THE AMAZON FORESTS AND RIVERS AND TO PROMOTE ACTIVE CITIZENSHIP, FROM RESPONSIBLE CONSUMPTION, JOURNALISM, COMMUNICATION, CITIZEN SCIENCE INITIATIVES, AND CITIZEN SURVEILLANCE. THE MAIN DESIRED RESULTS OF THE "TOGETHER FOR CONSERVATION PROJECT" ARE TO IMPROVE THE MANAGEMENT OF 7 MILLION HECTARES OF BIOLOGICALLY SIGNIFICANT AREAS, COLLABORATE WITH 15 COMPANIES THAT IMPLEMENT ACTIONS TO PREVENT ENVIRONMENTAL CRIME AND DEVELOP 10 SUSTAINABLE VALUE CHAINS THAT INVOLVE THE PARTICIPATION OF THE PRIVATE SECTOR AND IPLC. THE PROJECT HAS A FIVE-YEAR DURATION.

2. WCS IN COLLABORATION WITH MANDAI NATURE AND THE FISHERIES ADMINISTRATION (FIA) OF THE MINISTRY OF AGRICULTURE, FORESTRY, AND FISHERIES (MAFF), RELEASED 20 CRITICALLY ENDANGERED ROYAL TURTLES INTO

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THE SRE AMBEL RIVER SYSTEM IN KOH KONG PROVINCE'S SRE AMBEL DISTRICT. THE
20 TURTLES, CONSISTING OF 10 FEMALES AND 10 MALES, ARE BETWEEN 5 AND 16
YEARS OLD. EACH TURTLE WAS IMPLANTED WITH A MICROCHIP, AND AN ACOUSTIC
TRANSMITTER WAS ATTACHED TO ITS MARGINAL SCUTE, ALLOWING THE CONSERVATION
TEAM TO MONITOR AND TRACK THEIR MOVEMENTS THROUGH THE RIVER SYSTEM.
THE ROYAL TURTLE, AMONG THE WORLD'S 25 MOST ENDANGERED TORTOISES AND
FRESHWATER TURTLES, IS LISTED AS CRITICALLY ENDANGERED ON THE
INTERNATIONAL UNION FOR CONSERVATION OF NATURE (IUCN) RED LIST. THE
SPECIES WAS BELIEVED TO BE EXTINCT UNTIL 2000. SINCE THEN, WCS AND FIA
HAVE BEEN WORKING TOGETHER TO PROTECT THE SPECIES FROM EXTINCTION THROUGH
VARIOUS CONSERVATION ACTIVITIES, INCLUDING A NEST PROTECTION PROGRAM,
HEAD-STARTING OF YOUNG TURTLES, LAW ENFORCEMENT, RESEARCH AND MONITORING,
PREVENTION OF ILLEGAL TRADE, AND OUTREACH AND LIVELIHOOD SUPPORT. THE
SPECIES, HOWEVER, STILL FACES SIGNIFICANT THREATS, SUCH AS SAND DREDGING,
ILLEGAL FISHING, OVEREXPLOITATION, AND HABITAT LOSS DUE TO LAND GRABBING
AND FOREST CLEARANCE ALONG WATERWAYS.

3. WCS'S ARCTIC BERINGIA PROGRAM HAS CO-PRODUCED A NEW FEATURE-LENGTH
DOCUMENTARY FILM WITH TRIBAL PARTNERS IN THE COMMUNITY OF OLD HARBOR,
ALASKA, TITLED "THE HERD". THIS FILM FOLLOWS A FREE-ROAMING HERD OF
PLAINS BISON THAT WERE TRANSFERRED TO SITKALIDAK ISLAND, ALASKA IN 2017
AND THE NEARBY COMMUNITY OF OLD HARBOR, WHICH OWNS, MANAGES AND HARVESTS
THEM. THIS ACQUISITION OF BISON FROM NEARBY KODIAK IS PART OF A LARGER
NARRATIVE OF INDIGENOUS-LED EFFORTS ACROSS NORTH AMERICA TO POPULATE
BISON ON TRIBAL LANDS. WITH OVER 70 TRIBES CURRENTLY IN MEMBERSHIP, THE

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INTERTRIBAL BUFFALO COUNCIL HAS ORGANIZED DISTRIBUTION, EDUCATION, AND GRANT FINANCING FOR NATIVE AMERICAN COMMUNITIES TO DEVELOP THEIR OWN BISON HERDS.

FOR OVER A CENTURY, WCS HAS COLLABORATED WITH TRIBES AND AGENCY PARTNERS TO CONSERVE AND GROW THE POPULATION OF THE NORTH AMERICAN PLAINS BISON. THESE EFFORTS HAVE LEAD TO CRUCIAL MILESTONES IN BISON CONSERVATION, INCLUDING THE DESIGNATION OF THE PLAINS BISON AS OUR NATIONAL MAMMAL.

4. WCS STARTED A PROJECT FUNDED BY A GRANT FROM THE GLOBAL ENVIRONMENT FACILITY (GEF) TO MAINTAIN THE HIGH CONSERVATION STATUS OF THE PUTUMAYO-Içá RIVER BASIN IN THE AMAZON, HOME TO SOME OF THE RICHEST ECOSYSTEMS IN THE WORLD. FOUR COUNTRIES, BRAZIL, COLOMBIA, ECUADOR AND PERU WILL LEAD THE INITIATIVE UNDER A SHARED VISION WHICH WILL ADDRESS THE CAUSES OF WATER POLLUTION AND BIODIVERSITY LOSS. WITH ALMOST \$90 MILLION USD IN CO-FINANCING FROM THE HOST GOVERNMENTS, NGO'S AND PRIVATE SECTOR, THE PROJECT WILL ADVANCE A FRAMEWORK FOR THE INTEGRATED MANAGEMENT OF THE BASIN, WITH A PARTICULAR FOCUS ON PRESERVING FRESHWATER ECOSYSTEMS AND THEIR ASSOCIATED NATURAL RESOURCES, ON WHICH LOCAL COMMUNITIES DEPEND. THE PUTUMAYO-Içá RIVER BASIN IS THE TENTH LONGEST TRIBUTARY OF THE AMAZON RIVER, PROVIDING AN ABUNDANCE OF BIODIVERSITY AND ECOSYSTEM SERVICES.

THE PROJECT WILL BE EXECUTED BY WCS IN PARTNERSHIP WITH LOCAL COMMUNITIES, GRASSROOTS ORGANIZATIONS AND LOCAL AND NATIONAL AUTHORITIES.

THE PUTUMAYO-Içá RIVER BASIN PROJECT WILL HAVE TWO COMPONENTS: (1) THE DESIGN AND IMPLEMENTATION OF A KNOWLEDGE MANAGEMENT SYSTEM TO IMPROVE

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Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

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ACCESS TO AND USE OF INFORMATION FOR BETTER DECISION MAKING FOR WATERSHED MANAGEMENT. IT INCLUDES A PARTICIPATORY PROCESS TO DEVELOP A STRATEGIC PLAN FOR INTEGRATED WATER RESOURCE MANAGEMENT; AND (2) THE IMPLEMENTATION OF PILOT INTERVENTIONS TO ADDRESS PRIORITY ISSUES, SUCH AS THE DEVELOPMENT OF MANAGEMENT PLANS FOR FISH AND NON-TIMBER FOREST PRODUCTS, CAPACITY BUILDING AND PROMOTION OF BEST PRACTICES TO ADDRESS THE PROBLEM OF MERCURY CONTAMINATION RESULTING FROM SMALL-SCALE GOLD MINING ACTIVITIES.

5. WCS BEGAN IT'S PARTICIPATION IN THE COALITION FOR AQUATIC/BLUE FOODS, A NEW INTERNATIONAL EFFORT TO ELEVATE THE IMPORTANCE OF CLIMATE SMART BLUE FOODS IN GLOBAL FOOD SYSTEMS AND TO PROGRESS KEY UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS. THE COALITION LAUNCHED WITH MAJOR COMMITMENTS FROM COUNTRIES LIKE FIJI AND PORTUGAL, WHO DECLARED THEIR INTENTIONS TO PRIORITIZE SMART MANAGEMENT OF SMALL-SCALE FISHERIES TO NET NUTRITION, BIODIVERSITY, AND MACRO ECONOMIC OUTCOMES.

WCS'S ENGAGEMENT IN THE AQUATIC/BLUE FOODS COALITION IS THE NEXT STEP IN OUR GLOBAL COMMITMENT TO WORKING HAND IN HAND WITH GOVERNMENTS AND COMMUNITIES TO MANAGE FISHERIES FOR THE BENEFIT OF PEOPLE AND BIODIVERSITY. AS A COALITION MEMBER, WE WILL WORK AROUND THE WORLD WITH OUR PARTNERS TO FURTHER STATE COMMITMENTS AND SUPPORT ON THE GROUND IMPLEMENTATION OF THIS WORK.

