		Short Form			OMB No. 1545-1150			
-								
For	m JJU-LL		2009					
			2009					
		Sponsoring organizations of donor advised funds and controlling organizations as defined Form 990. All other organizations with gross receipts less than \$500,000 ar) must file				
Depa	artment of the Treasury	less than \$1,250,000 at the end of the year may use this form	•		Open to Public			
Inter	nal Revenue Service	The organization may have to use a copy of this return to satisfy state report	ting requirements.	[Inspection			
Α	For the 2009 calendar	year, or tax year beginning Jul 1 , 2009, and end	ling Jun 30		,2010			
<u>B</u>	Check if applicable:	C Name of organization	E) Employer	dentification number			
	Address change Please use IRS	Immigrant & Refugee Women's Program		42-16	96954			
	Name change label or print or		/suite E	Telephone				
	Initial return type.	3672B Arsenal Street		•	771-1104			
	Specific	City or town, state or country, and ZIP + 4			//1-1104			
H	Amended return linstruc- tions.			Group E:				
	Application pending	Saint Louis MO 631			<u> </u>			
	Section 501(c)(Accounting m	*******	Cash X Accrual			
	must at	ach a completed Schedule A (Form 990 or 990-EZ).	Other (specify	/) >				
	_		H Check 🕨 🗌		panization is not			
	Website: ► www.i				lule B (Form 990,			
		only one) — X 501(c) (3) ◄ (insert no.) 4947(a)(1) or 527	990-EZ, or 99					
Κ	Check 🟲 📙 if the org	anization is not a section 509(a)(3) supporting organization and its gro	oss receipts are r	normally n o	ot more than			
	\$25,000. A Form 990-	EZ or Form 990 return is not required, but if the organization chooses t	o file a return, be	e sure to fil	e a complete return.			
L	Add lines 5b, 6b, and	7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form	n 990		<u></u> .			
	instead of Form 990-E	Ζ΄	<u></u>	<u></u> ►\$	233,241.			
Pa	rt I Revenue,	Expenses, and Changes in Net Assets or Fund Balance	es (See the ir	nstruction	is for Part I.)			
	 Contributions, gi 	fts, grants, and similar amounts received		1	108,904.			
	2 Program service	revenue including government fees and contracts		2	· · · · · · · · · · · · · · · · · · ·			
	3 Membership due	s and assessments		3				
	4 Investment inco	ne		4	5,474.			
	5a Gross amount fr	om sale of assets other than inventory 5a		na di suan a para angle ang angle angle angle angle angle ang	· · · · · · · · · · · · · · · · · · ·			
		er basis and sales expenses		- Construction of the second s				
R		ale of assets other than inventory (Subtract line 5b from line 5a)		5c				
REVENUE		ctivities (complete applicable parts of Schedule G). If any amount is from gaming, check	,					
EN	a Gross revenue (A second se						
ÿ	,	not including \$ of contributions 1)	15,59	12				
5		enses other than fundraising expenses	2,34					
					13,248.			
		c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)						
		bds sold						
		oss) from sales of inventory (Subtract line 7b from line 7a)		7c				
		ribe • In-Kind Support) 8	103,271.			
		dd lines 1, 2, 3, 4, 5c, 6c, 7c, and 8			230,897.			
İ		ar amounts paid (attach schedule)						
E		or for members						
玉 ち ち ち ち ち ち ち ち ち ち ち ち ち ち ち ち ち ち ち		ompensation, and employee benefits			76,543.			
шı		s and other payments to independent contractors			3,604.			
S		, utilities, and maintenance			8,100.			
ES		tions, postage, and shipping			1,751.			
-	16 Other expenses (des	ribe > See Other Expenses Statement)	16	130,339.			
	17 Total expenses.	Add lines 10 through 16		▶ 17	220,337.			
	18 Excess or (defic	t) for the year (Subtract line 17 from line 9)			10,560.			
Ą	19 Net assets or fur	nd balances at beginning of year (from line 27, column (A)) (must agre		any installed installed				
A SSET S	figure reported of	n prior year's return)			110,416.			
ΤĘ	20 Other changes in	n net assets or fund balances (attach explanation)						
s	21 Net assets or fur	Id balances at end of year. Combine lines 18 through 20			120,976.			
Pa		heets. If Total assets on line 25, column (B) are \$1,250,000 or more.						
للە دەر		(See the instructions for Part II.)	(A) Beginning o	, , , , , , , , , , , , , , , , ,	(B) End of year			
22	Cash cavings and i	nvestments		116. 22	121,816.			
23			+ L V / *	0.23	<u> </u>			
24	_			0.23	<u>0.</u>			
24		//	110 4	16. 25	121,816.			
25		ribe ► <u>See_L-26 Stmt</u>)		0.26	<u> </u>			
	Not accets or fund b	alances (line 27 of column (B) must agree with line 21)	110 4	16.27	120,976.			
	merassers or rund b			ETO-171	120,910.			

