Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2011

Open to Public

Department of the Treasury Internal Revenue Service Inspection ► The organization may have to use a copy of this return to satisfy state reporting requirements 2011, and ending For the 2011 calendar year, or tax year beginning D Employer Identification Number C Name of organization Refuge for Women, Check if applicable 26-4388243 Address change Doing Business As Number and street (or P O box if mail is not delivered to street addr) Room/suite Telephone number Name chance (859) 254-0041 Initial return 342 Waller Avenue City, town or country ZIP code + 4 Terminated **G** Gross receipts \$ 321,364 40504 Amended return Lexington H(a) is this a group return for affiliates? F Name and address of principal officer Yes No Application pending H(b) Are all affiliates included? Yes Ked Frank 305 Mason Springs Dr Nicholasville KY 40035-6 If 'No,' attach a list (see instructions) X 501(c)(3) 501(c) () ◄ (insert no) 4947(a)(1) or Tax-exempt status Website: ► H(c) Group exemption number ▶ L Year of Formation 2009 X Corporation Trust M State of legal domicile KY Form of organization Association Summary 1 Briefly describe the organization's mission or most significant activities: To provide housing, utilities, and personal care for women exiting the adult entertainment Activities & Governance industry if the organization discontinued its operations or disposed of more than 25% of its net assets. Check this box ► Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 11 Total number of individuals employed in calendar year 2011 (Part V. line 2a) 5 13 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 145,185 307,821. Program service revenue (Part VIII, line 2g) Ο. 189. 22. Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,870 12,385. 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 150,244 320,228. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 19,704 Benefits paid to or for members (Part)X, column (A), line 4) Salaries, other compensation, employee benefits (Part-IX, column (A), lines 5-10) 86,879 163,604. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, Column (D), line 25) 19,119. Other expenses (Part IX column (A), lines 11a 11d, 11/124e) 41,249 182,509. Total expenses Add lines 13-10 (must equal Part IX, column (A), line 25) 147,832. 346,113. Revenue less expenses. Subtract line 18 from line 12 -25,885. 2.412. **End of Year Beginning of Current Year** 92,777. 68,080. Total assets (Part X, line 16) 2,373 3,561. 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 90,404 64,519. Part li | Signature Block Under penalties of perjury, I defrare that I have example to Declaration of preparer (other than officer) nined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and is based op-all information of which preparer has any knowledge Date Sign 2012 Here E

PTIN

Firm's EIN ► 52-2459404

self-employed

Phone no

P00471900

Yes

No

Form 990 (2011

LEXINGTON

► THE LIVESAY GROUP, PLLC

▶ 185 Pasadena Drive Suite 255

Preparer's signature

Bob Livesay CPA

Print/Type preparer's name

Firm's address

Paid Preparer

Use Only

Bob Livesay CPA

Date

40503

07/10/12

Form	990 (2011) Refuge for Women, Inc.	26-43	38824	3		⊃age 2
Pa	Statement of Program Service Accomplishments			_		
	Check if Schedule O contains a response to any question in this Part III	•				
1	Briefly describe the organization's mission.					
	To provide housing, utilities,					
	and personal care for women exiting the adult entertainment	. _				
	industry					
2	Did the organization undertake any significant program services during the year which were not listed on t	he prior	_			
	Form 990 or 990-EZ?			Yes	X	No
	If 'Yes,' describe these new services on Schedule O.		_		_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	ces?		Yes	X	No
	If 'Yes,' describe these changes on Schedule O					
4	Describe the organization's program service accomplishments for each of its three largest program service	es, as me	asured	by exp	ense	S.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount others, the total expenses, and revenue, if any, for each program service reported.	ount of gr	ants an	o alloc	ation	\$ 10
	, , , , , , , , , , , , , , , , , , ,					
Δa	a (Code:) (Expenses \$ 136,133. including grants of \$ 0.) (R	evenue	ŝ			0.)
	Providing housing , utilities and personal care for women exiting					
	the adult entertainment industry.					
4t	(Code:) (Expenses \$ including grants of \$) (R	evenue	Ş)
			. _			
			. _			
			_			
40	c (Code:) (Expenses \$ including grants of \$) (R	evenue	\$)
			. _			
	d Other program services (Describe in Schedule O)					
40	(Expenses \$ including grants of \$) (Revenue \$)	
	e Total program service expenses ► 136,133.					

Form 990 (2011) Refuge for Women, Inc.

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete	•		
2	Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
•	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
١	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		х
(c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		x
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х_
(e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		x
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2011) Refuge for Women, Inc.

