Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For the	e 2012 calendar year, or tax year beginning JU	JL $1$ , $2012$ and	ending J	UN 30, 2013				
В	Check if applicabl	C Name of organization			D Employer identific	cation number			
	Addre chang Name	SERVICE PROGRAM FOR OLL	DER PEOPLE, INC	•	13-2	947616			
	chang initial return	Doing Business As  Number and street (or P.O. box if mail is not delive	vered to street address)	Room/suite	E Telephone number				
	Termi	302 WEST 91 STREET			212-	787-7120			
	Amen return	City, town, or post office, state, and ZIP code			G Gross receipts \$ 2,950,461.				
	Application pendication	NEW TOTAL TOTAL			H(a) Is this a group re	Yes X No			
	pend	F Name and address of principal officer: IVALIV	CY E. HARVEY		for affiliates?	luded? Yes No			
-		SAME AS C ABOVE	4047(0)(1)	or 527	1	list. (see instructions)			
		empt status: X 501(c)(3) 501(c) ( )  te: ► WWW.SPOP.ORG	(insert no.)	01 [1 327	H(c) Group exemption	-11.77			
			ociation Other	1 Year		State of legal domicile: NY			
	art I	Summary	ociation   other	12 /001	or intrinsicon.				
-	1	Briefly describe the organization's mission or most	significant activities: SERV	ICE PR	OGRAM FOR O	LDER PEOPLE			
Activities & Governance		(SPOP) IS A COMMUNITY-BAS	SED NON-PROFIT	ORGANI	ZATION DEDI	CATED TO			
mai	2	Check this box  if the organization discon	tinued its operations or dispo	sed of more	than 25% of its net as	sets.			
ve		Number of voting members of the governing body (				15			
Ğ		Number of independent voting members of the gov				15			
SS		Total number of individuals employed in calendar ye				58			
Z,	6	Total number of volunteers (estimate if necessary)			6	20			
Cti		Total unrelated business revenue from Part VIII, col				0.			
	b	Net unrelated business taxable income from Form 9	990-T, line 34			0.			
	1			-	Prior Year	1,353,086.			
e		Contributions and grants (Part VIII, line 1h)			1,329,651. 1,523,445.	1,576,780.			
Revenue		Program service revenue (Part VIII, line 2g)			15,004.	6,559.			
Rev		Investment income (Part VIII, column (A), lines 3, 4,			0.	14,036.			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,		2,868,100.	2,950,461.				
_		Total revenue - add lines 8 through 11 (must equal			0.	0.			
		Grants and similar amounts paid (Part IX, column (A Benefits paid to or for members (Part IX, column (A)			0.	0.			
		Benefits paid to or for members (Part IX, column (A) Salaries, other compensation, employee benefits (F			2,515,648.	2,618,384.			
Expenses		Professional fundraising fees (Part IX, column (A), li		2111.0555	0.	0.			
ben	4	Total fundraising expenses (Part IX, column (D), line	0.0	37.					
Ë		Other expenses (Part IX, column (A), lines 11a-11d,		VIVIENTIN .	835,104.	865,658.			
		Total expenses. Add lines 13-17 (must equal Part I)			3,350,752.	3,484,042.			
	19	Revenue less expenses. Subtract line 18 from line			-482,652.	-533,581.			
Net Assets or Fund Balances					ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)			3,445,163.	2,897,941.			
A AS	21	Total liabilities (Part X, line 26)			1,835,750.	1,822,109. 1,075,832.			
		Net assets or fund balances. Subtract line 21 from	line 20		1,609,413.	1,0/3,032.			
Pa	art II	Signature Block			ents and to the best of m	y knowledge and helief it is			
Und	er pena	Ities of perjury, I declare that I have examined this return,	including accompanying scredul	es and staten	hae any konvilados	y kilowiedge alla bellet, it is			
true	, correc	t, and complete. Declaration of preparer (other than office)	r) is based on an information of v	inon prepare	7/12/1L	L			
		Signature of officer			Date				
Sig		NANCY E. HARVEY, EXECUT	TIVE DIRECTOR						
Her	e	Type or print name and title	1111 5111111111						
-			Preparer's signature		Date Check	PTIN			
Paid	1	MARK PISZKO		C	2/04/14 self-employ				
	arer	Firm's name O'CONNOR DAVIES,	LLP		Firm's EIN ▶	27-1728945			
	Only	Firm's address 665 FIFTH AVENUE			70	2121225 2522			
		NEW YORK, NY 100:	22		Phone no. (	212)286-2600			
Man	the IF	RS discuss this return with the preparer shown abo	ve? (see instructions)			X Yes No			

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Form 990 (2012)

13-2947616 SERVICE PROGRAM FOR OLDER PEOPLE, INC. Form 990 (2012) Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the X United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified X 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X 27 of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Χ A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X 28c director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? X 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

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X

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Form 990 (2012)

