

Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning 07/01, 2020, and ending 06/30, 20 21

Form sections B through K: B Check if applicable; C Name of organization WILDLIFE CONSERVATION SOCIETY; D Employer identification number 13-1740011; E Telephone number (718) 220-5100; F Name and address of principal officer; G Gross receipts \$ 355,849,787; H(a) Is this a group return for subordinates?; H(b) Are all subordinates included?; I Tax-exempt status; J Website: WWW.WCS.ORG; K Form of organization; L Year of formation; M State of legal domicile.

Part I Summary

Table with 3 columns: Line number, Description, and Amount. Rows include: 1-7a Activities & Governance; 8-12 Revenue; 13-19 Expenses; 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer Robert Calamo, Date 05/12/2022, Type or print name and title ROBERT CALAMO VP & COMPROLLER

Paid Preparer Use Only: Print/Type preparer's name DAVID M HIGHFILL, Preparer's signature David M. Highfill, Date 5/11/2022, Firm's name KPMG LLP, Firm's address 345 PARK AVENUE NEW YORK, NY 10154

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [] No

For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

THE WILDLIFE CONSERVATION SOCIETY (WCS) SAVES WILDLIFE AND WILD PLACES WORLDWIDE THROUGH SCIENCE, CONSERVATION ACTION, EDUCATION, AND INSPIRING PEOPLE TO VALUE NATURE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 122,508,389. including grants of \$ 11,029,945.) (Revenue \$ 33,953,518.)

GLOBAL CONSERVATION AND HEALTH PROGRAMS ARE FUNDED PRIMARILY BY RESTRICTED GIFTS, GRANTS AND CONTRACTS FROM PRIVATE INDIVIDUALS, FOUNDATIONS, FEDERAL AGENCIES AND OTHER SOURCES. ACCOMPLISHMENTS CONTINUED ON SCHEDULE O.

4b (Code:) (Expenses \$ 113,489,754. including grants of \$) (Revenue \$ 20,019,705.)

BRONX ZOO AND NEW YORK AQUARIUM: TOTAL ATTENDANCE AT ALL FIVE WCS FACILITIES WAS 2,328,455. AT THE BRONX ZOO ATTENDANCE TOTALED 1,225,237 AND AT THE NEW YORK AQUARIUM ATTENDANCE TOTALED 316,581. ACCOMPLISHMENTS CONTINUED SCHEDULE O.

4c (Code:) (Expenses \$ 26,464,491. including grants of \$) (Revenue \$ 5,877,770.)

CITY ZOOS: CENTRAL PARK/PROSPECT PARK AND QUEENS ZOOS; CENTRAL PARK ZOO (CPZ) ATTENDANCE 407,302; PROSPECT PARK ZOO (PPZ) ATTENDANCE 192,697; QUEENS ZOO ATTENDANCE 186,638. ACCOMPLISHMENTS CONTINUED ON SCHEDULE O.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$ 13,591,911.)

4e Total program service expenses 262,462,634.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V.</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?.	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Description, and Yes/No columns. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, and organizational transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question number, Description, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, W-2G forms, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee reporting, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (38), 1b (37), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 2
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records ROBERT CALAMO 2300 SOUTHERN BLVD BRONX, NY 10460 718-741-8211

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DR. CRISTIAN SAMPER PRESIDENT & CEO	40.00 0.	X		X			1,688,297.	0.	459,413.	
(2) ROBERT MENZI EVP CHIEF OPERATING OFFICER	40.00 .20			X			509,085.	0.	267,304.	
(3) JAMES J BREHENY EVP DIRECTOR OF ZOOS/AQUARIUM	40.00 0.			X			504,035.	0.	194,398.	
(4) JOHN G ROBINSON EVP CONSERVATION UNTIL 1/30/20	40.00 .30			X			554,070.	0.	73,407.	
(5) PAULA HAYES EVP CHIEF OF GLOBAL RESOURCES	40.00 0.			X			400,391.	0.	173,656.	
(6) CHRISTOPHER J MCKENZIE SVP GENERAL COUNSEL	40.00 .50			X			388,707.	0.	181,256.	
(7) JOHN F CALVELLI EVP PUBLIC AFFAIRS	40.00 .10			X			313,957.	0.	152,113.	
(8) JOSEPH WALSTON SVP FIELD CONSERVATION	40.00 0.					X	343,577.	0.	112,513.	
(9) ROBERT CALAMO VP & COMPTROLLER	40.00 .50			X			304,918.	0.	128,047.	
(10) JELLE BOOT VP HUMAN RESOURCES	40.00 0.					X	292,161.	0.	125,958.	
(11) LAURA STOLZENTHALER SVP & CFO	40.00 .20			X			322,507.	0.	91,103.	
(12) PATRICK THOMAS VP ASSOCIATE DIR. BRONX ZOO	40.00 0.					X	266,574.	0.	112,056.	
(13) MARY DIXON SVP COMMUNICATIONS	40.00 0.					X	260,910.	0.	89,213.	
(14) PAUL ELKAN REGIONAL DIRECTOR CENTRAL AFR	40.00 0.					X	268,691.	0.	80,393.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) NIKO RADJENOVIC VP BUSINESS SERVICES	40.00 0.			X				258,429.	0.	84,590.
(16) ALEJANDRO SANTO DOMINGO CHAIR & TRUSTEE	4.00 0.	X		X				0.	0.	0.
(17) HAMILTON E JAMES VICE CHAIR & TRUSTEE	2.00 0.	X		X				0.	0.	0.
(18) GORDON E. DYAL TREASURER & TRUSTEE	2.00 0.	X		X				0.	0.	0.
(19) FREDERICK W BEINECKE SECRETARY	2.00 0.	X		X				0.	0.	0.
(20) HON. BILL DE BLASIO EX OFFICIO TRUSTEE	.50 0.	X						0.	0.	0.
(21) SCOTT STRINGER EX OFFICIO TRUSTEE	.50 0.	X						0.	0.	0.
(22) COREY JOHNSON EX OFFICIO TRUSTEE	.50 0.	X						0.	0.	0.
(23) MITCHELL SILVER EX OFFICIO TRUSTEE	.50 0.	X						0.	0.	0.
(24) TOM FINKELPEARL EX OFFICIO TRUSTEE	.50 0.	X						0.	0.	0.
(25) RUBEN DIAZ JR EX OFFICIO TRUSTEE	.50 0.	X						0.	0.	0.
1b Sub-total								6,676,309.	0.	2,325,420.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								6,676,309.	0.	2,325,420.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 176**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶ 38**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) ERIC ADAMS ----- EX OFFICIO TRUSTEE	.50 ----- 0.	X						0.	0.	0.
(27) THOMAS EDELMAN ----- TRUSTEE	2.00 ----- 0.	X						0.	0.	0.
(28) ANDREW H TISCH ----- TRUSTEE	2.00 ----- 0.	X						0.	0.	0.
(29) DAVID B. SCHIFF ----- TRUSTEE	1.00 ----- 0.	X						0.	0.	0.
(30) DUNCAN A CHAPMAN ----- TRUSTEE	1.00 ----- 0.	X						0.	0.	0.
(31) KATHERINE L DOLAN ----- TRUSTEE	2.00 ----- 0.	X						0.	0.	0.
(32) CHRISTOPHER J. ELLIMAN ----- TRUSTEE	2.00 ----- 0.	X						0.	0.	0.
(33) RUDOLPH F. CREW ----- TRUSTEE	2.00 ----- 0.	X						0.	0.	0.
(34) O. ANDREAS HALVORSEN ----- TRUSTEE FROM 10/27/2020	1.00 ----- 0.	X						0.	0.	0.
(35) PAUL A GOULD ----- TRUSTEE	1.00 ----- 0.	X						0.	0.	0.
(36) PETER T. GRAUER ----- TRUSTEE FROM 02/23/2021	1.00 ----- 0.	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 176

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(37) JUDITH H HAMILTON TRUSTEE	1.00 0.	X					0.	0.	0.	
(38) JOHN N IRWIN III TRUSTEE	1.00 0.	X					0.	0.	0.	
(39) ROSINA M. BIERBAUM TRUSTEE	2.00 0.	X					0.	0.	0.	
(40) AMBROSE K. MONELL TRUSTEE	1.00 0.	X					0.	0.	0.	
(41) ADEBAYO O. OGUNLESI TRUSTEE	1.00 0.	X					0.	0.	0.	
(42) DAVID J. MILLSTONE TRUSTEE	1.00 0.	X					0.	0.	0.	
(43) WALTER C. SEDGWICK TRUSTEE	1.00 0.	X					0.	0.	0.	
(44) CAROLINE N SIDNAM TRUSTEE	1.00 0.	X					0.	0.	0.	
(45) ROSELINDE TORRES TRUSTEE	0. 0.	X					0.	0.	0.	
(46) JULIA MARTON-LEFEVRE TRUSTEE	1.00 0.	X					0.	0.	0.	
(47) ELIZABETH AINSLE TRUSTEE	2.00 0.	X					0.	0.	0.	
1b Sub-total							0.	0.	0.	
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **176**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 7 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows include Antonia M. Grumbach, Jonathan D Green, Katherine Sherrill, Juan Manuel Santos, and Robert B Zoellick.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 176

Table with 3 columns: Question number, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting and unrelated organizations.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Includes a header row and several empty rows for data entry.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII X

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns					
	1b	Membership dues	5,848,554.				
	1c	Fundraising events	741,044.				
	1d	Related organizations					
	1e	Government grants (contributions) . .	93,387,297.				
	1f	All other contributions, gifts, grants, and similar amounts not included above .	78,773,512.				
	1g	Noncash contributions included in lines 1a-1f.	\$ 10,190,689.				
	h	Total. Add lines 1a-1f	178,750,407.				
	Program Service Revenue			Business Code			
2a		GATE, EXHIBIT ADMISSIONS	713990	27,098,146.	27,098,146.		
b		FEES AND CONTRACTS FROM GOVT	541700	33,953,518.	33,953,518.		
c		EDUCATION REVENUES	611710	1,331,404.	1,331,404.		
d		COLLECTION DEACCESSIONS	900099	10,486.	10,486.		
e		MEMBERSHIP DUES	900099	11,049,350.	11,049,350.		
f		All other program service revenue					
g		Total. Add lines 2a-2f		73,442,904.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts).		13,771,728.		13,771,728.	
	4	Income from investment of tax-exempt bond proceeds .		0.			
	5	Royalties		9,122.		9,122.	
	6a	Gross rents	(i) Real				
			(ii) Personal				
	6b	Less: rental expenses					
	6c	Rental income or (loss)					
		d	Net rental income or (loss)		0.		
	7a	Gross amount from sales of assets other than inventory	(i) Securities	64,041,364.			
			(ii) Other				
	7b	Less: cost or other basis and sales expenses		59,317,688.			
	7c	Gain or (loss)		4,723,676.			
	d	Net gain or (loss)		4,723,676.	715,652.	4,008,024.	
8a	Gross income from fundraising events (not including \$ 741,044. of contributions reported on line 1c). See Part IV, line 18		253,500.				
		8b	Less: direct expenses	307,859.			
			Net income or (loss) from fundraising events.		-54,359.		-54,359.
9a	Gross income from gaming activities. See Part IV, line 19		0.				
		9b	Less: direct expenses	0.			
			Net income or (loss) from gaming activities.		0.		
10a	Gross sales of inventory, less returns and allowances		22,176,803.				
		10b	Less: cost of goods sold	15,167,115.			
			Net income or (loss) from sales of inventory.		7,009,688.	-89,376.	7,099,064.
Miscellaneous Revenue			Business Code				
	11a	MISCELLANEOUS REVENUES	611710	2,956,954.		2,956,954.	
	b	SPONSORSHIPS	900099	440,589.		440,589.	
	c	ALTERNATIVE INVESTMENTS	900099	6,416.		6,416.	
	d	All other revenue					
e	Total. Add lines 11a-11d		3,403,959.				
12	Total revenue. See instructions			281,057,125.	73,442,904.	632,692.	28,231,122.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include categories like Grants, Compensation, Salaries, Advertising, and Total functional expenses.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	26,434,028.	1	45,397,446.
	2 Savings and temporary cash investments	23,655,242.	2	26,617,011.
	3 Pledges and grants receivable, net	141,860,240.	3	152,333,489.
	4 Accounts receivable, net.	858,025.	4	362,772.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	5	0.
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
	7 Notes and loans receivable, net	0.	7	0.
	8 Inventories for sale or use	2,898,497.	8	1,960,907.
	9 Prepaid expenses and deferred charges	7,348,245.	9	14,012,272.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 843,893,772.		
	b Less: accumulated depreciation	10b 395,067,225.	452,789,752.	10c 448,826,547.
	11 Investments - publicly traded securities.	17,674,995.	11	20,593,536.
	12 Investments - other securities. See Part IV, line 11	433,914,987.	12	540,279,101.
	13 Investments - program-related. See Part IV, line 11.	0.	13	0.
	14 Intangible assets	0.	14	0.
	15 Other assets. See Part IV, line 11	2,062,523.	15	16,318,576.
16 Total assets. Add lines 1 through 15 (must equal line 33)	1,109,496,534.	16	1,266,701,657.	
Liabilities	17 Accounts payable and accrued expenses	45,079,560.	17	75,889,443.
	18 Grants payable	0.	18	0.
	19 Deferred revenue.	35,601,293.	19	56,720,122.
	20 Tax-exempt bond liabilities.	133,338,471.	20	0.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	22	0.
	23 Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24 Unsecured notes and loans payable to unrelated third parties.	36,650,000.	24	30,000,000.
	25 Other liabilities (including federal income tax payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	60,100,663.	25	222,351,119.
	26 Total liabilities. Add lines 17 through 25.	310,769,987.	26	384,960,684.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	376,517,154.	27	423,847,876.
	28 Net assets with donor restrictions.	422,209,393.	28	457,893,097.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund.		30	
	31 Retained earnings, endowment, accumulated income, or other funds.		31	
	32 Total net assets or fund balances	798,726,547.	32	881,740,973.
33 Total liabilities and net assets/fund balances.	1,109,496,534.	33	1,266,701,657.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	281,057,125.
2	Total expenses (must equal Part IX, column (A), line 25)	2	312,580,356.
3	Revenue less expenses. Subtract line 2 from line 1	3	-31,523,231.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	798,726,547.
5	Net unrealized gains (losses) on investments	5	118,001,934.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-3,464,277.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	881,740,973.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . .