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
t	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Forn	1 990	(2011)

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b 0			
•	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1 c	Х	
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	1		
	ments, filed for the calendar year ending with or within the year covered by this return 2a 13			
t	olf at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
38	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
t	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3ь		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
t	olf 'Yes,' enter the name of the foreign country.			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?.	_5b		Х
(If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
68	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		х
ŧ	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
ē	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
ŧ	o If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		<u> </u>
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			l ,
	Form 8282?	7c		X
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			ļ
ě	a Did the organization make any taxable distributions under section 4966?	9a		
ı	Did the organization make a distribution to a donor, donor advisor, or related person?.	9ь		<u> </u>
10	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
ı	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		, , , ,	
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
i	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
١	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	ı		
	c Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

Part		Sovernance, Management and Disclosure For each 'Yes' response to a 'No' response to line 8a, 8b, or 10b below, describe the circumstant Schedule O. See instructions.	o lines 2 through 7b be ces, processes, or chai	elow, a nges i	and f 'n			
		Check if Schedule O contains a response to any question in this Part VI		<u>. </u>		Х		
Sect	<u>tion A.</u>	Governing Body and Management						
1 a	If there	ne number of voting members of the governing body at the end of the tax year are material differences in voting rights among members overning body, or if the governing body delegated broad by to an executive committee or similar committee, explain in Schedule O.	1a 1:	2	Yes	No		
b		ne number of voting members included in line 1a, above, who are independent	1b 1:	ι		li		
	Did any	officer, director, trustee, or key employee have a family relationship or a business reladirector, trustee or key employee?	ationship with any other			- x		
3	Did the	organization delegate control over management duties customarily performed by or urers, directors or trustees, or key employees to a management company or other person	der the direct supervision	3		х		
4		organization make any significant changes to its governing documents ne prior Form 990 was filed?		4		х		
	Did the	organization become aware during the year of a significant diversion of the organization organization have members or stockholders?	on's assets?	5		Х		
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
b		governance decisions of the organization reserved to (or subject to approval by) memolders, or other persons other than the governing body?	bers,	7b		x		
	the follo	•	taken during the year by	h				
	•	verning body?		8a	X			
		ommittee with authority to act on behalf of the governing body?	•	8ь	Х			
	organiz	any officer, director or trustee, or key employee listed in Part VII, Section A, who can ation's mailing address? If 'Yes,' provide the names and addresses in Schedule O		9		х		
<u>Sec</u>	tion B	Policies (This Section B requests information about policies not required by the Inte	Illai Kevellue Coue.)		Yes	No		
10 a	Did the	organization have local chapters, branches, or affiliates?		10a	163	X		
	If 'Yes,'	did the organization have written policies and procedures governing the activities of such chapters, affiliates, as are consistent with the organization's exempt purposes?	and branches to ensure their	10b				
11 a	•	organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?	11 a	Х			
		be in Schedule O the process, if any, used by the organization to review this Form 990.						
		organization have a written conflict of interest policy? If 'No,' go to line 13	•	12a	Х			
b	Were o	fficers, directors or trustees, and key employees required to disclose annually interests incts?	that could give rise	12ь	Х			
c	Did the Schedu	organization regularly and consistently monitor and enforce compliance with the policial of the organization of the policial of the organization o	y? If 'Yes,' describe in	12c		x		
13		organization have a written whistleblower policy?		13	Х	<u> </u>		
14		organization have a written document retention and destruction policy?		14	X	ļ		
	person	process for determining compensation of the following persons include a review and a s, comparability data, and contemporaneous substantiation of the deliberation and dec	pproval by independent sion?		<u> </u>			
		ganization's CEO, Executive Director, or top management official		15a	X	 		
ь		officers of key employees of the organization to line 15a or 15b, describe the process in Schedule O (See instructions.)		15b	Х			
	taxable	organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year?		16a	ļ	X		
	particio	did the organization follow a written policy or procedure requiring the organization to pation in joint venture arrangements under applicable federal tax law, and taken steps pation's exempt status with respect to such arrangements?	evaluate its to safeguard the	16b				
	tion C	. Disclosure			·			
		states with which a copy of this Form 990 is required to be filed <u>Kentucky</u>						
18	inspect	n 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar iion. Indicate how you make these available. Check all that apply.	id 990-⊤ (501(c)(3)s only) av	/ailable	for pu	plic		
	_	n website Another's website X Upon request						
19	the publi	in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest is couring the tax year			2			
		the name, physical address, and telephone number of the person who possesses the bo		nizatio 859)		∩∩ ⊿1		
BAA		Frank 342 Waller Avenue Suite D Lexington E	;			(2011)		

Partivill Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(A) Name and title	(B) Average hours per week	(do no unles	t che	Pos ck me son i direc	ition ore the s both ctor/tr	an one n an offi ustee)	box, cer	(D) Reportable	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	(describe hours for related organiza- tions in Schedule O)	Officer institutional frustee advict at trustee or direktor		key amployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations		
(1) Ked Frank											
Executive Director	40.00	Х	ļ					19,600.	0.	20,400.	
(2) Jeff Yeary								_			
Chairman	2.00	X	_					0.	0.	0.	
_(3)_Emily_Coleman			İ							•	
Vice Chairman	2.00	X	ļ		<u> </u>			0.	0.	0.	
_(4)_Rick_Music				ļ						•	
Treasurer	2.00	Х	ļ					0.	0.	0.	
_(5)_Cindy_Wilson						i				•	
Secretary	2.00	X			<u> </u>			0.	0.	0.	
_(6) Neile Ifland										•	
Board Member	2.00	Х	_		_			0.	0.	0.	
Board Member	2.00	<u> X</u>	_	<u> </u>	_			0.	0.	0.	
_(8)_Jeff_Hancock										•	
Board Member	2.00	X	_	_				0.	0.	0.	
_(9) Billie Jo_Setzer	1				ĺ						
Board Member	2.00	Х		_	_		_	0.	0.		
(10) Ben Cowan	0.00								0	0	
Board Member	2.00	_X	_	\vdash	-	ļ		0.	0.	0.	
(11) Janey Moores									0	0	
Board Member	2.00	X						0.	0.	0.	
(12) Zac Worsham	0.00	l	1						0	0	
Board Member	2.00	X		<u> </u>	├			0.	0.	0.	
(13)											
<u></u>											