Form 990 (2012) SERVICE PROGRAM FOR OLDER PEOPLE, INC. 13–2947616 Page 6
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			F-12-7
	Check if Schedule O contains a response to any question in this Part VI		www	[X]
Sec	tion A. Governing Body and Management		F	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	5		X	
6	Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?	6		X
7a	and the state of the state of the power to place or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	0.550533103	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	400000		
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	86	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	-	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		-	-
			Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a	-	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	^	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		V	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_	_
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		X	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	_
14	Did the organization have a written document retention and destruction policy?	14	A	100000
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	2333	Х	333250
а	The organization's CEO, Executive Director, or top management official	15a	Λ	X
þ	Other officers or key employees of the organization	15b	-	Λ.
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	4000	0001000	Х
	taxable entity during the year?	16a		A
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	104	200000	138848
	exempt status with respect to such arrangements?	16b	_	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NY	availa	nle	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only).	w y unid	010	
	for public inspection. Indicate how you made these available. Check all that apply.    X   Own website   X   Another's website   X   Upon request   Other (explain in Schedule O)			
		id fina	ncial	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and			
	statements available to the public during the tax year.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion: I		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organical MOBIN SIDDIQUI - 212-787-7120			
	302 WEST 91 STREET, NEW YORK, NY 10024			
	DUZ WEDT OT DIKEBT, MEN TOKK! MI 19021	-	000	100101

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizati (A) Name and Title	(B) Average hours per	(do	not c	Pos heck	C) sition more erson		one h an	(D)  Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Γ	Highest compensated employee		from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) HENRIK T. PETERSEN BOARD MEMBER	1.00	х						0.	0.	0.
(2) CAROLYN K. MCCANDLESS PRESIDENT	2.00	x		х				0.	0.	0.
(3) PATRICIA CALDWELL TREASURER	1.00	х		х				0.	0.	0.
(4) YEISHA HINDS BOARD MEMBER	1.00	х						0.	0.	0.
(5) JEFFREY N. NICHOLS, M.D. VICE PRESIDENT	1.00	х		х				0.	0.	0.
(6) CRAIG GIVENTER, CFA BOARD MEMBER	1.00	х						0.	0.	0.
(7) LIZ HARRISON BOARD MEMBER	1.00	х						0.	0.	0.
(8) JANE SINGER BOARD MEMBER	1.00	х						0.	0.	0.
(9) LOWELL J. CHASE SECRETARY	1.00	x		х				0.	0.	0.
(10) ROBERT A. RUPE BOARD MEMBER	1.00	Х						0.	0.	0.
(11) ZOE BOGAN BOARD MEMBER	1.00	X						0.	0.	0.
(12) RUTH KAVESH BOARD MEMBER	1.00	х						0.	0.	0.
(13) LOIS F. AKNER BOARD MEMBER	1.00	x						0.	0.	0.
(14) JAMES T. HOLMES BOARD MEMBER	1.00	х						0.	0.	0.
(15) FRANCINE CARACAPPA BOARD MEMBER	1.00	x						0.	0.	0 .
(16) NANCY HARVEY EXECUTIVE DIRECTOR	35.00			x				179,252.	0.	38,724
(17) MOBIN A. SIDDIQUI CHIEF FINANCIAL OFFICER	35.00			x				90,953.	0.	22,312

Part VII Section A. Officers, Dir	ectors, Trustees, Key Em	ploy	ees,	an	d Hi	ighe	st C	ompensated Employee	es (continued)	
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average				itior			Reportable	Reportable	Estimated
	hours per	box	c, unles	ss pe	rson	than is bot	h an	compensation	compensation	amount of
	week	1	cer an	of a c	rect	or/trus	tee)	from	from related	other
	(list any	SC to						the	organizations	compensation
	hours for	or Cir	R			ated		organization	(W-2/1099-MISC)	from the organization
	related organizations	nstee	trusk		gg.	DETA		(W·2/1099·MISC)		and related
	below	inal fr	ticnal		No ch	t cou				organizations
	line)	individual frustee or director	institutional trustac	Officer	Key employee	Highest compensated employee	OUL			
		Ť		0	×	1 65	_			
		1	П							
- I - I - I - I - I - I - I - I - I - I										
							1			
										_
1										
.0			L							01 026
1b Sub-total						•		270,205.		0. 61,036.
c Total from continuation she	ets to Part VII, Section A		0.000					0.		0.
d Total (add lines 1b and 1c)				****				270,205.		0. 61,036.
2 Total number of individuals (in	cluding but not limited to t	hose	e liste	ed a	ibov	/e) W	ho r	eceived more than \$100	0,000 of reportable	1
compensation from the organ						_				Yes No
										165 140
3 Did the organization list any fo	ormer officer, director, or to	ruste	e, ke	ву е	mpl	oyee	, or	highest compensated e	mployee on	3 X
line 1a? If "Yes," complete Sc.	hedule <b>J f</b> or such individua	1		****			cerner			3 X
4 For any individual listed on line	e 1a, is the sum of reportal	ble c	omp	ens	atio	n an	d ot	her compensation from	the organization	4 X
and related organizations grea	ater than \$150,000? If "Yes	s, " co	ompl	ete	Sch	iedul	e J i	for such individual		4 1
5 Did any person listed on line 1	a receive or accrue compe	ensa	tion	iron	n an	y un	relat	ted organization or indiv	ridual for services	. 5 X
rendered to the organization?		ile J	for s	uch	per	rson			**********	9     1.5
Section B. Independent Contract	ors	_	-						£100 000 of comp	onestion from
1 Complete this table for your fi	ve highest compensated in	ndep	ende	ent (	con	tract	ors 1	that received more than	\$100,000 or comp	ensation nom
the organization. Report comp		year	end	ing .	with	orv	vitni		year.	(C)
News	(A) and business address	NT	ON	<b></b>				(B) Description of:	services	Compensation
Name	and business accress	1/4	OIN.		_			Boothparan		
				_		-				
				10.00						
near the last terms the rest		_								
2 Total number of independent	contractors (including but	not	limite	ed to	o th	ose l	iste	d above) who received i	more than	
\$100,000 of compensation from	om the organization					0				<u> </u>
				_						Enrm 000 (2012)

