Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

A For the 2015 calendar year, or tax year beginning JUL 1, 2015

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

and ending JUN 30,

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

В	Check applica	if C Name of organization	D Employer ider	ntification	number
Г	Add	dress SERVICE PROGRAM FOR OLDER PROPLE INC.			
ř	Nar	ne ne		0045	C1 C
F	Initi	al l		-29476	276
Ĕ	Fina	3 302 WECH 01 CHREEN	11		7100
	—⊸retu tern ated	City or town, state or province, country, and ZIP or foreign postal code		2-787-	
Г		ended NEW YORK NIX 10004	G Gross receipts \$		4,586,093.
Ī		F Name and address of principal officer:NANCY HARVEY	H(a) Is this a grou		T. (37)
_		SAME AS C ABOVE	for subordina		Yes X No
1	Tax-e	xempt status: X 501(c)(3)	H(b) Are all subordinal		
		site: WWW.SPOP.ORG	H(c) Group exemp		ee instructions)
_			Year of formation: 1979		
	art I		real of formation. 1972	J IVI State	or regar domicile: IN Y
- 41	1	Briefly describe the organization's mission or most significant activities: SEE SCHI	EDIILE O		
Governance			2022 0		
rne	2	Check this box if the organization discontinued its operations or disposed of	more than 25% of its ne	t assets	
oVe	3		T	3	9
ග	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9
es	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	59
iviti	6	Total number of volunteers (estimate if necessary)	AAA MAA MAA MAA MAA MAA MAA MAA MAA MAA	6	20
Activities &	7 a	I Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	L b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
			Prior Year	C	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)	2,088,708	3. 2	2,261,148.
Revenue	9	Program service revenue (Part VIII, line 2g)	1,771,712	3. 1	1,765,706.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,261		7,239.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)).	0.
-		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,865,681	. 4	1,034,093.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)).	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)).	0.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,811,144		,988,511.
en	16a	Professional fundraising fees (Part IX, column (A), line 11e)	C).	0.
EX	170	Total fundraising expenses (Part IX, column (D), line 25) 82,493.			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	810,029		885,122.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,621,173		8,873,633.
JC Se	19	Revenue less expenses. Subtract line 18 from line 12	244,508		160,460.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Yea		End of Year
ASS	21	Total liabilities (Part X, line 16)	1,956,867		,831,408.
Net	22	Net assets or fund balances. Subtract line 21 from line 20	849,375		563,456.
Pa	art II	Signature Block	1,107,492	- 1	,267,952.
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the heat of	f my knowle	dge and helief it is
true,	corre	ct, and complete. Declaration of greparer (other than officer) is based on all information of which pre-	arer has any knowledne	IIIy KIIOWIE	uge and belief, it is
		////	1/20/1	7	
Sig	า	Signature Stoffice Signature Sto	Date	1	
Her		NANCY HARVEY, CHIEF EXECUTIVE OFFICER			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date Check	F	PTIN
Paid		GARRETT M. HIGGINS GARRETT M. HIGGINS	01/20/17 self-emp	ployed PO	0543209
Prep		Firm's name PKF O'CONNOR DAVIES, LLP	Firm's EIN		1728945
Use	Only	Firm's address 665 FIFTH AVENUE			
		NEW YORK, NY 10022	Phone no. (212)2	86-2600
May	the If	RS discuss this return with the preparer shown above? (see instructions)	*****************************		Yes No
53200	12-1	6-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2015)

-	m 990 (2015) SERVICE PROGRAM FOR OLDER PEOPLE, INC. 13-2947616 Page 2
Pa	art III Statement of Program Service Accomplishments
-	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SERVICE PROGRAM FOR OLDER PEOPLE, INC.'S MISSION IS TO ENHANCE THE
	QUALITY OF LIFE OF OLDER ADULTS AND TO FOSTER THEIR INDEPENDENT LIVING
	THROUGH THE DELIVERY OF COMPREHENSIVE MENTAL HEALTH AND SUPPORTIVE
_	SERVICES, ADVOCACY AND EDUCATION.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ? Yes X No
2	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4.	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,237,570 · including grants of \$) (Revenue \$ 911,402 ·)
	MENTAL HEALTH CLINIC: THE CLINIC PROVIDES MENTAL HEALTH CARE TO OLDER
	ADULTS, 55 AND OVER, EITHER IN OUR 91ST STREET OFFICE, IN THEIR HOMES,
	OR AT SATELLITE LOCATIONS THROUGHOUT MANHATTAN. IN ADDITION TO THE
	\$911,402 IN PARTICIPANT REVENUE, THIS PROGRAM IS SUPPORTED BY
	\$1,403,957 IN GOVERNMENT CONTRACTS AND PRIVATE FOUNDATIONS. SERVICES
	INCLUDE PSYCHIATRIC ASSESSMENTS AND EVALUATIONS, HEALTH SCREENINGS,
	INDIVIDUAL AND GROUP PSYCHOTHERAPY, MEDICATION MANAGEMENT, COORDINATION
	OF PHYSICAL AND MENTAL HEALTH CARE, HEALTH AND WELLNESS EDUCATION AND
	SPECIALIZED SUBSTANCE ABUSE COUNSELING. SERVICES ARE PROVIDED IN ENGLISH, SPANISH AND OTHER LANGUAGES. THE CLINIC PROVIDES OVER 12,000
	VISITS ANNUALLY TO OVER 600 CLIENTS. THE CLINIC IS LICENSED BY THE NEW
	YORK STATE OFFICE OF MENTAL HEALTH.
4b	
-10	(Code:) (Expenses \$ 901,320 · including grants of \$) (Revenue \$ 854,304 ·) PERSONALIZED RECOVERY ORIENTED SERVICES (PROS): PROS IS A COMPREHENSIVE
	RECOVERY ORIENTED PROGRAM FOR INDIVIDUALS WITH SEVERE AND PERSISTENT
	MENTAL ILLNESS. THIS RECEIVES ONGOING SUPPORT BY GOVERNMENT GRANTS AND
	FOUNDATIONS AND WE BILL FOR SERVICES. THE ORGANIZATION'S PROS PROGRAM
	IS THE ONLY ONE IN NEW YORK STATE DEDICATED TO EXCLUSIVELY SERVING
	OLDER ADULTS 55 AND OLDER. THE PROGRAM IS DESIGNED TO PROMOTE RECOVERY
	AND REHABILITATION, HEALTH AND WELLNESS, ACHIEVEMENT OF LIFE GOALS,
	SUCCESSFUL MANAGEMENT OF SYMPTOMS OF MENTAL ILLNESS AND INDEPENDENT
	LIVING AND INTEGRATION INTO THE COMMUNITY. PROS IS LICENSED BY THE NEW
	YORK STATE DEPARTMENT OF MENTAL HEALTH.
4c	(Code:) (Expenses \$79,000 • including grants of \$) (Revenue \$
	GERIATRIC MENTAL HEALTH INITIATIVE: SPOP PROVIDES BEREAVEMENT SUPPORT
	SERVICES FOR ADULTS OF ALL AGES. WE OFFER GROUP AND INDIVIDUAL SUPPORT
	TO RECENTLY WIDOWED PERSONS. IN ADDITION THROUGH OUR EDUCATION AND
	TRAINING PROGRAM, WE OFFER EDUCATION AND TRAINING SESSIONS ON MENTAL
	HEALTH AND AGING ISSUES IN THE COMMUNITY.
4d	Other program services (Describe in Schedule O.)
4-	(Expenses \$ including grants of \$) (Revenue \$)
46	Total program service expenses ► 3,217,890.