Form 990 (2011) Refuge for Women, Inc.									26-438824		F	age 8
Part VII Section A. Officers, Directors, Trust	ees, l	(ey	Em			es,	and	d Highest Compensated Employees (cont)				
(A) Name and title	(B) Average hours	box offic	, unle: cer an	Pos heck ss pe	rson Irecto	than is boti or/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	amo	(F) stimated ount of ot	her
	per week (describ e hours for related organi- zations in Sch O)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	or a	from the ganization relate janization	n d
<u>(15)</u>							-					
<u>(16)</u>					-							
					i							
(8)												
<u>(e1)</u>												
<u> </u>												
(21)											-	
(22)						_						
(23)											_	
<u>(24)</u>												
(25)											_	
1 b Sub-total .	Ē.						•	19,600.	0.		20,	400.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	`						•	19,600.	0.		20,	400.
Total number of individuals (including but not limited from the organization	to thos	se lis	sted	abo	ve)	who	rece			le com		
3 Did the organization list any former officer, director of	n= 4=nt	oo k	·01.6	mal	lavo		, bug	host somnonostos	Lampleyea		Yes	No
on line 1a? If 'Yes,' complete Schedule J for such in	dıvıdua	1	•	•	•		Ī	·		3		X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th such individual.	an \$15	0,00	0? <i>I</i>	f 'Ye	25' C	omp	lete	Schedule J for		4		х
5 Did any person listed on line 1a receive or accrue conformations rendered to the organization? If 'Yes,' conformation Bull Indonesia of Conformation Bull	mpens omplete	ation Scl	n fro hedu	m a <i>le J</i>	ny u for	nrela Such	ated per	l organization or in son	ndıvıdual	5		X
1 Complete this table for your five highest compensate	d indep	end	lent (cont	ract	ors t	hat	received more tha	n \$100,000 of			
compensation from the organization Report compen	sation	for t	he c	alen	dar	year	end	ding with or within			r. (C)	
Name and business address	s							Description	of services	Comp	ensatio	on
2 Total number of independent contractors (including t	out not	lımıt	ed to	o the	ose	liste	d ab	ove) who received	I more than			
\$100,000 in compensation from the organization ►												

						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u>~</u>	18	Federated campaigns		1 a	,		70401100		312, 313, 314
ANS		Membership dues .		1 b		1			
윤질		Fundraising events		1 c	48,330.				
R A		Related organizations	•	1 d	40,000.				1
ਰੁ≦ੂ		Government grants (contributi	one)	1 e			!		
Sign			•	 [,
Ę#	f	All other contributions, gifts, q similar amounts not included	grants, and	1 f	250 401				
		Noncash contributions include			259,491. 44,232.	•	1		į
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SMILAR AMOUNTS	_		:u III IIIS 18-	II. Ą_	44,232.	207 001			
		Total. Add lines 1a-1f		$ \tau$	Business Code	307,821.			
= [2a			-	Dusiness doub				
ا يَيْ	b								
E	c			T	·		· · · · · · · · · · · · · · · · · · ·		
8	d								
S E	6			· – – †					
¥	_	All other program service		: - -+	· -			· ·	\
PROGRAM SERVICE REVENUE		Total. Add lines 2a-2f	e revenu	5 L				····	
					· · ·			*****	
ļ	3	Investment income (incother similar amounts)	luaing aiv	iaenas,	Interest and	22.	22.	0.	0.
	4	Income from investmen	t of tax-e:	cemnt t	ond proceeds				
	5	Royalties .			>>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	•	noyamos .	(i) R	eal	(ii) Personal				
	6a	Gross rents							
		Less: rental expenses							
		Rental income or (loss)				1			
]		Net rental income or (lo	iss)		>				
1		· I	(i) Seci	urities	(ii) Other				·
l	/a	Gross amount from sales of assets other than inventory	.,,,						
Į		•							
i	D	Less cost or other basis and sales expenses							;
	c	Gain or (loss) .							,
		Net gain or (loss)			>				
Щ		Gross income from fund							
E E		(not including \$ of contributions reported							
OTHER REVENU		See Part IV, line 18	. OII IIIIE	1C). 8					
뛰		Less: direct expenses			<u> </u>				
6		Net income or (loss) fro	m fundra	icina ev	/ents ▶				
		Gross income from gam See Part IV, line 19					· · · · · · · · · · · · · · · · · · ·		
1		Less. direct expenses	•	8 4	<u> </u>				
		Net income or (loss) fro	m damini	ı Lactıvı	ties ►				
		•	•			 			
ĺ	104	Gross sales of inventory and allowances	y, less ret	urns a	13,521.				
		Less: cost of goods sold		b					
		Net income or (loss) fro		of inven		12,385.	12,385.	0.	0.
Ì		Miscellaneous Rever			Business Code				
	11 a			. _ _ T					
	Ь			I					
ļ	c		 	<u>_</u> _[
1	d	All other revenue		. [
	6	Total. Add lines 11a-11e	d	_	•				
l	12	Total revenue. See inst	ructions		•	320,228.	12,407.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX											
Do . 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21											
2	Grants and other assistance to individuals in the United States. See Part IV, line 22											
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees	40,000.	20,000.	20,000.	0.							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)											
7	Other salaries and wages .	112,994.	56,497.	56,497.	0.							
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)											
9	Other employee benefits											
10	Payroll taxes	10,610.	5,305.	5,305.	0.							
11	Fees for services (non-employees):	·										
	Management .											
	Legal	500.	0.	500.	0.							
	: Accounting	5,747.	0.	5,747.	0.							
	Lobbying											
	Professional fundraising services. See Part IV, line 17											
	Investment management fees			···								
	Other	18,777.	0.	18,777.	0.							
	Advertising and promotion	815.	0.	815.	0.							
13	Office expenses	37,333.	627.	36,706.	0.							
14	Information technology	- (
15	Royalties											
16	Occupancy	56,926.	20,286.	36,640.	0.							
17	Travel .	916.	0.	916.	0.							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	520.	<u> </u>									
19	Conferences, conventions, and meetings	41.	0.	41.	0.							
20	Interest											
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	2,786.	2,786.	0.	0.							
23		7,497.	0.	7,497.	0.							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)											
ě	Fundraising	19,119.	0.	0.	19,119.							
	Cont. Ed/Min Dev.	4,238.	0.	4,238.	0.							
•	Client Support	24,655.	24,655.	0.	0.							
	Tithe	3,158.	0.	3,158.	0,							
•	All other expenses	1.	1.	0.	0.							
25	Total functional expenses. Add lines 1 through 24e	346,113.	130,157.	196,837.	19,119.							
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.											
	Check here ►											
	SOP 98-2 (ASC 958-720)											

