Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 Open to Public Inspection

Form 990 (2011)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A F	or the	2011 calendar year, or tax year beginning $$	ending J	UN 30, 2012			
B Ch	neck if plicable			D Employer identific	cation number		
	Addres: change	The May Institute, Inc.					
	Name change	Doing Business As	.,	04-2	197449		
	initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number				
	Termin- ated		781-	<u>440-0400</u>			
	Amend return			G Gross receipts \$	109,480,606.		
	Applica Ition	Randolph, MA 02368		H(a) Is this a group re			
	pendin	F Name and address of principal officer:Lauren C. Solotar		for affiliates?	Yes X No		
		same as C above		H(b) Are all affiliates inc	luded?Yes No		
ı T	ax-exe	mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. (see instructions)		
		e:▶ www.mayinstitute.org		H(c) Group exemptio			
		organization: X Corporation	L Year	of formation: 1955 N	State of legal domicile: MA		
	rt I	Summary					
	1	Briefly describe the organization's mission or most significant activities: $\underline{\mathrm{To}}$ $\underline{\mathrm{pi}}$	<u>rovide</u>	<u>e educationa</u>	<u>l and</u>		
5		rehabilitative services. See Schedule O	•				
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of more	e than 25% of its net as	ssets.		
š	3	Number of voting members of the governing body (Part VI, line 1a)		3	L 3		
ğ		Number of independent voting members of the governing body (Part VI, line 1b)		4	13		
8		Total number of individuals employed in calendar year 2011 (Part V, line 2a)			2646		
ńtie		Total number of volunteers (estimate if necessary)			13		
Activities & Governance		Total unrelated business revenue from Part VIII, column (C), line 12					
<	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>	7b	0.		
			_	Prior Year	Current Year		
d)	8	Contributions and grants (Part VIII, line 1h)		1,960,152.			
Ĕ	9	Program service revenue (Part VIII, line 2g)			106,995,822.		
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		743,697.			
œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			107,920,617.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.			
Ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		77,647,324.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
ā	b	Total fundraising expenses (Part IX, column (D), line 25) 233,9	<u>02.</u>				
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		24,340,434.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		<u> 101,987,758.</u>			
	19	Revenue less expenses. Subtract line 18 from line 12		2,709,919.			
Net Assets or Fund Balances			В	eginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)		<u>59,358,662.</u>			
Asse	21	Total liabilities (Part X, line 26)		40,935,226.			
골	22	Net assets or fund balances. Subtract line 21 from line 20	<u></u>	<u> 18,423,436.</u>	18,576,651.		
I Pa	art II	Signature Block					
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedule	es and stater	ments, and to the best of r	ny knowledge and belief, it is		
true	, corre	ct, and complete. Declaration of preparer other than officer) is based on all information of w	hich prepar	er has any knowledge.	113		
		Willia Sla			(man		
Sig	n	Signature of officer		Date			
Hei		Debra Blair, Treasurer and CFO					
_		Type or print name and title		Doto	PTIN		
		Print/Type preparer's name Preparer's signature		Date Check	└		
Pai	ď	Joseph M. Giso		self-empli			
Pre	parer	Firm's name CBIZ Tofias		Firm's EIN	<u> 26-3753134</u>		
Use	Only	Firm's address ▶ 500 Boylston Street			C17 7C1 0C00		
		Boston, MA 02116		Phone no.	517-761-0600		
Ма	y the l	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

Form		04-2197449	Page 2
Par	t III Statement of Program Service Accomplishments		1
	Check if Schedule O contains a response to any question in this Part III		<u> </u>
1	Briefly describe the organization's mission:		
	The May Institute, Inc. is a nonprofit organization that	provides	0.0
	educational and rehabilitative services for individuals,	and ramili	es
	of individuals, with autism, developmental disabilities,	neurorogic	a.L
	and behavioral disorders, and mental illness. We conduct	anu	
2	Did the organization undertake any significant program services during the year which were not listed on	Voc	X No
	the prior Form 990 or 990-EZ?		LZZI NO
,	If "Yes," describe these new services on Schedule O.	Vac	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		140
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as m	neasured by expense:	S.
4	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants.	ants and allocations t	to
	others, the total expenses, and revenue, if any, for each program service reported.		
4-	TO 007 004	s 56,875,	864.)
4a	May Centers for Adult Services Offer a wide range of communication of the services of the serv		
	services for adults with autism and other developmental of	disabilitie	s in
	Massachusetts, Connecticut, and Florida. These services	include	
	residential group homes and supported living apartments,	as well as	day
	programming, vocational training, and supported employment	nt. Dedicat	ed,
	experienced staff are committed to providing respectful,	effective,	and
	supportive services within community settings.		
	The Centers include the following services:		
•			
	May Institute provides community-based residential servi	ces in more	<u> </u>
	than 130 residential group homes and supported living apa	artments to)
4b		s 33,400,	
	May Institute is one of the largest providers in the Com	monwealth c) <u>I</u>
	Massachusetts of private special education schools speci	<u>lically ser</u>	VIIIG
	children, adolescents, and young adults with autism and	OCHET	
	developmental disabilities, as well as with brain injury		
	Our three May Centers for Child Development schools in M	assachusett	IS
	serve students with autism spectrum disorders (ASD) and	other	
	developmental disabilities. These Chapter 766-approved p	rivate scho	ools
	are nationally recognized as leaders in "best practice"	education f	or
	children with developmental disabilities. Our students a	re surround	led
	by caring, highly trained professionals seeking to impro-	ve the qual	Lity
	of life of the students in their care.		
4c	(Cutting Orange \$ 6.923,575 including grants of \$) (Revenue		
	May Counseling Centers offer outpatient evaluation, coun	seling, and	i
	therapy to children and adults through three mental heal	th clinics	in
	Massachusetts. Our highly trained, multi-disciplinary te	<u>am-of</u>	
	psychiatrists, psychologists, clinical social workers, n	urses, and	
	interns provides specialized clinical care. They treat k	<u>ey emotiona</u>	<u>a L</u>
	and behavioral concerns including anxiety disorders, dep	ression, ea	ating
	disorders, women's issues, and learning difficulties.		
		oat offert	1770
	The professionals at our Centers strive to provide the m	terresties	r and
	treatment, utilizing clinically proven, goal-oriented in	cervencions	s and
	ongoing support. Our services include: comprehensive dia	ecialized	
	evaluations; individual, couples, and family therapy; sp	ectatized	
4d	Other program services (Describe in Schedule O.)	62,750.)	
	(Expenses a	-UA, 150+)	
4e	Total program service expenses ▶ 94,891,700.	Form !	990 (2011)
13200	See Schedule O for Continuation(s		. ,
02-09	2		

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X 1 If "Yes," complete Schedule A 2 X Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X 4 during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide X credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent 10 X 10 endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X 11 as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X 11d Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional...... 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 14b X or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization X or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV -15-Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals Х located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 X 19 complete Schedule G, Part III X 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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X

