Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

A F	or the	2010 calendar year, or tax year beginning JUL 1, 2010 and ending	JUN 30), 2011	
В	heck if	C Name of organization	D Emp	lover identific	cation number
а	pplicable	s:	1 -		
	Addre	The May Institute, Inc.			
	Name			04-2	197449
=	change initial	Number and street (or P.O. box if mail is not delivered to street address) Room/si	uite E Tolor		
H	return Termin		nire E selet	ohone number	440-0400
	_ated □Ameno				
-	⊥return ∏Applic	City or town, state or country, and ZIP + 4	G Gross	<u> </u>	105,736,162.
	tion pendir	Randorphi, MA 02500	H(a) is t	this a group re	
	•	F Name and address of principal officer: Walter P. Christian Ph		affiliates?	Yes X No
		same as C above	H(b) Are	all affiliates inc	luded? Yes Mo
			527 If "	No," attach a	list. (see instructions)
		e:▶ www.mayinstitute.org		oup exemption	
KF	orm of	organization: X Corporation Trust Association Other ▶ L Y	ear of formatio	on: 1955 N	N State of legal domicile: MA
		Summary			
_	1	Briefly describe the organization's mission or most significant activities: To provi	de educ	cationa	1 and
Governance		rehabilitative services. See Schedule O.			
na		Check this box if the organization discontinued its operations or disposed of n	nore than 25º	% of its not as	ecate
ě				1 1	14
යි	I	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)			14
~ŏ					2554
<u>ţi</u> .		Total number of individuals employed in calendar year 2010 (Part V, line 2a)			0
Activities &	6	Total number of volunteers (estimate if necessary)		6	0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Year	Current Year
<u>a</u>	8	Contributions and grants (Part VIII, line 1h)		84,547.	
enr	9	Program service revenue (Part VIII, line 2g)		72,082.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	20	62,349.	743,697.
<u></u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	100,13	18,978.	104,697,677.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	i	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ø	15	Salarica, other componentian, employee bonefits (Part IV, column (A), lines 5-10)	73,6	74,455.	77,647,324.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		0.	0.
þe	h	Total fundraising expenses (Part IX, column (D), line 25) 280 - 908 •			
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	24.24	41,795.	24,340,434.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		16,250.	101,987,758.
				02,728.	
- 2	19	Revenue less expenses. Subtract line 18 from line 12	— -		
Net Assets or Fund Balances				Current Year	End of Year
SSe	20	Total assets (Part X, line 16)		55,624.	59,358,662.
et A	21	Total liabilities (Part X, line 26)		19,424.	40,935,226.
73	22	Net assets or fund balances. Subtract line 21 from line 20	15,3	36,200.	66-01 2655 Francisco (1999 92589)
	1 111 11,	Signature Block			
		lties of perjury, declare that I have examined this return, including accompanying schedules and sta			y knowledge and belief, it is
true	, correc	t, and complete Declaration of preparer Lether than officer) is based on all information of which prep	arer has any k	nowledge.	
		MANUN VINCETTE		3-22	-12-
Sig	n	Signature of officer		Date	
Her	·e	▲ Michael Milczarek, Treasurer and CFO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	PTIN
Pai	d	Joseph M. Giso, MST Joseph M. Giso, MST	03/06	/12 self-employe	ad d
	parer	Firm's name CBIZ Tofias	<u> </u>	Firm's EIN	
	Only	Firm's address 500 Boylston Street			
	,	Boston, MA 02116		Phone no. 6	17-761-0600
N.4	ı, tha II	RS discuss this return with the preparer shown above? (see instructions)		noncho. U	
ivia	y trie II	to discuss this return with the preparer shown above? (see instructions)			X Yes No

Form	990 (2010) The May Institute, Inc.	04-219	7449	Page 2
Par	rt III Statement of Program Service Accomplishments			·
-	Check if Schedule O contains a response to any question in this Part III			X
1	Briefly describe the organization's mission:			
	The May Institute, Inc. is a nonprofit organization that	: provid	des	
	educational and rehabilitative services for individuals,	and fa	amili	es
	of individuals, with autism, developmental disabilities,	neuro.	logica	al
	and behavioral disorders, and mental illness. We conduct			
2	Did the organization undertake any significant program services during the year which were not listed on			
_	the prior Form 990 or 990-EZ?		Vos	X No
	If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes	X No.
3	If "Yes," describe these changes on Schedule O.		1 es	LAY INO
	·			
4	Describe the exempt purpose achievements for each of the organization's three largest program services by exp			
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of	grants and		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	. E.1	266	0.4.6
4a	(Code:) (Expenses \$ 48,274,976. including grants of \$) (Re May Centers for Adult Services offer a wide range of com	venue \$ 54	,200,	546.
	services for adults with autism and other developmental			s in
	Massachusetts, Connecticut, and Florida. These services			
	residential group homes and supported living apartments,			
	programming, vocational training, and supported employment			
	experienced staff are committed to providing respectful,	effect	tive,	and
	supportive services within community settings.			
	The Centers include the following services:			
	May Institute provides community-based residential servi			
	than 130 residential group homes and supported living ag			
4b	(Code:) (Expenses \$ 27,885,162. including grants of \$) (Re	venue \$ 32	,486,	522. ₎
	May Institute is one of the largest providers in the Com	monwea.	lth o	£
	Massachusetts of private special education schools speci	fically	y ser	ving
	children, adolescents, and young adults with autism and	other		
	developmental disabilities, as well as with brain injury	r .		
		•		
	Our three May Centers for Child Development schools in N	lassachi	ısett	s
	serve students with autism spectrum disorders (ASD) and	other		
	developmental disabilities. These Chapter 766-approved r	rivate	scho	ols
	are nationally recognized as leaders in "best practice"			
	children with developmental disabilities. Our students a			
	by caring, highly trained professionals seeking to impro			
	of life of the students in their care.			
4c	(Code:) (Expenses \$ 6,362,265. including grants of \$) (Re	venue \$ 7	,311,	481. ₎
	(Code:)(Expenses \$ 6,302,200 including grants of \$)(Re May Centers for Behavioral Health provide a broad range	of ment	tal	······································
	health services to adults with severe psychiatric disord	ders. Co	enter	S
	also support at-risk children and adolescents including			
	emotional disturbances, behavioral issues, and school ar			
	problems.			
	The Centers include the following services:			
	Clubhouses offer members the opportunity to participate	ים חביי	nipaf	117
	work, pursue education and employment, and have a safe r			
	friendships. Services include job skills and employment			
	and recreational opportunities, housing and education su	aubbot.	ບ, ຮູບ ລກ∂	стат
	transportation services.	Thbot.r'	and	
4d	Other program services. (Describe in Schedule O.)	7.0		
	(Expenses \$ 6,618,484 · including grants of \$) (Revenue \$ 7,928,97)	79.)		
4e	Total program service expenses ► 89,140,887.			

032002 12-21-10

See Schedule O for Continuation(s)

Form 990 (2010) The May Institute, Inc. [Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	L
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	- 8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	000	<u> </u>

Form 990 (2010) The May Institute, Inc. | Part IV | Checklist of Required Schedules (continued)

ш				
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		x
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27	B R GBprocis	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	kg,4828/43	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	ZOD		
Ū	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?		· -	
25	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		
а	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 X Yes No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		v	
_	Note. All Form 990 filers are required to complete Schedule O	38	X 000 (

	4W) Statement December 20 by 18 C. Filippe and Tay Compliance		04 2137		<u>.</u>	age o				
Par										
	Check if Schedule O contains a response to any question in this Part V		· · · · · · · · · · · · · · · · · · ·			<u></u>				
					Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	208			Cons				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			15.00 VA003 16.00 COSE				
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming							
Ī	(gambling) winnings to prize winners?			1c	X	. 19999953053				
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			8800±57	galakan s	\$12575.030				
20		2a	2554							
	ind to the day of the grant of									
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)									
3a				3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X				
b	If "Yes," enter the name of the foreign country: ►			500000						
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial.	Accou	nts.	\$0.00						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action.	·	5b	:	X				
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to									
	any contributions that were not tax deductible?			6a		Х				
h	If "Yes," did the organization include with every solicitation an express statement that such contribu									
_	were not tax deductible?		-	6b						
7	Organizations that may receive deductible contributions under section 170(c).				MERCE	1301130				
	0.5 11									
b			u dead	7b	<u>X</u>					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		lulied			x				
	to file Form 8282?	ſ	I	7c	erierio.	0.500				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-10			X				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ot?	7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	758,405,15	0.000				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D									
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8	5 a, 52 a 7					
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the organization make any taxable distributions under section 4966?			9a						
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		<u> </u>				
10	Section 501(c)(7) organizations. Enter:	1								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b		gynidi él Zatovása						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		No felici						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1							
a	Is the organization licensed to issue qualified health plans in more than one state?			13a						
a	Note. See the instructions for additional information the organization must report on Schedule O.		***************************************		1864	191104				
h	Enter the amount of reserves the organization is required to maintain by the states in which the		•							
þ	·	13b	1							
_	organization is licensed to issue qualified health plans	13c								
140	Enter the amount of reserves on hand		<u> </u>	1/-		X				
148	Did the organization receive any payments for indoor tanning services during the tax year?			14a		 				

