

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2013

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

A For the 2013 calendar year, or tax year beginning **2013**, and ending **2013**

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization **4D Ministries**
 Doing Business As
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
PO Box 120
 City or town, state or province, country, and ZIP or foreign postal code
Monument, CO 80132-0120

D Employer identification number
45-3177621

E Telephone number
719-360-5995

F Name and address of principal officer: **Hank Paulson**
205 Benton Dr, Apt 12308, Allen, TX 75013

G Gross receipts \$ **392,237**

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **www.4dministries.org**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **2011** **M** State of legal domicile: **CO**

H(c) Group exemption number ▶

| Part I Summary | | Prior Year | Current Year |
|---|---|----------------|----------------|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities: 4D's primary commitment to assisting national ministries in Eastern Europe to empower national churches to be missional is being achieved through the establishment of strategic partnerships with networks of nationals who share the same vision and practice of strengthening...(continued on Sched O) | | |
| | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| | 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 8 |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 7 |
| | 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) | 5 | 4 |
| | 6 Total number of volunteers (estimate if necessary) | 6 | -65-80 |
| | 7a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0 |
| b Net unrelated business taxable income from Form 990-T, line 34 | 7b | 0 | |
| Revenue | 8 Contributions and grants (Part VIII, line 1h) | 443,108 | 391,717 |
| | 9 Program service revenue (Part VIII, line 2g) | 0 | 0 |
| | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 292 | 480 |
| | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 0 | 40 |
| | 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 443,400 | 392,237 |
| Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 88,864 | 128,012 |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0 | 0 |
| | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 101,448 | 100,226 |
| | 16a Professional fundraising fees (Part IX, column (A), line 11e) | 0 | 0 |
| | b Total fundraising expenses (Part IX, column (D), line 25) ▶ | | |
| | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 84,860 | 92,835 |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 275,172 | 321,073 | |
| 19 Revenue less expenses. Subtract line 18 from line 12 | 168,228 | 71,164 | |
| Net Assets or Fund Balances | 20 Total assets (Part X, line 16) | 229,175 | 307,008 |
| | 21 Total liabilities (Part X, line 26) | 4,726 | 11,395 |
| | 22 Net assets or fund balances. Subtract line 21 from line 20 | 224,449 | 295,613 |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: Stuart W Ferguson Date: 6-1-2014

Type or print name and title: STUART W FERGUSON, Secretary/Treasurer (C.F.O.)

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: _____ Check if self-employed PTIN: _____

Firm's name ▶: _____ Firm's EIN ▶: _____

Firm's address ▶: _____ Phone no.: _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

| | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | 2,218 | 2,218 | | |
| 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 | 125,794 | 125,794 | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 74,400 | 58,320 | 9,840 | 6,240 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 22,285 | 19,057 | 2,114 | 1,114 |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 Other employee benefits | | | | |
| 10 Payroll taxes | 3,541 | 2,835 | 529 | 177 |
| 11 Fees for services (non-employees): | | | | |
| a Management | 13,008 | 6,504 | 3,252 | 3,252 |
| b Legal | | | | |
| c Accounting | 24,639 | | 24,639 | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | | | | |
| 12 Advertising and promotion | | | | |
| 13 Office expenses | 2,704 | 1,352 | 676 | 676 |
| 14 Information technology | 964 | 482 | 241 | 241 |
| 15 Royalties | | | | |
| 16 Occupancy | | | | |
| 17 Travel | 31,293 | 27,166 | 1,376 | 2,751 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 2,368 | 1,539 | 237 | 592 |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 4,192 | 4,192 | | |
| 23 Insurance | 644 | 322 | 161 | 161 |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a Financial Expenses/Fees | 5,750 | 786 | 4,964 | |
| b Communications Services | 5,687 | 3,412 | 285 | 1,990 |
| c | | | | |
| d | | | | |
| e All other expenses | 1,586 | 309 | 90 | 1,187 |
| 25 Total functional expenses. Add lines 1 through 24e | 321,073 | 254,288 | 48,404 | 18,381 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | | | | |

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization
4D Ministries

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Employer identification number
45-3177621

Part I (1) Briefly describe the organization's mission or most significant activities: 4D's primary commitment to assisting national ministries in Eastern Europe to empower national churches to be missional is being achieved through the establishment of strategic partnerships with networks of nationals who share the same vision and practice of strengthening,...equipping and encouraging churches and church associations to be missional in the outlook and focus of their ministries—in Poland, Czech Republic, Hungary and Romania with anticipated expansion into additional countries.

Part III (2) Significant program services that were not listed on the prior Form 990 are described below under (4d) and marked as "New".