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

Form 990 (2011) The May Institute, Inc. 04-2197449 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C). See ii	nstructions.				
	Check if Schedule O contains a response to any question in this Part VI						X
Sect	ion A. Governing Body and Management						
			ı	ام بہ		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		13		İ	
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			أما			
h	Enter the number of voting members included in line 1a, above, who are independent	1b	<u> </u>	13		.	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other			.	
	officer director trustee or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne dired	ct supervisio	ו			
_	of officers, directors, or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	as filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?			5		X
6	Did the organization have members or stockholders?				6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint	one or				
	more members of the governing body?				7a		X
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or				
~	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by th	ne following:				ļ
	The governing body?	,,			8a	<u> X</u>	
b	Each committee with authority to act on behalf of the governing body?				8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached	at the		!		
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal	Revenu	ie Code.)				
<u> </u>	HON B. I Greece The cooler Brequest					Yes	No
100	Did the organization have local chapters, branches, or affiliates?	,			10a		X
IUa L	If "Yes," did the organization have written policies and procedures governing the activities of such	chapte	rs, affiliates,				
D	and branches to ensure their operations are consistent with the organization's exempt purposes?		.,,		10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy bef	ore filing the	form?	11a	X	<u> </u>
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
b 40-	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri				12b	X	
D	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes," d	describe				
C	in Schedule O how this was done				12c	X	<u> </u>
40	Did the organization have a written whistleblower policy?	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			13	X	
13	Did the organization have a written document retention and destruction policy?				14	X	
14	Did the process for determining compensation of the following persons include a review and appro	val by	independent				
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	1?	'				
	The organization's CEO, Executive Director, or top management official				15a	X	
а	Other officers or key employees of the organization				15b		X
b	Other officers or key employees of the organization		.,,				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	ement	with a				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang taxable entity during the year?	101110111			-16a		2
	taxable entity during the year?	rate its	narticination	 1	100	1	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization of	auto no Ianizati	inn's	•			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	yai nzar	011 0		16b		
	exempt status with respect to such arrangements?	**********		********	100		
Sec	etion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed MA, CT	D.T./So.	ction 501(c)(3	Sle only)	availa	ble	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	J-1 (⊃e	2011 30 1(C)(C	na uniy)	avalla	210	
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website X Another's website X Upon request		L		od 5	noist	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents,	conflic	τ oτ interest β	опсу, а	iiu iina	uicial	
	statements available to the public during the tax year.						
	the books are the books of the person who persons the books	s and re	ecords of the	organiz	ation:]		
20	State the name, physical address, and telephone number of the person who possesses the books			_			
20	Debra Blair - 781-440-0400 41 Pacella Park Drive, Randolph, MA 02368						

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)	(C)			;)			(D)	(E)	(F)
Name and Title	Average		not cl		nore	than o		Reportable compensation	Reportable compensation	Estimated amount of
	hours per week	box, unless perso officer and a direct			rson is both an irector/trustee)		ee)	from	from related	other
	(describe hours for related organizations in Schedule O)	individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
1) Don Ricciato	1.00		_ _	x				0.	0.	0
Chair, Bd. of Trustees	1.00	22		-22	_					
(2) Stephen Young Vice Chair, Bd. of Trustees	1.00	Х		x			i		0.	0
(3) Mary Lou Maloney Secretary, Bd. of Trustees	1.00	Х		х		ļ <u>.</u>		0.	0.	0
(4) Jory Berkwits	1.00	X						0.	0.	0
(5) Catherine Crone Coburn Trustee	1.00	X						0.	0.	0
(6) Herbert Haessler Trustee	1.00	Х			_			0.	0.	0
(7) Jonathan Katz Trustee	1.00	x	_					0.	0.	0
(8) John E. Murphy Trustee	1.00	х				ļ		0.	0.	0
(9) Neal Todrys Trustee	1.00	Х					ļ	0.	0.	0
(10) Robert Whittlesey Trustee	1.00	Х			-			0.	0.	0
(11) Richard Wichmann Trustee	1.00	X	-		_	-	-	0.	0.	<u> </u>
(12) Robert Yelton Trustee	1.00	Х		-	_			0.	. 0,	. c
(13) Matthew Hobbs	1.00	X						0.	. 0	
Trustee (14) Kelli Leahy	1.00	-	\top		†	1				
(14) Keill Leany Asst. Secretary, Bd. of Trustees	1.00			X				0	. 0.	.
(15) Walter P. Christian, Ph.D.	40.00			X				493,577	. 0	54,542
President & CEO (16) Michael Milczarek Treasurer & CFO	40.00			х				247,334	. 0	6,37
(17) Lauren C. Solotar Chief Clinical Officer	40.00				2	Σ		239,907	. 0	7 , 80;

Part VII Section A. Officers, Directors,		npio	yee	<u>s, all</u> C)		19110	150	(D)	(E)	(F)	
(A)	(B) Average		Ţ	ں osit°				Reportable	Reportable	Estimate	ď
Name and title		(do not ched		t check more than one nless person is both an			compensation	compensation	amount o		
	week			ss pers dadir				from	from related	other	
	(describe	io.						the	organizations	compensat	tion
	hours for	direc				pa		organization	(W-2/1099-MISC)	from the	
	related	lee oa	ustee		- 1	ensat		(W-2/1099-MISC)		organizati	
	organizations	individual trustee or director	Institutional Irustee		Key employee	Highest compensated employee				and relate	
	in Schedule	widus	atutio	Officer	dwa	hest ploye	Former			organizatio	วทธ
	0)	Ē	E	8	ě.	물통	_호				—
(18) Ralph Sperry								044 7704	0.	8,8	72
Chief Operating Officer	40.00				X	ļ		244,724.	0.	0,0	13.
(19) James M. Millins	1.000					!		101 221	0.	5,9	36
Chief of Facilities Mmgt	40.00	-	ļ		X			191,221.	U •	<u> </u>	<u> </u>
(20) Heidi A. Howard								206 251	0.	5,0	95
Chief of Business Development	40.00	\vdash			X	<u> </u>		206,251.	<u> </u>	2,0	<u> </u>
(21) James M. Sperry	40.00							211 006	0.	4,6	92
Exec VP_ Adult Service	40.00	-	_		X	<u> </u>	ļ	211,096.	V •	=,0	<i>,</i>
(22) Pamela Raymond				1	37			175,204.	0.	9,3	66
EVP, Educational Services	40.00	ļ			X	 	-	1/5,204.	V.		00.
(23) Robert F. Putnam	40.00					7.7		176,009.	0.	7,3	58
SVP, Consultation Services	40.00		-			X	\vdash	176,009.	<u> </u>	1,5	<u> </u>
(24) Kevin M. More	40.00		1			٦,		143,338.	0.	9,2	05 .
VP, Information Services	40.00		-			X	-	143,336.			<u> </u>
(25) Aubrey MacFarlane	40.00					37		165,153.	0.	10,4	45
Exec VP, Consultation	40.00	\vdash	-			X	-	103,133.		<u> </u>	
(26) James K. Luiselli	40.00					**		160 551	0.	5,3	64
SVP, Applied Research	40.00	<u> </u>	ļ <u>. </u>		l	X	<u>L.</u> .	162,551.		135,0	
1b Sub-total								2,656,365.			
c Total from continuation sheets to Pa								153,023.			
d Total (add lines 1b and 1c)	-15/			<u>,</u>		<u> </u>		2,809,388.		<u> 140,4</u>	<u>. + .)</u>
Total number of individuals (including land)		hose	e list	ed a	vod	e) w	ho r	eceived more than \$100	U,UUU OT TEPORTABIE		29
compensation from the organization	<u> </u>									Yes	
										103	+ 110

_	Total Holling of Michael (Article Article Arti			29
	compensation from the organization		Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from
	the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Prospect Building Services 360 Pearl Street, Malden, MA 02148	Cleaning	416,241.
Allcorp Construction PO Box 300, South Weymouth, MA 02190	Construction	265,515.
Jackson Lewis LLP PO Box 416019, Boston, MA 02241	Lega1	256,273.
Liberty Carpets PO Box 45, halifax, MA 02338	Flooring	152,252.
cbiz tofias	Accounting	151,423.
2 Total number of independent contractors (including but not limited to those \$100,000 of compensation from the organization	/	
See Part VII, Section A Continuation	n sheets	Form 990 (2011)

153,023.

8,366.