		Average August 1		RAM FOR O	LDER PEOPL	E, INC.	13-294	7616 Page 9
Pa	rt VII	and the second s		2 2				r
		Check if Schedule O cont	ains a response	to any question	n this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e 1	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abov Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d ions) 1e ts, and ve 1f	951,984. 401,102.	1,353,086.			
Program Service Revenue	b c d		624100	1,334,475. 242,305.	1,334,475. 242,305.			
-		All other program service rever Total. Add lines 2a-2f		-	1,576,780.			The Table
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties	dividends, inter	est, and	6,559.	A FORM		6,559.
	6 a		(i) Real	(ii) Personal				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities	(ii) Other				
Other Revenue	8 a	Net gain or (loss)  Gross income from fundraisin including \$ contributions reported on line Part IV, line 18 Less: direct expenses	g events (not of 1c). See				# 10 m	
0	9 a b	Net income or (loss) from fund Gross income from gaming ac Part IV, line 19	ctivities. See					
	10 a b	Net income or (loss) from garr Gross sales of inventory, less and allowances Less: cost of goods sold			10 M	Timeng.		
		Net income or (loss) from sales of inventory  Miscellaneous Revenue  OTHER INCOME		Business Code 624100	14,036.			14,036.
23200	12	All other revenue  Total. Add lines 11a-11d  Total revenue. See instructions.		omenous-proportion in the	14,036. 2,950,461.	1,576,780.	0	20,595. Form <b>990</b> (2012)

# Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons		s Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				r
2	Grants and other assistance to individuals in				
-	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				1 7
	organizations, and individuals outside the	1			
	United States. See Part IV, lines 15 and 16				3
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	260,298.	86,116.	174,182.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	1			
	persons described in section 4958(c)(3)(B)			120 060	F2 102
7	Other salaries and wages	1,839,149.	1,657,089.	129,868.	52,192.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	510.00	400 500	02 002	14 215
9	Other employee benefits	518,937.	422,529.	82,093.	14,315.
10	Payroll taxes				
11	Fees for services (non-employees):				
а		22 450	21 025	5,525.	
b	Legal	27,450.	21,925.	5,525.	
C	Accounting	21,000.	21,000.		
d				200	
е					
f	Investment management fees				
ġ		53,327.	53,327.		
	column (A) amount, list line 11g expenses on Sch O <sub>4</sub> )	6,592.	5,717.	875.	
12	Advertising and promotion	77,526.	69,933.	6,051.	1,542
13	Office expenses	75,432.	39,370.	36,062.	1/5.12
14	Information technology	13/432.	32/3101	00/1021	
15	Royalties	348,444.	269,805.	68,130.	10,509
16	Occupancy	16,393.	15,268.	1,040.	85
17	Travel	10,000.	<u> </u>		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	7 471	2 725	3,307.	429
22	Depreciation, depletion, and amortization	7,471.	3,735.	3,307	123
23	Insurance	901 140	292000000		
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)	123,298.	123,298.		
a	BAD DEBT	48,421.	48,421.		
b	FOOD	24,493.	21,748.	2,745.	
C	SERVICE CONTRACTS	19,908.	14,693.	3,650.	1,565
d	OTHER	15,903.	14,313.	1,590.	
	All other expenses	3,484,042.	2,888,287.	515,118.	80,637
25	Total functional expenses. Add lines 1 through 24e	J/IOI/OIZ.	2,000,201		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		U S		

Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (B) (A) Beginning of year End of year 179,201. 224,141. Cash - non-interest-bearing 1 125,636. 245,450. 2 2 Savings and temporary cash investments 12,000. 23,000. 3 3 Pledges and grants receivable, net 534,844. 927,633. 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr). Complete Part II of Sch L .... 7 Notes and loans receivable, net 8 Inventories for sale or use 24,236. 750. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 628,711. 10a basis. Complete Part VI of Schedule D 14,745. 10c 7,274. 621,437. b Less: accumulated depreciation 10b Investments - publicly traded securities 11 1,968,367. 1,963,061. 12 12 Investments · other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 46,383. 46,383. 15 Other assets. See Part IV, line 11 15 2,897,941. 3,445,163. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 168,967. 182,608. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 iabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 1,653,142. 1,653,142. 25 1,822,109. 1,835,750. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 956), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,075,030. 1,568,094. 27 27 Unrestricted net assets 41,319. 802. 28 Temporarily restricted net assets 29 Permanently restricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

and complete lines 30 through 34.

2,897,941. Form 990 (2012)

1,075,832.

30

31

32

33

1,609,413.

3,445,163.

30

32

33

Form	990 (2012) SERVICE PROGRAM FOR OLDER PEOPLE, INC.	13-294	7616	Page 12
	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			니
		00		4 6 3
1	Total revenue (must equal Part VIII, column (A), line 12)		2,950	
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,484	
3	Revenue less expenses. Subtract line 2 from line 1	3		,581.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,609	,413.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		1 075	
	column (B))	10	1,075	,832.
Pa	rt XIII Financial Statements and Reporting			X
	Check if Schedule O contains a response to any question in this Part XII			res No
b	Accounting method used to prepare the Form 990:	e basis, e audit, edule O. ngle Audit	2b	X X
	Act and OMB Circular A-133?	ired audit	3a	^
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	and dealer	. Зь	
	or audits, explain why in Schedule O and describe any steps taken to undergo seen addits.		Form 9	990 (2012)

# SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2012

Open to Public Inspection

Name of the organization

SERVICE PROGRAM FOR OLDER PEOPLE, INC.

