



CONSUMER REPORTS, INC.

Consolidated Financial Statements

May 31, 2017 and 2016

(With Independent Auditors' Report Thereon)



KPMG LLP
345 Park Avenue
New York, NY 10154-0102

Independent Auditors' Report

The Board of Directors
Consumer Reports, Inc.:

We have audited the accompanying consolidated financial statements of Consumer Reports, Inc., which comprise the consolidated balance sheets as of May 31, 2017 and 2016, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Consumer Reports, Inc. as of May 31, 2017 and 2016, and the changes in their net assets and their cash flows for the years then ended, in accordance with U.S. generally accepted accounting principles.

KPMG LLP

September 26, 2017

CONSUMER REPORTS, INC.

Consolidated Balance Sheets

May 31, 2017 and 2016

Assets	2017	2016
Current assets:		
Cash and cash equivalents	\$ 10,443,000	15,487,000
Investments (note 5)	305,063,000	291,563,000
Trade receivables, net	6,125,000	6,087,000
Inventories (note 3)	1,458,000	1,188,000
Auto test inventory	2,010,000	2,090,000
Grants and other receivables	2,896,000	3,732,000
Deferred promotion cost	15,580,000	15,876,000
Prepaid expenses and other current assets	7,474,000	7,394,000
Total current assets	351,049,000	343,417,000
Property and equipment, net (note 4)	61,487,000	58,294,000
Deferred promotion cost – long term	1,808,000	1,962,000
Other assets (notes 2 and 8)	2,753,000	2,975,000
Grants receivable – long term (note 2)	300,000	764,000
Total assets	\$ 417,397,000	407,412,000
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 14,558,000	12,805,000
Accrued compensation	10,220,000	15,245,000
Unearned subscription revenue	99,315,000	101,605,000
Current portion of long-term debt (note 8)	1,400,000	1,350,000
Total current liabilities	125,493,000	131,005,000
Unearned subscription revenue – long term	30,068,000	35,939,000
Liability under derivative instrument (note 10)	5,823,000	7,381,000
Long-term debt (note 8)	38,500,000	39,900,000
Pension obligation (note 6)	28,950,000	33,871,000
Other liabilities (note 11)	14,120,000	16,332,000
Total liabilities	242,954,000	264,428,000
Net assets:		
Unrestricted	167,062,000	135,327,000
Temporarily restricted (note 2)	7,381,000	7,657,000
Total net assets	174,443,000	142,984,000
Total liabilities and net assets	\$ 417,397,000	407,412,000

See accompanying notes to consolidated financial statements.

CONSUMER REPORTS, INC.
Consolidated Statements of Activities
Years ended May 31, 2017 and 2016

	2017	2016
Change in unrestricted net assets:		
Operating:		
Revenue and support:		
Subscriptions, newsstand, and other sales	\$ 205,477,000	214,397,000
Contributions	31,841,000	28,874,000
Net assets released from restrictions	3,911,000	3,830,000
Other	515,000	566,000
Total revenue and support	241,744,000	247,667,000
Operating expenses:		
Publication, promotion, and marketing expenses:		
Content development	83,138,000	87,713,000
Production and distribution	46,036,000	45,077,000
Promotion and marketing	68,047,000	62,147,000
	197,221,000	194,937,000
Consumer advocacy and education	14,796,000	15,890,000
General and administrative (notes 4 and 12)	25,235,000	32,869,000
Fundraising	9,917,000	9,915,000
Total operating and other expenses	247,169,000	253,611,000
Total operating loss	(5,425,000)	(5,944,000)
Nonoperating:		
Investment return (loss), net (note 5)	29,212,000	(8,895,000)
Unrealized gain (loss) on interest rate swap (note 10)	1,558,000	(690,000)
Change in value of split-interest agreements (note 11)	713,000	(501,000)
Pension-related changes other than net periodic pension cost (note 6)	5,677,000	(10,062,000)
Total nonoperating gain (loss)	37,160,000	(20,148,000)
Increase (decrease) in unrestricted net assets	31,735,000	(26,092,000)
Change in temporarily restricted net assets:		
Grants received (note 2)	3,475,000	2,513,000
Net assets released from restrictions	(3,911,000)	(3,830,000)
Contribution revenue – other	100,000	105,000
Change in value of split-interest agreements (note 2)	60,000	4,000
Decrease in temporarily restricted net assets	(276,000)	(1,208,000)
Increase (decrease) in net assets	31,459,000	(27,300,000)
Net assets at beginning of year	142,984,000	170,284,000
Net assets at end of year	\$ 174,443,000	142,984,000

See accompanying notes to consolidated financial statements.

CONSUMER REPORTS, INC.

Consolidated Statements of Functional Expenses

Years ended May 31, 2017 and 2016

	2017					2016				
	Publication, promotion, and marketing	Consumer advocacy and education	General and administrative	Fundraising	Total	Publication, promotion, and marketing	Consumer advocacy and education	General and administrative	Fundraising	Total
Salaries, employee benefits, and payroll taxes	\$ 70,626,000	7,914,000	13,910,000	2,250,000	94,700,000	67,776,000	8,941,000	14,122,000	2,323,000	93,162,000
Printing and publications	29,077,000	421,000	459,000	2,569,000	32,526,000	29,627,000	115,000	435,000	2,531,000	32,708,000
Postage and shipping	30,942,000	141,000	70,000	3,982,000	35,135,000	33,341,000	150,000	79,000	4,033,000	37,603,000
Sales and marketing	29,515,000	745,000	48,000	720,000	31,028,000	30,593,000	812,000	—	672,000	32,077,000
Product testing	3,507,000	—	—	—	3,507,000	3,497,000	—	—	—	3,497,000
Professional fees	11,678,000	2,128,000	3,344,000	98,000	17,248,000	10,535,000	2,266,000	3,279,000	46,000	16,126,000
Insurance	—	—	981,000	—	981,000	—	—	1,054,000	—	1,054,000
Fees, licenses, and permits	1,929,000	16,000	36,000	4,000	1,985,000	1,723,000	10,000	42,000	11,000	1,786,000
Occupancy	2,162,000	916,000	316,000	14,000	3,408,000	2,164,000	837,000	289,000	35,000	3,325,000
Grants and awards	—	185,000	—	—	185,000	—	166,000	—	—	166,000
Supplies	598,000	64,000	462,000	7,000	1,131,000	562,000	80,000	400,000	8,000	1,050,000
Telephone	685,000	64,000	85,000	3,000	837,000	461,000	74,000	75,000	9,000	619,000
Travel	1,014,000	544,000	194,000	51,000	1,803,000	909,000	480,000	219,000	18,000	1,626,000
Meetings and conferences	248,000	61,000	164,000	16,000	489,000	191,000	70,000	147,000	4,000	412,000
Dues and subscriptions	391,000	863,000	44,000	1,000	1,299,000	328,000	1,149,000	46,000	1,000	1,524,000
Interest (note 8)	—	—	1,414,000	—	1,414,000	—	—	1,310,000	—	1,310,000
Depreciation and amortization (note 4)	11,166,000	309,000	702,000	31,000	12,208,000	9,580,000	551,000	707,000	72,000	10,910,000
Sales tax	68,000	—	—	—	68,000	86,000	—	—	—	86,000
Severance (note 12)	—	—	1,706,000	—	1,706,000	—	—	9,220,000	—	9,220,000
Other expenses	3,615,000	425,000	1,300,000	171,000	5,511,000	3,564,000	189,000	1,445,000	152,000	5,350,000
Total	\$ 197,221,000	14,796,000	25,235,000	9,917,000	247,169,000	194,937,000	15,890,000	32,869,000	9,915,000	253,611,000

See accompanying notes to consolidated financial statements.

CONSUMER REPORTS, INC.