Total to Part VII, Section A, line 1c

					·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
2	1 a	F	Federated campaigns ,	1a	65,426.				
and Other Similar Amounts	b	N	Membership dues	1b			:		
Ě	c	F	- 	1c					
a			Related organizations				·		
E	e		Government grants (contributi	ons) te			1		**.
Š	f	P	All other contributions, gifts, grant	s, and		100	. !		
the		S	similar amounts not included abov	/e 1f	318,895.				***
9	g	Į N	Noncash contributions included in lines	1a-1f: \$	<u> 15,122</u> .				÷
區	h	1	Total. Add lines 1a-1f			384,321.			
					Business Code	- 40 4 4 5 0 1	E4044701	· .	
		_	<u>Contract Revenu</u>		900099	54244781.			
Revenue	b	_	<u>Tuition Revenue</u>		611600	34215998.			
2	c	-	Third Party Ins		621400	11549118.		i	
eve	d		<u>Consumer Revenu</u>		900099	3,498,432.	3,498,432.		
-			Consulting, Mgm			2,117,739.	2,117,739.		-
			All other program service reve				1,369,754.		
\perp	<u> </u>	1	Total. Add lines 2a-2f			<u> 106995822.</u>			<u> </u>
	3	1	Investment income (including	dividends, intere	est, and	104 005			184,085
		(other similar amounts)		🏲	184,085.			104,000
	4		Income from investment of tax						
	5	ı	Royalties						
				(i) Real	(ii) Personal		:		
	6 a	3	Gross rents						
	t		Less: rental expenses					·	
			Rental income or (loss)	-	<u> </u>				
İ			Net rental income or (loss)						
	7 :		Gross amount from sales of	(i) Securities					
			assets other than inventory	166/62/	248,751.		2		
	Ì	-	Less: cost or other basis	1550000	0.				
			and sales expenses	1559989	240 751				
			Gain or (loss)			356,389			356,389
			Net gain or (loss)			330,303			
ne	8 :		Gross income from fundraisin						
Other Revenue			including \$						
He He			contributions reported on line		.]				
ĕ			Part IV, line 18			1			
₹			Less: direct expenses Net income or (loss) from fun						
	l								
	9	а	Gross income from gaming a Part IV, line 19						
	ļ		Less: direct expenses		3			,	
			Net income or (loss) from gar			1			
			Gross sales of inventory, less						
	10	а	and allowances						
		٤.	Less: cost of goods sold		3	1			
			Net income or (loss) from sal-						
		Ü	Miscellaneous Reven		Business Code				
	11								
	11	_							
		þ			1				
		Ç	All other revenue		1				
		u	Total. Add lines 11a-11d		•				1. 1. 1.
		C	Total revenue. See instructions.			10000010	.106995822	. 0	. 540,47

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	(A)		(C)	(D)
Do n 7b, 8	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and			:	
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				-
3	Grants and other assistance to governments,				en en en en en en en en en en en en en e
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				· · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 057 001		1,257,891.	
	trustees, and key employees	1,257,891.		1,431,631.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	J	60 260 000	5,075,510.	126,630.
7	Other salaries and wages	67,571,039.	62,368,899.	3,073,310.	120,030.
8	Pension plan accruals and contributions (include	1	242 006	214,624.	1,285.
	section 401(k) and section 403(b) employer contributions)	^J 558,795.		1,139,456.	14,507.
9	Other employee benefits	¹ /9,018,013.		388,659.	8,866.
10	Payroll taxes	J4,913,629.	4,516,104.	300,033.	0,000.
11	Fees for services (non-employees):				
а	Management	1 250 266	100 155	164,111.	
b	Legal	√ 350,266.	186,155.	104,951.	
	Accounting	√ 104,951.		36,000.	
	Lobbying	36,000.		36,000.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	020 224	720 450	90,434.	19,450.
g	Other	839,334.		6,346.	995.
12	Advertising and promotion	9,416.			13,057
13	Office expenses	2,338,656.		1,072,164.	6,269.
14	Information technology	312,887.	<u>- 124,171.</u>	182,447.	0,203.
15	Royalties	1	F 601 050	478,061.	1,279.
16	Occupancy	$\frac{1}{8},081,299$			496
17	Travel	$\sqrt{3,898,077}$	3,283,613.	613,968.	490
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	00.054	60 061	10,065
19	Conferences, conventions, and meetings	177,080.		68,061. 536,798.	10,000
20	Interest	$\sqrt{1,713,010}$	1,176,212.	230,190.	
21	Payments to affiliates	1	1 252 022	021 202	1,253
22	Depreciation, depletion, and amortization	1 2,185,588		831,302. - 103,158.	435
23	Insurance	394,562	290,969.	<u> </u>	4 33
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	1,953,743	1,916,437.	36,197.	1,109
	Dietary Expenses	1,297,535		35,926.	2,546
	Supplies Parmit Training Petent	336,936		96,790.	18,750
•	Recruit, Training, Retent	197,150			
	Client Allow, Mat'l Good	157,686		45,087.	6,910
	All other expenses	107,703,543		12,577,941.	233,902
25					
26	Joint costs. Complete this line only if the organization	1			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	<u> </u>		<u>! </u>	Form 990 (201

Par	t X	Balance Sheet			
. ui			(A) Beginning of year		(B) End of year
		Cash - non-interest-bearing	4,878,111.	1	3,517,924.
		Savings and temporary cash investments	1,793,859.	2	1,800,172.
		Pledges and grants receivable, net	40,833.	3	69,8 4 5.
i		Accounts receivable, net	7,387,096.	4	9,569,411.
	4	Receivables from current and former officers, directors, trustees, key			
	5	employees, and highest compensated employees. Complete Part II			
				5	
	_	of Schedule L Receivables from other disqualified persons (as defined under section			4.
	6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		İ	
		employers and sponsoring organizations of section con (o)(o) volumes y employees' beneficiary organizations (see instructions)		6	
2	_	Notes and loans receivable, net		7	
Assets	7	Inventories for sale or use		8	
ĕ	8	Prepaid expenses and deferred charges	176,666.	9	123,672.
	9				
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	_	Less: accumulated depreciation 10b 13,965,509.	36,954,125.	10c	36,826,911.
	l .	Less: accumulated depreciation	5,501,446.	11	5,702,388.
	11	Investments - publicly traded securities		12	
	12	Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11		13	
	13			14	
	14	Intangible assets	2,626,526.		1,480,564.
	15	Other assets. See Part IV, line 11	59,358,662.		59,090,887.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,167,712.		6,980,973.
	17	Accounts payable and accrued expenses		18	
	18	Grants payable	672,001.		648,562.
	19	Deferred revenue	29,082,313.		28,426,397.
	20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	21	Payables to current and former officers, directors, trustees, key employees,		T	
Ħ	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II		ļ	
ह्य				22	
_		of Schedule L	4,863,711.		4,428,250.
	23	Secured mortgages and notes payable to unrelated third parties	1/000//1224	24	
	24	Unsecured notes and loans payable to unrelated third parties		1	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	149,489.	25	30,054.
	-	Schedule D	40,935,226.		40,514,236.
	26	Total liabilities. Add lines 17 through 25	10/300/1		
		Organizations that follow SFAS 117, check here X and complete		1	
Sac		lines 27 through 29, and lines 33 and 34.	18,360,636.	27	18,473,644.
auc	27	Unrestricted net assets	61,800.		102,007.
Ba	28	Temporarily restricted net assets Permanently restricted net assets	1,000		1,000.
nd	29	Permanently restricted net assets		1	
F		Organizations that do not follow SFAS 117, check here and	•		
Net Assets or Fund Balances		complete lines 30 through 34.		30	
;ets	30	Capital stock or trust principal, or current funds		31	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		32	
et	32	Retained earnings, endowment, accumulated income, or other funds	18,423,436		18,576,651.
~	33	Total net assets or fund balances	59,358,662		
	34	Total liabilities and net assets/fund balances	1 2212201002		Form 990 (2011)

orm	990 (2011) The May Institute, Inc.	04-	21974	49	Pag	_{1e} 12
	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI			<u></u>		X
		1				4 17
1	Total revenue (must equal Part VIII, column (A), line 12)	1	107			
2	Total expenses (must equal Part IX, column (A), line 25)	2	107			
3	Revenue less expenses. Subtract line 2 from line 1	3	10			74.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u> 18</u>			36.
5	Other changes in net assets or fund balances (explain in Schedule O)	5				<u>59.</u>
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	18	,5/	0,0	<u>51.</u>
Pai	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII			·	Yes	No
			Г		165	IVU
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.		_		v.
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	Х	X
þ	Were the organization's financial statements audited by an independent accountant?			2b		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			X	
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Δ.	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule U				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	on a				
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngie Aud	ит	٥.	X	
	Act and OMB Circular A-133?			3a		
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	mea auc	л	3b	Х	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.					/2011)
	Or duding, Septem, mr.y. and September 1			Form	990 ((2011)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