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BAA

Total liabilities and net assets/fund balances

Part X **Balance Sheet** (A) Beginning of year End of year 19,249 1 31,719. Cash - non-interest-bearing 2 5,059. 41,436. 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, 5 and highest compensated employees Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Notes and loans receivable, net 8 10,406. 8,410 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 27,861 6,965 23,682 20,896. 10b 100 **b** Less: accumulated depreciation 11 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 92,777. <u>68,080.</u> 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 2,373. 17 3,561 17 Accounts payable and accrued expenses 18 Grants payable 18 Deferred revenue 19 19 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 2,373 3,561 26 Total liabilities. Add lines 17 through 25 X and complete lines Organizations that follow SFAS 117, check here 27 through 29 and lines 33 and 34. Unrestricted net assets 90,404 27 64,519. 27 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Q Organizations that do not follow SFAS 117, check here lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 90,404. 33 64,519.

Form **990** (2011)

92,777

34

68,080.

Form 990 (2	2011) Refuge for Women, Inc. 26-	<u>-4388243</u>	<u> </u>	Pa	ige 12				
Part XI	Reconciliation of Net Assets				_				
	Check if Schedule O contains a response to any question in this Part XI				$\perp \perp \perp$				
		1 1							
1 Total	revenue (must equal Part VIII, column (A), line 12)	1	3:	20,2	228.				
2 Total	expenses (must equal Part IX, column (A), line 25)	2			113. 385.				
3 Rever	3 Revenue less expenses. Subtract line 2 from line 1								
4 Net as	sets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		90,4	104.				
5 Other	changes in net assets or fund balances (explain in Schedule O)	5							
6 Net as	ssets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, n (B))	6		64,5	519.				
Part XII	Financial Statements and Reporting								
	Check if Schedule O contains a response to any question in this Part XII				Щ				
If the	organization changed its method of accounting from a prior year or checked 'Other,' explain			Yes	No				
	nedule O. the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	<u> </u>				
	the organization's financial statements complied or reviewed by an independent accountant?		2b		x				
c If 'Yes	s' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the committee of the	ne audit,	2c	Х					
	organization changed either its oversight process or selection process during the tax year, explain ledule O								
d If 'Ye: separ	s' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue ate basis, consolidated basis, or both:	ed on a							
X	Separate basis Consolidated basis Both consolidated and separate basis		ļ		<u>_</u>				
3a As a l Audit	result of a federal award, was the organization required to undergo an audit or audits as set forth in the Ω Act and OMB Circular A-133?	Single	3a		х				
b If Yes	s,' did the organization undergo the required audit or audits? If the organization did not undergo the requidits, explain why in Schedule O and describe any steps taken to undergo such audits	ired audit	3b						
BAA			Form	990	(2011)				

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2011

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number Name of the organization 26-4388243 Refuge for Women, Inc See instructions Part | Reason for Public Charity Status (All organizations must complete this part.) The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's Δ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 Х 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross 9 investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that 11 describes the type of supporting organization and complete lines 11e through 11h. Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization? A family member of a person described in (i) above? 11 g (ii) 11 g (iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s) h (vi) is the organization in column (i) organized in the (iii) Type of organization (described on lines 1-9 above or IRC section (v) Did you notify the organization in (ii) EIN (iv) Is the (vii) Amount of support (i) Name of supported organization in column (i) listed in e organization column (i) of your support? organization your governing document? (see instructions)) US 7 Yes No Yes No Yes (A) (C) (D)