THE COALITION IS A JOINT PROJECT OF THE ENVIRONMENTAL DEFENSE FUND, STANFORD CENTER FOR OCEAN SOLUTIONS, WORLD WILDLIFE FOUNDATION, WORLDFISH AND MORE.

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(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
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▶ Attach to Form 990 or 990-EZ.

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6. WCS HAS RECEIVED TWO GRANTS FROM BALLMER GROUP TO SUPPORT FOREST CONSERVATION TO HELP ADDRESS THE CLIMATE CRISIS. THE FIRST GRANT WILL SUPPORT WCS'S WORK TO PROTECT THE FORESTS OF THE CONGO BASIN BY 2030. A SECOND GRANT WILL SUPPORT WCS'S FOREST FRONTIERS APPROACH, WORKING WITH SMALL-SCALE FARMERS TO REDUCE FRONTIER EXPANSION INTO CRITICALLY IMPORTANT FORESTS.

PROTECTING THE EARTH'S FORESTS IS CRITICAL FOR CONSTRAINING GLOBAL WARMING. FORESTS REMOVE 30% OF THE EXCESS CO2 WE ADD TO THE ATMOSPHERE EACH YEAR. IN THE TROPICS, FORESTS ALSO COOL THE ATMOSPHERE DIRECTLY - BY TRANSPIRING WATER FROM THE SOIL INTO THE ATMOSPHERE THEY ACT LIKE A NATURAL AIR CONDITIONER AND CREATE MOISTURE THAT TRAVELS THROUGH THE ATMOSPHERE AND BECOMES RAINFALL OVER SOME OF THE MOST IMPORTANT AGRICULTURAL REGIONS OF THE WORLD. THE WORLD'S FORESTS ARE MORE CRITICAL THAN EVER AS WE FACE A NARROW WINDOW OF TIME TO PREVENT THE WORST IMPACTS OF CLIMATE CHANGE.

7. A STUDY CONDUCTED AS PART OF THE WCS LED EXPEDITION OF THE IDENTIDAD MADIDI FOUND THE NUMBER OF FISH SPECIES RECORDED IN MADIDI NATIONAL PARK AND NATURAL INTEGRATED MANAGEMENT AREA (PNANMI). BOLIVIA HAS DOUBLED TO A STAGGERING 333 SPECIES - WITH AS MANY AS 35 SPECIES NEW TO SCIENCE. THE STUDY LISTS THE FISH SPECIES WHOSE PRESENCE IN MADIDI HAS BEEN CONFIRMED, INCLUDING THOSE RECORDED DURING THE IDENTIDAD MADIDI EXPEDITIONS, AND A COMPILATION OF SPECIES OCCURRENCES LISTED IN PREVIOUS STUDIES, PROVIDING AN ESTIMATE OF THE TOTAL ICHTHYOLOGICAL RICHNESS FOR

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THIS PROTECTED AREA.

8. THE CAMBRIDGE CONSERVATION INITIATIVE (CCI) FORMALLY ACCEPTED WCS AS ITS 11TH PARTNER - THE FIRST NEW PARTNER TO JOIN SINCE THE GROUND-BREAKING, MULTIDISCIPLINARY INITIATIVE WAS ESTABLISHED 15 YEARS AGO.

WCS HAS A LONG TRACK RECORD OF DELIVERING INNOVATIVE, IMPACTFUL CONSERVATION RESULTS AT SCALE ACROSS THE WORLD'S OCEANS AND IN NEARLY 60 COUNTRIES. ALIGNED WITH CCI'S VALUES AND MISSION, WCS IS A SCIENCE-BASED ORGANIZATION WITH A MISSION TO SAVE WILDLIFE AND WILD PLACES. WITH THIS PARTNERSHIP, WCS WILL NOW OPEN AN OFFICE WITHIN THE CCI CONSERVATION CAMPUS IN THE DAVID ATTENBOROUGH BUILDING IN CAMBRIDGE. OPENED IN 2015 BY SIR DAVID HIMSELF, THE CONSERVATION CAMPUS IS ONE OF THE GREAT SUCCESSES BORN OUT OF THE CCI PARTNERSHIP, SEEING AN OLD UNIVERSITY BUILDING TRANSFORMED INTO A VIBRANT HUB FOR COLLABORATIVE CONSERVATION.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT CONTINUED

1. THE BRONX ZOO OPENED A NEW EXPERIENCE, BUDGIE LANDING. THE NEW EXHIBIT IS AN IMMERSIVE WALKTHROUGH THAT INCLUDES MORE THAN 1000 COLORFUL BUDGERIGARS (MELOPSITTACUS UNDULATUS), COMMONLY KNOWN AS BUDGIES. BRONX ZOO GUESTS WILL BE SURROUNDED BY THE SMALL, BOISTEROUS PARROTS FLYING FREELY THROUGH THE EXHIBIT. EACH GUEST WILL HAVE THE OPPORTUNITY TO OFFER SEEDS TO THE BIRDS FROM A HANDHELD STICK. THE EXHIBIT WAS DESIGNED TO REPLICATE THE AUSTRALIAN OPEN WOODLANDS AND GRASSLANDS OF THEIR NATIVE RANGE.

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2. THE NEW YORK AQUARIUM HELD A CEREMONY TO MARK THE FIRST TIME SINCE SUPERSTORM SANDY THAT ALL AQUARIUM EXHIBITS AND PUBLIC SPACES ARE FULLY OPEN.

EACH BUILDING AND EXHIBIT HAD TO BE RESTORED ONE AT A TIME IN ORDER TO ENSURE THE HEALTH AND SAFETY OF THE ANIMALS. IMPROVEMENTS WERE MADE TO THE AQUARIUM INFRASTRUCTURE TO PROTECT VITAL SYSTEMS FROM FUTURE STORMS. WATER PUMPS, FILTERS, AND OTHER ELEMENTS OF THE CRITICAL LIFE SUPPORT SYSTEMS WERE MOVED ABOVE FLOOD LEVEL. AND GENERATORS HAVE BEEN INSTALLED TO ENSURE POWER OUTAGES DO NOT TAKE DOWN NEEDED SYSTEMS.

AFTER BEING FULLY CLOSED FOR SEVEN MONTHS FOLLOWING SANDY, THE AQUARIUM PARTIALLY REOPENED IN 2013 WHILE RESTORATION OF BUILDINGS AND EXHIBITS, CRITICAL LIFE SUPPORT SYSTEMS, AND RESILIENCY PLANNING/STORM MITIGATION PROJECTS WERE UNDERWAY. FOR THE NEXT 10 YEARS, THE AQUARIUM REBUILT EXHIBITS AND RESTORED PUBLIC BUILDINGS WHILE ALSO PLANNING AND PROTECTING THE CAMPUS AND THE ANIMALS FROM FUTURE STORMS.

3. BRONX ZOO VETERINARIANS AND ANIMAL CARE STAFF TREATED AN AMERICAN ALLIGATOR RECOVERED FROM A LAKE IN PROSPECT PARK. THE NEARLY FIVE-FOOT ALLIGATOR WAS BROUGHT TO THE ZOO BY THE NEW YORK CITY DEPARTMENT OF PARKS AND RECREATION. IT PRESENTED AS EXTREMELY EMACIATED WEIGHING ONLY 15 POUNDS. AN ALLIGATOR OF THIS SIZE SHOULD TYPICALLY WEIGH BETWEEN 30-35 POUNDS. RADIOGRAPHS OF THE ALLIGATOR, WHICH IS ESTIMATED TO BE BETWEEN 5 AND 6 YEARS OF AGE, SHOW THAT SHE HAD INGESTED AN APPROXIMATELY 4-INCH WIDE BATHTUB STOPPER.