the governing body of the supported organization? (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? (i) Name of supported organization organization (ii) EIN (iii) EIN (iii) Type of organization (described on lines 1-9 above or IRC sections) (iv) Is the organization in col. (i) isted in your organization in col. (i) organization in col. (i) organization in Col. (i) organization in Col. (i) organization in Col. (i) organization in Col. (i) organization in Col. (i) organization in Col. (i) organization in Col. (i) organization in Col. (i) organization in Col. (i) organization in Col. (i) organization in Col. (ii) organization in Col. (iii) organization in Col. (iii) organization	lame of the organizati		_					Em	_	n nouscation nu O N N 7'O 2 C	
The organization is not a private foundation because it is: (For fines 1 through 11, check only one box.) A church, convention of clurches, or association of churches described in section 170(b)(1)(A)(ii). A chospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A comparization operated to rise benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iii). Complete Part II.) A norganization operated ror governmental unit described in section 170(b)(1)(A)(iv). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part II). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part III). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part III). A norganization that normally receives a substantial part of its support from orbital to from the general public described in section 170(b)(1)(A)(iv). (Complete Part III). A norganization interest of the support from the support from contributions, membership fees, and gross neceipts from services related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income fees section 511 tax) from businessas acquired by the organization after June 30, 1975. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicy supported organizations. Society of the supported organization of, or to carry out th		The May	Institute,	Inc.		المداد المالي	Coo inote	votione	<u> </u>	-219/445	<u>, </u>
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i)(i). A chospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state; An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A faderal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A norganization that normally receives (1) more than 35 1/39's of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) A comparization that normally receives: (1) more than 35 1/39's of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/39's of its support from gross investment income and unrelated business staxable income (less section 511 tax) from businesses acquited by the organization after June 30, 1976. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations and complete insent 1st functions of, or to carry out the purposes of one or more publicly supported organization and complete insent 1st functions 1st function 509(a)(2). Check the box that describes the type of supporting organization and complete								uctions.			
2 X A school described in section 170(b)(1/k)(ii). Attach Schodule E.) 3	he organization is not a	a private foundation b	ecause it is: (For lines 1	through 1	1, check or	nly one bo	X.)				
A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Enter the hospital's name, oity, and state:					ibed in sec	tion 1/U(t)(1)(A)(1).				
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v)). A forganization that normally receives a substantial part of its support from a governmental unit of from the general public described in section 170(b)(1)(A)(v)). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An organization that normally receives: (1) more than 33 173% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions: audiper in exceptions, and (2) no more than 33 173% of its support from contributions and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations of S09(a)(2). (Complete Part III.) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations of S09(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11 te through 11h. a Type II b Type II c Thenchonally integrated d Type III inclination in section 509(a)(2). The section 509(a)(2). The section 509(a)(2). The section 509(a)(2). The section 509(a)(2). The section 509(a)(2). The section 509(a)(2). The section 509(a)(2). The section 509(a)(2) is supported organization accepted any gift or contribution from any of the following persons? (i) A parson who directly or indi	2 X A school des	scribed in section 170	(b)(1)(A)(ii). (Attach Sch	nedule E.)			. Viii				
city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A faddral, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part III.) A community trust described in section 170(b)(1)(A)(v)). (Complete Part III.) A community trust described in section 170(b)(1)(A)(v)). (Complete Part III.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investmen income and unrelated business travels income (ses section 511 tax) from businessess acquired by the organization after June 30, 1975. See section 59(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 59(a)(4). An organization organization described in section 509(a)(1) or section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 1 tel trough 11h. An organization supporting organization and complete lines 1 tel trough 11h. a	3 A hospital or	a cooperative hospita	al service organization d	lescribed II	n section 1	1/U(0)(1)(4 20d in 200	4)(III). +ion 170/i	-V4VAV661	Enter the	hospital's na	me.
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A faderal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to the eventy functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investmen income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations and escribed in section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a			perated in conjunction v	with a nosp	orai descri	ea iii sec	ווסוו וזטנו	J)(1)(~)(iii).	Littor tile	, noophal e na.	,
section 170(b)(1YA)(h). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1YA)(v). A federal, state, or local government or governmental unit described in section 170(b)(1YA)(v). (Complete Part II.) A community fund secribed in section 170(b)(1YA)(v). (Complete Part II.) A community fund secribed in section 170(b)(1YA)(v). (Complete Part III.) An organization that normally receives: (1) more than 33 1/3% of its support from gross investmen activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investmen income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of ene or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization size of supporting organization and section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, and (iii) Type III supported organization (iii) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) Elix (iii) Type of organization (iv) (iii) A family member of a person described in (i) above? (iv) Is the organization in col. (iv) Amount of support organization in col. (iii) Indianal in col. (ii	city, and stat	te:	Crf Hara array	hiprofts ou	mod or one	rated by	a dovernm	ental unit d	described	in	
A rederal, state, or local government or governmental unit described in section 170(b)(1)A(NV). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)A(NV). (Complete Part II.) A community trust described in section 170(b)(1)A(NV). (Complete Part II.) An organization that normally receives it; more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). Complete Part II.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively to test for public safety. See section 509(a)(3). Check the box that describes the type of supporting organizations and complete fines 11e through 11h. a Type I b Type II c Type II c Type III			iiveisity ov	nieu or ope	nated by	a governin	10,11a. a.m. v				
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An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investmer income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a	section 1/U	(D)(1)(A)(VI). (Complete utrust described in c e	oranin) oction 170/hV1VAV(vi) (Complete	Part II.)						
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describes the type of supporting organization and complete lines 11e through 11h. a	more public	ly supported organiza	tions described in section	on 509(a)(1	l) or section	n 509(a)(2). See sec	tion 509(a)	(3). Chec	k the box that	
a Type I b Type II c Type III - Functionally integrated d L Type III - Coner By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organization described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, Type III supporting organization, check this box Given a person described any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) above? (ii) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (iii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? (ii) Provide the following information about the supported organization (i) issted in your organization in col. (ii) section (iii) escribed on lines 1-9 above or IRC section (see instructions)) (iv) Is the organization in col. (i) organization in col. (ii) organization in col. (iii)	describes th	ne type of supporting o	organization and comple	ete lines 11	ie through	11h.					
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(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? (i) Name of supported organization organization (described on lines 1-9 above or IRC section (see instructions)) (ii) Name of supported organization (described on lines 1-9 above or IRC section (see instructions)) (iii) EIN (iii) EIN (ivi) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the organization (v) Did you notify the organization in col. (i) organization	supporting	organization, check th	is box				- £ 25 - £ - 11 -				.,,
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(i) Name of supported organization (described on lines 1-9 above or IRC section (see instructions)) The support of the supported organization (described on lines 1-9 above or IRC section (see instructions)) The support of the sup	h Provide the	following information	about the supported of	ganszanon	(3)-						
See instructions) Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No	• • • • • • • • • • • • • • • • • • • •	(ii) EIN	organization	in col. (i) li	sted in your	organizat	ion in coi.	organizatio (i) organize	n in col. ed in the	• •	
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Total Schedule A (Form 990 or 990-EZ) 20	Totai				<u></u>			<u></u>			

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Form 990 or 990-EZ.

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2011.05070 The May Institute, Inc.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Page 2 Schedule A (Form 990 or 990-EZ) 2011 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part ill.) Section A. Public Support (c) 2009 (f) Total (a) 2007 **(b)** 2008 (d) 2010 (e) 2011 Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4. Section B. Total Support (f) Total (d) 2010 (e) 2011 (b) 2008 (c) 2009 Calendar year (or fiscal year beginning in) (a) 2007 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ... 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 % 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) 15 % 15 Public support percentage from 2010 Schedule A, Part II, line 14 16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions]
	Schedule A (Form 990 or 990-EZ)	

and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and	_					
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-]					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf]		
5	The value of services or facilities						
	furnished by a governmental unit to	ĺ					
	the organization without charge						
6	Total, Add lines 1 through 5						
7 2	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that					•	
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6					:	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		1				
	Add lines 10a and 10b					,	
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
Se	ction C. Computation of Publ						
15	Public support percentage for 2011 (line 8, column (f) d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2010) Schedule A, Part	III, line 15		<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	16	<u>%</u>
Se	ction D. Computation of Inve	stment Incom	e Percentage				
	Investment income percentage for 20					17	%
18	Investment income percentage from	2010 Schedule A,	Part III, line 17			18	%
	a 33 1/3% support tests - 2011. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						
ļ	33 1/3% support tests - 2010. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
	ne of organization			Emple	yer identification number
	The Mav	Institute, Inc.			04-2197449
Pε	art I-A Complete if the org	anization is exempt unc	der section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political expenditures Volunteer hours	ation's direct and indirect politic	cal campaign activities	in Part IV. ▶\$	
Pε	art I-B Complete if the org	anization is exempt und	der section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization un	der section 4955	▶\$	
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955	5 ▶\$	
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?	.,,,	Yes No
	Was a correction made?				
	if "Yes " describe in Part IV.				
	art I-C Complete if the org				
1	Enter the amount directly expended	I by the filing organization for se	ection 527 exempt fund		
2	Enter the amount of the filing organ				
	exempt function activities		.,,	\$	
3	Total exempt function expenditures	. Add lines 1 and 2. Enter here	and on Form 1120-POL	-, b.	
	line 17b		••••••		
4	Did the filing organization file Form	1120-POL for this year?		. 1925 1	Yes No
5	Enter the names, addresses and en	nployer identification number (E	IN) of all section 527 p	olitical organizations to whic izotion's funds. Also optor th	n the filing organization
	made payments. For each organiza contributions received that were pro-	tion listed, enter the amount pa	a separate political ord	ranization, such as a separa	te segregated fund or a
	political action committee (PAC). If	additional space is needed, pro	vide information in Par	t IV.	
		(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(C) EIIV	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
		1	I	I	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

