### **2015 TAX RETURN**

Client Copy

| Client: | CIVIC |
|---------|-------|
|         |       |

**Prepared for:** Community Initiatives For Visiting

Immigrants in Confinement (CIVIC)

P O Box 40677

San Francisco, CA 94140

(385)-212-4842

**Prepared by:** Alicia M Utley

Bailey & Utley CPA's

303 West Joaquin Ave, #280 San Leandro, CA 94577

(510) 614-1895

Date: November 15, 2016

**Comments:** 

Taxpayer Copy

### 2015 Exempt Org. Return

prepared for:

## **Community Initiatives For Visiting Immigrants in Confinement (CIVIC)**

P O Box 40677 San Francisco, CA 94140



**Bailey & Utley CPA's** 

303 West Joaquin Ave, #280 San Leandro, CA 94577 (510) 614-1895

Community Initiatives For Visiting Immigrants in Confinement (CIVIC) P O Box 40677 San Francisco, CA 94140 (385)-212-4842

#### FEDERAL FORMS

Form 990 2015 Return of Organization Exempt from Income Tax

Schedule A Organization Exempt Under Section 501(c)(3)

Schedule B Schedule of Contributors

Schedule C Political Campaign and Lobbying Activities

Schedule O Supplemental Information Form 8868 Application for Extension

Form 8879-EO IRS e-file Signature Authorization

#### **CALIFORNIA FORMS**

Form 199 2015 California Exempt Organization Return

Schedule B Schedule of Contributors

Form 8453-EO California e-file Return Authorization for Exempt

Form RRF-1 2016 Registration/Renewal Fee Report

FEE SUMMARY

**Preparation Fee** 

| 2015 Federal Exempt Organization Tax Summary Community Initiatives For Visiting Immigrants in Confinement (CIVIC)                                       |         |         |         |  |
|---|---------|---------|---------|--|
| REVENUE   | 2015    | 2014    | Diff    |  |
| Contributions and grantsOther revenue   | 243,325 | 253,718 | -10,393 |  |
|   | 1,679   | 0       | 1,679   |  |
| Total revenue   | 245,004 | 253,718 | -8,714  |  |
| EXPENSES Salaries, other compen., emp. benefits Other expenses  | 166,671 | 123,300 | 43,371  |  |
|   | 78,019  | 56,133  | 21,886  |  |
|   | 244,690 | 179,433 | 65,257  |  |
| NET ASSETS OR FUND BALANCES Revenue less expenses Total assets at end of year Total liabilities at end of year Net assets/fund balances at end of year. | 314     | 74,285  | -73,971 |  |
|   | 98,569  | 98,255  | 314     |  |
|   | 0       | 0       | 0       |  |
|   | 98,569  | 98,255  | 314     |  |

Taxpayer Copy

| 2015  | California 199 Tax Summary   | Page 1                               |
|---|--|--------------------------------------|
|   | Community Initiatives For Visiting Immigrants in Confinement (CIVIC) | 80-0875881                           |
|   |  |                                      |
| REVENUE Other incomeGross contributions, gr | ifts, & grants   | 1,679<br>243,325                     |
| Total income                                |  | 245,004                              |
| TaxesRents                                  | ENTS<br>es   | 139,642<br>12,793<br>9,287<br>82,968 |
| Total deductions                            |  | 244,690                              |
| Excess of receipts over                     | r disbursements  | 314                                  |
|   |  | 0<br>0                               |
|   | & Net Worth  | 98,255<br>98,255                     |
| Ending AssetsEnding Liabilities & No        | et Worth   | 98,569<br>98,569                     |
|   | et Worth  Copy  Caxpayer   |                                      |

2015

### **General Information**

Community Initiatives For Visiting Immigrants in Confinement (CIVIC)

Page 1 80-0875881

### Forms needed for this return

Federal: 990, Sch A, Sch B, Sch C, Sch O, 8868 California: 199, Sch B, 8453-EO, e-file Instructions, RRF-1

### Carryovers to 2016

None

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### **Preparer e-file Instructions - Federal**

Community Initiatives For Visiting Immigrants in Confinement (CIVIC)

80-0875881

Page 1

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

### Prior to transmission of the return

### **Form 990**

The organization should review their Federal Return along with any accompanying schedules and statements.

### Paperless e-file

The organization should read, sign and date the Form 8879-EO, IRS e-file Signature Authorization.

### **Even Return**

No payment is required.

### After transmission of the return

### Receive acknowledgement of your e-file transmission status.

Within several hours, connect with Lacerte and get your first acknowledgement (ACK) that Lacerte has received your transmission file.

Connect with Lacerte again after 24 and then 48 hours to receive your Federal ACKs.

Keep a signed copy of Form 8879-EO, IRS e-file Signature Authorization in your files for 3 years.

### Do not mail:

Form 8879-EO IRS e-file Signature Authorization

Page 2

Community Initiatives For Visiting Immigrants in Confinement (CIVIC)

80-0875881

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

### Prior to transmission of the return

#### Form 8868

No signature is required with Form 8868.

### **Even Return**

No payment is required.

### After transmission of the return

### Receive acknowledgement of your e-file transmission status.

Within several hours, connect with Lacerte and get your first acknowledgement (ACK) that Lacerte has received your transmission file.

Connect with Lacerte again after 24 and then 48 hours to receive your Federal ACKs.



Page 1

**Community Initiatives For Visiting** Immigrants in Confinement (CIVIC)

80-0875881

The entity's 2015 California tax return is NOT FINISHED until you complete the following instructions.

### Prior to transmission of the return

#### Form 199

The entity should review their 2015 California Exempt Income Tax Return along with any accompanying schedules and statements.

#### Form 8453-EO

The entity should review, sign and date Form 8453-EO prior to you e-filing the return.

#### **Even Return**

No payment is required.

### After transmission of the return

Receive acknowledgement of your e-file transmission status.

Within several hours, connect with Lacerte and get your first acknowledgement (ACK) that Lacerte has received your transmission file.

Connect with Lacerte again after 24 and then 48 hours to receive your California acknowledgements.

Keep a signed copy of Form 8453-EO in your files for 4 years.

Do Not Mail:
Form 8453-EO

| 20 | 11  |   |
|----|-----|---|
| ZU | , , | • |

### **Federal Worksheets**

Page 1

Community Initiatives For Visiting Immigrants in Confinement (CIVIC)

80-0875881

## Form 990, Part III, Line 4e Program Services Totals

|                | Program<br>Services<br>Total | Form 990 | Source                     |
|----------------|------------------------------|----------|----------------------------|
| Total Expenses | 217,391.                     | 0.       | Part IX, Line 25, Col. B   |
| Grants         | 0.                           |          | Part IX, Lines 1-3, Col. B |
| Revenue        | 0.                           |          | Part VIII, Line 2, Col. A  |

## Form 990, Part IX, Line 24e Other Expenses

|   | (A)                      | (B)<br>Program       | (C)<br>Management | (D)         |
|---|--------------------------|----------------------|-------------------|-------------|
|   | Total                    | Services             | & General         | Fundraising |
| Advocacy<br>Bank Service Charges<br>Communications                  | 2,022.<br>164.<br>2,531. | 2,022.<br>2,531.     | 164.              |             |
| Database Server<br>Event Expenses<br>Payroll Processing Fees        | 815.<br>1,256.<br>572.   | 815.<br>1,143.       | 572.              | 113.        |
| Postage and Shipping<br>Printing and Publications                   | 464.<br>22.              | 417.                 | 23.               | 24.         |
| Professional Development<br>Promotion/Outreach<br>Research Material | 943<br>1,024             | 848.<br>789.<br>320. |                   | 95.<br>235. |
| Taxes and Licenses Training   | 679.<br>450.             | 450.                 | 679.              |             |
| Website Total   | \$ 11,810.               | 548.<br>\$ 9,903.    | \$ 1,440.         | \$ 467.     |

### Form **8879-EO**

### IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2015, or fiscal year beginning 7/01 , 2015, and ending 6/30 , 20 2016

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Name of exempt organization Employer identification number Community Initiatives For Visiting Immigrants in Confinement (CIVIC) 80-0875881

Name and title of officer

Christina Manafiald

| Christ | zina Mansfield  | Executive          | Dir. |
|--------|---|--------------------|------|
| Part I | Type of Return and Return Information (Wheelers of Return and Return Information (Wheelers of | nole Dollars Only) |      |

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

| 1 a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1 b | 245,004. |
|--|-----|----------|
| 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)                        | 2 b |          |
| <b>3 a</b> Form 1120-POL check here ▶ <b>b Total tax</b> (Form 1120-POL, line 22)              | 3 b |          |
| 4a Form 990-PF check here ▶  b Tax based on investment income (Form 990-PF, Part VI, line 5)   | 4 b |          |
| 5 a Form 8868 check here ▶   | 5 b |          |

### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from

| the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and if funds withdrawal (direct debit) entry to the financial institution account indicated in the organization's federal taxes owed on this return, and the financial institution to debit the contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business d authorize the financial institutions involved in the processing of the electronic payment answer inquiries and resolve issues related to the payment. I have selected a personal organization's electronic return and, if applicable, the organization's consent to electronic | its designated Financial Agent to initiate an electronic at ax preparation software for payment of the ne entry to this account. To revoke a payment, I must days prior to the payment (settlement) date. I also to f taxes to receive confidential information necessary to I dentification number (PIN) as my signature for the |
|--|---|
| Officer's PIN: check one box only  |   |
| 7  | o enter my PIN 39293 as my signature  |
| ERO firm name  | Enter five numbers, but<br>do not enter all zeros   |
| on the organization's tax year 2015 electronically filed return. If I have indicated within this a state agency(ies) regulating charities as part of the IRS Fed/State program, I also the return's disclosure consent screen.   |   |
| As an officer of the organization, I will enter my PIN as my signature on the organization's indicated within this return that a copy of the return is being filed with a state agenc program, I will enter my PIN on the return's disclosure consent screen.  | s tax year 2015 electronically filed return. If I have icy(ies) regulating charities as part of the IRS Fed/State   |
| Officer's signature   Date   | ate ►   |
| Part III   Certification and Authentication  |   |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification  |   |
| number (EFIN) followed by your five-digit self-selected PIN  | 94024461418   |
|  | do not enter all zeros  |
| I certify that the above numeric entry is my PIN, which is my signature on the 2015 electron above. I confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4</b> Authorized IRS <i>e-file</i> Providers for Business Returns.   | ectronically filed return for the organization indicated 4163, Modernized e-File (MeF) Information for  |

ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Date ▶

BAA For Paperwork Reduction Act Notice, see instructions.

Alicia M Utley

ERO's signature

Form **8879-EO** (2015)

### Form **8868**

(Rev January 2014)

Department of the Treasury

### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

► Information about Form 8868 and its instructions is at www.irs.gov/form8868. If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ...... If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only. . . . All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Employer identification number (EIN) or Name of exempt organization or other filer, see instructions. Type or Community Initiatives For Visiting print Immigrants in Confinement (CIVIC) 80-0875881 Number, street, and room or suite number. If a P.O. box, see instructions Social security number (SSN) File by the due date for 0 Box 40677 filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions San Francisco, CA 94140 Enter the Return code for the return that this application is for (file a separate application for each return)..... Application Return Application Return ls For Code ls For Code Form 990 or Form 990-EZ 01 Form 990-T (corporatio 07 Form 990-BL Form 1041-A 08 02 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 form 5227 10 Form 990-T (section 401(a) or 408(a) trust) 05 11 orm 6069 . Form 8870 12 Form 990-T (trust other than above) The books are in the care of Christina Mansfield Telephone No. ► <u>(385)</u> –2124842 Fax No. ► If the organization does not have an office or place of business in the United States, check this box..... If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box. . . . . ▶ . If it is for part of the group, check this box . . . . ▶ . and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time 2/15 , 20 17 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 tax year beginning 7/01 , 20 15 , and ending 6/30 , 20 16 . If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.
3a \$ 0