		ſ			and the second s		
Form	990-EZ (2009) Tmmic	irant & Rei	uqee Women's Proqu	am	42-	-169) 6954 Page 2
			rvice Accomplishments				Expenses
			ach english and living s)			(Reg	uired for section c)(3) and (4)
Desc	ribe what was achieved i	in carrying out the	e organization's exempt purpo	ses in a clear and con-	rise manner	501(c	c)(3) and (4)
descr	ibe the services provide	d, the number of	e organization's exempt purpo persons benefited, or other re	levant information for e	ach	4947	nizations and section (a)(1) trusts; optional
<u> </u>	am title.					for of	thers.)
28	90 volunteers provided 3	writing english in					
	one hour sessions twic	nts work towards	-				
	goals which may incl	ude obtaining (employment, receiving cit	izenship, or better	communication.		
	(Grants \$		is amount includes foreign gra			28 a	201,362.
2 9			<u> </u>				<u>, , , , , , , , , , , , , , , , , </u>
20							
	(Grants S) if th	is amount includes foreign gra	ants, check here	······	29 a	
30							
	(Grants \$	<u>) If th</u>	is amount includes foreign gra	ants, check here	<u></u>	30 a	
31	Other program services	(attach schedule)		· · · · · · · · · · · · · · · · · · ·		
	(Grants \$) If th	is amount includes foreign gra	ants, check here	▶∏	31 a	
32	Total program service of	expenses (add lir	nes 28a through 31a)			32	201,362.
Par	List of Office	ers. Directors	, Trustees, and Key Em	plovees. List each on	e even if not com	oensa	ted. (See the instrs.)
<u></u>			(b) Title and average hours		(d) Contributions		(e) Expense account
	(a) Name and add	dress	per week devoted	not paid, enter -0)	employee benefit plan	is and j	and other allowances
			to position		deferred compensat	tion	
	<u>ricia Joshu</u>					I	
367	2B Arsenal St.		Executive Director				
	Louis	MO 63116	40.00	39,485.		Ο.	
Kar	en Heitzman	·····		······································			
	2 Magnolia Plac		Board President				
	Louis	MO 63110	4.00	0.		ο.	
<u> </u>		MO 00110	14.00	V•		v.	······································
	<u>Maassen</u>						
	89 Hackamore		Board Vice President	_		_	
	Louis	MO 63128	4.00	0.		0.	
<u>Jos</u>	<u>ephine_Oldani_</u>						
322	5 Parkwood Lane	e	Treasurer				
Mar	yland Heights	MO 63043	4.00	0.		Ο.	
Cvn	thia Biehle	· · · · · · · · · · · · · · · · · · ·					
	Bitterfield D	rive	Board Member				
	lwin		4.00	0.		ο.	
		TTOCO ON	4.00			<u> </u>	
	Enoch						
	S. Elizabeth		Board Member	_		_	
-	Louis	MO 63135	4.00	0.		0.	
	hy_Lass						
536	7 Pershing Aver	nue, #3	Board Member				
St.	Louis	MO 63110	4.00	0.		0.	
	alie Nichols						
	1 Alamo Avenue	#2E	Secretary				
	Louis	MO 63105	4.00	0.		Ο.	
		<u></u>				<u>.</u>	
	leen Reck						
	Point Drive		Board Member			_	
	Louis	MO 63125	4.00	0.		0.	
	ah Roe Sise		ļ			1	
470	5 Prague Ave.		Board Member				
	Louis	MO 63109	4.00	0.		Ο.	
	k Whyte						
	9 Blaine Ave.		Board Member				
	Louis		4.00	0.		ο.	
، ال	<u>100179</u>	ULLED OFT		0.	l	<u> </u>	