Page 2

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			- 23
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	Ů		21
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		7.7	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	X	-
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	401-		v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	10		Y

Part IV Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b X Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Schedule N, Part II 32 X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 X 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

SERVICE PROGRAM FOR OLDER PEOPLE, INC.
Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a research Part V

_	Check if Schedule O contains a response or note to any line in this Part V		2000500	
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	5		
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	The state of the s			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	The same and and an organization mount required reactal employment tax retains:	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	S The second of	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	y and the state of different flavoral fine to the state of the authority over, a		1	
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
^	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
b	Gross income from other courses (De not not any other)			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
		12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
~	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on School L.C.	13a	_	-
	Note. See the instructions for additional information the organization must report on Schedule O.			
-	Enter the amount of reserves the organization is required to maintain by the states in which the			
С	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b			
- 14a	Did the organization receive any service of the ser	-		v
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		X
	Parmoner in Tvo, provide an explanation in ochequie O	14b		

13-2947616 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	ction A. Governing Body and Management		W.E.(4)44	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b				- 11
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.5		23.
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OL	21	-
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	3		21
	The second of th		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	res	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IVa		
~	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a	Λ	
12a	Did the even in the law of the second of the	40-	v	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	_^_	_
•	in Schedule O how this was done	40-	v	
13	Did the organization have a written whistleblower policy?	12c	X	
14	Did the organization have a written document retention and destruction policy?	13	X	_
15	Did the process for determining compensation of the following persons include a review and approval by independent	14	X	
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а			37	
a h	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		X
160				
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			
		16a		_X_
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
Sact	exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website X Another's website X Upon request Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	DAN DEL BENE, CHIEF ADMINISTRATIVE OFFICER - 212-787-7120			
	302 WEST 91 STREET, NEW YORK, NY 10024			

Form 990 (2015) SERVICE PROGRAM FOR OLDER PEOPLE, INC.	Part VIII Componentian	of Officers	Discontage T		- V F.		11.1	
	Form 990 (2015)	SERVICE	PROGRAM	FOR	OLDER	PEOPLE,	INC.	1:

13-2947616

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	1,4	o not d	Pos	sition		000	Reportable	Reportable	Estimated
	hours per	bo	x, unle icer ar	ess pe	erson	is bot	th an		compensation	amount of
	week (list any	-	TCE A	luat	Irecti	T	lee	from the	from related	other
	hours for	direct				120		organization	organizations (W-2/1099-MISC)	compensation from the
	related	tee or	ustee			ensate		(W-2/1099-MISC)	(** = , ********************************	organization
	organizations	al trus	onal tr		loyee	om a				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CAROLYN K. MCCANDLESS	2.00	٠	트	9	3	王島	<u>و</u>			
PRESIDENT	2.00	x		Х				0.	0.	0.
(2) JEFFREY N. NICHOLS, M.D.	1.00	-								
VICE PRESIDENT		X		X				0.	0.	0.
(3) JAMES T. HOLMES, LCSW	1.00									
SECRETARY		X		X				0.	0.	0.
(4) PATRICIA CALDWELL	1.00									
TREASURER		X	ļ	X				0.	0.	0.
(5) LOIS F. AKNER	1.00					H			0	
BOARD MEMBER	1 00	X		_				0.	0.	0.
(6) MEAGHAN L. ATKINSON	1.00	**						_		
BOARD MEMBER	1.00	X	H				_	0.	0.	0.
(7) FRANCINE M. CARACAPPA BOARD MEMBER	1.00	х						0.	0	0
(8) JODI ERLANDSEN	1.00	Δ	-			-		0.	0.	0.
BOARD MEMBER	1.00	X						0.	0.	0.
(9) YEISHA HINDS	1.00	22						0 .	0.	0.
BOARD MEMBER UNTIL MARCH 2016		x						0.	0.	0.
(10) SAEE JOSHI, CFA	1.00									
BOARD MEMBER		x						0.	0.	0.
(11) RUTH KAVESH	1.00									
BOARD MEMBER UNTIL JUNE 2016		X						0.	0.	0.
(12) ROBERT A. RUPE	1.00									-
BOARD MEMBER UNTIL MARCH 2016		X						0.	0.	0.
(13) NANCY HARVEY	35.00									
CHIEF EXECUTIVE OFFICER	25.00	-		X				174,686.	0.	39,710.
(14) MOBIN SIDDIQUI	35.00							05 005		2
CHIEF FINANCIAL OFFICER (15) DAN DEL BENE	35.00	-		Х		-1		95,035.	0.	15,449.
CHIEF ADMINISTRATIVE OFFICER	35.00			х				102 570	0	12 410
(16) ROBERT TOBING	35.00			Δ				103,570.	0.	13,419.
CHIEF PROGRAM OFFICER	33.00					х		103,440.	0.	19,010.
N. M.								100,440.	0.	IJ,UIU.