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form **990** (2020)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**.
Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc.; 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 95.37%; 15 Public support percentage from 2019 Schedule A, Part II, line 14 95.68%; 16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. [X]; 16b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization; 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization; 17b 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization; 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, 2020, 2019. Row 15: Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)). Row 16: Public support percentage from 2019 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, 2020, 2019. Row 17: Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)). Row 18: Investment income percentage from 2019 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

19b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described in line 11a above?		
c A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):	1e	
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
c	From 2017			
d	From 2018			
e	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2016			
b	Excess from 2017			
c	Excess from 2018			
d	Excess from 2019			
e	Excess from 2020			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

ATTACHMENT 1

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2016	2017	2018	2019	2020	TOTAL
MISCELLANEOUS REVENUE	2,616,863.	3,348,174.	2,261,446.	1,754,589.	2,956,954.	12,938,026.
SPONSORSHIP, LICENSING	1,229,392.	912,527.	1,267,482.	495,970.	440,589.	4,345,960.
SPECIAL EVENTS REVENUES - GROS	2,001,242.	1,811,670.	2,320,401.	228,090.	253,500.	6,614,903.
TOTALS	<u>5,847,497.</u>	<u>6,072,371.</u>	<u>5,849,329.</u>	<u>2,478,649.</u>	<u>3,651,043.</u>	<u>23,898,889.</u>

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SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2020

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization WILDLIFE CONSERVATION SOCIETY	Employer identification number 13-1740011
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (See instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (See instructions) ▶ \$ _____
- 3 Volunteer hours for political campaign activities (See instructions). ▶ _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities. ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	55,518.	55,518.
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	285,021.	285,021.
c	Total lobbying expenditures (add lines 1a and 1b)	340,539.	340,539.
d	Other exempt purpose expenditures	312,318,568.	312,318,568.
e	Total exempt purpose expenditures (add lines 1c and 1d)	312,659,107.	312,659,107.
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	1,000,000.
If the amount on line 1e, column (a) or (b) is:			
The lobbying nontaxable amount is:			
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	250,000.
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.	0.
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.	0.
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	318,835.	324,819.	446,198.	340,539.	1,430,391.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	91,299.	66,894.	48,332.	55,518.	262,043.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; a Volunteers?; b Paid staff or management...; c Media advertisements?; d Mailings to members...; e Publications...; f Grants to other organizations...; g Direct contact with legislators...; h Rallies, demonstrations...; i Other activities?; j Total...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912...; c If "Yes," enter the amount of any tax incurred by organization managers...; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?...

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?...

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 main columns: Question, Amount. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); a Current year; b Carryover from last year; c Total; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?; 5 Taxable amount of lobbying and political expenditures (See instructions)...

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

Part IV Supplemental Information (continued)

SCHEDULE C, PART II-A, LINE 1

GRASSROOTS LOBBYING - WCS CONDUCTS SEVERAL CAMPAIGNS ON FEDERAL LEGISLATION REGARDING WILDLIFE CONSERVATION SOCIETY PRIORITIES, AND HAS AN ACTIVE PRESENCE ON THE WCS WEBSITE THAT REQUESTS INDIVIDUALS SEND EMAILS TO FEDERAL ELECTED OFFICIALS. IN ADDITION, THE WEBSITE WAS UTILIZED FOR GRASSROOTS OUTREACH ON THE CITY AND STATE LEVEL IN REGARDS TO FUNDING FOR ZOOS AND AQUARIUMS. DIRECT LOBBYING ON THE CITY, STATE AND FEDERAL LEVEL IS CONDUCTED IN REGARDS TO FUNDING FOR ZOOS AND GLOBAL CONSERVATION.

SCHEDULE C, PART II-A, LINE A

WCS HAS AFFILIATED ENTITIES, AS DESCRIBED IN IRC SECTION 4911(F), A LISTING OF WHICH MAY BE FOUND ON FORM 990, SCHEDULE R. WCS IS THE ONLY ENTITY IN THE GROUP WHICH CONDUCTS LOBBYING ACTIVITY, ALL OF WHICH IS REPORTED ON PART II-A, LINE 1.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. (2a Total number of conservation easements, 2b Total acreage restricted by conservation easements, 2c Number of conservation easements on a certified historic structure included in (a), 2d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register), 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange program
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Amount, 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 26.2000 %
b Permanent endowment 54.6300 %
c Term endowment 19.1700 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
(ii) Related organizations

Table with 2 columns: Yes, No. Rows: 3a(i), 3a(ii), 3b

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) MULTI ASSET CLASS	360,395,003.	FMV
(B) EQUITY/EQUITY FUNDS	102,998,316.	FMV
(C) ALTERNATIVE INVESTMENTS	56,851,016.	FMV
(D) NATURAL RESOURCES	2,708,127.	FMV
(E) SHORT TERM INVESTMENTS	17,326,639.	FMV
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	540,279,101.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) POST RETIREMENT BEN OBLIGATION	54,341,846.
(3) ANNUITY LIABILITY	3,124,493.
(4) BONDS PAYABLE	164,884,780.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	222,351,119.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 281,057,125.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 312,580,356.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X - FIN 48 FOOTNOTE

WCS RECOGNIZES THE BENEFIT OF TAX POSITIONS WHEN IT IS MORE-LIKELY THAN-NOT THAT THE POSITION WILL BE SUSTAINABLE BASED ON THE MERITS OF THE POSITION. THERE ARE CERTAIN TRANSACTIONS WHICH COULD BE DEEMED "UNRELATED BUSINESS INCOME" AND WOULD RESULT IN A TAX LIABILITY. MANAGEMENT REVIEWS TRANSACTIONS TO ESTIMATE THE POTENTIAL TAX LIABILITIES USING A THRESHOLD OF MORE LIKELY THAN NOT OF BEING SUSTAINED. IT IS MANAGEMENT'S ESTIMATION THAT THERE ARE NO MATERIAL TAX LIABILITIES THAT NEED TO BE RECORDED.

SCHEDULE D, PART V - SUPPLEMENTAL FINANCIAL INFORMATION

ENDOWMENT FUNDS ARE USED TO SUPPORT WCS PROGRAMS AND PROJECTS AS DESIGNATED BY THE DONORS IN FURTHERING THE OVERALL MISSION OF WCS.

SCHEDULE D, PART XI, LINE 2D

POSTRETIREMENT-RELATED CHANGE	5,593,715
RESTAURANT, MERCHANDISE EXP	15,167,115
FOREIGN SUBSIDIARIES INCOME	6,225,977
US SUBSIDIARIES INCOME	72,100
EFFECT OF BOND REFINANCING	(8,335,924)

TOTAL	18,722,983

SCHEDULE D, PART XI, LINE 4B

CAPITAL GAIN FROM K-1	715,652
ORDINARY GAIN FROM K-1	6,416

Part XIII Supplemental Information (continued)

TOTAL 722,068

SCHEDULE D, PART XII, LINE 2D

RESTAURANT, MERCHANDISE EXP 15,167,115

FOREIGN SUBSIDIARIES EXP 5,897,503

US SUBSIDIARIES EXP 147,947

TOTAL 21,212,565

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**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA/CARIBBEAN	8.	71.	PROGRAM SERVICES	CONSERVATION PROGRAM	4,698,830.
(2) CENTRAL AMERICA/CARIBBEAN	0.	0.	PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	386,311.
(3) EAST ASIA AND THE PACIFIC	65.	837.	PROGRAM SERVICES	CONSERVATION PROGRAM	59,754,631.
(4) EAST ASIA AND THE PACIFIC	0.	0.	PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	2,293,584.
(5) EUROPE	0.	17.	PROGRAM SERVICES	CONSERVATION PROGRAM	402,648.
(6) EUROPE	0.	0.	PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	781,763.
(7) NORTH AMERICA	6.	32.	PROGRAM SERVICES	CONSERVATION PROGRAM	32,922.
(8) NORTH AMERICA	0.	0.	PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	272,433.
(9) RUSSIA/INDEPENDENT STATES	2.	14.	PROGRAM SERVICES	CONSERVATION PROGRAM	1,612,661.
(10) RUSSIA/INDEPENDENT STATES	0.	0.	PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	16,236.
(11) SOUTH AMERICA	20.	216.	PROGRAM SERVICES	CONSERVATION PROGRAM	12,357,556.
(12) SOUTH AMERICA	0.	0.	PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	823,071.
(13) SOUTH ASIA	16.	237.	PROGRAM SERVICES	CONSERVATION PROGRAM	4,206,435.
(14) SOUTH ASIA	0.	0.	PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	604,463.
(15) SUB-SAHARAN AFRICA	54.	1,305.	PROGRAM SERVICES	CONSERVATION PROGRAM	40,044,830.
(16) SUB-SAHARAN AFRICA	0.	0.	PROGRAM SERVICES	GRANTS & SCHOLARSHIPS	2,185,599.
(17) CENTRAL AMERICA/CARIBBEAN	0.	0.	INVESTMENTS		73,688,731.
3a Subtotal	171.	2,729.			204,162,704.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	171.	2,729.			204,162,704.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

JSA
0E1274 1.000

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENT. AMERICA/CARIBBEAN	CONSERVATION	25,000.	CHECK/WIRE			
(2)			CENT. AMERICA/CARIBBEAN	CONSERVATION	134,131.	CHECK/WIRE			
(3)			CENT. AMERICA/CARIBBEAN	CONSERVATION	100,435.	CHECK/WIRE			
(4)			CENT. AMERICA/CARIBBEAN	CONSERVATION	10,453.	CHECK/WIRE			
(5)			CENT. AMERICA/CARIBBEAN	CONSERVATION	10,000.	CHECK/WIRE			
(6)			CENT. AMERICA/CARIBBEAN	CONSERVATION	11,040.	CHECK/WIRE			
(7)			CENT. AMERICA/CARIBBEAN	CONSERVATION	15,236.	CHECK/WIRE			
(8)			CENT. AMERICA/CARIBBEAN	CONSERVATION	69,486.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	10,033.	CHECK/WIRE			
(10)			EAST ASIA/PACIFIC	CONSERVATION	18,373.	CHECK/WIRE			
(11)			EAST ASIA/PACIFIC	CONSERVATION	15,897.	CHECK/WIRE			
(12)			EAST ASIA/PACIFIC	CONSERVATION	98,352.	CHECK/WIRE			
(13)			EAST ASIA/PACIFIC	CONSERVATION	38,359.	CHECK/WIRE			
(14)			EAST ASIA/PACIFIC	CONSERVATION	25,788.	CHECK/WIRE			
(15)			EAST ASIA/PACIFIC	CONSERVATION	187,548.	CHECK/WIRE			
(16)			EAST ASIA/PACIFIC	CONSERVATION	6,527.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	CONSERVATION	127,916.	CHECK/WIRE			
(2)			EAST ASIA/PACIFIC	CONSERVATION	60,334.	CHECK/WIRE			
(3)			EAST ASIA/PACIFIC	CONSERVATION	15,000.	CHECK/WIRE			
(4)			EAST ASIA/PACIFIC	CONSERVATION	9,000.	CHECK/WIRE			
(5)			EAST ASIA/PACIFIC	CONSERVATION	9,000.	CHECK/WIRE			
(6)			EAST ASIA/PACIFIC	CONSERVATION	25,000.	CHECK/WIRE			
(7)			EAST ASIA/PACIFIC	CONSERVATION	48,139.	CHECK/WIRE			
(8)			EAST ASIA/PACIFIC	CONSERVATION	10,334.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	16,746.	CHECK/WIRE			
(10)			EAST ASIA/PACIFIC	CONSERVATION	87,500.	CHECK/WIRE			
(11)			EAST ASIA/PACIFIC	CONSERVATION	100,000.	CHECK/WIRE			
(12)			EAST ASIA/PACIFIC	CONSERVATION	34,986.	CHECK/WIRE			
(13)			EAST ASIA/PACIFIC	CONSERVATION	85,323.	CHECK/WIRE			
(14)			EAST ASIA/PACIFIC	CONSERVATION	42,722.	CHECK/WIRE			
(15)			EAST ASIA/PACIFIC	CONSERVATION	31,000.	CHECK/WIRE			
(16)			EAST ASIA/PACIFIC	CONSERVATION	245,000.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	CONSERVATION	37,235.	CHECK/WIRE			
(2)			EAST ASIA/PACIFIC	CONSERVATION	23,265.	CHECK/WIRE			
(3)			EAST ASIA/PACIFIC	CONSERVATION	24,753.	CHECK/WIRE			
(4)			EAST ASIA/PACIFIC	CONSERVATION	68,377.	CHECK/WIRE			
(5)			EAST ASIA/PACIFIC	CONSERVATION	488,802.	CHECK/WIRE			
(6)			EAST ASIA/PACIFIC	CONSERVATION	17,006.	CHECK/WIRE			
(7)			EAST ASIA/PACIFIC	CONSERVATION	12,283.	CHECK/WIRE			
(8)			EAST ASIA/PACIFIC	CONSERVATION	25,166.	CHECK/WIRE			
(9)			EAST ASIA/PACIFIC	CONSERVATION	17,559.	CHECK/WIRE			
(10)			EUROPE/ICELAND/GREENLAND	CONSERVATION	12,276.	CHECK/WIRE			
(11)			EUROPE/ICELAND/GREENLAND	CONSERVATION	400,000.	CHECK/WIRE			
(12)			EUROPE/ICELAND/GREENLAND	CONSERVATION	16,500.	CHECK/WIRE			
(13)			EUROPE/ICELAND/GREENLAND	CONSERVATION	90,442.	CHECK/WIRE			
(14)			EUROPE/ICELAND/GREENLAND	CONSERVATION	27,733.	CHECK/WIRE			
(15)			EUROPE/ICELAND/GREENLAND	CONSERVATION	25,000.	CHECK/WIRE			
(16)			EUROPE/ICELAND/GREENLAND	CONSERVATION	68,550.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE/ICELAND/GREENLAND	CONSERVATION	45,862.	CHECK/WIRE			
(2)			EUROPE/ICELAND/GREENLAND	CONSERVATION	5,350.	CHECK/WIRE			
(3)			EUROPE/ICELAND/GREENLAND	CONSERVATION	14,550.	CHECK/WIRE			
(4)			EUROPE/ICELAND/GREENLAND	CONSERVATION	75,000.	CHECK/WIRE			
(5)			NORTH AMERICA	CONSERVATION	43,740.	CHECK/WIRE			
(6)			NORTH AMERICA	CONSERVATION	83,104.	CHECK/WIRE			
(7)			NORTH AMERICA	CONSERVATION	145,589.	CHECK/WIRE			
(8)			RUSSIA/NEWLY IND. STATES	CONSERVATION	15,135.	CHECK/WIRE			
(9)			SOUTH AMERICA	CONSERVATION	110,157.	CHECK/WIRE			
(10)			SOUTH AMERICA	CONSERVATION	21,037.	CHECK/WIRE			
(11)			SOUTH AMERICA	CONSERVATION	52,950.	CHECK/WIRE			
(12)			SOUTH AMERICA	CONSERVATION	248,349.	CHECK/WIRE			
(13)			SOUTH AMERICA	CONSERVATION	35,485.	CHECK/WIRE			
(14)			SOUTH AMERICA	CONSERVATION	48,053.	CHECK/WIRE			
(15)			SOUTH AMERICA	CONSERVATION	233,636.	CHECK/WIRE			
(16)			SOUTH ASIA	CONSERVATION	494,307.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH ASIA	CONSERVATION	97,613.	CHECK/WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	31,934.	CHECK/WIRE			
(3)			SUB-SAHARAN AFRICA	CONSERVATION	49,053.	CHECK/WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	20,000.	CHECK/WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	20,142.	CHECK/WIRE			
(6)			SUB-SAHARAN AFRICA	CONSERVATION	57,750.	CHECK/WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	1,114,213.	CHECK/WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	25,472.	CHECK/WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	10,072.	CHECK/WIRE			
(10)			SUB-SAHARAN AFRICA	CONSERVATION	10,000.	CHECK/WIRE			
(11)			SUB-SAHARAN AFRICA	CONSERVATION	14,715.	CHECK/WIRE			
(12)			SUB-SAHARAN AFRICA	CONSERVATION	18,765.	CHECK/WIRE			
(13)			SUB-SAHARAN AFRICA	CONSERVATION	22,874.	CHECK/WIRE			
(14)			SUB-SAHARAN AFRICA	CONSERVATION	92,048.	CHECK/WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	39,916.	CHECK/WIRE			
(16)			SUB-SAHARAN AFRICA	CONSERVATION	63,000.	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	CONSERVATION	47,539.	CHECK/WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	27,500.	CHECK/WIRE			
(3)			SUB-SAHARAN AFRICA	CONSERVATION	12,000.	CHECK/WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	64,000.	CHECK/WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	13,147.	CHECK/WIRE			
(6)			SUB-SAHARAN AFRICA	CONSERVATION	16,998.	CHECK/WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	57,157.	CHECK/WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	83,565.	CHECK/WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	84,962.	CHECK/WIRE			
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . **89.**