Form 990-EZ (2009) Immigrant & Retugee Women's Program 42-1696	954	P	age 3
Part V Other Information (Note the statement requirements in the instrs for Part V.)		,	<u> </u>
		Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity	33		x
34 Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes	34		Х
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.			
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice reporting, and proxy tax requirements?	e, 35a		x
b If 'Yes,' has it filed a tax return on Form 990-T for this year?	<u>35</u> b		
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		х
	0.		
			X
38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a	ing an and a	X
b If 'Yes,' complete Schedule L, Part II and enter the total amount involved	Control of the second secon		
39 Section 501(c)(7) organizations. Enter:	and the second s		
a Initiation fees and capital contributions included on line 9			
b Gross receipts, included on line 9, for public use of club facilities		Newson	
40 a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	Control of the second s		
section 4911 ►; section 4912 ►; section 4955 ►			
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40b		x
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958►	Jacobie and the second		
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40 e		X
41 List the states with which a copy of this return is filed ►			
42a The organization's books are in care of ► Patricia Joshu Located at ► 3672B Arsenal StreetSt. LouisMO_ ZIP + 4 ► 6312			4 No
 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: 			X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If 'Yes,' enter the name of the foreign country:			<u>x</u>

()

43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 – Check here	· · · · · · · · · ·	► []	
		P	Yes	No
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44		x
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	45		x
BAA		Form 990	-EZ (2009)

Form 990-EZ (2009)	Immigrant	& Re	etugee	Women'	s Pr	ogram

42-1696954

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51. Part VI

46	6 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates				
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	46		х	
47	Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	47		Х	
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	48		X	
49	a Did the organization make any transfers to an exempt non-charitable related organization?	49 a		X	
	b If 'Yes,' was the related organization a section 527 organization?	49 Ь			

Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.' 50

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoled to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
None				

f Total number of other employees paid over \$100,000 *_

Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.' 51

	(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None			
		······································	······································
<u> </u>		· · · · · · · · · · · · · · · · · · ·	

d Total number of other independent contractors each receiving over \$100,000 🕨

	Under penallies of true, correct, and c	perjury, I declare that I have examined this return, including accompan omplete. Declaration of preparer (other than officer) is based on all info	ying schedules and statements, ormation of which preparer has a	and to the best of my knowledge and belief, it is any knowledge.			
Sign Here	Signature of o	flicer	Date				
	Type or print r	ame and title.	, ter Point La				
Paid Pre-	Preparer's signature	William 7 Jeleniki	Date 09/ <u>10/1</u> 0	Check if Preparer's Identifying Number (See instructions) employed ► 489-28-7178			
parer's	Firm's name (or	ZIELINSKI & ASSOCIATES					
Use	yours if self- employed),	2150 HAMPTON AVE		EIN 43 -1915295			
Only	address, and ZIP + 4	SAINT LOUIS	MO 631392905	Phone no. ► (314) 644-2150			
May the IR!	S discuss this re	eturn with the preparer shown above? See instructions		► Yes No			
BAA				Form 990-EZ (2009)			