132041 01-27-12

Schedule C (Form 990 or 990-EZ) 2011 Part II-A Complete if the org	anizatio	n is exen	titute, Inc. npt under section	i 501(c)(3) and file	04-2 ed Form 5768	197449 Page 2
	tion belong	s to an affil	iated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and shall						
Limi	ts on Lobb	ying Exper	d "limited control" prov nditures nts paid or incurred.)	risions apply.	(a) Filing organization's totals	(b) Affiliated group totals
					tutais	
1a Total lobbying expenditures to infl						
b Total lobbying expenditures to infle						
c Total lobbying expenditures (add I	ines 1a and	i 1b)				
d Other exempt purpose expenditur						
e Total exempt purpose expenditure	s (add line	s 1c and 1d)			
f Lobbying nontaxable amount. Ent	er the amo	unt from the	following table in both	columns.		
If the amount on line 1e, column (a)			bying nontaxable amo			
	/ (U) 13.		the amount on line 1e.		•	
Not over \$500,000	0.000		0 plus 15% of the exce	200 OVOR \$500 000		
Over \$500,000 but not over \$1,00						
Over \$1,000,000 but not over \$1,5			0 plus 10% of the exce			11.
Over \$1,500,000 but not over \$17	,000,000		0 plus 5% of the exces	ss over \$1,500,000.	· · · · · · · · · · · · · · · · · · ·	*.
Over \$17,000,000		\$1,000,0	000.			
g Grassroots nontaxable amount (er						
h Subtract line 1g from line 1a. If zer						
i Subtract line 1f from line 1c. If zer						
j If there is an amount other than ze	ero on eithe	er line 1h or	line 1i, did the organiza	tion file Form 4720	T	
reporting section 4911 tax for this						Yes No
(Some organic	zations tha olumns be	at made a s low. See th	eraging Period Under section 501(h) election e instructions for line	do not have to comp s 2a through 2f on pa	plete all of the five age 4.)	
	Lobi	oying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))		*.				
c Total lobbying expenditures						
d Grassroots nontaxable amount	<u> </u>	 				
 Grassroots ceiling amount]					
(150% of line 2d, column (e))	<u> </u>		<u> </u>		1	1
f Grassroots lobbying expenditures	3					

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 2011 The May Institute, Inc. 04-219744 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

 For e	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?		x	• .	
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	•	
	Media advertisements?		Х		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
f	and the second second		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?	X		36	5,000.
i	Total. Add lines 1c through 1i				5,000.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	1991 - 90	
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	.,	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	······································		, , , , , , , , , , , , , , , , , , , ,	
1	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures).		••••		
2	expenses for which the section 527(f) tax was paid).	ioui			
_	Current year		2a		
_					
b					
C	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex				
4	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		_
	t IV Supplemental Information		···· 1 =		
	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; F	Part U-A: and	Part II-B. II	ne 1. Also.	complete
	part for any additional information.		,		
Pa	rt II-B, Line 1, Lobbying Activities:				
<u>. u.</u>	LC II D, Dillo I, Lond, Ling Hook, London.				
<u>Lo</u>	bbied for Federal funding for support of activities	s to ex	xpand	autis	m
se:	rvices.				
		•			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

Employer identification number

	The May Institute, Inc.	04-2197449
Pai	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
		b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fun	ds
	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used or	
U	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	
		Yes No
Pai		
<u> </u>		mie / .
1	Purpose(s) of conservation easements held by the organization (check all that apply).	h. (a
	Preservation of land for public use (e.g., recreation or education) Preservation of an historical Preservation of natural habitat Preservation of a certified his	
		storic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the last
	day of the tax year.	
		Held at the End of the Tax Year
a	Total number of conservation easements	2a
D	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
_	listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	2d
3		ization during the tax
4	year	
4 5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
3		Yes No
6	violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during t	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(E	
Ū	and section 170(h)(4)(B)(ii)?	
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense states	ment, and balance sheet, and
Ū	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization.	
	conservation easements.	
Pai	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
L	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS-116 (ASC 958), not to report in its revenue statement a	nd balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	
	relating to these items:	-
	(i) Revenues included in Form 990, Part VIII, line 1	. 🕨 \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	. ▶ \$
b	Assets included in Form 990, Part X	
	·	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 The May	<u>Institute, </u>	Inc.			04	-2197	449	Page 2
Pai	rt III Organizations Maintaining Co	llections of Art, I	listorical Tr	easures, d	or Othe	er Similar <i>A</i>	ssets	(contin	ued)
3	Using the organization's acquisition, accession	n, and other records, cl	neck any of the	following tha	at are a si	gnificant use	of its coli	ection	items
	(check all that apply):	_							
а	Public exhibition	d L	Loan or exc	hange progra	ams				
þ	Scholarly research	e L	Other						
C	Preservation for future generations								
4	Provide a description of the organization's coll	ections and explain ho	w they further tl	he organizati	on's exe	mpt purpose i	n Part XI	V.	
5	During the year, did the organization solicit or								, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	to be sold to raise funds rather than to be main							es	No
Pai	t IV Escrow and Custodial Arrang		the organizatio	n answered	"Yes" to	Form 990, Pa	t IV, line	9, or	
	reported an amount on Form 990, Part								
1a	Is the organization an agent, trustee, custodial	=							
	on Form 990, Part X?						L! Y	es	∟ No
þ	If "Yes," explain the arrangement in Part XIV ar	nd complete the follow	ing table:						
							Ar	nount	
_	Beginning balance								•
d	Additions during the year								
e	Distributions during the year					1 1			
ī	Ending balance								
	Did the organization include an amount on For	m 990, Part X, Ilne 217			•	• • • • • • • • • • • • • • • • • • • •	L Y	es	L No
Par	ff "Yes," explain the arrangement in Part XIV. † V Endowment Funds. Complete if t	he organization answe	red "Vee" to For	rm QQA Part	IV line 1	n			
		· · · · · · · · · · · · · · · · · · ·	b) Prior year	T		(d) Three years	hack fo	a Four v	pare hank
12		`	1,000.		1,000.		000.	j i oui y	odi o Dack
b	Contributions	1,000,	1,000.		1,000.				·
c	Net investment earnings, gains, and losses								
d	Grants or scholarships								
	Other expenditures for facilities					· · · · · · · · · · · · · · · · · · ·			
•	and areasons								
f	Administrative expenses								
g		1,000.	1.000.		1,000.	1	000.		
2	Provide the estimated percentage of the curre								
а	Board designated or quasi-endowment	%							
b	Permanent endowment > 100.00	%							
c	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c should	l equal 100%.				•			
За	Are there endowment funds not in the possess	sion of the organization	that are held a	nd administe	ered for th	ne organizatio	n	_	
	by:							Y	es No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations	***************************************					3	Ba(ii)	X
b	If "Yes" to 3a(ii), are the related organizations i	sted as required on So	chedule R?					3b	
4	Describe in Part XIV the intended uses of the c								
Par	t VI Land, Buildings, and Equipme		rt X, line 10.						 , ,
	Description of property	(a) Cost or other	(b) Cost		٠,	cumulated	(d)	Book	value
		basis (investment	<u> </u>	(other)	dep	preciation	_		
1a	Land			5,188.					,188.
b	Buildings			5,639.		957,5 <u>66</u>			,073.
	Leasehold improvements			9,733.	·····	<u>303,350</u>			,383.
d	Equipment	i e		3,416.		81,182			<u>,234.</u>
	Other			8,444.		<u> 123,411</u>			<u>,033.</u>
Total	. Add lines 1a through 1e. (Column (d) must equ	iai Form 990, Part X, c	olumn (B), line 1	0(c).)		.	136,	826	,911.