AFTER ARRIVING AT THE BRONX ZOO, THE ANIMAL WAS SLOWLY WARMED TO AN

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APPROPRIATE AMBIENT TEMPERATURE AND RECEIVED SUPPORTIVE CARE. TOO WEAK AND UNRESPONSIVE TO EAT ON ITS OWN, THE ALLIGATOR, A FEMALE, IS BEING TUBE-FED TO PROVIDE HER WITH NUTRIENTS AS WELL AS FLUIDS, VITAMIN B, ANTIBIOTICS AND AN ANTIFUNGAL MEDICATION. ALLIGATORS AND OTHER WILD ANIMALS DO NOT BELONG IN THE PET TRADE OR IN PEOPLE'S HOMES. THE BRONX ZOO CONTINUES TO BE A RESOURCE NOT ONLY FOR ANIMALS WHO FIND THEMSELVES IN THESE UNFORTUNATE SITUATIONS BUT ALSO FOR THE COMMUNITY WHICH WOULD HAVE NOWHERE ELSE TO TURN. THE ZOO WAS CONTACTED AND INTERVENED TO RESCUE AN EXOTIC ANIMAL FROM PRIVATE OWNERSHIP. THROUGH A STATE CONFISCATION, "MOJO" THE KINKAJOU, FOUND HIMSELF AT THE BURLINGTON COUNTY ANIMAL SHELTER, A LOCAL SHELTER NOT ACCUSTOMED OR EQUIPPED TO MANAGE EXOTIC ANIMALS. ADDITIONALLY THIS YEAR FOURTEEN BOG TURTLES CONFISCATED BY THE NY DEPT OF ENVIRONMENTAL CONSERVATION HAVE BEEN MOVED INTO A HIBERNATION CHAMBER. THIS IS THE FIRST STEP TOWARDS THE SUCCESSFUL PROPAGATION OF THIS SPECIES. THESE TURTLES WILL ESTABLISH A COLONY THAT WILL PRODUCE YOUNG TURTLES FOR EVENTUAL REINTRODUCTION TO NATIVE RANGES.

THE ZOO WAS ALSO ASKED TO INTERVENE IN RESCUING A YOUNG MALE FENNEC FOX (VULPES ZERDA) FROM AN UNDESIRABLE LOCAL SITUATION. WCS'S PARTNERSHIP WITH THE FENNEC FOX SPECIES SURVIVAL PLAN, AND EXPERIENCE WITH THE SPECIES, ALLOWED WCS TO PROVIDE A TEMPORARY HOME TO "BIKKU" UNTIL A MORE SUITABLE RESIDENCE WAS IDENTIFIED AND "BIKKU" WAS SENT TO THE FRANKLIN PARK ZOO IN BOSTON.

4. THE NEW YORK AQUARIUM OPENED ITS SEA CHANGE EXHIBIT FOR THE 2022 SEASON. THIS EXHIBIT IS THE REIMAGINED UNDERWATER VIEWING OF THE SEA

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CLIFFS EXHIBIT, IT APPROPRIATELY TELLS THE STORY OF CLIMATE CHANGE AND ITS IMPACT ON COASTAL HABITATS AND SPECIES. IT IS THE FIRST PERMANENT EXHIBIT IN NEW YORK CITY DEDICATED TO CLIMATE CHANGE AND HOPES TO ENGAGE AUDIENCES TO BETTER UNDERSTAND THE RAMIFICATIONS IF WE FAIL TO ACT. THE SEA CHANGE EXHIBIT PROVIDES GUESTS WITH INTIMATE UNDERWATER VIEWS OF SEA LIONS, HARBOR SEALS, SEA OTTERS, AND PENGUINS FOR THE FIRST TIME IN 10 YEARS. THIS NEW EXHIBIT GIVES AQUARIUM GUESTS THE OPPORTUNITY FOR FACE-TO-FACE ENCOUNTERS WITH THESE CHARISMATIC ANIMALS. AS NOTED ABOVE, THE EXHIBIT EXPLORES CLIMATE CHANGE AND ITS IMPACT ON COASTAL SPECIES. EXAMPLES INCLUDE THE IMPACT OF SEA LEVEL CHANGE ON BOTH HUMAN COMMUNITIES AND SEA LION AND SEAL ROOKERIES, HOW CHANGES IN WATER TEMPERATURE IMPACT CRITICAL ELEMENTS OF THE FOOD CHAIN AND IMPACTS ON OTTERS AND OTHER SPECIES FROM THE LOSS OF GIANT KELP FORESTS, A HABITAT THAT MAY ACTUALLY BE ABLE TO STORE MORE CARBON THAN TERRESTRIAL FORESTS. EXHIBITS FEATURING NATIVE JONAH CRABS (CANCER BOREALIS) AND ROCK CRABS (CANCER IRRORATUS) AND SCHOOLING ATLANTIC MENHADEN (BREVOORTIA TYRANNUS) FURTHER ENHANCE THE STORY AND EXPERIENCE.

5. THE BRONX ZOO WAS ABLE TO SEND THIRTY-SIX ZOO-BRED ROTE ISLAND (PRONOUNCED RO-TEE) SNAKE-NECKED TURTLE (CHELODINA MCCORDI) TO THE MANDAI WILDLIFE GROUP'S SINGAPORE ZOO AS PART OF A COLLABORATION THAT WILL EVENTUALLY INTRODUCE THE ANIMALS TO THEIR NATIVE RANGE IN INDONESIA WHERE THE SPECIES IS FUNCTIONALLY EXTINCT. THE SPECIES, WHICH IS CLASSIFIED AS CRITICALLY ENDANGERED BY THE INTERNATIONAL UNION FOR CONSERVATION OF NATURE (IUCN), IS BEING BRED AT

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THE BRONX ZOO AND AT OTHER ZOOS ACCREDITED BY THE ASSOCIATION OF ZOOS AND
AQUARIUMS (AZA). AS JUVENILES, THEY WERE TRANSFERRED TO THE BRONX ZOO'S
CHELONIAN PROPAGATION CENTER (CPC) WHERE THEY WERE ALLOWED TO MATURE FOR
2-3 YEARS.

THE CHELONIAN PROPAGATION CENTER IS A SPECIALIZED FACILITY THAT WAS BUILT
WITH REINTRODUCTION PROGRAMS IN MIND. IT IS DESIGNED TO PROVIDE A
BIO-SECURE AREA TO MINIMIZE EXPOSURE TO BACTERIA, VIRUSES, AND OTHER
PATHOGENS TO PREVENT POSSIBLE INTRODUCTION OF DISEASE TO THE ENVIRONMENT
WHEN THE TURTLES ARE RELEASED.

THE COMPLEX BUT WELL-COORDINATED PLAN INVOLVES A NUMBER OF VITAL
PARTNERSHIPS AMONG DIFFERENT ZOOS AND CONSERVATION ORGANIZATIONS WORKING
HAND-IN-HAND TOWARD THE GOAL OF REPOPULATING THE SPECIES ON ROTE ISLAND
IN INDONESIA. THESE PARTNERS INCLUDE THE BRONX ZOO; AZA'S SPECIES
SURVIVAL PLAN (A COOPERATIVE BREEDING PROGRAM MADE UP OF SEVERAL AZA
ACCREDITED ZOOS); SINGAPORE ZOO; AND MANDAI NATURE, THE CONSERVATION ARM
OF MANDAI WILDLIFE GROUP.

6. NEW YORK AQUARIUM STAFF RENOVATED A FRESHWATER EXHIBIT DEDICATED TO
PROJECT PIABA (BRAZILIAN PORTUGUESE FOR "LITTLE FISH") IN THE
CONSERVATION HALL. ALL THE EXHIBITS IN THIS BUILDING CONNECT AQUARIUM
GUESTS WITH WCS GLOBAL CONSERVATION PROGRAMS AND PARTNERSHIPS. PROJECT
PIABA IS A LOCAL INITIATIVE ON THE RIO NEGRO TRIBUTARY OF THE AMAZON
RIVER THAT PROMOTES SUSTAINABLE AQUARIUM FISH COLLECTION TO REDUCE ITS
IMPACT ON THE ENVIRONMENT IN ADDITION TO COMBATING DEFORESTATION AND
"SLASH AND BURN" FARMING PRACTICES. LOCAL PEOPLE USE GREAT CARE TO

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COLLECT AND TRANSPORT ORNAMENTAL FISHES, AVOIDING COLLECTION DURING BREEDING SEASONS. THE PROGRAM ALSO PROMOTES LOCAL AWARENESS AND SUPPORTS RESEARCH PROJECTS TO ENSURE LONG-TERM SUSTAINABLE POPULATIONS OF NATIVE FISHES.

AT THE AQUARIUM, THE VIBRANT EXHIBIT DISPLAYS NATIVE FISHES AND LIVE PLANTS FROM THE AMAZON RIVER SYSTEM. THE STAFF TOOK GREAT CARE IN REPLACING THE EXISTING SUBSTRATE WITH OTHERS THAT PROMOTE PLANT GROWTH. OVER 1,000 "LITTLE FISHES" FROM PROJECT PIABA INCLUDING NEON TETRA (PARACHEIRODON INNESI), LEMON TETRA (HYPPHESOBRYCON PULCHRIPINNIS), SUCKER CATFISH (OTOCINCLUS VITTATUS), AGASSIZ' DWARF CICHLIDS (APISTOGRAMMA AGASSIZII), AND BLACK GHOST KNIFEFISH (APTERONOTUS ALBIFRONS) NOW ENJOY THE RENOVATED TANK.