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2010) The May Institute, Inc. 04-2197449 Page

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	3				37
	Check if Schedule O contains a response to any question in this Part VI		***********		X
Sec	tion A. Governing Body and Management		Т		
	1	9	4 4 5	Yes	No
1a		1a	14 14		
b		10	<u> 14</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other		# 4117	
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?				X
4	Did the organization make any significant changes to its governing documents since the prior Form 99				X
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ts?	5		X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more mem	bers of the			
	governing body?				X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other person		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken de	uring the year	35,533		
	by the following:		SSA		
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach	ned at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code.)			
				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	*************	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such cl	napters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?		10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filir	ig the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could				
	to conflicts?		12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," describe			
	in Schedule O how this is done		12c	X	
13	Does the organization have a written whistleblower policy?		13	X	
14	Does the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval		(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		988593 664593		
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		558 300 K	906-0-199 90-1-198	4.43 - 5.00) 4.44 - 5.00)
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a	91906013 8037803		
	taxable entity during the year?		16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evalu		101230	igga dese	A-675-67
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organ		100000	350,00018 8 5500 5	
	exempt status with respect to such arrangements?		16b	11040000111014	4040400000
Sec	tion C. Disclosure		.,.,		
17	List the states with which a copy of this Form 990 is required to be filed ►MA, CT				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) avail	able for		
	public inspection. Indicate how you make these available. Check all that apply.	- 1-71-7			
	Own website X Another's website X Upon request				
10	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	nflict of interest polic	v and fine	incial	
19	statements available to the public.	or or interest polic	, unu mic	ioiai	
20	State the name, physical address, and telephone number of the person who possesses the books and	d records of the oran	nization: 🖿		
20	Michael Milczarek - 781-440-0400	riccolds of the orga	mizativii. 🏲		
	41 Pacella Park Drive, Randolph, MA 02368				
	11 1 400114 1 411 D1110 / Hallactpii / Hit 00000		F	000	(2010)

032006 12-21-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average			Posi				Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	ual trustee or director	Institutional trustee	all t	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Don Ricciato										
Chair, Bd. of Trustees	1.00	Х						0.	0.	0
Stephen Young										
Vice Chair, Bd. of Trustee	1.00	X						0.	0.	0
Mary Lou Maloney										
Secretary, BD. of Trustees	1.00	X						0.	0.	0
Jory Berkwits								_	_	_
Trustee	1.00	X					<u></u>	0.	0.	0
Catherine Crone Coburn		İ								
Trustee	1.00	x	<u> </u>					0.	0.	0
Allen Crocker	1 00									^
Trustee	1.00	X	┡					0.	0.	0
Herbert Haessler	1 00	37						_		0
Trustee	1.00	X	<u> </u>					0.	0.	0
Matthew Hobbs	1.00	x						0.	0.	0
Trustee Jonathan Katz	1.00	Δ.	<u> </u>				_	0.		<u> </u>
Trustee	1.00	x						0.	0.	0
John E. Murphy										
Trustee	1.00	X						0.	0.	. 0
Neal Todrys										
Trustee	1.00	X						0.	0.	0
Robert Whittlesey										
Trustee	1.00	X						0.	0.	0
Richard Wichmann										
Trustee	1.00	X						0.	0.	0
Robert Yelton									_	
Trustee	1.00	X					ļ	0.	0.	0
Walter P. Christian, Ph.D.		1						242 255	_	
President & CEO	40.00	ļ	ļ	<u>X</u>	Х	<u> </u>		349,277.	0.	55,633
Michael Milczarek	40.00							240 770	_	0.007
Treasurer & CFO	40.00	_		X	X	_	$ldsymbol{f eta}$	248,778.	0.	2,827
Lauren C. Solotar	40.00				37			100 704	_	4 550
Chief Clinical Officer	40.00				X		<u> </u>	189,794.	0.	4,579

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per	(cl	Position (check all that ap					Reportable compensation	Reportable compensation	Estimated amount of
	week (describe hours for related organizations in Schedule O)	~	Institutional trustee	Officer	Кеу етрюуве	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Ralph Sperry									_	
Chief Operating Officer	40.00				Х			189,375.	0.	3,217.
James M. Millins Chief of Facilities Mmgt	40.00				x			191,569.	0.	3,307.
Heidi A. Howard										
Chief of Business Development	40.00	L			Х			204,441.	0.	2,702.
James M. Sperry Exec VP, Adult Service	40.00				x			174,305.	0.	3,759.
Joy S. Burghardt Exec VP, Educational Services	40.00					х		182,105.	0.	3,576.
Robert F. Putnam SVP, Consultation Services	40.00					x		176,461.	0.	4,515.
Susan Wilczynski SVP, Autism Services	40.00					x		156,235.	0.	4,576.
James K. Luiselli SVP, Applied Research	40.00					x		157,899.	0.	3,152.
Kevin More VP, Information Services	40.00					x		143,311.	0.	
1b Sub-total					,	>		2,363,550.	0.	105,015.
c Total from continuation sheets to Par d Total (add lines 1b and 1c)						>		0. 2,363,550.	0. 0.	0. 105,015.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on

Yes No line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization X and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X

rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
Allcorp Construction		
PO Box 300, South Weymouth, MA 02190	Construction	555,144.
Prospect Building Services		
360 Pearl Street, Malden, MA 02148	Cleaning	361,337.
Liberty Carpets		
338 Brockton Avenue, Abington, MA 02351	Flooring	217,786.
Jackson Lewis LLP		
PO Box 416019, Boston, MA 02241	Legal	213,046.
Krokidas & Bluestein		
600 Atlantic Avenue, Boston, MA 02210	Legal	152,601.
Total number of independent contractors (including but not limited to those		
\$100,000 in compensation from the organization		

Form 990 (2010)

