

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.  
(FORMERLY KNOWN AS NEW ENGLAND MUSICIANS RELIEF FUND, INC)**

FINANCIAL STATEMENTS

AND

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

JUNE 30, 2023 AND 2022



**Barrett & Scibelli, LLC**  
Certified Public Accountants

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.  
(FORMERLY KNOWN AS NEW ENGLAND MUSICIANS RELIEF FUND, INC.)**

**FINANCIAL STATEMENTS  
JUNE 30, 2023 AND 2022**

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**INDEPENDENT ACCOUNTANTS' REVIEW REPORT**

To the Board of Directors  
**New England Musicians Resource Fund, Inc.**  
**(Formerly known as New England Musician Relief Fund, Inc.)**  
Arlington, Massachusetts

We have reviewed the accompanying financial statements of New England Musicians Resource Fund, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

**Accountants' Responsibility**

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of **New England Musicians Resource Fund, Inc.** and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

**Accountants' Conclusion**

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

*Barrett & Scibelli, LLC*

Winchester, Massachusetts

April 26, 2024

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.**  
**(FORMERLY KNOWN AS NEW ENGLAND MUSICIANS RELIEF FUND, INC.)**

**STATEMENTS OF FINANCIAL POSITION**

**JUNE 30, 2023 AND 2022**  
(See Independent Accountants' Review Report)

	<u>2023</u>	<u>2022</u>
<b>ASSETS</b>		
<b>Assets</b>		
Cash	\$ 102,763	\$ 107,434
Other receivable	-	9,063
Investments	<u>30,519</u>	<u>24,320</u>
<b>Total assets</b>	<u><u>\$ 133,282</u></u>	<u><u>\$ 140,817</u></u>
<b>NET ASSETS</b>		
<b>Net assets</b>		
Without donor restrictions	\$ 113,291	\$ 117,930
With donor restrictions	<u>19,991</u>	<u>22,887</u>
<b>Total net assets</b>	<u><u>\$ 133,282</u></u>	<u><u>\$ 140,817</u></u>

The accompanying notes are an integral part of the financial statements.

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.  
(FORMERLY KNOWN AS NEW ENGLAND MUSICIANS RELIEF FUND, INC.)**

**STATEMENTS OF ACTIVITIES**

**FOR THE YEARS ENDED JUNE 30, 2023 AND 2022**

(See Independent Accountants' Review Report)

	<b>2023</b>	<b>2022</b>
<b>Without donor restrictions</b>		
<b>Revenue and support</b>		
Contributions and grants	\$ 26,057	\$ 152,065
Other income	-	27
Net assets released from restriction	8,140	-
Investment income	955	22
<b>Total revenue and support without donor restrictions</b>	<b>35,152</b>	<b>152,114</b>
<b>Expenses</b>		
Program	20,312	75,145
Management and general	19,132	8,821
Fundraising	347	2,049
<b>Total expenses</b>	<b>39,791</b>	<b>86,015</b>
<b>Change in net assets without donor restrictions</b>	<b>(4,639)</b>	<b>66,099</b>
<b>With donor restrictions</b>		
Contributions and grants	5,244	7,617
Net assets released from restriction	(8,140)	-
<b>Change in net assets with donor restrictions</b>	<b>(2,896)</b>	<b>7,617</b>
<b>Change in net assets</b>	<b>(7,535)</b>	<b>73,716</b>
<b>Net assets, beginning of year</b>	<b>140,817</b>	<b>67,101</b>
<b>Change in net assets and net assets, end of year</b>	<b>\$ 133,282</b>	<b>\$ 140,817</b>

The accompanying notes are an integral part of the financial statements.

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.**  
**(FORMERLY KNOWN AS NEW ENGLAND MUSICIANS RELIEF FUND, INC.)**

**STATEMENTS OF FUNCTIONAL EXPENSES**

**FOR THE YEARS ENDED JUNE 30, 2023 AND 2022**

(See Independent Accountants' Review Report)