3 Enter total number of other organizations or entities . . . **89.**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CONSERVATION	EAST ASIA/PACIFIC	22.	165,819.	CHECK/WIRE			
(2) SCHOLARSHIP	EAST ASIA/PACIFIC	5.	55,944.	CHECK/WIRE			
(3) SCHOLARSHIP	RUSSIA/NEWLY IND. STATES	1.	1,101.	CHECK/WIRE			
(4) CONSERVATION	SOUTH AMERICA	6.	8,328.	CHECK/WIRE			
(5) CONSERVATION	SUB-SAHARAN AFRICA	8.	16,317.	CHECK/WIRE			
(6) SCHOLARSHIP	SUB-SAHARAN AFRICA	6.	167,294.	CHECK/WIRE			
(7) CONSERVATION	EUROPE/ICELAND/GREENLAND	1.	500.	CHECK/WIRE			
(8) SCHOLARSHIP	SOUTH AMERICA	8.	62,636.	CHECK/WIRE			
(9) CONSERVATION	SOUTH ASIA	2.	500.	CHECK/WIRE			
(10) SCHOLARSHIP	SOUTH ASIA	2.	9,400.	CHECK/WIRE			
(11) CONSERVATION	CENT. AMERICA/CARIBBEAN	1.	7,920.	CHECK/WIRE			
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

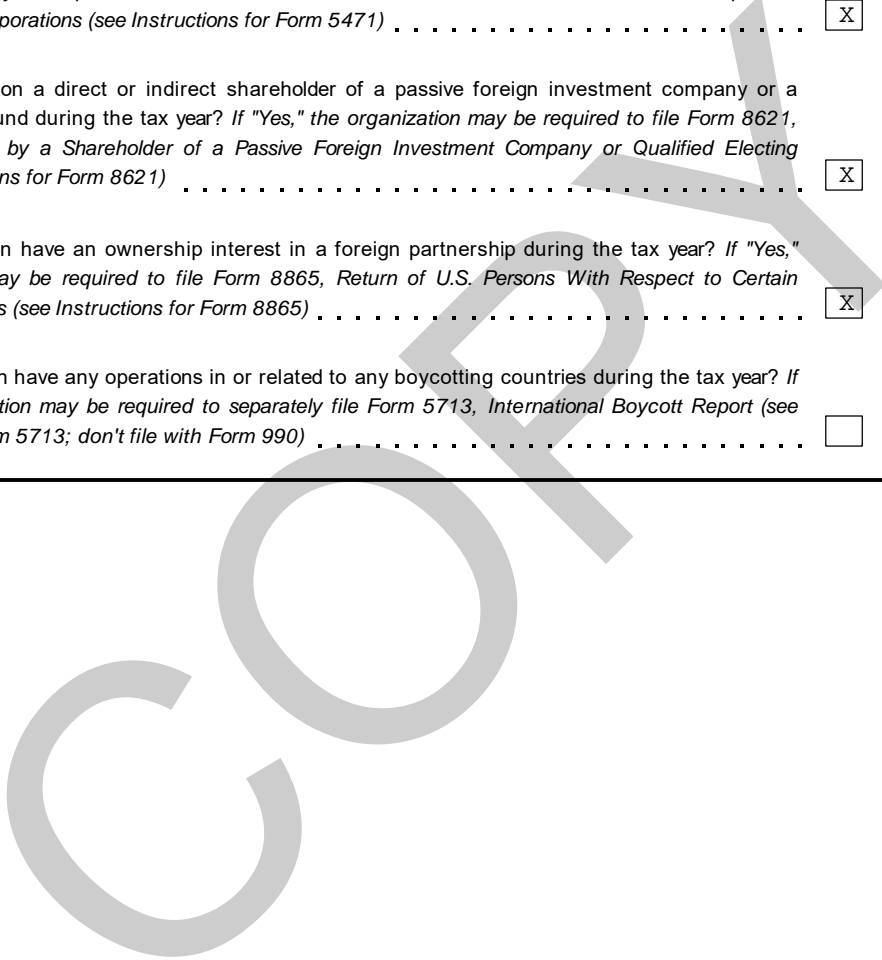
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2020



Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

GRANTEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAMMATIC REPORTS ON THE USE OF THE FUNDS BASED ON THE TERMS OF THE GRANT. IN ADDITION, SITE VISITS BY WCS STAFF TO REVIEW GRANTEE PROGRESS SUPPLEMENTS THOSE REPORTING REQUIREMENTS. SUB GRANTEES GO THROUGH A PRE ASSESSMENT TO DETERMINE THE AMOUNT OF MONITORING REQUIRED. WCS USES THE ACCRUAL METHOD OF ACCOUNTING.

PART I LINE 17 - INVESTMENTS

THIS AMOUNT REPRESENTS INVESTMENTS IN WCS'S LONG TERM PORTFOLIO DOMICILED IN THE REGION LISTED.

COPY

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2020

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: **WILDLIFE CONSERVATION SOCIETY** Employer identification number: **13-1740011**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 STAGECOACH DIGITAL LLC	STRATEGIC		X	558,369.	-558,369.	
2 THE STELTER COMPANY	PLANNED GIV		X	37,905.	-37,905.	
3 BERNETT BELGRAIER	STRATEGIC		X	52,390.	-52,390.	
4 INTEGRAL DC - LLC	STRATEGIC		X	195,000.	-195,000.	
5 INTEGRATED NONPROFIT	STRATEGIC		X	29,880.	-29,880.	
6 MEGAN SANKO	STRATEGIC		X	5,445.	-5,445.	
7						
8						
9						
10						
Total				878,989.	-878,989.	

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

ALL STATES

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		RFTW (event type)	EXPLORERS PART (event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	879,404.	115,140.		994,544.
	2 Less: Contributions	733,404.	7,640.		741,044.
	3 Gross income (line 1 minus line 2)	146,000.	107,500.		253,500.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages		3,158.		3,158.
	8 Entertainment				
	9 Other direct expenses	287,970.	16,731.		304,701.
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				307,859.
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-54,359.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____
a Is the organization licensed to conduct gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCH G, PART I, LINE 2B, COL(III)

STAGECOACH DIGITAL LLC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC SOLICITATION.

THE STELTER COMPANY FUNDS WERE SENT DIRECTLY TO WCS - DEVELOPED PLANNED GIVING INITIATIVES.

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

BERNETT BELGRAIER FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

INTEGRAL DC - LLC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

INTEGRATED NONPROFIT FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

MEGAN SANKO FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WORLD WILDLIFE FUND 1250 24TH ST NW WASHINGTON, DC 20037	52-1693387	501(C)3	434,635.				CONSERVATION
(2) CENTER FOR LARGE LANDSCAPE CONSERVATION PO BOX 1587 BOZEMAN, MT 59771	27-1226829	501(C)3	101,750.				CONSERVATION
(3) PLAYA LAKES JOINT VENTURE 2575 PARK LANE LAFAYETTE, CO 80026	84-1623284	501(C)3	125,000.				CONSERVATION
(4) THE OCEAN FOUNDATION 1320 19TH ST NW WASHINGTON, DC 20036	71-0863908	501(C)3	28,670.				CONSERVATION
(5) AFRICAN WILDLIFE FOUNDATION 1822 R ST WASHINGTON, DC 20009	52-0781390	501(C)3	525,624.				CONSERVATION
(6) AMERICAN FOREST FOUNDATION 2000 M ST WASHINGTON, DC 20036	52-1235124	501(C)3	49,938.				CONSERVATION
(7) JANE GOODALL INSTITUTE 1595 SPRING HILL ROAD VIENNA, VA 22182	94-2474731	501(C)3	102,065.				CONSERVATION
(8) WOODS HOLE RESEARCH CENTER 149 WOODS HOLE FALMOUTH, MA 02540	04-3005094	501(C)3	345,582.				CONSERVATION
(9) TURTLE SURVIVAL ALLIANCE 1989 COLONIAL PKWY FORT WORTH, TX 76110	20-0785702	501(C)3	120,000.				CONSERVATION
(10) BLACKFEET TRIBE PO BOX 1090 BROWNING, MT 59417	81-0212955	501(C)3	120,000.				CONSERVATION
(11) CONSERVATION INTERNATIONAL 2201 CRYSTAL DR ARLINGTON, VA 22202	52-1497470	501(C)3	251,863.				CONSERVATION
(12) CONSERVATION SCIENCE PARTNERS 11050 PIONEER TRL TRUCKEE, CA 96161	45-2504981	501(C)3	16,275.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

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Department of the Treasury
Internal Revenue Service

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Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FLORIDA INTERNATIONAL UNIVERSITY FOUNDATION 11200 SW 8TH ST MIAMI, FL 33199	23-7047106	501(C)3	116,636.				CONSERVATION
(2) UNIVERSITY OF MARYLAND CAMPUS DR COLLEGE PARK, MD 20742	21-1630673	501(C)3	30,040.				CONSERVATION
(3) AMERICAN BAR ASSOCIATION FUND 321 N CLARK STREET CHICAGO, IL 60654	36-6110299	501(C)3	218,177.				CONSERVATION
(4) COALITION TO RESTORE COASTAL 1110 RIVER RD BATON ROUGE, LA 70802	72-1115589	501(C)3	24,992.				CONSERVATION
(5) ONE EARTH CONSERVATION 82-52 211 ST HOLLIS HILLS, NY 11427	81-2059074	501(C)3	67,864.				CONSERVATION
(6) PACIFIC RIM CONSERVATION PO BOX 61827 HONOLULU, HI 96839	26-2905658	501(C)3	48,906.				CONSERVATION
(7) POINT BLUE CONSERVATION SCIENCE 3820 CYPRESS DR. #11 PETALUMA, CA 94954	94-1594250	501(C)3	107,365.				CONSERVATION
(8) INTERNATIONAL FUND FOR ANIMAL WELFARE 290 SUMMER STREET YARMOUTH PORT, MA 02675	31-1594197	501(C)3	50,525.				CONSERVATION
(9) PANTHERA 8 WEST 40TH STREET NEW YORK, NY 10018	20-4668756	501(C)3	22,866.				CONSERVATION
(10) PAUL SMITHS COLLEGE OF ARTS AND SCIENCES PO BOX 265 PAUL SMITHS, NY 12970	15-0533545	501(C)3	30,643.				CONSERVATION
(11) WILDLIFE ALLIANCE INC 1441 BROADWAY NEW YORK, NY 10018	52-1934148	501(C)3	36,844.				CONSERVATION
(12) GARDEN ISLAND RESOURCE 4253 RICE STREET LIHUE, HI 96766	99-0288553	501(C)3	123,750.				CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

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Department of the Treasury
Internal Revenue Service

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▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) GLOBAL WILDLIFE CONSERVATION PO BOX 129 AUSTIN, TX 78767	26-2887967	501(C)3	40,000.				CONSERVATION
(2) MULTIPLIER 548 MARKET STREET SAN FRANCISCO, CA 94104	91-2166435	501(C)3	76,259.				CONSERVATION
(3) NATRX, INC 6220 ANGUS DR RALEIGH, NC 27617	83-2662771	C CORP	25,000.				CONSERVATION
(4) THE PRESERVATION FOUNDATION 1899 W. WINCH RD LIBERTYVILLE, IL 60048	26-0285660	501(C)3	108,000.				CONSERVATION
(5) LAKESHORE NATURAL RESORUCE PO BOX 358 CLEVELAND, WI 53015	16-1663614	501(C)3	125,000.				CONSERVATION
(6) SCOTT RIVER WATERSHED COUNCIL 591 C COLLIER WAY ETNA, CA 96027	45-3936205	501(C)3	124,278.				CONSERVATION
(7) HUMANE SOCIETY INTERNATIONAL 1255 23RD STREET, NW WASHINGTON, DC 20037	52-1769464	501(C)3	50,000.				CONSERVATION
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 30.

3 Enter total number of other organizations listed in the line 1 table ▶ 1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

JSA

0E1288 1.000

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 CONSERVATION	1.	10,396.			
2 SCHOLARSHIPS	1.	2,800.			
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2

FUNDS GRANTED TO OTHER ORGANIZATIONS AND INDIVIDUALS ARE MONITORED THROUGH FINANCIAL REIMBURSEMENT PROCEDURES. FUNDS ARE RELEASED BASED ON EXPENDITURE REPORTS SUBMITTED WHICH ARE REVIEWED BY THE GRANT MANAGER IN THE RESPECTIVE FUNCTIONAL AREA OF THE WILDLIFE CONSERVATION SOCIETY. REPORTS ARE REVIEWED AND CHECKED OVER FOR ACCURACY AND BUDGETARY COMPLIANCE BEFORE REIMBURSEMENTS ARE ISSUED. IN CASES WHERE THE ORGANIZATION HAS BEEN ADVANCED FUNDS FOR THE GRANT, EXPENSE REPORTS ARE REQUIRED ON A QUARTERLY BASIS AND ARE REVIEWED BEFORE FURTHER ADVANCES CAN BE ISSUED. THE WCS GLOBAL SCHOLARSHIP PROGRAM PROVIDES SUPPORT FOR