	T All	Statement of Rever			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a	43,976.				
or a	b	Membership dues	1b					
am am	C	Fundraising events	1c				in Gaze e kurali	
<u>a</u> a	d	Related organizations	1d					
S.E.	е	• `	· —		STATES OF THE ST			
er s	f	All other contributions, gifts, gran		016 186				
등등		similar amounts not included abo		916,176.				
Contributions, gifts, grants and other similar amounts	_	Noncash contributions included in lines		606,950.	1 060 150			
9 0	<u>h</u>	Total. Add lines 1a-1f	•••••	4	1,960,152.			
_	_	Contract Powers	10	Business Code 900099	52546339.	52546339.		
исе	2 a	FR 1 1 2 The second		611600	30833398.			
E S	b	03 i i m	<u> </u>		9,797,715.			
Ye n	C	C 31	t Fees		3,849,532.			
Program Service Revenue	d e	O D			3,695,150.			
된	_	All other program service reve		00000	1,271,694.			
l		Total. Add lines 2a-2f			101993828.			
_	3	Investment income (including				3,000		2000
	•	other similar amounts)			177,505.			177,505.
ŀ	4	Income from investment of ta						
	5	Royalties						
		•	(i) Real	(ii) Personal		90 (190), 100 (1903) (1903)		(100,000,000,000,000,000,000,000,000,000
	6 a	Gross Rents	1,	1./				
		Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)				-		
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
Į		assets other than inventory	1174880.	429,797.				
İ	b	Less: cost or other basis						
		and sales expenses	1038485.					the state of the s
	C	Gain or (loss)	136,395.	429,797.			0.0005.8044.8003	222
	d	Net gain or (loss)		. <u></u>	566,192.			566,192.
ne	8 a	Gross income from fundraisin	ng events (not					
		including \$	of of					
Other Rever		contributions reported on line	•		The state of the s			organication (Egyptical)
ē		Part IV, line 18			1			
ŏ		Less: direct expenses						
1		Net income or (loss) from fund		·····			tokusti etgir 1 mila. Desirek	ise. Sautoside esta crista
	9 a	Gross income from gaming ac						
	r	Part IV, line 19						
l		Less: direct expenses						512 7 7 25 5 3 3 3 3 7 1
		Net income or (loss) from gan						bessis kon kultakuja.
	IU a	Gross sales of inventory, less and allowances						
	L	Less: cost of goods sold						
		: Net income or (loss) from sale				1 1 100 100 10 10 10 10 10 10 10 10 10 1		
t		Miscellaneous Revenu		Business Code				e entre di disconità con
	11 a				un vincheses (cosesces en OLAS) i Debis		n i nen 2004, stal helmiliste in Statistical 	e e urcasas paleiras (SareA Trolin
	b							
	C							
	0	All other revenue						
	e	• Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			104697677.	101993828.	0.	743,697.
03200 12-21								Form 990 (2010)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must con	(3) and 501 (c)(4) organiza nplete column (A) but are)).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	·			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				Control of the Contro
5	Compensation of current officers, directors, trustees, and key employees	1,851,272.	370,251.	1,438,275.	42,746.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	63,152,749.	57,884,851.	5,121,770.	146,128.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	171,209.	139,052.	31,694.	463.
9	Other employee benefits	7,861,873.	6,972,446.	862,522.	26,905.
10	Payroll taxes	4,610,221.	4,205,516.	391,731.	12,974.
11	Fees for services (non-employees):				,_,
a	Management				
b	Legal	411,281.	156,114.	255,167.	
С	Accounting	153,641.		153,641.	
d	Lobbying	143,640.		143,640.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	1,170,932.	980,196.	167,436.	23,300.
12	Advertising and promotion	14,309.	909.	12,092.	1,308.
13	Office expenses	2,307,794.	1,211,195.	1,093,718.	2,881.
14	Information technology	350,064.	149,941.	198,473.	1,650.
15	Royalties				
16	Occupancy	8,205,265.	7,575,370.	626,375.	3,520.
17	Travel	3,602,728.	2,989,522.	611,213.	1,993.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	400400			4 650
19	Conferences, conventions, and meetings	129,192.	64,138.	63,375.	1,679.
20	Interest	1,618,499.	1,101,992.	516,507.	
21	Payments to affiliates	1 005 507	1 202 (40	F.C.1 270	C10
22	Depreciation, depletion, and amortization	1,865,567. 386,415.	1,303,648.	561,279. 109,517.	640.
23	Insurance	300,413.	4/0,090.	109,51/.	San Principle La La Care Consider Consider
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	Dietary Expenses	1,853,890.	1,815,257.	38,608.	25.
b	Supplies	1,290,916.	1,245,962.	43,197.	1,757.
С	Recruit, Training, Retent	367,871.	209,685.	153,136.	5,050.
d	Client Allow, Mat'l Good	309,902.	309,902.		
е	Dues,Subscript.,Other	158,528.	178,042.	-27,403.	7,889.
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	101,987,758.	89,140,887.	12,565,963.	280,908.
26	Joint costs. Check here ▶ ☐ if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	DONOTED THE PROPERTY OF THE PR			<u> </u>	E 000 (0040)

Form **990** (2010)

Total net assets or fund balances

Total liabilities and net assets/fund balances

Part X Balance Sheet (A) (B) Beginning of year End of year 5,077,380. 4,878,111. Cash - non-interest-bearing 1 1,878,368. 1,793,859. 2 2 Savings and temporary cash investments 40,833. 3 Pledges and grants receivable, net 7,098,975. 7,387,096. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instructions) Notes and loans receivable, net 7 7 8 Inventories for sale or use 43,649. 176,666. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 49,057,752. basis. Complete Part VI of Schedule D 10a 30,493,172 12,103,627. 36,954,125. b Less: accumulated depreciation 10b 4,866,641. 5,501,446. Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 1,897,439. 2,626,526. 15 Other assets. See Part IV, line 11 15 51,355,624. 59,358,662. Total assets. Add lines 1 through 15 (must equal line 34) 16 6,167,712. 5,789,045. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 705,524. 672,001. 19 19 Deferred revenue 18,650,273. 29,082,313. Tax-exempt bond liabilities 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 4,863,711. 9,288,455. 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 1,586,127. Other liabilities. Complete Part X of Schedule D 149,489. 25 25 36,019,424. 40,935,226. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 15,311,517. 18,360,636. 27 Unrestricted net assets 23,683. 61,800. 28 Temporarily restricted net assets 1,000. 1.000. Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here

and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 18,423,436. 15,336,200. 33

59,358,662.

33

51,355,624.

1 0111	(000 (2010)						
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI	· · · · ·				X	
1	Total revenue (must equal Part VIII, column (A), line 12)	- 1		,69			
2	Total expenses (must equal Part IX, column (A), line 25)	2		,98			
3	Revenue less expenses. Subtract line 2 from line 1	3		,70			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u> </u>	, 33			
5	Other changes in net assets or fund balances (explain in Schedule O)	5			•	<u> 17.</u>	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	18	,42	3,4	36.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII					X	
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					vil) jesti 18	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (Э.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a				(2004) 400gi	
	separate basis, consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis			(B) (B)			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Ai	udit				
	Act and OMB Circular A-133?			3a	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		udit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b	Х		
				Form	990 (2010)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name	e of t	he organizati	on							Employer id			
				Institute,							-2197	449	
Par	t I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	t.) See inst	ructions	S			
The c	rgan	ization is not a	private foundation I	because it is: (For lines	1 through	11, check	only one b	ox.)					
1 [s, or association of chur									
2	X	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3 [A hospital or	a cooperative hospit	tal service organization of	described	in section	170(b)(1)((A)(iii).					
4 [A medical res	search organization o	perated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)	(iii). Enter the	e hospital'	s nam	ю,
		city, and stat	-										
5		* '		benefit of a college or ur	niversity ov	wned or op	erated by	a governr	nental u	nit described	i in		
		-	, (b)(1)(A)(iv). (Comple		•		•	•					
6				ent or governmental uni	t describe	d in sectio	n 170(b)(1	I)(A)(v).					
7			•	eives a substantial part					r from ti	ne deneral pu	ıblic desci	ribed i	in
		-	b)(1)(A)(vi). (Comple	•			Ÿ			,			
8 İ				ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9		-		eives: (1) more than 33		-	rom contri	butions, m	nembers	hip fees, and	l aross red	eints	from
-		-		nctions - subject to certa									
			-	axable income (less sec							_		
			509(a)(2). (Complete			- ,		•	,	9		•	
10				perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	1).				
11				perated exclusively for the	•	-			-	rrv out the p	urposes o	f one	or
				ations described in secti									
				organization and compl				11					
		а П Туре		7 '		e III - Func		tegrated		d 🔲 :	Type III - C)ther	
e				t the organization is not			_	-	r more d	isqualified pe	ersons oth	er tha	ın
		-		han one or more publicly									
f				ten determination from									
		_	rganization, check th										
g		Since Augus	t 17, 2006, has the c	organization accepted ar	ny gift or c	ontribution	from any	of the foll	owing p	ersons?			
		(i) A perso	n who directly or ind	irectly controls, either a	lone or tog	ether with	persons o	described	in (ii) and	d (iii) below,		Yes	No
		the gov	erning body of the si	upported organization?				,			11g(i)		
		(ii) A family	member of a persor	n described in (i) above?	·						11g(ii)		
		(iii) A 35%	controlled entity of a	person described in (i)	or (ii) abov	e?					11g(iii)		
h		Provide the f	ollowing information	about the supported or	ganization	(s).							
(i)	Name	of supported	(ii) EIN	(iii) Type of		organization			(vi)	Is the	(vii) Am	iount c	of
		anization		organization (described on lines 1-9	, ,	sted in your		ion in col.	(i) orgai	ition in col, nized in the	sup	port	
				above or IRC section	governing	document?		Supports	l	l.S.?			
				(see instructions))	Yes	No	Yes	No	Yes	No			
			1										
													_
									1				
				. S. Poppa de Maria de Les de Sala de Constantino d	0 53,195 G. VAVO -1	9 (15)96(c)2.04(f)	2 Feb. 2003/84 - F	i fejil kasılı küllesi	yuganga sa				
Tota													
1017			 A reconstruction of the Control of the	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	graph of the continue of the state of	THE RESERVE OF STREET	 supplied 0.000 mm. 	gaga paragi on Miga beba	ell of his or	n add and the configuration of the			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					· · · · · · · · · · · · · · · · · · ·	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions	1000 - 150 00000	30-17 - 08-108-16 3 - 33		ka calabatana at ca		
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included	5 (2004)					
	on line 1 that exceeds 2% of the		e-off to Common and the common of the common				
	amount shown on line 11,						
	column (f)	2.00	and side East				
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	400 (A) (A) (A) (A) (A)					
12	Gross receipts from related activities	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	
	organization, check this box and sto	p here					<u></u>
	ction C. Computation of Pub						
	Public support percentage for 2010 (-			14	%
	Public support percentage from 2009					15	%
16a	33 1/3% support test - 2010 .If the c						and
	stop here. The organization qualifies						▶□
Ł	33 1/3% support test - 2009.If the o						
	and stop here. The organization qua						
178	10% -facts-and-circumstances tes	st - 2010.If the org	anization did not c	heck a box on line	: 13, 16a, or 16b, a	nd line 14 is 10% o	r more,
	and if the organization meets the "fac	cts-and-circumstar	nces" test, check t	his box and stop i	nere. Explain in Par	t IV how the organi	zation
	meets the "facts-and-circumstances"						
t	10% -facts-and-circumstances tes	s t - 2009. If the org	anization did not c	heck a box on line	: 13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets t	he "facts-and-circu	umstances" test, c	heck this box and	stop here. Explain	in Part IV how the	<u> </u>
	organization meets the "facts-and-cir		-				▶Щ
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	ınd see instructions	<u> </u>
					Coho	dule A (Form 990)	or 000EZ\ 2010.