7. THE BRONX ZOO BECAME ONLY THE SECOND ZOO IN THE WORLD TO PROPAGATE THE MANY-COLORED FRUIT DOVE (PTILINOPUS PEROUSII) WHEN A PAIR HOUSED OFF-EXHIBIT HATCHED A CHICK AND RAISED IT FOR THE FIRST FOUR DAYS OF LIFE. THOUGH THE PARENTS ABANDONED THE SQUAB AT THAT POINT, ORNITHOLOGY STAFF MEMBERS INTERVENED TO FINISH RAISING THE YOUNG BIRD BY HAND. ALSO, TWO MAGELLANIC PENGUINS (SPHENISCUS MAGELLANICUS) FROM TWO DIFFERENT BREEDING PAIRS WERE RAISED THIS YEAR. AFTER BEING REARED BY THEIR PARENTS FOR THE FIRST THREE WEEKS OF LIFE, THE TWO CHICKS WERE THEN MOVED TO AN OFF-EXHIBIT HOLDING ROOM WHERE THEY WERE HAND-WEANED BY ORNITHOLOGY STAFF MEMBERS AND WERE INTRODUCED TO THE SEABIRD AVIARY EXHIBIT.

8. THE HOLIDAY LIGHTS AT BRONX ZOO ADDED MORE THAN 60 NEW LANTERNS THAT

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REPRESENTED WCS'S CONSERVATION WORK ACROSS OUR FIELD PROGRAMS AND ZOOS AND AQUARIUM, INCLUDING THE ALL-NEW DEEP SEA, CENTRAL AMERICAN RAINFOREST, SOUTHEAST ASIAN RAINFOREST, AND ALDABRA ISLAND SCENES. DIGITAL ACTIVITIES ADDED ANOTHER LAYER OF MISSION-RELATED CONTENT TO THE IN-PARK EXPERIENCE AND ALLOWED VISITORS TO EXPLORE A LANTERN FIELD GUIDE AND INTERACTIVE MAP, SEND A POSTCARD TO FRIENDS AND FAMILY, PLAY A "LIGHT THE LANTERNS" TRIVIA GAME, AND SEND A THANK YOU MESSAGE TO WCS STAFF AROUND THE WORLD.

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT CONTINUED

1. THE CENTRAL PARK ZOO COMPLETED RENOVATIONS TO THE TURTLE HABITAT AT THE ENTRANCE OF THE TISCH CHILDREN ZOO AND NOW EXHIBITS ROTE ISLAND SNAKE-NECKED TURTLES (CHELODINA MCCORDI) TRANSFERRED FROM PROSPECT PARK ZOO (PPZ). THE EXHIBIT HIGHLIGHTS THE PROPAGATION ACHIEVEMENTS OF PPZ AND THE BRONX ZOO WITH THIS CRITICALLY ENDANGERED SPECIES AND CONSERVATION EFFORTS FOR THE FUTURE RELEASE OF ZOO-RAISED TURTLES ON ROTE ISLAND.

2. THE QUEEN ZOO'S COLLABORATIVE NEW ENGLAND COTTONTAIL RABBIT (SYLVILAGUS TRANSITIONALIS) CONSERVATION PROGRAM CONTINUED FOR ANOTHER YEAR. THEY SENT FIVE RABBIT KITS BORN THIS SEASON TO THE ROGER WILLIAMS ZOO IN PROVIDENCE, RI FOR SUBSEQUENT RELEASE INTO THE WILD. SINCE THE START OF THE PROGRAM, MORE THAN 100 RABBITS BORN AT QUEENS ZOO HAVE BEEN RELEASED INTO THEIR NATIVE HABITAT IN SEVERAL STATES.

3. THE PROSPECT PARK ZOO WELCOMED A FEMALE RED PANDA (AILURUS FULGENS STYANI) FROM CANADA AFTER A CHALLENGING TRANSPORT PROCESS DUE TO AIRLINE

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RESTRICTIONS FOR ANIMALS COMING FROM CANADA. AS A RESULT, THEY USED
GROUND TRANSPORT ACROSS THE BORDER IN PARTNERSHIP WITH ASSINIBOINE PARK
ZOO IN WINNIPEG. ROSE, THE NEW RED PANDA, WAS INTRODUCED TO HER NEW MATE,
CHI, IN EXHIBIT HOLDING. THEY WERE ROTATED ON EXHIBIT UNTIL THEY WERE
BOTH COMFORTABLE WITH EACH ANOTHER AND HAVE NOW BEEN FULLY INTRODUCED TO
ONE ANOTHER AND THE EXHIBIT. THEY ARE OFTEN SEEN SHARING THE SAME TREE
ALONG THE DISCOVERY TRAIL EXHIBIT.

4. THE CENTRAL PARK ZOO RECEIVED A NEW BREEDING PAIR OF SUPERB
BIRD-OF-PARADISE (LOPHORINA SUPERBA) AND A NEW FEMALE NORTHERN CRESTED
COUA (COUA CRISTATA) TO BE PAIRED WITH THEIR RESIDENT MALE. CENTRAL PARK
ZOO CONTINUES TO BE ONE OF THE VERY FEW ZOOS TO SUCCESSFULLY REPRODUCE
SUPERB BIRD-OF-PARADISE; THEY ARE HOPEFUL THIS NEW PAIRING WILL BE
PRODUCTIVE. THE ZOO ALSO RECEIVED TWO GOLDEN-CRESTED MYNAHS (AMPELICEPS
CORONATUS) AND A FEMALE CHESTNUT-BACKED THRUSH (GEOKICHLA DOHERTYI).
THESE ARE TWO NEW SPECIES FOR OUR TROPIC AVIARY THAT WILL INCREASE THE
POPULATION DIVERSITY.

5. THE QUEEN ZOO WELCOMED A LARGE ADDITION TO THEIR SEA LION POOL,
"TACOMA", AN 800-POUND MALE CALIFORNIA SEA LION (ZALOPHUS CALIFORNIANUS).
TACOMA WAS ONE OF THE ANIMALS THAT WCS RESCUED FROM EUTHANASIA AT
BONNEVILLE DAM SEVERAL YEARS AGO. HE HAS INTEGRATED INTO THEIR BACHELOR
GROUP AND ALL FOUR MALE SEA LIONS CAN BE VIEWED DAILY IN THE SEA LION
EXHIBIT. ADDITIONALLY THEY IMPORTED 20 PUERTO RICAN CRESTED TOADS
(PELTOPHRYNE LEMUR) FROM THE TORONTO ZOO AFTER TWO YEARS OF PERMIT

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DELAYS. THE NEW ANIMALS ALLOWED THEM TO SUSTAIN THEIR BREEDING PROGRAM FOR THIS ENDANGERED SPECIES AND RETIRE SOME OF THEIR OLDER ANIMALS. TADPOLES PRODUCED WILL BE RELEASED IN PUERTO RICO. TO DATE, THEY HAVE SENT MORE THAN 4,000 TADPOLES FOR RELEASE. ANOTHER ACQUISITIONS INCLUDED TWO ARABIAN HORSES (EQUUS CABALLUS) WHICH WERE DONATED FROM A HORSE RESCUE IN NEW YORK STATE AND A MALE ROADRUNNER TO PAIR WITH OUR FEMALE.

6. THE PROSPECT PARK ZOO WELCOMED A NEW COLONY OF PRAIRIE DOGS FROM THE ELMWOOD PARK ZOO IN PENNSYLVANIA AFTER RECENT RENOVATIONS TO THE HABITAT. THE ANIMALS ACCLIMATED WELL TO THE EXHIBIT AND BEGAN ACTIVELY DIGGING TO ESTABLISH THEIR TOWN. THE PROSPECT PARK ZOO ALSO RECEIVED HAMADRYAS BABOONS (PAPIO HAMADRYAS) FROM THE OAKLAND AND SAN DIEGO ZOOS AS PART OF THE SPECIES SURVIVAL PROGRAM BREEDING RECOMMENDATION. ADDITIONALLY, THE TRIO OF MALE SAND CATS (FELIS MARGARITA HARRISONI), BORN LAST SPRING AT ZOO BOISE, ARE ON EXHIBIT AND DELIGHTING GUESTS. IN TYPICAL CAT FASHION, THEY HAVE SHORT BURSTS OF ACTIVITY AND THEN NAP. HAPPILY, THEIR FAVORITE NAPPING SPOT IS NEXT TO THE EXHIBIT WINDOW WHERE GUESTS CAN EASILY SNAP A PHOTO OF THIS NEW FAVORITE SMALL WILD CAT. THIS SPECIES MARKS THE THIRD SMALL EXOTIC FELINE ON EXHIBIT AT THE ZOO.