SCH	EDI	JLE	Α	
(Form	ຸດດກ	nr 9	۹ n _	F7

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Deparl Interna	ment of the Treasury I Revenue Service		► Attach to	Form 990 or Form 990-E	Z. ► Se	e separa	te instr	uctions.				ection	
Name	of the organization								Employe	r identifica	tion number		
Imm	igrant & Re	efugee	e Women's Pro	ogram					42-1	696954	1		
				s (All organizations	must o	comple	te this	; part.)	See i	nstruct	ions		· · · · · · · · · · · · · · · · · · ·
The c	organization is not	a privat	e foundation becaus	e it is: (For lines 1 through	gh 11, c	heck onl	y one bo	ox.)					
1	1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i).												
2	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)												
3	3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii).												
4	A medical re	search o	rganization operated	l in conjunction with a ho	spital de	scribed	in secti	on 170(Ь)(1)(A)	(iii). Ente	r the hospi	ital's	
_	name, city, and state:												
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)												
6				overnmental unit describ						L			
7	in section 17	ion that t 10(b)(1)(A	Normally receives a N(vi). (Complete Pa	substantial part of its sup art II.)	port iroi	n a gove	ernment	ai unit d	ог тют т	ne genei	ai public d	escribe	2C
8		trust de	scribed in section 1	70(b)(1)(A)(vi). (Complete	e Part II.)							
9	from activitie investment ir June 30, 197	s related icome ar 5. See s	I to its exempt functind unrelated busines ection 509(a)(2). (Co		exceptic ection 5	ns, and 11 tax) f	(2) no r rom bus	nore tha inesses	an 33-1/. acquire	3 % of its	s support fr	rom arc	DSS
10		_	-	exclusively to test for pub									
11	An organizati more publicly describes the	ion organ support type of	nized and operated e led organizations de supporting organizations	exclusively for the benefit escribed in section 509(a) ation and complete lines	: of, to p)(1) or s 11e thro	erform t ection 5 ugh 11h	he funct 09(a)(2)	ions of, . See si	or carry ection 5	r out the 09(a)(3).	purposes o Check the	if one d box th	or 1at
	a Type I		b Type II		– Func					чП	Type III-		
e	By checking	this box, on mana	I certify that the ord	anization is not controlle one or more publicly su	d directi	v or indi	rectly by	v one or	more d in secti	isqualifie on 509(a	d persons	other	
f		ation red	ceived a written dete	ermination from the IRS ti	hat is a '	Туре I, Т	Type II o	r Type I	ll suppo	rting org	anization,		
							• • • • • • • •	••••••			• • • • • • • • • • •	• • • • • •	
g	Since August	17, 200	6, has the organizat	ion accepted any gift or	contribu	tion fron	n any of	the foll	owing p	ersons?			,
									- /:>	1 723		Yes	No
	(i) a perso below.	in who a the gove	rning body of the su	ontrols, either alone or to pported organization?	ogetner v	vitn pers	sons des		n (ii) an	a (m)	. 11 g (i)		
		-		ibed in (i) above?									
			•	described in (i) or (ii) ab									
h			•	e supported organization							· <u>···</u> J(···)		
	(i) Name of Support Organization	led	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(i) lister gove	ls (he ion in col. f in your ming ment?	the organ col.	rou notify nization in (1) of upport?	organizat (i) organi	s the ion in col. zed in the S.?	(vii) Amour	it of Supp	port
<u>. </u>					Yes	No	Yes	No	Yes	No			
						<u> </u>							
. <u> </u>				la at des jude valener w <mark>ere en la vale jude de stat at transferan a</mark> t de stat de stat de stat term		Swidte meters and 11	-	and the second of the	100000000000000000000000000000000000000	والمراجع والمراجع والمراجع	.~		
Total													

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total	
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge							
4	Total. Add lines 1-through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support	,	1	r			——————————————————————————————————————	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	·····	
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, or	fifth tax year as a	a section 501(c)(3)	▶□	
	tion C. Computation of Pu							
	Public support percentage for 20						%	
	Public support percentage from 2						%	
16 <i>a</i>	16a 33-1/3 support test – 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization							
Ł	33-1/3 support test – 2008. If the and stop here. The organization	e organization did qualifies as a pub	not check a box o licly supported org	n line 13, or 16a, janization,	and line 15 is 33-	1/3% or more, che	eck this box	
17 a	10%-facts-and-circumstances te or more, and if the organization r the organization meets the 'facts	meets the 'facts-a	nd-circumstances'	test, check this b	iox and stop here.	Explain in Part IV	'how	
ł	on 10%-facts-and-circumstances te or more, and if the organization or organization meets the 'facts-and	meets the 'facts-ai	nd-circumstances'	test, check this b	iox and stop here.	Explain in Part IV	'how the 🚬	
18	Private foundation. If the organiz						i i i i i i i i i i i i i i i i i i i	
BAA							90 or 990-EZ) 2009	