b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.
3b \$ 0

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.
3c \$ 0

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

### Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

| Α                         | For t    | he 2015 calend        | dar year, or tax year beginning $7/01$ , 2015, and ending   | 6/30               | ,   | , 2016                   |                           |
|---------------------------|----------|-----------------------|---|--------------------|---|--------------------------|---------------------------|
| В                         | Check    | if applicable:        | C   |                    | Employer identi                             |                          |                           |
|                           | Α        | ddress change         | Community Initiatives For Visiting  |                    | 80-0875                                     | 881                      |                           |
|                           | -        | ame change            | Immigrants in Confinement (CIVIC)   | E                  | Telephone numb                              |                          |                           |
|                           | _        | nitial return         | P O Box 40677   |                    | (385) -2                                    | 12-4842                  |                           |
|                           |          | nal return/terminated | San Francisco, CA 94140   | -                  | (303) 2                                     | 12 4042                  |                           |
|                           | -        |                       |   |                    | Gross receipts                              | \$ 245                   | 004                       |
|                           |          | mended return         | E Name and address of principal officers  |                    | roup return for sub                         |                          | 004.<br> X  <sub>No</sub> |
|                           | ША       | pplication pending    | Christina Mansileid   | • •                | •   |                          | No No                     |
| _                         | Tay      | avamet atatua         | P O Box 40677 San Francisco, CA 94140   | If 'No,' atta      | oordinates included<br>ach a list. (see ins | tructions)               | Шио                       |
| ÷                         |          | exempt status         |   |                    |   |                          |                           |
| <u>J</u>                  |          |                       |   | • •                | mption number >                             |                          |                           |
| K                         |          | n of organization:    | X Corporation     Trust     Association     Other ►     L Year of formation   | on: 2012           | WI State of le                              | egal domicile: CA        |                           |
| Pa                        |          | Summar                | y   |                    |   |                          |                           |
|                           | 1        | Briefly descri        | be the organization's mission or most significant activities: Community   | <u>/ Initia</u>    | <u>itives to</u>                            | <u>r Visitin</u>         | <u>a</u>                  |
| ce                        |          |                       | ts in Confinement (CIVIC) is the national immi  |                    |   |                          |                           |
| Activities & Governance   |          |                       | with 43 affiliated programs, working to end U   |                    |   | <u>detention</u>         |                           |
| /eri                      | 2        | Chock this he         | monitoring human_rights_abuses,_elevating_stor_<br>x • if the organization discontinued its operations or disposed of mon | ro than 25%        | t tattid                                    |                          |                           |
| Go                        | 2<br>3   |                       | ting members of the governing body (Part VI, line 1a)   |                    |   | 5615.                    | 8                         |
| જ                         | 4        |                       | dependent voting members of the governing body (Part VI, line 1b)   |                    |   |                          | 0                         |
| ies                       | 5        |                       | of individuals employed in calendar year 2015 (Part V, line 2a)   |                    |   |                          | 3                         |
| livit                     | 6        | Total number          | of volunteers (estimate if necessary)   |                    | 6   |                          | 38                        |
| Act                       |          |                       | ed business revenue from Part VIII, column (C), line 12   |                    |   |                          | 0.                        |
|                           | b        | Net unrelated         | business taxable income from Form 990-T, line 34  | 4                  | 7b  |                          | 0.                        |
|                           |          |                       |   | Prio               | r Year                                      | Current Ye               | ear                       |
| ø)                        | 8        |                       | and grants (Part VIII, line 1h)   | 77                 | 253,718.                                    | 243,                     | 325.                      |
| Revenue                   | 9        |                       | ice revenue (Part VIII, line 2g)  |                    |   |                          |                           |
| eve                       | 10       |                       | come (Part VIII, column (A), lines 3, 4, and 7d)  |                    |   |                          |                           |
| ď                         | 11       | Other revenue         | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |                    |   |                          | 679.                      |
|                           | 12       |                       | e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)  |                    | 253,718.                                    | 245,                     | 004.                      |
|                           | 13       |                       | milar amounts paid (Part IX, column (A), lines 1-3)   |                    |   |                          |                           |
|                           | 14       |                       | to or for members (Part X, column (A), line 4)  |                    |   |                          |                           |
| S                         | 15       | Salaries, other       | er compensation, employee benefits (Part IX, column (A), lines 5-10)  |                    | 123,300.                                    | 166,                     | 671.                      |
| Expenses                  | 16 a     | Professional          | fundraising fees (Part IX, column (A), line 11e)  |                    |   |                          |                           |
| bei                       | b        | Total fundrais        | sing expenses (Part IX, column (D), line 25) ► 11,737.  |                    |   |                          |                           |
| ũ                         | 17       | Other expens          | es (Part IX, column (A), lines 11a-11d, 11f-24e)  |                    | 56,133.                                     | 78                       | 019.                      |
|                           | 18       | Total expense         | es. Add lines 13-17 (must equal Part IX, column (A), line 25)   | -                  | 179,433.                                    |                          | 690.                      |
|                           | 19       | •                     | expenses. Subtract line 18 from line 12   |                    | 74,285.                                     | 211)                     | 314.                      |
| ō 8                       |          |                       | '   |                    | of Current Year                             | End of Ye                |                           |
| sets<br>alan              | 20       | Total assets (        | (Part X, line 16)   | 209                | 98,255.                                     |                          | 569.                      |
| t As<br>id B              | 21       | Total liabilitie      | s (Part X, line 26)   |                    | 0.  |                          | 0.                        |
| Net Assets<br>Fund Balanc | 22       | Net assets or         | fund balances. Subtract line 21 from line 20  |                    | 98,255.                                     | 98                       | 569.                      |
|                           | rt II    | Signatur              |   |                    | J0,2JJ.                                     | <i></i>                  | , 303.                    |
|                           |          |                       | clare that I have examined this return, including accompanying schedules and statements, and to the                       | ne hest of my k    | nowledge and heli                           | ef it is true correct    | and                       |
| comp                      | olete. D | eclaration of prepa   | rer (other than officer) is based on all information of which preparer has any knowledge.                                 | ic best of filly k | nowicage and bein                           | er, it is true, correct, | ana                       |
|                           |          |                       |   |                    |   |                          |                           |
| Sig                       | ın       | Signatu               | re of officer   | Date               |   |                          |                           |
| He                        | re       | Chr                   | istina Mansfield  | Execut             | ive Dir.                                    |                          |                           |
|                           |          |                       | print name and title.   | Dirocae            | <u> </u>                                    |                          |                           |
|                           |          | Print/Type p          | reparer's name Preparer's signature Date  | Ch                 | neck if                                     | PTIN                     |                           |
| Pai                       | id       | Alicia                | M Utlev Alicia M Utley  | se                 | If-employed                                 | P01074236                |                           |
|                           | epar     |                       |   | <u> </u>           | . ,   | _ 0_0, 1200              |                           |
|                           | e Or     |                       |   | Fir                | m's EIN ► 94-                               | -3345366                 |                           |
| _                         |          | 5 addire              | San Leandro, CA 94577   |                    | ione no. (51)                               |                          | 5                         |
| Mav                       | the      | IRS discuss th        | is return with the preparer shown above? (see instructions)   |                    | (010  | X Yes                    | No                        |

| Form | n <b>990</b> (2015) | Community Initiatives Fo  | r Visiting   | 80-0                         | 875881 Page <b>2</b>    |
|------|---------------------|---|--|------------------------------|-------------------------|
| Par  | t III Stat          | ement of Program Service Acco   | mplishments  |                              |                         |
|      | Chec                | k if Schedule O contains a response or r  | note to any line in this Part III  |                              | Х                       |
| 1    | Briefly desc        | ibe the organization's mission:   |  |                              |                         |
|      | See Sche            | dule 0  |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
| 2    | Did the organ       | ization undertake any significant program s   | services during the year which were  | not listed on the prior      |                         |
|      | Form 990 or         | 990-EZ?   |  |                              | Yes X No                |
|      | If 'Yes,' des       | cribe these new services on Schedule O  |  |                              |                         |
| 3    |                     | nization cease conducting, or make sigr   | ificant changes in how it conducts   | s, any program services?     | Yes X No                |
|      | If 'Yes,' des       | cribe these changes on Schedule O.  |  |                              |                         |
| 4    | Describe the        | organization's program service accomp   | lishments for each of its three lar  | gest program services, as r  | neasured by expenses.   |
|      | and revenue         | (c)(3) and 501(c)(4) organizations are re<br>, if any, for each program service report  | quired to report the amount of gra<br>ed.  | ants and allocations to othe | rs, the total expenses, |
|      |                     | ,, , ca.c p. cg. a cccc . cp. c.  |  |                              |                         |
| 4 :  | (Code:              | ) (Expenses \$ 217,39   | 1. including grants of \$  | ) (Revenue                   | \$ )                    |
|      | See Sche            |   | 1. morading grants of 4  |                              | ·/                      |
|      | <u> 266 20116</u>   | <u>dure 0</u>   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
|      |                     |   |  |                              |                         |
| 4    | (Code:              | ) (Expenses \$  | including grants of \$   | ) (Revenue                   | \$ \                    |
| 41   | (Code               | ) (Expenses +   | including grants of \$\psi_{}  | ) (Nevenue                   | Y                       |
|      |                     |   |  |                              |                         |
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| 40   | Code.               | ) (Expenses \$  |  | ) (Revenue                   | ۶ <u> </u>              |
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| 4 0  |                     | im services. (Describe in Schedule O.)  | and the contract of the contra | ) (D                         |                         |
|      | (Expenses           |   | rants of \$  | ) (Revenue \$                | )                       |
| 4 6  | e Total progra      | m service expenses ► 2  | 17,391.  |                              | Form 000 (201E)         |

|    |   |      | Yes | No |
|----|---|------|-----|----|
| 1  | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A   | 1    | Х   |    |
| 2  | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2    | Х   |    |
| 3  | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I  | 3    |     | Х  |
| 4  | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II  | 4    | Х   |    |
| 5  | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III   | 5    |     | Х  |
| 6  | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.   | 6    |     | Х  |
| 7  | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II  | 7    |     | Х  |
| 8  | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.  | 8    |     | Х  |
| 9  | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> 'Yes,' complete Schedule D, Part IV.      | 9    |     | X  |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  | 10   |     | Х  |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |      |     |    |
| ;  | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI  | 11 a |     | Х  |
|    | b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII   | 11 b |     | Х  |
| •  | c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.  | 11 c |     | Х  |
| •  | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX  | 11 d |     | Х  |
|    | e Did the organization report an amount for other habilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X  | 11 e |     | Х  |
| 1  | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X  | 11 f |     | Х  |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.  | 12a  |     | Х  |
|    | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12 b |     | Х  |
|    | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E   | 13   |     | Х  |
|    | a Did the organization maintain an office, employees, or agents outside of the United States?   | 14a  |     | X  |
|    | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b  |     | Х  |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV  | 15   |     | Х  |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV  | 16   |     | Х  |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).  | 17   |     | Х  |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.   | 18   |     | Х  |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.   | 19   |     | Х  |

## Form 990 (2015) Community Initiatives For Visiting Part IV Checklist of Required Schedules (continued)

|      |  |     | Yes | No |
|------|--|-----|-----|----|
| 20a  | Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H  | 20a |     | X  |
| b    | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |     |    |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.   | 21  |     | Х  |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.   | 22  |     | Х  |
| 23   | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>   | 23  |     | Х  |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a                             | 24a |     | Х  |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |    |
| c    | : Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |     |    |
| C    | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  | 24d |     |    |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I   | 25a |     | Х  |
| t    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I  | 25b |     | Х  |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If 'Yes', complete Schedule L, Part II.                                | 26  |     | Х  |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27  |     | Х  |
|      | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |    |
|      | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV  | 28a |     | X  |
| b    | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV   | 28b |     | Х  |
| c    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV   | 28c |     | Х  |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M   | 29  |     | X  |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>  | 30  |     | Х  |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I   | 31  |     | X  |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II   | 32  |     | Х  |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I   | 33  |     | Х  |
| 34   | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.  | 34  |     | Х  |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | X  |
| b    | olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2   | 35b |     |    |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.  | 36  |     | Х  |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI  | 37  |     | Х  |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  | 38  |     | Х  |

# Form 990 (2015) Community Initiatives For Visiting Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

| Check if Schedule O contains a response or note to any line in this Part V   |          |     |       | . 🔲    |  |  |  |  |  |
|--|----------|-----|-------|--------|--|--|--|--|--|
|  |          |     | Yes   | No     |  |  |  |  |  |
| 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 5        |     |       |        |  |  |  |  |  |
| <b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   | 0        |     |       |        |  |  |  |  |  |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   |          | 1 c |       | Х      |  |  |  |  |  |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a  | 3        |     |       |        |  |  |  |  |  |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   |          | 2 b | Χ     |        |  |  |  |  |  |
| <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)  |          |     |       |        |  |  |  |  |  |
| <b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?  |          | 3 a |       | Х      |  |  |  |  |  |
| <b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i> .   | <u> </u> | 3 b |       |        |  |  |  |  |  |
| 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | <u> </u> | 4a  |       | Х      |  |  |  |  |  |
| <b>b</b> If 'Yes,' enter the name of the foreign country: ►  |          |     |       |        |  |  |  |  |  |
| See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)  |          |     |       |        |  |  |  |  |  |
| <b>5 a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |          | 5 a |       | Х      |  |  |  |  |  |
| <b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | <u> </u> | 5 b |       | Χ      |  |  |  |  |  |
| c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?   |          | 5 c |       |        |  |  |  |  |  |
| -  |          |     |       |        |  |  |  |  |  |
| 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | zation   | 6 a |       | Χ      |  |  |  |  |  |
| <b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   |          | 6 b |       |        |  |  |  |  |  |
| 7 Organizations that may receive deductible contributions under section 170(c).  |          |     |       |        |  |  |  |  |  |
| Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods ar services provided to the payor?   | nd<br>   | 7 a |       | X      |  |  |  |  |  |
| <b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?   |          | 7 b |       |        |  |  |  |  |  |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   |          | 7 c |       | Х      |  |  |  |  |  |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year  |          |     |       |        |  |  |  |  |  |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  |          | 7 e |       | X      |  |  |  |  |  |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   |          | 7 f |       | X      |  |  |  |  |  |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   |          | 7 g |       |        |  |  |  |  |  |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C?   |          | 7 h |       |        |  |  |  |  |  |
| 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring  |          |     |       |        |  |  |  |  |  |
| organization have excess business holdings at any time during the year?  |          | 8   |       |        |  |  |  |  |  |
| 9 Sponsoring organizations maintaining donor advised funds.  |          |     |       |        |  |  |  |  |  |
| a Did the sponsoring organization make any taxable distributions under section 4966?   |          | 9 a |       |        |  |  |  |  |  |
| <b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   |          | 9 b |       |        |  |  |  |  |  |
| 10 Section 501(c)(7) organizations. Enter:   |          |     |       |        |  |  |  |  |  |
| a Initiation fees and capital contributions included on Part VIII, line 12   |          |     |       |        |  |  |  |  |  |
| <b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |          |     |       |        |  |  |  |  |  |
| 11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders   |          |     |       |        |  |  |  |  |  |
| •  |          |     |       |        |  |  |  |  |  |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).  |          |     |       |        |  |  |  |  |  |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   |          | 12a |       |        |  |  |  |  |  |
| b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year  |          |     |       |        |  |  |  |  |  |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers.  |          | 12  |       |        |  |  |  |  |  |
| a Is the organization licensed to issue qualified health plans in more than one state?   |          | 13a |       |        |  |  |  |  |  |
| <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |          |     |       |        |  |  |  |  |  |
| <b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans   |          |     |       |        |  |  |  |  |  |
| c Enter the amount of reserves on hand   |          |     |       |        |  |  |  |  |  |
| 14a Did the organization receive any payments for indoor tanning services during the tax year?   |          | 14a |       | X      |  |  |  |  |  |
| <b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O.</i>   | <u> </u> | 14b |       |        |  |  |  |  |  |
| BAA  TEEA0105L 10/12/15  |          |     | 990 ( | (2015) |  |  |  |  |  |

Form 990 (2015) Community Initiatives For Visiting 80-0875881 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management Yes Nο 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a Χ **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O...... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10 a** Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this was done ...... 120 **13** Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records:

San Francisco Ca 94140 (385)-2124842

Christina Mansfield P O box 40677

| Form <b>990</b> (2015) | Community | Initiatives | For | Visiting |
|------------------------|-----------|-------------|-----|----------|
|                        |           |             |     |          |