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support		T'				
Cale: begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')			94,002.	152,440.	307,821	. 554,263.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	×		94,002.	152,440.	307,821	. 554,263.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						554,263.
Sec	tion B. Total Support		,	•	·		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4			94,002.	152,440.	307,821	. 554,263.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			17.	189.	22	. 228.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			512.			512.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						555,003.
12	Gross receipts from related activ	ities, etc (see ins	tructions)			12	13,521.
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, or f	ifth tax year as a	section 501(c)(B) ► X
Sec	tion C. Computation of Pu	<u>blic Support I</u>	Percentage				.
	Public support percentage for 20	•		e 11, column (f))		14	_
15	Public support percentage from 2	2010 Schedule A,	Part II, line 14			15	<u> </u>
16 a	a 33-1/3% support test — 2011. If the and stop here. The organization	the organization of qualifies as a pub	lid not check the bolicly supported or	oox on line 13, and ganization	the line 14 is 33-	1/3% or more, o	heck this box
t	33-1/3% support test — 2010. If t and stop here. The organization	the organization of qualifies as a put	lid not check a boo blicly supported or	x on line 13 or 16a, ganization	, and line 15 is 33	3-1/3% or more,	check this box ►
17 8	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this bo	ox and stop here.	Explain in Part	IV how
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this bo ition qualifies as a p	ox and stop here. publicly supported	Explain in Part d organization	IV how the
	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a, c			
BAA	•				Sc	nedule A (Form	990 or 990-EZ) 2011

Page 3

Schedule A (Form 990 or 990-EZ) 2011 Refuge for Women, Inc. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support		•				
	dar year (or fiscal yr beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants')	(-)	, -,	(-)		17	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support						T
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6				ļ		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	,,					
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 i organization, check this box and	s for the organiza stop here	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶
Sec	tion C. Computation of Pul	blic Support P	ercentage				
15	Public support percentage for 20	11 (line 8, column	(f) divided by line	e 13, column (f))		15	8
	Public support percentage from 2					16	- %
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	•			
17	Investment income percentage for	•		-	nn (f))	17	8
18	Investment income percentage from	om 2010 Schedule	e A, Part III, line 1	7		18	8
19 a	33-1/3% support tests - 2011. If	the organization of	did not check the l	box on line 14, ar	nd line 15 is more	than 33-1/3%, an	d line 17 ▶ □
b	is not more than 33-1/3%, check 33-1/3% support tests — 2010. If line 18 is not more than 33-1/3%	the organization of	did not check a bo	x on line 14 or lir	ne 19a, and line 16	is more than 33	-1/3%, and zation ►
20	Private foundation. If the organiz	•	•	-	, -	•	. ▶ →
	roundation in the organiz	The state of the s		.,, 0, 100, 01			

Schedule A	(Form 990 or 990-b	Z)2011 Refu	ige for Wome	n, Inc		26-438824	3 Page 4
Parly	Supplemental Part II, line 17a (See instruction	Information. C a or 17b; and F ns).	omplete this part III, line 12.	art to provide t Also complete	he explanations this part for any	required by Par additional info	t II, line 10; rmation.
	<u>-</u>						
-							
-							
			- -				
						· 	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

Ref	fuge for Women, Inc.			26-4	388243	
Par		r Advised Funds or Othe	r Similar Funds	or Accounts.	Complete	if
	the organization answered 'Yes'	to Form 990, Part IV, line	6.		•	
		(a) Donor advised fi	unds	(b) Funds ar	nd other acco	unts
1	Total number at end of year					
2	Aggregate contributions to (during year)					±
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
_	Did the organization inform all donors and dor	or advisors in writing that the a	seate hold in donor a	dused		
5	funds are the organization's property, subject	to the organization's exclusive le	egal control?		Yes	☐ No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private benefits	the benefit of the donor or donor	that grant funds car advisor, or for any c	n be other	Yes	☐ No
Par	t II Conservation Easements. Comp	lete if the organization an	swered 'Yes' to	Form 990, Pa	rt IV, line	7.
1	Purpose(s) of conservation easements held by					
	Preservation of land for public use (e.g., r		Preservation of an	historically impo	ortant land ar	ea
	Protection of natural habitat		Preservation of a	certified historic	structure	
	Preservation of open space	·	_			
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservation	contribution in the fo	orm of a conserva	ation easeme	ent on the
	last day of the tax year.			Held at 1	he End of the	e Tax Year
9	Total number of conservation easements		Ĭ	2a		
	Total acreage restricted by conservation ease	ments		2b		
	: Number of conservation easements on a certi		ı (a)	2c		
	Number of conservation easements included i					
	structure listed in the National Register .		L	2d		
3	Number of conservation easements modified, tax year ►	transferred, released, extinguish	ned, or terminated by	the organization	ı during the	
4	Number of states where property subject to co	nservation easement is located	·			
5	Does the organization have a written policy re and enforcement of the conservation easement	garding the periodic monitoring, nts it holds?	inspection, handling	of violations,	Yes	No No
6	Staff and volunteer hours devoted to monitorin	ng, inspecting, and enforcing co	nservation easement	s during the yea	•	
7	Amount of expenses incurred in monitoring, in	nspecting, and enforcing conserv	vation easements dui	ring the year		
	►\$					
8	Does each conservation easement reported of 170(h)(4)(B)(i) and section 170(h)(4)(B)(i)?	n line 2(d) above satisfy the requ	urements of section		Yes	No
9	In Part XIV, describe how the organization repinclude, if applicable, the text of the footnote conservation easements.	ports conservation easements in to the organization's financial sta	its revenue and exportements that describ	ense statement, pes the organizat	and balance ion's account	sheet, and ting for
Pai	Organizations Maintaining Colle Complete if the organization and	ections of Art, Historical swered 'Yes' to Form 990,	Treasures, or Ot Part IV, line 8.	her Similar A	ssets.	
1 8	If the organization elected, as permitted unde art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its finar	s held for public exhibition, educ	ation, or research in	tatement and bal furtherance of p	ance sheet would be service.	vorks of , provide,
ı	b If the organization elected, as permitted unde historical treasures, or other similar assets he following amounts relating to these items:	r SFAS 116 (ASC 958), to reported for public exhibition, education	t in its revenue stater n, or research in furt	ment and balanc herance of publi	e sheet works s service, pro	s of art, ovide the
	(i) Revenues included in Form 990, Part VIII	, line 1		•	·\$	
	(ii) Assets included in Form 990, Part X			•	۰\$	
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other 116 (ASC 958) relating to these	similar assets for final items:	ancial gain, prov	ide the follow	ving
i	a Revenues included in Form 990, Part VIII, line			•	- \$	
	b Assets included in Form 990. Part X			•	•\$	

