

# Steps to Success, Inc. Our Theory of Change

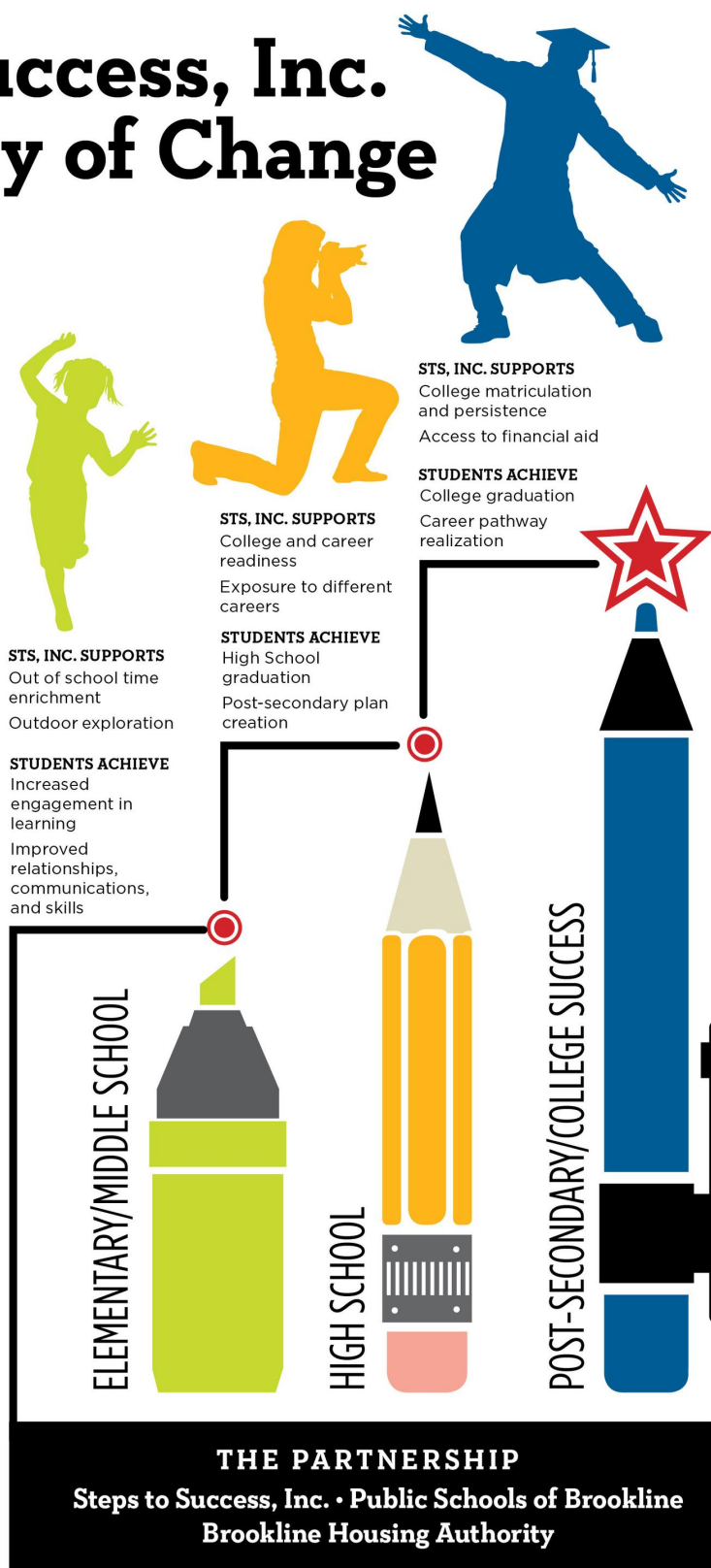
We promote equity for Brookline's students from low-income families by expanding their horizons, building upon their skills, and supporting their educational journey in order to maximize their life choices.

## The Steps to Success Partnership

shares a vision of Brookline as a community where all students can achieve their educational, economic, and life goals into adulthood.



**STEPS TO SUCCESS**



### Highlights of Impact 2018-2019 Outputs, Benchmarks and Outcomes

#### Elementary/Middle School

- 85% of eligible students grade 4-8 active in STS
- 92% of eligible students enrolled in AHU/TA
- Average Attendance 78%
- Average growth in engagement in learning 21%
- Average growth relationship with peers 18%
- Average growth in communication skills 18%

#### High School

- 68 students participated in Internships
- 92% attended professional development workshops
- 90% of students met/exceeded supervisor expectations
- 100% of students completed job interviews
- 86% of students with post-secondary plans

#### CSI

- 16 STS seniors (67%) college bound
- 100% college bound seniors matriculated
- 89% on track to graduate 4-6 years (yr-to-yr persistence)
- 78% (62) seniors completed FAFSA with STS Staff
- \$60,300 obtained in grants/scholarships
- 75% have debt <\$ 2,500/year