	rm 99J (2015) SERVICE	PROGRAM	F	OR	0	LD	ER	P	EOPLE, INC.	13-294	761	6	Page 8
	art VII Section A. Officers, Directors, Tr (A) Name and title	(B) Average hours per week	(B) Average nours per (do no box, ui			C) sitior more erson	n than is bot	one th an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estima amour othe	ated nt of
										organizations (W-2/1099-MISC)	C	ompeni from torganizand rela graniza	sation the ation ated
_													
_											-		
											-		
									1		-		
1 k	Sub-total								476,731.	0		87.!	588.
	Total from continuation sheets to Part \	/II, Section A							0. 476,731.	0			0. 588.
2	Total number of individuals (including but compensation from the organization	not limited to the	ose	liste	d ab	ove) wh	o re	ceived more than \$100	,000 of reportable			3
3	Did the organization list any former office	r, director, or true	stee	, ke	y em	plog	yee,	or h	ighest compensated er	nployee on		Yes	No
4	line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the s	sum of reportable	e co	mpe	nsa	tion	and	oth	er compensation from t	he organization	3		X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or	accrue compen	satio	on fr	om :	any	unre	elate	d organization or indivi	dual for services	4	X	
Sec	rendered to the organization? If "Yes," cor ction B. Independent Contractors	nplete Schedule	J fo	r su	ch p	erse	on	*****			5		X
1	Complete this table for your five highest or the organization. Report compensation for	ompensated ind	eper	nder	nt co	ontra ith c	acto	rs th	at received more than the organization's tax v	\$100,000 of compen	sation	from	
	(A) Name and business		NO						(B) Description of se			(C) ensatio	on
	Total number of inde								1				
2	Total number of independent contractors (\$100,000 of compensation from the organi	incluaing but no zation ▶	t lim	ıted	to ti	hose 0	e list	ed a	above) who received mo	ore than			

Business Code

 \triangleright 4,034,093.1,765,706.

11 a

Net income or (loss) from sales of inventory

Miscellaneous Revenue

d All other revenue

e Total. Add lines 11a-11d

0.

-	Check if Schedule O contains a respon	(4)		(C)	(D)
71	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			II	
	and domestic governments. See Part IV, line 21				
2					
	individuals. See Part IV, line 22				
3					
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	533,859.	467,593.	52,624.	13,642
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,918,332.	1,683,088.	187,041.	48,203.
8	Pension plan accruals and contributions (include	1			
	section 401(k) and 403(b) employer contributions)	46,423.	40,285.	4,845.	1,293.
9	Other employee benefits	262,077.	227,427.	27,350.	7,300.
10	Payroll taxes	227,820.	197,699.	23,775.	6,346.
11	Fees for services (non-employees):				
á					
ŀ		1,250.	44.	1,206.	
(Accounting	24,800.	13,350.	11,450.	
(, 9				
•					
f					
ξ	, , , , , , , , , , , , , , , , , , , ,				
	column (A) amount, list line 11g expenses on Sch 0.)	65,448.	5,577.	59,660.	211.
12	Advertising and promotion	11,495.	9,245.	2,250.	
13	Office expenses	77,060.	54,620.	21,523.	917.
14	Information technology	140,242.	96,947.	43,232.	63.
15	Royalties				
16	Occupancy	361,561.	287,137.	72,274.	2,150.
17	Travel	5,696.	2,022.	3,599.	75.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	40 500			
22	Depreciation, depletion, and amortization	18,700.	7,970.	10,477.	253.
23	Insurance	32,876.	18,289.	14,587.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)			-	
а	SERVICE CONTRACTS/MAINT	51,432.	31,458.	19,127.	847.
b	FOOD	45,592.	42,339.	3,253.	04/.
c	MISCELLANEOUS EXPENSES	30,618.	20,508.	8,917.	1,193.
d	DUES AND SUBSCRIPTIONS	18,352.	12,292.	6,060.	1,193.
	All other expenses	20,002.	10,424.	0,000.	
25	Total functional expenses. Add lines 1 through 24e	3,873,633.	3,217,890.	573,250.	92 402
26	Joint costs. Complete this line only if the organization	3,073,033.	J, ZII, 090.	373,430.	82,493.
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)
Part X Balance Sheet

1 0	ILA	Dalance Sheet					
		Check if Schedule O contains a response or no	te to any li	ne in this Part X	******************************		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			7,724.	1	43,211
	2	Savings and temporary cash investments	***************************************		1,325,641.	2	1,138,559
	3	Pledges and grants receivable, net			134,000.	3	129,000
	4	Accounts receivable, net			395,714.	4	388,428
	5	Loans and other receivables from current and f	ormer offic	ers, directors,			
		trustees, key employees, and highest compens	ated emple	oyees. Complete		1 1	
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqual					
		section 4958(f)(1)), persons described in section					
	l .	employers and sponsoring organizations of sec					
sts		employees' beneficiary organizations (see instr)				6	
Assets	7	Notes and loans receivable, net	***************************************		7		
⋖	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			30,096.	9	21,875.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	710,225.			
	b	Less: accumulated depreciation	10b	659,984.	17,309.	10c	50,241.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments · program-related. See Part IV, line		13			
	14	Intangible assets			14		
h	15	Other assets. See Part IV, line 11	46,383.	15	60,094.		
	16	Total assets. Add lines 1 through 15 (must equ	1,956,867.	16	1,831,408.		
	17	Accounts payable and accrued expenses	105,582.	17	165,625.		
	18	Grants payable	************			18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete	Part IV of S	Schedule D		21	
es	22	Loans and other payables to current and former	officers, d	irectors, trustees,			
		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela	ated third p	arties		23	
	24	Unsecured notes and loans payable to unrelated	d third part	ies		24	
	25	Other liabilities (including federal income tax, pa	yables to re	elated third			
		parties, and other liabilities not included on lines	17-24). Co	omplete Part X of			
		Schedule D			743,793.	25	397,831.
_	26_	Total liabilities. Add lines 17 through 25			849,375.	26	563,456.
		Organizations that follow SFAS 117 (ASC 958		ere X and			
es		complete lines 27 through 29, and lines 33 an					
and	27	Unrestricted net assets			916,791.	27	980,229.
00	28	Temporarily restricted net assets	190,701.	28	287,723.		
2	29	Permanently restricted net assets		29			
2		Organizations that do not follow SFAS 117 (AS					
Š		and complete lines 30 through 34.					
200	30	Capital stock or trust principal, or current funds			30		
Ž.	31	Paid-in or capital surplus, or land, building, or eq	nd		31		
=	32	Retained earnings, endowment, accumulated inc	ther funds		32		
	33	Total net assets or fund balances		1,107,492.	33	1,267,952.	
	34	Total liabilities and net assets/fund balances			1,956,867.	34	1,831,408.