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

YOUNG CONSERVATION PROFESSIONALS. SCHOLARS ARE NOMINATED BY WCS GLOBAL CONSERVATION STAFF AND ARE SELECTED BASED ON THEIR EXCEPTIONAL ABILITIES AND POTENTIAL TO BECOME LEADERS OF THE CONSERVATION MOVEMENT IN THEIR HOME COUNTRIES. THE WCS RESEARCH FELLOWSHIP PROGRAM (RFP) IS ONE OF THE OLDEST AND MOST PRESTIGIOUS SMALL GRANTS PROGRAMS IN THE FIELD OF WILDLIFE CONSERVATION. GRANTS ARE DESIGNED TO BUILD CAPACITY FOR THE NEXT GENERATION OF GLOBAL CONSERVATION LEADERS BY SUPPORTING INDIVIDUAL FIELD RESEARCH PROJECTS THAT HAVE A CLEAR APPLICATION TO THE CONSERVATION OF THREATENED WILDLIFE AND WILD PLACES.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input checked="" type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in or receive payment from a supplemental nonqualified retirement plan?
 - c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DR. CRISTIAN SAMPER PRESIDENT & CEO	(i)	679,280.	0.	1,009,017.	424,596.	34,817.	2,147,710.	715,423.
	(ii)	0.	0.	0.				
2 JOHN F CALVELLI EVP PUBLIC AFFAIRS	(i)	297,625.	0.	16,332.	125,317.	26,796.	466,070.	
	(ii)	0.	0.	0.				
3 JOHN G ROBINSON EVP CONSERVATION UNTIL 1/30/20	(i)	40,583.	0.	513,487.	70,728.	2,679.	627,477.	271,781.
	(ii)	0.	0.	0.				
4 PAULA HAYES EVP CHIEF OF GLOBAL RESOURCES	(i)	397,583.	0.	2,808.	138,821.	34,835.	574,047.	
	(ii)	0.	0.	0.				
5 ROBERT CALAMO VP & COMPTROLLER	(i)	298,060.	0.	6,858.	91,061.	36,986.	432,965.	
	(ii)	0.	0.	0.				
6 JAMES J BREHENY EVP DIRECTOR OF ZOOS/AQUARIUM	(i)	347,421.	25,000.	131,614.	158,443.	35,955.	698,433.	109,140.
	(ii)	0.	0.	0.				
7 LAURA STOLZENTHALER SVP & CFO	(i)	321,265.	0.	1,242.	90,583.	520.	413,610.	
	(ii)	0.	0.	0.				
8 CHRISTOPHER J MCKENZIE SVP GENERAL COUNSEL	(i)	386,919.	0.	1,788.	143,921.	37,335.	569,963.	
	(ii)	0.	0.	0.				
9 ROBERT MENZI EVP CHIEF OPERATING OFFICER	(i)	435,062.	0.	74,023.	232,469.	34,835.	776,389.	
	(ii)	0.	0.	0.				
10 NIKO RADJENOVIC VP BUSINESS SERVICES	(i)	256,709.	0.	1,720.	50,544.	34,046.	343,019.	
	(ii)	0.	0.	0.				
11 JOSEPH WALSTON SVP FIELD CONSERVATION	(i)	342,767.	0.	810.	77,678.	34,835.	456,090.	
	(ii)	0.	0.	0.				
12 JELLE BOOT VP HUMAN RESOURCES	(i)	290,204.	0.	1,957.	91,722.	34,236.	418,119.	
	(ii)	0.	0.	0.				
13 PAUL ELKAN REGIONAL DIRECTOR CENTRAL AFR	(i)	266,557.	0.	2,134.	66,430.	13,963.	349,084.	
	(ii)	0.	0.	0.				
14 MARY DIXON SVP COMMUNICATIONS	(i)	257,678.	0.	3,232.	77,521.	11,692.	350,123.	
	(ii)	0.	0.	0.				
15 PATRICK THOMAS VP ASSOCIATE DIR. BRONX ZOO	(i)	243,030.	20,000.	3,544.	88,834.	23,222.	378,630.	
	(ii)	0.	0.	0.				
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A - FRINGE OR EXPENSE EXPLANATION

WCS COMPENSATION FOR OFFICERS AND KEY EMPLOYEES HAS THREE MAIN COMPONENTS: (1) CASH COMPENSATION IN THE FORM OF BASE SALARY AND, FOR SPECIFIC POSITIONS, TAXABLE CASH ALLOWANCES FOR CERTAIN BUSINESS EXPENSES IN LIEU OF REIMBURSEMENT (E.G., AUTOMOBILE ALLOWANCE) AND, IN CERTAIN CIRCUMSTANCES, TAXABLE TUITION ALLOWANCE, INCENTIVE COMPENSATION AND DISCRETIONARY PERFORMANCE BONUSES; (2) NON-CASH TAXABLE AND NON-TAXABLE BENEFITS (E.G., GROUP LIFE, TAX PREPARATION (FOR WCS PRESIDENT ONLY), HEALTH AND LIFE INSURANCE); 3) IN CERTAIN CIRCUMSTANCES, DEFERRED COMPENSATION.

THE FOLLOWING PROVIDES REQUIRED RESPONSES TO PART I LINES 1A, 4B, 6A AS WELL AS OTHER SUPPLEMENTAL INFORMATION ON BASE COMPENSATION (COLUMN BI): AS REQUIRED BY FORM 990, BASE COMPENSATION INCLUDES EMPLOYEES' REGULAR, SICK AND VACATION PAY FOR THE CALENDAR YEAR ENDING DECEMBER 31, 2020 AS REPORTED ON THE EMPLOYEES' W-2 BOX 5. BASE COMPENSATION EXCLUDES PRE-TAX DEDUCTIONS FOR HEALTH INSURANCE PREMIUMS AND FLEXIBLE SPENDING ACCOUNT CONTRIBUTIONS; THESE PRE-TAX DEDUCTIONS ARE REPORTED AS PART OF COLUMN D AS REQUIRED BY FORM 990 INSTRUCTIONS.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SUPPLEMENTAL INFORMATION ON OTHER REPORTABLE INCOME (COLUMN BIII)

INCLUDING DISCLOSURE REQUIRED FOR PART I, LINE 1A ON HOUSING USE: THE TOTALS IN COLUMN BIII INCLUDE THE FOLLOWING COMPONENTS OF TAXABLE INCOME REPORTED ON THE EMPLOYEE'S W-2 FOR 2020: FOR PRESIDENT AND CEO CRISTIAN SAMPER THE FAIR MARKET VALUE OF HOUSING, TOTALING \$156,000. DR. SAMPER ALSO RECEIVED \$96,957 IN REIMBURSEMENTS FOR CHILDREN'S TUITION EXPENSE PURSUANT TO HIS EMPLOYMENT AGREEMENT. MR. MENZI RECEIVED \$48,000 IN REIMBURSEMENT FOR A HOUSING ALLOWANCE PURSUANT TO HIS EMPLOYMENT AGREEMENT.

ANY PAYMENTS FOR COMPENSATION UNDER MULTI-YEAR SUPPLEMENTAL NON-QUALIFIED COMPENSATION PLANS WHICH VESTED ARE REPORTED IN COLUMN BIII. THESE PAYMENTS WERE REPORTED AS TAXABLE INCOME ON THE EMPLOYEE'S W-2 FOR 2020. FOR CRISTIAN SAMPER THE PAYMENT WAS \$715,423 OF WHICH \$715,423 WAS REPORTED AS DEFERRED COMPENSATION IN PREVIOUS YEARS. FOR JOHN ROBINSON THE PAYMENT WAS \$271,781 OF WHICH \$271,781 WAS REPORTED AS DEFERRED COMPENSATION IN PREVIOUS YEARS. FOR JAMES BREHENY THE PAYMENT WAS \$109,140 OF WHICH \$109,140 WAS REPORTED AS DEFERRED COMPENSATION IN

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PREVIOUS YEARS.

COLUMN BIII ALSO INCLUDES THE VALUE OF TAXABLE GROUP LIFE PREMIUMS, AND ANY TUITION REIMBURSEMENT AND TAXABLE ALLOWANCES FOR AUTOMOBILE AND CELL PHONE USE, AND IN THE CASE OF THE PRESIDENT AND CEO, A TAX PREPARATION FEE WHICH IS A NON-CASH TAXABLE BENEFIT, PROVIDED TO CERTAIN OFFICERS AND KEY EMPLOYEES. AUTOMOBILE AND CELL PHONE ALLOWANCE, IF PROVIDED, ARE MADE IN LIEU OF REIMBURSEMENT FOR THOSE BUSINESS EXPENSES. AS A CONDITION OF EMPLOYMENT AND FOR THE CONVENIENCE OF WCS, THE PRESIDENT AND CEO IS REQUIRED TO RESIDE IN A WCS-OWNED APARTMENT AT WHICH FUNDRAISING AND OTHER MEETINGS ARE HELD FOR WCS'S PURPOSE AND BENEFIT. THE APARTMENT IS CENTRALLY LOCATED TO FACILITATE TRAVEL TO ALL OF WCS'S NEW YORK CITY LOCATIONS. WCS TREATS THE RENTAL VALUE OF THE APARTMENT AS A TAXABLE BENEFIT.

SUPPLEMENTAL INFORMATION ON RETIREMENT AND OTHER DEFERRED COMPENSATION (COLUMN C), INCLUDING DISCLOSURE REQUIRED FOR PART I, LINE 4B ON NON-QUALIFIED RETIREMENT PLANS; COLUMN C HAS TWO COMPONENTS: THE

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ESTIMATED PRESENT VALUE OF ACCRUED QUALIFIED PENSION BENEFIT EARNED IN CALENDAR 2020, AND THE ESTIMATED ACCRUED VALUE OF THE SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLANS CURRENTLY IN FORCE BUT NOT YET VESTED. THESE NON-QUALIFIED PLANS ARE DESCRIBED AS FOLLOWS: WCS HAS ESTABLISHED SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLANS TO PROVIDE RETIREMENT BENEFITS TO EXECUTIVES WHICH WOULD OTHERWISE BE LOST DUE TO STATUTORY LIMITATIONS AND FOR THE PURPOSE OF RETAINING TALENT. FOR RETENTION PURPOSES, THESE PLANS ARE PAYABLE ON VARIOUS PRE-DETERMINED VESTING DATES SET FOR EACH PARTICIPANT. PAYMENT IS SUBJECT TO THE ACHIEVEMENT OF CERTAIN SERVICE REQUIREMENTS PROVIDED THAT THE INDIVIDUAL IS EMPLOYED BY WCS THROUGH THE VESTING DATE OR IN CERTAIN OTHER LIMITED CIRCUMSTANCES. EIGHT INDIVIDUALS PARTICIPATED IN THESE PLANS DURING THE REPORTING PERIOD, AND THE ESTIMATED ACCRUALS NOT YET VESTED ARE A COMPONENT OF DEFERRED COMPENSATION REPORTED IN COLUMN C FOR EIGHT OF THE INDIVIDUALS: (NOTE THAT THESE ACCRUALS ARE REPORTED AGAIN BELOW IN THE DISCLOSURE FOR PART I, LINE 4.) CRISTIAN SAMPER, PRESIDENT AND CEO \$238,641; ROBERT MENZI, EXECUTIVE VICE PRESIDENT AND CHIEF OPERATING OFFICER \$108,806; JOHN F. CALVELLI, EXECUTIVE VICE PRESIDENT FOR PUBLIC AFFAIRS \$40,558;

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

JAMES J. BREHENY, EXECUTIVE VICE PRESIDENT AND GENERAL DIRECTOR ZOOS AND AQUARIUM AND DIRECTOR, BRONX ZOO \$38,638; CHRISTOPHER J. MCKENZIE, SENIOR VICE PRESIDENT AND GENERAL COUNSEL \$39,873; JOSEPH WALSTON, VICE PRESIDENT OF FIELD CONSERVATION \$3,689; LAURA STOLZENTHALER, SENIOR VICE PRESIDENT AND CHIEF FINANCIAL OFFICER \$11,323, PAULA HAYES, EXECUTIVE VICE PRESIDENT AND CHIEF OF GLOBAL RESOURCES \$53,211.

SUPPLEMENTAL INFORMATION ON NON-TAXABLE BENEFITS (COLUMN D) AND DISCLOSURE REQUIRED FOR PART I, LINE 1A: COLUMN D INCLUDES THE VALUE OF QUALIFIED HEALTH, DENTAL AND LONG-TERM DISABILITY INSURANCE PROVIDED TO WCS EMPLOYEES AND PRE-TAX EMPLOYEE CONTRIBUTIONS TO HEALTH INSURANCE PREMIUMS AND FLEXIBLE SPENDING PLANS. FOR JAMES BREHENY, EXECUTIVE VICE PRESIDENT AND GENERAL DIRECTOR ZOOS AND AQUARIUM AND DIRECTOR, BRONX ZOO, COLUMN D INCLUDES \$24,000 FOR THE IMPUTED RENTAL VALUE OF HOUSING. AS A CONDITION OF EMPLOYMENT AND FOR THE CONVENIENCE OF WCS, MR. BREHENY IS REQUIRED TO LIVE IN WCS HOUSING ON ZOO GROUNDS AND WCS TREATS THE VALUE OF SUCH HOUSING AS A NON-TAXABLE BENEFIT.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4 - SEVERANCE, NONQUALIFIED, AND EQUITY-BASED PAYMENTS

	SEVERANCE	NON-QUALIFIED	EQUITY-BASED
CRISTIAN SAMPER	0	238,641	0
ROBERT MENZI	0	108,806	0
JOHN F. CALVELLI	0	40,558	0
JAMES J. BREHENY	0	38,638	0
CHRISTOPHER J. MCKENZIE	0	39,873	0
JOSEPH WALSTON	0	3,689	0
LAURA STOLZENTHALER	0	11,323	0
PAULA HAYES	0	53,211	0

PART I, LINE 7 -NON-FIXED PAYMENTS PROVIDED

ONE EXECUTIVE AND ONE VICE PRESIDENT RECEIVED A NON-FIXED PAYMENT IN CALENDAR YEAR 2020, JAMES BREHENY, EXECUTIVE VICE PRESIDENT AND DIRECTOR OF ZOOS AND AQUARIUM, RECEIVED \$25,000; PATRICK THOMAS, VICE PRESIDENT AND GENERAL CURATOR AND ASSOCIATE DIRECTOR, BRONX ZOO, RECEIVED \$20,000. THESE WERE ONE-TIME DISCRETIONARY BONUSES IN RECOGNITION OF EXTRAORDINARY ACCOMPLISHMENTS DURING THE PRIOR YEAR. THE PAYMENT WAS REPORTED AS TAXABLE INCOME ON THE EMPLOYEE'S 2020 W-2.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles.				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	87.	10,190,689.	MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other.				
15 Real estate - Residential				
16 Real estate - Commercial.				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy.				
22 Historical artifacts.				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

JSA

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART 1 COLUMN B

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.

COPY

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Employer identification number

13-1740011

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT CONTINUED

1. IN JANUARY 2020, THE WORLD HEALTH ORGANIZATION RECOGNIZED THE NOVEL STRAIN OF CORONAVIRUS, COVID-19, AS A PANDEMIC. BEGINNING MARCH 16, 2020, ALL WCS'S ZOOS AND AQUARIUM WERE TEMPORARILY CLOSED TO THE PUBLIC IN ACCORDANCE WITH NEW YORK STATE EXECUTIVE ORDERS AND GUIDANCE RELATED TO THE PANDEMIC. OUTDOOR EXHIBITS AT THE BRONX ZOO, CENTRAL PARK ZOO, PROSPECT PARK ZOO AND QUEENS ZOO REOPENED TO THE PUBLIC ON JULY 24, 2020. INDOOR EXHIBITS AT THOSE FACILITIES AND OUTDOOR AND INDOOR EXHIBITS AT THE NEW YORK AQUARIUM REOPENED TO THE PUBLIC ON AUGUST 24, 2020. THE REOPENED FACILITIES ARE OPERATING IN ACCORDANCE WITH NEW YORK STATE SAFETY GUIDANCE AND DIRECTIVES, INCLUDING ATTENDANCE CAPACITY LIMITATIONS. THE OPERATIONS OF WCS'S GLOBAL CONSERVATION PROGRAMS WERE ALSO AFFECTED BY LOCAL GOVERNMENTAL AND OTHER GUIDANCE AND REQUIREMENTS, WHICH IN SOME CASES DISRUPTED PLANNED PROGRAMMATIC ACTIVITY. THE INCIDENCE OF COVID-19 HAS THEREFORE NEGATIVELY AFFECTED WCS'S OPERATING RESULTS, WITH THE GREATEST IMPACTS ON ATTENDANCE DRIVEN REVENUES INCLUDING GATE ADMISSIONS, MEMBERSHIP FEES AND RESTAURANT AND MERCHANDISE SALES. WHILE THE TREND IS ATTENDANCE DRIVEN REVENUES SINCE REOPENING HAS BEEN POSITIVE, AND IS EXPECTED TO CONTINUE.

