Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 5.x products, uncheck the "Shrink oversized pages to page size" and uncheck the "Expand small pages to paper size" options, in the Adobe "Print" dialog. When using Acrobat 6.x and later products versions, select "None" in the "PageScalling" selection box in the Adobe "Print" dialog.

CLIENT'S COPY

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

	_	_	
For calendar year 2018, or fiscal year beg	inning	, 2018, and ending	, 20

▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization Employer identification number **_*** THE EQUUS EFFECT,

Name and title of officer

JANE STRONG

EXECUTIVE DIRECTOR

Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	268,616.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5а	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X I authorize	CARTER, HAYES + ASSOCIATE ERO firm na		to enter my PIN 54897 Enter five numbers, do not enter all zero
is being fi	nature on the organization's tax year 2018 electronicated with a state agency(ies) regulating charities as pa PIN on the return's disclosure consent screen.	•	this return that a copy of the return
indicated	cer of the organization, I will enter my PIN as my sign within this return that a copy of the return is being fill will enter my PIN on the return's disclosure consent	d with a state agency(ies) regulating cha	•
Officer's signature		Date >	

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

06214357253 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature Date -

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

EXTENDED TO NOVEMBER 15, 2019

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

ΑF	or the	e 2018 calendar year, or tax year beginning	and	ending		
	Check if applicabl	C Name of organization		_	D Employer identifi	cation number
	Addre chang					
F	Name	5			**_*	****
F	Initial return	Number and street (or P.O. box if mail is not del	livered to street address)	Room/suite	E Telephone numbe	r
F	Final return	37 DRIIM ROAD	,			803-9507
	termin ated		ZIP or foreign postal code		G Gross receipts \$	290,193.
	Amen		3 1		H(a) Is this a group re	
	Application	F Name and address of principal officer: OAN	E STRONG		for subordinates	
	pendir	SAME AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No
1	Гах-ех	empt status: X 501(c)(3) 501(c) (or 527	1	list. (see instructions)
J١	Nebsi	te: ► WWW.THE EQUUSEFFECT.ORG			H(c) Group exemption	
K	orm of	organization: X Corporation Trust As	sociation Other ►	L Year	of formation: 2012	M State of legal domicile; CT
Pa	art I	Summary				
	1	Briefly describe the organization's mission or most	significant activities: TO H	ELP VE	TERANS AND	OTHERS IN
Governance		TRANSITION REBUILD HEALTHY	RELATIONSHIPS	AT HOM	IE, WORK AND	SCHOOL
rna	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25% of its net as:	sets.
ove.	3	Number of voting members of the governing body	(Part VI, line 1a)		3	10
	4	Number of independent voting members of the gov	verning body (Part VI, line 1b)		4	7
Se Se	5	Total number of individuals employed in calendar y	ear 2018 (Part V, line 2a)		5	0
<u>Vi</u> ţi	6	Total number of volunteers (estimate if necessary)			6	10
Activities &	7 a	Total unrelated business revenue from Part VIII, col	lumn (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form	990-T, line 38	<u></u>	7b	0.
					Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)			162,332.	158,686.
eun	9				40,575.	128,170.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			-589.	77.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	, 9c, 10c, and 11e)		-13,994.	-18,317.
		Total revenue - add lines 8 through 11 (must equal			188,324.	268,616.
	13	Grants and similar amounts paid (Part IX, column (A	A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A			0.	0.
es	15	Salaries, other compensation, employee benefits (F			53,100.	87,550.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line			74 224	111 727
ш	''	Other expenses (Part IX, column (A), lines 11a-11d,			74,224.	111,737.
		Total expenses. Add lines 13-17 (must equal Part I)			127,324.	199,287.
	19	Revenue less expenses. Subtract line 18 from line	12		61,000.	69,329.
Net Assets or		Total access (Dest V. Fac. 40)		Ве	ginning of Current Year 125,067.	End of Year 194,396.
SSE	20	Total assets (Part X, line 16)			0.	194,390.
let /	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from	line 00		125,067.	194,396.
	art II	Signature Block	illie 20		123,0076	134,3300
		Ities of perjury, I declare that I have examined this return,	including accompanying schedule	s and stateme	ents, and to the best of my	/ knowledge and helief it is
		et, and complete. Declaration of preparer (other than office				, knowledge and belief, it is
	, 001100	Name of property (office man office)	.,, 10 24004 011 411 11101111411011 01 111	mon proparor	las any misunsage.	
Sig	n	Signature of officer			Date	
Her		■ JANE STRONG, EXECUTIVE	DIRECTOR			
	_	Type or print name and title				
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN
Paid	i	DAVID A. SCARAMOZZA			if self-employ	P00157253
Pre	arer		ASSOCIATES, P.C.	,	Firm's EIN ▶	**_****
-	Only	Firm's address 1970 WHITNEY AVE				
		HAMDEN, CT 06517			Phone no. 20	3-287-3990
May	the IF	RS discuss this return with the preparer shown above	ve? (see instructions)	_		X Yes No