Schedule D (Form 990) 2011 Refug	ge for Women	. Inc.		26-438	8243		Page 2
Part III Organizations Mainta			rical Treasures, o			ontinu	
Using the organization's acquisition items (check all that apply).	on, accession, and	other records, che	ck any of the following	that are a significant us	e of its c	ollectio	n
a Public exhibition		d Loan (or exchange programs				
b Scholarly research		e Other					
c Preservation for future genera	ations	_					
4 Provide a description of the organ Part XIV.	nization's collection	s and explain how	they further the organiz	zation's exempt purpose	: IN		
5 During the year, did the organizat assets to be sold to raise funds re	ather than to be ma	intained as part of	the organization's coll	ection?	Yes		No
Part IV Escrow and Custodia line 9, or reported an	I Arrangements amount on Fort	s. Complete _I f t m 990, Part X,	the organization ar Tine 21.	nswered 'Yes' to Fo	rm 990), Parl	i IV,
1 a Is the organization an agent, trus	tee, custodian, or c	other intermediary f	for contributions or other	er assets not			¬
included on Form 990, Part X?	D VIV and an		· · ·	•	Yes	L	_ No
b If 'Yes,' explain the arrangement	in Part XIV and coi	mpiete the followin	g table:				
				<u> </u>	Amount	<u> </u>	
c Beginning balance				1c			
d Additions during the year				1 d			
e Distributions during the year		•		1 e			
f Ending balance				1f	_		
2a Did the organization include an a), Part X, line 21?			Yes	L	No
b If 'Yes,' explain the arrangement							
Part V Endowment Funds. Co	emplete if the o	<u>rganization ans</u>	swered 'Yes' to Fo	<u>rm 990, Part IV, lin</u>	<u>e 10. </u>		
	(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three years back	(e)	our year	s back
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships	···						
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage	of the current year	r end balance (line	1g. column (a)) held a	is:			
a Board designated or quasi-endow	-	8	. 3,				
b Permanent endowment ►		<u> </u>					
c Temporarily restricted endowmen		8					
The percentages in lines 2a, 2b,		 _					
3a Are there endowment funds not in organization by:	n the possession of	the organization the	hat are held and admin	stered for the		Yes	No
(i) unrelated organizations					3a(i)	_	
(ii) related organizations .	•		•		3a(ii)		
b If 'Yes' to 3a(II), are the related o	rganizations listed	as required on Sch	edule R?		3b		
4 Describe in Part XIV the intended	uses of the organi	zation's endowmer	nt funds.				
Part VI Land, Buildings, and	Equipment . Se	e Form 990, Pa	art X, line 10.				
Description of property		ost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) E	Book va	lue
1a Land							
b Buildings							
c Leasehold improvements		27,861.		6,965.		20,	896.
d Equipment							
e Other							

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)
BAA

Schedule **D** (Form 990) 2011

20,896.