80-0875881

Page 7

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                                    |  | (C)                               |                       |                |                    |                                 |        |                                     |  |  |
|------------------------------------|--|-----------------------------------|-----------------------|----------------|--------------------|---------------------------------|--------|-------------------------------------|--|--|
| (A)<br>Name and Title              |  | Pos<br>thar<br>is                 | both<br>dire          | an o<br>ector/ | officer<br>/truste |                                 | ı      | (D)  Reportable compensation from   | (E)  Reportable compensation from        | (F) Estimated amount of other compensation               |
|                                    | per<br>week<br>(list any<br>hours for<br>related<br>organiza-<br>tions<br>below<br>dotted<br>line) | Individual trustee<br>or director | Institutional trustee | Officer        | Key employee       | Highest compensated<br>employee | Former | the organization<br>(W-2/1099-MISC) | related organizations<br>(W-2/1099-MISC) | from the<br>organization<br>and related<br>organizations |
| (1) Grisel Ruiz                    | 1.25   |                                   |                       |                |                    |                                 |        |                                     |  |  |
| Chairman                           | 0  | X                                 |                       | Χ              |                    |                                 |        | 0.                                  | 0.                                       | 0.   |
| (2) Michael Kaufmann Vice Chairman | 1.25<br>0  | Х                                 |                       | Χ              |                    |                                 |        |                                     | 0.                                       | 0.   |
| (3) Sara Weiss                     | 0.5  |                                   | 1                     |                | 0                  |                                 |        |                                     |  | _  |
| Secretary                          | 0  | X                                 |                       | X              |                    |                                 |        | 0.                                  | 0.                                       | 0.   |
|                                    | 0.5  | ) [                               | ~                     |                |                    |                                 |        |                                     |  | •  |
| Treasurer (5) Printered Complete   | 0-1  | Χ                                 |                       | X              |                    |                                 |        | 0.                                  | 0.                                       | 0.   |
| (5) Richard Grosbard  Board Member | 0.5  | Х                                 |                       |                |                    |                                 |        | 0.                                  | 0.                                       | 0.   |
| (6) Ashley Feasley                 | 0.5  | 71                                |                       |                |                    |                                 |        | 0.                                  | 0.                                       | <u> </u>   |
| Board Member                       | 0  | Х                                 |                       |                |                    |                                 |        | 0.                                  | 0.                                       | 0.   |
| (7) Christina Mansfield            | 40   |                                   |                       |                |                    |                                 |        |                                     |  |  |
| Executive Dir.                     | 0  | Χ                                 |                       |                |                    |                                 |        | 0.                                  | 0.                                       | 0.   |
| (8) Christina Fialho               | 40   |                                   |                       |                |                    |                                 |        |                                     |  |  |
| Co Exec Dir.                       | 0  | Χ                                 |                       |                |                    |                                 |        | 0.                                  | 0.                                       | 0.   |
| _(9)                               |  |                                   |                       |                |                    |                                 |        |                                     |  |  |
| (10)                               |  |                                   |                       |                |                    |                                 |        |                                     |  |  |
| <u>(11)</u>                        |  |                                   |                       |                |                    |                                 |        |                                     |  |  |
| (12)                               | <b></b>  |                                   |                       |                |                    |                                 |        |                                     |  |  |
| (13)                               |  |                                   | $\vdash$              |                |                    |                                 |        |                                     |  |  |
| (19)                               |  |                                   |                       |                |                    |                                 |        |                                     |  |  |
| (14)                               |  |                                   |                       |                |                    |                                 |        |                                     |  |  |

| Part VII   Section A. Officers, Directors, Tru  |   | Key                            | Em                    |               |                       | es, a                           | anc         | d Highest Com  | pensated Emp                             | oloyee   | <b>S</b> (conti  | inued)  |
|---|---|--------------------------------|-----------------------|---------------|-----------------------|---------------------------------|-------------|--|--|----------|--|---------|
|   | (B)   |                                |                       | (C            | •                     |                                 |             |  |  |          |  |         |
| (A)<br>Name and title   | Average<br>hours<br>per<br>week   | box.                           | unles                 | heck<br>ss pe | erson i               | than o<br>is both<br>or/trust   | an<br>tee)  | (D)  Reportable compensation from  | (E)  Reportable compensation from        | amo      | (F)<br>stimated<br>unt of ot                                     | her     |
|   | (list any<br>hours<br>for<br>related<br>organiza<br>- tions<br>below<br>dotted<br>line) | Individual trustee or director | Institutional trustee | Officer       | Key employee          | Highest compensated<br>employee | Former      | the organization<br>(W-2/1099-MISC)  | relatéd organizations<br>(W-2/1099-MISC) | or       | npensation the ganization trelated related panization panization | on<br>d |
| <u>(15)</u>   |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
| (16)  |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
| (17)  |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
| <u>(18)</u>   |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
| <u>(19)</u>   |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
| (20)  |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
| (21)  |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
| (22)  |   |                                |                       |               |                       |                                 |             |  | -  |          |  |         |
| (23)  |   |                                |                       |               |                       |                                 |             | 2001   |  |          |  |         |
| (24)  |   |                                |                       | 4             |                       | 1                               |             | 701  |  |          |  |         |
| (25)  |   | 5                              |                       |               |                       |                                 |             |  |  |          |  |         |
| 1 b Sub-total c Total from continuation sheets to Part VII, Section   |   |                                |                       |               |                       |                                 | <b>▼</b> ▼  | 0.   | 0  |          |  | 0.      |
| d Total (add lines 1b and 1c)   |   |                                |                       |               |                       |                                 | ▶           | 0.   | 0 .                                      | ,        |  | 0.      |
| 2 Total number of individuals (including but not limited from the organization ▶ 0  | to those I  | isted                          | abov                  | e) w          | vho r                 | ecei                            | /ed         | more than \$100,00   | 0 of reportable com                      | pensatio | n  |         |
| 3 Did the organization list any <b>former</b> officer, direct   | tor. or tru   | stee.                          | kev                   | em            | volar                 | ee.                             | or h        | ighest compensa  | ted employee                             |          | Yes  | No      |
| on line 1a? If 'Yes,' compléte Schedule J for such  | h individu  | ıal                            |                       |               |                       |                                 |             |  |  | 3        |  | X       |
| 4 For any individual listed on line 1a, is the sum of<br>the organization and related organizations greate<br>such individual   |   |                                |                       |               |                       |                                 |             |  |  | 4        |  | Х       |
| <ul> <li>5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes</li> <li>Section B. Independent Contractors</li> </ul> | e comper<br>,' comple   | satio<br>ete Sc                | n fro<br>hedu         | om a<br>ule . | any i<br><i>J for</i> | unre<br>′ <i>suc</i>            | late<br>h p | ed organization or<br>erson  | individual                               | 5        |  | X       |
| 1 Complete this table for your five highest compens compensation from the organization. Report compens  | sated ind   | epend<br>the ca                | dent                  | cor<br>dar v  | ntrac<br>vear         | tors<br>endir                   | tha         | t received more the truly the truly the truly the truly the truly the truly tr | nan \$100,000 of ganization's tax yea    | ar.      |  |         |
| (A) Name and business addr  |   |                                |                       | <u> </u>      | ,                     |                                 | 3           | (B)<br>Description (   |  | Compe    | <b>C)</b><br>ensatio   | n       |
|   |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
|   |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
|   |   |                                |                       |               |                       |                                 |             |  |  |          |  |         |
| 2 Total number of independent contractors (including b \$100,000 of compensation from the organization  |   | ited to                        | tho:                  | se li         | isted                 | abo                             | ve) v       | who received more  | than                                     |          |  |         |

|  | Check if Schedule O contains a response or note to any  | r line in this Part V       | III   |   |  |
|--|---|-----------------------------|---|---|--|
|  | ·   | <b>(A)</b><br>Total revenue | <b>(B)</b> Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Gran and Other Similar Amoun | 1 a Federated campaigns   | 243,325.                    |   |   |  |
| Program Se   | f All other program service revenue g Total. Add lines 2a-2f  |                             |   |   |  |
| Other Revenue                                      | Investment income (including dividends, interest and other similar amounts).  Income from investment of tax-exempt bond proceeds  Royalties | 1,679.                      | 1,679.  |   |  |
| 1  | d All other revenue e Total. Add lines 11a-11d  12 Total revenue. See instructions  | 1,679.<br>245,004.          | 1,679.  | 0.                                      | 0.   |

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do i<br>6b, | not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.   | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D</b> ) Fundraising expenses |
|-------------|--|--------------------|------------------------------|-------------------------------------|-----------------------------------|
| 1           | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.  |                    |                              | 3                                   |                                   |
| 2           | Grants and other assistance to domestic individuals. See Part IV, line 22  |                    |                              |                                     |                                   |
| 3           | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16   |                    |                              |                                     |                                   |
| 4<br>5      | Benefits paid to or for members  | 0.                 | 0.                           | 0.                                  | 0.                                |
| 6           | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).   | 0.                 | 0.                           | 0.                                  | 0.                                |
| 7           | Other salaries and wages   | 139,642.           | 124,266.                     | 9,774.                              | 5,602.                            |
| 8           | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | 103,612.           | 111,200.                     | 37111                               | 3,302.                            |
| 9           | Other employee benefits  | 14,236.            | 12,602.                      | 922.                                | 712.                              |
| 10          | Payroll taxes  | 12,793.            | 11,087.                      | 853.                                | 853.                              |
|             | Fees for services (non-employees):   |                    |                              |                                     |                                   |
|             | Management   |                    |                              |                                     |                                   |
|             | Legal  |                    |                              |                                     |                                   |
|             | : Accounting   | 1,765.             |                              | 1,765.                              |                                   |
|             | Lobbying   |                    |                              |                                     |                                   |
|             | Professional fundraising services. See Part IV, line 17  |                    |                              | OY                                  |                                   |
|             | Investment management fees   |                    |                              | 7 -                                 |                                   |
| _           | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)   |                    | 610                          |                                     |                                   |
|             | Advertising and promotion  | 2, 585.            | 2 241                        | 244                                 |                                   |
| 13<br>14    | Information technology.  | 2,585.             | 2,241.                       | 344.                                |                                   |
| 15          | Royalties  |                    |                              |                                     |                                   |
| 16          | Occupancy  | 9,287.             | 8,358.                       | 464.                                | 465.                              |
| 17          | Travel   | 9,149.             | 8,106.                       | 404.                                | 1,043.                            |
|             | Payments of travel or entertainment expenses for any federal, state, or local public officials.  | 3,143.             | 0,100.                       |                                     | 1,043.                            |
| 19<br>20    | Conferences, conventions, and meetings   | 2,387.             | 2,387.                       |                                     |                                   |
| 21          | Payments to affiliates   |                    |                              |                                     |                                   |
| 22          | Depreciation, depletion, and amortization  |                    |                              |                                     |                                   |
| 23<br>24    | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).               |                    |                              |                                     |                                   |
| a           | <u>Consultants</u>   | 25,090.            | 25,090.                      |                                     |                                   |
| k           | Program Expense  | 10,146.            | 10,146.                      |                                     |                                   |
| C           | Bond   | 3,205.             | 3,205.                       |                                     |                                   |
| C           | Donations  | 2,595.             |                              |                                     | 2,595.                            |
| €           | All other expenses   | 11,810.            | 9,903.                       | 1,440.                              | 467.                              |
| 25          | <b>Total functional expenses.</b> Add lines 1 through 24e  | 244,690.           | 217,391.                     | 15,562.                             | 11,737.                           |
| 26          | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ☐ if following SOP 98.2 (ASC 958.720) |                    |                              |                                     |                                   |

|                             |          | Check if Schedule O contains a response or note to any line in this Part X  |                          |          |                           |
|-----------------------------|----------|---|--------------------------|----------|---------------------------|
|                             |          |   | (A)<br>Beginning of year |          | <b>(B)</b><br>End of year |
|                             | 1        | Cash — non-interest-bearing.  | 98,255.                  | 1        | 98,569.                   |
|                             | 2        | Savings and temporary cash investments.   |                          | 2        |                           |
|                             | 3        | Pledges and grants receivable, net  |                          | 3        |                           |
|                             | 4        | Accounts receivable, net  |                          | 4        |                           |
|                             | 5        | Loans and other receivables from current and former officers, directors.  |                          |          |                           |
|                             | •        | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete   |                          | _        |                           |
|                             | _        | Part II of Schedule L   |                          | 5        |                           |
|                             | 6        | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing   |                          |          |                           |
|                             |          | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L |                          |          |                           |
|                             | _        |   |                          | 6        |                           |
| ets                         | 7        | Notes and loans receivable, net.  |                          | 7        |                           |
| Assets                      | 8        | Inventories for sale or use.  |                          | 8        |                           |
|                             | 9        | Prepaid expenses and deferred charges   |                          | 9        |                           |
|                             | 10 a     | Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D  |                          |          |                           |
|                             | h        | Less: accumulated depreciation. 10b   |                          | 10 c     |                           |
|                             | 11       | Investments – publicly traded securities.   |                          | 11       |                           |
|                             | 12       | Investments – other securities. See Part IV, line 11.   |                          | 12       |                           |
|                             | 13       | Investments – program-related. See Part IV, line 11   |                          | 13       |                           |
|                             | 14       | Intangible assets.  |                          | 14       |                           |
|                             | 15       | Other assets. See Part IV, line 11  |                          | 15       |                           |
|                             | 16       | <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)  |                          | 16       | 98,569.                   |
| _                           | 17       | Accounts payable and accrued expenses   | 30,233.                  | 17       | 30,303.                   |
|                             | 18       | Grants payable  |                          | 18       |                           |
|                             | 19       | Deferred revenue  | · UA1                    | 19       |                           |
|                             | 20       | Tax-exempt bond liabilities   |                          | 20       |                           |
| es                          | 21       | Escrow or custodial account liability. Complete Part IV of Schedule D   |                          | 21       |                           |
| Ħ                           | 22       | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.   |                          |          |                           |
| Liabilities                 |          | Complete Part II of Schedule L  |                          | 22       |                           |
|                             | 23       | Secured mortgages and notes payable to unrelated third parties  |                          | 23       |                           |
|                             | 24       | Unsecured notes and loans payable to unrelated third parties  |                          | 24       |                           |
|                             | 25       | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule   | D.                       | 25       |                           |
|                             | 26       | <b>Total liabilities.</b> Add lines 17 through 25   |                          | 26       | 0.                        |
| -                           |          | Organizations that follow SFAS 117 (ASC 958), check here ► X and complete   |                          |          |                           |
| ĕ                           |          | lines 27 through 29, and lines 33 and 34.   |                          |          |                           |
| aŭ                          | 27       | Unrestricted net assets   | , -                      | 27       | 9,782.                    |
| Bal                         | 28       | Temporarily restricted net assets.  |                          | 28       |                           |
| Þ                           | 29       | Permanently restricted net assets   | 83,934.                  | 29       | 88,787.                   |
| Net Assets or Fund Balances |          | Organizations that do not follow SFAS 117 (ASC 958), check here   |                          |          |                           |
| ō                           | 20       | and complete lines 30 through 34.   |                          | 20       |                           |
| क                           | 30       | Capital stock or trust principal, or current funds  |                          | 30       |                           |
| Š                           | 31       | Paid-in or capital surplus, or land, building, or equipment fund  |                          | 31<br>32 |                           |
| X A                         | 32       | Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances   |                          | 1 -      | 00 500                    |
| ž                           | 33<br>34 | Total liabilities and net assets/fund balances  |                          | 33<br>34 | 98,569.                   |
|                             | 54       | 10tal navinties and net assets/tund baldites  | 98,255.                  | 34       | 98,569.                   |