Form 990 (2018) THE EQUUS EFFECT, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		, v
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			_v
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			x
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			, v
	Part VI	11a		X
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			x
٦	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
u	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f		116		122
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	· · · · · · · · · · · · · · · · · · ·	12a		x
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization asschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a		20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

Form 990 (2018) THE EQUUS EFFECT, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			,,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			\ _{3,7}
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			.
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x
	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			 ₩
00	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	SSa		
ь		35b		
36	within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30		36		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
31	and that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
-	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Par		- 00		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		_	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
			000	

Form 990 (2018) THE EQUUS EFFECT, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a 0									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b								
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	5)									
			3a		X						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C		3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				,,						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X						
b	o If "Yes," enter the name of the foreign country: ►										
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad		F-		Х						
_			5a 5b		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		30								
va	any contributions that were not tax deductible as charitable contributions?		6a		х						
h	If "Yes," did the organization include with every solicitation an express statement that such contribution		- Ou								
	were not tax deductible?		6b								
7	Organizations that may receive deductible contributions under section 170(c).		0.0								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		х						
b	temperature and the second sec		7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	to file Form 8282?		7c		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f								
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the									
			8								
9	Sponsoring organizations maintaining donor advised funds.										
a			9a								
b			9b								
10	Section 501(c)(7) organizations. Enter:	100									
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b									
11	Section 501(c)(12) organizations. Enter:	100									
		11a									
	Gross income from other sources (Do not net amounts due or paid to other sources against	- 114									
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?		13a								
	Note. See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans	13b									
	Enter the amount of reserves on hand	13c									
			14a		X						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner										
	excess parachute payment(s) during the year?		15		X						
16	If "Yes," see instructions and file Form 4720, Schedule N.	incomo?	46		х						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		$\stackrel{\wedge}{\vdash}$						
	If "Yes," complete Form 4720, Schedule O.										

Form 990 (2018) THE EQUUS EFFECT, INC.

Pag
Part VI Governance, Management, and Disclosure
For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			7.7
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		**	
а	The governing body?	8a	Х	37
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		v
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	Na
10-	Did the exemination have level charters branches as effiliates?	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	IUa		-21
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0		
·	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availat	le
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 203-803-9507 37 DRIM ROAD SHARON CT 06069			

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

INC

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	n nor any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos) than c	nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	an	compensation	compensation	amount of
	week		Cer ar	la a a	recio	or/trus	iee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	or di	ee.			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	trus		99	nbeu		(88-2/1099-181130)		and related
	below	dual t	rtiona		nploy	st cor	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0. gaa
(1) PRISCILLA MCCORD	2.00	_	_		_	1				
BOARD MEMBER		Х						0.	0.	0.
(2) ROBYN CUTLER ROSENBERG	2.00									
BOARD MEMBER		Х						0.	0.	0.
(3) DAVID SONATORE, LCSW	15.00									
PROGRAM DIRECTOR/BOARD MEMBER		Х						49,750.	0.	0.
(4) JEFFREY EARLS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(5) PATTY GANEY	2.00									_
BOARD MEMBER		Х						0.	0.	0.
(6) GAYLORD MEYER	2.00			l						•
VICE PRESIDENT				Х				0.	0.	0.
(7) OSCAR MARTINEZ	2.00			.,						0
TREASURER	2 00			Х				0.	0.	0.
(8) ROBERT CAFFREY	2.00			٠,					_	0
PRESIDENT	30 00			Х				0.	0.	0.
(9) JANE STRONG EXECUTIVE DIRECTOR	30.00	-		х				23,750.	0.	0.
(10) CHRISTINE GOULDING	2.00			^				23,730.	0.	0.
SECRETARY	2.00	•		х				3,050.	0.	0.
SECRETARY .								3,030.	0.	0.
		-								
		-								
										Form 990 (2018)
000007 40 04 40										- UUII (codo)