Employer identification number 13-2947616

Part I	Reason	for Public Cha	rity Status (All organiz	ations mu	st complet	e this par	( ) See inst	ructions.					
The organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	oox.)						
1	A church, co	nvention of churche	es, or association of chur	ches desc	ribed in se	ction 170	(i)(A)(t)(d)	40					
2	A school des	cribed in section 1	70(b)(1)(A)(ii). (Attach Sc	hedule E.)									
3	A hospital or	a cooperative hosp	oital service organization	described	in section	170(b)(1)	(A)(iii).						
4			operated in conjunction					(b)(1)(A)(ii	i). Enter	the ho	spital'	's nam	e,
	city, and stat												
5			benefit of a college or u	niversity o	wned or op	erated by	y a governi	mental uni	t describ	ed in			
/(10/00-00)		(b)(1)(A)(iv). (Comp											
6			ment or governmental uni	t describe	d in sectio	n 170(b)(	1)(A)(v).						
7 X			ceives a substantial part					r from the	general	public	desc	ribed i	n
		(b)(1)(A)(vi). (Comple											
8			section 170(b)(1)(A)(vi).	(Complete	Part II.)								
9			ceives: (1) more than 33			rom contr	ibutions. m	nembershi	p fees, a	nd ara	ss rec	ceipts '	from
9			unctions · subject to certa										
			taxable income (less sec										
		509(a)(2). (Complet			00, 110111 00	01110000	a0qa	, 9-					
10			pperated exclusively to te	st for publ	ic safety S	See section	on 509(a)(4	1)					
11			pperated exclusively for the						v out the	purpo	oses c	of one o	or
- land			ations described in secti										
			g organization and compl				_,, 000 00		-/(-//-				
	a Type	r—			nctionally i		· ·	Typ	e III · No	n-func	tional	v inted	arated
e 🔲			at the organization is not									-	
e			than one or more publicly										
			itten determination from						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	000110	11 000	(4)(4)	
f													
	, ,	-	this box organization accepted ar								F-040 - 2-043		
g			directly controls, either al									Yes	No
											1g(i)	100	
	-		supported organization?								1g(ii)		
			on described in (i) above?								1g(iii)		
			a person described in (i)								glini		
h	Provide the fo	ollowing information	about the supported or	ganization	(s).								
(2) 41	f	433 FIN	(III) Your of association	(iv) Is the o	rnanization	(v) Did vo	u notify the	(vi) Is	the	(will A	mount	of mor	netary
	of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		sted in your	organiza	tion in col.	organizatii (i) organiz	on in col.   ed in the	(411) (	sup)		iotary
orya	nization		above or IRC section	governing	document?	(I) of you	r support?	U.S	.?				
			(see instructions))	Yes	No	Yes	No	Yes	No				
					i								
r-+-1										i i			

Schedule A (Form 990 or 990-EZ) 2012 SERVICE PROGRAM FOR OLDER PEOPLE, INC. 13-2947616 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
	indar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	633,024.	748,196.	1,157,809.	1,329,651	1,353,086,	5,221,766.
2	Tax revenues levied for the organ-			*			
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	633,024.	748,196.	1,157,809.	1,329,651.	1,353,086.	5,221,766.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly	- 1					
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						449,289.
6	Public support. Subtract line 5 from line 4						4,772,477.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	633,024.	748,196.	1,157,809.	1,329,651.	1,353,086.	5,221,766.
8	Gross income from interest,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	114,903.	51,622.	18,059.	15,004.	6,559.	206,147.
9	Net income from unrelated business					•	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				(3)		
	assets (Explain in Part IV.)					14,036.	14,036.
11	Total support. Add lines 7 through 10						5,441,949.
12	Gross receipts from related activities,	etc. (see instruction	ons)	*************************		12 10	,366,869.
13	First five years. If the Form 990 is for	the organization's	s first, second, third	l, fourth, or fifth tax	k year as a section	n 501(c)(3)	
	organization, check this box and stop						<u>P</u>
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				07.70
	Public support percentage for 2012 (					14	87.70 %
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	81.06 %
16a	33 1/3% support test - 2012. If the c						
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>▶</b> X
b	33 1/3% support test - 2011. If the c	organization did no	t check a box on lir	ne 13 or 16a, and I	ine 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifles as a publicly s	supported organiza	tion	enson sos en expressor en except		A LONG TO THE REAL PROPERTY.
17a	10% -facts-and-circumstances tes	t - 2012. If the org	anization did not ch	neck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
þ	10% -facts-and-circumstances tes	t - 2011. If the org	anization did not ch	neck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ	cumstances" test.	The organization qu	ualifies as a public	ly supported orga	inization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	, 16b, 17a, or 17b,			
					Sche	dule A (Form 990	or 990-EZ) 2012