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting	_	n 990 (2015) SERVICE PROGRAM FOR OLDER PEOPLE, INC.	13-29	47616	Pa	ae 12			
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 2 3, 873, 6333, 3 Revenue less expenses. Subtract line 2 from line 1 3 160, 460, 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) or investments 6 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Quant (B) 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Financial Statements and Reporting 12 Check if Schedule O contains a response or note to any line in this Part XII 13 Accounting method used to prepare the Form 990:	Pa	art XI Reconciliation of Net Assets							
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 2 3, 873, 6333, 3 Revenue less expenses. Subtract line 2 from line 1 3 160, 460, 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) or investments 6 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Quant (B) 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Financial Statements and Reporting 12 Check if Schedule O contains a response or note to any line in this Part XII 13 Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XI							
2 Total expenses (must equal Part IX, column (A), line 25) 2 3,873,633. Revenue less expenses. Subtract line 2 from line 1 3 160,460. Not assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,107,492. Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Drivestment expenses 7 Revenue less expenses. 8 Prior period adjustments 8 Prior period adjustments 8 Prior period adjustments 8 Prior period adjustments 8 Other changes in net assets or fund balances (explain in Schedule O) 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 1, 267, 952. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII									
2 Total expenses (must equal Part IX, column (A), line 25) 2 3,873,633. Revenue less expenses. Subtract line 2 from line 1 3 160,460. Not assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,107,492. Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Drivestment expenses 7 Revenue less expenses. 8 Prior period adjustments 8 Prior period adjustments 8 Prior period adjustments 8 Prior period adjustments 8 Other changes in net assets or fund balances (explain in Schedule O) 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 1, 267, 952. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,03	4,0	93.			
3 160,460. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,107,492. Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Donated services and use of facilities 6 Prior period adjustments 7 Other changes in net assets or fund balances (explain in Schedule O) 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization in financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis On both Separate basis Consolida	2	Total expenses (must equal Part IX, column (A), line 25)	2						
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? Yes No Yes No Yes No Yes No Yes No Yes No Tyes, "check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis of If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis, consolidated basis or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes," the check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis. If "Yes," the check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis or both: X Separate basis Consolidated basis Both consolidated and separate basis. If "Yes," the	3	Revenue less expenses. Subtract line 2 from line 1							
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990:	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4						
6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-1337 b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	5		5						
7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990:	6		6						
Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis Consolidated basis Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	7		7						
Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated Consolidated Consolidated Consolidated Consolidated Consolidated Consolidated Consolidated Consol	8	Prior period adjustments	8						
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit	9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
Column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990:	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990:		column (B))	10	1,26	7.9	52.			
Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990:	Pa	rt XII Financial Statements and Reporting		110					
Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	******	*****	X			
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b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		Act and OMB Circular A-133?		3a		Х			
	þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit						
				3b					

Form **990** (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

Pa	art I	SER Reason for Public	VICE PROGR	AM FOR OLDER (All organizations must	PEOP	LE, IN	IC.	1	3-2947616
_			o Onanty Status	(All organizations must	complete t	nis part.) S	ee instruction:	S.	
	organ	ization is not a private fou							
1	\vdash	A church, convention of					1)(A)(i).		
2		A school described in se							
3	\vdash	A hospital or a cooperation	ve hospital service or	ganization described in :	section 17	'0(b)(1)(A)(i	ii).		
4		A medical research organ	nization operated in c	conjunction with a hospit	al describe	ed in <mark>sectio</mark>	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated	for the benefit of a c	college or university own	ed or opera	ated by a g	overnmental u	ınit describ	ed in
		section 170(b)(1)(A)(iv).							
6		A federal, state, or local g	overnment or govern	nmental unit described in	section 1	70(b)(1)(A)	(v)		
7	X	An organization that norm						ho genoral	public described in
		section 170(b)(1)(A)(vi).	(Complete Part II.)	Tarret No oapport	nom a go	vorminema	OTHE OF MOTHER	ne general	pablic described in
8		A community trust descri		N/1)/A)(vi) (Complete Da	rt 11 \				
9								to to a f	
•		An organization that norm	any receives. (1) mo	e than 33 1/3% Of its su	pport from	Contributi	ons, members	snip tees, a	nd gross receipts from
		activities related to its ex-	empt functions - subj	ect to certain exceptions	s, and (2) n	o more tha	n 33 1/3% of	its support	from gross investment
		income and unrelated but	siness taxable incom	e (less section 511 tax) t	rom busine	esses acqu	iired by the or	ganization	after June 30, 1975.
		See section 509(a)(2). (C							
0		An organization organized							
11	ш	An organization organized	d and operated exclu	sively for the benefit of,	o perform	the function	ins of, or to ca	rry out the	purposes of one or
		more publicly supported	organizations describ	ed in section 509(a)(1)	or section	509(a)(2).	See section 5	609(a)(3). C	heck the box in
		lines 11a through 11d tha							
а	l			supervised, or controlled					
		the supported organiza	tion(s) the power to r	egularly appoint or elect	a majority	of the direc	ctors or truste	es of the si	upporting
		organization. You must	complete Part IV, S	ections A and B.					
b		Type II. A supporting or	ganization supervise	d or controlled in connec	ction with i	ts supporte	ed organizatio	n(s), by hav	vina
				ganization vested in the					
		organization(s). You mu							
С				ng organization operated	in connec	tion with, a	and functional	lv integrate	d with
		its supported organizati	on(s) (see instruction	s). You must complete	Part IV. So	ections A	D. and F	,,g. a	
d				porting organization ope				ted organiz	ration(e)
		that is not functionally in	ntegrated. The organ	ization generally must sa	tiefy a diet	ribution red	quirement and	l an attenti	unness
		requirement (see instruc						anaucin	VELIESS
e				written determination from				II. Torre a III	
-		functionally integrated,					Type I, Type	ii, Type iii	
f	Enter	the number of supported							
		de the following information						**********	
9	(i)	Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the c	organization	(v) Amount of	manatani	(ui) Amount of
		organization	1977	(described on lines 1-9	listed	in your	support (- 1	(vi) Amount of other support (see
				above (see instructions))		document?	instructio		instructions)
					Yes	No		,	
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Schedule A (Form 990 or 990-EZ) 2015 SERVICE PROGRAM FOR OLDER PEOPLE, INC. 13-2947616 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 1,329,651 1,353,086 1,992,743, 2.088.708 2,261,148, 9,025,336. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 1,329,651, 1,353,086, 1,992,743. 2,088,708, 2,261,148, 9,025,336. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 200,560. 6 Public support. Subtract line 5 from line 4. 8,824,776. Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2012 (a) 2011 (c) 2013 (d) 2014 (e) 2015 (f) Total 7 Amounts from line 4 1,329,651. 1,353,086. 1,992,743. 2,088,708. 2,261,148, 9,025,336. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 15,004. 6,559. 5,193. 5,261. 7,239. 39,256. 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 14,036. 14.036.