832007 12-31-18 Form **990** (2018)

_*	*	* * *	P	age 8
rees (continued) (E) Reportable compensatio from related organization (W-2/1099-MIS	on d ns	com fr org an	(F) stimate nount other upensa rom th uanizat d relat anizati	of tion e ion ed
	0.			0.
00,000 of reportable	0. 0. 0.			0.
			Yes	0 No
l employee on		3		х
n the organization				X
ividual for services		4		X
n \$100,000 of com	nencc	5	om.	
x year.	ренза	LIOIT III	JIII	
of services	С		C) nsatio	n

	(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss pe	more rson i	than of the structure o	n an	(D) Reportable compensation from	(E) Reportable compensatior from related	- 1	an	(F) timate nount o	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS				e ion ed
	Sub-total							<u> </u>	76,550.		0.			0.
С	Total from continuation sheets to Part V Total (add lines 1b and 1c)	II, Section A						▶	0. 76,550.		0.			0.
2	Total number of individuals (including but recompensation from the organization							io re	eceived more than \$100,	,000 of reportable				0
3	Did the organization list any former officer	, director, or tru	ustee	e, ke	y en	nplo	yee,	or	highest compensated er	mployee on	-		Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s	um of reportabl	е со	mpe	ensa	tion	and	oth		he organization		3		X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or	accrue comper	ısati	on fr	rom	any	unre	elate	ed organization or individ	dual for services		4		X
Sec	rendered to the organization? If "Yes," contion B. Independent Contractors										<u></u>	5		X
1	Complete this table for your five highest countries the organization. Report compensation for	•	•						the organization's tax y	•	ensat			
	(A) Name and business	address	NC	ONE	3				(B) Description of s	services		(Compe		n
	Total number of independent contractors (including but n	ot lin	nited	d to	thos	se lis	ted	above) who received me	ore than				
	\$100,000 of compensation from the organ	zation >				()					Form	990 c	2018)

Form 990 (2018) THE EQUUS EFFECT, INC.
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts t	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b							
	С	Fundraising events	1c	63,006.				
		Related organizations						
s, G	е	Government grants (contribution	ons) 1e					
r Si	f	All other contributions, gifts, grant	s, and					
the the		similar amounts not included above	/e 1f	95,680.				
g G	g	Noncash contributions included in lines 1	a-1f: \$					
<u>රි ස</u>	h	Total. Add lines 1a-1f		>	158,686.			
Program Service Revenue				Business Code				
	2 a	PROGRAM EDUCATION	ON AND	624100	128,170.	128,170.		
	b							
	С							
ran Sev	d							
rogran Rev	е							
Δ.	f	All other program service rever			100 170			
-	g	Total. Add lines 2a-2f			128,170.			
	3	Investment income (including	•	·	77			77
	_	other similar amounts)			77.			77.
	4	Income from investment of tax		· •				
	5	Royalties	(i) Real					
	6.0	Cross ronts	``	(ii) Personal				
	6 a							
	b	Rental income or (loss)						
	q	Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	, u	assets other than inventory	(i) occurring	(ii) Oti ioi				
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)						
ene		Gross income from fundraising including \$ 63,0	g events (not					
Other Reven		contributions reported on line						
Be		Part IV, line 18		3,260.				
þer	b	Less: direct expenses		21,577.				
5		Net income or (loss) from fund			-18,317.			-18,317.
		Gross income from gaming ac			•			-18,317.
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less i	returns					
		and allowances	а					
	b	Less: cost of goods sold						
	С	Net income or (loss) from sales	s of inventory	>				
		Miscellaneous Revenue		Business Code				
	11 a							
	b							
	С							
		All other revenue						
		Total. Add lines 11a-11d			260 616	100 170	0	10 240
	12	Total revenue. See instructions			∠00,010•	128,170.	U •	-18,240.