7. THE CENTRAL PARK ZOO ACCEPTED A DONATION OF SNAKES FROM THE ESTATE OF A LOCAL VETERINARY COLLEAGUE. HE WAS A BOARD-CERTIFIED REPTILE SPECIALIST WHO WISHED TO DONATE HIS COLLECTION TO A CONSERVATION ORGANIZATION. THE COLLECTION CONSISTED OF RHINOCEROS RAT SNAKES (GONYOSOMA BOULENGERU) AND WOMA PYTHONS (ASPIDITES RAMSAYI) WHICH ONCE ACQUIRED AND WERE PLACED ON

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EXHIBIT IN THE NEAR IN THE MEZZANINE SECTION OF THE TROPIC ZONE. ALSO
NEW TO THE CENTRAL PARK ZOO WERE A PAIR OF COLLARED LEMURS (EULEMUR
COLLARIS) THAT CAN NOW BE VIEWED IN THE HABITAT AT THE EXIT OF THE TROPIC
ZONE. THEY HAVE SETTLED INTO THEIR NEW HABITAT NICELY. THE ZOO ALSO
ACQUIRED SEVERAL NEW SPECIES FOR THE TROPIC ZONE AVIARY. THEY RECEIVED
BLUE-CROWNED HANGING PARROTS (LORICULUS GALGULUS), RED AND YELLOW BARBETS
(TRACHYPHONUS ERYTHROCEPHALUS), CHESTNUT-BACKED THRUSHES (GEOKICHLA
DOHERTYI), GOLDEN-CRESTED MYNAHS (AMPELICEPS CORONATUS) AND SHAMA THRUSH
(COPSYCHUS MALABARICUS).

FORM 990, PART III, LINE 4D - OTHER ACCOMPLISHMENT

WCS HAS ANNOUNCED THE LAUNCH OF A NEW GLOBAL 30X30 OCEAN ACCELERATOR TO
ADVANCE THE HISTORIC GOAL OF PROTECTING AND CONSERVING AT LEAST 30% OF
THE WORLD'S OCEAN BY 2030 - "30X30".

THE 30X30 OCEAN ACCELERATOR REPRESENTS A MAJOR NEW POOL OF FUNDING AND
RESOURCES TO ADVANCE THE GLOBAL EXPANSION OF EFFECTIVE AND EQUITABLE
MARINE PROTECTED AREAS (MPAS) AND OTHER EFFECTIVE AREA-BASED CONSERVATION
MEASURES (OECMS), AND INDIGENOUS AND TRADITIONAL TERRITORIES, IN MARINE
AREAS OF IMPORTANCE FOR BIODIVERSITY ACROSS THE GLOBE.

THIS PUSH TO EXPAND OCEAN PROTECTIONS, BOTH THROUGH PROTECTED AREAS,
OECMS, AND INDIGENOUS AND TRADITIONAL TERRITORIES ON THE COAST IS PART OF
A GLOBAL MOVEMENT TO STEM THE TIDE OF BIODIVERSITY LOSS IN OUR OCEANS.
HOWEVER, MANY GOVERNMENTS AND LOCAL CO-MANAGEMENT GROUPS REMAIN WITHOUT
THE RESOURCES AND CAPACITY TO SUCCESSFULLY IMPLEMENT THIS CRITICAL
OPPORTUNITY TO ADDRESS THE CHALLENGES OF THE WORLD'S OCEANS.

THE OCEAN COVERS MORE THAN 70% OF EARTH'S SURFACE, BUT CURRENTLY ONLY

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Employer identification number

13-1740011

8.2% OF WATERS ARE LEGALLY PROTECTED THROUGH MARINE PROTECTED AREAS. ON TOP OF THAT, ONLY 2.4% WERE DESIGNATED TO BE "FULLY OR HIGHLY" PROTECTED. THE PERCENTAGE OF THIS AREA THAT IS EFFECTIVELY MANAGED AND ACHIEVING BIODIVERSITY OBJECTIVES IS UNKNOWN, WITH ALL-TOO-MANY INEFFECTIVE "PAPER PARKS"-PROTECTED AREAS THAT END UP NEGLECTED DUE TO A LACK OF TOOLS, STAFFING, AND FINANCIAL RESOURCES. THESE SPOTTY PROTECTIONS LEAVE COASTAL COMMUNITIES, OCEAN ECOSYSTEMS, AND ENDANGERED SPECIES VULNERABLE TO THREATS LIKE COMMERCIAL OVERFISHING, POLLUTION, AND UNSUSTAINABLE RESOURCE EXTRACTION.

THE WCS 30X30 OCEAN ACCELERATOR, MADE POSSIBLE WITH GENEROUS SUPPORT FROM THE THOMAS L. KEMPNER, JR. FOUNDATION, WILL LEVERAGE THE EXPERTISE OF OVER 1,200 WCS SCIENTISTS AND CONSERVATIONISTS IN 25 WCS COASTAL PROGRAMS AROUND THE WORLD, AND DRAW UPON INDIGENOUS SCIENCE AND TRADITIONAL KNOWLEDGE WHILE WORKING WITH OUR PARTNERS AT THE NATIONAL, LOCAL, AND VILLAGE LEVELS TO ACHIEVE WINS FOR BOTH NATURE AND COASTAL COMMUNITIES.

FORM 990, PART V, LINE 4B - FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES

AFGHANISTAN, ARGENTINA, BANGLADESH, BELIZE, BOLIVIA, CAMBODIA, CAMEROON, CENTRAL AFRICA REPUBLIC, CHAD, CHILE, CHINA, COLOMBIA, CONGO (REPUBLIC OF CONGO), DEMOCRATIC REPUBLIC OF CONGO, ECUADOR, FIJI, GABON, GUATEMALA, HONDURAS, INDONESIA, KENYA, LAOS, MADAGASCAR, MOZAMBIQUE, MONGOLIA, MYANMAR, NIGERIA, NICARAGUA, PARAGUAY, PERU, PAPUA NEW GUINEA, PHILIPPINES, RWANDA, SINGAPORE, SOLOMON ISLANDS, SOUTH SUDAN, THAILAND, TANZANIA, UGANDA, UNITED KINGDOM, VIETNAM. THE LIST ON ATTACHMENT 1 IS LIMITED TO 10 COUNTRIES, THIS IS A COMPLETE LIST.

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
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WCS IS A NEW YORK NOT-FOR-PROFIT CORPORATION WITH NO STOCKHOLDERS. THE ELECTED TRUSTEES OF WCS CONSTITUTE THE MEMBERS OF WCS, WITH FULL VOTING RIGHTS AND SUCH OTHER POWERS AND AUTHORITY RESERVED TO "MEMBERS" UNDER THE NEW YORK NOT-FOR-PROFIT CORPORATION LAW.

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

SEE RESPONSE ABOVE REGARDING LINE 6

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS

SEE RESPONSE ABOVE REGARDING LINE 6.

FORM 990, PART VI, LINE 10B - POLICIES AND PROCEDURES GOVERNING CHAPTERS

WCS HAS NO CHAPTERS. WCS HAS BRANCH OFFICES IN A NUMBER OF LOCATIONS. WCS HAS AFFILIATES. WCS HAS ADOPTED POLICIES AND PROCEDURES THAT ARE APPLICABLE TO ITS BRANCH OFFICES AND AFFILIATES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

WCS'S 990 IS PREPARED BY THE COMPTROLLER AND THE COMPTROLLER'S STAFF IN CONSULTATION WITH OTHER WCS OFFICERS AND STAFF AND WCS'S OUTSIDE AUDITORS. THE DRAFT IS REVIEWED BY THE CHIEF FINANCIAL OFFICER, THE OFFICE OF GENERAL COUNSEL AND BY WCS'S OUTSIDE AUDITORS. BEFORE FILING WITH THE IRS, THE DRAFT 990 IS REVIEWED BY THE AUDIT COMMITTEE AND PROVIDED TO THE ENTIRE BOARD OF TRUSTEES BY POSTING ON A SECURE WEBSITE ACCESSIBLE TO ALL THE TRUSTEES.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

WCS'S BOARD OF TRUSTEES HAS ADOPTED A WRITTEN CONFLICTS OF INTEREST POLICY APPLICABLE TO TRUSTEES, OFFICERS AND KEY EMPLOYEES AND ANOTHER WRITTEN CONFLICTS OF INTEREST POLICY APPLICABLE TO EMPLOYEES. UNDER THESE

