



## **Strategic Plan – No One Left Behind**

**Mission:** To keep America's *promise* to its allies

**The Promise:** *Protecting* SIV applicants and *assisting* SIV recipients and their families with the challenges of resettlement in the United States

### **Desired End States:**

- **Protection:** *Estimated 5-year horizon until existing program backlog is exhausted, subject to any new SIV programs created by Congress (e.g. Syria)*
  - All eligible Iraqi, Afghan—and any other future country for which a SIV program for foreign employees of the U.S. government is subsequently created—interpreters have the **opportunity to apply** for a SIV
  - **Sufficient SIV quotas are authorized** to capture the scope of the affected interpreter populations in Iraq, Afghanistan, and any other future country for which a SIV program for foreign employees of the U.S. government may be subsequently created
  - **Standards for SIV approval, such as background checks, accurately balance risk** against the intent of the program to provide and utilize SIV quotas
- **Assistance:** *Estimated 15-year horizon until assistance requests reach 10% of current average annual load*
  - **SIV recipients and their families may resettle safely and stably in the United States with the basic means to survive and obtain employment without public assistance for food and shelter**
  - SIV recipients and their families are able to **successfully establish themselves** economically and socially as productive members of society *without public assistance for food and shelter*

### **Lines of Effort:**

- Protection
  - **Advocacy of Programs:** Working with Congress, the White House, Department of State, Department of Defense, Department of Homeland Security, other stakeholders, and ultimately the American people **to set conditions to fully protect** the SIV-eligible population of allies as well as **hold the U.S. government accountable for its obligations**
  - **Advocacy for Individuals:** Working with the Department of State, Department of Defense, Department of Homeland Security and other stakeholders to ensure SIV-eligible allies' **cases are adjudicated in a timely, fair, and reasonable manner**
- Assistance
  - **Direct Aid:** Awarding grants to fund SIV households' basic needs
  - **No Interest Loans:** Awarding loans to fund SIV households' basic needs
  - **Employment Facilitation and Partnerships:** Building partnerships with employers to facilitate employment of SIVs in the United States
  - **Social Work and Community Building:** Providing social support and community development to SIV households as they assimilate into American society

## Indicators of Effectiveness:

- **Protection**
  - **Advocacy of Programs**
    - Authorization of SIV quotas and related appropriations by Congress to support the estimated population of SIV-eligible interpreters
      - 4,000 per year based on existing Afghan SIV program
    - Proper execution of SIV programs by the Executive Branch consistent with Congress' intent
      - Throughput of 4,000 applicants per year until backlog is cleared
  - **Advocacy for Individuals**
    - Successful adjudication of 4,000 applicants in SIV processing system/year until backlog is cleared
- **Assistance: *Total assistance requests reach 10% of current average annual load***
  - **Basic Needs: SIV households in the United States have **adequate food, shelter, and mobility (1x vehicle in geographic locations without adequate public transportation, to be determined by NOLB's Board of Directors) to survive****
    - 25,000 families in the U.S. - 16,000 Afghan SIV families (68,000 Afghan SIV individuals) and 9,000 Iraq SIV families (19,000 Iraqi SIV individuals)
    - 90% survey responses that food needs are met
    - 90% survey responses that shelter needs are met
    - 90% of households reporting survey responses that they possess an automobile or sufficient public transportation to survive
    - Estimated cost: XXX
  - **Employment: SIV households have **access to employment with compensation sufficient to sustain survival without public assistance****
    - 90% of households reporting survey responses that they possess employment sufficient to survive without public assistance or debt