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

	J	Pi

42-1696954

Schedule A (Form 990 or 990-EZ) 2009

Immigrant & Refugee Women's Program

42-1696954

Page 3

Part II Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

tion A. Public Support				·		
	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	84,227.	107,709.	188,007.	238,087.	108,904.	726,934.
admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt	9, 680		12,386	16.088	15.592	62,920.
	,0000.			10,000.	13,352.	02, 520.
organization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge						-
	93,907.	116,883.	200,393.	254,175.	124,496.	789,854.
Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year						
Add lines 7a and 7b						
Public support (Subtract line						
7c from line 6.)						789,854.
tion B. Total Support						
tion B. Total Support ndar year (or fiscal yr beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	(a)2005 93,907.	(b)2006 116,883.	(c)2007 200,393.	(d)2008 254,175.	(e)2009 124,496.	(f) Total 789, 854 .
ndar year (or fiscal yr beginning in) 🕨	93,907.	116,883.	200,393.	254,175.	124,496.	789,854.
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form						789,854.
ndar year (or fiscal yr beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses	93,907.	116,883.	200,393.	254,175.	124,496.	789,854.
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is	93,907.	116,883. 2,854.	200,393. 4,929.	254,175.	124,496. 5,474.	789,854. 19,899.
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in	93,907.	116,883. 2,854.	200,393. 4,929.	254,175.	124,496. 5,474.	789,854. 19,899.
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and	93,907. 928. 928. 928.	116,883. 2,854. 2,854. 2,854.	200,393. 4,929. 4,929.	254,175. 5,714. 5,714.	124,496. 5,474. 5,474.	789,854. 19,899. 19,899. 809,753.
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	93, 907. 928. 928. 928. 928. 928. 928. 928.	116,883. 2,854. 2,854. ition's first, second	200, 393. 4, 929. 4, 929.	254,175. 5,714. 5,714.	124,496. 5,474. 5,474. 5,474.	789,854. 19,899. 19,899. 809,753. ►
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20	93, 907. 928. 928. 928. 928. 928. 928. 928. 928	116,883. 2,854. 2,854. 2,854. tion's first, second ercentage (f) divided by line	200, 393. 4, 929. 4, 929. , third, fourth, or 13, column (f)) .	254,175. 5,714. 5,714.	124,496. 5,474. 5,474. 5,474. section 501(c)(3)	789,854. 19,899. 19,899. 809,753. ►□ 97.54%
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support . (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from 2	93, 907. 928. 928. 928. 928. 928. 928. 928. 928	116,883. 2,854. 2,854. 2,854. tion's first, second ercentage (f) divided by line Part III, line 15	200, 393. 4, 929. 4, 929. , third, fourth, or 13, column (f)) .	254,175. 5,714. 5,714.	124,496. 5,474. 5,474. 5,474. section 501(c)(3)	789,854. 19,899. 19,899. 809,753. ►
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage for 20	93, 907. 928. 928. 928. 928. 928. 928. 928. 928	2,854. 2,854. 2,854. ition's first, second ercentage (f) divided by line Part III, line 15 ne Percentage	200, 393. 4, 929. 4, 929. 4, 929. , third, fourth, or 13, column (f)).	254,175. 5,714. 5,714.	124, 496. 5, 474. 5, 474. 5, 474. section 501(c)(3)	789,854. 19,899. 19,899. 19,899. 809,753.
Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support, (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage for 20	93, 907. 928. 928. 928. 928. 928. 928. 928. 928	2,854. 2,854. 2,854. 2,854. tion's first, second ercentage (f) divided by line Part III, line 15 ne Percentage column (f) divided	200, 393. 4, 929. 4, 929. 4, 929. , third, fourth, or 13, column (f)) . by line 13, colum	254,175. 5,714. 5,714.	124, 496. 5, 474. 5, 474. 5, 474. section 501(c)(3) 	789,854. 19,899. 19,899. 19,899. 809,753.