2. A STUDY BY THE WILDLIFE CONSERVATION SOCIETY AND PARTNERS PRODUCED A NEW ANALYSES TO PINPOINT IMPORTANT FORESTS FOR BIODIVERSITY CONSERVATION REMAINING IN CENTRAL AFRICA. THE RESULTS HIGHLIGHT THE IMPORTANCE OF THE DEMOCRATIC REPUBLIC OF CONGO (DRC), NORTHERN REPUBLIC OF CONGO, AND MUCH

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OF GABON AS THE MOST IMPORTANT COUNTRIES IN CENTRAL AFRICA FOR SAFEGUARDING BIODIVERSITY AND INTACT FORESTS. THE STUDY COMBINES NEW DATASETS ON FORESTS TO IDENTIFY WHERE THE MOST INTACT FORESTS REMAIN ACROSS THIS VAST AREA WITH PREVIOUS WORK THAT IDENTIFIED STRONGHOLDS FOR BONOBOS, FOREST ELEPHANTS, GORILLAS, AND CHIMPANZEES ACROSS THE REGION. THE RESULTS REVEAL THAT THE DEMOCRATIC REPUBLIC OF CONGO HAS THE LARGEST AMOUNT OF PRIORITY AREAS IN THE REGION, CONTAINING MORE THAN HALF, FOLLOWED BY GABON, THE REPUBLIC OF CONGO, AND CAMEROON. THE FORESTS OF CENTRAL AFRICA CONTAIN SOME OF EARTH'S FEW REMAINING INTACT FORESTS. THESE FORESTS ARE INCREASINGLY THREATENED BY INFRASTRUCTURE DEVELOPMENT, AGRICULTURE, AND UNSUSTAINABLE EXTRACTION OF NATURAL RESOURCES (E.G., MINERALS, BUSHMEAT, AND TIMBER), ALL OF WHICH IS LEADING TO DEFORESTATION AND FOREST DEGRADATION, PARTICULARLY DEFAUNATION, AND HENCE CAUSING DECLINES IN BIODIVERSITY AND A SIGNIFICANT INCREASE IN CARBON EMISSIONS.

3. A TEAM OF WILDLIFE CONSERVATION SOCIETY SCIENTISTS HAVE DOCUMENTED AN UNUSUAL JAGUAR MISSING MOST OF ITS TAIL CROSSING THE BORDER BETWEEN BELIZE AND GUATEMALA - THE FIRST CONFIRMED TRANSBOUNDARY CROSSING OF A JAGUAR BETWEEN THE TWO COUNTRIES. THE ADULT MALE JAGUAR WAS FIRST PHOTOGRAPHED AT HILL BANK IN THE RIO BRAVO CONSERVATION AND MANAGEMENT AREA IN BELIZE. THEN IN GUATEMALA THE JAGUAR WAS RECORDED IN CAMERA TRAP SURVEYS DEPLOYED IN THE COMMUNITY FOREST CONCESSIONS OF LA UNION AND RIO CHANCHICH. IT APPEARS THAT HE THEN RETURNED TO BELIZE WHERE HE WAS LAST PHOTOGRAPHED. THIS HIGHLIGHTS THE IMPORTANCE AND POTENTIAL FOR COLLABORATIVE WORK BETWEEN BELIZE AND GUATEMALA AND ACROSS THE MAYA

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FOREST REGION. WCS AND PARTNERS ARE WORKING TO SECURE KEY PARCELS IN BELIZE'S PORTION OF THE MAYA FOREST - THE MAYA FOREST CORRIDOR AND THE NORTHWEST PROPERTIES OF YALBAC AND LAGUNA SECA. THESE LANDS ARE CRITICAL TO THE LARGER TRI-NATIONAL FOREST'S CONNECTIVITY FOR JAGUARS AND OTHER WILDLIFE.

4. WILDLIFE CONSERVATION SOCIETY IN ARGENTINA RECENTLY DELIVERED A NEW LITTER OF SPECIALLY TRAINED LIVESTOCK GUARDIAN DOGS THAT WORK DIRECTLY WITH HERDERS TO REDUCE CONFLICT WITH PUMAS (PUMA CONCOLOR) AND OTHER NATIVE CARNIVORES LIVING ON THE PATAGONIAN STEPPE. THE DOGS WATCH OVER HERDS OF DOMESTIC GOATS AND SHEEP TO KEEP PREDATORS AWAY. AS A RESULT, HERDERS DO NOT SHOOT, POISON, OR TRAP WILDLIFE, WHICH INCLUDES NOT ONLY PUMAS, BUT ALSO SEVERAL OTHER CAT SPECIES INCLUDING GEOFFROY'S CAT (LEOPARDUS GEOFFROYI), PAMPAS CAT (LEOPARDUS PAJEROS), AND THE THREATENED ANDEAN CAT (LEOPARDUS JACOBITA), ALONG WITH PATAGONIAN FOXES (LYCALOPEX GRISEUS AND LYCALOPEX CULPAEUS) AND ANDEAN CONDORS (VULTUR GRYPHUS). THE DOGS ARE A MIX OF ANATOLIAN SHEPHERD AND GREAT PYRENEES - TWO LARGE, WORKING BREEDS KNOWN TO GUARD LIVESTOCK.

5. THE WILDLIFE CONSERVATION SOCIETY (WCS) AND TURTLE SURVIVAL ALLIANCE (TSA) DOCUMENTED THE HATCHLING OF THE BURMESE ROOFED TURTLES (BATAGUR TRIVITTATA) - CONSIDERED ONE OF THE MOST ENDANGERED TURTLES IN THE WORLD. THE SPECIES WAS BELIEVED TO BE EXTINCT UNTIL WCS/TSA CONSERVATIONISTS, ALONG WITH THE MYANMAR FOREST DEPARTMENT, REDISCOVERED IT IN THE WILD IN THE EARLY 2000S. TODAY, SANDBANKS USED AS NESTING SITES BY FEMALES ARE

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MONITORED, AND EGGS ARE COLLECTED AND INCUBATED UNDER NATURAL CONDITIONS AT A SECURE FACILITY IN LIMPHA VILLAGE, SAGAING REGION, MYANMAR. THE OFFSPRING ARE HEAD-STARTED FOR EVENTUAL REPATRIATION INTO THE CHINDWIN RIVER.

6. A NEW STUDY BY THE UNIVERSITY OF QUEENSLAND AND WILDLIFE CONSERVATION SOCIETY (WCS), MAPPED MINING REGIONS AND THEIR PROXIMITY TO PROTECTED AREAS. THEY FOUND THAT MINING INFLUENCES MORE THAN 19 MILLION SQUARE MILES OR 35 PERCENT OF THE EARTH'S LAND SURFACE EXCLUDING ANTARCTICA. OF THAT, EIGHT PERCENT OF MINING AREAS BORDER OR OVERLAP WITH PROTECTED AREAS, SEVEN PERCENT WITH KEY BIODIVERSITY AREAS, AND 16 PERCENT WITH WILDERNESS. AS DEMAND FOR RENEWABLE ENERGY, SUCH AS WIND AND SOLAR, CONTINUES TO GROW, SO DO THE REQUIRED TECHNOLOGIES AND INFRASTRUCTURE. THIS IN TURN IS DRIVING AN INCREASE IN DEMAND FOR METALS SUCH AS SUCH AS LITHIUM, COBALT, COPPER, NICKEL AND ALUMINUM. THE INTERNATIONAL ENERGY AGENCY ESTIMATES THAT SWITCHING TO LOW-CARBON SOURCES OF ENERGY, LIKE WIND AND SOLAR, COULD HALVE GLOBAL EMISSIONS. WCS RECOGNIZES THE CRITICAL NEED FOR NET ZERO CARBON BY 2050, INCLUDING A LONG-TERM SHIFT FROM FOSSIL FUELS TO RENEWABLES. CAREFUL STRATEGIC PLANNING IS URGENTLY REQUIRED TO ENSURE THAT MINING THREATS TO BIODIVERSITY CAUSED BY RENEWABLE ENERGY PRODUCTION DO NOT SURPASS THE THREATS AVERTED BY CLIMATE CHANGE MITIGATION AND ANY EFFORT TO SLOW FOSSIL FUEL EXTRACTION AND USE. CURRENTLY, HABITAT LOSS AND DEGRADATION THREATEN 80 PERCENT OF ENDANGERED SPECIES, WHILE CLIMATE CHANGE DIRECTLY AFFECTS 20 PERCENT.

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7. WCS RELEASED PICS AND VIDEO SHOWING CRITICALLY ENDANGERED SIAMESE CROCODILE HATCHLINGS (CROCODYLUS SIAMENSIS) - AMONG THE WORLD'S MOST ENDANGERED CROCODILE SPECIES - SWIMMING IN A NATURAL LAKE IN SRE AMBEL DISTRICT OF KOH KONG PROVINCE, CAMBODIA. THE IMAGES WERE TAKEN BY A PATROL FROM WCS'S CROCODILE NEST PROTECTION TEAM WORKING IN COLLABORATION WITH THE FISHERIES ADMINISTRATION AND KOH KONG PROVINCIAL DEPARTMENT OF AGRICULTURE, FORESTRY, AND FISHERIES. THE TEAM ESTIMATES 15 HATCHLINGS, EACH AROUND 30 CENTIMETERS LONG, SWIMMING IN THE LAKE, PART OF A NATURAL WETLAND THAT SERVES AS AN IMPORTANT REFUGE FOR JUVENILE SIAMESE CROCODILES. THE SIAMESE CROCODILE IS LISTED AS 'CRITICALLY ENDANGERED' ON THE INTERNATIONAL UNION FOR CONSERVATION OF NATURE RED LIST OF THREATENED SPECIES. ONCE FOUND THROUGHOUT SOUTHEAST ASIA, TODAY IT IS RESTRICTED TO MAINLY CAMBODIA WITH PERHAPS 500 OR FEWER INDIVIDUALS REMAINING THERE. REMNANT POPULATIONS ALSO OCCUR IN LAOS AND INDONESIA; IT ALMOST EXTINCT IN THAILAND AND VIET NAM. WCS'S EMPLOYS A MULTI-PRONGED APPROACH TO SAVE SIAMESE CROCODILES FROM EXTINCTION. CROCODILE NESTS ARE PROTECTED BY FORMER HUNTERS HIRED TO SEARCH FOR AND SAFEGUARD THEM. LAW ENFORCEMENT BY A JOINT PATROL TEAM CONSISTING OF OFFICERS FROM THE FISHERIES ADMINISTRATION AND LOCAL COMMUNITY MEMBERS REMOVE ANY ILLEGAL FISHING GEAR THAT MIGHT ENTANGLE WILD CROCODILES, AND STOP HABITAT DESTRUCTION. EDUCATION AND AWARENESS RAISING IN LOCAL COMMUNITIES THROUGH REGULAR MEETINGS ABOUT THE SPECIES CONSERVATION IS CRITICAL, ALONG WITH LIVELIHOOD IMPROVEMENT. THE PROJECT PROVIDES ALTERNATIVE LIVELIHOOD OPTIONS TO IMPROVE COMMUNITY FAMILY INCOME THROUGH AQUACULTURE PRACTICE AND TO ENSURE THAT THEY ARE NOT OVERFISHING AT CROCODILE WETLANDS.

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8. RESEARCHERS AT THE WILDLIFE CONSERVATION SOCIETY (WCS) AND THE UNIVERSITY OF QUEENSLAND (UQ) FOUND THAT LOGGING ACTIVITY IN SOLOMON ISLANDS IS ASSOCIATED WITH LOWER CORAL COVER AND STRUCTURAL COMPLEXITY ON ADJACENT REEFS, AS WELL AS LOWER ABUNDANCE OF MANY TYPES OF FISH COMMONLY CAUGHT FOR FOOD AND SOLD AT MARKETS. THE STUDY FOUND THAT CORAL REEF AREAS THAT HAD EXPERIENCED MORE SEDIMENT RUNOFF FROM THIS DEFORESTATION WERE MORE LIKELY TO HAVE LOW CORAL COVER AND HIGH AMOUNTS OF TURF ALGAE, A TYPE OF ALGAE THAT CAN INDICATE DEGRADED CONDITIONS. PROACTIVE STEPS ARE NEEDED NOW TO ENSURE THAT LANDOWNERS ARE ARMED WITH THE KNOWLEDGE THEY NEED TO MAKE AN INFORMED DECISION ABOUT LEASING THEIR LAND TO LOGGING DEGRADED CONDITIONS. PROACTIVE STEPS ARE NEEDED NOW TO ENSURE THAT LANDOWNERS ARE ARMED WITH THE KNOWLEDGE THEY NEED TO MAKE AN INFORMED DECISION ABOUT LEASING THEIR LAND TO LOGGING.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT CONTINUED

1. THE BRONX ZOO WELCOMED A NEW RESIDENT TO ITS FACILITY AN AMERICAN WHITE PELICAN (PELECANUS ERYTHORHYNCHOS) NAMED AMOS. HIS BOLD PERSONALITY AND FRIENDLY DEMEANOR WILL SURELY MAKE HIM A FAVORITE AMONG THOSE WHO ARE ABLE TO MEET HIM THROUGH A BRONX ZOO IN-PERSON OR VIRTUAL ANIMAL ENCOUNTER SESSION. HIS STORY IS EVEN BIGGER THAN HIS PERSONALITY. IN 2016 AMOS WAS FOUND IN THE PORT OF CORPUS CHRISTI WITH DROOPING WINGS AND UNABLE TO FLY. HE WAS BROUGHT TO THE WILDLIFE RESCUE CENTER AT THE NEARBY TEXAS STATE AQUARIUM WHERE RADIOGRAPHS REVEALED THAT BOTH WINGS WERE BROKEN. VETERINARIANS DETERMINED THAT HE HAD BEEN SHOT IN BOTH WINGS, LIKELY WHILE IN FLIGHT. AFTER FULLY RECOVERING AT THE WILDLIFE

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RESCUE CENTER, AMOS LIVED ON EXHIBIT AT THE TEXAS STATE AQUARIUM FOR A LITTLE MORE THAN A YEAR UNTIL A PERMANENT HOME COULD BE FOUND. BECAUSE OF HIS ENGAGING PERSONALITY, HE WAS AN INSTANT FAVORITE AMONG HIS KEEPERS AND VISITORS. NOW A RESIDENT OF THE BRONX ZOO, AMOS HAS JOINED NEARLY 200 ANIMALS THAT ARE PART OF THE ZOO'S AMBASSADOR ANIMAL PROGRAM.