Consolidated Statements of Cash Flows

Years ended May 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Cash flows from operating activities:		
Increase (decrease) in net assets	\$ 31,459,000	(27,300,000)
Adjustments to reconcile increase (decrease) in net assets to net cash (used in) provided by operating activities:		
Depreciation and amortization	12,208,000	10,910,000
Amortization of bond issuance costs	20,000	21,000
Pension-related changes other than net periodic pension cost	(5,677,000)	10,062,000
Net unrealized (gain) loss on investments	(21,577,000)	17,441,000
Net realized gain on investments	(6,848,000)	(8,503,000)
Unrealized (gain) loss on interest rate swap	(1,558,000)	690,000
Change in value of split-interest agreements	(60,000)	(4,000)
Change in the allowance for doubtful accounts	1,214,000	401,000
Pension expense	4,342,000	3,574,000
Loss on disposal of property and equipment	171,000	282,000
Other noncash items	(46,000)	(93,000)
Actuarial change in charitable gift annuity obligations	713,000	501,000
Pension contributions	(3,586,000)	(4,039,000)
Other changes in assets and liabilities:		
Trade receivables	(1,252,000)	(433,000)
Inventories and auto test inventory	(190,000)	240,000
Grants and other receivables	1,300,000	73,000
Deferred promotion cost	450,000	428,000
Prepaid expenses and other current assets	(80,000)	1,428,000
Other noncurrent assets	233,000	156,000
Accounts payable and accrued liabilities	1,830,000	(1,249,000)
Accrued compensation	(5,025,000)	5,453,000
Unearned subscription revenue	(8,161,000)	(8,035,000)
Other liabilities	(2,927,000)	1,373,000
Net cash (used in) provided by operating activities	<u>(3,047,000)</u>	<u>3,377,000</u>
Cash flows from capital investments and other investing activities:		
Purchases of property and equipment	(3,527,000)	(3,428,000)
Payments for computer software and development	(12,045,000)	(8,451,000)
Purchase of investments	(4,363,000)	(25,483,000)
Proceeds from sales of investments	19,288,000	25,657,000
Net cash used in capital investments and other investing activities	<u>(647,000)</u>	<u>(11,705,000)</u>
Cash flows from financing activity:		
Repayment of long-term debt	(1,350,000)	(1,300,000)
Net cash used in financing activity	<u>(1,350,000)</u>	<u>(1,300,000)</u>
Net decrease in cash and cash equivalents	(5,044,000)	(9,628,000)
Cash and cash equivalents at beginning of year	15,487,000	25,115,000
Cash and cash equivalents at end of year	\$ <u>10,443,000</u>	<u>15,487,000</u>
Supplemental data:		
Cash paid for interest	\$ 1,394,000	1,289,000
Cash paid for taxes	609,000	520,000
Donated securities	134,000	363,000

See accompanying notes to consolidated financial statements.

CONSUMER REPORTS, INC.

Notes to Consolidated Financial Statements

May 31, 2017 and 2016

(1) Organization and Summary of Significant Accounting Policies

(a) Organization

Consumer Reports, Inc. (CR or the Organization) is the publisher of *Consumer Reports* and ConsumerReports.org, as well as other periodicals, publications, and consumer services. CR is a not-for-profit organization under Section 501(c)(3) of the Internal Revenue Code (the Code).

The Organization follows the standards of accounting and financial reporting for not-for-profit organizations as prescribed by the American Institute of Certified Public Accountants. The following significant accounting policies are in accordance with U.S. generally accepted accounting principles.

(b) Basis of Presentation

These consolidated financial statements are prepared on the accrual basis of accounting and include the accounts of CR and that of Consumers Union Action Fund, Inc. (CUAF), The Truman Avenue Foundation, Inc. (TAFI), and Consumer Media LLC (CML). CUAF is an affiliated organization incorporated in April 2006 as a nonmembership Delaware not-for-profit corporation. CUAF's operations focus on consumer-related grassroots legislative campaigns, and it is recognized by the Internal Revenue Service (IRS) as a tax-exempt organization under Section 501(c)(4) of the Code. TAFI is an affiliated Section 501(c)(3) not-for-profit corporation. It was incorporated in Delaware in September 2006 and is a supporting organization under Section 509(a)(3) of the Code; its sole member and "supported organization" is CR. TAFI's operations focus on holding contributed investment property. CML is a not-for-profit Delaware limited liability company whose sole member is CR. CML owns a consumer education Web site, consumerist.com. All intercompany balances and transactions have been eliminated in consolidation.

Net assets, revenue, gains, and losses are classified based on the existence or absence of donor- or grant-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Unrestricted net assets – Net assets that are not subject to donor- or grant-imposed stipulations.

Temporarily restricted net assets – Net assets subject to donor- or grant-imposed stipulations that will be met either by actions of CR or by the passage of time.

Nonoperating items have been segregated in the accompanying consolidated statements of activities and include net investment return (loss), unrealized gain (loss) on interest rate swap, change in value of split-interest agreements, and adjustments to pension liability other than net periodic pension costs.

In the consolidated statements of functional expenses for the years ended May 31, 2017 and 2016, information technology and facilities costs are allocated in the functional expense categories based on a percentage of the square foot usage of the Organization's facilities.

Amounts have been rounded to the nearest thousand for presentation purposes.

CONSUMER REPORTS, INC.

Notes to Consolidated Financial Statements

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(c) Revenue Recognition

Proceeds from subscriptions are recorded as unearned subscription revenue when received and recognized as revenue over the applicable terms of the subscription services, generally one to two years for print and one to twelve months for online products. Subscription services to be provided within one year are included as current unearned subscription revenue, and the portion of the subscription services in excess of one year is classified as unearned subscription revenue – long term. Commission expense related to the sales of subscriptions is also recognized over the applicable terms of the subscription service. Deferred commission expense to be recognized within one year of \$1,673,000 and \$1,898,000 is included in prepaid expenses and other current assets for the years ended May 31, 2017 and 2016, respectively. Deferred commission expense to be recognized in excess of one year of \$808,000 and \$1,065,000 is included in other assets for the years ended May 31, 2017 and 2016, respectively.

Sales to newsstand distributors are recognized as revenue in the month of distribution, using historical experience to estimate the ultimate sales of magazines on the newsstand. In the event that actual sales differ from estimates, adjustments are made in subsequent months. Historically, these adjustments have not been material.

Trade receivables are based on invoiced amounts, net of an estimated allowance for cancellations and nonpayment. This allowance is based on historical experience and was approximately \$5,595,000 and \$4,381,000 at May 31, 2017 and 2016, respectively. As of May 31, 2017, trade receivables primarily consist of receivables from subscriptions (62%), newsstand sales (11%), referral fees (14%), and other sales (13%). The Organization does not have any off-balance-sheet credit exposure related to its customers.

(d) Deferred Promotion Cost

CR defers certain promotion costs, which are primarily printing, list rental, and mailing costs, on most direct-mail promotions for its applicable publications in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Subtopic 340-20, *Capitalized Advertising Costs*. These costs are amortized over the periods of the subscriptions generated from these promotions, not to exceed 20 months. Deferred promotion costs to be amortized within one year are included as current deferred promotion cost, and the portion of the deferred promotion costs to be amortized in excess of one year is classified as deferred promotion cost – long term. At May 31, 2017 and 2016, \$17,388,000 and \$17,838,000, respectively, of promotion costs were deferred as assets. All other advertising and promotion expenses except these direct-mail promotions are expensed at the time the advertising takes place. Amortization of deferred promotion costs, included in promotion and marketing expenses in the accompanying consolidated statements of activities, was \$23,563,000 and \$23,656,000 in 2017 and 2016, respectively. Total advertising and promotion expenses recognized are \$68,047,000 and \$62,147,000 in 2017 and 2016, respectively. Such amounts represent management and general activities of CR.