# Schedule A (Form 990 or 990·EZ) 2012 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,			R-1111			
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
/ 6	3 received from disqualified persons						
1	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)			Principle of the second of the	1		
	ndar year (or fiscal year beginning In)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	(4) 2000	IOI EURO	(0) 10	157.5	1.4.	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
16	Unrelated business taxable income						
L	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	1000 Sept. 10						
	Add lines 10a and 10b						
• •	activities not included in line 10b,		ľ				
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
-	or loss from the sale of capital						
42	assets (Explain in Part IV.)						
	Total support. (Add lines 9, 10c, 11, and 12.)   First five years. If the Form 990 is for	the examination's	first second thir	d fourth or fifth t	av vear as a sect	ion 501(c)(3) organiz	ration.
14	check this box and stop here						
200	ction C. Computation of Publi			***************************************			
	Public support percentage for 2012 (I			column (fl)	4000000000000	15	96
	Public support percentage from 2011					16	%
	ction D. Computation of Inves					- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	
	Investment income percentage for 20			ne 13 column (fi)		17	%
	Investment income percentage for 20 Investment income percentage from 2						%
18	33 1/3% support tests - 2012. If the	controlledule A,	ot check the hav	on line 14 and line	e 15 is more than	33 1/3%, and line 1	
19a	33 1/3% support tests - 2012. If the	organization old n	or oneck the box	un une 14, anu illit ifice se s sublichu	supported organ	ization	▶□
	more than 33 1/3%, check this box as	no stop nere. The	organization qual	line 14 or line 10	and line 16 ie r	nore than 33 1/3%	and
b	33 1/3% support tests - 2011. If the line 18 is not more than 33 1/3%, che	organization aid n	or check a box or	nite 14 Of fille 196	as a nublicly sur	norted organization	▶□
	line 18 is not more than 33 1/3%, che	CK this dox and st	top nere. The orga	anization qualifies	his how and see i	nstructions	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 13D, check th	III DOV GILLI SEE I	t duty & (Fares 00	0 or 000 E7) 2012

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

Name of the organization 13-2947616 SERVICE PROGRAM FOR OLDER PEOPLE, INC. Organization type (check one): Section: Filers of: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990.PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules [X] For a section 501(c)(3) organization filing Form 990 or 990 EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990 EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

certify that it does not meet the filling requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

# SERVICE PROGRAM FOR OLDER PEOPLE, INC.

13-2947616

Part I	Contributors (see instructions). Use duplicate copies of Part Lif additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SILVERMAN CHARITABLE GROUP  830 THIRD AVE., 6TH FLOOR  NEW YORK, NY 10022	\$ 27,500.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE STARR FOUNDATION  399 PARK AVENUE, 17TH FLOOR  NEW YORK, NY 10022	\$50,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No:	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	VAN AMERINGEN FOUNDATION, INC. 509 MADISON AVE. NEW YORK, NY 10022	\$50,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	THE NY COMMUNITY TRUST  905 THIRD AVENUE  NEW YORK, NY 10022	\$50,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	NYC DEPT. FOR THE AGING  2 LAFAYETTE ST.  NEW YORK, NY 10007	\$ 33,100.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	NYC DEPT. OF HEALTH AND MENTAL HYGIENE 42-09 28TH STREET QUEENS, NY 11101	\$ 784,652.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
222462 12-2		Schedule B (Form	990, 990-EZ, or 990-PF) (2012

Name of organization

Employer identification number

## SERVICE PROGRAM FOR OLDER PEOPLE, INC.

13-2947616

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No,	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	U.S. DEPARTMENT OF AGRICULTURE  150 BROADWAY  ALBANY, NY 12204	\$34,232.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	NEW YORK STATE OFFICE OF MENTAL HEALTH  44 HOLLAND AVENUE  ALBANY, NY 12229	\$100,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

# SERVICE PROGRAM FOR OLDER PEOPLE, INC.

13-2947616

		if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>\$</b>	
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
No. rom	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
			a
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

#### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SERVICE PROGRAM FOR OLDER PEOPLE, INC.

Employer identification number 13-2947616

Pa	organizations Maintaining Donor Advised Funds or Other Simila	r Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		/LV Fire do and other apparents
	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		1000
5	Did the organization inform all donors and donor advisors in writing that the assets held in do		
	are the organization's property, subject to the organization's exclusive legal control?		
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund		
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other		
E CONTRACTOR OF THE PARTY OF TH	impermissible private benefit?		
Pa	irt II Conservation Easements. Complete if the organization answered "Yes" to Fo	orm 990, Part IV	, line / .
1	Purpose(s) of conservation easements held by the organization (check all that apply).		n i di dana
			lly important land area
		n of a certified h	istoric structure
	Preservation of open space		A 40 . 1
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	the form of a c	onservation easement on the last
	day of the tax year.		U. I. A. A. D. F. J. A. H. T. W.
			Held at the End of the Tax Year
а			28
b	continuo de la contrata del contrata de la contrata del contrata de la contrata del la contrata de la contrata del la contrata de la contrata		2b
С			2c
d	, ,		2d
	listed in the National Register		1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-
3	Number of conservation easements modified, transferred, released, extinguished, or termina	ited by the orga	meation during the tax
	year ►		
4	Does the organization have a written policy regarding the periodic monitoring, inspection, ha	ndling of	
5	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation ease		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easement	nts during the v	ear > \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of se	ection 170(h)(4)(	B)(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its revenue and		
·	include, if applicable, the text of the footnote to the organization's financial statements that or		
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasure	es, or Other	Similar Assets.
Kenner	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its rever	nue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research i	n furtherance o	f public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.		
Ь	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue	statement and l	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furthera	ince of public se	ervice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		,,, <b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X	G0440244000000000000	., > \$
2	If the organization received or held works of art, historical treasures, or other similar assets for	or financial gain	, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these it	tems:	
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

