IMMIGRANT & REFUGEE WOMEN'S PROGRAM FINANCIAL STATEMENTS December 31, 2013 and 2012



ZIELINSKI & ASSOCIATES, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

FINANCIAL STATEMENTS

December 31, 2013 and 2012

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Independent Accountants' Review Report

Immigrant & Refugee Women's Program St. Louis, Missouri

We have reviewed the accompanying statements of financial position of the Immigrant & Refugee Women's Program (the Program) as of December 31, 2013 and 2012, and the related statements of activities, functional expenses, and cash flows for the years then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Program management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the reviews in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

February 18, 2014

STATEMENTS OF FINANCIAL POSITION (See Independent Accountants' Review Report)

December 31, 2013 and 2012

	2013	2012
Assets		
Cash and cash equivalents	\$ 153,097	<u>\$ 144,805</u>
TOTAL ASSETS	<u>\$ 153,097</u>	<u>\$ 144,805</u>
Liabilities and Net Assets		
Liabilities		
Accrued payroll	\$ 1,995	\$ 1,967
Deferred revenue	16,500	21,000
TOTAL LIABILITIES	18,495	22,967
Net assets		
Unrestricted	112,203	85,138
Temporarily restricted (Note B)	22,399	36,700
TOTAL NET ASSETS	<u>134,602</u>	121,838
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 153,097</u>	<u>\$ 144,805</u>

STATEMENTS OF ACTIVITIES (See Independent Accountants' Review Report)

For the Years Ended December 31, 2013 and 2012

	2013				2012						
			Temporarily				Temporari		_		
	<u>Un</u>	<u>restricted</u>	Re	<u>estricted</u>	 Total	<u>Un</u>	<u>restricted</u>	Re	<u>estricted</u>		Total
Support											
Grant revenue		-	\$	92,416	\$ 92,416		-	\$	81,500	\$	81,500
Individual contributions	\$	29,878		-	29,878	\$	24,325		-		24,325
Special events		17,647		-	17,647		15,984		-		15,984
Interest income		7,530		-	7,530		6,519		-		6,519
Other		26		-	26		26		-		26
Net assets released from restrictions		106,717		(106,717)	 <u>-0</u> -		79,800		(79,800)		<u>-0</u> -
TOTAL SUPPORT		161,798		(14,301)	 147,497		126,654		1,700		128,354
In-kind Support											
Donated services		121,792		-	121,792		118,756		-		118,756
Donated travel		24,025		<u>-</u>	 24,025		20,002				20,002
TOTAL IN-KIND SUPPORT		145,817			 145,817		138,758				138,758
TOTAL SUPPORT AND IN-KIND SUPPORT		307,615		(14,301)	 293,314		265,412		1,700		267,112
Expenses											
Program services		258,665		-	258,665		256,383		-		256,383
Management and general		14,935		-	14,935		14,104		_		14,104
Fundraising		6,950			 6,950		7,208				7,208
TOTAL EXPENSES		280,550		<u>-</u>	 280,550		277,695		<u>-</u>		277,695
CHANGES IN NET ASSETS		27,065		(14,301)	12,764		(12,283)		1,700		(10,583)
Net Assets, Beginning of Year		85,138		36,700	 121,838		97,421		35,000		132,421
NET ASSETS, END OF YEAR	<u>\$</u>	112,203	\$	22,399	\$ 134,602	<u>\$</u>	85,138	<u>\$</u>	36,700	<u>\$</u>	121,838

See notes to financial statements.

STATEMENTS OF FUNCTIONAL EXPENSES (See Independent Accountants' Review Report)