(e) Cash and Cash Equivalents

CR considers all highly liquid investments with an original maturity of three months or less when purchased to be cash equivalents.

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Notes to Consolidated Financial Statements

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(f) Investments

Investments are stated at fair value based upon published market prices except for the fair values of certain commingled trust and real estate funds, which, as a practical expedient, are based on net asset values (NAVs) provided by the fund managers and general partners, respectively, based upon the underlying net assets of the funds. These values are reviewed and evaluated by management for reasonableness. Gains and losses, including unrealized amounts, are included in the accompanying consolidated statements of activities.

(g) Derivative Instruments

CR follows the provisions of FASB ASC Topic 815, *Derivatives and Hedging*, which requires that all derivative financial instruments be recognized in the consolidated financial statements and measured at fair value regardless of the purpose or intent for holding them. CR uses an interest-rate-related derivative instrument to manage its exposure to rising interest rates on long-term debt. The fair value of the derivative instrument held is based upon values provided by a third-party financial institution, which is reviewed by management for reasonableness and is valued based upon the present value of the discounted expected future cash flows with the swap counterparty according to FASB ASC Topic 820, *Fair Value Measurement*, as discussed in note 1(o). Unrealized gains and losses are included in the accompanying consolidated statements of activities.

(h) Inventories

Inventories, consisting primarily of paper for magazine production and books manufactured for resale, are stated at the lower of cost or market. Cost is determined using the first-in, first-out method.

(i) Auto Test Inventory

Auto test inventory represents automobiles used in CR's testing processes, reported at the lower of cost less depreciation or their estimated recoverable value. Costs for other test projects are charged to expense when incurred.

(j) Property and Equipment

Property and equipment are stated at cost. Depreciation is calculated on the straight-line method over the estimated useful lives of the assets. The estimated useful life of buildings is 30 years; furniture, fixtures, and equipment is 3 to 5 years; and capitalized computer software is 3 years. Leasehold improvements are depreciated over the shorter of the lease term or the estimated useful life of the asset. Building improvements are depreciated over the shorter of 30 years or the estimated useful life of the asset.

In accordance with the subsections of FASB ASC Subtopic 350-40, *Intangibles – Goodwill and Other Internal-Use Software*, and FASB ASC Subtopic 350-50, *Intangibles – Goodwill and Other Website Development Costs*, CR capitalizes certain computer software costs and enhancements for internal use and for products and services (primarily Web-based) provided to subscribers. Costs such as coding, testing, and documentation are capitalized after the establishment of technological feasibility.

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(k) Contributions

CR does not knowingly accept contributions from corporations or businesses that present a real or perceived conflict of interest. The Organization accepts individual gifts and gifts from foundations that are not directly or indirectly connected with a corporation, the donation does not raise a conflict of interest, and the mission of the foundation is consistent with the core values of CR. The Organization will accept grants from governmental agencies and other nonprofit organizations with a mission consistent with that of CR.

Contributions are recognized as revenue in the period received. All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as temporarily restricted. However, if a restriction is fulfilled in the same fiscal year in which the contribution is received, the Organization records the contribution as unrestricted.

(l) Split-Interest Agreements

The Organization receives contributions of various types of split-interest agreements, including charitable gift annuities (CGA) and charitable remainder unitrusts (CRUTs). Under the CGA program, donors contribute cash to CR in exchange for a promise by CR to pay an annuity for the life of the donor or other beneficiaries. CR recognizes the agreement with the donor in the period in which the contract is executed. Cash received is subsequently invested in fixed income and equity mutual funds and recorded at fair value. Based on requirements under various state laws, CGA investments within certain states have limitations on the amount of equities contained in the respective portfolio. The Organization's CGA investments are in compliance with all states' requirements. Gains and losses, including unrealized amounts, under this program are reported within investment return (loss), net in the accompanying consolidated statements of activities. The annuity payment liability, which is considered Level 3 in the fair value hierarchy, is recognized and subsequently revalued at the actuarially determined present value of future cash flows expected to be paid to the donor. The Applicable Federal Rate, also known as the IRS Discount Rate, is the discount rate used in determining the present value. Contribution revenue, which is the difference between these two amounts, is reported within contributions in CR's accompanying consolidated statements of activities. Amounts recognized relating to the CGA program are further discussed in note 11.

CRUTs are arrangements in which a donor establishes and funds a trust with specified distributions to be made to a designated beneficiary or beneficiaries over the trust's term. Upon termination of the trust, CR will receive the assets remaining in the trust. The distributions to the beneficiaries are for a specified percentage of the trust's fair value as determined annually. Obligations to the beneficiaries are limited to the trust's assets. For CRUTs where CR is designated as trustee, the trust assets are recorded at the fair value on the date of the contribution along with the recognition of a liability to the beneficiaries, which represents the present value of the estimated future cash payments to the beneficiaries. The CRUT liabilities are discounted to present value at the prevailing published IRS Discount Rate and the life expectancy of the donors. The difference is recorded as temporarily restricted revenue in CR's accompanying consolidated statements of activities. For CRUTs where CR is not the trustee, the beneficial interest in the trust is recorded as a long-term receivable and temporarily restricted revenue in CR's accompanying consolidated statements of activities. CRUT assets are adjusted to fair value at each subsequent consolidated balance sheet date, and they consist of equity and debt securities, which are measured using quoted market prices. Subsequent changes in

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the fair value of the trust assets or the present value of the liability to beneficiaries are recorded as changes in value of split-interest agreements in temporarily restricted net assets in the accompanying consolidated statements of activities. The funds are classified as temporarily restricted until the termination of the trust when they become unrestricted.

(m) Impairment of Long-Lived Assets

In accordance with impairment or disposal of long-lived assets subsections of FASB ASC Subtopic 360-10, *Property, Plant, and Equipment – Overall*, long-lived assets, such as property and equipment, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset. There were no impairments in 2017 and 2016.

(n) Use of Estimates

Consolidated financial statement preparation requires management to make a number of estimates and assumptions, particularly as it relates to reported amounts of assets and liabilities, disclosures of contingent assets and liabilities, and reported amounts of revenue and expenses. Significant estimates that affect the consolidated financial statements include, but are not limited to, collectibility of trade receivables and grants, amortization periods for deferred promotion costs, valuation of deferred promotion costs, estimated useful lives of property and equipment, valuation of other long-lived assets, valuation of pension liabilities, valuation of derivatives, and valuation of CRUT and CGA liabilities. Actual results could vary from the estimates and assumptions used in the preparation of the accompanying consolidated financial statements.

(o) Fair Value Measurements

CR follows the provisions of ASC Topic 820 for fair value measurements of financial assets and financial liabilities and for fair value measurements of nonfinancial items that are recognized or disclosed at fair value in the consolidated financial statements on a recurring basis. ASC Topic 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. ASC Topic 820 also establishes a framework for measuring fair value and expands disclosures about fair value measurements.

ASC Topic 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to measurements involving significant unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

- Level 1 inputs are quoted or published prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.
- Level 2 inputs are inputs other than published prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

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- Level 3 inputs are unobservable inputs for the asset or liability.

The level in the fair value hierarchy within which a fair value measurement in its entirety falls is based on the lowest-level input that is significant to the fair value measurement in its entirety. Investments that are measured at fair value using the NAV practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the “Investments reported at NAV” column are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated balance sheets.

The fair values of the financial instruments represent management’s best estimates of the amounts that would be received to sell those assets or that would be paid to transfer those liabilities in an orderly transaction between market participants at that date. Those fair value measurements maximize the use of observable inputs.

The estimated fair value for specific groups of financial instruments is presented within the notes applicable to such items. The fair value of financial instruments for which estimated fair value amounts have not been specifically presented is estimated to approximate the related carrying value.