Sche	dule D (Form 990) 2012 SERVICE	PROGRAM FO	R OLDER P	EOPLE,	INC.	. 1	3-29	47616	Page 2	
Separate Sep	t III Organizations Maintaining Co	llections of Ar	t, Historical Tr	easures, c	or Othe	er Simila	r Asset	s/continu	ied)	
3	Using the organization's acquisition, accession	n, and other records	s, check any of the	following tha	t are a si	gnificant us	se of its	collection	items	
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	ams					
ь	Scholarly research	e	Other							
С	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explain	how they further th	he organizatio	on's exer	mpt purpos	se in Part	XIII.		
5	During the year, did the organization solicit or r									
	to be sold to raise funds rather than to be main						ara L	Yes	No	
Par	reported an amount on Form 990, Part	ements. Complet	te if the organizatio	n answered "	'Yes' to	Form 990,	Part IV, li	ine 9, or		
1a	Is the organization an agent, trustee, custodian		ary for contribution	s or other as	sets not	included				
	on Form 990, Part X?							Yes	No No	
h	If "Yes," explain the arrangement in Part XIII ar									
U	Tes, explain the analigement in Factoria	id complete me ion	5 (7, 7, 1g table)					Amount		
_	Beginning balance					1c				
C										
ď	Additions during the year									
e	Distributions during the year									
f	Ending balance							Yes	No	
	Did the organization include an amount on For							1 tes		
	If "Yes," explain the arrangement in Part XIII. C						11791919915	113052374781		
Par	210001111-1						ara baak	(-) Faura	reaco book	
		(a) Current year	(b) Prior year	(c) Two year						
1a	Beginning of year balance	613,598.	591,983.		2,712.	57	3,744.		446,674.	
b	Contributions								100,000.	
C	Net investment earnings, gains, and losses	2,359.	3,000.		9,271.		8,968.		27,070.	
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
9	End of year balance	615,957.	613,598.	59:	1,983.	58	2,712.		573,744.	
2	Provide the estimated percentage of the current	nt year end balance	(line 1g, column (a	a)) held as:						
а	Board designated or quasi-endowment		%							
b	Permanent endowment ▶									
	Temporarily restricted endowment									
C	The percentages in lines 2a, 2b, and 2c should									
20	Are there endowment funds not in the possess		tion that are held a	nd administe	red for t	he organiza	ation			
20		John of the organization				-			Yes No	
	by: (i) unrelated organizations							-	X	
	(ii) unrelated organizations (iii) related organizations							7.55	X	
	If "Yes" to 3a(ii), are the related organizations li									
	Describe in Part XIII the intended uses of the o				eren men	AND SECTION AND ADDRESS OF THE PARTY OF THE	-41.11.11.11.11	1 22		
Day	t VI Land, Buildings, and Equipme									
Fai		(a) Cost or ot		or other	(c) A	ccumulated	1	(d) Book	value	
	Description of property	basis (investm		(other)		preciation		(0) 000.		
-			Unity Dadis	,5						
1a	Land									
þ	Buildings		12	6 115		436,41	2		0.	
C	Leasehold improvements			6,412.					,274.	
d	Equipment			2,299.		185,02			1214.	
	Other			575 J			_	****	271	
Total	. Add lines 1a through 1e. (Column (d) must equ	Jal Form 990, Part 2	K, column (B), line 1	10(c).)	******				,274.	

Schedule D (Form 990) 2012 SERVICE PROGR		PEOPLE, INC	2. 13-2947616 Page <b>3</b>
Part VII Investments - Other Securities. See Fo			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati	on: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other	1 065 406	THE AT MEAT	MARKET HATTE
(A) CERTIFICATES OF DEPOSITS	1,967,486.	END-OF-YEAR	
(B) MONEY MARKET FUNDS	881.	END-OF-YEAR	R MARKET VALUE
_ (O)			<del>, , , , , , , , , , , , , , , , , , , </del>
(D)			
(E)			
_(F)			
(G)			
(H)			
(l) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,968,367.		Programme and the second secon
Part VIII Investments - Program Related. See F			
(a) Description of investment type	(b) Book value	(c) Method of valuati	on: Cost or end-of-year market value
	(4)		<u> </u>
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			Junior - Land
(10)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	lg		
Part IX Other Assets. See Form 990, Part X, line 15.			0.5
(a) Des	cription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15	)		
Part X Other Liabilities. See Form 990, Part X, line			
1. (a) Description of liability	(b)	Book value	
(1) Federal income taxes			
(2) DUE TO THIRD PARTIES	1	,653,142.	
(3)			
(4)			
(5)			
(6)			
(7)			
		09900000	
(8)			
(8)			
(8) (9) (10)			
(8)	) <b>&gt;</b> 1	,653,142.	