ndar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage for 20 Public support percentage for 20 Public support percentage for 20 Public support percentage for 20	93, 907. 928. 928. 928. 928. 928. 928. 928. 928	2,854. 2,854. 2,854. 2,854. tion's first, second ercentage (f) divided by line Part III, line 15 ne Percentage column (f) divided a A, Part III, line 1	200, 393. 4, 929. 4, 929. 4, 929. , third, fourth, or 13, column (f)) . by line 13, column 7	254,175. 5,714. 5,714. fifth tax year as a	124, 496. 5, 474. 5, 474. 5, 474. section 501(c)(3) 	789,854. 19,899. 19,899. 19,899. 809,753.
ndar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add has 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support tests – 2009. If the more than 33-1/3%, check this box	93,907. 928. 928. 928. 928. 928. 928. 928. 928	2,854. 2,854. 2,854. 2,854. tion's first, second ercentage (f) divided by line Part III, line 15 ne Percentage column (f) divided a A, Part III, line 1 I not check the boy The organization of	200, 393. 4, 929. 4, 929. 4, 929. , third, fourth, or 13, column (f)) . by line 13, column 7	254, 175. 5, 714. 5, 714. fifth tax year as a fifth tax year as a n (f)) line 15 is more th licly supported or	124, 496. 5, 474. 5, 474. 5, 474. section 501(c)(3) 	789,854. 19,899. 19,899. 19,899. 809,753.
Amounts from line 6	93, 907. 928. 928. 928. 928. 928. 928. 928. 928	2,854. 2,854. 2,854. 2,854. tion's first, second ercentage (f) divided by line Part III, line 15 ne Percentage column (f) divided a A, Part III, line 1 I not check the box The organization of not check a box of here. The organiz	<u>200, 393.</u> <u>4, 929.</u> <u>4, 929.</u> <u>4, 929.</u> <u>4, 929.</u> <u>13, column (f)).</u> <u>13, column (f)).</u> <u>13, column (f)).</u> <u>5</u> <u>5</u> <u>5</u> <u>5</u> <u>5</u> <u>5</u> <u>5</u> <u>5</u> <u>5</u> <u>5</u>	254, 175. 5, 714. 5, 714. 5, 714. fifth tax year as a fifth tax year as a fifth tax year as a n (f)) line 15 is more th licly supported org and line 16 is more a publicly support	124, 496. 5, 474. 5, 474. 5, 474. section 501(c)(3) 	789,854. 19,899. 19,899. 19,899. 809,753.
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year Add lines 7a and 7b Mulic support (Subtract line	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') 84,227. Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose 9,680. Gross receipts from activities that are not an unrelated trade or business under section 513. 9,680. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 93,907. Total. Add lines 1 through 5 93,907. Amounts included on lines 1, 2, 3 received from disqualified persons 93,907. Amounts included on lines 1, 2, 3 received from disqualified persons 93,907. Add lines 7a and 7b 94. Add lines 7a and 7b 94.	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') 84,227. 107,709. Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose 9,680. 9,174. Gross receipts from activities that are not an unrelated trade or business under section 513. 9,680. 9,174. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 93,907. 116,883. Total. Add lines 1 through 5 93,907. 116,883. Amounts included on lines 1, 2, 3 received from disqualified persons 93,907. 116,883. Amounts included on lines 1, 2, a received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year 93,907. 116,883. Add lines 7a and 7b Public support (Subtract line 93,907. 116,900000000000000000000000000000000000	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') 84,227. 107,709. 188,007. Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose 9,680. 9,174. 12,386. Gross receipts from activities that are not an unrelated trade or business under section 513 9,680. 9,174. 12,386. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 93,907. 116,883. 200,393. Amounts included on lines 1, 2, 3 received from disqualified persons 93,907. 116,883. 200,393. Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year 93,907. 116,883. 200,393. Add lines 7a and 7b 94 95 95 96 96 96 Public support (Subtract line 96 97 97 97 97 97 97	Gifts, grants, contributions and membership fees received. (Do not linclude 'unusual grants.')	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.)