Effective June 1, 2008, the Organization adopted the provisions of the subsections of FASB ASC Subtopic 825-10, *Financial Instruments – Overall*. ASC Subtopic 825-10 permits entities to elect to measure many financial instruments and certain other items at fair value. Unrealized gains and losses on items for which the fair value option has been elected will be recognized in earnings at each subsequent reporting date. As permitted by ASC Subtopic 825-10 implementation options, the Organization chose not to elect the fair value option for its financial assets and liabilities that had not been previously measured at fair value. Therefore, material financial assets and liabilities, such as the Organization’s long-term debt obligations, are reported at their historical carrying amounts.

(p) Income Taxes

Under the provisions of Section 501(c)(3) of the Code, CR is exempt from taxes on income, except for unrelated business income. For the years ended May 31, 2017 and 2016, provisions for income taxes were \$745,000 and \$603,000, respectively.

In accordance with ASC Topic 740, *Income Taxes*, CR evaluated its tax positions and determined that all are more likely than not to be sustained upon examination. Accordingly, CR believes that there are no unrecognized benefits or applicable interest and penalties that should be recorded.

CR’s tax returns for the fiscal years ended May 31, 2014, 2015, and 2016 are subject to examination by federal, state, and local authorities.

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(2) Temporarily Restricted Net Assets

Temporarily restricted net assets were \$7,381,000 and \$7,657,000 as of May 31, 2017 and 2016, respectively, and consist of the following:

	2017	2016
Split-interest agreements	\$ 643,000	584,000
Donor-imposed purpose restrictions	351,000	444,000
Grantor-imposed purpose restrictions	6,387,000	6,629,000
	\$ 7,381,000	7,657,000

As of May 31, 2017 and 2016, there were \$1,669,000 and \$1,637,000, respectively, in CRUT assets that were presented at fair value using Level 1 inputs according to the fair value hierarchy of ASC Topic 820. CR did not enter into any new CRUT agreements with donors in 2017 and 2016. However, \$50,000 was released from restrictions due to the termination of a CRUT in January 2016.

Temporarily restricted net assets due to donor-imposed stipulations are for food safety and sustainability-related projects, including testing, research, and public education.

Temporarily restricted net assets due to grant-imposed stipulations at May 31, 2017 and 2016 are available for the following purposes:

	2017	2016
Organic marketing and labeling (a)	\$ 1,358,000	1,358,000
Best Buy Drugs (b)	633,000	1,547,000
Heath Care Value Hub (c)	69,000	935,000
Cyber Privacy (d)	982,000	—
Ford Foundation Build Grant (e)	1,488,000	—
Other grants outstanding less than \$500,000 individually	1,857,000	2,789,000
Total	\$ 6,387,000	6,629,000

(a) Represents unexpended amounts received by CR to help protect consumers from false and misleading marketing, advertising, and labeling of organic products.

(b) Represents an unexpended grant received for the support and enhancement of Consumer Reports Best Buy Drugs. The project is to build a social marketing campaign, intended to reach millions of consumers with unbiased content about prescription drug effectiveness, cost safety, and off-label use.

(c) Represents an unexpended grant received to enhance the Health Care Value Hub for consumer advocates to continue the evidence-based effort to contain health costs and promote value.

(d) Represents unexpended amounts received by CR to promote consumer interest in relation to privacy, security, and data practices in the digital marketplace.

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(e) Represents an unexpended grant received by CR for support of privacy, security, and data practices in the digital marketplace. The grant spans over a five year period and as of May 31, 2017, \$300,000 will be received after 12 months after May 31, 2017 and is recognized as grants receivable – long term in the accompanying consolidated balance sheets.

(3) Inventories

Inventories at May 31, 2017 and 2016 consist of the following:

	2017	2016
Paper	\$ 998,000	619,000
Published books	460,000	569,000
	\$ 1,458,000	1,188,000

(4) Property and Equipment

Property and equipment at May 31, 2017 and 2016 consist of the following:

	2017	2016
Land	\$ 11,935,000	11,935,000
Buildings and improvements	68,615,000	68,445,000
Furniture, fixtures, and equipment	21,541,000	19,115,000
Capitalized computer software	74,422,000	61,745,000
	176,513,000	161,240,000
Less accumulated depreciation and amortization	115,026,000	102,946,000
Net property and equipment	\$ 61,487,000	58,294,000

Depreciation and amortization expense for the years ended May 31, 2017 and 2016 was \$12,208,000 and \$10,910,000, respectively. At May 31, 2017 and 2016, capitalized computer software was \$16,532,000 and \$11,231,000, respectively, net of accumulated amortization of \$57,890,000 and \$50,514,000, respectively. Amortization expense for capitalized computer software was \$7,289,000 and \$6,158,000 in 2017 and 2016, respectively.

CR performs reviews of fixed assets to determine if there are assets no longer in service. During the years ended May 31, 2017 and 2016, CR recognized a net loss of \$123,000 and \$201,000, respectively, for retired assets no longer in service in the consolidated statements of activities in general and administrative expenses.

In February 2016, management decided to replace its current eCommerce system with a new solution, which is intended to improve data security, add system flexibility, and reduce maintenance costs. The portion of the current eCommerce system that was determined to have an estimated life that extended beyond the expected decommission date of the current system was \$1,835,000. The estimated useful life

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of the current system was adjusted to align with the estimated decommission date during fiscal 2017. This resulted in \$265,000 of accelerated depreciated expense in fiscal 2016. Subsequent to February 2016, all costs incurred related to the current system were expensed. As of May 31 2017, there is \$3,808,000 of capitalized software costs, which are under process and not depreciating.

(5) Investments

CR's investment policies restrict CR's investments to those issued, collateralized, insured, or guaranteed by the U.S. government, U.S. agencies, or U.S. instrumentalities and other respective branches, as well as debt, equity, real estate, and commodity commingled trust funds. The investment policy statement governing CR's corporate investment portfolio is reviewed periodically. The current policy reflects a target asset allocation of 25% fixed income, 30% domestic equity, 25% international equity, 10% Treasury Inflation Protected Securities, 5% real estate, and 5% commodities within a range of 5% of the target percentage. CR's investments are generally invested in broadly diversified commingled trust funds that employ an index replication approach. Commingled funds give the investors the right, subject to predetermined redemption procedures, to redeem their investment at NAV per share. As of May 31, 2017, CR's international equity – commingled funds have semimonthly redemption frequencies and require a redemption notice of 15 days, the real estate fund has quarterly redemption frequencies, and the remaining commingled funds have daily redemption frequencies, with redemption periods of two days or less. There are no redemption restrictions as of May 31, 2017. No investments were valued using Level 3 inputs.

The fair value of investments as of May 31, 2017 and 2016 consists of Level 1 investments (funds traded on an active exchange) and Level 2 investments as follows:

	<u>Level 1</u>	<u>Level 2</u>	<u>Investments reported at NAV¹</u>	<u>Total</u>
May 31, 2017:				
Equity funds:				
Domestic	\$ 97,331,000	—	—	97,331,000
International	759,000	—	72,910,000	73,669,000
Fixed income funds:				
Bonds	71,886,000	—	—	71,886,000
U.S. Treasury	31,915,000	—	—	31,915,000
Commodities fund	14,335,000	—	—	14,335,000
Real estate fund	—	—	15,006,000	15,006,000
U.S. government agency bonds	—	921,000	—	921,000
Total	<u>\$ 216,226,000</u>	<u>921,000</u>	<u>87,916,000</u>	<u>305,063,000</u>

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	<u>Level 1</u>	<u>Level 2</u>	<u>Investments reported at NAV¹</u>	<u>Total</u>
May 31, 2016:				
Equity funds:				
Domestic	\$ 94,847,000	—	—	94,847,000
International	657,000	—	61,691,000	62,348,000
Fixed income funds:				
Bonds	73,902,000	—	—	73,902,000
U.S. Treasury	31,327,000	—	—	31,327,000
Commodities fund	14,213,000	—	—	14,213,000
Real estate fund	—	—	14,000,000	14,000,000
U.S. government agency bonds	—	926,000	—	926,000
Total	\$ <u>214,946,000</u>	<u>926,000</u>	<u>75,691,000</u>	<u>291,563,000</u>

¹ Investments that are measured at fair value using the NAV practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the "Investments reported at NAV" column are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated balance sheets.