Schedule D (Form 990) 2011

Federal income taxes Est. 3rd Party Payor Settlements (3)(4) (5)(6)(7)(8)(9) (10)(11)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740).

132053 01-23-12

Other

(B) (C) (D) (E)

(G) (H)(1)

(1) (2)(3) (4)(5) (6)(7)(8) (9) (10)

(1) (2)(3)(4)(5)(6) (7)(8) (9)(10)

	dule D (Form 990) 2011 The May Institute, Inc.					2197449	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Auditec	Financ	ial State			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		<u>107,920</u>	
2	Total expenses (Form 990, Part IX, column (A), line 25)	,		2		<u>107,703</u>	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			<u>,074.</u>
4	Net unrealized gains (losses) on investments			4		-63	<u>,859.</u>
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments		,.,.	7			
8	Other (Describe in Part XIV.)			8			
9	Total adjustments (net). Add lines 4 through 8			9		-63	<u>,859.</u>
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and			10	<u>.</u>		<u>,215.</u>
Par	t XII Reconciliation of Revenue per Audited Financial Statemen						
1	Total revenue, gains, and other support per audited financial statements				1	107,856	<u>,758.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1					
а	Net unrealized gains on investments	2a	-63	<u>,859.</u>			
b	Donated services and use of facilities	2b					
C	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV.)	2d					
е	Add lines 2a through 2d				2e		<u>,859.</u> °
3	Subtract line 2e from line 1				3	107,920	<u>,617.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b].		
	Add lines 4a and 4b				4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)					107,920	,617.
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents Wit	h Expen	ses per	Retu	ırn	
1	Total expenses and losses per audited financial statements				1	107,703	<u>,543.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a					
	Prior year adjustments].:		
G	Other losses						
d	Other (Describe in Part XIV.)						
	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1					107,703	543.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	,				20,7,05	, , , , , , , , , , , , , , , , , , ,
	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
		4b					
	Other (Describe in Part XIV.) Add lines 4a and 4b	70			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)					107,703	543
	t XIV Supplemental Information	*************	**************		J	1207,705	, , , , ,
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	lines 1a a	and 4 [.] Part	IV lines 1	h and	2h: Part V. line	4· Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also compl						i, i circ
	tt V, line 4: To be held for investment	icte triis pe	are to provi	do any ad	aidone.	a a normation.	
		-					
Do	ct X, Line 2: The Organization accounts for	· tho	offoo	t of	2127		
<u>rai</u>	t A, bine 2: the organization accounts for		errec	L OI	any		
unc	ertain tax positions based on a "more like	ely th	nan no	t" th	res	holđ to	the
rec	cognition of the tax positions being sustai	ined l	oased	on th	<u>.e t</u>	echnica	1
meı	rits of the position under scrutiny by the	app1i	icable	taxi	ng	authori	ty.
<u>If</u>	a tax position or positions are deemed to	resul	lt in	uncer	tai	nties o	<u>f</u>
the	ose positions, the unrecognized tax benefit	is	estima			d on a	390) 2011
					:10	~~!! [[[[[[[[[[[[[[[[[[,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

132054 01-23-12

SCHEDULE E

(Form 990 or 990-EZ)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-E2

Name of the organization

The May Institute, Inc.

Employer identification number 04-2197449

art I		YES	NO
The state of the s		120	.,,
Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	. 1	x	
Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,		:	
catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships	2	X	
Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
If you need more space, use Part II	. 3	X	ļ
Through brochures, pamphlets and an annual publication in	-		
area newspaper as a member of Massachusetts Association of	-		
766 Approved Private Schools.	-		
	_ .		
	-		
Does the organization maintain the following?			
a Records indicating the racial composition of the student body, faculty, and administrative staff?		X	ļ
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	_
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
admissions, programs, and scholarships?		X	<u> </u>
d Copies of all material used by the organization or on its behalf to solicit contributions?	. 4d	X	
If you anawared "No" to any at the above places explain it you been more space like Part II			
If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
If you allowered. No ito any of the above, please explain. If you need more space, use hair in	-		
If you allowered. No ito any of the above, please explain. If you need more space, use it air in	-		
If you allowered. No to any of the above, please explain. If you need more space, use it air in.	-	-	
	-		
Does the organization discriminate by race in any way with respect to:	- - - - 5a		X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges?	1		
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies?	. 5b		X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff?	. 5b		X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance?	. 5b . 5c . 5d		X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies?	5b 5c 5d 5e		X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities?	5b 5c 5d 5e 5f		X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs?	5b 5c 5d 5e 5f		X X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities?	5b 5c 5d 5e 5f 5g		X X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h		X X X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h 5h 5h 6a		X X X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h 5h 5h 6a		X X X X X
Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h 5h 5h 6a		X X X X X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990 or 990-EZ) (2011)

Schedule E	(Form 990 or 990 EZ) (2011) The May Institute, Inc.	04-2197449 Page 2
Part II	Supplemental Information. Complete this part to provide the explanations required by Part I, as applicable. Also complete this part to provide any other additional information.	lines 3, 4d, 5h, 6b, and 7,
- 1. ·		
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

The May Institute, Inc.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. See separate instructions.

Employer identification number 04-2197449

Pa	rt I Questions Regarding Compensation			
L		,	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			ĺ
	Travel for companions Payments for business use of personal residence			ĺ
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	[ĺ
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			ĺ
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,	-		
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
þ	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			l
а	The organization?	6a	ļ	X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	X	-
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X_
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	<u> </u>	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011 **The**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	-							
		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D)	(E) Total of columns	(r) Compensation
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(G)-(j)(g)	reported as deferred in prior Form 990
Walter D. Christian		330.960.	10.080.	152,537.	53,009.	1,533.	548,119.	0
•	<u> </u> ≥ €	0			0	0.		0.
1	8	226,972.	7,500.	12,862.	2,929.	3,442.	253,705.	0.
o Wichael Milczarek		4	o	0	0.	0	- 1	0.
1	9	231,447.	0	8,460.	3,096.	4,706.	247,709.	0.
. Lauren C. Solotar	E		0	0.	0.	0	0	0
	=	232.497.	0	12,227.	0	8,873.	253,597.	0
4 Ralph Sperry			0	0.	0	ŀ	*	0
2	. ∈	177,366.	12,500.	1,355.	2,980.	2,956.	197,157.	0.
s James M. Millins	L E	0	ł			- 1		0
	€	191,079.	5,000.	10,172.	2,130.	2,965.	211,346.	0.
6 Heidi A. Howard		0	0	0.	0	- 1	- 1	0
	ε	203,063.	4,500.	3,533.	2,485.	2,207.	215,788.	0
7 James M. Sperry	(E	0	0	.0	0			0.
	Ξ	165,899.	0	9,305.	2,225.	7,141.	184,570.	0
8 Pamela Ravmond	L _		0	.0	0	- 1	- [0
	8	172,053.	0	3,956.	2,652.	4,706.	183,367.	0
9 Robert F. Putnam	. €	i	0	0	0	i		0
	8	143,155.	0.	183.	0	9,205.	152,543.	0
10 Kevin M. More	(II)	0.	0	0.		- 1		0
	Ξ	156,402.	0	8,751.	1,841.	8,604.	175,598.	0
11 Aubrev MacFarlane	E	0.	0	0	į	- 1	- 1	0
	8	154,209.	5,000.	3,342.	2,408.	2,956.	167,915.	0.
12 James K. Luiselli		0	0			-	,	0.
	ε	143,051.	0	9,972.	2,217.	6,149.	161,389	0,
13 Jocelyn LeMaire	⊞	0.	0.	0	0	0	0	0
	S 8							
14								
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ĞL	3 5							
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							Schedu	Schedule J (Form 990) 2011