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| Par  | rt XI Reconciliation of Net Assets   |        |      |        | _        |
|------|--|--------|------|--------|----------|
| . ui | Check if Schedule O contains a response or note to any line in this Part XI  |        |      | Г      | 7        |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1      |      | 15,004 | _        |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2      |      | 14,690 |          |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3      |      | 314    |          |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).   | 4      |      | 98,255 |          |
| 5    | Net unrealized gains (losses) on investments.  | 5      |      | 70,233 | ·        |
| 6    | Donated services and use of facilities   | 6      |      |        | _        |
| 7    | Investment expenses  | 7      |      |        | _        |
| 8    | Prior period adjustments   | 8      |      |        | _        |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)   | 9      |      | 0      | _        |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,   | -      |      |        | ·        |
| . •  | column (B))  | 10     | (    | 98,569 | ١.       |
| Par  | rt XII Financial Statements and Reporting  |        |      |        |          |
|      | Check if Schedule O contains a response or note to any line in this Part XII   |        |      |        | ٦        |
|      | <u> </u>   |        |      | Yes No | <br>o    |
| 1    | Accounting method used to prepare the Form 990: X Cash Accrual Other   |        |      |        |          |
|      |  |        | -    |        |          |
|      | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.  |        |      |        |          |
| 2 a  | a Were the organization's financial statements compiled or reviewed by an independent accountant?  |        | . 2a | Х      |          |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe   | d on a |      |        |          |
|      | separate basis, consolidated basis, or both:   | u on u |      |        |          |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |        |      |        |          |
| b    | were the organization's financial statements audited by an independent accountant?   |        | . 2b | Х      |          |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa   | te     |      |        |          |
|      | basis, consolidated basis, or both:  |        |      |        |          |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |        |      |        |          |
| C    | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? |        | . 2c |        |          |
|      |  |        | . 20 |        |          |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  |        |      |        |          |
| 3 a  | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single   |        |      |        | ,        |
|      | Audit Act and OMB Circular A-133?  |        | . 3a | Х      | <u>.</u> |
| b    | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit  |        |      |        |          |
|      | or audits, explain why in Schedule O and describe any steps taken to undergo such audits   |        | . 3b |        |          |

BAA Form 990 (2015)

### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

| Name o     | of the organization |   | Initiatives Fo   |               |  |                          |  |                        | Employer identifica                      | tion number   |
|------------|---------------------|---|--|---------------|--|--------------------------|--|------------------------|--|---|
|            |                     | Immigrants  | in Confinemer  | nt            | (CIVIC)  |                          |  |                        | 80-087588                                | 1   |
| Part       |                     |   | arity Status (All or   |               |  |                          |  |                        | See instruct                             | tions.  |
| The o      | rganization is i    | not a private found   | dation because it is: (  | For           | lines 1 through 11,  | check o                  | nly one                                    | box.)                  |  |   |
| 1          | A church, c         | onvention of church   | nes, or association of ch  | nurc          | hes described in sec   | tion 1 <mark>70</mark> ( | b)(1)(A)(                                  | i).                    |  |   |
| 2          | A school de         | escribed in section 1   | 170(b)(1)(A)(ii). (Attach  | Sch           | edule E (Form 990 o  | 990-EZ                   | ).)  |                        |  |   |
| 3          | A hospital          | or a cooperative h  | nospital service organ   | izat          | ion described in sec   | ction 17                 | 0(b)(1)(A                                  | ()(iii).               |  |   |
| 4          |                     | •   | ition operated in conju  |               |  |                          |  |                        | (b)(1)(A)(iii). E                        | nter the hospital's                                 |
|            | ш                   | , and state:  |  |               |  |                          |  |                        | (-)(-)(-)(-)                             |   |
| 5          | An organiza         | ·   | ne benefit of a college of   | or ur         | niversity owned or op  | erated by                | a gover                                    | nmental                | unit described in                        | n section   |
| 6          |                     |   |  |               |  |                          |  |                        |  |   |
| 7          |                     |   |  |               |  |                          |  |                        |  |   |
| 8          |                     |   | in section 170(b)(1)(  | <b>A)(</b> v  | i). (Complete Part   | II.)                     |  |                        |  |   |
| 9          | ☐ from activiti     | ies related to its exe<br>t income and unre                                       | receives: (1) more than<br>empt functions – subje<br>lated business taxabl | ct to<br>e in | certain exceptions, come (less section                                     | and (2) r                | io more t                                  | :han 33-1              | /3% of its suppo                         | ort from gross                                      |
| 10         |                     |   | <b>509(a)(2).</b> (Complete i  |               | •  | -t- O                    |  | - F00/->/              | <b>A</b> \                               |   |
| 10         | $\square$           | 3   | nd operated exclusive  | ,             | '  | ,                        |  | ` ' '                  | •  |   |
| 11         | or more pu          | ublicly supported o   | nd operated exclusive<br>organizations describe<br>escribes the type of s  | eđ in         | n section 509(a)(1)  | or <b>sectio</b>         | n 509(a)                                   | )( <b>2</b> ). See     | section 509(a)                           | ut the purposes of one <b>(3).</b> Check the box in |
| а          | organization        | upporting organizati<br>n(s) the power to re<br><b>Part IV, Sections</b> <i>A</i> | on operated, supervise gularly appoint or elect <b>A and B.</b>            | d, o          | r controlled by its sup<br>najority of the directo                         | oported or<br>rs or trus | rganizati<br>stees of t                    | ion(s), ty<br>he suppo | pically by giving<br>orting organization | the supported<br>on. <b>You must</b>                |
| b          | ── manageme         | supporting organiz<br>nt of the supporting<br><b>plete Part IV, Sect</b>          | zation supervised or conganization vested in ions A and C.                 | onti<br>the   | rolled in connection<br>same persons that c                                | with its<br>ontrol or    | support<br>manage                          | ed organ<br>the supp   | nization(s), by l<br>ported organizati   | having control or on(s). <b>You</b>                 |
| С          | Type III fun        | ctionally integrated  | . A supporting organizations). <b>You must com</b>                         | ion<br>olet   | operated in connections  | n with, a                | nd function                                | onally into            | egrated with, its                        | supported   |
| d          | Type III nor        | n-functionally integ  | rated. A supporting orgorganization generally plete Part IV, Section       | aniz          | ation operated in co   | nection                  | with its s                                 | supported<br>t and ar  | d organization(s)<br>attentiveness       | that is not requirement (see                        |
| •          |                     |   | plete Part IV, Section<br>ation received a writt                           |               |  |                          |  |                        |  |   |
| е          | integrated,         | , or Type III non-fu  | inctionally integrated   | sup           | porting organization   | iile irs<br>1.           | liial il is                                | атуре                  | i, Type II, Type                         | e in functionally                                   |
| f          | Enter the num       | nber of supported   | organizations  |               |  |                          |  |                        |  |   |
| g          | Provide the fo      | ollowing informatio   | n about the supported  | d or          | ganization(s).   |                          |  |                        | _  |   |
|            |                     | ne of supported<br>rganization  | (ii) EIN   | (             | (ii) Type of organization (described on lines 1-9 bove (see instructions)) | organizat                | s the<br>tion listed<br>loverning<br>ment? |                        | ount of monetary<br>(see instructions)   | (vi) Amount of other support (see instructions)     |
|            |                     |   |  |               |  | Yes                      | No   |                        |  |   |
| -          |                     |   |  |               |  |                          |  |                        |  |   |
| (A)        |                     |   |  |               |  |                          |  |                        |  |   |
| (B)        |                     |   |  |               |  |                          |  |                        |  |   |
|            |                     |   |  |               |  |                          |  |                        |  |   |
| (C)        |                     |   |  |               |  |                          |  |                        |  |   |
| (D)        |                     |   |  |               |  |                          |  |                        |  |   |
| <u>(E)</u> |                     |   |  |               |  |                          |  |                        |  |   |
| Total      |                     |   |  |               | . =  |                          |  |                        |  | 000 000 == 001=                                     |
| BAA        | For Paperworl       | k Reduction Act N   | lotice, see the Instruc  | tior          | ıs tor Form 990 or 9   | 990-EZ.                  |  | S                      | chedule A (Form                          | n 990 or 990-EZ) 2015                               |

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | tion A. Public Support  |   |   |   | 1   |   |               |
|------|---|---|---|---|---|---|---------------|
| begi | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2011                           | <b>(b)</b> 2012                         | <b>(c)</b> 2013                             | <b>(d)</b> 2014                               | <b>(e)</b> 2015                           | (f) Total     |
| 1    | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')  |   |   | 122,134.                                    | 253,718.                                      | 243,325.                                  | 619,177.      |
| 2    | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  |   |   |   |   |   | 0.            |
| 3    | The value of services or facilities furnished by a governmental unit to the organization without charge   |   |   |   |   |   | 0.            |
| 4    | Total. Add lines 1 through 3  | 0.  | 0.                                      | 122,134.                                    | 253,718.                                      | 243,325.                                  | 619,177.      |
| 5    | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |   |   |   |   |   | 0.            |
| 6    | <b>Public support.</b> Subtract line 5 from line 4  |   |   |   |   |   | 619,177.      |
| Sec  | tion B. Total Support   |   |   | ,   | · · · · · · · · · · · · · · · · · · ·         |   |               |
|      | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2011                           | <b>(b)</b> 2012                         | <b>(c)</b> 2013                             | <b>(d)</b> 2014                               | <b>(e)</b> 2015                           | (f) Total     |
| 7    | Amounts from line 4   | 0.  | 0.                                      | 122,134.                                    | 253,718.                                      | 243,325.                                  | 619,177.      |
| 8    | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  |   |   | ~ C   | ,opy  |   | 0.            |
| 9    | Net income from unrelated business activities, whether or not the business is regularly carried on  |   | vpa)                                    | le  |   |   | 0.            |
| 10   | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI   | 10  |   |   |   | 1,679.                                    | 1,679.        |
| 11   | Total support. Add lines 7 through 10   |   |   |   |   |   | 620,856.      |
| 12   | Gross receipts from related activ   | rities, etc. (see ins                     | structions)                             |   |   | 12  | 0.            |
| 13   | First five years. If the Form 990 is organization, check this box and   | for the organization stop here            | s first, second, th                     | ird, fourth, or fifth t                     | ax year as a sectio                           | n 501(c)(3)                               | <b>&gt;</b> X |
|      | tion C. Computation of Pul  |   |   |   |   |   |               |
|      | Public support percentage for 20  | -   | •                                       |   |   | <u> </u>                                  | %             |
|      | Public support percentage from 2  |   | ·                                       |   |   | <u>L</u>                                  | %             |
| 16 a | <b>33-1/3% support test</b> – <b>2015.</b> If and <b>stop here.</b> The organization  | the organization of<br>qualifies as a pub | did not check the<br>plicly supported o | box on line 13, aurganization               | nd line 14 is 33-1/                           | 3% or more, chec                          | k this box    |
| t    | 33-1/3% support test — 2014. If t<br>and stop here. The organization  |   |   |   |   |   |               |
| 17 a | 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'  | meets the 'facts-a                        | ind-circumstance:                       | s' test, check this                         | box and stop her                              | e. Explain in Part                        | VI how        |
|      | o 10%-facts-and-circumstances to<br>or more, and if the organization<br>organization meets the 'facts-and   | meets the 'facts-a<br>d-circumstances' t  | and-circumstances<br>test. The organiza | s' test, check this<br>ation qualifies as a | box and <b>stop her</b><br>a publicly support | <b>e.</b> Explain in Part ed organization | VI how the▶   |
| 18   | Private foundation. If the organiz  | zation did not che                        | ck a box on line                        | 13, 16a, 16b, 17a                           | , or 17b, check thi                           | s box and see ins                         | tructions ►   |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec   | tion A. Public Support   |                         |                          |                      |                    |                 |            |
|-------|--|-------------------------|--------------------------|----------------------|--------------------|-----------------|------------|
|       | dar year (or fiscal year beginning in) ►   | <b>(a)</b> 2011         | <b>(b)</b> 2012          | <b>(c)</b> 2013      | <b>(d)</b> 2014    | <b>(e)</b> 2015 | (f) Total  |
| 1     | Gifts, grants, contributions<br>and membership fees<br>received. (Do not include<br>any 'unusual grants.')   |                         |                          |                      |                    |                 |            |
| 2     | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.      |                         |                          |                      |                    |                 |            |
| 3     | Gross receipts from activities that are not an unrelated trade or business under section 513.  |                         |                          |                      |                    |                 |            |
| 4     | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.   |                         |                          |                      |                    |                 |            |
| 5     | The value of services or facilities furnished by a governmental unit to the organization without charge  |                         |                          |                      |                    |                 |            |
|       | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons  |                         |                          |                      |                    |                 |            |
| ŀ     | Amounts included on lines 2<br>and 3 received from other than<br>disqualified persons that<br>exceed the greater of \$5,000 or<br>1% of the amount on line 13<br>for the year. |                         |                          |                      |                    |                 |            |
| c     | Add lines 7a and 7b  |                         |                          |                      | -01                |                 |            |
| 8     | <b>Public support.</b> (Subtract line 7c from line 6.)   |                         |                          |                      | ,040               |                 |            |
| Sec   | tion B. Total Support  |                         |                          | 101                  |                    |                 |            |
| Calen | dar year (or fiscal year beginning in) 🟲   | <b>(a)</b> 2011         | <b>(b)</b> 2012          | <b>(c)</b> 2013      | <b>(d)</b> 2014    | <b>(e)</b> 2015 | (f) Total  |
| 10 a  | Amounts from line 6  | 73                      | xpa                      |                      |                    |                 |            |
| 11    | Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.                           |                         |                          |                      |                    |                 |            |
| 12    | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                         |                          |                      |                    |                 |            |
|       | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)  |                         |                          |                      |                    |                 |            |
|       | First five years. If the Form 990 organization, check this box and   | stop here               |                          |                      |                    |                 |            |
|       | tion C. Computation of Pul   |                         |                          |                      |                    | 1               |            |
|       | Public support percentage for 20   | •                       | • • •                    |                      |                    |                 | 5 %        |
|       | Public support percentage from 2   |                         |                          |                      |                    | 1               | <b>6</b> % |
|       | tion D. Computation of Inv   |                         |                          |                      |                    |                 |            |
|       | Investment income percentage for   | •                       | • •                      | -                    |                    |                 |            |
|       | Investment income percentage for   |                         |                          |                      |                    |                 |            |
|       | <ul> <li>33-1/3% support tests — 2015. If is not more than 33-1/3%, check</li> <li>33-1/3% support tests — 2014. If</li> </ul>   | this box and <b>sto</b> | <b>p here.</b> The orgar | nization qualifies a | as a publicly supp | orted organiza  | tion ▶     |
| į,    | line 18 is not more than 33-1/3%   |                         |                          |                      |                    |                 |            |
| 20    | Private foundation. If the organiz   |                         | -                        |                      |                    |                 |            |