Schedule D (Form 990) 2011 Refuge for Women, Inc.	26-4388243	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1 Total revenue (Form 990, Part VIII, column (A), line 12)		
2 Total expenses (Form 990, Part IX, column (A), line 25)	. [
3 Excess or (deficit) for the year. Subtract line 2 from line 1		
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		<u>-</u>
6 Investment expenses		
7 Prior period adjustments		
8 Other (Describe in Part XIV.)		
9 Total adjustments (net). Add lines 4 through 8		
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	per Return	
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
a Net unrealized gains on investments		
b Donated services and use of facilities		
		
	 -	
	——————————————————————————————————————	
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return	
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a		
b Prior year adjustments		
c Other losses . 2c		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d .	. 2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part iX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b Other (Describe in Part XIV.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also com any additional information.	rt IV, lines 1b and 2b, iplete this part to provide	
		<u> </u>

Schedule D (Form 990) 2011 Refuge for Women, Inc. Page XIV Supplemental Information (continued)	26-4388243	Page 5
Part XIV Supplemental Information (continued)		
		-
		 _

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number Refuge for Women, Inc 26-4388243 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Ь Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) (i) Name and address of individual or entity (fundraiser) (vi) Amount paid to (or retained by) organization (iii) Did fundraiser (iv) Gross receipts (ii) Activity have custody or control from activity of contributions? fundraiser listed in column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AA	<u> </u>		TEEA3702 (11/24/12		Sched	lule G (For	rm 990 or 99	90-EZ) 201
		e any of the organization's gaming license						Yes	No
	ls th	e organization licensed to operate gaming	activities in each of the	se states?				Yes	No
9		er the state(s) in which the organization op	•				-		
	8	Net gaming income summary. Combine li	ines 1, column (d) and l	ıne 7			•		
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)				•		
	6	Volunteer labor	No No	No No	*	No No			
	5	Other direct expenses	Yes %	Yes		Yes			
S	4	Rent/facility costs							
EXPESSES	3	Non-cash prizes							
E		Cash prizes			-				
	-	Gross revenue							
		Gross revenue					ı		

Schedule G (Form 990 or 990-EZ) 2011 Refuge for Women, Inc.	26-4388243	Page 3
	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partradminister charitable gaming?	nership or other entity formed to	No
13 Indicate the percentage of gaming activity operated in:	1 1	
a The organization's facility	13a	8
b An outside facility	13b	ક
14 Enter the name and address of the person who prepares the organization's gaming/	special events books and records:	
Name •		
Address ►		
15a Does the organization have a contact with a third party from whom the organization		No
b If 'Yes,' enter the amount of gaming revenue received by the organization $\qquad \qquad \$__$	and the amount	
of gaming revenue retained by the third party $ ightharpoonup \$ $\$		
c If 'Yes,' enter name and address of the third party:		
Name •		
Address ►		
16 Gaming manager information:		
Name •		
Gaming manager compensation ► \$		
Description of services provided		-
☐ Director/officer ☐ Employee ☐ Independent of	contractor	
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the	e gaming proceeds to retain the	П.,
state gaming license? b Enter the amount of distributions required under state law to be distributed to other of the control	Yes	∐_ No
organization's own exempt activities during the tax year > \$	exempt organizations of spent in the	
Supplemental Information. Complete this part to provide the columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 1 this part to provide any additional information (see instruction	16, and 17b, as applicable. Also comp	2b, olete
		
BAA TEEA3703 05/20/11	Schedule G (Form 990 or 990	1-FZ) 2011
BAA TEEA3703 05/20/11	Schedule G (LOHII 330 OL 330	,

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2011

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Refuge for Women, Inc.

Employer identification number

26-4388243

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Me nonca	(d) ethod of de sh contribu	termini tion ar	ng nounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods					Market		
6	Cars and other vehicles	X	1	1,000.	Fair	Market	: Va]	.ue
7	Boats and planes .							
8	Intellectual property							
9	Securities – Publicly traded .							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous		<u> </u>					
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy .							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (Office Space)	Х	1	14,900.	Fair	Market	: Val	lue
26	Other ► (Printing/Media Production)	Х	1		 			
27	Other ► (Landscaping/Yard Work)	Х	1	10,300.	Fair	Market	: Val	lue
28	Other ► (Plumbing Work)	Х	1	3,400.	Fair	Market	: Val	Lue
29		on during the e Acknowledg	tax year for contribution	ons for which the	29			0.
							Yes	No
30 a	During the year, did the organization receive by control for at least three years from the date of the inpurposes for the entire holding period?	ontribution ar nitial contribu	y property reported in tion, and which is not r	Part I, lines 1-28 that it required to be used for e	must exempt	30 a		X
	If 'Yes,' describe the arrangement in Part II							
	Does the organization have a gift acceptance police				ıs?	31		X
	Does the organization hire or use third parties or innocash contributions?	related organ	izations to solicit, proce	ess, or sen		32a		Х

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II

Schedule M (Form 990) 2011

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Schedule	M (Form 9	990) 2011	Refuge	for	Women	Inc	·.					26-438	8243	Page 2
Pagl	Supple and 33,	mental li and who	nformation	on. Cor organ	nplete zation	this pa	art to proorting in	rovide n Part	the infor I, colum	mation renation re	equired e numbe	by Part er of cont	I, lines 30 ributions, onal inforn	b, 32b, the
	number	of items	receive	d, or a	combir	nation	of both	. Also	complet	e this pa	rt for ar	ny additio	nal inforn	nation.
														
														
			- - -				. – – – –		- -					
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Form 990 or 990-EZ or

Attack

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

-	Employer identification number
Refuge for Women, Inc.	26-4388243
Pt VI, Line 15 The board of directors sets salary for employees	using comparability data
Pt VI, Line 11a The return is emailed to board members for review	<u>.</u>
Pt VI, Line 19 These documents are available upon request	

Supporting Statement of:

Form 990 p 9/Fundraising Events

Description	Amount
Home Gatherings	7,318.
Golf Scramble	20,400.
Other events-5K, Marriage Conference, Gatherings & misc	20,612.
Total	48,330.