2. THE BRONX ZOO BEGAN TO OFFER VIRTUAL ENCOUNTERS, WHICH ALLOWS PEOPLE FROM ALL OVER THE COUNTRY TO MEET SOME OF THEIR FAVORITE ANIMALS FROM THE ZOO. PROVIDING THIS PLATFORM HAS PERMITTED US TO REMOVE THE AGE RESTRICTIONS THAT WOULD NORMALLY EXIST WITH IN-PERSON EXPERIENCES AND GIVE CHILDREN OF ALL AGES THE OPPORTUNITY TO MEET SOME OF OUR MORE SENSITIVE ANIMALS.

3. THE BRONX ZOO'S REPTILE HOUSE EXHIBIT RENOVATIONS WERE COMPLETED AND INSTALLED FOUR BRAND NEW EXHIBITS. THESE EXHIBITS ARE NOW HOME TO POISON DART FROGS, LEAF-TAIL GECKOS, SATANIC GECKOS, MANTILLA FROGS, TOMATO FROGS, EYELASH VIPERS, AND ETHIOPIAN MOUNTAIN VIPERS. THE ANIMALS HAVE BEEN INTRODUCED INTO THE EXHIBIT AND ARE THRIVING. VISITORS WERE ABLE TO ENJOY THE NEW HABITATS AND ANIMALS THE DAY REPTILE HOUSE REOPENED. A FILM CREW FROM ANIMAL PLANET'S THE ZOO DOCUMENTED THE PROCESS OF MAKING AND INSTALLING THE ETHIOPIAN MOUNTAIN VIPER EXHIBIT, SO THAT IT CAN BE FEATURED IN AN EPISODE OF THE SERIES.

4. THE BRONX ZOO WAS CONTACTED BY THE UNITED STATES FISH AND WILDLIFE SERVICE (USFWS) REGARDING A CONFISCATED KEEL-BILLED TOUCAN (RAMPHASTOS

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SULFURATUS). THE BIRD IS PRESUMABLY OF WILD ORIGIN AND WAS SEIZED BY AUTHORITIES AS IT WAS BEING SMUGGLED ACROSS THE MEXICO-UNITED STATES BORDER INTO CALIFORNIA. AFTER UNDERGOING A FEDERAL QUARANTINE, THE TOUCAN WAS TRANSFERRED TO THE BRONX ZOO WHERE IT WAS EVENTUALLY RELEASED ONTO EXHIBIT IN THE WORLD OF BIRDS. THIS BIRD IS THE FIRST KEEL-BILLED TOUCAN TO BE EXHIBITED AT THE BRONX ZOO SINCE 2011.

5. THE BRONX ZOO SIGNIFICANTLY EXPANDED IT'S HOLIDAY LIGHTS EXPERIENCE BY SPREADING THE LANTERNS AMONG FIVE THEMED OUTDOOR TRAILS THROUGHOUT THE ZOO (AFRICA, ASIA, NORTH AMERICA, LATIN AMERICA, AND OCEAN) AND ONE IMMERSIVE LUMINOUS GARDEN SCENE IN SCHIFF HALL. WE DESIGNED ADDITIONAL LIGHTBOX GRAPHICS TO SUPPORT WAYFINDING, RESTAURANTS, AND RETAIL, AND INTERPRET EACH OF THE NEW LANTERN TRAILS BY CONNECTING VISITORS TO STORIES OF WCS'S CONSERVATION WORK AT OUR GLOBAL FIELD PROGRAMS AND ZOOS AND AQUARIUM. WE COLLABORATED WITH DIGITAL AND WEB TEAMS TO CREATE DIGITAL LAYERS OF INTERPRETATION FOR VISITORS TO ENGAGE WITH THROUGHOUT THE EVENT BY SCANNING QUICK RESPONSE (QR) CODES ON THEIR SMARTPHONES. VISITORS COULD ACCESS DIGITAL FIELD GUIDES WITH PHOTOS AND INFORMATION ABOUT THE ANIMALS REPRESENTED IN THE LANTERNS; WATCH VIDEO GREETINGS IN LOCAL LANGUAGES FROM OUR GLOBAL FIELD STAFF; SEND HOLIDAY POSTCARDS TO THEIR LOVED ONES; AND SEND THANK YOU MESSAGES TO WCS STAFF AROUND THE WORLD.

6. THE BRONX ZOO HAS SEVERAL BIRTHS. EIGHT AMERICAN BISON CALVES BORN TO THEIR TWO HERDS OF GENETICALLY PURE BISON. THREE RING-TAILED LEMUR

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(LEMUR CATTAs) BIRTHS ON THE SAME DAY! TWINS WERE BORN TO A 4-YEAR-OLD FEMALE, AND A SINGLETON WAS BORN TO THAT FEMALE'S MOTHER WHO IS 17-YEARS-OLD. ALL THREE BABIES CAN BE SEEN ON EXHIBIT TOGETHER IN MADAGASCAR EXHIBIT. A FEMALE MANDRILL (MANDRILLUS SPHINX) WAS BORN, THE FOURTH OFFSPRING FOR SIRE NIGEL, AND BRINGS THE MANDRILL GROUP SIZE TO SIX. A MALE CALIFORNIA SEA LION (ZALOPHUS CALIFORNIANUS) PUP WAS BORN TO A 10-YEAR OLD FEMALE MARGARETTA. THIS IS MARGARETTA'S FIFTH PUP BORN AT THE BRONX ZOO AND BRINGS THE GROUP TO SEVEN INDIVIDUALS.

7. THE NEW YORK AQUARIUM CONSERVATION PROGRAM'S ONGOING WORK IN PARTNERSHIP WITH WOODS HOLE OCEANOGRAPHIC INSTITUTE TO TRACK THE MOVEMENTS OF GREAT WHALES IN NEW YORK WATERS HAS EXPANDED INTO NEW YORK HARBOR, AND GAINED A NEW PARTNER IN EQUINOR-THE NORWEGIAN STATE OIL, GAS AND ALTERNATIVE ENERGY COMPANY-WHO HAS THE LARGEST LEASES FOR OFFSHORE WIND ENERGY INSTALLATIONS OFF OF NEW YORK. WORKING TOGETHER WITH EQUINOR AND WHOI, THE NYA HAVE DESIGNED AND INSTALLED A NEW KIOSK IN OCEAN WONDERS WHICH GIVES VISITORS TO THE AQUARIUM A CHANCE TO LISTEN IN NEAR-REAL TIME TO OUR MONITORING OF FOUR SPECIES OF GREAT WHALES.

8. THE NEW YORK AQUARIUM HAD A NEW HARBOR SEAL PUP BORN DURING THE YEAR. THE NEW ARRIVAL NAMED MURPHY IS A FEMALE PUP BORN TO MOTHER, CORAL, AND FATHER, PICKLES. HARBOR SEALS ARE COMMON ALONG THE EAST AND WEST COASTS OF NORTH AMERICA AND FREQUENTLY SPOTTED IN NEW YORK WATERS. THEY ARE A SPECIES PROTECTED IN U.S. WATERS BY THE MARINE MAMMAL PROTECTION ACT. HARBOR SEALS AND SEA LIONS ARE JUST TWO OF THE OVER 300 SPECIES EXHIBITED

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AT THE NEW YORK AQUARIUM. IN ADDITION TO THE BIRTH, NYA WELCOMED SIDNEY A FEMALE HARBOR SEAL. SIDNEY WAS RESCUED BY THE PACIFIC MARINE MAMMAL CENTER NEAR LAGUNA BEACH AS AN ABANDONED NEONATE. DESPITE EFFORTS TO PREPARE SIDNEY FOR RELEASE, SHE FAILED TO DEMONSTRATE THE ABILITY TO FORAGE FOR FOOD SO A PERMANENT HOME WAS SOUGHT FOR HER BY THE NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA). AFTER COMPLETING A QUARANTINE SIDNEY JOINED THE REST OF THE HARBOR SEALS IN HER PERMANENT HOME IN SEA CLIFFS.

9. THE NEW YORK AQUARIUM SAW THE ADDITION OF FIVE RECENTLY HATCHED EPAULETTE SHARKS (HEMISCYLLIUM OCELLATUM) WHICH ARE CURRENTLY HOUSED OFF EXHIBIT IN THE TOUCH TANK AT OCEAN WONDERS: SHARKS! THIS SMALL SHARK SPECIES FOUND ALONG THE SOUTHERN PART OF NEW GUINEA AND THE NORTHERN COAST OF AUSTRALIA ONLY REACHES ABOUT 3 FEET IN LENGTH. THEY LIVE IN SHALLOW WATERS AND TIDAL POOLS USING THEIR PECTORAL FINS TO "WALK" ON CORALS AND ROCKS IN SEARCH OF FOOD. THEY ARE ADAPTED TO THE LOW OXYGEN LEVEL AND RELATIVELY HIGH TEMPERATURE OF THE TIDAL POOLS. WE ALSO EXHIBIT ADULT EPAULETTE SHARKS IN OCEAN WONDERS.

10. THE NEW YORK AQUARIUM HAD SEVERAL OTHER NEW ADDITIONS. AN AUSTRALIAN SPOTTED LAGOON SEA JELLIES (PHYLLORHIZA PUNCTATA) FROM WAIKIKI AQUARIUM IN FOR EXHIBIT AND SUBSEQUENT REPRODUCTION. A FEMALE NURSE SHARK (GINGLYMOSTOMA CIRRATUM) "STARLA" WAS ACQUIRED FROM GULF WORLD MARINE PARK IN FLORIDA SHE HAS BEEN MOVED TO OCEAN WONDERS: SHARKS! FOR ACCLIMATION AND WILL JOIN THE CANYON'S EDGE EXHIBIT. LION'S MANE SEA

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JELLIES (CYANEA CAPILLATA) AND JAPANESE PINECONE FISH (MONOCENTRIS JAPONICA) WERE ACQUIRED FROM THE MARITIME AQUARIUM IN NORWALK, CT. BOTH SPECIES WILL BE DISPLAYED IN THE SPINELESS EXHIBIT. LION'S MANE JELLIES ARE NAMED FOR THEIR LONG, DENSE TRAILING TENTACLES THAT ARE SUGGESTIVE OF A LION'S MANE. THE PINECONE FISH HAVE LARGE SCALES OR SCUTES THAT GIVE THEM A LOOK REMINISCENT OF A PINE CONE.

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT CONTINUED

1. A BABY NORTH AMERICAN PORCUPINE BORN IN FEBRUARY AT THE PROSPECT PARK ZOO IS MAKING ITS PUBLIC DEBUT ALONG THE ZOO'S DISCOVERY TRAIL. THE YOUNG FEMALE PORCUPINE IS NAMED BARB; A CLEVER REFERENCE TO THE SPECIES' CHARACTERISTIC QUILLS. SHE WAS BORN TO MOTHER, NEEDLES, AND FATHER, SPIKE. THIS IS THE PAIR'S FIRST OFFSPRING. THE PORCUPINE'S MOST RECOGNIZABLE PHYSICAL CHARACTERISTIC IS ITS SHARP QUILLS. THEY CAN HAVE AS MANY AS 30,000 QUILLS COVERING THEIR BODIES AND USE THEM AS A DEFENSE AGAINST PREDATORS. DESPITE POPULAR BELIEF, PORCUPINES CANNOT SHOOT THEIR QUILLS. NORTH AMERICAN PORCUPINE QUILLS HAVE A TINY BARB ON EACH TIP THAT, WHEN HOOKED IN SKIN, PULL FROM THE PORCUPINE AND PAINFULLY IMBED IN A PREDATOR'S FACE, PAWS OR BODY. THE LOST QUILLS REGROW TO PROVIDE CONTINUED PROTECTION. AT BIRTH, THE QUILLS ARE VERY SOFT. THEY BEGIN TO HARDEN A FEW HOURS AFTER BIRTH AND CONTINUE TO HARDEN AND GROW AS THE ANIMAL MATURES. YOUNG PORCUPINES BEGIN EATING SOLID FOOD AS EARLY AS THREE WEEKS OLD, BUT WILL CONTINUE TO NURSE FOR ABOUT THREE MONTHS. NORTH AMERICAN PORCUPINES LIVE IN HEALTHY NUMBERS ACROSS MUCH OF NORTH AMERICA. THEIR RANGE EXTENDS ACROSS MOST OF CANADA AND THE UNITED STATES FROM ALASKA TO TEXAS.

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2. THE PROSPECT PART ZOO MADE IMPROVEMENTS TO THE CHILDREN'S INTERACTIVES IN THE MARSH AREA INCLUDING A REMODELING OF THE LILY PAD WALK AND DUCK NEST. NEW GRAPHICS WERE INSTALLED IN THE BARNYARD WHICH INCLUDED COLORFUL AND CHARMING ANIMAL CUTOUTS. A NEW EXHIBIT IN THE ANIMAL LIFESTYLES BUILDING FEATURES THE CHINESE CROCODILE LIZARD (SHINISAURUS CROCODILURUS).

3. THE PROSPECT PARK ZOO CONTINUED TO EXPAND IT'S TURTLE PROPAGATION PROGRAMS. THEY HAD THEIR FIRST SUCCESSFUL HATCHING OF THE ROTI ISLAND SNAKE NECKED TURTLES. ROTI ISLAND SNAKE-NECKED TURTLES ARE LISTED AS ONE OF THE WORLD'S 25 RAREST TURTLES. PPZ'S BREEDING PROJECT IS A COLLABORATION WITH BRONX ZOO HERPETOLOGY TO REINTRODUCE THE SPECIES TO ROTE ISLAND, INDONESIA. IN ADDITION THE LONG-TERM BREEDING PROGRAM FOR CHINESE BIG-HEADED TURTLES (PLATYSTERNON MEGACEPHALUM) HAS ENTERED ANOTHER BREEDING SEASON. ONE OF THE PAIRS HAS SUCCESSFULLY BRED WHILE OTHERS ARE BEING INTRODUCED. PPZ IS ONE OF THE FEW ZOOS TO SUCCESSFULLY PROPAGATE THIS SPECIES AND WE CONTINUE TO EXPLORE TECHNIQUES TO IMPROVE OUR RATE OF SUCCESSFUL HATCHING AND REARING. BREEDING ATTEMPTS WITH THE HENKEL'S LEAF-TAILED GECKOS (UROPLATUS HENKELI) HAVE RESULTED IN A FERTILE EGG.

4. THE QUEENS ZOO DEBUTED THREE NEW CANADA LYNX (LYNX CANADENSIS) CUBS. THE TRIO WAS BORN AS A RESULT OF A BREEDING RECOMMENDATION FROM THE CANADA LYNX SPECIES SURVIVAL PLAN (SSP), A COOPERATIVE BREEDING PROGRAM

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DESIGNED TO ENHANCE THE GENETIC VIABILITY OF ANIMAL POPULATIONS IN ZOOS AND AQUARIUMS ACCREDITED BY THE ASSOCIATION OF ZOOS AND AQUARIUMS (AZA). CANADA LYNX ARE MEDIUM-SIZED CATS THAT HAVE A THICK GRAYISH-BROWN COAT AND SHORT TAIL. THEY ARE EASILY IDENTIFIED BY THE POINTED TUFTS OF FUR ON THEIR EARS AND CHEEKS. THEIR OVERSIZED PAWS ACT AS SNOWSHOES TO PREVENT THEM FROM SINKING IN DEEP SNOW DURING THE HARSH WINTERS OF THEIR NATIVE RANGE, WHICH SPANS ALASKA, CANADA, AND PORTIONS OF THE NORTHERN AND WESTERN UNITED STATES. CANADA LYNX POPULATIONS ARE HEALTHY IN SOME PORTIONS OF THEIR RANGE, AND THE SPECIES IS CLASSIFIED AS LEAST CONCERN BY THE INTERNATIONAL UNION FOR THE CONSERVATION OF NATURE (IUCN). IN THE UNITED STATES, THEY ARE PROTECTED UNDER THE ENDANGERED SPECIES ACT WHERE THEIR NUMBERS HAVE DECLINED DUE TO FUR TRAPPING AND HABITAT DESTRUCTION.