Investment return (loss), net included in nonoperating in the accompanying consolidated statements of activities for the years ended May 31, 2017 and 2016 was composed of the following:

	<u>2017</u>	<u>2016</u>
Interest and dividend income	\$ 1,177,000	427,000
Net unrealized gain (loss)	21,577,000	(17,441,000)
Net realized gains	6,848,000	8,503,000
Investment expenses	<u>(390,000)</u>	<u>(384,000)</u>
	\$ <u>29,212,000</u>	<u>(8,895,000)</u>

(6) Employee Benefits

(a) Defined-Benefit Plans

CR maintains four defined-benefit plans for its employees. Three of these plans are noncontributory defined-benefit plans: one plan is administered by CR (the Management Frozen Plan) and the other two plans are administered jointly by CR and the Newspaper Guild of New York (the Union Frozen Plan and Union Adjustable Plan). The fourth plan is a noncontributory multiemployer pension plan providing supplemental pension benefits for all guild-represented employees (the Multiemployer Plan). Contributions to the Multiemployer Plan and the related expense recognized were \$74,000 and \$78,000 in 2017 and 2016, respectively.

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The measurement date used to determine pension benefit measures for the Management Frozen Plan, the Union Frozen Plan, and the Union Adjustable Plan is May 31, 2017.

On May 15, 2009, CR's board of directors approved a resolution suspending benefit accruals for all participants of the Management Frozen Plan, effective July 31, 2009. CR will continue to make contributions to the Management Frozen Plan in amounts sufficient to meet applicable funding requirements.

On April 5, 2013, CR and the Newspaper Guild of New York entered into an agreement, which suspended benefit accruals for all participants of the Union Frozen Plan, effective May 31, 2013. CR intends to continue to make contributions to the Union Frozen Plan in amounts sufficient to meet applicable funding requirements.

On June 1, 2013, as part of the collective bargaining agreement, CR adopted a new, low-volatility, defined-benefit pension plan (the Union Adjustable Plan), and began accruing benefits for Union-represented employees. Beginning in 2016, CR's contributions to the plan were equal to 5% of eligible participant salaries. Based on the amount of investment returns from plan assets, the benefit rate is adjusted in subsequent years to maintain the same level of employer contributions.

(b) Obligations and Funded Status

At May 31:

	Pension benefits	
	2017	2016
Change in projected benefit obligation:		
Benefit obligation at the beginning of year	\$ 117,760,000	110,489,000
Service cost	2,004,000	2,232,000
Interest cost	4,370,000	4,430,000
Actuarial loss	573,000	1,125,000
Benefits and administrative expenses paid	(5,839,000)	(3,261,000)
Change in assumptions	538,000	4,902,000
Settlement of Management Plan	(2,348,000)	(2,157,000)
Projected benefit obligation at the end of year	<u>117,058,000</u>	<u>117,760,000</u>
Change in plan assets:		
Fair value of plan assets at the beginning of year	83,889,000	86,214,000
Actual return on plan assets	8,820,000	(946,000)
Employer contributions	3,586,000	4,039,000
Benefits and administrative expenses paid	(5,839,000)	(3,261,000)
Settlement of Management Plan	(2,348,000)	(2,157,000)
Fair value of assets at the end of year	<u>88,108,000</u>	<u>83,889,000</u>
Funded status	<u>\$ (28,950,000)</u>	<u>(33,871,000)</u>

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The accumulated benefit obligation for all defined-benefit pension plans was \$117,058,000 and \$117,760,000 at May 31, 2017 and 2016, respectively. The actuarial present value of the benefit obligations and the funded status of the Management Frozen Plan, Union Frozen Plan, and Union Adjustable Plan on a combined basis as of May 31, 2017 and 2016, as provided by CR's actuaries, were as follows:

	<u>2017</u>	<u>2016</u>
Funded status:		
Accumulated benefit obligation	\$ 117,058,000	117,760,000
Projected benefit obligation	117,058,000	117,760,000
Fair value of plan assets available for benefits	<u>88,108,000</u>	<u>83,889,000</u>
Funded status	<u>\$ (28,950,000)</u>	<u>(33,871,000)</u>

	<u>Management Frozen Plan</u>	
	<u>2017</u>	<u>2016</u>
Funded status:		
Accumulated benefit obligation	\$ 34,599,000	35,093,000
Projected benefit obligation	34,599,000	35,093,000
Fair value of plan assets available for benefits	<u>30,238,000</u>	<u>28,861,000</u>
Funded status	<u>\$ (4,361,000)</u>	<u>(6,232,000)</u>

	<u>Union Frozen Plan</u>	
	<u>2017</u>	<u>2016</u>
Funded status:		
Accumulated benefit obligation	\$ 75,539,000	76,891,000
Projected benefit obligation	75,539,000	76,891,000
Fair value of plan assets available for benefits	<u>51,773,000</u>	<u>50,230,000</u>
Funded status	<u>\$ (23,766,000)</u>	<u>(26,661,000)</u>

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	Union Adjustable Plan	
	2017	2016
Funded status:		
Accumulated benefit obligation	\$ 6,920,000	5,776,000
Projected benefit obligation	6,920,000	5,776,000
Fair value of plan assets available for benefits	<u>6,097,000</u>	<u>4,798,000</u>
Funded status	<u>\$ (823,000)</u>	<u>(978,000)</u>

The amounts recognized in the consolidated balance sheets and as an adjustment to unrestricted net assets for the Management Frozen Plan, Union Frozen Plan, and Union Adjustable Plan on a combined basis as of May 31, 2017 and 2016, as provided by CR's actuaries, were as follows:

	2017	2016
Amounts recognized in the consolidated balance sheets consist of:		
Noncurrent liabilities	\$ <u>(28,950,000)</u>	<u>(33,871,000)</u>
Total	<u>\$ (28,950,000)</u>	<u>(33,871,000)</u>
Total amounts recognized as an adjustment to unrestricted net assets consist of:		
Unrecognized actuarial loss	\$ <u>28,964,000</u>	<u>34,641,000</u>
Total adjustment to unrestricted net assets	<u>\$ 28,964,000</u>	<u>34,641,000</u>

The amount in the adjustment to unrestricted net assets as of May 31, 2017 that is expected to be recognized as a component of net periodic benefit cost during the next fiscal year consisted of a \$1,545,000 actuarial loss.

The change of the adjustment to unrestricted net assets of the plans resulted in an increase of \$5,677,000 and a decrease of \$10,062,000 in net assets and is recorded as pension-related changes other than net periodic pension cost in the nonoperating section on the accompanying consolidated statements of activities for the years ended May 31, 2017 and 2016, respectively.