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

|      |   |     | Yes | No |
|------|---|-----|-----|----|
| 1    | Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe  |     |     |    |
|      | the designation. If historic and continuing relationship, explain   | 1   |     |    |
| 2    | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)  | 2   |     |    |
| 2-   |   |     |     |    |
| 36   | a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below  | 3a  |     |    |
| k    | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| c    | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use   | 3с  |     |    |
| 4 a  | a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below  | 4a  |     |    |
| k    | o Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations   | 4b  |     |    |
| C    | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E) purposes  | 4c  |     |    |
| 5 a  | a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a  |     |    |
| ł    | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b  |     |    |
| c    | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5с  |     |    |
| 6    | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i>   | 6   |     |    |
| 7    | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with   | 0   |     |    |
|      | regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)   | 7   |     |    |
| 8    | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)  | 8   |     |    |
| 9 a  | a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b>   | 9a  |     |    |
| Ŀ    | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b>   | 9b  |     |    |
| C    | c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b>  | 9с  |     |    |
| 10 a | a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below  | 10a |     |    |
| t    | Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).  | 10b |     |    |

| Par | t IV                                  | Supporting Organizations (continued)   |     |     |    |
|-----|---------------------------------------|--|-----|-----|----|
| 11  | ∐ac t                                 | he organization accepted a gift or contribution from any of the following persons?   |     | Yes | No |
|     |                                       | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the   |     |     |    |
|     | gover                                 | ning body of a supported organization?   | 11a |     |    |
| k   | A fam                                 | nily member of a person described in (a) above?  | 11b |     |    |
|     |                                       | % controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI   | 11c |     |    |
| Sec | tion I                                | B. Type I Supporting Organizations   |     | ı   |    |
| 1   | Did th                                | divertors, trustees, or memberable of one or more supported examinations have the newer to regularly appoint.  |     | Yes | No |
| '   | or ele<br><b>Part \</b> If the direct | le directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in If how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year. | 1   |     |    |
| 2   | Did th                                | ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such   |     |     |    |
|     | benei                                 | fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization   | 2   |     |    |
| Sec | tion (                                | C. Type II Supporting Organizations  |     |     |    |
|     |                                       |  |     | Yes | No |
| 1   | of eac                                | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)   | 1   |     |    |
| Sec |                                       | D. All Type III Supporting Organizations   | •   |     |    |
| 500 | tion i                                | 5. All Type III Supporting Organizations   |     | Yes | No |
|     |                                       |  |     | 103 |    |
| 1   | organ                                 | ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |     |     |    |
|     | year,<br>organ                        | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1   |     |    |
| 2   | Were                                  | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how rganization maintained a close and continuous working relationship with the supported organization(s)  | 2   |     |    |
|     |                                       |  |     |     |    |
| 3   | voice                                 | ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at  |     |     |    |
|     |                                       | nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played s regard.   | 3   |     |    |
| Sec | tion I                                | E. Type III Functionally-Integrated Supporting Organizations   |     |     |    |
| 1   | Check                                 | the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):  |     |     |    |
| a   | а∏т                                   | he organization satisfied the Activities Test. Complete line 2 below.  |     |     |    |
| ŀ   | ₁ ∏ ⊤                                 | he organization is the parent of each of its supported organizations. Complete line 3 below.   |     |     |    |
| (   |                                       | he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction.   | s). |     |    |
| 2   | Activi                                | ities Test. <i>Answer (a) and (b) below.</i>   | ĺ   | Yes | No |
|     |                                       |  |     | 162 | NO |
| a   | suppo<br>organ<br>respo               | substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted   |     |     |    |
|     | subst                                 | antially all of its activities   | 2a  |     |    |
| ŀ   | the or                                | ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the  |     |     |    |
|     | organ                                 | ization's involvement  | 2b  |     |    |
|     |                                       | nt of Supported Organizations. <i>Answer (a) and (b) below.</i>  |     |     |    |
| â   | each                                  | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>   | 3a  |     |    |
| ŀ   | Did th                                | e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard  | 3b  |     |    |

|     | rt V   Type III Non-Functionally Integrated 509(a)(3) Supporting Orga   |              |   |                                |
|-----|---|--------------|---|--------------------------------|
| 1   | Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete                             | vemb<br>Sect | er 20, 1970. <b>See instruct</b> i<br>ions A through E. | ons. All                       |
| Sec | tion A — Adjusted Net Income  |              | (A) Prior Year  | (B) Current Year<br>(optional) |
| 1   | Net short-term capital gain   | 1            |   |                                |
| 2   | Recoveries of prior-year distributions.   | 2            |   |                                |
| 3   | Other gross income (see instructions).  | 3            |   |                                |
| 4   | Add lines 1 through 3   | 4            |   |                                |
| 5   | Depreciation and depletion  | 5            |   |                                |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions). | 6            |   |                                |
| 7   | Other expenses (see instructions).  | 7            |   |                                |
| 8   | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)   | 8            |   |                                |
| Sec | tion B — Minimum Asset Amount   |              | (A) Prior Year  | (B) Current Year<br>(optional) |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):   |              |   |                                |
|     | Average monthly value of securities.  | 1a           |   |                                |
| t   | Average monthly cash balances   | 1b           |   |                                |
|     | Fair market value of other non-exempt-use assets  | 1c           |   |                                |
|     | d Total (add lines 1a, 1b, and 1c).   | 1d           |   |                                |
|     | e Discount claimed for blockage or other factors (explain in detail in Part VI):  |              |   |                                |
| 2   | Acquisition indebtedness applicable to non-exempt-use assets  | 2            |   |                                |
| 3   | Subtract line 2 from line 1d.   | 3            | OV  |                                |
| 4   | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)  | 4            | 142   |                                |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5            |   |                                |
| 6   | Multiply line 5 by .035   | 6            |   |                                |
| 7   |   | 7            |   |                                |
| 8   | Minimum Asset Amount (add line 7 to line 6)   | 8            |   |                                |
| Sec | tion C — Distributable Amount   |              |   | Current Year                   |
| 1   | Adjusted net income for prior year (from Section A, line 8, Column A)   | 1            |   |                                |
| 2   | Enter 85% of line 1   | 2            |   |                                |
| 3   | Minimum asset amount for prior year (from Section B, line 8, Column A)  | 3            |   |                                |
| 4   | Enter greater of line 2 or line 3   | 4            |   |                                |
| 5   | Income tax imposed in prior year  | 5            |   |                                |
| 6   | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).   | 6            |   |                                |
| 7   | Check here if the current year is the organization's first as a non-functionally-inte (see instructions).   | grate        | d Type III supporting or                                | ganization                     |
| BAA |   |              | Schedule A (Fo  | rm 990 or 990-EZ) 2015         |

| Par | rt V │Type III Non-Functionally Integrated 509(a)(3) Su   | upporting Organiza             | ntions (continued)                     |   |
|-----|---|--------------------------------|--|---|
| Sec | tion D — Distributions  |                                |  | Current Year                              |
| 1   | Amounts paid to supported organizations to accomplish exempt pu   | ırposes                        |  |   |
| 2   | Amounts paid to perform activity that directly furthers exempt purposes on excess of income from activity.  |                                |  |   |
| 3   | Administrative expenses paid to accomplish exempt purposes of su  | upported organizations.        |  |   |
| 4   | Amounts paid to acquire exempt-use assets   |                                |  |   |
| 5   | Qualified set-aside amounts (prior IRS approval required)   |                                |  |   |
| 6   | Other distributions (describe in Part VI). See instructions   |                                |  |   |
| 7   | Total annual distributions. Add lines 1 through 6   |                                |  |   |
| 8   | Distributions to attentive supported organizations to which the organizati in <b>Part VI</b> ). See instructions                                    |                                |  |   |
| 9   | Distributable amount for 2015 from Section C, line 6  |                                |  |   |
| 10  | Line 8 amount divided by Line 9 amount  |                                |  |   |
| Sec | tion E — Distribution Allocations (see instructions)  | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributions<br>Pre-2015 | (iii)<br>Distributable<br>Amount for 2015 |
| 1   | Distributable amount for 2015 from Section C, line 6  |                                |  |   |
| 2   | Underdistributions, if any, for years prior to 2015 (reasonable cause required – see instructions).   |                                |  |   |
| 3   | Excess distributions carryover, if any, to 2015:  |                                |  |   |
| а   |   |                                |  |   |
| b   |   |                                |  |   |
|     |   |                                |  |   |
| d   | From 2013   |                                |  |   |
|     | From 2014   |                                |  |   |
| 1   | f Total of lines 3a through e   |                                |  |   |
| g   | Applied to underdistributions of prior years  |                                |  |   |
| h   | Applied to 2015 distributable amount  |                                | 161                                    |   |
| i   | i Carryover from 2010 not applied (see instructions)  | ~ 0                            |  |   |
|     | Remainder. Subtract lines 3g, 3h, and 3i from 3f  | 181                            |  |   |
| 4   | Distributions for 2015 from Section D, line 7:  | )                              |  |   |
| а   | Applied to underdistributions of prior years  |                                |  |   |
|     | Applied to 2015 distributable amount.   |                                |  |   |
|     | Remainder. Subtract lines 4a and 4b from 4  |                                |  |   |
| 5   | Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). |                                |  |   |
| 6   | Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)                         |                                |  |   |
| 7   | Excess distributions carryover to 2016. Add lines 3j and 4c   |                                |  |   |
| 8   | Breakdown of line 7:  |                                |  |   |
| а   |   |                                |  |   |
| b   |   |                                |  |   |
| C   | Excess from 2013  |                                |  |   |
| d   | <b>I</b> Excess from 2014   |                                |  |   |
| e   | Excess from 2015  |                                |  |   |
|     |   |                                |  |   |

BAA

Schedule A (Form 990 or 990-EZ) 2015

80-0875881

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Part II, Line 10 - Other Income

| Nature and Source | <u>:</u> |          | 2015             | <br>2014 | <br>2013 | <br>2012 | <br>2011 |
|-------------------|----------|----------|------------------|----------|----------|----------|----------|
| Miscellaneous     | Total    | \$<br>\$ | 1,679.<br>1,679. | \$<br>0. | \$<br>0. | \$<br>0. | \$<br>0. |

Taxpayer Copy

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

| Name of the organization Community Initiat   | ives For   | Visiting  |   | Employer identification number   |
|--|--|---|---|--|
| Immigrants in Con  | finement   | (CIVIC)   |   | 80-0875881   |
| Organization type (check one):   |  |   |   |  |
| Filers of:   | Section:   |   |   |  |
| Form 990 or 990-EZ   | X 501(c)(  | 3 ) (enter number)  | organization  |  |
|  | 4947(a)(   | 1) nonexempt charital   | ole trust <b>not</b> treated as a   | private foundation   |
|  |  | ical organization   |   |  |
|  |  | J   |   |  |
| Form 990-PF  | 501(c)(3   | ) exempt private foun   | dation  |  |
|  | 4947(a)(   | 1) nonexempt charital   | ole trust treated as a priv   | ate foundation   |
|  | = '  | ) taxable private found   | ·   |  |
|  |  | , taxable private realis  | action  |  |
| Check if your organization is covered by the <b>Genera</b>   | Rule or a Spe  | cial Rule.  |   |  |
| <b>Note.</b> Only a section 501(c)(7), (8), or (10) organization   | anization can  | check boxes for both  | the General Rule and a S  | Special Rule. See instructions.  |
| General Rule   |  |   |   |  |
| X For an organization filing Form 990, 990-Expreperty) from any one contributor. Complete  | Z, or 990-PF t<br>ete Parts I and                    | hat received, during tl<br>d II. See instructions f                                 | ne year, contributions tota<br>or determining a contribu                                      | aling \$5,000 or more (in money or tor's total contributions.                  |
| Special Rules  |  |   |   |  |
| For an organization described in section 50 under sections 509(a)(1) and 170(b)(1)(A)(vi), received from any one contributor, during t Form 990, Part VIII, line 1h, or (ii) Form 99   | that checked S                                       | Schedule A (Form 990 c  | r 990-F7) Part II line 13   | 16a or 16b and that  |
| For an organization described in section 50 during the year, total contributions of more purposes, or for the prevention of cruelty to   | than \$1.000   | exclusively for religion  | s. charitable, scientific, li   | r<br>from any one contributor,<br>terary, or educational                       |
| For an organization described in section 50 during the year, contributions <i>exclusively</i> for \$1,000. If this box is checked, enter here the charitable, etc., purpose. Do not complete it received <i>nonexclusively</i> religious, charital | or religious, ch<br>ne total contri<br>any of the pa | naritable, etc., purpose<br>butions that were rece<br>ts unless the <b>Genera</b> l | es, but no such contributi<br>sived during the year for a<br><b>Rule</b> applies to this orga | ons totaled more than<br>an <i>exclusively</i> religious,<br>anization because |
| Caution. An organization that is not covered by 990-PF), but it must answer 'No' on Part IV, line Part I, line 2, to certify that it does not meet the   | ne 2. of its Fo                                      | rm 990: or check the I  | oox on line H of its Form   | 990-EZ or on its Form 990-PF.  |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Page 1 of