Schedule A (Form 990 or 990-EZ) 2009

Schedule	A (Form 990 c	or 990-EZ) 200	9 <u>Immi</u> g	rant &	Refugee	Women's	Prograi.	42-1696	954	Page 4
Part IV	Supplem	ental Inform	nation. Cor	nplete thi	is part to	provide the	e explanation	is required by P information. Se	art II, line 10);
	1 411 11, 11		/ D, anu i a		12.1100	de any ou		information. Se		15.
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		Cumula		Inform	eation Demouslin		OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ)		Supplemental Information Regarding Fundraising or Gaming Activities					2009
Department of the Treasury Internal Revenue Service	Compl or 19, or ►	ete if the organ if the organiza Attach to Forn	ization an ation enter n990 or Fo	swered'Ye ed more t orm 990-E2	es' to Form 990, Part IV, han \$15,000 on Form 9 Z. ► See separate instr	, lines 17, 18, 90-EZ, line 6a. ructions.	Open to Public
Name of the organization						Employer Identific	ation number
Immigrant & Re	fugee Womer	n's Progra	am			42-169695	
Part I Fundraising	Activities, Comple	ete if the oroan	ization and	swered 'Ye	es' to Form 990, Part IV	, line 17.	
	-	aised funds thro	ough any c	of the follow	wing activities. Check al		
Mail solicitation					Solicitation of non-		
	email solicitations				Solicitation of gove		
Phone solicita					Special fundraising	events	
In-person sol 2a Did the organizati employees listed	ion have written o	r oral agreemer VII) or entity ir	nt with any connectio	individual	l (including officers, dire ofessional fundraising se	ectors, trustees or key ervices?	
	n highest paid ind	ividuals or entit			-	nder which the fundraise	
						(v) Amount paid to	
(i) Name of in or entity (fun		(ii) Activity	have custor	fundraiser iy or control ibutions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col.(i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
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			1	<u> </u>	W Patra.		
3 List all states in w or licensing.	which the organiza	tion is registere	ed or licen	sed to soli	cit funds or has been no	l otified it is exempt from	registration
or neersing.							
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			· ···· ·				• • • • • • • • • • • • • • •
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		G (Form 990 or 990-EZ) 2009 Immigra				
Par	t	Fundraising Events. Complete if reported more than \$15,000 on F	the organization and form 990-F7 line form	nswered 'Yes' to Fo	orm 990, Part IV, li gross receipts grea	ne 18, or ater than \$5,000
			(a) Event #1 Fundraising (event type)	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))
REVENDE	1	Gross receipts		(0101113)	(international)	15,592.
U E	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)	15,592.			15,592.
						15,552.
	4	Cash prizes				
ņ	5	Noncash prizes				
DIRECT	6	Rent/facility costs	· · · · · · · · · · · · · · · · · · ·			
C T	7	Food and beverages				
ËXP		Entertainment				
EXPENSES	9	Other direct expenses	2,839.			2,839.
5	10	Direct expense summary. Add lines 4- th	rough 9 in columa (d) .		►	2,839.
	11	Net income summary. Combine lines 3, co				
Pai	tIII	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye	s' to Form 990, Pa	rt IV, line 19, or rep	ported more than
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
ŬĔ	1	Gross revenue				
E	_	Cash prizes				
	2	Cash prizes				
D RENSES	3	Non-cash prizes		Nimbë 14		
5	4	Rent/facility costs		. 100-100 at 1	MM2	
	5	Other direct expenses	 			
			Yes₽	Yes 8	Yes %	
	6	Volunteer labor	No	No No	No	
	7	Direct expense summary, Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Combine li	nes 1, column (d) and li	ne 7		
						YES NO
9		er the state(s) in which the organization ope				
		e organization licensed to operate gaming o,' explain:	activities in each or the	se siales?	•••••••••••••••••••	
		e any of the organization's gaming licenses es,' explain:	; revoked, suspended or	terminated during the	ax year?	
11		s the organization operate gaming activities				
12	is th adm	e organization a grantor, beneficiary or tru: inister charitable gaming?	stee of a trust or a merr	iber of a partnership or	other entity formed to	12
BAA			TEEA3702 0			m 990 or 990-EZ) 2009