032022 12-21-10

11100306 756948 20585.000

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,	1					
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7:	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received	ļ					
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	ļ					
	amount on line 13 for the year					<u> </u>	
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support		•				
Cal	endar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10	Gross income from interest,					ļ ·	
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
1	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
_							>
<u>Se</u>	ction C. Computation of Pub	lic Support Pe	rcentage				
15	Public support percentage for 2010	(line 8, column (f) d	livided by line 13,	column (f))		15	%
16						16	%
<u>Se</u>	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 2	010 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
18	. •			·/-/-		18	%
19	a 33 1/3% support tests - 2010. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	and stop here. The	e organization qua	iifies as a publicly	supported organia	zation	▶□
	o 33 1/3% support tests - 2009. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, ch	eck this box and s	t op here. The org	anization qualifies	as a publicly sup	oorted organization	¬ ▶□
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see ir	structions	<u></u>

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Schedule A (Form 990 or 990-EZ) 2010

Page 3

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Name of the organization

Employer identification number

04-2197449 The May Institute, Inc. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ See separate instructions.

2010

Open to Public Inspection

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.	••		
	ne of organization			Empl	oyer identification number
	The May	Institute, Inc.			04-2197449
Pa	art I-A Complete if the org	anization is exempt unde	er section 501(c)	or is a section 527 o	rganization.
1	Provide a description of the organiz	ation's direct and indirect politica	al campaign activities	in Part IV.	
	Political expenditures			L .	•
	Volunteer hours				
Pa	art I-B Complete if the org	anization is exempt unde	er section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization unde	er section 4955	▶\$	
2	Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	5 <u></u> > \$	
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720 f	or this year?		Yes No
48	Was a correction made?		,,,,,		Yes No
<u>t</u>	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	janization is exempt unde	er section 501(c)	, except section 501(c)(3).
1	Enter the amount directly expended	d by the filing organization for sec	tion 527 exempt func	tion activities > \$	
2	Enter the amount of the filing organ	ization's funds contributed to oth	ner organizations for s	ection 527	
	exempt function activities			> \$	
3	Total exempt function expenditures	. Add lines 1 and 2. Enter here ar	nd on Form 1120-POL	-,	
	line 17b			▶ \$	
4	Did the filing organization file Form				
5	Enter the names, addresses and er	nployer identification number (EIN	N) of all section 527 po	olitical organizations to whic	ch the filing organization
	made payments. For each organiza				
	contributions received that were pr	omptly and directly delivered to a	separate political org	janization, such as a separa	ate segregated fund or a
	political action committee (PAC). If	additional space is needed, provi	de information in Part	: IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

032041 02-02-11

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Schedule C (Form 990 or 990-EZ) 2010	The May I	nstitute, In	.C •	04-2	197449 Page 2
Part II-A Complete if the org		empt under sectio	n sur(c)(s) and th	lea Form 5/68	
	ation belongs to an a	ffiliated group.			
B Check ▶ ☐ if the filing organiza	ation checked box A	and "limited control" pro	ovisions apply.		
	its on Lobbying Exp ditures" means amo	enditures ounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinior	(grass roots lobbying)			
b Total lobbying expenditures to infi	uence a legislative b	ody (direct lobbying)			
c Total lobbying expenditures (add I	lines 1a and 1b)	*********			
d Other exempt purpose expenditur	es	,,,,			
e Total exempt purpose expenditure	es (add lines 1c and	1d)			
f Lobbying nontaxable amount. Ent	er the amount from t	he following table in bot	h columns.		
If the amount on line 1e, column (a)	or (b) is: The Id	bbying nontaxable am	ount is:		
Not over \$500,000	20% (of the amount on line 1e	·		
Over \$500,000 but not over \$1,00	0,000 \$100,0	000 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,0	000 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,0	000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	0,000.			
 h Subtract line 1g from line 1a. If zer i Subtract line 1f from line 1c. If zer j If there is an amount other than zer reporting section 4911 tax for this 	o or less, enter -0- ero on either line 1h o	or line 1i, did the organiz			Yes No
	zations that made a plumns below. See	veraging Period Under section 501(h) electio the instructions for line	n do not have to com es 2a through 2f on p		
	Lobbying Exp	enditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))			81954 50		
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
6 Creecycote Johnwing avnoyditures					

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990 EZ) 2010 The May Institute, Inc. 04-219744 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)	(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or		Storen (n	
	local legislation, including any attempt to influence public opinion on a legislative matter			
	or referendum, through the use of:			
а	Volunteers?		X	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
	Media advertisements?		X	
	Mailings to members, legislators, or the public?		X	
	Publications, or published or broadcast statements?		X	
f	Grants to other organizations for lobbying purposes?		X	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	42.65
Ĭ	Other activities? If "Yes," describe in Part IV	Х		143,65
j	Total. Add lines 1c through 1i			143,65
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	Triansional chart	X	
	If "Yes," enter the amount of any tax incurred under section 4912		4 3 (0 - 0)	
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	40) (2)) (V) (V)	9655	
_	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	F04/a	\(\(\Gamma\)	
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6).	on but(c)(5), or se	ection
	301(G)(G).			Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			
Pa	tilli-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or se	ection
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes."	ırt III-A, i	ine 3 is a	nswered
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		Fe/300.0	
	expenses for which the section 527(f) tax was paid).		1.000a 1.000a	
а	Current year		2a	
	Carryover from last year			
С				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess	2 A 10 A 1	
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political	10000	
	expenditure next year?		4	
	Taxable amount of lobbying and political expenditures (see instructions)	****	5	
Pa	t IV Supplemental Information	<u> </u>		
Com	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a	nd Part II-B	, line 1i. Als	o, complete this pa
for a	ny additional information.			
Pa.	rt II-B, Line 1(i), Other Lobbying Activities:			
Lo	obied for Federal funding for support of activities	s to e	xpand	autism
g o	rvices.			
<u> </u>				

Schedule C (Form 990 or 990-EZ) 2010

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization

The May Institute, Inc.

Employer identification number

_	The May Institute,		04-219/449
Par	<u> </u>		or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can be us	sed only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose co	onferring
Pai	t II Conservation Easements. Complete if the orga	anization answered "Yes" to Form 990, Pai	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of an histo	orically important land area
	Protection of natural habitat	Preservation of a certific	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		:
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic structur	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the o	organization during the tax
	year >		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri	· ·	
	violations, and enforcement of the conservation easements it	***************************************	
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		[
	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati	ion's financial statements that describes th	ne organization's accounting for
Da	conservation easements. † III Organizations Maintaining Collections of	Art Historical Traceures or Oth	nor Similar Assats
Pal			iei Siiiliai Assets.
	Complete if the organization answered "Yes" to Form 9		
ıa	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		ce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ideation, or research in turtherance of publ	no service, provide the following amounts
	relating to these items:		• •
	(i) Revenues included in Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treat		gam, provide
	the following amounts required to be reported under SFAS 13		> \$
a	Revenues included in Form 990, Part VIII, line 1		
þ	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

4 Describe in Part XIV the intended uses of the organization's endowment funds.									
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.									
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value					
1a Land		9,838,930.	Communication (Communication Communication C	9,838,930.					
b Buildings		32,155,539.	6,723,746.	25,431,793.					
c Leasehold improvements		2,580,415.	2,076,225.	504,190.					
d Equipment		3,423,848.	2,844,275.	579,573.					