2 of Part I

Community Initiatives For Visiting

Employer identification number

80-0875881

|  | Part I | Contributors | (see instructions). | Use duplicate | copies of Part | I if additional | space is needed. |
|--|--------|--------------|---------------------|---------------|----------------|-----------------|------------------|
|--|--------|--------------|---------------------|---------------|----------------|-----------------|------------------|

| (a)<br>Number      | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions   | (d)<br>Type of contribution   |
|--------------------|---|---|---|
| 1                  | Anonymous C/O Wells Fargo Bank  |   | Person X Payroll  |
|                    | 420 Montgomery  | \$25,000.   | Noncash   |
|                    | San Francisco, CA 94104   |   | (Complete Part II for noncash contributions.)   |
| (a)<br>Number      | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions   | (d)<br>Type of contribution   |
| 2                  | Josh Banerje  |   | Person X Payroll  |
|                    | 425 First St., Unit 4305  | \$ <u>10,353.</u>   | Noncash   |
|                    | San Francisco , CA 94105  |   | (Complete Part II for noncash contributions.)   |
| (a)<br>Number      | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions   | (d)<br>Type of contribution   |
| 3                  | Weiss Family Foundation   |   | Person X Payroll  |
|                    | 84 Perry St.  | \$ 5,000.   | Noncash   |
|                    | New York, NY 10014  Name, address, and ZIP + 4  | ,01   | (Complete Part II for noncash contributions.)   |
|                    |   |   |   |
| (a)<br>Number      | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions   | (d)<br>Type of contribution   |
|                    | Name, address, and ZIP + 4 Ashley Feasley   | (c)<br>Total<br>contributions   | Person X  |
|                    | Ashley Feasley  | (c) Total contributions   |   |
|                    | Ashley Feasley  | \$5,000.  | Person X Payroll  |
|                    | Ashley Feasley 5704 kirkside Dr   | \$5,000.  | Person X Payroll Noncash  (Complete Part II for   |
| 4<br>(a)<br>Number | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  (b)   | \$ 5,000.   | Person X Payroll  |
| 4<br>(a)<br>Number | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  | \$ 5,000.   | Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution   |
| 4<br>(a)<br>Number | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation   | \$ 5,000.   | Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll   |
| 4<br>(a)<br>Number | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation  1460 Maria Ln #400   | \$ 5,000.   | Person X Payroll  |
| (a)<br>Number      | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation  1460 Maria Ln #400  Walnut Creek, CA 94596  (b)  | \$5,000.  (c) Total contributions  \$15,000.                          | Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)  Type of contribution |
| (a)<br>Number      | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation  1460 Maria Ln #400  Walnut Creek, CA 94596  Name, address, and ZIP + 4                   | \$5,000.  (c) Total contributions  \$15,000.                          | Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (Type of contributions.)  |
| (a)<br>Number      | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation  1460 Maria Ln #400  Walnut Creek, CA 94596  Name, address, and ZIP + 4  Richard Grosbard | \$5,000.  (c) Total contributions  \$15,000.  (c) Total contributions | Person X Payroll  |

Page

2 of

2 of Part I

Community Initiatives For Visiting

Employer identification number

80-0875881

| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total<br>contributions       | (d)<br>Type of contribution   |
|----------------------|--|-------------------------------------|---|
| 7                    | Rembe Rock   |                                     | Person X Payroll  |
|                      | 131 Steuart Street, #301   | \$15,000.                           | Noncash   |
|                      | San Francisco, CA 94105  |                                     | (Complete Part II for noncash contributions.)   |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total<br>contributions       | (d)<br>Type of contribution   |
| 8                    | Sparplug Foundation  |                                     | Person X  Payroll   |
|                      | Park West Finance Station P.O.   | \$10,000.                           | Noncash   |
|                      | <u>New York , NY 10025</u>   |                                     | (Complete Part II for noncash contributions.)   |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total<br>contributions       | (d)<br>Type of contribution   |
| 9                    | Silicon Valley Community Foundation  |                                     | Person X Payroll  |
|                      | 2440 W El Camino Real #300   | \$50,000.                           | Noncash   |
|                      | Mountain View, CA 94040  | ,01                                 | (Complete Part II for noncash contributions.)   |
| (a)<br>Number        | 2440 W El Camino Real #300  Mountain View, CA 94040  Name, address, and ZP+4  Orange County Opportunity Fund                             | (c)<br>Total<br>contributions       | (d)<br>Type of contribution   |
| 10_                  | Orange County Opportunity Fund   |                                     | Person X  |
|                      |  |                                     | Payroll   |
|                      | 4041 MacArthur BLVD, #510  | \$20,000.                           | Payroll Noncash   |
|                      | 4041 MacArthur BLVD, #510  Newport Beach, CA 92660   | \$ 20,000.                          |   |
| (a)<br>Number        |  | \$ 20,000.  (c) Total contributions | Noncash (Complete Part II for   |
| (a)<br>Number        | Newport Beach, CA 92660 (b)  | (c)<br>Total                        | Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X  |
| (a)<br>Number        | Newport Beach, CA 92660  (b)  Name, address, and ZIP + 4   | (c)<br>Total                        | Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  |
| (a)<br>Number        | Newport Beach, CA 92660  (b)  Name, address, and ZIP + 4  Unitarian Universalist Service Comm  | (c)<br>Total<br>contributions       | Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X  Payroll   |
| (a)<br>Number        | Newport Beach, CA 92660  Name, address, and ZIP + 4  Unitarian Universalist Service Comm  48 Shelter Rock Road                           | (c)<br>Total<br>contributions       | Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for   |
| (a)<br>Number<br>11_ | Newport Beach, CA 92660  Name, address, and ZIP + 4  Unitarian Universalist Service Comm  48 Shelter Rock Road  Manhasset, NY 11030  (b) | (c) Total contributions  \$20,000.  | Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person Parson Person |
| (a)<br>Number<br>11_ | Newport Beach, CA 92660  Name, address, and ZIP + 4  Unitarian Universalist Service Comm  48 Shelter Rock Road  Manhasset, NY 11030  (b) | (c) Total contributions  \$20,000.  | Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contributions.)                |

Name of organization

Page

1 to

1 of Part II

Community Initiatives For Visiting

Employer identification number

80-0875881

| Part II                   | Noncash Property (see instructions). Use duplicate copies of Part II if additional specified in the second | pace is needed.                                |                      |
|---------------------------|---|--|----------------------|
| (a) No.<br>from<br>Part I | (b) Description of noncash property given   | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           | N/A   |  |                      |
|                           |   | 1  |                      |
|                           |   | \$<br>   |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given   | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |   | _  |                      |
|                           |   | \$   |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given   | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |   |  |                      |
|                           |   | s •  |                      |
|                           |   | <u> </u>                                       |                      |
| (a) No.<br>from<br>Part I | Description of noncash property given   | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |   |  |                      |
|                           |   | \$<br>   |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given   | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |   |  |                      |
|                           |   | \$   |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given   | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |   |  |                      |
|                           |   | ŝ  |                      |
|                           | <u> </u>  | `  |                      |
| BAA                       | Scho  | edule B (Form 990, 990-E2                      | z, or 990-PF) (2015  |

1 to

of Part III

Name of organization
Community Initiatives For Visiting

Employer identification number

| Part III                  | Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. | he year from any one contribonpleting Part III, enter the total | utor. Comple                 | te columns <b>(a)</b> through <b>(e) and</b><br><i>ely</i> religious, charitable, etc., |
|---------------------------|--|---|------------------------------|---|
|                           | Use duplicate copies of Part III if additional   |   | e instruction                | s.)   |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift  |                              | (d)<br>Description of how gift is held  |
|                           | N/A  |   |                              |   |
|                           |  |   |                              |   |
|                           | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4                       | Rela                         | tionship of transferor to transferee  |
|                           |  |   |                              |   |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift  |                              | (d)<br>Description of how gift is held  |
|                           |  |   | ·                            | ·   |
|                           | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4                       | Rela                         | tionship of transferor to transferee  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift  | Use of gift   |                              | (d) Description of how gift is held   |
|                           |  |   |                              |   |
|                           | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4                       | Rela                         | tionship of transferor to transferee  |
|                           |  |   | . — — — — —<br>. — — — — — — |   |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift  |                              | (d)<br>Description of how gift is held  |
|                           |  |   | · — — — — -<br>· — — — — -   |   |
|                           | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4                       | Rela                         | tionship of transferor to transferee  |
|                           |  |   | . <b></b> _                  |   |
|                           | <u> </u>   |   |                              |   |

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see instructions), then

| • 9 | Section 501(c)(4), (5), or (6) o  | organizations: Complete Part III.  |                          |  |  |
|-----|-----------------------------------|--|--------------------------|--|--|
|     | of organization                   |  |                          | Employer identifica  | ation number   |
| Cor | mmunity Initiatives               | For Visiting   |                          | 80-087588  |  |
|     |                                   | rganization is exempt under secti  | • •                      | •  |  |
|     |                                   | organization's direct and indirect political of  |                          |  |  |
|     |                                   |  |                          |  |  |
|     |                                   |  |                          |  |  |
|     | •                                 | rganization is exempt under secti  | , , , ,                  |  |  |
| 1   |                                   | cise tax incurred by the organization under  |                          |  | <u></u>  |
| 2   | Enter the amount of any exc       | cise tax incurred by organization managers   | under section 4955.      | ▶\$  | 0.   |
| 3   | If the organization incurred a    | a section 4955 tax, did it file Form 4720 for  | this year?               |  | Yes No   |
| 4 a | Was a correction made?            |  |                          |  | ☐Yes ☐No   |
| ŀ   | If 'Yes,' describe in Part IV.    |  |                          |  |  |
| Pai | rt I-C Complete if the o          | rganization is exempt under section  | on 501(c), excep         | t section 501(c)(3).   |  |
|     |                                   | pended by the filing organization for section  |                          |  |  |
| 2   | Enter the amount of the filing of | organization's funds contributed to other organ  | nizations for section 52 | 7 evemnt   |  |
| _   |                                   | · · · · · · · · · · · · · · · · · · ·  | 11241012 101.000101132   |  |  |
| 3   | Total exempt function expen       | nditures. Add lines 1 and 2. Enter here and  | on Form 1120-POL,        |  |  |
|     | line 17b                          |  |                          | ▶\$  |  |
| 4   | Did the filing organization file  | e Form 1120-POL for this year?   |                          |  | Yes No   |
| 5   | Enter the names, addresses        | and employer identification number (EIN)   | of all section 527 pol   | itical organizations to w  | hich the filing  |
|     | organization made payments        | s. For each organization listed, enter the ans received that were promptly and directly de | mount paid from the i    | filing organization's fund<br>olitical organization, such          | ds. Also enter the   |
|     | segregated fund or a political    | al action committee (PAC). If additional spa   | ace is needed, provid    | e information in Part IV   |  |
|     | (a) Name                          | (b) Address  | (c) EIN                  | AD Assessment as a list forces filling                             | (-) A  |
|     | (a) Name                          | (b) Address  | (C) EIN                  | (d) Amount paid from filing organization's funds. If none, enter-0 | (e) Amount of political contributions received and                       |
|     |                                   |  |                          | none, enter-o  | promptly and directly delivered to a separate political organization. If |
|     |                                   |  |                          |  | none, enter -0   |
| (1) |                                   |  |                          |  |  |
| (-, |                                   |  |                          |  |  |
| (2) |                                   | L  |                          |  |  |
| •   |                                   |  |                          |  |  |
| (3) |                                   |  |                          |  |  |
|     |                                   |  |                          |  |  |
| (4) |                                   |  |                          |  |  |
|     |                                   |  |                          |  |  |
| (5) |                                   |  |                          |  |  |
| (6) |                                   |  |                          |  |  |
| ini |                                   |  | ı                        | i  | i  |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