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

individual. The amount of \$51,394 was contributed to a 457(b) and 457(f) plan for one individual. Part I, Line 7: Schedule J, Part II, Column (b) (ii) includes the name and the amount of each person who received a bonus based on mutually agreed
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Schedule J (Form 990) 2011

Schedule K (Form 990) 2011 (i) Pooled å financing × Employer identification number OMB No. 1545-0047 Open to Public Inspection ŝ ŝ 2011 (g) Defeased (h) On behalf 04-2197449 ž of issuer × Ω Yes Yes Yes S. × Yes ٥ ŝ C O (f) Description of purpose Pur. RE,refi, Yes Yes Supplemental Information on Tax-Exempt Bonds
Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. .renovations 윈 ŝ See separate instructions. œ ά Yes Yes 16000000 (e) Issue price 500 5,085,000 1,075,000 249,500 16,000,000 × × × 2 N Š 2010 590 10/01/10 (d) Date issued Yes σ, Yes 34 × 04-343181457583rgx7 182121 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 01-23-12 (c) CUSIP# Does the organization maintain adequate books and records to support the final allocation of proceeds? Are there any lease arrangements that may result in private business use of Was the organization a partner in a partnership, or a member of an LLC, Inc Attach to Form 990. Were the bonds issued as part of an advance refunding issue? (b) Issuer EIN Were the bonds issued as part of a current refunding issue? Institute which owned property financed by tax-exempt bonds? Has the final allocation of proceeds been made? Working capital expenditures from proceeds MA Development Finance May Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Year of substantial completion The Issuance costs from proceeds Part III Private Business Use (a) Issuer name bond-financed property? Other unspent proceeds Amount of bonds retired Total proceeds of issue Other spent proceeds Name of the organization Bond Issues Proceeds Department of the Treasury Internal Revenue Service A Agency SCHEDULE K (Form 990) Part II Part 은 4 5 N 4 G 16 9 œ 짇 5 က 7 F 4 В Ç Ω

Page 2 04-2197449 The May Institute, Inc. Part III Private Business Use (Continued) Schedule K (Form 990) 2011

di III Tivate Dusiness Ose (Cormined)			0		C			
								NI.
3a Are there any management or service contracts that may result in private	Yes	2 :	res	ON	Tes	0	202	2
business use of bond-financed property?		×						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside							-	
c. Are there any research agreements that may result in private business use of bond-financed property?		×						
counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another								;
section 501(c)(3) organization, or a state or local government		%		%		%		%
		%		%		%		%
Has the organization								
post-issuance compliance of its tax-exempt bond liabilities?	×							
Part IV Arbitrage								
		4	m			υ-	Δ	
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of	Yes	No	Yes	N	Yes	Š	Yes	2
		×						
- 3		×						
_ ا								
hedge with respect to the bond issue?	×							
b Name of provider	Century S	Subsidiary						
Term of hedge	30.	.0000000						
Was the hedge superintergrated?		×					-	
Was the hedge terminated?		×						
Were gross proceeds invested		×						
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5 Were any gross proceeds invested beyond an available temporary period?		×						
		×				ļ		

Procedures To Undertake Corrective Action

No Part V Procedures to undertake Contentive Action.

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement.

[X] Yes. program if self remediation is not available under applicable regulations Schedule K (Form 990) 2011

Supplemental Information, Complete this part to provide additional information for responses to questions on Schedule K. Part VI

Schedule K (Form 990) 2011	The May Institute,	Inc.	04-2197449
Part VI Supplemental Information.	Complete this part to provide addition	al information for responses to qu	uestions on Schedule K.
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number

The May Institute, Inc. 04-2197449
Form 990, Part III, Line 1, Description of Organization Mission:
disseminate the results of research concerning the education and
rehabilitation of these individuals. We also train and consult with
professionals and organizations serving these individuals.
Form 990, Part III, Line 4a, Program Service Accomplishments:
adults with disabilities. Staff provide assistance with daily routines,
community integration, and behavioral therapies. Services are
customized to meet each individual's unique needs. Support ranges from
intensive 24-hour supervision to drop-in case management. In Florida,
we provide specialized residential programming for older adolescents
with significant behavioral needs.
Many individuals with developmental disabilities require specialized
support to achieve community inclusion. Our day habilitation programs
provide individualized support to adults with developmental
disabilities. These programs combine medical monitoring, including
nursing, physical, occupational, and speech therapies, with daily
living skills training and active community involvement.
Valued community work is critical to overall quality of life for an
adult with developmental disabilities. Our employment training and
supported employment programs provide comprehensive services, ranging
from center-based work skills training to community-based job coaching
and support.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Our May Center for Education and Neurorehabilitation school in

Massachusetts serves students with acquired brain injury or

neurological disease. This Center is one of only a handful of pediatric

programs in the U.S. that focus on both education and rehabilitation.

All our May Centers offer full-day, year-round education. Students
receive highly individualized behavioral, academic, and vocational
programming. Teachers, therapists, and consultants work with students,
combining best practices from the fields of applied behavior analysis

(ABA) and special education.

About half of the students who attended our schools also received residential services through community-based group homes. These services focus on helping children and adolescents strengthen and generalize independent living skills, and are designed in accordance with each child's Individualized Educational Plan. Our highly skilled staff provide 24-hour support and supervision to ensure that each child's unique needs are met.

Form 990, Part III, Line 4c, Program Service Accomplishments:

groups (psycho-educational, therapeutic, and skills training); 24-hour

crisis services; education evaluations and management; psychological

and neuropsychological testing; separation and divorce counseling; and

dialectical behavior therapy.

May Consultation Centers in New England, the Mid-Atlantic, and the

Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization The May Institute, Inc.	Employer identification number 04-2197449
Southeast offer home, school, and agency consultation for	children and
adolescents with a broad range of special needs.	
The Centers include the following services:	
Through our home-based consultation and early intervention	n programs, we
help families develop effective strategies to support the	ir children's
development in the home and community. These services are	designed to
help children and adolescents with autism spectrum disord	ers and a
broad range of special needs to improve their skills in a	variety of
areas. Our early intervention programs specifically serve	children from
birth through age 3.	
For public schools seeking to enhance services for studen	ts with
learning, cognitive, and behavioral challenges, we offer	on-site school
consultation and professional development training. Our se	chool
consultation services are based on the most contemporary	"best
practice" approaches to assessment, education, and treatme	ent. We
carefully tailor our services to the specific needs and co	oncerns of
each individual, classroom, school, or district, developing	ng highly
individualized recommendations and plans for students.	
We also provide educators with professional development to	raining and
consultation services. As the Northeast regional partner	to the
National Technical Assistance Center on PBIS (Positive Bel	havioral
Interventions and Supports), established by the U.S. Depart	rtment of
Education, we offer technical assistance and consultation	to implement
school-wide PBIS strategies across school systems. These	services

Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization The May Institute, Inc.	Employer identification number 04-2197449
promote student achievement by improving the school's be	havioral
climate.	
Form 990, Part III, Line 4d, Other Program Services:	·
May Centers for Behavioral Health provide a broad range	of mental
health services to adults with severe psychiatric disord	ers. Centers
also support at-risk children and adolescents including	those with
emotional disturbances, behavioral issues, and school an	d learning
problems.	
The Centers include the following services:	
Clubhouses offer members the opportunity to participate	in meaningful
work, pursue education and employment, and have a safe p	olace to develop
friendships. Services include job skills and employment	support, social
and recreational opportunities, housing and education su	apport, and
transportation services.	
The Crisis Stabilization Unit, our hospital diversion pr	cogram for
adults with major mental illness, helps to stabilize ind	dividuals in
crisis and serves as an alternative to hospitalization.	
Day treatment programs offer unique, comprehensive, then	rapeutic and
rehabilitative services to adults with psychiatric and o	developmental
disabilities. Several programs provide a continuum of ca	are between
outpatient treatment and partial or full hospitalization	n. Through
specialized clinical programming, therapeutic groups, an	
individualized treatment, adults reach their highest lev	

Name of the organization Employer identification number The May Institute, Inc. 04-2197449 <u>functioning</u> and become productive members of their communities. Our Therapeutic After-School program is designed to meet the needs of high-risk children between the ages of 8 and 13, and to promote stabilization and re-integration into the community. Expenses \$ 6,777,914. including grants of \$ 0. Revenue \$ 7,190,637. May Assessment Centers offer diagnostic evaluations and therapeutic treatment services to individuals 18 months through adulthood who are suspected of having an autism spectrum disorder or other developmental disability. The Autism Spectrum Disorders Clinic and its outreach sites in Massachusetts provide standardized assessments, behavioral treatment, social skills development, and parent support. Assessments are conducted and/or supervised by a licensed psychologist, using standardized test measures designed to assist in accurate <u>diagnosis and evaluate developmental</u>, cognitive, and behavioral functioning. May Centers for Autism Spectrum Disorders are dedicated to meeting the immediate and pressing need for services for children with autism spectrum disorders (ASD) in military families. We serve all branches of the military-Army, Marines, Navy, Air Force, and Coast Guard. The May Centers provide services to military families at installations in New England, Georgia, North Carolina, Texas, Tennessee, Kentucky, <u>Virginia</u>, and Florida.