599,639. 1,059,020. 459,381. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 36,954,125. Schedule D (Form 990) 2010

d Equipment

Part VII Investments - Other Securities.	See Form 990, Part X, line	12.	
(a) Description of security or category (including name of security)	(b) Book value		d of valuation: -year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			
(H)			
(1)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments - Program Related.		e 13.	
(a) Description of investment type	(b) Book value		d of valuation: -year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(9)			
(10)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, lin			
	a) Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) I	ine 15.)		
Part X Other Liabilities. See Form 990, Part	X, line 25.		
1. (a) Description of liability		(b) Amount	
(1) Federal income taxes			
(2) Third Party Payor Settle	ements	119,435.	
(3) Est. 3rd Party Payor Set	tlements	30,054.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Column (h) must equal Form 990, Part X, col (B)	line 25.)	149,489.	
FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnot	te to the organization's financial st	atements that reports the organization's liabili	ty tor uncertain tax positions under

che	dule D (Form 990) 2010 The May Institute, Inc.						2197449	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to			cial St	aten			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			L04,697	
2	Total expenses (Form 990, Part IX, column (A), line 25)						101,987	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			2,709	
4	Net unrealized gains (losses) on investments			4			349	,187.
5	Donated services and use of facilities			5				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV.)			8	٠			,130.
9	Total adjustments (net). Add lines 4 through 8			9				,317.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ar	nd 9		10			3,087	<u>,236.</u>
Pai	t XII Reconciliation of Revenue per Audited Financial Stateme	ents With	ı Rever	iue pe	r Re	turn		
1	Total revenue, gains, and other support per audited financial statements				L	1	105,395	,258.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				() ()	indindita Gligoria		
а	Net unrealized gains on investments	2a	34	9,18	<u>7.</u>			
	Donated services and use of facilities							
	Recoveries of prior year grants	1 1			Š			
	Other (Describe in Part XIV.)	1 1	34	8,39	4.			
	Add lines 2a through 2d					2e	697	,581.
3	Subtract line 2e from line 1					3	104,697	,677.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				8			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			00°			
	Other (Describe in Part XIV.)				9			
	Add lines 4a and 4b					4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)						104,697	,677.
Pa	t XIII Reconciliation of Expenses per Audited Financial Statem	ents Wit	h Expe	nses	per F	letu	rn	
1	Total expenses and losses per audited financial statements					1	102,486	,014.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				3			
а	Donated services and use of facilities	2a			6.0 8.0	97349		
b	Prior year adjustments	2 b			53 53	300		
С	Other losses	2c						
d	Other (Describe in Part XIV.)	2d	49	8,25	6.			
е	Add lines 2a through 2d			,	L	2e		,256.
3	Subtract line 2e from line 1				L	3	101,987	<u>,758.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			8			
b	Other (Describe in Part XIV.)	4b						
						4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				<u>[</u>	5	101,987	,758.
Pa	rt XIV Supplemental Information							
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I	III, lines 1a	and 4; Pa	rt IV, lin	es 1b	and 2	2b; Part V, lin	e 4; Part
/ 15-	a O. Dart VI. line R. Dart VII. lines 2d and 4br and Dart VIII. lines 2d and 4b. Also com	niete thie n	art to pro	ne ahiv	ibbe v	tional	Linformation	

Part V, line 4: To be held for investment

Part X, Line 2: The organization accounts for the effect of any uncertain tax positions based on a "more likely than not" threshold to the recognition of the tax positions being sustained based on the technical merits of the position under scrutinity by the applicable taxing authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax benefit is

032054 12-20-10

-149.862

the estimated tax liability for all uncertain tax positions. The organization has identified its tax status as a tax-exempt entity as its only significant tax position; however, the organization has determined that such tax position does not result in an uncertainty requiring recognition. The organization is not currently under examination by any taxing jurisdictions. The organization's federal and state tax returns are generally open for examination for three years following the date filed.

Part XI, Line 8 - Other Adjustments:

Unrealized loss on interest rate swap agreement

		<u> </u>			
May Professional A	Associates' net	assets were	merged	into	
May on 7/1/10					177,992.

Total to Schedule D, Part XI, Line 8 28,130.

Part XII, Line 2d - Other Adjustments:

Intercompany transactions not included in consolidated

financial statements 498,256.

Unrealized loss on interest rate swap agreement -149,862.

Total to Schedule D, Part XII, Line 2d 348,394.

Part XIII, Line 2d - Other Adjustments:

Intercompany transactions not included in consolidated

financial statements 498,256.

SCHEDULE E

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Schools

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization

The May Institute, Inc.

Employer identification number 04-2197449

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,	170.00		
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the	9-7-1-10 9-7-1-10 9-7-1-10 9-7-10		
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.	555		10000
	If you need more space, use Part Through brochures, pamphlets and an annual publication in	3	X	
	Through brochures, pamphlets and an annual publication in	03070.0		
	area newspaper as a member of Massachusetts Association of	1865.)		30.8
	766 Approved Private Schools.		2007	
		6300°6 Kanaca	3086	
4	Does the organization maintain the following?		3000	
а		4a	X	<u> </u>
b		4b	X	
¢	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	X	1
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	79833		
		arta i		
		336956		
		300000	1000	50.05
5	Does the organization discriminate by race in any way with respect to:			
а		_5a	<u> </u>	X
b		5b	Ь—	X
C	Employment of faculty or administrative staff?	5¢	<u> </u>	X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e	<u> </u>	X
f	Use of facilities?	5f	<u> </u>	X
	Athletic programs?	5g	<u> </u>	X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	Sett		
		37.62	i du de juix	1000
		666		
		00.05	1000	
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	<u> </u>	X
þ	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" to either line 6a or line 6b, explain on Part 11.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of			
	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990 or 990-EZ) 2010

Schedule E	E(Form 990 or 990-EZ)(2010)The May Institute, Inc.	04-2197449 Page 2
Part II	E (Form 990 or 990-EZ) (2010) The May Institute, Inc. Supplemental Information. Complete this part to provide the explanations required by Part I as applicable. Also complete this part to provide any other additional information.	l, fines 3, 4d, 5h, 6b, and 7,
	as applicable. Also complete this part to provide any other additional information.	
	·	
-		
		·

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

The May Institute, Inc.

Employer identification number 04-2197449

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			4445
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	5		
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
þ	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			$\overline{}$
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	ĺ
				: (1883)
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's		100	91034
-	CEO/Executive Director. Check all that apply.			
	Compensation committee X Written employment contract	10000		
	Independent compensation consultant X Compensation survey or study	33000		155.000 155.000
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Teles 1 of the organizations Teles 1 of the organization of the state of the organization of the state of the organization of	5000000 50000000	5/90/3 4/45/34	
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	140 ACC		
7	organization or a related organization:	36636		
_	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	X	1653 P.C.
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	\vdash
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
Ü		40	1860 - 1865	327.165
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Usaliy.
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	440000	1555	x
	The organization?	5a		X
D	Any related organization?	5b	र्जन्म । इ	
_	If "Yes" to line 5a or 5b, describe in Part III.	0033900 V 6-10-30		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	10350 10350		100 (18 m) 15 (18 m)
	contingent on the net earnings of:	9.30	44	V
	The organization?	6a		X
b	Any related organization?	6b	114 / 14 / 15	
_	If "Yes" to line 6a or 6b, describe in Part III.	1888	THE STATE	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		77	
	not described in lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			77
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

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Schedule J (Form 990) 2010

Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(0)	(Q)	(E)	(F)
(A) Name	1	(i) Base	(ii) Bonus &	(iii) Other	Retirement and other deferred	Nontaxable benefits	otal of columns (B)(I)-(D)	Compensation reported in prior
		COLLEGE STREET	compensation	compensation	compensation			Form 990 or Form 990-EZ
Walter P. Christian,	Ξ	276,106.	0	73,171.	51,771.	3,862.	404,910.	0
1 Ph.D.	€	0	0	0	0.	ı		0
	Ξ	227,764.	10,000.	11,014.	177.	2,650.	251,605.	0.
2 Michael Milczarek	(E)	1 1	.0		0.	ľ		• 0
	Ξ	183,210.	0.	6,584.	481.	4,098.	194,373.	0
3 Lauren C. Solotar	(ii)		0.		0.			0.
	(I)	171,784	0	17,591.	0.	3,217.	192,592.	0
4 Ralph Sperry	(ii)	ıı	1 1		0.	0		0
	Ξ	177,714.	12,500.	1,355.	699.	2,608.	194,876.	.0
s James M. Millins	Œ		0.		0.			0.
	Ξ	191,913.	5,000.	7,528.	572.	2,130.	207,143.	0
6 Heidi A. Howard	€	0	0		0.			0.
	€	156,856.	0	17,449.	501.	3,258.	178,064.	0
7 James M. Sperry	€	• 0	0		0.			0.
	€	110,847.	200	70,758.	0.	3,576.	185,681.	0.
8 Joy S. Burghardt	(ii)	0	0	0.	0.	0.		0.
	<u> (i)</u>	172,651.	0	3,810.	408.	4,107.	180,976.	0
9 Robert F. Putnam	≘		0.	1	0.			0
	€	129,389.	4,500.	22,346.	476.	4,100.	160,811.	0.
10 Susan Wilczynski	(ii) [0		0.	li		0.
,	<u> (ii)</u>	154,557.	0	3,342	544.	2,608.	161,051.	0
11 James K. Luiselli	(11)		0.1		0.		- 1	0
	(I)	139,188.	4,000.	123.	0.	13,172.	156,483.	0.
12 Kevin More	<u>(ii)</u>	0	0.	0	0	0	0	0
	8							
13	(II)							-
	Ξ							
14	€							
	E							
15	(E)							
	€							
16	⊞							
				(Schedule	Schedule J (Form 990) 2010