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in t			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	87,550.	81,613.	3,562.	2,375.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	2,115.		2,115.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	28,374.	23,050.	5,324. 1,202.	
12	Advertising and promotion	3,549.	2,347.	1,202.	
13	Office expenses	2,495.	161.	2,160.	174.
14	Information technology	15,178.	11,389.	2,334.	1,455.
15	Royalties	10.005	40.005		
16	Occupancy	19,225.	19,225.		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0 001	E 100	1 020	
19	Conferences, conventions, and meetings	9,031.	7,199.	1,832.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,343.	1,582.	761.	
23	Insurance	4,343.	1,302.	/01.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES AND EX	16,749.	16,749.		
b	PROFESSIONAL DEVELOPMEN	6,681.	6,681.		
С	PRINTING, PUBLICATION,	5,997.	3,344.	1,385.	1,268.
d					
е	All other expenses		. = -		_
25	Total functional expenses. Add lines 1 through 24e	199,287.	173,340.	20,675.	5,272.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2018)
Part X | Balance Sheet

		Check if Schedule O contains a response or not	e to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		85,996.	1	153,943.
Assets	2	Savings and temporary cash investments	39,071.	2	40,351.	
	3	Pledges and grants receivable, net		3		
	4				4	102.
	5	Loans and other receivables from current and fo				
		trustees, key employees, and highest compensa	ated employees. Complete			
		D . II . (0 1 1			5	
	6	Loans and other receivables from other disqualit				
		section 4958(f)(1)), persons described in section	· · · · · · · · · · · · · · · · · · ·			
		employers and sponsoring organizations of sect				
		employees' beneficiary organizations (see instr).			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, line 1		12		
	13	Investments - program-related. See Part IV, line		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa		125,067.	16	194,396.
	17	Accounts payable and accrued expenses		17		
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete I			21	
Ś	22	Loans and other payables to current and former	officers, directors, trustees,			
Liabilities		key employees, highest compensated employee	s, and disqualified persons.			
abi		Complete Part II of Schedule L			22	
⊐	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated	d third parties		24	
	25	Other liabilities (including federal income tax, pa	yables to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X of			
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
S		complete lines 27 through 29, and lines 33 an				
ĕ	27	Unrestricted net assets		125,067.	27	194,396.
sala	28	Temporarily restricted net assets			28	
3alar 23	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (A	SC 958), check here ▶ 🔲 📗			
٥		and complete lines 30 through 34.	Į.			
ets	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or ed			31	
let,	32	Retained earnings, endowment, accumulated in		105 055	32	104 205
Z	33	Total net assets or fund balances	L	125,067.	33	194,396.
	24	Total liabilities and not assets/fund balances		125 067.	24	194 396.

Form	1 990 (2018) THE EQUUS EFFECT, INC.	**_***	***	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	268	,616.
2	Total expenses (must equal Part IX, column (A), line 25)	2	199	,287.
3	Revenue less expenses. Subtract line 2 from line 1	3	69	,329.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	125	,067.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	194	,396.
Pa	rt XII Financial Statements and Reporting	•		
	Check if Schedule O contains a response or note to any line in this Part XII			
			Y	es No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	 Э.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate			
	consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin			
	Act and OMB Circular A-133?	-	3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	· · · · · · · · · · · · · · · · · · ·	3b	
	<u> </u>		Form 9	90 (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number Name of the organization THE EQUUS EFFECT, INC. **_**** Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 THE EQUUS EFFECT, INC. **-*** Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	24,065.	51,285.	88,715.	162,332.	158,686.	485,083.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	24,065.	51,285.	88,715.	162,332.	158,686.	485,083.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						93,846.
	Public support. Subtract line 5 from line 4.						391,237.
Sec	ction B. Total Support		ı		T		
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	24,065.	51,285.	88,715.	162,332.	158,686.	485,083.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,				4-		0.0
	and income from similar sources				15.	77.	92.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						405 155
11	Total support. Add lines 7 through 10						485,175.
12	Gross receipts from related activities,	•	,			12	168,745.
13	First five years. If the Form 990 is for	~			-		
Sec	organization, check this box and storection C. Computation of Publi	c Support Per	centage				>
	Public support percentage for 2018 (I			olumn (fl)		14	80.64 %
14	Public support percentage from 2017					15	79.87 %
15	33 1/3% support test - 2018. If the contract of the contract o						
IUa	stop here. The organization qualifies						
۲	33 1/3% support test - 2017. If the o		-			or more, check thi	
	and stop here. The organization qual	· ·		•		•	. \square
17=	10% -facts-and-circumstances test					and line 14 is 10% (
174	and if the organization meets the "fac	•					·
	meets the "facts-and-circumstances"						
r	10% -facts-and-circumstances test						
	more, and if the organization meets the	ū				•	
	organization meets the "facts-and-circ		•		•		•
18	Private foundation. If the organization			•			>