11	Total support. Add lines 7 through 10		9,078,628
12	Gross receipts from related activities, etc. (see instructions)	12	8,172,168
	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as		
	organization, check this box and stop here		▶
Sec	ction C. Computation of Public Support Percentage		
14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	97.20 %
15	Public support percentage from 2014 Schedule A, Part II, line 14	15	93.05 %
b	stop here. The organization qualifies as a publicly supported organization 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is and stop here. The organization qualifies as a publicly supported organization	33 1/3% or more, ch	neck this box
	10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explainments the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	or 16b, and line 14 is in in Part VI how the tion	s 10% or more, corganization
	10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here	. Explain in Part VI h	15 is 10% or ow the
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly support		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check the	is box and see instr	uctions

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 SERVICE PROGRAM FOR OLDER PEOPLE, INC. 13-2947616 Page 3
Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")		MI W				
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the		-				
organization's tax-exempt purpose					- X	
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		-H -				
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
ection B. Total Support						
llendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6	107 - 0	10/2012	(0) 2010	(u) 2014	(e) 2015	(i) Total
Da Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				-		Ц
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
Total support. (Add lines 9, 10c, 11, and 12.)						
First five years. If the Form 990 is for the	ne organization's	first, second, third	I, fourth, or fifth tax	x year as a section	on 501(c)(3) organiz	ation,
check this box and stop here		*****************				
ection C. Computation of Public						
5 Public support percentage for 2015 (line	8, column (f) di	vided by line 13, co	olumn (fl)		15	
Public support percentage from 2014 S	chedule A. Part I	II. line 15	(//	******************	16	4
ection D. Computation of Investi	ment Income	Percentage			1.0	
Investment income percentage for 2015			a 13 column (fl)		17	
Investment income percentage from 20	14 Schedule A	Part III line 17	5 10, coldinii (i))	***************************************		
a 33 1/3% support tests - 2015. If the or	nanization did n	of check the hove	n line 14, and line	15 is more than (18 22 1/20/ and line 1	7 is not
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2014. If the or						
line 18 is not more than 33 1/3%, check						
	TR DHS XUU GILL	au nere. The ordar	izanon qualities a	s a dubliciv subb	orred organization	

Schedule A (Form 990 or 990-EZ) 2015 SERVICE PROGRAM FOR OLDER PEOPLE, INC. 13-2947616 Page 4 Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	1	
2		
3a		
3b		
Зс		
4a		
4b		
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5b		ш
5c		-
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10b	90-EZ)	2041

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Check here if the organization satisfied the Integral Part Test as a qualifying	ng Orga ng trust on	nizations Nov. 20, 1970. See instru	.3-2947616 Pa
other Type III non-functionally integrated supporting organizations must of	omplete S	ections A through E.	
ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		8
5 Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
Average monthly cash balances	1b		
Fair market value of other non-exempt-use assets	1c		
Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	1		
factors (explain in detail in Part VI):			
Acquisition indebtedness applicable to non-exempt-use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by .035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
ction C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
Enter greater of line 2 or line 3	4		
Income tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
Check here if the current year is the organization's first as a non-functional		d Type III supporting area	unization (age
instructions).	iy-iiilogiale	a Type in supporting orga	unzation (500

Sch	edule A (Form 990 or 990 EZ) 2015 SERVICE PROG	RAM FOR OLDER I	PEOPLE, INC.	13-2947616 Page 7
-	art V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Org	janizations (continued)	
Sec	tion D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exen	npt purposes of supported		
	organizations, in excess of income from activity			
_3	Administrative expenses paid to accomplish exempt purpo	ses of supported organizatio	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsiv	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
750	From 2013			
	From 2014			
_	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
•	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
•	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
а	STOCKED WITHOUT			
b				
-	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	-A0000 HOHE 2010			

Schedule A (Form 990 or 990-EZ) 2015

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part IV, Section E, Innes 1c, 2a, 2a, 2b, 3a and 3b; Part IV, Section E, Innes 1c, 2a, 2a, 2a, 2a, 2a, 2	Part II, line 17a or 17b; Part III, line 12; Section B, lines 1 and 2; Part IV, Section C, t V. line 1: Part V. Section B, line 1e: Part V
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER	INCOME:
Part IV. Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 3c, 9b, 9c, 11a, 11b, and 11c, Part IV. Section B, lines 1 and 2; Part IV. Section D, lines 2, and 3c, and IV. Section C, line 1, Part IV. Section D, lines 2, and 3c, and IV. Section D, lines 5, 6, and 8c, and Part IV. Section E, lines 2, 5, and 6c, and 3c, and IV. Section D, lines 5, 6c, and 8c, and Part IV. Section E, lines 2, 5, and 6c. Also complete this part for any additional information. See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2012 AMOUNT: \$ 14,036.	
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a, or 17b; Part III, line 12; Part IV, Section D, lines 2, add, 26, 5a, 6a, 9a, 9b, 9b, 11a, 11b, and 11c) Part IV, Section B, and 2; Part IV, Section D, lines 6, and 8; and Part V, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1c; Part V, Section D, lines 6, 5a, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See Instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2012 AMOUNT: \$ 14,036.	
	to the later of th

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Name of the organization Employer identification number SERVICE PROGRAM FOR OLDER PEOPLE 13-2947616 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

Employer identification number

SERVICE PROGRAM FOR OLDER PEOPLE, INC.