	2023				2022			
	Program Services	Management and General	Fundraising	Total	Program Services	Management and General	Fundraising	Total
<b>Other expenses</b>								
Grants to musicians	\$ 19,000	\$ -	\$ -	\$ 19,000	\$ 75,145	\$ -	\$ -	\$ 75,145
Wages and taxes	-	8,140	-	8,140	-	-	-	-
Professional fees	-	4,965	-	4,965	-	3,777	-	3,777
Board member stipend	-	2,100	-	2,100	-	-	-	-
Website	-	1,906	-	1,906	-	484	-	484
Program fees	1,312	-	-	1,312	-	-	-	-
Insurance	-	1,001	-	1,001	-	1,287	-	1,287
Office expense	-	491	-	491	-	2,131	-	2,131
Advertising and marketing	-	-	347	347	-	-	2,049	2,049
Payroll service fees	-	220	-	220	-	-	-	-
Filing fees	-	107	-	107	-	225	-	225
Dues and subscriptions	-	95	-	95	-	95	-	95
Processing fees	-	67	-	67	-	776	-	776
Travel and meals	-	40	-	40	-	-	-	-
Postage	-	-	-	-	-	46	-	46
<b>Total</b>	<b>\$ 20,312</b>	<b>\$ 19,132</b>	<b>\$ 347</b>	<b>\$ 39,791</b>	<b>\$ 75,145</b>	<b>\$ 8,821</b>	<b>\$ 2,049</b>	<b>\$ 86,015</b>

The accompanying notes are an integral part of the financial statements.

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.  
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**STATEMENTS OF CASH FLOWS**

**FOR THE YEARS ENDED JUNE 30, 2023 AND 2022**

(See Independent Accountants' Review Report)

	<u>2023</u>	<u>2022</u>
<b>Cash flows from operating activities</b>		
Change in net assets	\$ (7,535)	\$ 73,716
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Changes in assets and liabilities:		
Other receivable	9,063	(6,393)
Prepaid expenses	-	539
Accounts payable and accrued expenses	-	(3,000)
	<u>1,528</u>	<u>64,862</u>
<b>Net cash provided by operating activities</b>		
<b>Cash flows from investing activities</b>		
Purchase of investments	<u>(6,199)</u>	<u>(7,031)</u>
<b>Net cash used by investing activities</b>	<u>(6,199)</u>	<u>(7,031)</u>
<b>Net (decrease) increase in cash</b>	(4,671)	57,831
<b>Cash, beginning of year</b>	<u>107,434</u>	<u>49,603</u>
<b>Cash, end of year</b>	<u><u>\$ 102,763</u></u>	<u><u>\$ 107,434</u></u>

The accompanying notes are an integral part of the financial statements.

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.  
(FORMERLY KNOWN AS NEW ENGLAND MUSICIANS RELIEF FUND, INC.)**

**NOTES TO FINANCIAL STATEMENTS**

**Note A – Nature of Activities and Summary of Significant Accounting Policies**

**Nature of Activities**

New England Musicians Resource Fund, Inc. (“NEMRF”) is a nonprofit organization established in August 2020. NEMRF’s mission is committed to furthering high quality music performance in New England by investing in and advocating for the professionals whose talents bring the music alive.

Founded in 2020 as the New England Musicians Relief Fund by a host of Boston-area musicians, union leaders, executives, and music supporters, NEMRF was established to address the acute crisis created by the global pandemic. NEMRF remains committed to providing critical resources to musicians by providing direct financial grants, professional development, education, advocacy and wellness.

**Basis of Presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

**Net Assets**

NEMRF reports information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the NEMRF. These net assets may include net assets whose use is limited by internally imposed restrictions.

Net assets with donor restrictions are subject to stipulations imposed by donors. Some donor restrictions are temporary in nature: those restrictions will be met by the actions of NEMRF or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

**Estimates**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of revenues and expenses and disclosures during the reporting period. Accordingly, actual results could differ from those estimates.

**Investments**

Investments in money markets and mutual funds are measured at fair value. Realized gains and losses on portfolio transactions are accounted for in the first-in first-out cost method. Any unrealized gains and losses are included in the net change in unrestricted net assets.

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.  
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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note A – Nature of Activities and Summary of Significant Accounting Policies - Continued**

**Fair Value Measurements**

NEMRF reports its fair value measures by using a three-level hierarchy that prioritizes the inputs used to measure fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This hierarchy, established by accounting principles generally accepted in the United States of America, prioritizes the inputs to valuation techniques used to measure fair value. The highest priority is assigned to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). NEMRF uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. The three levels of inputs used to measure fair value are as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that NEMRF has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from observable market data by correlation or other means.

Level 3 - Inputs that are unobservable.

NEMRF's investments consisted of money market funds and mutual funds as of June 30, 2023 and 2022. See Note C.

**Revenue and Support**

Contributions and grants are recorded as revenue and support when received or unconditionally pledged. All contributions and grants are available for use unless specifically restricted by the donor. All other donor restricted contributions and grants are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. Transfers are made to net assets without donor restrictions as costs are incurred or time restrictions have lapsed.