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The weighted average assumptions used to determine the benefit obligations in the actuarial valuations at May 31, 2017 and 2016 measurement dates were as follows:

	<u>2017</u>	<u>2016</u>
Discount rate:		
Management Frozen Plan (preretirement and postretirement)	3.75 %	3.70 %
Union Frozen Plan (preretirement and postretirement)	3.95	3.90
Union Adjustable Plan (preretirement and postretirement)	4.05	4.10
Future salary increases:		
Management Frozen Plan	N/A	N/A
Union Frozen Plan	N/A	N/A
Union Adjustable Plan	3.00 %	3.00 %

The discount rate is determined using a method that attempts to match the timing of the pension plan's benefit payouts with the appropriate maturity of the bonds in the Citigroup "Above Median" Yield Curve as of the end of the fiscal year. The individual interest rates in the yield curve are then converted to a single equivalent interest rate that would yield the same discounted value of the benefit payouts. This single equivalent interest rate, subject to rounding to the nearest 0.05%, is the year-end discount rate. As of May 31, 2017, future salary increases are not applicable for the calculation of the projected benefit obligation for both the Management Frozen Plan and the Union Frozen Plan because benefits are frozen in both plans.

Components for net periodic benefit cost for the Management Frozen Plan, Union Frozen Plan, and Union Adjustable Plan on a combined basis for the years 2017 and 2016 were as follows:

	<u>2017</u>	<u>2016</u>
Service cost	\$ 2,004,000	2,232,000
Interest cost	4,370,000	4,430,000
Expected return on plan assets	(4,750,000)	(4,826,000)
Amortization of net loss	1,987,000	965,000
Settlement loss	731,000	772,000
Net periodic benefit cost	<u>\$ 4,342,000</u>	<u>3,573,000</u>

Due to significant lump-sum distributions exceeding service and interest costs in the Management Frozen Plan, a \$731,000 and \$772,000 settlement loss was recognized and is included in pension expense for the years ended May 31, 2017 and 2016, respectively.

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The weighted average assumptions used to determine net periodic benefit cost for the years 2017 and 2016 were as follows:

	<u>2017</u>	<u>2016</u>
Discount rate:		
Management Frozen Plan (preretirement and postretirement)	3.70 %	4.05 %
Union Frozen Plan (preretirement and postretirement)	3.90	4.30
Union Adjustable Plan (preretirement and postretirement)	4.10	4.35
Expected return on plan assets:		
Management Frozen Plan	6.00 %	6.00 %
Union Frozen Plan	6.00	6.00
Union Adjustable Plan	5.00	5.00
Future salary increases:		
Management Frozen Plan	N/A	N/A
Union Frozen Plan	N/A	N/A
Union Adjustable Plan	3.00 %	3.00 %

The Organization's overall expected long-term rate of return on plan assets is 6.0% for the Management Frozen Plan and Union Frozen Plan. The returns are based exclusively on historical returns for the asset classes for the holdings of each respective plan, without adjustments. The Union Adjustable Plan has a more conservative investment strategy and the expected rate of return is 5.0%.

(c) Plan Assets

The weighted average asset allocation of the Management Frozen Plan's assets at May 31, 2017 and 2016 was as follows:

	Management Frozen Plan's assets	
	<u>2017</u>	<u>2016</u>
Asset category:		
Domestic equities	29.8 %	31.4 %
International equities	26.4	23.1
Fixed income	43.1	44.8
Other (money market)	0.7	0.7
Total	<u>100.0 %</u>	<u>100.0 %</u>

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The target allocation for assets of the Management Frozen Plan is 45% fixed income securities, 30% domestic equity securities, and 25% international equity securities, within a range of 5% of the target percentage. An investment policy statement was implemented during 2011 to take into consideration that benefit accruals were suspended for all participants in the Management Frozen Plan. The new policy uses an approach, which sets the target asset allocation based upon interest rates and the funded status of the plan. The policy is designed to systematically derisk the portfolio by gradually matching the duration of fixed income plan assets to plan liabilities.

As of May 31, 2017, the Management Frozen Plan's international equity – commingled funds have semimonthly redemption frequencies and require a redemption notice of 15 days, and the remaining commingled funds have daily redemption frequencies, with redemption periods of two days or less. There are no redemption restrictions as of May 31, 2017. The Management Frozen Plan's assets were fair valued as of May 31, 2017 and 2016 using Level 1 inputs in the fair value hierarchy according to ASC Topic 820. No investments were valued using Level 2 or Level 3 inputs.

Management Frozen Plan's assets			
Investments reported at			
	Level 1	NAV¹	Total
May 31, 2017:			
Domestic equity – commingled funds	\$ 9,006,000	—	9,006,000
International equity – commingled funds	—	7,978,000	7,978,000
Fixed income – commingled bond funds	13,038,000	—	13,038,000
Other (money market)	216,000	—	216,000
Total	<u>\$ 22,260,000</u>	<u>7,978,000</u>	<u>30,238,000</u>

Management Frozen Plan's assets			
Investments reported at			
	Level 1	NAV¹	Total
May 31, 2016:			
Domestic equity – commingled funds	\$ 9,055,000	—	9,055,000
International equity – commingled funds	—	6,671,000	6,671,000
Fixed income – commingled bond funds	12,926,000	—	12,926,000
Other (money market)	209,000	—	209,000
Total	<u>\$ 22,190,000</u>	<u>6,671,000</u>	<u>28,861,000</u>

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The weighted average asset allocation of the Union Frozen Plan's assets at May 31, 2017 and 2016 was as follows:

	Union Frozen Plan's assets	
	2017	2016
Asset category:		
Domestic equities	34.9 %	35.2 %
International equities	8.7	10.3
Fixed income	33.6	37.3
Multialternative funds	16.8	9.9
Real estate equities	5.3	5.2
Other (money market)	0.7	2.1
Total	<u>100.0 %</u>	<u>100.0 %</u>

The target allocation for assets of the Union Frozen Plan is 35% fixed income securities, 35% U.S. equity securities, 15% multialternative funds, 10% international equity securities, and 5% real estate equity securities, within a range of 5% of the target percentage.

As of May 31, 2017, the Union Frozen Plan's international equity – commingled funds have semimonthly redemption frequencies and require a redemption notice of 15 days, the real estate fund has quarterly redemption frequencies, and the remaining commingled funds have daily redemption frequencies, with redemption periods of two days or less. There are no redemption restrictions as of May 31, 2017. The Union Frozen Plan's assets were fair valued as of May 31, 2017 and 2016 using Level 1 inputs in the fair value hierarchy according to ASC Topic 820. No investments were valued using Level 2 or Level 3 inputs.

	Union Frozen Plan's assets		
	Level 1	Investments reported at NAV¹	Total
May 31, 2017:			
Domestic equity – commingled funds	\$ 18,040,000	—	18,040,000
International equity funds	1,942,000	—	1,942,000
International equity – commingled funds	—	2,587,000	2,587,000
Multialternative funds	8,699,000	—	8,699,000
Real estate fund	—	2,718,000	2,718,000
Fixed income funds	17,408,000	—	17,408,000
Other (money market)	379,000	—	379,000
Total	<u>\$ 46,468,000</u>	<u>5,305,000</u>	<u>51,773,000</u>

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	Union Frozen Plan's assets		
	Investments reported at		
	Level 1	NAV¹	Total
May 31, 2016:			
Domestic equity – commingled funds	\$ 17,654,000	—	17,654,000
International equity funds	2,630,000	—	2,630,000
International equity – commingled funds	—	2,552,000	2,552,000
Multialternative funds	4,956,000	—	4,956,000
Real estate fund	—	2,614,000	2,614,000
Fixed income funds	18,761,000	—	18,761,000
Other (money market)	1,063,000	—	1,063,000
Total	<u>\$ 45,064,000</u>	<u>5,166,000</u>	<u>50,230,000</u>

The weighted average asset allocation of the Union Adjustable Plan's assets at May 31, 2017 and 2016 was as follows:

	Union Adjustable Plan's assets	
	2017	2016
Asset category:		
Domestic commingled equities	17.0 %	16.8 %
International commingled equities	7.6	7.1
Fixed income – commingled bonds	49.5	45.9
Multialternative funds	24.2	22.7
Other (money market)	1.7	7.5
Total	<u>100.0 %</u>	<u>100.0 %</u>

The target allocation for assets of the Union Adjustable Plan is 17.5% domestic equity securities, 7.5% international equity securities, 50.0% fixed income securities, and 25.0% multialternative funds, within a range of 10.0% of the target percentage.