_**

Schedule A (Form 990 or 990-EZ) 2018 THE EQUUS EFFECT, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, piedoe comp	oicte i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14 First five years. If the Form 990 is for	· ·		•	•	. , . ,	. —
check this box and stop here						.
Section C. Computation of Public					T T	
15 Public support percentage for 2018 (lin		•			15	%
16 Public support percentage from 2017					16	%
Section D. Computation of Invest					T T	
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2018. If the						7 is not
more than 33 1/3%, check this box and	=	-	•	• •		
b 33 1/3% support tests - 2017. If the	· ·			•	•	
line 18 is not more than 33 1/3%, chec 20 Private foundation. If the organization						

_*

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
20		
3a		
3b		
3с		
4a		
Ala		
4b		
4c		
50		
<u>5a</u>		
5b		
5c		
6		
_		
7		
8		
9a		
9b		
90		
9c		
10a		
10b		
990 or 99	10-F71	2018

За

trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

Sche	dule A (Form 990 or 990-EZ) 2018 THE EQUUS EFFECT, INC.			**-***** Page 6
Pa		g Orgar	nizations	-
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	-		n Part VI.) See instructions. All
Sect	other Type III non-functionally integrated supporting organizations must co ion A - Adjusted Net Income	mpiete Se	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		

emergency temporary reduction (see instructions)

6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

3

<u>4</u> 5

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Enter greater of line 2 or line 3

5 Income tax imposed in prior year

Schedule A (Form 990 or 990-EZ) 2018

	dule A (Form 990 or 990-EZ) 2018 THE EQUUS EFF	ECT, INC.		*_***** Page 7
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Sect	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		T	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i_	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			

Schedule A (Form 990 or 990-EZ) 2018

Breakdown of line 7:
 a Excess from 2014
 b Excess from 2015
 c Excess from 2016
 d Excess from 2017
 e Excess from 2018

_***

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2018

_** THE EQUUS EFFECT INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$

purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

THE E	QUUS EFFECT, INC.		**_****
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
1	THE JOHN C GRISWOLD FOUNDATION 501 SILVERSIDE RD, STE 123 WILMINGTON, DE 19809	\$8,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
2	MARY-ANN BUNTING 35 STURGES HIGHWAY WESTPORT, CT 06880	\$9,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d)
3	KEVIN AND MEREDITH MCDONAGH CHARITABLE FUND 165 TOWNSHIP LINE ROAD, SUITE 1200 JENKINTOWN, PA 19046-3594	\$30,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for

noncash contributions.)

Name of organization Employer identification number

THE EQUUS EFFECT, INC.

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Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
323453 11-08-	40	\$Sahadula B (Farm	990, 990-EZ, or 990-PF) (2018				

Name of organization **Employer identification number** **_**** THE EQUUS EFFECT, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

THE EOU	US EFFECT, INC.					**_***	* * *
Part I Fundraising Activities.	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
required to complete this par 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the	eed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursuant	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	ustody itrol of	(iv) Gross receipts from activity	tò (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total 3 List all states in which the organization or licensing.	n is registered or licensed to solicit o		utions	or has been notified	it is e	exempt from re	<u> </u> gistration