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

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POLICIES, TRUSTEES, OFFICERS AND EMPLOYEES ARE REQUIRED TO DISCLOSE CONFLICTS AND POSSIBLE CONFLICTS WHENEVER THEY BECOME AWARE OF THEM. IN ADDITION, THE INDIVIDUAL WITH A CONFLICT MAY NOT PARTICIPATE IN THE CONSIDERATION OR ACTION ON THE RELEVANT MATTER. ANNUALLY TRUSTEES AND OFFICERS AND CERTAIN MANAGEMENT EMPLOYEES ARE REQUIRED TO COMPLETE AND RETURN A STATEMENT AFFIRMING THEIR KNOWLEDGE OF THE POLICY AND THEIR COMMITMENT TO ABIDE BY IT, AND ALSO TO IDENTIFY KNOWN CONFLICTS AND POSSIBLE CONFLICTS. UNDER THE APPLICABLE POLICY, ANY CONFLICT OR POSSIBLE CONFLICT IS TO BE DEALT WITH ON A CASE BY CASE BASIS. IN THE CASE OF EMPLOYEES, BY MANAGEMENT UNDER SUPERVISION OF THE AUDIT COMMITTEE, AND IN THE CASE OF TRUSTEES, BY THE AUDIT COMMITTEE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

UNDER THE WCS BYLAWS, THE HUMAN RESOURCES AND COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES HAS THE RESPONSIBILITY AND AUTHORITY TO FIX THE COMPENSATION OF ALL CORPORATE OFFICERS. THAT COMMITTEE DECIDES THE FORM AND AMOUNT OF COMPENSATION FOR THE PRESIDENT AND CHIEF EXECUTIVE OFFICER AND SENIOR MANAGERS USING THE METHODS LISTED IN SCHEDULE J, PART I LINE 3. THE COMMITTEE IS COMPOSED OF PERSONS WITHOUT A CONFLICT WITH RESPECT TO ITS COMPENSATION DECISIONS, EXCEPT THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, AN EX OFFICIO MEMBER OF THE COMMITTEE, WHO IS RECUSED FROM ALL DECISIONS RELATED TO HIS OR HER COMPENSATION. THE COMMITTEE RELIES ON APPROPRIATE DATA AS TO THE REASONABLENESS OF COMPENSATION AND DOCUMENTS THE BASIS FOR EACH DECISION AT THE TIME THE DECISION IS MADE. THIS REVIEW IS DONE EVERY YEAR.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2022

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Internal Revenue Service

Complete to provide information for responses to specific questions on
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▶ Attach to Form 990 or 990-EZ.

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Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

YES, SEE ABOVE.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

OUR AUDITED FINANCIAL STATEMENTS, IRS 990, AND IRS 990T ARE POSTED AND AVAILABLE ON OUR WEBSITE AND ARE FURNISHED UPON REQUEST. THE IRS 990 IS ALSO POSTED ON GUIDESTAR. GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE FURNISHED UPON REQUEST.

FORM 990, PART VII - RELATED ORGANIZATIONS

INDIVIDUALS LISTED IN PART VII, COLUMN (A), DEVOTED THE FOLLOWING ESTIMATED HOURS PER WEEK TO RELATED ORGANIZATIONS. FOR ALL OTHER INDIVIDUALS LISTED IN PART VII, COLUMN (A), ZERO HOURS PER WEEK WERE DEVOTED TO RELATED ORGANIZATIONS.

JOHN F. CALVELLI - 0.1 HRS/WK

JOSEPH WALSTON - 0.3 HRS/WK

CHRISTOPHER J. MCKENZIE - 0.5 HRS/WK

ROBERT CALAMO - 0.5 HRS/WK

ROBERT G. MENZI - 0.2 HRS/WK

LAURA STOLZENTHALER - 0.2 HRS/WK

FORM 990, PART XI, LINE 9-OTHER CHANGES IN NET ASSETS EXPLANATION

CAPITAL GAIN ON K-1'S (1,282,868)

ORDINARY GAIN FROM K-1 (2,164,349)

POSTRETIREMENT-RELATED CHANGE 1,491,808

TOTAL PART XI LINE 9 (1,955,409)

Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

=====

- AFGHANISTAN
- BANGLADESH
- BELIZE
- BOLIVIA
- CAMBODIA
- CAMEROON
- FIJI
- GABON
- GUATEMALA
- CHILE

COPY

Name of the organization

Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

FORM 990, PART VI, LINE 17 - STATES

=====

AL, AK, AR, CA, CO, CT, DE,
DC, FL, GA, HI, ID, IL, KS, KY, ME, MD, MA, MI,
MN, MS, MO, MT, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,
RI, SC, TN, TX, UT, WA, WV, WI,

COPY

Name of the organization

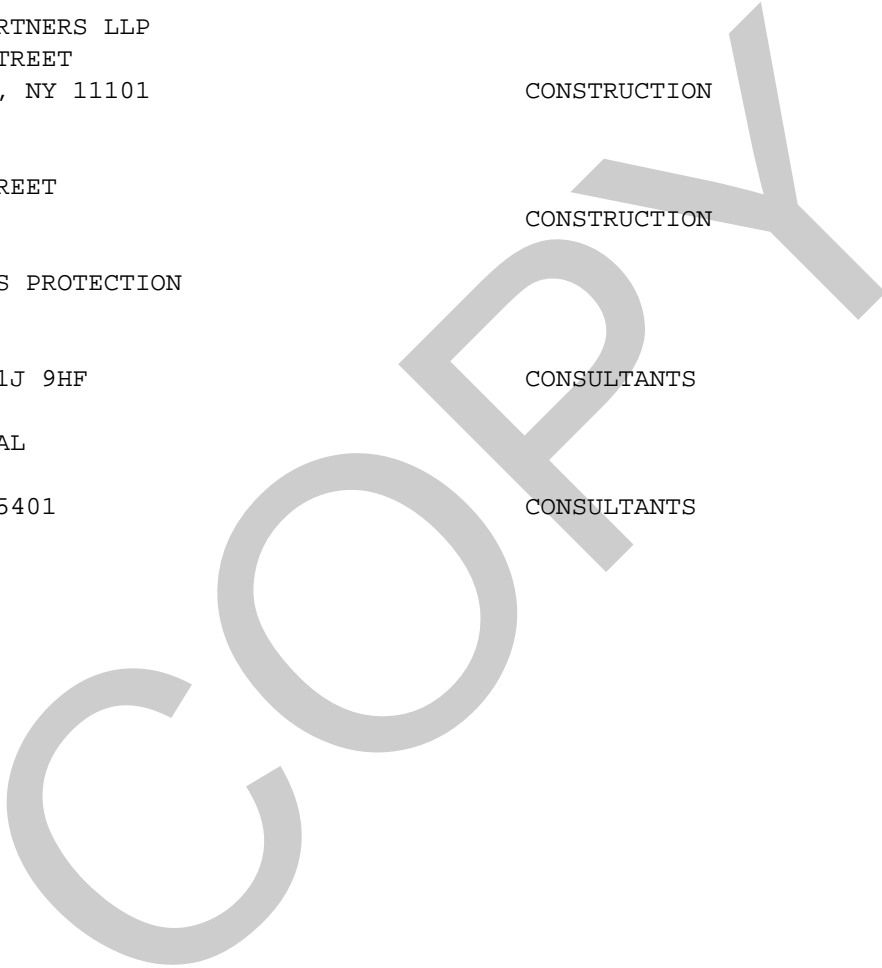
Employer identification number

WILDLIFE CONSERVATION SOCIETY

13-1740011

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
TURNER CONSTRUCTION 375 HUDSON STREET NEW YORK, NY 10014	CONSTRUCTION	11,225,625.
DI DOMENICO + PARTNERS LLP 3743 CRESECENT STREET LONG ISLAND CITY, NY 11101	CONSTRUCTION	845,134.
FGI CORPORATION 1901 AMETHYST STREET BRONX, NY 10462	CONSTRUCTION	2,963,995.
ENDANGERD SPECIES PROTECTION 180 PICCADILLY LONDON UNITED KINGDOM W1J 9HF	CONSULTANTS	824,565.
STAGECOACH DIGITAL 266 MAIN STREET BURLINGTON, VT 05401	CONSULTANTS	895,267.