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r descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 6. Also complete this part for any additional illumination.		
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paid to one	o) and 457(f)	
was a severance payment of \$60,577 paid to one	\$51,394 was contributed to a 457(b) and	
Part I, Lines 4a-b: There w	individual. The amount of	בייהייביי יאי דרי איז אין אין אין אין אין אין אין אין אין אין

Part I, Line 7: Schedule J, Part II, Column (b) (ii) includes the name	and the amount of each person who received a bonus based on mutually agreed	upon performance outcomes.	
Part I,	and the	ed uodn	

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	Navida (Marian)			

Schedule J (Form 990) 2010

Department of the Treasury Internal Revenue Service SCHEDULEK Form 990)

Attach to Form 990.

 Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part V.
 Attach to Form 990. Supplemental Information on Tax-Exempt Bonds

2010 Open to Public Inspection

OMB No. 1545-0047

2 Z (g) Defeased (h) On behalf (i) Pooled Employer identification number 0.4-21.9744.9financing × Yes å ŝ Yes No × of issuer Yes Yes ŝ × Yes ŝ ŝ O (f) Description of purpose O Pur. RE, refi, Yes Yes 6,500,000.renovations ŝ 읟 Δ 8 Yes Yes (e) Issue price 130,000. 6,334,975. 6,464,975, ₽[×] × × × ŝ 2009 (d) Date issued 10/27/06 ⋖ Yes Yes × × 04-343181457583rgx7 (c) CUSIP# Does the organization maintain adequate books and records to support the final allocation of proceeds? Are there any lease arrangements that may result in private business use of Was the organization a partner in a partnership, or a member of an LLC, Inc (b) Issuer EIN Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of a current refunding issue? The May Institute, which owned property financed by tax-exempt bonds? Has the final allocation of proceeds been made? Working capital expenditures from proceeds MA Development Finance Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Year of substantial completion Issuance costs from proceeds (a) Issuer name Part III Private Business Use bond-financed property? Amount of bonds retired Other unspent proceeds Total proceeds of issue Other spent proceeds Name of the organization Bond Issues Proceeds A Agency Part II Part I Ŋ m ပ Ŋ 9 8 Ö 9 42 13 4 댠 16 17 ٥

Schedule K (Form 990) 2010

34

02-02-11 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Page 2

The May Institute, Inc.

Schedule K (Form 990) 2010

04-

			I - 					200
Part III Private Business Use (Continued)								
	٧		B		·	O-	- 1	۵۰
3a Are there any management or service contracts that may result in private	Yes	οN:	Yes	No	Yes	<u>8</u>	Yes	₽
business use of bond-financed property?		×						
b Are there any research agreements that may result in private business use of		Þ						
bond-financed property?		∢						
c Does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts or research								
agreements relating to the financed property?		×						
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Has the organization adopted management practices and procedures to								
ensure the post-issuance compliance of its tax-exempt bond liabilities?	×							
Part IV Arbitrage								
	¥.		В	,		ပ		0
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of	Yes	ŝ	Yes	No	Yes	No	Yes	οN
Arbitrage Rebate, been filed with respect to the bond issue?		X						
2 Is the bond issue a variable rate issue?	X							
3a Has the organization or the governmental issuer entered into a qualified								
hedge with respect to the bond issue?	×							
b Name of provider	Morgan Stanley	nley						
c Term of hedge	20:0	20.00000000						
d Was the hedge superintergrated?		X						
e Was the hedge terminated?		X						
4a Were gross proceeds invested in a GIC?		×						
b Name of provider				-				
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the								
GIC satisfied?								
5 Were any gross proceeds invested beyond an available temporary period?		×						
6 Did the bond issue qualify for an exception to rebate?		X						
ائد	sponses to c	uestions on S	schedule K.					
dule K, Part I, Bond Issues:								
ssuer name is the MA Development Finance	wι	Proceeds	ds were	4				
used for real estate purchases, refinancing, and	renovations	TIOUS.						

032122 02-02-11

Schedule K (Form 990) 2010

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

The May Institute, Inc.

Employer identification number 04-2197449

Par	t I Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of	d) determining ibution amounts
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods		30 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded					
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential	X	1		FMV	
16	Real estate - Commercial	X	2	1,594,828.	FMV, appra	ised value
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ()					
26	Other • ()					
27	Other ()					
28	Other ()	<u> </u>				
29	Number of Forms 8283 received by the organ	ization durin	g the tax year for o	contributions		_
	for which the organization completed Form 82	.83, Part IV,	Donee Acknowled	gement 29		0
						Yes No
30a	During the year, did the organization receive b	y contribution	on any property re	ported in Part I, lines 1-28 th	at it must hold for	
	at least three years from the date of the initial	contribution	, and which is not	required to be used for exen	npt purposes for	
	the entire holding period?					30a X
b	If "Yes," describe the arrangement in Part II.					
31	Does the organization have a gift acceptance				***************************************	31 X
32a	Does the organization hire or use third parties	or related o	rganizations to sol	icit, process, or sell noncash		
	contributions?					32a X
b	If "Yes," describe in Part II.					
33	If the organization did not report an amount in	column (c)	for a type of prope	rty for which column (a) is ch	necked,	
	describe in Part II.				•	SEET BASE OF SE

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Schedule M (Form 990) (2010)

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

The May Institute, Inc.

Employer identification number 04-2197449

Form 990, Part III, Line 1, Description of Organization Mission:

disseminate the results of research concerning the education and
rehabilitation of these individuals. We also train and consult with
professionals and organizations serving these individuals.

Form 990, Part III, Line 4a, Program Service Accomplishments:

adults with disabilities. Staff provide assistance with daily routines,

community integration, and behavioral therapies. Services are

customized to meet each individual's unique needs. Support ranges from

intensive 24-hour supervision to drop-in case management. In Florida,

we provide specialized residential programming for older adolescents

with significant behavioral needs.

Many individuals with developmental disabilities require specialized support to achieve community inclusion. Our day habilitation programs provide individualized support to adults with developmental disabilities. These programs combine medical monitoring, including nursing, physical, occupational, and speech therapies, with daily living skills training and active community involvement.

Valued community work is critical to overall quality of life for an adult with developmental disabilities. Our employment training and supported employment programs provide comprehensive services, ranging from center-based work skills training to community-based job coaching and support.

Employer identification number Name of the organization The May Institute, Inc. 04 - 2197449Form 990, Part III, Line 4b, Program Service Accomplishments: Our May Center for Education and Neurorehabilitation school in Massachusetts serves students with acquired brain injury or neurological disease. This Center is one of only a handful of pediatric programs in the U.S. that focus on both education and rehabilitation. All our May Centers offer full-day, year-round education. Students receive highly individualized behavioral, academic, and vocational programming. Teachers, therapists, and consultants work with students, combining best practices from the fields of applied behavior analysis (ABA) and special education. About half of the students who attended our schools also received residential services through community-based group homes. These services focus on helping children and adolescents strengthen and generalize independent living skills, and are designed in accordance with each child's Individualized Educational Plan. Our highly skilled staff provide 24-hour support and supervision to ensure that each child's unique needs are met. Form 990, Part III, Line 4c, Program Service Accomplishments: The Crisis Stabilization Unit, our hospital diversion program for adults with major mental illness, helps to stabilize individuals in crisis and serves as an alternative to hospitalization. Day treatment programs offer unique, comprehensive, therapeutic and rehabilitative services to adults with psychiatric and developmental Schedule O (Form 990 or 990-EZ) (2010) Name of the organization

The May Institute, Inc.

disabilities Several programs provide

Employer identification number 04-2197449

disabilities. Several programs provide a continuum of care between

outpatient treatment and partial or full hospitalization. Through

specialized clinical programming, therapeutic groups, and

individualized treatment, adults reach their highest level of

functioning and become productive members of their communities.

Our Therapeutic After-School program is designed to meet the needs of high-risk children between the ages of 8 and 13, and to promote stabilization and re-integration into the community.