Contributions of donated services that create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided as a donation, are recorded at their fair value in the period in which the services are rendered. General volunteer services do not meet these criteria for recognition.

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.  
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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note A – Nature of Activities and Summary of Significant Accounting Policies - Continued**

**Income Tax Status**

NEMRF is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the “Code”). NEMRF is not classified as a private foundation and contributions made to the Organization are deductible by donors as provided in Section 170 of the Code.

Generally accepted accounting principles in the United States of America prescribe the threshold a tax position is required to meet before being recognized in the financial statements. A liability for uncertain tax positions is recognized and recorded as a component of current income tax expense for differences between financial and income tax reporting positions which do not meet this threshold. Any interest and penalties related to uncertain tax positions are recorded as a component of income tax expense. NEMRF has reviewed its tax positions that remain subject to examination by tax authorities and has not identified any material uncertain tax positions and thus has not recorded any liability at June 30, 2023 and 2022.

NEMRF's federal and state tax returns are subject to possible examination by taxing authorities until the expiration of the related returns statutes. In general, the federal and state tax returns have a three-year statute of limitation from the date the tax returns were due or filed, whichever is later.

**Functional Allocation of Expenses**

The costs of providing various programs and supporting services have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**Advertising**

NEMRF expenses advertising costs as they are incurred.

**Note B – Related Party Transactions**

During June 30, 2023, NEMRF paid \$2,100 to a board member for services performed to onboard its new general manager.

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.  
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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note C – Liquidity and Availability of Financial Assets**

The following reflects NEMRF’s financial assets as of the statements of financial position date:

	<u><b>2023</b></u>	<u><b>2022</b></u>
Financial assets at year-end:		
Cash	\$ 102,763	\$ 107,434
Investments	30,519	24,320
Purpose restricted net assets (Note D)	<u>(19,991)</u>	<u>(22,887)</u>
Financial assets available to meet general operating expenses within one year:	<u><u>\$ 113,291</u></u>	<u><u>\$ 108,867</u></u>

NEMRF reviews its cash position on a regular basis to ensure that adequate funds are available to meet operating expenses. Management believes that NEMRF has no liquidity issues.

**NOTE D – Investments**

As of June 30, 2023 and 2022, investment costs and unrealized gains consisted of the following:

<u><b>June 30, 2023</b></u>			
<u>Investment Type</u>	<u>Cost Basis</u>	<u>Unrealized Gain</u>	<u>Fair Value (Level 1)</u>
Money market funds	\$ 30,519	\$ -	\$ 30,519
Total	<u>\$ 30,519</u>	<u>\$ -</u>	<u>\$ 30,519</u>

<u><b>June 30, 2022</b></u>			
<u>Investment Type</u>	<u>Cost Basis</u>	<u>Unrealized Gain</u>	<u>Fair Value (Level 1)</u>
Money market funds	\$ 24,320	\$ -	\$ 24,320
Total	<u>\$ 24,320</u>	<u>\$ -</u>	<u>\$ 24,320</u>

As of June 30, 2023 and 2022, \$19,991 and \$22,887 respectively, of the money market funds are purpose restricted. See Note E.

**NEW ENGLAND MUSICIANS RESOURCE FUND, INC.  
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**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note E – Net Assets with Donor Restrictions**

As of June 30, 2023 and 2022, net assets with donor restrictions of \$19,991 and \$22,887, respectively, are restricted for organizational development uses and wages.

During the year ended June 30, 2023, net assets with donor restrictions of \$8,140 were released from restriction by satisfying the purpose restrictions specified by donors.

**Note F – Fiscal Sponsorship Termination**

In August 2020, NEMRF entered into a fiscal sponsorship agreement with the Arts & Business Council of Greater Boston, Inc. (“A&BC”). A&BC agreed to be the fiscal sponsor for NEMRF for the project titled New England Musicians Relief Fund (known as the “project”) as NEMRF awaited its 501(c)(3) designation. The agreement continues unless terminated in writing to the fiscal sponsor. The agreement terminated during the fiscal year ended June 30, 2022.

**Note G – Concentrations**

During the year ended June 30, 2023, NEMRF received contributions and grants of \$15,244 or 49% of total revenue and support from two major donors.

**Note H – Subsequent Events**

Management has evaluated subsequent events through April 26, 2024, the date the financial statements were approved and authorized for issuance by management, and determined that, other than as disclosed herein, there are no subsequent events that would require recognition or disclosure in the notes to the financial statements.