5. THE QUEENS ZOO WELCOMED A NEW YOUNG MALE SOUTHERN PUDU (PUDU PUDA). "CHILE" WAS BORN AT WOODLAND PARK ZOO IN SEATTLE AND MADE THE TRIP ACROSS THE COUNTRY TO BE PAIRED WITH OUR FEMALE "JELLO". CURRENTLY, THERE ARE JUST 35 SOUTHERN PUDU IN NORTH AMERICA. THESE TRANSFERS ARE VITAL TO KEEP THE POPULATION STABLE AND GENETICALLY DIVERSE. CRAIG GIBBS, ASSISTANT CURATOR AND PUDU SSP COORDINATOR, IS WORKING WITH THE CERVID TAXON ADVISORY GROUP TO BRING IN NEW FOUNDERS IN THE NEAR FUTURE WITH THE GOAL OF STRENGTHENING THE POPULATION MAINTAINED IN ZOOS.

6. THE CENTRAL PARK ZOO SAW ADDITIONS TO IT'S TROPIC ZONE. OUR SUPERB BIRD-OF-PARADISE (LOPHORINA SUPERBA) PAIR PRODUCED A LATE SEASON CHICK THAT WAS A SURPRISE SINCE BOTH THE DAM AND SIRE WERE ALREADY IN MOLT.

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THIS IS OUR SIXTH SUCCESSFUL HATCH IN TWO YEARS RAISING THE TOTAL POPULATION IN AZA INSTITUTIONS TO 29 BIRDS. CPZ WAS THE ONLY AZA INSTITUTION TO SUCCESSFULLY HATCH A CHICK THIS YEAR. IN AUGUST, A SINGLE AFRICAN PYGMY GOOSE (NETTAPUS AURITUS) HATCHED FROM A PAIR THAT RESIDES IN THE TROPIC AVIARY. THIS IS A FIRST FOR CPZ AFTER MANY YEARS OF TRYING TO BREED THIS SPECIES. ALSO ADDED WAS A PLUM HEADED PARAKEET (PSITTACULA CYANOCEPHALA) FEMALE FROM TULSA TO PAIR WITH OUR CURRENT MALE. THE STRIKING PARAKEET IS NATIVE TO THE INDIAN SUBCONTINENT. AS WELL AS A PLUSH-CRESTED JAY (CYANOCORAX CHRYSOPS) AS THIS MEDIUM SIZED SOUTH AMERICAN JAY IS A NEW SPECIES FOR CPZ. THERE ARE CURRENTLY ONLY 37 BIRDS IN THE AZA POPULATION AND WE HOPE TO ESTABLISH A BREEDING PAIR IN THE FUTURE.

7. THE CENTRAL PARK ZOO POLAR CIRCLE WELCOMED THE HATCHING OF A MACARONI PENGUIN (EUDYPTES CHRYSOLOPHUS). ALSO HATCHED A GENTOO PENGUIN (PYGOSCELIS PAPUA ELLSWORTHII). THIS IS THE FIRST GENTOO HATCH IN QUITE SOME TIME FOR CPZ AND WE ARE PLEASED THAT THE PAIRS ARE STARTING TO HAVE MORE REPRODUCTIVE SUCCESS. TWO ATLANTIC PUFFINS (FRATERCULA ARCTICA) HATCHED TWO WEEKS APART. THIS IS THE SECOND YEAR CPZ HAS HAD BREEDING SUCCESS WITH THIS SPECIES.

FORM 990, PART III, LINE 4D - OTHER ACCOMPLISHMENT

THE WILDLIFE CONSERVATION SOCIETY ALONG WITH A TEAM OF SCIENTISTS FROM SAPIENZA UNIVERSITY OF ROME AND THE UNIVERSITY OF QUEENSLAND, CONDUCTED AN ANALYSIS THAT REVEALS THAT MANY IMPERILED MAMMAL SPECIES HAVE BECOME ALMOST COMPLETELY DEPENDENT ON PROTECTED AREAS, AND WITHOUT THEM, WOULD

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LIKELY VANISH. THE SCIENTISTS COMPARED CURRENT DISTRIBUTIONS OF A REPRESENTATIVE SET OF 237 THREATENED TERRESTRIAL MAMMAL SPECIES FROM THE 1970S TO TODAY, MEASURING CHANGES IN SPECIES' RANGES AND OVERLAID THEM WITH THE PROTECTED AREA NETWORK IN THE PAST AND PRESENT. THEY FOUND THAT FOR 80 PERCENT OF THE SPECIES, THE PROPORTION OF RANGE COVERED BY PROTECTED AREAS HAS AT LEAST DOUBLED IN THE LAST 50 YEARS, AND 10 PERCENT OF THE SPECIES ANALYZED LIVE PREDOMINANTLY ON PROTECTED LAND.

FOR EXAMPLE, AROUND 80 PERCENT OF THE RANGE OF THE GREATER ONE-HORNED RHINOCEROS (RHINOCEROS UNICORNIS) IS CURRENTLY PROTECTED COMPARED TO JUST 3 PERCENT IN THE 1970S, AND THE SPECIES HAS LOST MORE THAN 99 PERCENT OF ITS DISTRIBUTION IN THE LAST 50 YEARS. THE SAIGA ANTELOPE (SAIGA TATARICA) IS ONE OF THE MOST THREATENED MAMMALS IN THE WORLD. IT LOST 70 PERCENT OF ITS DISTRIBUTION IN THE LAST 50 YEARS AND WITH THE MAJORITY OF ITS POPULATION FOUND IN TWO PROTECTED SITES IN CENTRAL ASIA, WITH ISOLATED POPULATIONS ELSEWHERE. AFRICAN WILD DOGS (LYCAON PICTUS) HAVE SUFFERED AN 89 PERCENT RANGE LOSS, WITH JUST 15 PERCENT OF ITS RANGE PROTECTED IN 1970S, BUT 71.6 PERCENT PROTECTED TODAY.

AFRICAN LIONS (PANTHERA LEO) HAVE LOST APPROXIMATELY 85 PERCENT RANGE LOSS; 16 PERCENT OF ITS RANGE WAS PROTECTED IN 1970S AS COMPARED TO 64 PERCENT PROTECTED TODAY. TIGERS (PANTHERA TIGRIS) HAVE EXPERIENCED AN 82 PERCENT RANGE LOSS; 4.5 PERCENT WAS PROTECTED IN THE 1970S, 31 PERCENT PROTECTED TODAY.

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THE STUDY CONCLUDES THAT TO ENSURE THE LONG-TERM SURVIVAL OF MAMMALS, AND INDEED OTHER ANIMALS AS WELL, GLOBAL CONSERVATION POLICIES MUST FOCUS ON SECURING THOSE CRITICALLY IMPORTANT PROTECTED AREAS AND, AT THE SAME TIME, REWARD THOSE EFFORTS THAT ENSURE RE-EXPANSION AND RESTORATION OF WILDLIFE POPULATIONS INTO TERRITORIES BEYOND PROTECTED AREA BOUNDARIES. THIS MEANS FOCUSING ON RETAINING EARTH'S REMAINING INTACT ECOSYSTEMS THAT CONTAIN KEY PROTECTED AREAS AND PRIORITIZING EFFORTS TO RESTORE HABITAT CORRIDORS BETWEEN ISOLATED RESERVES THAT BEST PROVIDE OPPORTUNITIES FOR MOVEMENT AND GENETIC EXCHANGE.

FORM 990, PART V, LINE 4B - FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES AFGHANISTAN, ARGENTINA, BANGLADESH, BELIZE, BOLIVIA, CAMBODIA, CAMEROON, CENTRAL AFRICA REPUBLIC, CHILE, CHINA, COLOMBIA, CONGO (REPUBLIC OF CONGO), DEMOCRATIC REPUBLIC OF CONGO, ECUADOR, FIJI, GABON, GUATEMALA, HONDURAS, INDONESIA, KENYA, LAOS, MADAGASCAR, MOZAMBIQUE, MONGOLIA, MYANMAR, NIGERIA, NICARAGUA, PARAGUAY, PERU, PAKISTAN, PAPUA NEW GUINEA, RWANDA, SINGAPORE, SOLOMON ISLANDS, SOUTH SUDAN, THAILAND, TANZANIA, UGANDA, UNITED KINGDOM, VIETNAM. THE LIST ON ATTACHMENT 1 IS LIMITED TO 10 COUNTRIES, THIS IS A COMPLETE LIST.

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS
WCS IS A NEW YORK NOT-FOR-PROFIT CORPORATION WITH NO STOCKHOLDERS. THE ELECTED TRUSTEES OF WCS CONSTITUTE THE MEMBERS OF WCS, WITH FULL VOTING RIGHTS AND SUCH OTHER POWERS AND AUTHORITY RESERVED TO "MEMBERS" UNDER THE NEW YORK NOT-FOR-PROFIT CORPORATION LAW.

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FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

SEE RESPONSE ABOVE REGARDING LINE 6

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS

SEE RESPONSE ABOVE REGARDING LINE 6.

FORM 990, PART VI, LINE 10B - POLICIES AND PROCEDURES GOVERNING CHAPTERS

WCS HAS NO CHAPTERS. WCS HAS BRANCH OFFICES IN A NUMBER OF LOCATIONS.

WCS HAS AFFILIATES. WCS HAS ADOPTED POLICIES AND PROCEDURES THAT ARE APPLICABLE TO ITS BRANCH OFFICES AND AFFILIATES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

WCS'S 990 IS PREPARED BY THE COMPTROLLER AND THE COMPTROLLER'S STAFF IN CONSULTATION WITH OTHER WCS OFFICERS AND STAFF AND WCS'S OUTSIDE AUDITORS. THE DRAFT IS REVIEWED BY THE CHIEF FINANCIAL OFFICER, THE OFFICE OF GENERAL COUNSEL AND BY WCS'S OUTSIDE AUDITORS. BEFORE FILING WITH THE IRS, THE DRAFT 990 IS REVIEWED BY THE AUDIT COMMITTEE AND PROVIDED TO THE ENTIRE BOARD OF TRUSTEES BY POSTING ON A SECURE WEBSITE ACCESSIBLE TO ALL THE TRUSTEES.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

WCS'S BOARD OF TRUSTEES HAS ADOPTED A WRITTEN CONFLICTS OF INTEREST POLICY APPLICABLE TO TRUSTEES, OFFICERS AND KEY EMPLOYEES AND ANOTHER WRITTEN CONFLICTS OF INTEREST POLICY APPLICABLE TO EMPLOYEES. UNDER THESE POLICIES, TRUSTEES, OFFICERS AND EMPLOYEES ARE REQUIRED TO DISCLOSE CONFLICTS AND POSSIBLE CONFLICTS WHENEVER THEY BECOME AWARE OF THEM. IN ADDITION, THE INDIVIDUAL WITH A CONFLICT MAY NOT PARTICIPATE IN THE

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CONSIDERATION OR ACTION ON THE RELEVANT MATTER. ANNUALLY TRUSTEES AND OFFICERS AND CERTAIN MANAGEMENT EMPLOYEES ARE REQUIRED TO COMPLETE AND RETURN A STATEMENT AFFIRMING THEIR KNOWLEDGE OF THE POLICY AND THEIR COMMITMENT TO ABIDE BY IT, AND ALSO TO IDENTIFY KNOWN CONFLICTS AND POSSIBLE CONFLICTS. UNDER THE APPLICABLE POLICY, ANY CONFLICT OR POSSIBLE CONFLICT IS TO BE DEALT WITH ON A CASE BY CASE BASIS. IN THE CASE OF EMPLOYEES, BY MANAGEMENT UNDER SUPERVISION OF THE AUDIT COMMITTEE, AND IN THE CASE OF TRUSTEES, BY THE AUDIT COMMITTEE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL UNDER THE WCS BYLAWS, THE HUMAN RESOURCES AND COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES HAS THE RESPONSIBILITY AND AUTHORITY TO FIX THE COMPENSATION OF ALL CORPORATE OFFICERS. THAT COMMITTEE DECIDES THE FORM AND AMOUNT OF COMPENSATION FOR THE PRESIDENT AND CHIEF EXECUTIVE OFFICER AND SENIOR MANAGERS USING THE METHODS LISTED IN SCHEDULE J, PART I LINE 3. THE COMMITTEE IS COMPOSED OF PERSONS WITHOUT A CONFLICT WITH RESPECT TO ITS COMPENSATION DECISIONS, EXCEPT THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, AN EX OFFICIO MEMBER OF THE COMMITTEE, WHO IS RECUSED FROM ALL DECISIONS RELATED TO HIS COMPENSATION. THE COMMITTEE RELIES ON APPROPRIATE DATA AS TO THE REASONABLENESS OF COMPENSATION AND DOCUMENTS THE BASIS FOR EACH DECISION AT THE TIME THE DECISION IS MADE. THIS REVIEW IS DONE EVERY YEAR.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
YES, SEE ABOVE.

Name of the organization

WILDLIFE CONSERVATION SOCIETY

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FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
 OUR AUDITED FINANCIAL STATEMENTS, IRS 990, AND IRS 990T ARE POSTED AND
 AVAILABLE ON OUR WEBSITE AND ARE FURNISHED UPON REQUEST. THE IRS 990 IS
 ALSO POSTED ON GUIDESTAR. GOVERNING DOCUMENTS AND CONFLICT OF INTEREST
 POLICY ARE FURNISHED UPON REQUEST.

FORM 990, PART VII - RELATED ORGANIZATIONS

INDIVIDUALS LISTED IN PART VII, COLUMN (A), DEVOTED THE FOLLOWING
 ESTIMATED HOURS PER WEEK TO RELATED ORGANIZATIONS. FOR ALL OTHER
 INDIVIDUALS LISTED IN PART VII, COLUMN (A), ZERO HOURS PER WEEK WERE
 DEVOTED TO RELATED ORGANIZATIONS.