Supporting Statement of:

Form 990 p 10/Line 13 col (A)

Description	Amount
General and Administrative-5600 accts Office Expenses-5780 acct	17,186. 460.
Total	17,646.

Supporting Statement of:

Form 990 p 10/Line 13 col (B)

Description	Amount		
Acct 5780 Office/General Admin Expenses	627.		
Total	627.		

Supporting Statement of:

Form 990 p 10/Line 13 col (C)

Description	Amount
General/Administrative	36,706.
Total	36,706.

Supporting Statement of:

Form 990 p 10/Line 16 col (A)

Description	Amount		
Rent-Staff/Intern Housing	4,300.		
Utilities-Staff/Intern Housing	1,988.		

Continued

Supporting Statement of:

Form 990 p 10/Line 16 col (A)

Description	Amount
Phone/Cable/Internet-Office	1,206.
Utilities-Refuge House	6,390.
Phone/Cable/Internet-Refuge House	3,908.
Phone/Internet-Office	1,206.
Total	18,998.

Supporting Statement of:

Form 990 p 10/Line 16 col (B)

Description	Amount		
5425 Utilities Refuge house	6,428.		
5431 Phone, Cable, Internet - Refuge house	3,908.		
5455 Food & Supplies- Refuge House	7,437.		
5510 Refuge House Maintenance	2,513.		
Total	20,286.		

Supporting Statement of:

Form 990 p 10/Line 16 col (C)

Description	Amount		
5400 (Office Rent, Utilities, Landscaping)	25,200.		
5415 Rent-staff/intern housing	7,700.		
5426 Utilities-staff/intern housing	1,988.		
5430 Phone/Internet-office	1,206.		
5432 Phone Cable Internet-staff/intern housing	546.		
Total	36,640.		

Supporting Statement of:

Form 990 p 10/Line 19 col (C)

Description	Amount 41.		
Volunteer Training/Retreat			
Total	41.		

Form **8868** (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

•	are filing for an Additional (Not Automatic) 3-Month		· · · · · · · · · · · · · · · · · · ·				
Do not c	omplete Part II unless you have already been granted	an automa	itic 3-month extension on a previously file	d Fo	rm 8868.		
corporation request a Associate	c filing (e-file). You can electronically file Form 8868 on required to file Form 990-T), or an additional (not an extension of time to file any of the forms listed in Fed With Certain Personal Benefit Contracts, which must filing of this form, visit www.irs.gov/efile.and.click.org	automatic) Part I or Par est be sent t	3-month extension of time. You can elect t II with the exception of Form 8870, Infor to the IRS in paper format (see instruction	ronic	ally file Form 8 on Return for T	3868 to Fransfers	
Part I	Automatic 3-Month Extension of Time. C	nly subm	nit original (no copies needed).				
A corpora	ation required to file Form 990-T and requesting an ac	utomatic 6-r	month extension – check this box and cor	nplet	e Part I only .	P	
	corporations (including 1120-C filers), partnerships, f ax returns	REMICS, an	ed trusts must use Form 7004 to request a Enter filer's identif				
	Name of exempt organization or other filer, see instructions				loyer identification		
Type or							
print	Refuge for Women, Inc.			X 26-4388243		13	
File by the	Number, street, and room or suite number. If a P.O. box, see in	structions		11:51.	mber (SSN)		
due date for filing your return See	342 Waller Avenue, D						
return See instructions	City, town or post office, state, and ZIP code For a foreign add	ress, see instri	uctions				
	Lexington				KY 4050	14	
					1000		
Enter the	Return code for the return that this application is for	(file a sepa	arate application for each return)			01	
Applicati Is For	on	Return Code	Application Is For			Return Code	
Form 990)	01	Form 990-T (corporation)			07	
Form 990)-BL	02	Form 1041-A			08	
Form 990)-EZ	01	Form 4720			09	
Form 990)-PF	04	Form 5227			10	
Form 990)-T (section 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990)-T (trust other than above)	06				12	
Telep If the If this	hone No. \(\bigcirc (859) \) 277-3106 organization does not have an office or place of busic is for a Group Return, enter the organization's four of this box \(\bigcirc (150) \) If it is for part of the group, characterision is for	ligit Group (United States, check this box Exemption Number (GEN) . If			- '	
	quest an automatic 3-month (6 months for a corporat	on required	to file Form 990-T) extension of time				
unta The ►	Aug 15, 20 12, to file the exempt organization is for the organization's return for	anization re	iturn for the organization named above.	al rei	urn		
	Change in accounting period			Γ			
nor	nis application is for Form 990-BL, 990-PF, 990-T, 472 prefundable credits. See instructions			3	a \$	0.	
pay	nis application is for Form 990-PF, 990-T, 4720, or 60 ments made. Include any prior year overpayment allo ance due. Subtract line 3b from line 3a Include your	owed as a c	redit	3	b \$	0.	
EF	PS (Electronic Federal Tax Payment System) See in	nstructions			c \$	0.	
	If you are going to make an electronic fund withdrawinstructions.	ai with this	Form 8868, see Form 8453-EO and Form	88/9	3-EU for		