| , , , , , ,  | Community .                         | INICIACIVES POI V  | ISICING                               | 00 00730                         | 001                                |
|--|-------------------------------------|--|---------------------------------------|----------------------------------|------------------------------------|
| Part II-A Complete if section 501                              | the organization (h)).              | n is exempt under se   | ction 501(c)(3) an                    | d filed Form 5768 (ele           | ction under                        |
| A Check ► if the filing  | ng organization belor               | ngs to an affiliated group (and  | l list in Part IV each affi           | liated group member's name,      |                                    |
| address,   | , EIN, expenses, ar                 | nd share of excess lobbying  | expenditures).                        |                                  |                                    |
| B Check ► if the fili  | ng organization che                 | ecked box A and 'limited co  | ntrol' provisions apply               | ·.                               |                                    |
| (The term  | Limits on Lobb<br>'expenditures' me | ying Expenditures<br>ans amounts paid or incur                                 | red.)                                 | (a) Filing organization's totals | <b>(b)</b> Affiliated group totals |
| 1 a Total lobbying expendit                                    | ures to influence p                 | ublic opinion (grass roots lo  | bbying)                               | 3,945.                           |                                    |
| , , ,  |                                     | legislative body (direct lobl  | , ,,                                  | 1,110.                           |                                    |
|  |                                     | and 1b)  |                                       | 0,000.                           | 0.                                 |
|  | •                                   |  |                                       | 2337300.                         |                                    |
| e lotal exempt purpose e                                       | expenditures (add I                 | nes 1c and 1d)   |                                       | 244,690.                         | 0.                                 |
|  |                                     | nount from the following ta  |                                       | 48,938.                          |                                    |
| If the amount on line 1e, col                                  | lumn (a) or (b) is:                 | The lobbying nontaxable  | amount is:                            |                                  |                                    |
| Not over \$500,000   |                                     | 20% of the amount on line 1e.  | 4                                     |                                  |                                    |
| Over \$500,000 but not over \$1                                |                                     | \$100,000 plus 15% of the excess   | · · · · · · · · · · · · · · · · · · · |                                  |                                    |
| Over \$1,000,000 but not over \$                               |                                     | \$175,000 plus 10% of the excess   |                                       |                                  |                                    |
| Over \$1,500,000 but not over \$ Over \$17,000,000             | \$17,000,000                        | \$225,000 plus 5% of the excess  | over \$1,500,000.                     |                                  |                                    |
|  | amount (antar 25%                   | \$1,000,000.  of line 1f)  |                                       | 10.005                           |                                    |
| •  | •                                   | ss, enter -0   |                                       | 12/200.                          | 0.                                 |
|  |                                     | s, enter -0  |                                       | · ·                              | 0.                                 |
| i If there is an amount other                                  | er than zero on eithe               | r line 1h or line 1i, did the ord  | ganization file Form 472              | U                                |                                    |
| Section 4911 tax for this                                      | S year                              |  |                                       |                                  | Yes No                             |
| (Son   | ne organizations th<br>colum        | 4-Year Averaging Period at made a section 501(h) e ns below. See the instructi | lection do not have to                | complete all of the five         |                                    |
|  |                                     | bying Expenditures During  |                                       |                                  |                                    |
| Calendar year (or fiscal year beginning in)                    | <b>(a)</b> 2012                     | (b) 2013   | (c) 2014                              | <b>(d)</b> 2015                  | <b>(e)</b> Total                   |
| 2 a Lobbying nontaxable amount                                 |                                     |  |                                       | 48,938.                          | 48,938.                            |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column (e)) |                                     |  |                                       |                                  | 73,407.                            |
| c Total lobbying expenditures                                  |                                     |  |                                       | 5,390.                           | 5,390.                             |
| <b>d</b> Grassroots nontaxable amount                          |                                     |  |                                       | 12,235.                          | 12,235.                            |
| e Grassroots ceiling amount (150% of line 2d, column (e))      |                                     |  |                                       |                                  | 18,353.                            |
| f Grassroots lobbying expenditures                             |                                     |  |                                       | 3,945.                           | 3,945.<br>990 or 990-EZ) 2015      |
| DAA  |                                     |  |                                       | Scriedule C (Form                | <sub>ララし (</sub> )                 |

TEEA3202L 10/12/15

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| (election under section 501(h)).  |                   |                  |                         |       |    |
|---|-------------------|------------------|-------------------------|-------|----|
|   | (;                | a)               | (                       | (b)   |    |
| For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.   | Yes               | No               | Am                      | ount  |    |
| 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |                   |                  |                         |       |    |
| a Volunteers?   |                   |                  |                         |       |    |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   |                   |                  |                         |       |    |
| c Media advertisements?   |                   |                  |                         |       |    |
| d Mailings to members, legislators, or the public?  |                   |                  |                         |       |    |
| e Publications, or published or broadcast statements?   |                   |                  |                         |       |    |
| f Grants to other organizations for lobbying purposes?  |                   |                  |                         |       |    |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?  |                   |                  |                         |       |    |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |                   |                  |                         |       |    |
| i Other activities?   |                   |                  |                         |       |    |
| j Total. Add lines 1c through 1i  |                   |                  |                         |       |    |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |                   |                  |                         |       |    |
| <b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912  |                   |                  |                         |       |    |
| c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912  |                   |                  |                         |       |    |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |                   |                  |                         |       |    |
| Part III-A   Complete if the organization is exempt under section 501(c)(4), section 50   | 1(c)(5)           | . or             |                         |       |    |
| section 501(c)(6).  | -(-)(-)           | , •-             |                         |       |    |
|   |                   |                  |                         | Yes   | No |
| 1 Were substantially all (90% or more) dues received nondeductible by members?  |                   |                  | 1                       |       |    |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?   |                   |                  | 2                       |       |    |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year?   |                   |                  | 3                       |       |    |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 50 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b answered 'Yes.'  | 1(c)(5)<br>) Part | , or s<br>III-A, | section 5<br>line 3, is | 01(c) |    |
| 1 Dues, assessments and similar amounts from members  |                   | 1                |                         |       |    |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political   |                   |                  |                         |       |    |
| expenses for which the section 527(f) tax was paid).  |                   |                  |                         |       |    |
| a Current year  |                   | 2a               |                         |       |    |
|   |                   | H                |                         |       |    |

| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Current year  |     |  |
|--|-----|--|
| a Current year   | 2a  |  |
| <b>b</b> Carryover from last year.   | 2b  |  |
| <b>c</b> Total.  | 2 c |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues   | 3   |  |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4   |  |
|  | 4   |  |
| 5 Taxable amount of lobbying and political expenditures (see instructions)   | 5   |  |

#### Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

#### Part I-A, Line 1 - Direct and Indirect Political Campaign Activities

#### Direct:

CIVIC co-sponsored the Strengthening Family Connections Act (SB 1157) and The Dignity Not Detention Act (SB 1289 in the California legislature. We worked with the offices of Senator Holly Mitchell and Senator Ricardo Lara to advocate for the passage of these laws.

Part IV | Supplemental Information (continued)

#### Part I-A, Line 1 - Direct and Indirect Political Campaign Activities (continued)

#### Indirect:

We worked with our members to advocate for the passage of the Strengthening Family Connections Act (SB 1157) and The Dignity Not Detention Act (SB 1289) by doing research, writing Op-Ed's, contributing to press conferences, and encouraging our members to support these laws.



#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Community Initiatives For Visiting Immigrants in Confinement (CIVIC)

Employer identification number 80-0875881

#### Form 990, Part III, Line 1 - Organization Mission

Community Initiatives for Visiting Immigrants in Confinement (CIVIC) is the national immigration detention visitation network, with 43 affiliated programs, working to end U.S. immigration detention through monitoring human rights abuses, elevating stories, building community-based alternatives to detention and advocating for system change.

#### Form 990, Part III, Line 4a - Program Service Accomplishments

Community Initiatives for Visiting Immigrants in Confinement (CIVIC) is the national immigration detention visitation network, with 43 affiliated programs, working to end U.S. immigration detention through monitoring human rights abuses, elevating stories, building community-based alternatives to detention and advocating for system change.

Visitation: Since 2009, CIVIC has spearheaded the U.S. immigration detention visitation movement, helping to grow the cadre of visitor volunteers from under 100 at 4 facilities to over 1,400 at 43 immigration detention facilities today. CIVIC's volunteers - whether in-person or via the hotline - are often the detained immigrants only window into the outside world. Visitor volunteers begin deep relationships with people in immigration detention, meeting weekly. Alongside helping them understand their rights, the volunteers also help connect them to attorneys and their families, who could be thousands of miles away.

National Detention Hotline: CIVIC's National Immigration Detention Hotline is the nation's largest immigration detention hotline, connecting immigrants in detention to their family, resources, and abuse documentation support. Since 2010, CIVIC has been piloting hotlines at various immigration detention facilities, which allows people in detention to call CIVIC at no cost to them. We have now built a national centralized

Name of the organization Community Initiatives For Visiting Immigrants in Confinement (CIVIC)

Employer identification number 80-0875881

#### Form 990, Part III, Line 4a - Program Service Accomplishments

hotline, capable of answering calls from all immigration detention facilities to connect with our network of support and report rights violations. We receive over 7,000 calls per month from immigration detention facilities around the country. This year, we have received calls from immigrants from 107 countries.

Independent Monitoring: We have piloted and scaled our national on-line monitoring system, which is now being utilized by 12 of our affiliated visitation programs.

CIVIC and its affiliated programs document, categorize, and verify to the extent possible human and civil rights abuses in immigration detention facilities across the country on a daily basis. For example, in 2015, we documented over 2,000 people on hunger strike in 9 immigration detention facilities. We worked with people at many of these facilities to ensure their demands received public attention, resulting in over 15 newspaper articles, including 3 in the Los Angeles Times.

Federal Civil Rights Complaints: CTVIC filed over 125 complaints with the Office for Civil Rights and Civil Liberties. Here are just a few examples of our results: (1) ICE officers forced to wear cameras, after we represented 20 people at Etowah (AL) in physical & medical abuse complaint; (2) County appointed outside medical oversight board, after we represented 61 people at Hudson (NJ) in medical abuse complaint; (3) Detention expansion denied, after we represented 31 transgender and cisgender women at Santa Ana (CA) in unlawful strip search complaint.

Alternatives to Detention: CIVIC is building an alternative system to traditional immigration detention that is more effective and less expensive than the status quo. In September 2014, CIVIC created the Post Release Accompaniment Program (PRAP) in Northern California. Since then, volunteers have secured the safe release of 359

Name of the organization Community Initiatives For Visiting Immigrants in Confinement (CIVIC)

Employer identification number 80-0875881

#### Form 990, Part III, Line 4a - Program Service Accomplishments

asylum seekers! CIVIC is now expanding on the scope of PRAP by engaging local and federal governments in supporting a community-based alternative to detention that replaces immigration detention beds with holistic community support for all immigrants, eventually capping (and then eliminating) the number of people in immigration detention. With careful data tracking, CIVIC is proving that this new model is less expensive than immigration detention, and also leads to more successful outcomes.

Direct Support Fund: The Direct Support Fund is a special individual donor fundraising initiative of CIVIC that provides financial support to people in immigration detention, recently released from detention, and their families through grants. We gave out 66 grants, helping people pay their immigration bond, pay attorney's fees, and meet immediate financial burdens post release, among other forms of support.

Storytelling: We published the first anthology of poetry and artwork by people in immigration detention and their allies, "Call Me Libertad: Poems Between Borders." We also launched a digital storytelling project called, "Community Bonds: Life Inside Immigration Detention in Massachusetts," that tells the stories of 5 people who experienced immigration detention through illustrated and animated short films.

Advocacy: Through our local campaigns we helped stopped the expansion of the Santa Ana City Jail in CA. We helped to prevent the building of the GEO Group Facility in Gary, IN. And we prevented the transfer of transgender immigrants to the Adelanto Detention Facility in CA.

Name of the organization Community Initiatives For Visiting Immigrants in Confinement (CIVIC)

Employer identification number 80-0875881

#### Form 990, Part III, Line 4a - Program Service Accomplishments

CIVIC helped to draft and co-sponsored the Dignity Not Detention Act (SB 1289) in the California legislature, authored by Senator Ricardo Lara. The bill was the first of its kind in the nation intended to prohibit municipalities from contracting with for-profit, private immigration detention facilities. The bill passed both houses of the legislature, but was vetoed by Governor Jerry Brown.

CIVIC also co-sponsored the Strengthening Family Connections Act (SB 1157) in the California legislature, authored by Senator Holly Mitchell. The bill intended to protect the right to in-person visitation in California county jails and juvenile facilities from the profit-driven video visitation industry. The bill passed both houses of the legislature, but was vetoed by Governor Brown.

National Visitation Retreat: CIVIC hosted our second annual National Visitation Retreat, bringing together over 70 program leaders and formerly detained individuals from 20 states.

Protecting Visitor Volunteers' First Amendment Rights: After CIVIC volunteers and attorneys were prevented from visiting in AL and CA, we partnered with Southern Poverty Law Center, ACLU, and Sidley Austin LLP to demand that detention facilities not infringe the First Amendment rights of visitors or the Fifth Amendment rights of people in detention. And we won! Visiting resumed.

Name of the organization Community Initiatives For Visiting
Immigrants in Confinement (CIVIC)

Employer identification number 80-0875881

#### Form 990, Part VI, Line 11b - Form 990 Review Process

A copy of the Form 990 is provided to the Board of Directors prior to filing.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.



