



2024-2025 Strategic Plan

FOR THE NATIONS REFUGEE OUTREACH

MISSION

To provide educational and family services that help meet the practical needs of refugees and to share with them the gospel of Jesus Christ.

VISION

Over the last 14 years we have developed high quality, effective educational programs and have shared the good news of Christ with many DFW area refugees. Our vision is to bring these proven programs to more and more of the area's large refugee population.

CORE VALUES

Christ-centeredness | *We love because He loved us first.*

Initiative | *If you see a need, tend to it.*

Flexibility | *We do our best to plan, but sometimes needs don't fit in a schedule.*

Empathetic Servanthood | *We offer what we have out of love to aid those who are hurting.*

Commitment | *We are in this neighborhood, offering these resources, for the long haul. We are not going anywhere.*

We believe these values allow us to walk with families resettling permanently to the USA and Dallas area, while celebrating their cultural backgrounds, recognizing their dignity, and giving them the tools needed to succeed by meeting their real, practical needs.

SWOT ANALYSIS

Strengths — For the Nations Refugee Outreach has a clearly defined need and client base, a strong donor base for staff and operations, and involvement from refugees via leadership, volunteering, and staff positions. FTNRO has a strong diverse team of staff and leaders who understand the refugee community because of its grass-roots beginning. The refugee community has knowledge of services that we provide due to our consistency of over 10 years in the community.

Weaknesses — While our refugee population has increased, our volunteer base during the after school program is not as strong as the need.

Opportunities — A new generation of volunteers and donors can be reached and connected to serving in our programs. An established facility allows for program stability and growth.

Threats — Without a solid volunteer base, after school services for refugee children could decline and less people will be able to access these services.

MINISTRY GOALS

We aim to meet the needs of refugees in our community through the following:

- teach English and literacy to children and adults
- teach life skills to children and adults
- provide family services for refugees
- connect refugees with the community
- share the gospel with refugees
- grow in the Christian faith with refugees
- provide Christian mentor relationships with children and youth

YEARLY OBJECTIVES

- Offer 9 levels of English class twice daily to help our students improve in reading and speaking English.
- Offer relevant seminars based on the most pressing needs of our students.
- Offer after school programming for K-8th grade kids 4 days/week and for 8 weeks in the summer with educational resources, elective education (i.e. ballet/art/taekwondo, etc.), Bible lessons, and play therapy for kids who are in need.
- Provide Bible studies, mentorship, and employment opportunities to refugee youth to help propel them out of poverty.
- Aid with family services including but not limited to immigration legal help, assistance with food, healthcare, housing, and employment.
- Utilize local volunteers in our programming to aid refugees more robustly and to facilitate relationships across cultures.
- Provide a daily Bible lesson.
- Offer weekly prayer groups and Bible study opportunities for refugees.
- Provide youth development and mentorship for refugee children and youth.

ACTION PLANS

FTNRO plans to maintain our current programming to serve refugees in the Dallas area. We aim to remain consistent, but also commit to reevaluating what needs improvement. Our current goal is to increase our after school volunteer base so that we can serve more refugee families, especially more children, and to work with local school districts to expand after school transportation.

RISING LEADERS IN OUR COMMUNITY

Hello! My name is Grace Uwera, and I am a Senior in High School. At the age of 6, I immigrated from Rwanda with my siblings, and for the past 8 years, my family and I have

been involved with For the Nations. I am passionate about helping children improve their literacy and math skills while spreading the word of God. I aspire to major in nursing to become a travel nurse. For the Nations has been a tremendous blessing to my family and me, providing invaluable support. I hope to extend this blessing to other refugee children, just as I was once supported.

Hi! My name is Yesini Abdalla and I'm a graduating senior from Berkner High School in Richardson, TX. My family is from Somalia and came to the United States in 2002 in hope of a better future. I've been a part of For the Nations since I was 4 years old, and had the opportunity to be a youth intern last summer.. I'm looking forward to helping the new refugee children at For the Nations excel in reading and English, and I'm especially looking forward to helping them learn about Jesus.

Hello, my name is Wenigelawit Tessema, and I am from Ethiopia. I have been involved with For the Nations since 2017. I came to the USA at the age of 11, not knowing any English, but with the help of For the Nations, I was able to learn English and connect with people with diverse backgrounds. Now, as a youth leader, I get to teach the kids math, reading, and writing and also help them build their relationship with God. I am incredibly thankful for the opportunity I get to help with their education, teach them about the word of God, see their growth, and make a positive impact. I am excited to teach the kids again this year!