**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SEE SUPPLEMENTAL PAGE					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) SEE SUPPLEMENTAL PAGE							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) SEE SUPPLEMENTAL PAGE									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) IBIS RICE CONSERVATION CO LTD	D	600,000.	FMV
(2) WCS ASSOCIACAO CONSERVACAO DA VIDA SILVE(BRAZ	B	1,140,789.	FMV
(3) WILDLIFE CONSERVATION & SCIENCE (MALAYSIA)	B	268,278.	FMV
(4) WCS ANO	B	640,878.	FMV
(5) WCS EU	B	582,984.	FMV
(6) SANSOM MLUP PREY (SMP)	B	73,946.	FMV

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.	1a	
b Gift, grant, or capital contribution to related organization(s)	1b	
c Gift, grant, or capital contribution from related organization(s)	1c	
d Loans or loan guarantees to or for related organization(s)	1d	
e Loans or loan guarantees by related organization(s)	1e	
f Dividends from related organization(s)	1f	
g Sale of assets to related organization(s)	1g	
h Purchase of assets from related organization(s)	1h	
i Exchange of assets with related organization(s)	1i	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	
o Sharing of paid employees with related organization(s)	1o	
p Reimbursement paid to related organization(s) for expenses	1p	
q Reimbursement paid by related organization(s) for expenses	1q	
r Other transfer of cash or property to related organization(s)	1r	
s Other transfer of cash or property from related organization(s)	1s	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) WCS WILDLIFE CONSERV SOC CANADA	B	296,102.	FMV
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R- ADDITIONAL INFORMATION

THE RELATED ENTITIES DESCRIBED HERE HAVE ALL BEEN ORGANIZED BY WCS IN ORDER TO CARRY OUT ITS TAX EXEMPT, CHARITABLE, CONSERVATION MISSION. ALL OF THEM ARE OPERATED ON A NON-PROFIT BASIS IN FURTHERANCE OF WCS'S PURPOSES. THE FOLLOWING BRIEFLY DESCRIBES THE ENTITIES LISTED IN SCHEDULE R:

MAKIRA CARBON COMPANY LLC, SEIMA CARBON COMPANY LLC, CONSERVATION LIVELIHOODS INTERNATIONAL LLC, TIERRAS LLC, CONSERVATION FLIGHT LLC AND WCS CONSERVATION ENTERPRISES LLC ARE ALL SINGLE MEMBER LIMITED LIABILITY COMPANIES FORMED IN DELAWARE, OF WHICH THE SOLE MEMBER IS WCS, AND MOST OF WHICH HAVE OFFICERS WHO ARE EMPLOYEES OF WCS.

MAKIRA CARBON COMPANY LLC AND SEIMA CARBON COMPANY LLC WERE FORMED TO CARRY ON WILDLIFE CONSERVATION IN MADAGASCAR AND CAMBODIA, RESPECTIVELY, THROUGH MEASURES DEALING WITH CLIMATE CHANGE.

CONSERVATION LIVELIHOODS INTERNATIONAL LLC WAS FORMED TO PROMOTE WILDLIFE CONSERVATION AND SUSTAINABLE NATURAL RESOURCE USE IN COMMUNITIES AROUND THE WORLD THROUGH PARTICIPATION IN THE OWNERSHIP AND MANAGEMENT OF ECONOMIC DEVELOPMENT ENTERPRISES THAT FOSTER SUCH ENDS AND ARE COMPATIBLE WITH THE CONSERVATION AND PROTECTION OF THE NATURAL ENVIRONMENT.

WCS CONSERVATION ENTERPRISES LLC WAS ORGANIZED TO SUPPORT, PROMOTE AND PARTICIPATE IN CONSERVATION PROGRAMS AND ACTIVITIES WORLDWIDE, INCLUDING

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

THROUGH INVESTMENTS IN CONSERVATION ENTERPRISES THAT ARE COMPATIBLE WITH THE CONSERVATION AND PROTECTION OF THE NATURAL ENVIRONMENT.

CONSERVATION FLIGHT LLC HOLDS TITLE TO AIRCRAFT USED IN CONNECTION WITH WCS'S GLOBAL CONSERVATION PROGRAMS AND OPERATIONS.

TIERRA DE GUANACOS LLC AND TIERRA DE TRUCHAS LLC ARE DELAWARE LIMITED LIABILITY COMPANIES, THE SOLE MEMBER OF WHICH IS TIERRAS LLC. THE MISSION OF ALL THREE OF THESE COMPANIES IS TO CARRY ON WILDLIFE AND LAND CONSERVATION IN CHILE, INCLUDING THROUGH TIERRA DE GUANACOS LLC UNO LIMITADA AND TIERRA DE GUANACOS LLC DOS LIMITADA. EACH OF THE LATTER IS A CHILEAN LIMITED LIABILITY COMPANY THAT HOLDS PROPERTY FOR WILDLIFE CONSERVATION PURPOSES IN CHILE, AND EACH HAS AS ITS MEMBERS TIERRA DE GUANACOS LLC AND TIERRA DE TRUCHAS LLC.

PROFESSIONAL HOUSING CORPORATION IS A NOT FOR PROFIT CORPORATION FORMED IN DELAWARE WITH A SINGLE MEMBER, WCS, AND IS A TITLE HOLDING COMPANY UNDER SECTION 501(C)(2). IT HOLDS TITLE TO REAL PROPERTY FOR, AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF, WCS.

182 FLIGHT CORP. IS A NOT FOR PROFIT CORPORATION FORMED IN DELAWARE, WITH A SINGLE MEMBER, WCS. IN CONNECTION WITH WCS PROGRAM ACTIVITIES, 182 FLIGHT CORP. HOLDS AIRCRAFT FOR, AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF, WCS.

WCS WILDLIFE CONSERVATION SOCIETY CANADA IS A NOT FOR PROFIT CORPORATION FORMED IN CANADA, WITH A SINGLE MEMBER, WCS. IT CARRIES ON WILDLIFE

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

CONSERVATION IN CANADA AND AROUND THE WORLD AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF WCS.

WCS ASSOCIACAO CONSERVACAO DA VIDA SILVESTRE IS A CIVIL ASSOCIATION, NOT FOR PROFIT ORGANIZATION, ORGANIZED UNDER THE LAWS OF THE STATE OF RIO DE JANEIRO, BRAZIL. IT CARRIES ON WILDLIFE CONSERVATION IN BRAZIL AND HAS WCS AS A MEMBER AND WCS EMPLOYEES ON ITS GOVERNING BODY.

WILDLIFE CONSERVATION AND SCIENCE (MALAYSIA) BHD IS A MALAYSIAN COMPANY LIMITED BY GUARANTEE, WITH MEMBERS AND DIRECTORS WHO ARE EMPLOYEES OF WCS, FORMED TO PROTECT WILDLIFE AND WILD PLACES IN MALAYSIA.

WCS GLOBAL CONSERVATION UK IS A REGISTERED CHARITY IN THE UNITED KINGDOM. IT IS A PRIVATE COMPANY LIMITED BY GUARANTEE UNDER THE LAW OF ENGLAND AND WALES, THE SOLE MEMBER OF WHICH IS WCS, FORMED TO PROTECT AND CONSERVE THE NATURAL ENVIRONMENT AND ITS FLORA AND FAUNA THROUGH THE CONSERVATION AND PRESERVATION OF WILDLIFE AND WILD PLACES ANYWHERE IN THE WORLD.

AUTONOMOUS NON-COMMERCIAL ORGANIZATION "WILDLIFE CONSERVATION SOCIETY" (WCS ANO) IS A NON-MEMBERSHIP, UNITARY, AUTONOMOUS, NON-COMMERCIAL ORGANIZATION ORGANIZED UNDER THE LAWS OF THE RUSSIAN FEDERATION, FOR THE PURPOSE OF SAVING WILDLIFE AND WILD PLACES IN RUSSIA THROUGH SCIENCE, CONSERVATION ACTION, EDUCATION, AND INSPIRING PEOPLE TO VALUE NATURE.

BATAGUR CO., LTD. IS A PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW TO HOLD LAND FOR CONSERVATION PURPOSES.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SANSOM MLUP PREY IS A NONPROFIT ORGANIZATION CREATED UNDER CAMBODIAN LAW TO PROMOTE WILDLIFE CONSERVATION THROUGH VARIOUS MEANS AND INITIATIVES INCLUDING BY SUPPORTING LOCAL COMMUNITIES IN THEIR EFFORTS TO PRODUCE AND MARKET WILDLIFE FRIENDLY PRODUCTS.

YAYASAN CELEBICA IS A NONPROFIT FOUNDATION ORGANIZED UNDER THE LAWS OF INDONESIA PRINCIPALLY TO HOLD LAND FOR CONSERVATION PURPOSES.

IBIS RICE CONSERVATION CO., LTD. IS A PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW PRINCIPALLY TO SUPPORT LOCAL COMMUNITIES AND BIODIVERSITY THROUGH THE PROMOTION OF SUSTAINABLE AGRICULTURAL ACTIVITIES AND COMMERCIAL DEVELOPMENT OF AGRICULTURAL COMMODITIES.

WCS EU IS AN INTERNATIONAL NON-PROFIT ORGANIZATION ORGANIZED UNDER LAWS OF BELGIUM.

SVC SAM VEASNA CONSERVATION TOURS CO., LTD. IS A SINGLE MEMBER PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW TO SUPPORT LOCAL COMMUNITIES AND BIODIVERSITY THROUGH THE PROMOTION OF ECOTOURISM AND RELATED ACTIVITIES.