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All of the Union Adjustable Plan's assets were fair valued as of May 31, 2017 and 2016 using Level 1 inputs in the fair value hierarchy according to ASC Topic 820. No investments were valued using Level 2 or Level 3 inputs.

	Union Adjustable Plan's assets	
	2017	2016
Domestic equity – commingled funds	\$ 1,035,000	808,000
International equity – commingled funds	462,000	341,000
Fixed income – commingled bond funds	3,018,000	2,197,000
Multialternative funds	1,476,000	1,091,000
Other (money market)	106,000	361,000
Total	<u>\$ 6,097,000</u>	<u>4,798,000</u>

CR's investment goal is to prudently maximize the return on investments while maintaining the preservation of capital, consistent with Employee Retirement Income Security Act requirements and the terms of the respective trust agreements and the plans. The investment policies prohibit direct investment in individual equity securities and fixed income obligations of individual companies. Pension assets are diversified by the use of mutual funds and commingled trust funds whose underlying investments are in readily marketable domestic fixed income and equity securities. These funds can be liquidated to fund benefit payments obligations as they become payable.

(d) Cash Flows

In order to meet contribution requirements, CR expects to contribute \$907,000 to the Management Frozen Plan, \$1,500,000 to the Union Frozen Plan, and \$1,326,000 to the Union Adjustable Plan for the fiscal year ending May 31, 2018.

The benefits, primarily in the form of lump sums, expected to be paid out from the pension plans if all active participants were to retire at their assumed retirement age are as follows:

	Management Frozen Plan	Union Frozen Plan	Union Adjustable Plan
Years ending May 31:			
2018	\$ 3,853,000	4,824,000	96,000
2019	3,280,000	4,766,000	114,000
2020	2,584,000	7,182,000	153,000
2021	5,527,000	11,006,000	226,000
2022	3,880,000	11,423,000	261,000
2023–2027	11,714,000	26,606,000	2,489,000

The expected benefits are based on the same assumptions used to measure CR's benefit obligation at May 31, 2017 and include estimated future employee service.

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(e) Other Benefit Plans

CR administers 401(k) plans for guild-represented and management/exempt employees that allow participants to make pretax contributions to their accounts, which are invested in investments from several alternatives selected by the trustees of the plans. For both plans, CR matches employee contributions up to 2% of the employee's salary, subject to certain maximum limitations. Employees vest immediately in the employer matching contribution. Since July 31, 2009, all management/exempt employees receive an 8% employer nonmatching contribution in lieu of ongoing benefit accruals in the Management Frozen Plan. Beginning on June 1, 2015, guild-represented employees receive a 1% nonmatching contribution. These contributions to an employee's account vest 20% per annum over a five-year period. CR's total employer contributions to the 401(k) plans were \$4,100,000 and \$3,889,000 in 2017 and 2016, respectively.

Additionally, CR's board of directors adopted a Supplemental Executive Retirement Plan for certain executive employees effective January 1, 2003 that would qualify under Section 457(b) of the Code. Employer contributions relating to this plan were \$68,000 and \$45,000 in 2017 and 2016, respectively.

(7) Commitments, Contingencies, and Concentrations

(a) Leases

CR leases office facilities for which rental expense was \$703,000 and \$659,000 in 2017 and 2016, respectively. Certain leases obligate CR to reimburse the owners of the office facilities for increases in real estate taxes. The leases have remaining terms of up to seven years. Minimum lease payments under operating leases are recognized on a straight-line basis over the term of the lease, including any periods of free rent.

Future minimum cash payments under noncancelable leases are as follows:

Years ending May 31:		
2018	\$	729,000
2019		743,000
2020		756,000
2021		767,000
2022		583,000
2023 and thereafter		715,000
	\$	<u>4,293,000</u>

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In February 2017, the Organization entered into a sublease agreement for an office facility. Future minimum rentals to be received under a noncancelable sublease are as follows:

Year ending May 31:	
2018	\$ 115,000
2019	118,000
2020	121,000
2021	124,000
2022	105,000
	<hr/>
	\$ 583,000

(b) Legal Proceedings

Various claims and legal threats are made against the Organization during the ordinary course of business. CR establishes an accrued liability for specific matters, such as a legal claim, when it determines both that a loss is probable and the amount of the loss can be reasonably estimated. Once established, accruals are adjusted as appropriate. The amount of any loss ultimately incurred in relation to matters for which an accrual has been established may be higher or lower than the amounts accrued for such matters.

On April 1, 2016, a class action complaint was filed against CR in the Southern District of New York alleging that CR violated a state-based privacy statute. CR filed a motion to dismiss which was denied by the court and the case is proceeding. The timeline for resolving this matter is not determinable. CR believes that the case has no merit and is vigorously defending itself in the matter.

In view of the inherent difficulty of predicting the timing and outcome of existing legal proceedings, CR believes that the timing and outcome of these matters cannot be reasonably estimated.

It is management's opinion that the ultimate disposition of these matters will not have a material adverse effect on the Organization's consolidated financial position, changes in net assets, or liquidity.

(c) Concentration of Business Activity

CR has a concentration of labor subject to a collective bargaining agreement, which expires on June 30, 2018. As of May 31, 2017, CR had a total of 590 employees of which 270 employees are represented by the union.

(8) Long-Term Debt

On December 22, 2005, CR and the City of Yonkers Industrial Development Agency (IDA) issued \$47,300,000 Series 2005 Multi-Modal Civic Facility Revenue Bonds (2005 Revenue Bonds). The 2005 Revenue Bonds were issued for the purpose of providing funds for the refunding of the prior bonds, which was \$34,750,000 (1989, 1991, and 1994 Revenue Bonds), financing certain costs associated with the reconstructing, renovating, and equipping CR's National Research and Testing Center and headquarters and financing of capital expenditures, including the acquisition and installation of various items of machinery, equipment, and other tangible personal property totaling \$9,980,000, and paying certain costs and expenses incidental to the issuance of the 2005 Revenue Bonds.

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The 2005 Revenue Bonds were initially issued as auction rate securities. These bonds were continuously remarketed and the rate was reset weekly. Since these bonds were variable rate debt, they exposed CR to interest rate risk. In order to mitigate this risk, CR entered into an interest rate swap agreement on approximately 70.0% of the bonds at a fixed interest rate. Additional information regarding the interest rate swap is in note 10.

On May 29, 2008, the Second Amendment to the Indenture of Trust was entered into between City of Yonkers IDA and The Bank of New York, as trustee. The Amendment provides for a mode change from the weekly auction rate mode to a variable rate demand bond mode. The average variable rate for the demand bonds for 2017 and 2016 was 0.66% and 0.10%, respectively. The Amendment provides for additional credit enhancement as security for the bonds through a direct-pay letter of credit issued on May 29, 2008 by JPMorgan Chase Bank (JPMorgan). This letter of credit is discussed in more detail in note 9.

CR also entered into a Remarketing Agreement with Merrill Lynch Pierce, Fenner & Smith Incorporated (Merrill Lynch). As remarketing agent, Merrill Lynch markets CR's bonds on a weekly basis. The rate of interest CR pays on its debt is reset weekly based upon market conditions.

The 2005 Revenue Bonds are subject to mandatory sinking fund requirements, which began in 2012. Principal payments of \$1,300,000 and \$1,350,000 were made in June 2015 and 2016, respectively. Total long-term annual sinking fund requirements for the revenue bonds are as follows:

Years ending May 31:	
2018	\$ 1,400,000
2019	1,450,000
2020	1,500,000
2021	1,550,000
2022	1,600,000
2023–2039	<u>32,400,000</u>
	<u>\$ 39,900,000</u>

The issuance costs related to the mode change amounted to \$416,000 and were paid out of cash from operations. The issuance costs related to the mode change will continue to be amortized into interest expense using the effective-interest method over the remaining life of the bond. The unamortized amounts are included in other assets on the accompanying consolidated balance sheets as of May 31, 2017 and 2016.