The May Institute, Inc.

Employer identification number 04-2197449

Services are based on applied behavior analysis (ABA), the only

treatment reimbursed by TRICARE's ECHO program and the Autism

Demonstration Project for military families with children with ASD.

Our Pediatric Specialty Center, the Fernandes Center for Children and

Families in Fall River, Mass., exemplifies an effective model of

integrated care. We work closely with families, primary and specialty

care physicians, pediatricians, schools, and community agencies to

provide and coordinate a continuum of high quality services. These

services range from diagnosis, evaluation, and treatment to informed

referrals to critical pediatric specialists.

Expenses \$ 1,010,651. including grants of \$ 0. Revenue \$ 1,372,113.

Form 990, Part VI, Section A, line 8b: There is no Committee with

authority to act on behalf of the governing body.

Form 990, Part VI, Section B, line 11: The Board delegated responsibility to review the Form 990 to the Finance and Strategic Planning Committee. The Committee met with our external tax advisor to review the Form 990. This committee then reported to the Board of Trustees. The full Board membership was provided with a copy of the Form 990 and votes to accept prior to filing.

Form 990, Part VI, Section B, Line 12c: Directors, officers, and key
employees certify compliance with May's Conflict of Interest Policy
annually. The certification process is supervised by the Treasurer.

Instances of disclosure of possible conflict are reported to the Board's

Executive Committee for adjudication and action.

Schedule O (Form 990 or 990-EZ) (2011)

The May Institute, Inc.

Form 990, Part VI, Section B, Line 15a: May's outside tax advisor is presented with a draft Rebuttal Presumption Checklist which details total proposed compensation for the President/CEO and Treasurer/CFO. The tax advisor reviews appropriate comparability data. The sources of review data are incorporated into the checklist. The Checklist is presented to the Board's Executive Committee for review and recommendation. The Board approves the compensation at a regularly scheduled meeting. The persons setting the compensation are independent of the individuals whose compensation is being determined.

Form 990, Part VI, Section C, Line 19: The organization's Conflict of
Interest policy and Governing Documents are available through the
Organization's website. Financial Statements are available through the
Massachusetts Attorney General's Division of Public Charities website,
national data sources such as Guidestar, and Massachusetts Executive Office
of Administration and Finance's Operational Services Division website, and
upon request. May Institute's 2011 Annual Report is also available for
download at our website at www.mayinstitute.org. This Annual Report is also
available upon request.

Form	990,	Part	XI,	line	5,	Changes	in	Net	Assets:

Net unrealized losses on investments:

-63,859.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Part

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.

2011 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 04-2197449

> Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) The May Institute, Inc. Name of the organization

	(a)	(p)	(0)	(g)	(e)	(J)
	Name, address, and EIN	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
	of disregarded entity		foreign country)			entity
					-	
1	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	ions (Complete if the organization an	iswered "Yes" to Form 990, Pai	rt IV, line 34 becaus	e it had one or more r	elated tax-exempt

Part II organizations during the tax year.)

							-
(a)	(a)	(9)	©	(e)	£	(g)	0/5/40)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	Z(DX IS) Ied
of related organization		foreign country)	section	status (if section	entity	entity?	7
-				501(c)(3))		Yes	No
National Autism Center, Inc 56-2529097							
41 Pacella Park Drive	,					,	
Randolph, MA 02368	Research, Education	Massachusetts	501(c)(3)	Line 7	N/A		×
The May-West Roxbury Residences, Inc							
04-3331170, 41 Pacella Park Drive, Randolph,							
MA 02368	Residential	Massachusetts	501(c)(3)	Line 7	N/A		×
Greater Springfield Residences, Inc							
04-3330930, 41 Pacella Park Drive, Randolph,				-			
MA 02368	Residential	Massachusetts	501(c)(3)	Line 9	N/A		×
The May Foundation, Inc 57-1136642							
41 Pacella Park Drive							
Randolph MA 02368	Support Organization	Massachusetts	501(c)(3)	Line 11a, I	N/A		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.				Schedule R (Form 990) 2011	Form 990	2011

04-2197449

The May Institute, Inc.

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

					47	1-3
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?
				501(c)(3))		Yes No
1		-				
Avenue, Suite F						>
Santa Cruz, CA 95062	School	California	501(c)(3)	Line 2	N/A	∢
		-				
					-	
	.,					
				,		
					-	
		-				
	ı			-		

Page 2 04-2197449

The May Institute,

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule R (Form 990) 2011 Part III

Percentage ownership Schedule R (Form 990) 2011 General or Percentage managing ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ 3 Yes No Share of end-of-year assets ô Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Ξ Share of total income ate allocations? Disproportion-Yes No \equiv Type of entity (C corp, S corp, or trust) Share of end-of-year assets Œ Ð (d)
| Direct controlling entity Share of total income Ξ Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) ٤ <u>e</u> 46 Primary activity Direct controlling entity ত্ত (c)
Legal
domicife
(state or
foreign Primary activity 3 Name, address, and EIN of related organization Name, address, and EIN of related organization 132162 01-23-12 Part IV

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule				Yes	No
Note: Complete fine the dry climb is proced in a complete	s with one or more re	lated organizations listed	in Parts II-IV?		
e		ŀ		1 a	X
	* * * * * * * * * * * * * * * * * * *			1b	×
City grant, or capital contribution from related organization(s)				10	×
Unit, graint, or deprine continuous in control of a control of con	,	· · · · · · · · · · · · · · · · · · ·		P	×
				<u>ə</u>	×
ברמוז טווסמו קעמומוזיכסט בין יכומיסט טוקמוובמייסייילין					
f Sale of assets to related organization(s)				#	×
				1g	×
Exchange of assets with related organization(s)				유	×
Lease of facilities, equipment, or other assets to				¥	×
in the second person represents the result of the second second of the second s		•		-	×
	anization(s)			×	
K Performance of services of membership of fundraising solicitations by related organization(s)	unization(s)				×
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			1m	×
n Sharing of paid employees with related organization(s)				th X	
				\$	×
Reimbursement paid by related organization(s) for expenses				Tp X	
				19	×
				+	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	ris line, including covered	relationships and transaction thresholds.		
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved		
(1) National Autism Center, Inc.	Z	136,687.	Actual Cost		
(2) National Autism Center, Inc.	Pч	24,064.Actual	Actual Cost		
(3) The Bay School	¥	352,079.	352,079,Allocated Cost		
(4) The Bay School	Z	147,866.Actual	Actual Cost		
(6) The Bay School	Д	58,926.	926.Actual Cost		
(9)					
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Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) rai or Percentage aging ownership No	***************************************				
(h) (i) (ii) (k) (k) (k) (k) (k) (k) (k) (k) (k) (k					
(g) Share of end-of-year assets					:
(f) Share of total income					
(e) Are all partners sec. 501(c)(3) 008.7 4) Yes No					
Predominant income (related, unrelated, excluded from lax under section 512-514) y					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

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Part VII	(Form 990) 2011 Supplemental Info	rmation			
L	Complete this part to pro	vide additional in	formation for respons	es to questions on Schedule R (see in	structions).
	Complete and part to pre	TVIGO Eddicional in	iormation for respense	do lo quodicito en conocato il (coo il	istraction).
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