JOHN F. CALVELLI - 0.1 HRS/WK

JOHN G. ROBINSON - 0.3 HRS/WK

CHRISTOPHER J. MCKENZIE - 0.5 HRS/WK

ROBERT CALAMO - 0.5 HRS/WK

ROBERT G. MENZI - 0.2 HRS/WK

LAURA STOLZENTHALER - 0.2 HRS/WK

FORM 990, PART XI, LINE 9-OTHER CHANGES IN NET ASSETS EXPLANATION

CAPITAL GAIN ON K-1'S	(715,652)
ORDINARY GAIN FROM K-1	(6,416)
POSTRETIREMENT-RELATED CHANGE	5,593,715
EFFECT OF BOND REFINANCING	(8,335,924)
<hr/>	
TOTAL PART XI LINE 9	(3,464,277)

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FORM 990, PARTS VIII, IX, X AND SCHEDULES

EFFECTS OF COVID-19 ON WCS ACTIVITIES

SEE NARRATIVE SCHEDULE O PART III LINE 4A

ATTACHMENT 1

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

AFGHANISTAN

BANGLADESH

BELIZE

BOLIVIA

CAMBODIA

CAMEROON

FIJI

GABON

GUATEMALA

CHILE

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CO, CT, DE,

DC, FL, GA, HI, ID, IL, KS, KY, ME, MD, MA, MI,

MN, MS, MO, MT, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, TX, UT, WA, WV, WI,

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
TURNER CONSTRUCTION	CONSTRUCTION	22,290,999.

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ATTACHMENT 3 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
375 HUDSON STREET NEW YORK, NY 10014		
DI DOMENICO + PARTNERS LLP 3743 CRESECENT STREET LONG ISLAND CITY, NY 11101	CONSTRUCTION	1,420,195.
ENDANGERED SPECIES PROTECTION 180 PICCADILLY LONDON UNITED KINGDOM W1J 9HF	CONSULTANTS	2,211,228.
FGI CORPORATION 1901 AMETHYST STREET BRONX, NY 10462	CONSTRUCTION	838,850.
STAGECOACH DIGITAL 266 MAIN STREET BURLINGTON, VT 05401	CONSULTANTS	541,425.

COPY

**SCHEDULE R
(Form 990)****Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

2020**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**▶ **Attach to Form 990.**▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

WILDLIFE CONSERVATION SOCIETY

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) MAKIRA CARBON COMPANY LLC 2300 SOUTHERN BLVD BRONX, NY 10460 24-4470986	CONSERVATION	DE		947,987.	WCS
(2) TIERRA DE GUANACOS LLC 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	DE			TIERRAS LL
(3) TIERRA DE TRUCHAS LLC 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	DE			TIERRAS LL
(4) TIERRAS LLC 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	DE			WCS
(5) CONSERVATION LIVELIHOODS INT'L LLC 2300 SOUTHERN BLVD BRONX, NY 10460	LIVELIHOODS	DE			WCS
(6) SEIMA CARBON COMPANY LLC 2300 SOUTHERN BLVD BRONX, NY 10460 47-4909194	CONSERVATION	DE		21,788,468.	WCS

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) WCS WILDLIFE CONSERV SOC CANADA 720 SPADINA AVENUE , TORONTO CA M5S 2T9 85-4255882	CONSERVATION	CA			WCS	X	
(2) WILD LANDS CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX, NY 10460 20-1262383	INACTIVE	DE	501(C)(3)	12A(I)	WCS	X	
(3) WCS ASSOCIACAO CONSERVACAO DA VIDA SILVE RUA JARDIM BOTANICO 674 BR , RIO DE JANEIRO BR 22461	CONSERVATION	BR			WCS	X	
(4) WCS GLOBAL CONSERVATION UK 10 QUEEN STREET PLACE , LONDON UK EC4R1BE	CONSERVATION	UK			WCS	X	
(5) PROFESSIONAL HOUSING CORPORATION 2300 SOUTHERN BLVD BRONX, NY 10460 13-3546032	REAL ESTATE	DE	501(C)(2)		WCS	X	
(6) WCS ANO 24 OVCHINNIKOVA STR., FLAT 14 VLADIVOSTOK, PRIMORSKY REG	CONSERVATION	RS			WCS	X	
(7) SANSOM MLUP PREY (SMP) 552, ST 26 WAT BO SIEM REAP, CB	CONSERVATION	CB			WCS	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

JSA

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**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2020

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

WILDLIFE CONSERVATION SOCIETY

Employer identification number

13-1740011

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CONSERVATION FLIGHT LLC 81-3820120 2300 SOUTHERN BLVD BRONX, NY 10460	AIRCRAFT	DE		0.	WCS
(2) WCS CONSERVATION ENTERPRISES LLC 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	DE		0.	WCS
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) YAYASAN CELEBICA PESONA KHAYANGAN V BLOK AK/8 RUKUN TETANGGA, ID 001	CONSERVATION	ID			WCS	X	
(2) WCS EU BOULEVARD LOUIS SCHMIDT, 64 BRUSSELS, BE 1040	CONSERVATION	BE			WCS	X	
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) 182 FLIGHT CORP. 2300 SOUTHERN BLVD BRONX, NY 10460 13-4120289	AIRCRAFT	DE	WCS	C			100.0000	X	
(2) WILDLIFE CONSERV & SCIENCE (MALAYSIA) 7 JALAN RIDGEWAY SARAWAK, MY 93450	CONSERVATION	MY	WCS	C	690,397.	729,529.	83.3330	X	
(3) TIERRA DE GUANACOS LLC UNO LIMITADA 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	CI	TRUCH & GU	C					X
(4) TIERRA DE GUANACOS LLC DOS LIMITADA 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	CI	TRUCH & GU	C					X
(5) CHARITABLE REMAINDER TRUSTS (1)	N/A	NY	WCS	TRUST					X
(6) POOLED INCOME FUNDS (8)	N/A	NY	WCS	TRUST					X
(7) BATAGUR CO, LTD. ST 21, SANGKAT TONIE CHAMKAMORN PHNOM PENH, CAMBODIA CB	CONSERVATION	CB	WCS	C			49.0000	X	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) IBIS RICE CONSERVATION CO, LTD NO. 74, ST.464, SANGKAT TOUL TOMPON KHAN CHAMKAR MON, PHN	AGRICULTURE	CB	WCS	C			100.0000	X	
(2) SVC SAM VEASNA CONSERVATION TOURS CO., L #0552, STREET 26, GROUP 12 WAT BO, SIEM REAP CB	ECOTOURISM	CB	WCS CONSERVATIO	C			100.0000	X	
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) WCS WILDLIFE CONSERV SOC CANADA	B	77,688.	FMV
(2) WCS ASSOCIACAO CONSERVACAO DA VIDA SILVE	B	364,762.	FMV
(3) WILDLIFE CONSERVATION & SCIENCE (MALAYSIA)	B	513,953.	FMV
(4) WCS ANO	B	575,610.	FMV
(5) WCS EU	B	451,319.	FMV
(6) WCS INDIA	B	1,218,500.	FMV

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
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(16)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R- ADDITIONAL INFORMATION

THE RELATED ENTITIES DESCRIBED HERE HAVE ALL BEEN ORGANIZED BY WCS IN ORDER TO CARRY OUT ITS TAX EXEMPT, CHARITABLE, CONSERVATION MISSION. ALL OF THEM ARE OPERATED ON A NON-PROFIT BASIS IN FURTHERANCE OF WCS'S PURPOSES. THE FOLLOWING BRIEFLY DESCRIBES THE ENTITIES LISTED IN SCHEDULE R:

MAKIRA CARBON COMPANY LLC, SEIMA CARBON COMPANY LLC, CONSERVATION LIVELIHOODS INTERNATIONAL LLC, TIERRAS LLC, CONSERVATION FLIGHT LLC AND WCS CONSERVATION ENTERPRISES LLC ARE ALL SINGLE MEMBER LIMITED LIABILITY COMPANIES FORMED IN DELAWARE, OF WHICH THE SOLE MEMBER IS WCS, AND WHICH HAVE OFFICERS WHO ARE EMPLOYEES OF WCS. MAKIRA AND SEIMA WERE FORMED TO CARRY ON WILDLIFE CONSERVATION IN MADAGASCAR AND CAMBODIA, RESPECTIVELY, THROUGH MEASURES DEALING WITH CLIMATE CHANGE.

CONSERVATION LIVELIHOODS INTERNATIONAL LLC WAS FORMED TO PROMOTE WILDLIFE CONSERVATION AND SUSTAINABLE NATURAL RESOURCE USE IN COMMUNITIES AROUND THE WORLD THROUGH PARTICIPATION IN THE OWNERSHIP AND MANAGEMENT OF ECONOMIC DEVELOPMENT ENTERPRISES THAT FOSTER SUCH ENDS AND ARE COMPATIBLE WITH THE CONSERVATION AND PROTECTION OF THE NATURAL ENVIRONMENT.

WCS CONSERVATION ENTERPRISES LLC WAS ORGANIZED TO SUPPORT, PROMOTE AND PARTICIPATE IN CONSERVATION PROGRAMS AND ACTIVITIES WORLDWIDE, INCLUDING THROUGH INVESTMENTS IN CONSERVATION ENTERPRISES THAT ARE COMPATIBLE WITH THE CONSERVATION AND PROTECTION OF THE NATURAL ENVIRONMENT.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

CONSERVATION FLIGHT LLC HOLDS TITLE TO AIRCRAFT USED IN CONNECTION WITH WCS'S GLOBAL CONSERVATION PROGRAMS AND OPERATIONS.

TIERRA DE GUANACOS LLC AND TIERRAS DE TRUCHAS LLC ARE DELAWARE LIMITED LIABILITY COMPANIES, THE SOLE MEMBER OF WHICH IS TIERRAS LLC. THE MISSION OF ALL THREE OF THESE COMPANIES IS TO CARRY ON WILDLIFE AND LAND CONSERVATION IN CHILE, INCLUDING THROUGH TIERRA DE GUANACOS LLC UNO LIMITADA AND TIERRA DE GUANACOS LLC DOS LIMITADA. EACH OF THE LATTER IS A CHILEAN LIMITED LIABILITY COMPANY THAT HOLDS PROPERTY FOR WILDLIFE CONSERVATION PURPOSES IN CHILE, AND EACH HAS AS ITS MEMBERS TIERRA DE GUANACOS LLC AND TIERRAS DE TRUCHAS LLC.

PROFESSIONAL HOUSING CORPORATION IS A NOT FOR PROFIT CORPORATION FORMED IN DELAWARE WITH A SINGLE MEMBER, WCS, AND TAX EXEMPT AS A TITLE HOLDING COMPANY UNDER SECTION 501(C)(2). IT HOLDS TITLE TO REAL PROPERTY FOR, AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF WCS.

182 FLIGHT CORP. IS A NOT FOR PROFIT CORPORATION FORMED IN DELAWARE, WITH A SINGLE MEMBER, WCS. IN CONNECTION WITH WCS PROGRAM ACTIVITIES, 182 FLIGHT CORP HOLDS AIRCRAFT, AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF WCS.

WILD LANDS CONSERVATION SOCIETY IS A NOT FOR PROFIT CORPORATION FORMED IN DELAWARE, WITH A SINGLE MEMBER, WCS, AND IS A PUBLIC CHARITY.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

WCS WILDLIFE CONSERVATION SOCIETY CANADA IS A NOT FOR PROFIT TAX EXEMPT CORPORATION FORMED IN CANADA, WITH A SINGLE MEMBER, WCS. IT CARRIES ON WILDLIFE CONSERVATION IN CANADA AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF WCS.

WCS - ASSOCIACAO CONSERVACAO DA VIDA SILVESTRE IS A CIVIL ASSOCIATION, NOT FOR PROFIT AND TAX EXEMPT ORGANIZATION, ORGANIZED UNDER THE LAWS OF THE STATE OF RIO DE JANEIRO, BRAZIL. IT CARRIES ON WILDLIFE CONSERVATION IN BRAZIL AND HAS WCS AS A MEMBER AND WCS EMPLOYEES ON ITS GOVERNING BODY.

WILDLIFE CONSERVATION AND SCIENCE (MALAYSIA) BHD IS A MALAYSIA COMPANY LIMITED BY GUARANTEE, WITH MEMBERS AND DIRECTORS WHO ARE EMPLOYEES OF WCS, FORMED TO PROTECT WILDLIFE AND WILD PLACES IN MALAYSIA.

WCS GLOBAL CONSERVATION UK IS A TAX EXEMPT CHARITY IN THE UNITED KINGDOM. IT IS A COMPANY LIMITED BY GUARANTEE UNDER THE LAW OF ENGLAND AND WALES, THE SOLE MEMBER OF WHICH IS WCS, FORMED TO PROTECT AND CONSERVE THE NATURAL ENVIRONMENT AND ITS FLORA AND FAUNA THROUGH THE CONSERVATION AND PRESERVATION OF WILDLIFE AND WILD PLACES ANYWHERE IN THE WORLD.

AUTONOMOUS NON-COMMERCIAL ORGANIZATION WILDLIFE CONSERVATION SOCIETY (WCS ANO) IS A NON-MEMBERSHIP, UNITARY, AUTONOMOUS, NON-COMMERCIAL ORGANIZATION ORGANIZED AND TAX-EXEMPT UNDER THE LAWS OF THE RUSSIAN FEDERATION, FOR THE PURPOSE OF SAVING WILDLIFE AND WILD PLACES IN RUSSIA

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

THROUGH SCIENCE, CONSERVATION ACTION, EDUCATION, AND INSPIRING PEOPLE TO VALUE NATURE.

BATAGUR CO, LTD. IS A PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW TO HOLD LAND FOR CONSERVATION PURPOSES.

SANSOM MLUP PREY (SMP) IS A NONPROFIT ORGANIZATION CREATED UNDER CAMBODIAN LAW TO PROMOTE WILDLIFE CONSERVATION THROUGH VARIOUS MEANS AND INITIATIVES INCLUDING BY SUPPORTING LOCAL COMMUNITIES IN THEIR EFFORTS TO PRODUCE AND MARKET WILDLIFE FRIENDLY PRODUCTS. SMP IS EXEMPT FROM INCOME TAX.

YAYASAN CELEBICA (CELEBICA) IS A NONPROFIT FOUNDATION ORGANIZED UNDER THE LAWS OF INDONESIA PRINCIPALLY TO HOLD LAND FOR CONSERVATION PURPOSES. CELEBICA IS EXEMPT FROM INCOME TAX ON DONATION AND GRANT REVENUES.

IBIS RICE CONSERVATION CO., LTD. IS A PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW PRINCIPALLY TO SUPPORT LOCAL COMMUNITIES AND BIODIVERSITY THROUGH THE PROMOTION OF SUSTAINABLE AGRICULTURAL ACTIVITIES AND COMMERCIAL DEVELOPMENT OF AGRICULTURAL COMMODITIES.

WCS EU IS AN INTERNATIONAL NON-PROFIT ORGANIZATION ORGANIZED UNDER LAWS OF BELGIUM, AND IS EXEMPT FROM CORPORATE INCOME TAX.

SVC SAM VEASNA CONSERVATION TOURS CO., LTD. IS A SINGLE MEMBER PRIVATE

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW TO SUPPORT LOCAL COMMUNITIES AND BIODIVERSITY THROUGH THE PROMOTION OF ECOTOURISM AND RELATED ACTIVITIES.

SCHEDULE R, PART IV

AS OF JUNE 30, 2021, WILDLIFE CONSERVATION SOCIETY HELD MORE THAN A 50% BENEFICIAL INTEREST IN 1 CHARITABLE REMAINDER TRUST DOMICILED IN NEW YORK AND 8 POOLED INCOME FUNDS DOMICILED IN NEW YORK.

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