Form 990, Part III, Line 4d, Other Program Services:

May Counseling Centers offer outpatient evaluation, counseling, and
therapy to children and adults through three mental health clinics in

Massachusetts. Our highly trained, multi-disciplinary team of
psychiatrists, psychologists, clinical social workers, nurses, and
interns provides specialized clinical care. They treat key emotional
and behavioral concerns including anxiety disorders, depression, eating
disorders, women's issues, and learning difficulties.

The professionals at our Centers strive to provide the most effective treatment, utilizing clinically proven, goal-oriented interventions and ongoing support. Our services include: comprehensive diagnostic evaluations; individual, couples, and family therapy; specialized groups (psycho-educational, therapeutic, and skills training); 24-hour crisis services; education evaluations and management; psychological and neuropsychological testing; separation and divorce counseling; and dialectical behavior therapy.

consultation services are based on the most contemporary "best

consultation and professional development training. Our school

Our Pediatric Specialty Center, the Fernandes Center for Children and

Demonstration Project for military families with children with ASD.

Employer identification number 04-2197449

Families in Fall River, Mass., exemplifies an effective model of integrated care. We work closely with families, primary and specialty care physicians, pediatricians, schools, and community agencies to provide and coordinate a continuum of high quality services. These services range from diagnosis, evaluation, and treatment to informed referrals to critical pediatric specialists.

OVERALL ORGANIZATION ACHIEVEMENTS

There are a number of indicators of excellence that truly set May

Institute apart as a national leader in the field and a renowned

provider of exceptional programs and services for individuals with a

wide range of special needs.

Experience. May Institute founded one of the first autism schools in the country. We have more than 55 years of experience in providing the highest quality services for children, adolescents, and adults with autism spectrum disorders and other developmental disabilities, brain injury, mental illness, and other behavioral health needs.

Leadership and vision. President and CEO Walter P. Christian, Ph.D.,

ABBP, ABPP, has led May Institute for more than 33 years. During that

time, the Institute has earned an international reputation for

providing outstanding services to individuals with special needs. Dr.

Christian is a licensed psychologist and is board certified in behavior

therapy and behavioral psychology. He received the 2008 lifetime

achievement award as a Champion in Healthcare from the Boston Business

Journal. Dr. Christian's vision is shared by a senior management team

with extremely strong clinical and professional credentials and

accreditations CARF has ever awarded to a network of behavioral

Schedule O (Form 990 or 990-EZ) (2010) Page 2 Name of the organization **Employer identification number** The May Institute, Inc. 04 - 2197449programs. Emphasis on training. Our highly skilled staff participate in an ongoing system of comprehensive training and professional development. As an organization accredited by the American Psychological Association, we provide placements for the best pre- and post-doctoral interns in the country. Our intensive training programs also expand the impact of our services by training the caregivers of the individuals we serve, ensuring consistent, highly effective care. Family satisfaction / quality assurance. As part of our dedication to the highest possible standards, our Quality Improvement division works with all programs to measure performance and track progress. Results consistently reveal outstanding satisfaction (95% or higher) on the part of individuals served, families and guardians, and affiliated agencies. Affiliations. As an active center of research and training, we maintain affiliations with more than 55 universities, hospitals, and human service agencies worldwide. Commitment to research and dissemination. We conduct more applied research than any other human services organization of our kind, and are active in the dissemination of best practices. Our publications since 1978 include more than 340 peer-reviewed journal articles, book chapters, and books. In that time, our professional staff have conducted over 1,700 presentations to international, national, and regional audiences. Professional Advisory Board. Our Professional Advisory Board includes

leading authorities in the fields of applied behavior analysis, special education, developmental disabilities.

Revenue \$ 7,928,979. Expenses \$ 6,618,484. including grants of \$ 0.

Form 990, Part VI, Section A, line 8b: There is no Committee with authority to act on behalf of the governing body.

Form 990, Part VI, Section B, line 11: The Board delegated responsibility to review the Form 990 to the Finance and Strategic Planning Committee. The Committee met with our external tax advisor to review the Form 990. This committee then reported to the Board of Trustees. The full Board membership was provided with a copy of the Form 990 and votes to accept prior to filing.

Form 990, Part VI, Section B, Line 12c: Directors, officers, and key
employees certify compliance with May's Conflict of Interest Policy
annually. The certification process is supervised by the Treasurer.

Instances of disclosure of possible conflict are reported to the Board's

Executive Committee for adjudication and action.

Form 990, Part VI, Section B, Line 15a: May's outside tax advisor is presented with a draft Rebuttal Presumption Checklist which details total proposed compensation for the President/CEO and Treasurer/CFO. The tax advisor reviews appropriate comparability data. The sources of review data are incorporated into the checklist. The Checklist is presented to the Board's Executive Committee for review and recommendation. The Board approves the compensation at a regularly scheduled meeting. The persons setting the compensation are independent of the individuals whose compensation is being determined.

Form 990, Part VI, Section C, Line 19: The organization's Conflict of

SCHEDULER (Form 990)

Related Organizations and Unrelated Partnerships

2010 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 04-2197449

Direct controlling entity

foreign country)

of disregarded entity

End-of-year assets <u>e</u> Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. Total income ਉ Part 1 Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Primary activity 3 Inc. Institute, The May Name, address, and EIN Œ Name of the organization Department of the Treasury Internal Revenue Service

				related tax-exempt
	•			e it had one or more r
				art IV, line 34 because
				'Yes" to Form 990, Pa
				anization answered
				Part II. Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)
				-Exempt Organization
				ation of Related Tax-
				Part II organizat

and the same and a same							
(a)	(q)	(၁)	(a)	(e)	£	(g)	2(12)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	Latur 13) lled
of related organization		foreign country)	section	status (if section	entity	entity?	у?
		•		501(c)(3))		Yes	٩
National Autism Center, Inc 56-2529097			:				
41 Pacella Park Drive							
Randolph, MA 02368	Research, Education	Massachusetts	501(c)(3)	Line 7	N/A		×
The May-West Roxbury Residences, Inc						•	
04-3331170, 41 Pacella Park Drive, Randolph,							
MA 02368	Residential	Massachusetts	501(c)(3)	Line 7	N/A		×
Greater Springfield Residences, Inc							
04-3330930, 41 Pacella Park Drive, Randolph,							
MA 02368	Residential	Massachusetts	501(c)(3)	Line 9	N/A		×
The May Foundation, Inc 57-1136642							
41 Pacella Park Drive							
Randolph, MA 02368	Support Organization	Massachusetts	501(c)(3)	Line 11a, I	N/A		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.				Schedule R (Form 990) 2010	Form 99() 2010

032161 12-21-10 LHA

The May Institute, Inc.

Schedule R (Form 990) The May

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling	Section 512(b)(13) controlled	2(b)(13)
Ol felated otganization		Toreign country)		501(c)(3))	or may	Yes	No
The Bay School - 94-3313535 5400 Soquel Avenue, Suite F Santa Cruz CA 95062	School	California	501(c)(3)	Line 2	N/A		×

04-2197449 Page 2

Schedule R (Form 990) 2010 The May Institute, Inc.

Part ill organization of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

organizations treated as a partnership during the tax year,	Thership during the ta	A year.								
(a)	(b) Drímany portivity	(c) Legal	(d) Direct controlling	(e) Predominant income	(f) Share of total	(g) Share of	(n)	Code V-UB	General or	(J) (K) General or Percentage
name, address, and Ein of related organization	FIIITIAIY ACUVILY	domicile (state or foreign		(related, unrelated, excluded from tax under		end-of-year assets	ations?	amount in box 20 of Schedule	managing partner?	managing ownership
		country)		Seculoi18 3 12-3 14)			Yes	K-1 (FUITI 100)	Yes No	
										-
	-									
part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	janizations Taxable a poration or trust durin	is a Corp	oration or Trust (Coy	mplete if the organiz	ation answered "Yes	" to Form 990, Pa	art IV, line 34	because it had o	ne or mor	e related
(a)			(q)	(0)	(p)	(e)	(£)		(6)	(h)
Name, address, and EIN	z		Primary activity		Birect controlling		ফ			Percentage
of related organizatio.	_			(state of foreign country)		(c corp, s corp, or trust)	o, Income		end-or-year assets	dilisia
The state of the s										
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032162 12-21-10				49				Schedul	e R (Form	Schedule R (Form 990) 2010

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Page 3

Schedule R (Form 990) 2010 The May Institute, Inc.