CR is in compliance with certain financial ratios, as well as other financial and operational requirements, in accordance with the applicable bond documents and insurance policy.

Interest expense, including the letter-of-credit fees (note 9) and the net interest rate swap activity (note 10) for long-term debt for 2017 and 2016 was \$1,414,000 and \$1,310,000, respectively, and is included in general and administrative expenses in the accompanying consolidated statements of activities. The average rate of debt costs on all outstanding debt was 3.5% and 3.2% for the years ended May 31, 2017 and 2016, respectively.

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(9) Bank Borrowings

CR has an unused line of credit totaling \$10,000,000 at May 31, 2017. Terms of this line allow CR to draw down on the line with interest at LIBOR plus 0.5% or the prime rate. At May 31, 2017 and 2016, CR has no amount outstanding under the line-of-credit agreement.

As part of the May 29, 2008 modification of the bond from auction rate securities to variable rate demand bonds, CR entered into a three-year letter of credit in the amount of \$40,346,000. Amendments have been executed extending the term of the letter of credit through May 31, 2019. A fee of 0.5% on the letter of credit is included in interest expense for long-term debt included in general and administrative expenses in the accompanying consolidated statements of activities. The terms of the letter of credit allow it to be drawn upon only if CR were to default on the existing bonds and represents coverage for the \$39,900,000 balance of the bonds in addition to \$446,006 representing 34 days of interest at the highest rate (12.0%) allowable by the indenture. The applicable rate of any amount drawn upon would be based on the higher of the JPMorgan's prime rate or the Federal Funds Rate plus 0.5% in addition to 1.0% to 4.0% based on the length of time the letter of credit contained an outstanding balance. As of May 31, 2017 and 2016, there was no amount outstanding under the letter-of-credit agreement.

(10) Derivative Instruments and Hedging Activities

CR entered into an Interest Rate Swap Agreement (the Swap) in order to manage its interest-rate-related exposure on its debt. The Swap is pursuant to an International Swaps and Derivatives Association, Inc. Master Agreement with Morgan Stanley Capital Services, Inc. (Swap Provider) dated November 14, 2005 in a notional principal amount of \$32,900,000. The hedge agreement extends for the period from January 19, 2006 to June 1, 2036 (subject to prior sinking fund redemption). Sinking fund redemptions scheduled for the \$47,300,000 debt issue coincide with the scheduled proportional reductions in the notional principal amount of the Swap. As of May 31, 2017, the notional principal amount of the Swap is \$27,720,000.

The municipal bond insurance policy, which guarantees the payment of principal and interest on the 2005 Revenue Bonds, also insured payments to the Swap Provider. The Swap requires the insurer to maintain certain financial ratings. On November 5, 2008, Moody's downgraded the insurer from Aa3 to Baa1, which is below the threshold required by the Swap. In order to avoid a forced termination of the Swap, CR and the Swap Provider amended the Swap to terminate the insurance and increase the fixed rate payable under the Swap from 3.65% to 3.67%, payable monthly effective December 1, 2008, on the first day of each month until the termination date. The floating rate payable under the Swap by the Swap Provider remains unchanged and is equal to 68.00% of weekly resets of the one-month LIBOR index, payable weekly to CR on each Friday commencing January 27, 2006 through the termination date.

As of May 31, 2017 and 2016, the fair value of the Swap using Level 2 inputs under the fair value hierarchy under ASC Topic 820, including the amendment, is \$(5,823,000) and \$(7,381,000), respectively. These amounts are reflected on the accompanying consolidated balance sheets, and the associated loss is included in the accompanying consolidated statements of activities as unrealized loss on interest rate swap.

(11) Charitable Gift Annuities

As discussed in note 1, the Organization maintains a CGA program. The Organization's cash and investments pertaining to the CGA program were valued at \$15,027,000 and \$14,714,000 at May 31, 2017

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and 2016, respectively. The Organization's liability associated with CGAs was \$10,667,000 and \$12,147,000, utilizing the discount rate at the date in which the gift was established at May 31, 2017 and a fixed rate of 1.8% at May 31, 2016. During 2017 and 2016, respectively, CR recognized \$72,000 and \$312,000 in net unrestricted contribution revenue attributable to new CGAs. Additionally, principally because of changes in the mortality table and the discount rate used to present value the liability, the liability decreased by \$713,000 and increased \$501,000 in 2017 and 2016, respectively. These amounts are reflected as a change in value of split-interest agreements in the nonoperating section of the accompanying consolidated statements of activities.

(12) Restructuring

In March 2016, a Voluntary Separation Plan (VSP) was approved. The VSP offered enhanced severance benefits to 233 employees who met certain eligibility requirements. Employees were required to submit an application prior to May 23, 2016 to be considered for participation in the VSP. Although management had the ability to accept or reject applications based on the needs of the business and other factors, management elected to accept all 50 VSP applications submitted, resulting in \$7,176,000 of severance expense that is included in general and administrative expenses in the accompanying consolidated statements of activities.

Other severance of \$1,489,000 and \$2,044,000 represents separation benefits for employees terminated during the normal course of business during 2017 and 2016, respectively. The charge is included in general and administrative expenses in the accompanying consolidated statements of activities.

As of May 31, 2017 and 2016, there are unpaid severance benefits of \$1,577,000 and \$6,164,000, respectively, included in accrued compensation in the accompanying consolidated balance sheets. As of May 31, 2016, voluntary separation plan costs of \$1,052,000 were included in other liabilities in the accompanying consolidated balance sheets.

Changes in severance liability are presented below:

	Employee termination costs
Severance liability as of May 31, 2015	\$ 1,542,000
Voluntary separation plan costs	7,176,000
Other severance	2,044,000
Cash and benefits paid	<u>(3,546,000)</u>
Severance liability as of May 31, 2016	7,216,000
Voluntary separation plan costs	217,000
Other severance	1,489,000
Cash and benefits paid	<u>(7,345,000)</u>
Severance liability as of May 31, 2017	<u>\$ 1,577,000</u>

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(13) Other Relationships

The Organization is a member of Consumers International (CI), a nonprofit organization headquartered in the United Kingdom, which focuses on global consumer concerns. Acting as the member's representative, an officer of the Organization serves, without compensation, on the board of directors of CI. Membership payments and expense were \$750,000 and \$1,035,000 for the years ended May 31, 2017 and 2016, respectively, and were included in consumer advocacy and education on the accompanying consolidated statements of activities.

In May 2005, CR became a member shareholder of International Consumer Research and Testing Limited (ICRT), a United Kingdom company. ICRT is an association of international testing organizations that promotes cooperation in areas such as the regulation of research and testing consumer products, services, and other consumer issues, and the promotion of assistance in joint comparative product testing of its member organizations. Through 2017, CR's investment in ICRT was \$93,000 for two capital shares. In 2017 and 2016, CR also paid ICRT membership fees of \$108,000 in each year. In 2017 and 2016, CR made payments of \$211,000 and \$157,000, respectively, for certain product testing results. Additionally, CR received \$351,000 and \$445,000 during 2017 and 2016, respectively, from sales of certain product testing results, and this is included in revenue and support in the accompanying consolidated statements of activities. Acting as the shareholder's representative, an officer of CR serves, without compensation, on the board of directors of ICRT.

(14) Subsequent Events

The Organization has evaluated subsequent events from the balance sheet date through September 26, 2017, the date at which the consolidated financial statements were issued, and determined there are no other items to disclose.