13-2947616

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	NYC DEPT. OF HEALTH AND MENTAL HYGIENE 42-09 28TH STREET QUEENS, NY 11101	\$ 1,354,107.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NEW YORK STATE OFFICE OF MENTAL HEALTH 44 HOLLAND AVENUE ALBANY, NY 12229	\$109,762.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	HOPE AND GRACE FUND 1201 CONNECTICUT AVE WASHINGTON, DC 20036	\$94,370.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	THE NY COMMUNITY TRUST 909 THIRD AVENUE NEW YORK, NY 10022	\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4 FAN FOX & LESLIE R. SAMUELS FOUNDATION, INC.	(c) Total contributions	(d) Type of contribution Person
	350 FIFTH AVE, SUITE 4301 NEW YORK, NY 10118	\$53,000.	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	ALTMAN FOUNDATION 8 WEST 40TH ST NEW YORK, NY 10018	\$50,000.	Person X Payroll

Name of organization

Employer identification number

SERVICE	PROGRAM	FOR	OLDER	PEOPLE.	INC.

13-2947616

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	VAN AMERINGEN FOUNDATION, INC. 509 MADISON AVE. NEW YORK, NY 10022	\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

SERVICE PROGRAM FOR OLDER PEOPLE, INC.

13-2947616

Part II	Noncash Property (see instructions). Use duplicate copies of	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	YR 1521
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2.4		\$	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			
÷.		\$	7
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	7
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			
_		\$	-
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			
3 10-26-15		Oak-4 D/F 00	0 000 57

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Name of organization Employer identification number SERVICE PROGRAM FOR OLDER PEOPLE, INC.

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year, (Enler this info, once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization Employer identification number SERVICE PROGRAM FOR OLDER PEOPLE, INC. 13-2947616 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register ______L Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

	edule D (Form 990) 2015 SERVICE ort III Organizations Maintaining C	PROGRAM FO				13- Similar A	2947	616) P	age 2
3	Using the organization's acquisition, access									10
Ŭ	(check all that apply):	ion, and other record	is, check any or the	Tollowing that a	e a sign	ilicant use o	ils coil	ection	ritem	S
_										
a		d		change programs	5					
b	r	е	Other							
C										
4	Provide a description of the organization's control						Part XI	ıl.		
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m	aintained as part of t	he organization's co	ollection?	*********			es		No
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organization	n answered "Ye	s" on Fo	rm 990, Part	IV, line	9, or		
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	ns or other asset	s not inc	luded				
	on Form 990, Part X?						\square_{V}	es		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:	*******************			٠.	00		110
-		and complete the for	iowing table.				۸r	nount		
С	Reginning balance					4.	731	iount	-	161
	Beginning balance	******************	********************	******************	********	1c	-	-		_
d	Additions during the year	***********************	***************************************			1d				_
e	Distributions during the year					1e				
f	Ending balance					1f				7
2a	Did the organization include an amount on Fe						<u></u>	es		No
	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Pa	rt XIII			******		
Pa	rt V Endowment Funds. Complete i	f the organization and	swered "Yes" on Fo	rm 990, Part IV,	line 10.					
		(a) Current year	(b) Prior year	(c) Two years ba	ack (d)	Three years b	ack (e) Four	years	back
1a	Beginning of year balance	620.076.	618,052.	615.9	57.	613.5			591.	8077600
b	Contributions					,				000
С	Net investment earnings, gains, and losses	5,192.	2.024.	2.0	95	2.3	50		-	000
ď	Grants or scholarships	3,174.	2,024.	2,0	55.	۵, 5.	33.		3	000
e	Other expenditures for facilities									
	and programs						-		_	
Т	Administrative expenses									
g	End of year balance	625,268.	620,076.	618,0	52.	615,9	57.		613,	598
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a	i)) held as:						
а	Board designated or quasi-endowment	100.00	%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses		tion that are held a	nd administered	for the	organization				
	by:	oolon or and organiza	and that are mora a	na aariiinotoroa	101 810 1	organization			Yes	NI-
							T _e		res	No
		·····			1000000	.5.55	restore III	Ba(i)		X
	(ii) related organizations				(in the same		3	a(ii)	-	X
D Table	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?			200-000-0		3b		
4 Dor	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm	organization's endov	wment funds.							
Pai										
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Pa	art X, line	10.				
	Description of property	(a) Cost or other basis (investment)	1		(c) Accu depred		(d)	Book	value)
1a	Land	0								
	Buildings									_
c	Leasehold improvements	**	11	5,192.	11	5,192.				^
			44	J, 174.	44	J, 174.			_	0.
	Equipment		0.0	F 033	~ ~ ~	4 500		F 6		
e	Cuter		26	5,033.	21	4,792.				
_е	Other . Add lines 1a through 1e. (Column (d) must ed	**.	26 K, column (B), line 1	5,033. 0c.)	21	4,792.			, 2	