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Make Commission 1 if any another is listed in Bods II II as IV of this schooling				Yes No
Note: COMPlete III to 1 II any district to listed in a set if it, or iv or this someone.	s with one or more re	io. transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?	FF 9
a Beceint of (1) interest (ii) annuities (iii) rovalties or (iv) rent from a controlled entity		,		1a X
		* 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		1b X
Gift grant or capital contribution from other organization(s)				

e Loans or loan guarantees by other organization(s)				200
				À
f Sale of assets to other organization(s)				
g Purchase of assets from other organization(s)				
h Exchange of assets				1h X
i Lease of facilities, equipment, or other assets to other organization(s)				×
				>
				Þ
 R Performance of services or membership or fundraising solicitations for other organization(s) 	zation(s)			4
I Performance of services or membership or fundraising solicitations by other organization(s)	zation(s)			
m Sharing of facilities, equipment, mailing lists, or other assets				1m Z
n Sharing of paid employees				th X
 Reimbursement paid to other organization for expenses 				10 X
				1p X
a Other transfer of cash or property to other organization(s)				1q X
				1r X
	no must complete th	is line, including covered	mation on who must complete this line, including covered relationships and transaction thresholds.	
(a) Name of other organization	(b) Transaction type (a·r)	(c) Amount involved	(d) Method of determining amount involved	
(1) National Autism Center, Inc.	N	180,991.	Actual Cost	
(2) National Autism Center, Inc.	Сı	58,322.	322.Actual Cost	
(3) The Bay School	Ж	370,746.	746.Allocated Cost	
(4) The Bay School	N	140,740.	740.Actual Cost	
(5) The Bay School	Сı	55,605.	Actual Cost	
(9)				
032163 12-21-10	50		Schedule R	Schedule R (Form 990) 2010

, 600A

04-2197449

Page 4

Schedule R (Form 990) 2010 The May Institute, Inc.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

und was not a cleared organization. See managements regarding sociation for containing the arrangement particular and containing the containi	(4)	(2)	69	(9)	(H)	(ω)	(4)
[6]	2	(i)	<u> </u>	· ·		60	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3) ordanizations?	Share of end-of- vear assets	Uispropor- tionate	Code V-UBI amount in box 20	General or managing
6010.0		country)	Yes No			of Schedule K-1 (Form 1065)	
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Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-1709

			' '		•	
If you a	are filing for an Automatic 3-Month Extension, complete	te only Pa	rt I and check this box		>	X
If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of this	form).		
Do not co	omplete Part II unless you have already been granted a	an automa	tic 3-month extension on a previously fi	led For	m 8868.	
Electroni	ic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of time t	o file (6	months for a corpo	oration
required t	to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically file F	orm 88	368 to request an ex	ktension
of time to	file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for Trans	nsfers A	Associated With Cer	tain
Personal	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details on t	he elec	tronic filing of this f	orm,
	.irs.gov/efile and click on e-file for Charities & Nonprofits					
Part I	Automatic 3-Month Extension of Time		,			
A corpora	ation required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and con	nplete		
Part I only	***************************************				>	
	corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to request ar	n exten	sion of time	
	ome tax returns.			1		
Type or	Name of exempt organization			Empl	oyer identification	number
print	Mha Mari Taratitusta Tara			١	4 0107440	
File by the	The May Institute, Inc.			U	4-2197449	
due date for filing your	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.			
return. See	41 Pacella Park Drive					
nstructions.	City, town or post office, state, and ZIP code. For a fo	oreign add	ress, see instructions.			
	Randolph, MA 02368		:			
						01
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			. [0] 1
A I' I'		D-1	A			D-4
Applicati	on	Return	I ''			Return
ls For		Code	Is For			Code
Form 990		01	Form 990-T (corporation)			07
Form 990		02	Form 1041-A			08
Form 990		01	Form 4720 Form 5227			09 10
Form 990		05	Form 6069			11
	PT (sec. 401(a) or 408(a) trust) T (trust other than above)	06	Form 8870			12
roiiii əəc	Michael Milcza		1 OHH 6670			14
• The ho	ooks are in the care of > 41 Pacella Parl		ve - Randolph. MA 02	368		
	none No. > 781-440-0400		FAX No. ▶ 781-440-0401			
	organization does not have an office or place of business	s in the 1 lr	· -			
	is for a Group Return, enter the organization's four digit					heck this
box 🕨	. If it is for part of the group, check this box	7				
	quest an automatic 3-month (6 months for a corporation		· · · · · · · · · · · · · · · · · · ·		or o trio oxionatorrio	
	February 15, 2012, to file the exemp				The extension	
is fo	or the organization's return for:		·			
▶[calendar year or					
	X tax year beginning JUL 1, 2010	. an	d ending JUN 30, 2011			
	· · · · · · · · · · · · · · · · · · ·	,	~ <u> </u>			
2 If th	ne tax year entered in line 1 is for less than 12 months, o	heck reas	on: Initial return Fina	al retur	n	
	Change in accounting period					
	5 (· · · · · · · · · · · · · · · · · ·					
3a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any			
	nrefundable credits. See instructions.	, -	•	За	\$	0.
	nis application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and			
	imated tax payments made. Include any prior year over	_		3b	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa				-	
	using EFTPS (Electronic Federal Tax Payment System).	-		3с	\$	0.
	If you are going to make an electronic fund withdrawal					·
	or Paperwork Reduction Act Notice, see Instructions				Form 8868 (Re	

023841 01-16-12

	(Rev. 1-2011)					Page 2
If you are	e filing for an Additional (Not Automatic) 3-Month E	xtension,	complete only Part II and check this	box		► X
Note. Only	complete Part II if you have already been granted an	automatic	3-month extension on a previously file	d Form	8868,	
 If you are 	e filing for an Automatic 3-Month Extension, comple					
Part II	Additional (Not Automatic) 3-Month i	extensio	n of Time. Only file the original (no	copies	needed).	
Type or	Name of exempt organization			Emp	oloyer identificat	ion number
print	THE MAY INSTITUTE, INC			(4-219744	9
File by the extended	Number, street, and room or suite no. If a P.O. box,	see instruc	tions.		/ <u> </u>	
due date for /	11 PACELLA PARK DRIVE					
filing your return. See	City, town or post office, state, and ZIP code. For a	foreign add	ress, see instructions.			
instructions.	RANDOLPH, MA 02368					
					··· <u>-</u> .	
Enter the R	eturn code for the return that this application is for (fi	le a separa	te application for each return)			0 1
		•	,			
Application	n	Return	Application			Return
ls For		Code	Is For			Code
Form 990		01			2	1.72.3
Form 990-E	BL.	02	Form 1041-A			08
Form 990-E	Z	03	Form 4720			09
Form 990-P	PF	04	Form 5227			10
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T	(trust other than above)	06	Form 8870			12
STOP! Do :	not complete Part II if you were not already grante	d an auton	natic 3-month extension on a previo	usly file	ed Form 8868.	
	MICHAEL MILCZA	REK				
 The boo 	ks are in the care of \blacktriangleright 41 PACELLA PAR	K DRI	VE - RANDOLPH, MA 0	2368	}	
	ne No.▶ <u>781-440-0400</u>		FAX No. ► 781-440-040			
 If the org 	ganization does not have an office or place of busines	ss in the Ur	ited States, check this box	********		
• If this is	for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) If t	his is fo	or the whole group	o, check this
box 🕨 📗	If it is for part of the group, check this box 🕨	and atta	ch a list with the names and EINs of a	ll memb	ers the extension	ı is for.
	uest an additional 3-month extension of time until		<u>15, 2012</u>			
	alendar year, or other tax year beginning _			JUN	1 30, 201	1
	tax year entered in line 5 is for less than 12 months,	check reas	on: Initial return	Final	return	
	Change in accounting period					
	in detail why you need the extension		4.44	 _		
	DITIONAL TIME IS NEEDED TO			ECES	SARY TO	
PRE	EPARE A COMPLETE AND ACCURA	TE RE	L'URN.			
	application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any			_
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	application is for Form 990-PF, 990-T, 4720, or 6069			i.		
	ayments made. Include any prior year overpayment a	llowed as a	credit and any amount paid	<u> </u>		_
	iously with Form 8868.			8b	\$	0.
	nce due. Subtract line 8b from line 8a. Include your p	-	h this form, if required, by using		İ.,	•
EFIP	S (Electronic Federal Tax Payment System). See instr	· · · · · · · · · · · · · · · · · · ·	-1 V: (:1:	8c	\$	0.
Inder nanch	-		d Verification		, , , ,	
it is true, corr	ies of perjury, I declare that I have examined this form, inclur ect, and complete, and that I am authorized to prepare this f	uing accomp form.	eanying schedules and statements, and to t	ne best c	ot my knowledge an	a belief,
Signature >		Đ	Maccras			x/,,
Orginalule -	THE THE PARTY OF T			Date		- 1 / 4-
	<i>,</i> •				Form 8868	(Rev. 1-2011)