



**2023-2028**  
**Strategic Plan Summary**  
**The Janet S. Munt Family Room**

# Our Mission

The Janet S. Munt Family Room is a place that builds healthy, connected communities by supporting families and young children.

*"We started out at EEL and fell in love with The Family Room. Our toddler is now in preschool, and we couldn't be happier. The Family Room has become a huge part of our lives. Everyone is amazing, understanding, and empathetic. We will always love summertime in the garden, just being ourselves without shame. The Family Room is home away from our home country. The Family Room is a safe space, our support team. The Family Room IS our family!" -Family Room Parent.*

## Our Core Values



## Parent Child Center 8 Core Services

- Home visiting
- Early childhood services
- Parent education
- Playgroups
- Parent support groups
- Information and referral
- On-site concrete supports
- Community development

# Strategic Plan Summary

## The Janet S. Munt Family Room

These are our 7 goals for 2023 - 2028  
Below each goal are some of our strategies to achieve them



### 1. Strengthen families' sense of belonging at the Family Room and in the larger community

- Build programming that fosters a sense of community.
- Forge collaborative partnerships within and outside the organization.
- Connect families with our partners and the broader community.



### 2. Cultivate a respectful and cross-cultural learning community

- Encourage the exchange of diverse ideas and perspectives.
- Prioritize continuous staff development.
- Engage with diverse constituencies to promote inclusivity.



### 3. Increase families' equitable access to programs and concrete supports

- Identify and address barriers to access.
- Implement proactive programming and fund development efforts.



### 4. Design and provide programming that increases children's and caregivers' physical and social-emotional wellbeing

- Facilitate community partner visits and collaborations.
- Provide health and safety resources.
- Offer concrete supports to address needs.



### 5. Strengthen and build key partnerships and collaborative leadership

- Ensure active engagement of parents and staff with community partners.
- Support opportunities for participants to be in decision-making roles.



### 6. Sustain a healthy organizational culture

- Develop and strengthen organizational systems and infrastructure.
- Foster connection and trust between the board and staff members.
- Recruit, hire, train, and retain diverse staff and volunteers.



### 7. Maintain financial stability and ensure sufficient capacity

- Secure stable funding from diverse sources.
- Ensure continuity of operations and establish succession planning.
- Assess and maintain capacity of space, staff, and funding resources.

# Who We Are & What We Do



*Our Staff and Board Members*

The Family Room supports connection for parents and families, provides education, promotes physical, social, emotional, and linguistic development in children, and nurtures a vibrant and diverse community.

Each year, *we serve over 1,500 individuals who live in 18 cities and towns in Chittenden County and who speak 24 languages.* Over 50% of our families are New Americans, immigrants and refugees, or identify as BIPOC. We have served generations of children ages prenatal-5 and their caregivers.

Our services combat social isolation and postpartum depression, empower fathers to take an active role in their children's lives, improve school readiness in young children, prevent abuse and neglect, encourage better nutrition, and support those who suffer from substance misuse.

Originally founded as a program of the VNA of Chittenden and Grand Isle Counties in 1988, The Family Room became an independent parent-child center with 501(c)(3) status in 2017.

We collaborate closely with over 20 community partnerships, including The VT Foodbank, UVM Medical Center, AALV, WVPD, WIC, VT Legal Aid, ECHO, UVM and Champlain College, and more in order to achieve our mission. Partly in response to the COVID pandemic, we shifted many of our programs to address emerging community needs.



<https://www.thefamilyroomvt.org/>

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