Schedule D (Form 990) 2015

(a) Description of security or category (including name of security)	(b) Book value	11b. See Form 990, Part X, lin	Cost or end-of-year market valu
> Financial de desdess	(b) Dook value	(c) Wethod of Valuation, (Bost of end-of-year market valu
Closely hold equity interests			
Other			
(A)			
(B)			
(C)	-17		
(D)			
A. A			
(E)			
(F)			
(G) (H)			
L. fo			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) art VIII Investments - Program Related.	L	L	
	- 18881 1874		
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	11c. See Form 990, Part X, line	e 13.
	(b) Book value	(c) Method of Valuation: (Cost or end-of-year market valu
(1)			
(2)			
(3)			
(4)			Till I III I III
(5)			
(6)			
(7)			
(8)			
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d See Form 990 Part V. lin	15
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line	e 15. (b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a)		11d. See Form 990, Part X, line	
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1)		11d. See Form 990, Part X, line	
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3)		11d. See Form 990, Part X, line	
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3)		11d. See Form 990, Part X, line	
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4)		11d. See Form 990, Part X, line	
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)		11d. See Form 990, Part X, line	
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)		11d. See Form 990, Part X, line	
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)		11d. See Form 990, Part X, line	
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line	Description	11d. See Form 990, Part X, line	
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.	Description		(b) Book value
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PROGRAM FOR OLDER PEOPLE, INC. 13-2947616 Page 3

Schedule D (Form 990) 2015 SERVICE PROGRAM FO	OR OLDER PEOPLE, INC.	13-2	2947616 Page 4
Part XI Reconciliation of Revenue per Audited Finar		er Return	
Complete if the organization answered "Yes" on Form 990,			
1 Total revenue, gains, and other support per audited financial state		1	4,034,093.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d 3 Subtract line 2e from line 1		2e	4 024 002
 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 		3	4,034,093.
a Investment expenses not included on Form 990, Part VIII, line 7b	TO A		
b Other (Describe in Part XIII.)			
			0
 Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part 	11 line 121	4c	4 034 003
Part XII Reconciliation of Expenses per Audited Fina	ncial Statements With Expenses	ner Retur	4,034,093.
Complete if the organization answered "Yes" on Form 990,		por riotai	
Total expenses and losses per audited financial statements		1	3,873,633.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			3,013,033.
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	0.
3 Subtract line 2e from line 1		3	3,873,633.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			0,0,0,000.
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	0 .
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Pa	rt I, line 18.)	5	3,873,633.
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, line	s 1a and 4; Part IV, lines 1b and 2b; Part V,	line 4; Part >	(, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	provide any additional information.		
DADM II I THE A.			
PART V, LINE 4:			
CDOD MAINUAING A OHAGI ENDOMENU DIDI	D MILOGE PURPOSE TO BO	~~~~~	
SPOP MAINTAINS A QUASI-ENDOWMENT FUN	D WHOSE PURPOSE IS TO	PROVID	E LONG
TERM SUPPORT FOR FUTURE PROJECTS AND	ODEDAMIONG		
IEM DOLLOKI FOR FOLOKE PRODECTS AND	OPERATIONS.		
PART X, LINE 2:			
			
SPOP RECOGNIZES THE EFFECT OF INCOME	TAX POSITIONS ONLY TE	יייים רקדי	POSTUTONS
	TODITIONS ONLY	THOOL	TODITIONS
ARE MORE LIKELY THAN NOT TO BE SUSTA	INED. MANAGEMENT HAS I	тмяятя	שמעיי כאו
	THE THE PARTY OF T	AD I DIGHT	MED THAT
SPOP HAD NO UNCERTAIN TAX POSITIONS	THAT WOULD REQUIRE FIN	JANCTAL	STATEMENT
	NOOLD HEGOTILE III	1211011111	DIMINIMINI
RECOGNITION OR DISCLOSURE. SPOP IS NO	LONGER SUBJECT TO AT	JDITS B	Y THE
	222222 20 220		
APPLICABLE TAXING JURISDICTIONS FOR T	TAX YEARS PRIOR TO FIS	CAL 20	13.
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10	Information (continued		
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

SERVICE PROGRAM FOR OLDER PEOPLE, INC.

Employer identification number

13-2947616

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees X Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain ... X 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 X Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X 5a b Any related organization? X 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? X 6a b Any related organization? X 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Page 2

13-2947616 INC. SERVICE PROGRAM FOR OLDER PEOPLE,

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2015

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii), Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

0 reported as deferred Schedule J (Form 990) 2015 (F) Compensation on prior Form 990 in column (B) (E) Total of columns 0 214,396. (B)(I)-(D) 0 30,778 (D) Nontaxable benefits 8,932. 0 (C) Retirement and other deferred compensation 0 18,000. (B) Breakdown of W-2 and/or 1099-MISC compensation (iii) Other reportable compensation 10,000. 0 (ii) Bonus & incentive compensation o 146,686 (i) Base compensation ≘ ⊜ EE \equiv € € € € Ξ € € € € Ξ (A) Name and Title CHIEF EXECUTIVE OFFICER (1) NANCY HARVEY

Part III Supplemental Information

Schedule J (Form 990) 2015

on, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

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PART I, LINE 1A:

CHIEF ADMINISTRATIVE OFFICER, RECEIVED A \$5,000 ANNUAL TRAVEL DAN DEL BENE,

ALLOWANCE TO COVER ALL JOB-RELATED TRAVEL AMONG THE ORGANIZATION'S MULTIPLE

THIS BENEFIT WAS TREATED AS A FRINGE BENEFIT EXPENSE TO THE PROGRAM SITES.

ORGANIZATION AND NON-TAXABLE TO THE INDIVIDUAL.

PART I, LINE 7:

THE RECEIVED A PERFORMANCE BONUS IN CHIEF EXECUTIVE OFFICER, NANCY HARVEY,

AMOUNT OF \$10,000, WHICH WAS APPROVED BY THE BOARD OF DIRECTORS. THE AMOUNT

IS INCLUDED ON PART II, COLUMN (B)(II).