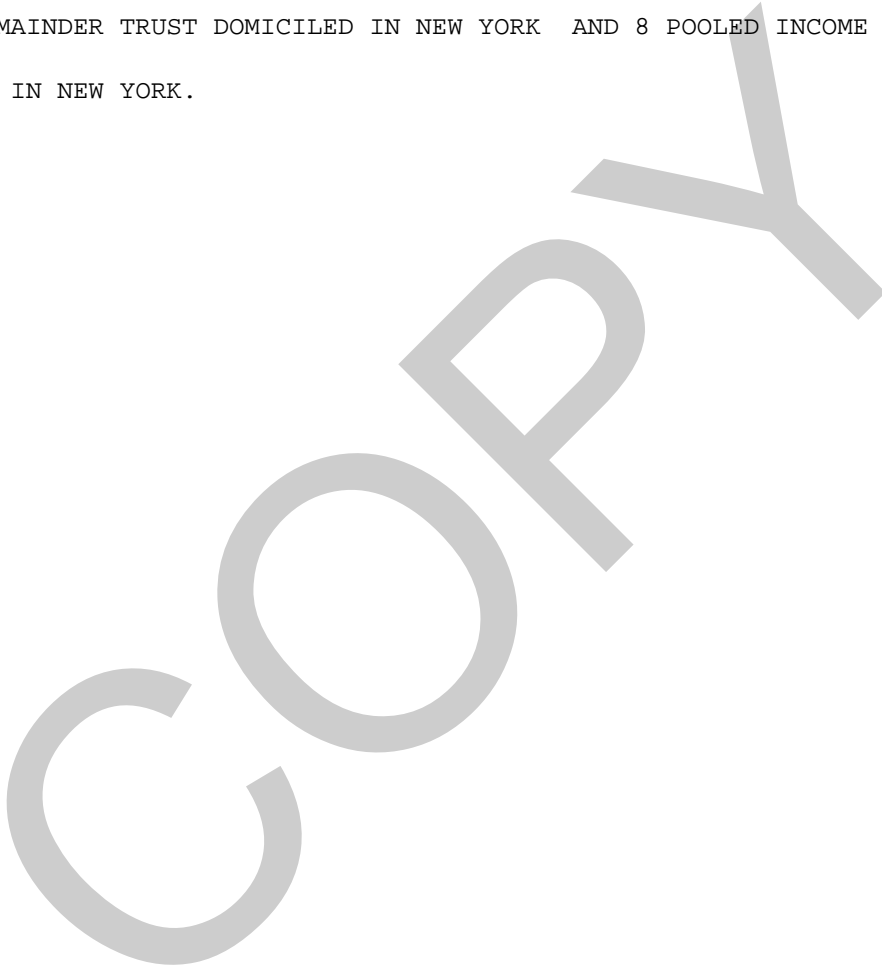
HENRY L. HEYMANN WILDLIFE PRESERVATION FOUNDATION IS A NONPROFIT NONSTOCK CORPORATION FORMED IN DELAWARE, AND IS A TAX-EXEMPT PUBLIC CHARITY UNDER 501(C)(3) AND A SUPPORTING ORGANIZATION UNDER SECTION 509(A)(3), WITH WCS AS ONE OF TWO SUPPORTED ORGANIZATIONS. THE FOUNDATION HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF WCS.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART IV

AS OF JUNE 30, 2023, WILDLIFE CONSERVATION SOCIETY HELD MORE THAN A 50% BENEFICIAL INTEREST IN 1 CHARITABLE REMAINDER TRUST DOMICILED IN NEW YORK AND 8 POOLED INCOME FUNDS DOMICILED IN NEW YORK. BENEFICIAL INTEREST IN 1 CHARITABLE REMAINDER TRUST DOMICILED IN NEW YORK AND 8 POOLED INCOME FUNDS DOMICILED IN NEW YORK.



Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART I - IDENTIFICATION OF DISREGARDED ENTITIES

(A) NAME/ADDRESS/EIN	(B) PRIMARY ACTIVITY	(C) LEGAL DOMICILE	(D) TOTAL INCOME	(E) EOY ASSETS	(F) DIRECT CONTROL
MAKIRA CARBON COMPANY LLC		24-4473867 2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE	NONE	52,878.	WCS
TIERRA DE GUANACOS LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE			TIERRAS LL
TIERRA DE TRUCHAS LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE			TIERRAS LL
TIERRAS LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE			WCS
CONSERVATION LIVELIHOODS INT'L LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	LIVELIHOODS	DE			WCS
SEIMA CARBON COMPANY LLC		47-4909194 2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE	2,090,181.	26,332,562.	WCS
CONSERVATION FLIGHT LLC		81-3820120 2300 SOUTHERN BLVD		BRONX, NY 10460	
	AIRCRAFT	DE		NONE	WCS
WCS CONSERVATION ENTERPRISES LLC		2300 SOUTHERN BLVD		BRONX, NY 10460	
	CONSERVATION	DE		NONE	WCS

COPY

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II - IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS

(A) NAME\ADDRESS\EIN	(B) ACTIVITY	(C) LEGAL DOMICILE	(D) EXEMPT CODE	(E) CHARITY STATUS	(F) DIRECT CONTROLLING		(G) SEC 512	
					YES	NO	YES	NO
WCS WILDLIFE CONSERV SOC CANADA 344 BLOOR STREET WEST, SUITE 2 , TORONTO CA M5S 3A7 CONSERVATION	85-4255882	CA			WCS			X
WCS ASSOCIACAO CONSERVACAO DA VIDA SILVE RUA JARDIM BOTANICO 674 BR , RIO DE JANIERO BR 22461 CONSERVATION		BR			WCS			X
WCS GLOBAL CONSERVATION UK 10 QUEEN STREET PLACE , LONDON UK EC4R1BE CONSERVATION		UK			WCS			X
PROFESSIONAL HOUSING CORPORATION 2300 SOUTHERN BLVD BRONX, NY 10460 REAL ESTATE	13-3546032	DE	501(C)(2)		WCS			X
WCS ANO AP. 31, BLD.17A, ALEUTSKAYA ST VLADIVOSTOK, RS 690091 CONSERVATION		RS			WCS			X
SANSOM MLUP PREY (SMP) 44C, STREET 456, S/K TOUL TOMP KHAN CHAMKAMON, PHNOM PENH CONSERVATION		CB			WCS			X
YAYASAN CELEBICA PESONA KHAYANGAN V BLOK AK/8 RUKUN TETANGGA, ID 001 CONSERVATION		ID			WCS			X
WCS EU BOULEVARD LOUIS SCHMIDT, 64 BRUSSELS, BE 1040 CONSERVATION		BE			WCS			X
HENRY L. HEYMAN WILDLIFE PRESERVATION F 2300 SOUTHERN BLVD BRONX, NY 10460 CONSERVATION	87-1701363	DE	501(C)3	12A(I)	WCS			X

WILDLIFE CONSERVATION SOCIETY

13-1740011

990 SCH R, PART IV-IDENTIFICATION OF REL. ORG. TAXABLE AS CORP/TRUST

(A) NAME/ADDRESS/EIN	(B) PRIMARY ACTIVITY	(C) LEGAL DOMICILE	(D) DIRECT CONTROLLING	(E) ENTITY TYPE	(F) SHARE OF TOT INCOME	(G) SHARE OF EOY	(H) % OWNERSHIP	(I) SEC 512(B)(13) YES NO
182 FLIGHT CORP. 2300 SOUTHERN BLVD BRONX, NY 10460	AIRCRAFT	DE	WCS	C			100.0000	X
WILDLIFE CONSERV & SCIENCE (MALAYSIA) 7 JALAN RIDGEWAY SARAWAK, MY 93450	CONSERVATION	MY	WCS	C	1,003,965.	778,149.	83.3300	X
TIERRA DE GUANACOS LLC UNO LIMITADA 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	CI	TRUCH & GU	C				X
TIERRA DE GUANACOS LLC DOS LIMITADA 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	CI	TRUCH & GU	C				X
CHARITABLE REMAINDER TRUSTS (1)	N/A	NY	WCS	TRUST				X
POOLED INCOME FUNDS (8)	N/A	NY	WCS	TRUST				X
BATAGUR CO, LTD. ST 21, SANGKAT TONIE CHAMKAMORN PHNOM PENH, CAMBODIA CB	CONSERVATION	CB	WCS	C			49.0000	X
IBIS RICE CONSERVATION CO, LTD NO. 74, ST.464, SANGKAT TOUL TOMPON KHAN CHAMKAR MON, PHN	AGRICULTURE	CB	WCS	C			100.0000	X
SVC SAM VEASNA CONSERVATION TOURS CO., L #0552, STREET 26, GROUP 12 WAT BO, SIEM REAP CB	ECOTOURISM	CB	WCS CONSERVATIO	C				X