For the years ended December 31, 2013 and 2012

		20)13		2012					
	Total Program Services	Management and General	Fundraising	Total	Total Program Services	Management and General	Fundraising	Total		
Operating Expenses										
Salaries and wages	\$ 66,172	\$ 6,949	\$ 2,317	\$ 75,438	\$ 65,069	\$ 6,678	\$ 2,226 \$	73,973		
Payroll taxes and employee benefits	12,023	1,550	516	14,089	12,202	1,397	466	14,065		
Rent	7,560	840	-	8,400	7,448	827	-	8,275		
Telephone and internet	2,389	266	-	2,655	2,494	258	-	2,752		
Travel	9,599	335	-	9,934	14,017	428	-	14,445		
Equipment and software	2,466	-	400	2,866	2,155	-	400	2,555		
Supplies	1,673	79	-	1,752	1,714	64	-	1,778		
Educational materials	6,188	-	-	6,188	6,319	-	-	6,319		
Professional development and meetings	1,363	50	-	1,413	1,330	90	-	1,420		
Postage	440	50	176	666	652	51	410	1,113		
Printing	662	431	1,050	2,143	2,174	327	1,441	3,942		
Dues and subscriptions	-	276	-	276	-	249	-	249		
Professional services	2,282	2,382	-	4,664	1,960	2,022	-	3,982		
Special events expense	-	_	2,491	2,491	-	-	2,265	2,265		
Insurance	-	1,666	-	1,666	-	1,666	-	1,666		
Other	31	61		92	91	47		138		
TOTAL OPERATING EXPENSES	112,848	14,935	6,950	134,733	117,625	14,104	7,208	138,937		
In-kind services	121,792	,	-	121,792	118,756	_	_	118,756		
In-kind travel	24,025	<u> </u>		24,025	20,002	<u> </u>		20,002		
TOTAL EXPENSES	<u>\$ 258,665</u>	\$ 14,935	\$ 6,950	<u>\$ 280,550</u>	\$ 256,383	<u>\$ 14,104</u>	<u>\$ 7,208</u> <u>\$</u>	277,695		

See notes to financial statements.

STATEMENTS OF CASH FLOWS (See Independent Accountants' Review Report)

For the years ended December 31, 2013 and 2012

		2012		
Cash Flows from Operating Activities				
Changes in net assets	\$	12,764	\$	(10,583)
Adjustments to reconcile changes in net assets				
to net cash provided by operating activities:				
Changes in assets and liabilities:				
Accrued payroll		28		615
Deferred revenue		(4,500)		21,000
NET CASH PROVIDED BY				
OPERATING ACTIVITIES		8,292		11,032
NET INCREASE IN CASH		8,292		11,032
Cash, Beginning of Year		144,805		133,773
CASH, END OF YEAR	<u>\$</u>	153,097	\$	144,805

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE A—NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operation

The Immigrant & Refugee Women's Program (the Program) is engaged in educating isolated immigrant and refugee women by teaching them basic English and practical living skills in the security of their own homes.

The Immigrant & Refugee Women's Program is a not-for-profit, tax-exempt corporation organized under the laws of the state of Missouri. It is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

The significant accounting policies of the Program include the following:

Basis of Accounting

The financial statements have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America.

Basis of Presentation

In order to ensure observance of limitations and restrictions on the use of resources available to the Program, net assets are classified and reported as follows:

Unrestricted net assets—net assets that are not subject to donor-imposed stipulations.

Temporarily restricted net assets—net assets subject to donor-imposed stipulations that may or will be met either by actions of the Immigrant & Refugee Women's Program and/or the passage of time.

Cash and Cash Equivalents

The Immigrant & Refugee Women's Program considers cash on hand and deposits in banks, all of which have virtually no risk of loss of value of the principal amount of investment, as cash. At times, cash may be in excess of the FDIC insurance limit.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

In preparing these financial statements, the Program has evaluated events and transactions for potential recognition or disclosure through February 18, 2014, the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2013 and 2012

NOTE A—NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition

The Immigrant & Refugee Women's Program reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

In-kind Support

Donated Services

Volunteers provide assistance to the Program throughout the year. The Program assigns values to such services based on rates commensurate with the type of volunteer services performed. These services are reflected in the accompanying financial statements as both revenue and expense.

Donated Travel

Volunteers provide use of their personal vehicles to the Program throughout the year. The Program assigns value to the miles driven based on standard IRS rates. These miles are reflected in the accompanying financial statements as both revenue and expense.

Donated Supplies

The Program receives various noncash items throughout the year. The estimated value of these items is reflected in the accompanying financial statements as both revenue and expense.

NOTE B—TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets as of December 31 consist of the following:

	2013	2012
General operating costs	\$ 6,650	9 \$ 24,700
Program printing	10,25	7 333
Program supplies	280	2,617
Salaries	2,550	7,683
Software		- 200
Travel	2,233	3 1,167
Tutoring	429	<u> </u>
	\$ 22,399	9 \$ 36,700