Schedule J (Form 990) 2015

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public

Inspection

Name	of the	organization
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SERVICE PROGRAM FOR OLDER PEOPLE, INC. Employer identification number 13-2947616

Schedule O (Form 990 or 990-EZ) (2015)

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SERVICE PROGRAM FOR OLDER PEOPLE (SPOP) IS A COMMUNITY-BASED NON-PROFIT
ORGANIZATION DEDICATED TO SERVING THE NEEDS OF OLDER ADULTS IN
MANHATTAN. SPOP'S MISSION IS TO ENHANCE THE QUALITY OF LIFE FOR OLDER
ADULTS AND TO FOSTER THEIR INDEPENDENT LIVING THROUGH THE DELIVERY OF
COMPREHENSIVE MENTAL HEALTH AND SUPPORTIVE SERVICES, ADVOCACY AND
EDUCATION.
FORM 990, PART VI, SECTION B, LINE 11:
A DRAFT OF FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. THE DRAFT IS
REVIEWED BY THE BOARD'S AUDIT AND FINANCE COMMITTEE. AFTER THEY HAVE
REVIEWED THE DRAFT, IT IS SENT TO THE FULL BOARD FOR REVIEW AND COMMENT
BEFORE FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C:
SPOP HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT PERTAINS TO THE BOARD
OF DIRECTORS, EMPLOYEES AND VOLUNTEERS. IN THE EVENT A BOARD DIRECTOR,
EMPLOYEE OR MEMBER OF THE VOLUNTARY STAFF BELIEVES THERE MAY BE A POTENTIAL
CONFLICT OF INTEREST, HE/SHE MUST DISCLOSE THIS POTENTIAL CONFLICT TO THE
ORGANIZATION. BOARD DIRECTORS AND THE CHIEF EXECUTIVE OFFICER (CEO) SHALL
MAKE IMMEDIATE DISCLOSURE TO THE BOARD PRESIDENT. THE BOARD PRESIDENT SHALL
DISCLOSE TO THE BOARD'S EXECUTIVE COMMITTEE. EMPLOYEES AND VOLUNTEERS
DISCLOSE TO THE CEO. IF THE PRESIDENT, EXECUTIVE COMMITTEE OR CEO,
WHICHEVER APPLIES, DETERMINES THAT THERE IS A CONFLICT OF INTEREST, UNLESS
OTHERWISE AUTHORIZED, THE INDIVIDUAL WITH THE CONFLICT OF INTEREST MAY TAKE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 09-02-15

Employer identification number 13-2947616

NO PART IN THE ORGANIZATION'S DECISIONS TO WHICH THE CONFLICT RELATES. IN ADDITION, WITH REFERENCE TO EMPLOYEES AND VOLUNTEERS, THE ACTIVITY GIVING RISE TO THE CONFLICT OF INTEREST MAY BE PROHIBITED BY THE CEO. WITH REFERENCE TO THE BOARD OF DIRECTORS, IF THE CONFLICT INVOLVES A MATTER THAT IS UNDER CONSIDERATION BY THE BOARD OF DIRECTORS OR A COMMITTEE THEREOF, THE DIRECTOR SHALL NOT VOTE ON SUCH TRANSACTION OR ATTEMPT TO INFLUENCE THE DECISION DIRECTLY OR INDIRECTLY. IT IS THE RESPONSIBILITY OF ALL BOARD DIRECTORS TO FAMILIARIZE THEMSELVES AND COMPLY WITH THIS POLICY. IN ADDITION TO THE APPROPRIATE DISCLOSURES REQUIRED BY THIS POLICY, EACH BOARD MEMBER IS ANNUALLY REQUIRED TO READ THE POLICY AND TO SIGN A CONFLICT OF INTEREST FORM. A COPY OF ALL COMPLETED FORMS IS MAINTAINED IN THE ORGANIZATION'S BOOKS AND RECORDS IN THE EXECUTIVE OFFICE.

FORM 990, PART VI, SECTION B, LINE 15A:

FOR SERVICES PROGRAM FOR OLDER PEOPLE, INC. ("THE ORGANIZATION"), THE

COMPENSATION FOR THE CEO IS REVIEWED AND ESTABLISHED BY THE EXECUTIVE

COMMITTEE OF THE BOARD. IN FISCAL YEAR 15-16, THE EXECUTIVE COMMITTEE

CONTRACTED WITH AN INDEPENDENT CONSULTANT, GALLAGER BENEFIT SERVICES, TO

ASSIST THE BOARD IN DETERMINING THE REASONABLENESS OF EXECUTIVE

COMPENSATION PRACTICES WITHIN THE ORGANIZATION. THE BENEFITS CONSULTANT

UTILIZED MARKET DATA FROM NATIONAL AND REGIONAL SURVEYS, AND FORMS 990 FROM

SIMILAR ORGANIZATIONS TO COMPARE WITH THE ORGANIZATION'S CURRENT

COMPENSATION LEVELS. THE GALLAGER BENEFITS REPORT WAS PREPARED AND

PRESENTED TO THE BOARD PRESIDENT AND EXECUTIVE COMMITTEE. THIS DATA WAS

UTILIZED TO DETERMINE EXECUTIVE COMPENSATION IN THE CURRENT FISCAL YEAR.

THE DATA REVIEW, SUBSEQUENT DISCUSSION AND FINAL DETERMINATION OF EXECUTIVE

COMPENSATION WERE RECORDED IN THE BOARD'S EXECUTIVE COMMITTEE MINUTES.

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization SERVICE PROGRAM FOR OLDER PEOPLE, INC.	Employer identification number 13-2947616
DELIVED TROUBLET FOR OHDER TEOFIE, THE.	13-294/010
FORM 990, PART VI, SECTION C, LINE 19:	
SPOP MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBL	IC BY POSTING THEM
ON ITS WEBSITE. IN ADDITION, SPOP'S GOVERNING DOCUMENTS,	CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE T	O THE PUBLIC UPON
WRITTEN REQUEST AT 302 WEST 91 STREET NEW YORK, NY 10024	OR BY CALLING
(212) 787-7120.	1 1 1 1 1 1 1 1 1
FORM 990, PART XII, LINE 2C:	12 2 1 1 1 1 T
THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS	IS
RESPONSIBLE FOR THE SELECTION OF AN INDEPENDENT ACCOUNTAN	T OVERSIGHT
OF THE AUDIT, AND COMPILATION OF THE ORGANIZATION'S FINAN	CIAL
STATEMENTS. THIS PROCESS IS UNCHANGED FROM THE PROCESS UT	ILIZED IN THE
PRIOR YEAR.	
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	Y