Sch	edul	e G (Form 990 or 990-EZ) 2018 THE EQU				***** Page 2
Pa	ırt I					
		of fundraising event contributions and gr	(a) Event #1 ANNUAL EVENT	EZ, lines 1 and 6b. List ev (b) Event #2 PEQUOT EVENT	(c) Other events NONE	ts greater than \$5,000. (d) Total events (add col. (a) through
ne			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	54,311.	11,955.		66,266.
	2	Less: Contributions	51,051.	11,955.		63,006.
	3	Gross income (line 1 minus line 2)	3,260.			3,260.
	4	Cash prizes				
Se	5	Noncash prizes				
xpens	6	Rent/facility costs	5,270.			5,270.
Direct Expenses	7	Food and beverages	7,259.			7,259.
_	8 9	Entertainment Other direct expenses		6,000. 1,663.		6,500. 2,548.
	10	Direct expense summary. Add lines 4 through			>	21,577. -18,317.
Pa	11 	Net income summary. Subtract line 10 from I Gaming. Complete if the organization		990 Part IV line 19 or re		-10,31/•
		\$15,000 on Form 990-EZ, line 6a.	anowered ree enrem		sported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct Ex	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
		er the state(s) in which the organization condu		0		Yes No

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain: ___

Sch	nedule G (Form 990 or 990-EZ) 2018 THE EQUUS EFFECT, INC.	- * * * *	***	Page 3
11			Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a		%
	o An outside facility			
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	[130		
14	Efficient the frame and address of the person who prepares the organization's gaming/special events books and records.			
	Name ▶			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
t	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party >\$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name >			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	L	Yes	L No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	Э		
D-	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	l Part III, lii	nes 9,	9b, 10b,
_	150, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990 or 990-EZ)	THE EQUU	JS EFFECT,	INC.	**_****	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continu	ued)			
		,	,			
				<u> </u>	 	

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

THE EQUUS EFFECT, INC. Employer identification number **_****

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THROUGH MEANINGFUL ENGAGEMENT WITH HORSES.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
BEGINNING IN 2020. IF THEY ARE AWARDED THIS GRANT AND THE RESEARCH
REVEALS THE LONG TERM IMPACT OF OUR WORK ON VETERANS, WE WILL BECOME AN
EVIDENCE-BASED APPROACH FOR TREATING VARIOUS ASPECTS OF STRESS RELATED
TO TRANSITIONING FROM MILITARY TO CIVILIAN LIFE.
WE ARE ALSO PLANNING TO EXTEND OUR REACH TO CLINICIANS IN THE MENTAL
HEALTH FIELD, TRAUMA SURVIVORS AND ARE APPROACHING SECONDARY SCHOOLS IN
THIS AREA TO CREATE LEADERSHIP PROGRAMS FOR SENIORS WHO ARE
TRANSITIONING TO HIGHER EDUCATION IN 2019.
THE PRINCIPLES OF THIS PROGRAM ARE BASED ON OUR DEEP UNDERSTANDING OF
PRECEPTS THAT GUIDE EXPERIENTIAL LEARNING, NATURAL HORSEMANSHIP AS WELL
AS TOOLS FOR RESILIENCE DERIVED NEUROSCIENCE AND RESEARCH ON EMOTIONAL
INTELLIGENCE , ENERGY MANAGEMENT AND EFFECTIVE COMMUNICATION SKILLS.
FORM 990, PART VI, SECTION A, LINE 8B:
THERE ARE NO COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE BOARD OF
DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 11B:
A DRAFT COPY OF THE 990 IS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO
ETI TNC

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization THE EQUUS EFFECT, INC.	Employer identification number
FORM 990, PART VI, SECTION B, LINE 12C:	
FORMS ARE PROVIDED ANNUALLY TO INDIVIDUALS TO INQUIRE ABOU	T AND CONFLICTS.
DISCUSSIONS ARE HELD WHEN NECESSARY AT BOARD MEETINGS DURI	NG THE COURSE OF
THE YEAR IF AN ISSUE ARISES.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF DIRECTORS REVIEWS AND APPROVES ANNUALLY AS PA	RT OF BUDGETING
PROCESS. COMPARATIVE COMPENSATION DATA IS OBTAINED THROU	GH DISCUSSIONS
WITH AND REVIEW OF OTHER NONPROFIT FORM 990 FILINGS.	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE MADE AVAILABLE UPON REQUEST AND HAVE BEEN UP	LOADED TO
GUIDESTAR.ORG.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
TRAINERS AND COUNSELORS:	
PROGRAM SERVICE EXPENSES	23,050.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	23,050.
OFFICE ADMINISTRATION:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	5,324.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,324.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	