(4d) Other Program Services:

4. Under the coordination leadership of the president existing partnerships were established/strengthened in the Czech Republic in the areas of youth and church-planting ministries (\$2,416); leadership development (\$1,036); translating and publishing a much-needed handbook for youth ministry (\$9,970); development of an Internet website for leaders of youth ministries (\$1,768); Internet-based evangelism and outreach (grant: \$1,335); and development of a Biblical stewardship training program as a cooperative endeavor with the Evangelical Alliance of churches (grant \$7,028); (total: \$23,553).
5. US-based program services support of national ministry partners in Eastern Europe, including donor communications, assistance with US travel itinerary planning to visit supporting churches, provision of donor support information and reports, etc (\$6,504).
6. New: Hid (Bridge) Ministries—church planting instruction and modeling in Hungary across denominational boundaries, led by a pastor with many years of experience in discipleship training, church-planting and outreach (grant: \$4,254).
7. New: Eastern Europe ministry leadership training and networking initiatives, including sponsorship for attendance at the annual European Leadership Forum, directed and coordinated by the president (\$3,836).
8. Czech Public School English Language Instruction: Direct engagement in ministry through English conversation classes, tutoring, summer youth camp & after-school activities by a 4D native English speaker serving on the staff of a middle school (\$2,906).
9. New: Majak (Lighthouse) Church-planting ministry working primarily in eastern Czech Republic, committed to training leaders in outreach, discipling and equipping members of new churches with a missional vision (grant: \$2,607).
10. International Camp, conference and meeting ministry hosted and coordinated by a retired Reformed Church pastor, his wife and volunteers located in a village in northwest Hungary (grant: \$2,300).
11. New: Bonus Pastor (Good Shepherd) Foundation outreach and recovery ministry to those suffering addictions, serving primarily the minority Hungarian population in Transylvania, Romania—also engaged with ministry to Roma (gypsies) and ethnic Romanians—with a vision for equipping churches to be directly involved in the ministry (grant: \$2,044).
12. Media (radio and Internet) ministry in Poland: 4D helps sponsor a strategy conference in the US for national ministry leaders and the US-based New Europe Communications support organization for review and further development of ministry initiatives and provides other US-based administrative support where possible (\$2,033).
13. New: Good Shepherd Association ministry based in Transylvania, Romania is committed to strengthening a missional vision and practical leadership and equipping skills among lay leaders in Reformed and other churches through training programs and conferences and cooperative support of missionary endeavors in and outside the country (grant: \$900).
14. Disbursement of funds received for the support of particular ministry in Eastern Europe not being currently undertaken by 4D, to another 501(c)(3) organization working in that area (\$195).

| | |
|---|--|
| Name of the organization 4D Ministries | Employer identification number 45-3177621 |
|---|--|

(9) Officer & director contact information:

Hank Paulson (pres/ceo), 205 Benton Drive, Apt 12308, Allen, Texas 75013

Stuart Ferguson (sec/cfo), 10200 Willow Bank Rd, Charles City, Virginia 23030

Rev Philip Bliss, 3719 72nd Ave E, Sarasota, Florida 34243

Patricia Kriska, 3601 Jomar Dr, Plano, Texas 75075

Donald Creveling, 130 Miramar Dr, Colorado Springs, Colorado 80906

Beverly Parrott, 2942 S Newport St, Denver, Colorado 80224

Emily Manthei, 155 South Avenue 53, Los Angeles, California 90042

Dr Charles Maas, 3411 Ellenmere Dr, Sacramento, California 95821

Dexter Ward, 3432 Louis Dr, Plano, Texas 75023

(11b) The Form 990 is prepared by the secretary/cfo with the informal guidance and review of an accountant familiar with 501(c)(3) non-profit organization filing requirements in general and this organization in particular. After further review by the president and, as needed, an attorney who serves as a voluntary advisor to the board, advance copies are supplied to the board financial review committee and the form is submitted, copies also being supplied to the full board and to an independent non-profit organization for posting to their public-access website.

(12c) From its inception the organization adopted a written conflict of interest policy that complies with the guidance established by the Evangelical Council for Financial Accountability (ECFA). Directors and officers are required to sign a statement affirming their understanding and agreement to fully comply with the policy in the discharge of their individual and joint responsibilities, with such statement being signed and renewed annually in conjunction with the stated annual meeting of the board. Under the policy the board is required to take cognizance of any potential conflict of interest as defined by the policy and take positive action to determine if such a conflict might occur and how it can be resolved in compliance with the policy, all such actions to be noted in appropriate board meeting minutes.

(19) In addition to posting the Form 990, related public access information and contact information on the website of GuideStar, the organization makes its governing documents, conflict of interest policy and other relevant information available via the Colorado Secretary of State website and through its own website (by request).