Sche	dule D (Form 990) 2012 SERVICE PROGRAM FOR OLDER				94/616 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With	1 Revenue per H		2,950,461.
1	Total revenue, gains, and other support per audited financial statements	-1104039391335		1	2,930,401.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ine i			
а	Net unrealized gains on investments				
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			^
е	Add lines 2a through 2d	roma i coloresti i c		2e	0.
3	Subtract line 2e from line 1			3	2,950,461.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Add lines 4a and 4b		************	4c	0.
5	Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	energy (o.t.)		5	2,950,461.
Par	1 XII Reconciliation of Expenses per Audited Financial Statem	ents Wi1	th Expenses per	Retur	'n
1	Total expenses and losses per audited financial statements			1	3,484,042.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	IV. V			
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses				
d				18000	
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	3,484,042.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			100	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,484,042.
	t XIII Supplemental Information				
Comi	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I	II, lines 1a	and 4; Part IV, lines 1	b and 2	b; Part V, line 4; Part
X line	2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	provide a	ny additional informa	tion.	
PAF	RT V, LINE 4: SPOP MAINTAINS A QUASI ENDOW	MENT	FUND WHOSE	PURI	POSE IS
то	PROVIDE LONG TERM SUPPORT FOR FUTURE PROJ	ECTS I	AND OPERAT	IONS	
		11 20			
PAF	RT X, LINE 2: SPOP RECOGNIZES THE EFFECT O	F INC	OME TAX POS	SITIC	ONS
ONI	Y IF THOSE POSITIONS ARE MORE LIKELY THAN	пот	OF BEING SU	JSTA:	INED.
-	NAGEMENT HAS DETERMINED THAT SPOP HAD NO U				
	ULD REQUIRE FINANCIAL STATEMENT RECOGNITIO				

#### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SERVICE PROGRAM FOR OLDER PEOPLE, INC.

Employer identification number 13-2947616

P	art   Questions Regarding Compensation		122	2.0
		EN SE	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,		H	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		5,95%	
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			200
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		4-4	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	Sec. 19		C 2000
		138.5		
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b_		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
-	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	troatees, and the Octor Executive phroson, regularly and term the executive phroson, regularly	(1)		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
J	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III,			
	provide the second seco			
	V			
	T			
	Form 990 of other organizations  [X] Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
4	organization or a related organization:			
_	Receive a severance payment or change-of-control payment?	4a	***********	X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plant.	4c		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	(S)	0000000	X
	The organization?	5a	-	X
b	Any related organization?	5b		T.
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			V
	The organization?	6a	-	X
b	Any related organization?	6ь		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			V
	not described in lines 5 and 6? If "Yes," describe In Part III	7	-	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Pagulations section 53 4958-6(n)?	9		1

Page 2

13-2947616 SERVICE PROGRAM FOR OLDER PEOPLE, INC.

Part il Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (iii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

217,976. 0.	ne and Title	(i) Base				- 4/3	0.77	
(a) 161,752 0 0 17,500 8,400 30,324 217,5 (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d		compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(n)-(i)(a)	2
		161,75		17,500.	8,40	324	217,	
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#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

SERVICE PROGRAM FOR OLDER PEOPLE, INC.

Employer identification number 13-2947616

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SERVING THE NEEDS OF OLDER ADULTS IN MANHATTAN. SPOP'S MISSION IS TO

ENHANCE THE QUALITY OF LIFE FOR OLDER ADULTS AND TO FOSTER THEIR

INDEPENDENT LIVING THROUGH THE DELIVERY OF COMPREHENSIVE MENTAL HEALTH

AND SUPPORTIVE SERVICES, ADVOCACY AND EDUCATION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

GERIATRIC MENTAL HEALTH INITIATIVE PROGRAM: THE GOAL OF THE PROGRAM IS

TO ENHANCE OUR MENTAL HEALTH SERVICES TO THE ELDERLY, ESPECIALLY THE

HOMEBOUND. SERVICES INCLUDE DEPRESSION SCREENING IN THE COMMUNITY,

MENTAL HEALTH COUNSELING, SUBSTANCE ABUSE SCREENING AND SERVICES, AND

PSYCHIATRIC EVALUATIONS AND REVIEWS. SERVICES ARE PROVIDED BY CLINICAL

SOCIAL WORKERS AND PSYCHIATRISTS.

BEREAVEMENT SUPPORT SERVICES: THE PROGRAM OFFERS FREE SUPPORT TO ADULTS

OF ALL AGES WHO HAVE SUFFERED THE LOSS OF A LOVED ONE, PARTNER, OR

SPOUSE. SERVICES INCLUDE BEREAVEMENT SUPPORT TO GROUPS, INDIVIDUAL

SUPPORT AND MEANINGFUL VOLUNTEER OPPORTUNITIES. SERVICES ARE SUPERVISED

BY PROFESSIONAL STAFF MEMBERS AND SERVICES ARE OFFERED BY TRAINED

VOLUNTEERS.

GERIATRIC PEER ADVOCACY PROGRAM: THE PROGRAM'S GOAL, VIA TRAINED PEER
ADVOCATES, IS TO MAXIMIZE THE ABILITY OF OLDER ADULTS TO REMAIN IN THE
COMMUNITY BY CONNECTING THEM WITH RESOURCES AND ASSISTING THEM TO
ATTAIN NEEDED BENEFITS AND ENTITLEMENTS.

EXPENSES \$ 239,298. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

Schedule O (Form 990 or 990-EZ) (2012)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

232211 01-04-13

Employer identification number 13-2947616

FORM 990, PART VI, SECTION A, LINE 2: THE FOLLOWING BOARD MEMBERS HAVE A

BUSINESS RELATIONSHIP:

ROBERT A. RUPE AND PATRICIA CALDWELL

CAROLYN MCCANDLESS AND PATRICIA CALDWELL

FORM 990, PART VI, SECTION B, LINE 11: A DRAFT OF FORM 990 IS PREPARED BY

AN OUTSIDE ACCOUNTING FIRM. THE DRAFT IS REVIEWED BY THE BOARD'S AUDIT AND

FINANCE COMMITTEE. AFTER THEY HAVE REVIEWED THE DRAFT, IT IS SENT TO THE

FULL BOARD FOR REVIEW AND COMMENT BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: SPOP HAS A WRITTEN CONFLICT OF

INTEREST POLICY. ON AN ANNUAL BASIS EACH BOARD MEMBER IS REQUIRED TO READ

THE POLICY AND TO SIGN A CONFLICT OF INTEREST FORM. A COPY OF ALL COMPLETED

FORMS ARE MAINTAINED IN THE EXECUTIVE OFFICE.

FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD'S EXECUTIVE COMMITTEE REVIEWS AND RECOMMENDS THE COMPENSATION OF THE EXECUTIVE DIRECTOR ON AN ANNUAL BASIS. AS APPROPRIATE, THE COMMITTEE USES SURVEY MATERIALS ON SIMILAR ORGANIZATIONS FOR COMPARISON PURPOSES.

FORM 990, PART VI, SECTION C, LINE 19: SPOP MAKES ITS FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC BY POSTING THEM ON ITS WEBSITE. IN ADDITION,

SPOP'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST AT 302 WEST 91

STREET NEW YORK, NY 10024 OR BY CALLING (212) 787-7120.

Schedu	ile O (Fo	orm 99	10 or 9	90-EZ) (2	2012)															Page 2
Name o						E PR	OGRA	M F	OR (	OLDE	R F	EOP	LE,	IN	C		Emplo 1	yer identific 3-2947	eation 616	number
SPOF	HAS	S A	COI	TIMM	ree	THA	T IS	RE	SPON	NSIE	LE	FOR	OV	ERS	IGHT	OF	THE	AUDIT	OF	
ITS	FINA	ANC	IAL	STAT	reme	ENTS	AND	SE	LECT	rion	OF	' AN	IN	DEP	ENDE	NT	ACCO	JNTANT		
THIS	PRO	OCE	SS I	HAS 1	TO	СНА	NGED	FR	OM :	THE	PRE	VIO	US	YEA	R.					
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232212 01-04-13 Schedule O (Form 990 or 990-EZ) (2012)

Form 8868

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Do not of Electronic required to of time to Personal visit www. Part 1 A corporar Part I only All other of to file incomprint. File by the due date for	Name of exempt organization or other filer, see instru  SERVICE PROGRAM FOR OLDER I  Number, street, and room or suite no. If a P.O. box, s	tension, can automa you need a nth extens ception of per format is.  a. Only smatic 6-modules, and testions.  PEOPLI	complete only Part II (on page 2 of atic 3-month extension on a previous a 3-month automatic extension of times a 3-month automatic extension of times a 3-month automatic extension of times a 3-month extension. For more details of (see instructions). For more details of a 3-month extension - check this box and arusts must use Form 7004 to request the contract of t	this form).  sly filed Form 88  Transfers A  on the elect  eded).  complete  It an exten  Employer	rm 8868. i months for a corp 368 to request an e Associated With Control of this	extension ertain form,  higher (EIN) or			
filing your return See instructions	am See								
Enter the	NEW YORK, NY 10024  Return code for the return that this application is for (file				жилин жилин жага	0 1			
Application Return Application Is For Code Is For									
	or Form 990-EZ	01	Form 990-T (corporation)		Code 07				
Form 990	<del>930/11-1110-1-11-1-1-1-1-1-1-1-1-1-1-1-1-1</del>	02	Form 1041-A			08			
professional and the second section of	0 (individual)	03		09					
Form 990		04		10					
Management of the same of the same	T (sec. 401(a) or 408(a) trust)	05	Form 5227 Form 6069			11			
· ·	T (trust other than above)	06	Form 8870			12			
- House Constitution of the Constitution of th	MOBIN SIDDIQUI			2.4					
<ul><li>The bo</li></ul>	oks are in the care of 302 WEST 91 STI	REET -		24					
Teleph	one No. ► 212-787-7120		FAX No.						
• If the c	rganization does not have an office or place of business	s in the Ur	nited States, check this box	If this is fo	r the whole group	check this			
- T- T-	s for a Group Return, enter the organization's four digit  If it is for part of the group, check this box	Group Exe	she a list with the names and FINs o	fall mamb	ers the extension	is for.			
box 🕨	quest an automatic 3-month (6 months for a corporation								
1 Ire	FEBRUARY 15, 2014, to file the exemp	t organiza	tion return for the organization nam	ed above.	The extension				
ie fo	or the organization's return for:	r organiza	Mon tetam to the diguide						
<b>▶</b> [	calendar year or								
	X tax year beginning JUL 1, 2012	, an	d ending JUN 30, 2013						
2 If th	e tax year entered in line 1 is for less than 12 months, c Change in accounting period	heck reas	on: Initial return	Final retur	'n				
non	is application is for Form 990-BL, 990-PF, 990-T, 4720, refundable credits. See instructions.			3a	s	0.			
	is application is for Form 990-PF, 990-T, 4720, or 6069,			3b	s	0.			
esti	mated tax payments made. Include any prior year overg	payment a	th this form if required	30					
c Bal	ance due. Subtract line 3b from line 3a. Include your pausing EFTPS (Electronic Federal Tax Payment System).	See instru	utions	3c	\$	0.			
Court or	If you are going to make an electronic fund withdrawal v	with this F	orm 8868, see Form 8453-EO and F		EO for payment in	structions.			
LHA F	or Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form <b>8868</b> (	(Rev. 1-2013)			