*z*_____

Schedule G (Form 990 or 990-EZ) 2009 Imm.grant & Refugee Women's Program 42-16969	54	P	age 3
13 Indicate the percentage of gaming activity operated in:		YES	NO
a The organization's facility 13a %			
b An outside facility			
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
Name: ▶ Patricia Joshu			
Address: > 3672B Arsenal Street St. Louis, Mo 631164801			
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	. 15a		X
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount			
of gaming revenue retained by the third party \$	Autority and the market of the second		
c If 'Yes,' enter name and address of the third party:			
Name: ►			
Address: ►			
16 Gaming manager information			
Name: ►			
Gaming manager compensation ► \$			
Description of services provided:			
Director/officer			
17 Mandatory distributions			And Andrewson States and Andrews
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	. 17a		
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year: ► \$			
BAA TEEA3703 02/05/10 Schedule G (Form 95	40 or 99	90-EZ)	2009

I			OMB No. 1545-0047
Schedule B (Form 990, 990-EZ, or 990-PF)	Schedule of Contributors		2009
Department of the Treasury Internal Revenue Service	 Attach to Form 990, 990-EZ, or 990-PF 		2009
Name of the organization		Employer	identification number
Immigrant & Refu	gee Women's Program	42-16	96954
Organization type (check of	ne):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not tre 527 political organization	eated as a private fou	Indation
Form 990-PF	501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treater 501(c)(3) taxable private foundation	d as a private founda	tion

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule -

E For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor, (Complete Parts I and II.)

Special Rules -

- For a section 501(c)(3) organization filing Form 990 or 990-EZ, that met the 33-1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ, that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ, that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc, purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc, purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc, contributions of \$5,000 or more during the year.

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2 of their Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Schedule B	(Form	990,	990- <u>EZ,</u>	or	990-PF	-) I	(2009)
Name of organi	zation						

Employer Identification number 42-1696954

Page 1

<u>of 1</u>

of Part I

Immigrant & Refugee Women's Program

Part I	Contributors	(see instructions.)
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(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	Incarnate Word Foundation 5257 Shaw Avenue, Suite 309 Saint Louis MO 63110	\$30,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	Ann and Gary Maassen 10589 Hackamore Ln. Saint Louis MO 63128	\$ <u>5,500</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>3</u>	Daughters of Charity of St. Vincent De Paul 4330 Olive Street Saint Louis MO 63108	\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
			•••
Number	Name, address, and ZIP + 4 Norman J. Stupp Foundation 8000 Forsyth Boulevard Suite 920	Aggregate contributions	Type of contribution Person X Payroll Noncash (Complete Part II if there
<u>4</u> (a) Number	Name, address, and ZIP + 4 Norman J. Stupp Foundation 8000 Forsyth Boulevard Suite 920 Saint Louis MO 63105 (b)	Aggregate contributions	Type of contribution Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d)
<u>4</u> (a) Number	Name, address, and ZIP + 4 Norman J. Stupp Foundation 8000 Forsyth Boulevard Suite 920 Saint Louis MO 63105 (b) Name, address, and ZIP + 4 Dollar General Literacy Foundation PO Box 1064	Aggregate contributions	Type of contribution Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

	((
Form 990-EZ Part II	Other Assets and Liabilitie	es	2009
Name as Shown on Return Immigrant & Refugee	Women's Program		mployer Identification No. 2-1696954
Line 24 - Other Assets	::	Beginning of Year	End of Year
		·····	
Totals to Form 990-EZ, P	Part II, line 24		
Line 26 - Total Liabiliti	es:	Beginning of Year	End of Year
Accrued Payroll			<u>. 840.</u>
		· · · · · · · · · · · · · · · · · · ·	
Totals to Form 990-EZ, P	Part II, line 26		0. 840.

TEEW1801.SCR 02/11/10

Other expenses (describe)	
Telephone & Internet	2,633.
Travel	9,453.
Equipment & Software	3,044.
Supplies	1,593.
Educational Materials	6,043.
Professional Development and Meetings	2,889.
Insurance	1,377.
Other	36.
In-kind Services	87,120.
In-kind Travel	16,151.

Total

130,339.