# 2015 California Exempt Organization Annual Information Return

FORM

199

|                        |                                  |                              | year beginning (mm                                       | n/dd/yyyy)            | 7/01       | 1/201         | 5 ,      | and ending (r                       | mm/dd/yy     | <sup>yy)</sup> 6/30/     |               |                            |                |
|------------------------|----------------------------------|------------------------------|--|-----------------------|------------|---------------|----------|-------------------------------------|--------------|--------------------------|---------------|----------------------------|----------------|
| Corporation/Or         | ganizatio                        | n name C                     | OMMUNITY IN  | ITIATIVES             | FOF        | R VIS         | ITI      | NG                                  |              |                          | С             | alifornia corporation r    | iumber         |
|                        |                                  |                              | MMIGRANTS I  | N CONFINE             | MENT       | CI)           | VIC      | )                                   |              |                          |               | 3519677                    |                |
| Additional infor       |                                  |                              | ns.  |                       |            |               |          |                                     |              |                          | 8             | EIN<br>80-0875881          |                |
| Street address P O BOX | •                                |                              |  |                       |            |               |          |                                     |              |                          |               | MB no.                     |                |
| City                   | 1 100                            | , , ,                        |  |                       |            |               |          |                                     | State        |                          | Z             | IP code                    |                |
| SAN FRA                |                                  | CO                           |  |                       |            |               |          |                                     | CA           |                          |               | 94140                      |                |
| Foreign country        | y name                           |                              |  |                       |            |               |          |                                     | Foreign pro  | vince/state/county       | ۲             | oreign postal code         |                |
| A First Date           |                                  |                              |  |                       | Yes        | X No          | I B      | f evemnt under l                    | R&TC Secti   | on 23701d, has the       |               |                            |                |
|                        |                                  |                              |  | ····· =               |            | X No          | 0        | rganization enga                    | aged in poli | tical activities?        |               |                            |                |
|                        |                                  |                              |  | · · · · · · · · · • 📜 |            | X No          | S        | See instructions .                  |              |                          |               | ● Yes                      | X No           |
| D Final Info           |                                  |                              |  |                       | 163        | A INO         |          |                                     |              |                          |               |                            |                |
|                        | issolved                         |                              | Surrendered (Withdraw                                    | n) • Mera             | ed/Reor    | nanized       |          |                                     |              |                          | n 23701       | g?  ● Yes                  | X No           |
|                        |                                  | d/yyyy) ●                    | Surronacioa (Witharaw                                    | ii) — I iliorg        | 007 11001  | gamzoa        | li<br>n  | f 'Yes,' enter the<br>onmember sour | gross rece   | pts from                 | \$            |                            |                |
| E Check acc            | counting                         | met <u>hod</u> :             |  | _                     |            |               | L II     | f organization is                   | exempt un    | der R&TC Section         | 23701d        |                            |                |
| 1 X                    |                                  | 2 Accr                       |  | -                     | _          |               |          |                                     |              | ption, check box.        |               | • X                        |                |
|                        |                                  |                              | 990T <b>2</b> ● 99                                       | 90-PF <b>3</b> ● L    | Sch F      | 1 (990)       |          | =                                   |              |                          |               | - H                        | X No           |
| 4 0th                  |                                  |                              |  | _ □                   | Yes        | X No          |          | •                                   |              | Liability Compan         |               |                            | V MO           |
|                        |                                  |                              | ructions   |                       |            |               | ta       | axable income? .                    |              | m 100 or Form 109        |               | • Yes                      | X No           |
|                        |                                  | n in a group<br>e parent's n | exemption?   |                       | Yes        | X No          |          |                                     |              | dit by the IRS or h      |               |                            | X No           |
| 11 163, V              | viiat is tii                     | e parent s n                 | ame:   |                       |            |               |          | •                                   | •            | pending?                 |               | - =                        | □No            |
| I Did the e            | raanizatio                       | an havo any                  | changes to its guideline                                 | ne .                  |            |               |          | ate filed with IR                   |              | Jenuing:                 |               |                            | □              |
|                        | •                                |                              | nstructions  |                       | Yes        | X No          |          | ato mod with in                     |              |                          |               | CACA1112L                  | 12/31/15       |
| Part I                 | Compl                            | lete Part I                  | unless not requir  | ed to file this       | form. S    | See Ge        | neral    | Instructions                        | B and 0      | ON                       |               |                            |                |
|                        | 1 (                              | Gross sale                   | s or receipts from                                       | other sources         | . From     | n Side 2      | 2, Pai   | rt II, line 8                       | , $\cup$     | •                        | 1             |                            | 1,679.         |
|                        |                                  |                              | s and assessment   |                       |            |               |          |                                     |              |                          | 2             |                            |                |
| Receipts<br>and        | 3 (                              | Gross con                    | tributions, gifts, gr                                    | ants, and simi        | lar am     | ounts r       | eceiv    | ed                                  | SEE.         | SCHB.                    | 3             | 243                        | 3,325.         |
| Revenues               |                                  |                              | s receipts for filing                                    |                       |            |               |          |                                     |              |                          |               | 1                          |                |
|                        |                                  |                              | nust be completed  |                       |            |               |          |                                     | eral Instru  | ıction B ●               | 4             | 245                        | 5,004.         |
|                        |                                  |                              | ods sold   |                       |            |               |          |                                     |              |                          |               |                            |                |
|                        |                                  |                              | ner basis, and sale                                      |                       |            |               |          |                                     |              |                          | _             | 1                          |                |
|                        |                                  |                              | s. Add line 5 and I                                      |                       |            |               |          |                                     |              |                          | 7             | 0.45                       | - 004          |
|                        |                                  |                              | s income. Subtrac  |                       |            |               |          |                                     |              |                          | <u>8</u><br>9 |                            | 5,004.         |
| Expenses               |                                  |                              | receipts over expe                                       |                       |            |               |          |                                     |              |                          | 10            | 244                        | 4,690.<br>314. |
|                        |                                  | otal payn                    |  |                       |            |               |          |                                     |              |                          | 11            |                            | 314.           |
|                        |                                  | , ,                          | ee General Instru  |                       |            |               |          |                                     |              | •                        | 12            |                            |                |
|                        |                                  |                              | balance. If line 11                                      |                       |            |               |          |                                     |              |                          | 13            |                            |                |
| F:::                   |                                  | •                            | alance. If line 12 is                                    |                       |            |               |          |                                     |              |                          | 14            |                            |                |
| Filing<br>Fee          | 15 F                             | ilina fee '                  | \$10 or \$25. See G                                      | eneral Instruc        | tion F     |               |          |                                     |              |                          | 15            |                            |                |
|                        |                                  | •                            | and Interest. See  |                       |            |               |          |                                     |              |                          | 16            |                            |                |
|                        |                                  |                              | . Add line 12, line 15, a                                |                       |            |               |          |                                     |              |                          | 17            |                            | 0.             |
|                        | _                                |                              |  |                       |            |               |          |                                     |              |                          |               | knowledge and belief       |                |
| Sign<br>Here           |                                  |                              | erjury, I declare that I have.<br>Declaration of prepare | r (other than taxpa   | yer) is ba |               | II infor | mation of which p                   |              | s any knowledge.<br>Date |               | Telephone                  | ,              |
|                        | Signatur<br>of office            | re <b>&gt;</b>               |  |                       |            |               | IVE      | E DIR.                              |              |                          |               | (385) -212-                | 4842           |
|                        | Prepare                          | r'c N                        |  |                       |            |               |          | Date                                |              | Check if self-           |               | PTIN                       |                |
| Paid .                 | signatur                         | e AL                         | ICIA M UTLE  | Y                     |            |               |          |                                     |              | employed ►               |               | 201074236                  |                |
| Preparer's Use Only    | Firm's n                         | ame                          | BAILEY & U   |                       |            |               |          |                                     |              |                          |               | FEIN                       |                |
| · · · · ·              | (or yours<br>self-emp<br>and add | oloyed)                      | 303 WEST J   |                       |            | #280          |          |                                     |              |                          |               | 94-3345366<br>Telephone    |                |
|                        | anu aud                          | 1000                         | SAN LEANDR   | O, CA 945             | o77        |               |          |                                     |              |                          |               | ● Telephone<br>(510) 614-1 | 1895           |
|                        | May t                            | he FTR d                     | iscuss this return                                       | with the prepa        | rer sho    | own ah        | Ne?      | See instructi                       | ions         |                          |               | (310) 614-                 | No             |
|                        | ividy t                          | ם ו ו ט.ו.                   | issuss tins return                                       | mar are prepar        | . U. 311C  | , , , , i ab( | , , , ;  | COC IIISII UCII                     |              |                          | •             | <u> </u>                   |                |

COMMUNITY INITIATIVES FOR VISITING

Part II Organizations with gross receipts of more than \$50,000 and private foundations

|            |          | regar    | rdless of amount of gross receipts                              | <ul> <li>complete</li> </ul>          | Part II or furnish | 1 subs | titute information   | l                                  |          |            |          |
|------------|----------|----------|---|---------------------------------------|--------------------|--------|----------------------|------------------------------------|----------|------------|----------|
|            |          | 1        | Gross sales or receipts from all                                | business a                            | ctivities. See i   | nstruc | tions                |                                    | • 1      |            |          |
|            |          | 2        | Interest  |                                       |                    |        |                      |                                    | • 2      | 2          |          |
|            |          | 3        | Dividends   |                                       |                    |        |                      |                                    | • 3      | 3          |          |
| Rece       | ipts     | 4        | Gross rents   |                                       |                    |        |                      |                                    | - I      | 1          |          |
| from Other |          | 5        | Gross royalties   |                                       |                    |        |                      |                                    |          | ;          |          |
| Sour       |          | 6        | Gross amount received from sa                                   |                                       |                    |        |                      |                                    |          | -          |          |
|            |          | -        | Other income. Attach schedule.                                  | ile ui asset                          | s (See Instructi   | 0115). | SEE ST               | атемент 1                          | 7        |            | 1 670    |
|            |          | 7        |   |                                       |                    |        |                      |                                    |          |            | 1,679.   |
|            |          | 8        | Total gross sales or receipts from other                        |                                       | -                  |        |                      |                                    |          |            | 1,679.   |
|            |          | 9        | Contributions, gifts, grants, and similar                       |                                       |                    |        |                      |                                    |          |            |          |
|            |          | 10       | Disbursements to or for member                                  |                                       |                    |        |                      |                                    |          | ·          |          |
|            |          | 11       | Compensation of officers, direct                                |                                       |                    |        |                      |                                    | • 11     |            | 0.       |
| Expe       | ncac     | 12       | Other salaries and wages  |                                       |                    |        |                      |                                    |          |            | 139,642. |
| and        |          | 13       | Interest  |                                       |                    |        |                      |                                    |          |            |          |
| Disbu      |          | 14       | Taxes   |                                       |                    |        |                      |                                    | • 14     | l .        | 12,793.  |
| ment       | 5        | 15       | Rents   |                                       |                    |        |                      |                                    |          | 5          | 9,287.   |
|            |          | 16       | Depreciation and depletion (Se                                  |                                       |                    |        |                      |                                    |          | 6          |          |
|            |          | 17       | Other Expenses and Disbursen                                    | ents. Attac                           | h schedule         |        | SEE ST               | ATEMENT 3                          | • 17     | 7          | 82,968.  |
|            |          | 18       | Total expenses and disbursements. Add                           |                                       |                    |        |                      |                                    |          | 3          | 244,690. |
| Sch        | edule    | ·L       | Balance Sheet   |                                       | Beginning of t     | taxabl | e year               | E                                  | nd of ta | axable yea |          |
| Asse       |          |          |   |                                       | (a)                |        | (b)                  | (c)                                |          |            | (d)      |
| 1          |          |          |   |                                       | , ,                |        | 98,255.              | , ,                                |          | •          | 98,569.  |
| 2          | Net acc  | ounts    | receivable  |                                       |                    |        |                      |                                    |          | •          | •        |
| 3          | Net note | es rece  | eivable   |                                       |                    |        |                      |                                    |          | •          |          |
| 4          | Inventor | ries     |   |                                       |                    |        |                      |                                    |          | •          |          |
| 5          | Federal  | and s    | tate government obligations                                     |                                       |                    |        |                      |                                    |          | •          |          |
| 6          | Investm  | ents i   | n other bonds   |                                       |                    |        |                      |                                    |          | •          |          |
| 7          | Investm  | ents i   | n stock   |                                       |                    |        |                      | 167                                |          | •          |          |
| 8          | Mortgag  | je loar  | 18  |                                       |                    |        | 40                   |                                    |          | •          |          |
| 9          | Other in | vestm    | nents. Attach schedule  |                                       | 4                  | 10     | 2                    |                                    |          | •          |          |
| 10 a       | Depreci  | able a   | ssets   |                                       | -21                |        |                      |                                    |          |            |          |
|            |          |          | ated depreciation   | -                                     | 1001               |        |                      |                                    |          |            |          |
| 11         | Land     |          |   | 27                                    | -1-                |        |                      |                                    |          | •          |          |
|            |          |          | Attach schedule   | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |                    |        |                      |                                    |          | •          |          |
|            |          |          |   |                                       |                    |        | 98,255.              |                                    |          |            | 98,569.  |
|            |          |          | et worth  |                                       |                    |        | 30,233.              |                                    |          |            | 307303.  |
|            |          |          | able  |                                       |                    |        |                      |                                    |          | •          |          |
|            |          | . ,      | , gifts, or grants payable                                      |                                       |                    |        |                      |                                    |          | •          |          |
|            |          |          |   |                                       |                    |        |                      |                                    |          | •          |          |
|            |          |          | otes payable  |                                       |                    |        |                      |                                    |          | •          |          |
|            |          |          | yable   |                                       |                    |        |                      |                                    |          |            |          |
|            |          |          | es. Attach schedule   |                                       |                    |        |                      |                                    |          | •          |          |
|            |          |          | or principal fund   |                                       |                    |        |                      |                                    |          |            |          |
|            |          |          | oital surplus. Attach reconciliation                            |                                       |                    |        | 00 055               |                                    |          | -          | 00 500   |
|            |          |          | ings or income fund   |                                       |                    |        | 98,255.<br>98,255.   |                                    |          |            | 98,569.  |
|            |          |          |   |                                       |                    |        |                      |                                    |          |            | 98,569.  |
| Scn        | edule    | IVI-     | 1 Reconciliation of income per<br>Do not complete this schedule | if the amou                           | tn income per i    | returr | l<br>12 oolumn (d) i | c loce than ¢EO (                  | 100      |            |          |
|            | N        |          |   |                                       |                    |        |                      |                                    |          |            |          |
|            |          |          | er books  | •                                     | 314.               | 7      |                      | books this year not<br>ch schedule |          |            |          |
|            |          |          |   | •                                     |                    | 8      | Deductions in this   |                                    |          |            |          |
|            |          |          | corded on books this year.                                      | -                                     |                    | l °    | against book incom   |                                    |          |            |          |
| 4          |          |          |   | •                                     |                    | -      |                      |                                    |          | •          |          |
| 5          |          |          | orded on books this year not deducted                           |                                       |                    | 9      | Total. Add line 7 ar |                                    |          |            |          |
|            |          |          | . Attach schedule   | •                                     |                    | 10     | Net income per       |                                    |          |            |          |
|            |          |          | e 1 through line 5  |                                       | 314.               | 1      | •                    | from line 6                        |          |            | 314.     |
|            | . cui. A | .au 1111 | ough into o   |                                       | 511.               | 1      |                      |                                    |          | I          | J. 1.    |
|            |          |          |   |                                       |                    |        |                      |                                    |          |            |          |

3652154 **Side 2** Form 199 C1 2015 059 CACA1112L 12/31/15

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### California Copy

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

| Name of the organization Community Initia   | ives For Visit   | ina  | Employer identification number  |
|---|--|--|---|
| Immigrants in Co.   | nfinement (CIVI  | .C)  | 80-0875881  |
| Organization type (check one):  | ·  | ·  | <u> </u>  |
| Filers of:  | Section:   |  |   |
| Form 990 or 990-EZ  | X 501(c)( 3 ) (e   | enter number) organization   |   |
|   | $\equiv$   | empt charitable trust not trea   | ated as a private foundation  |
|   | 527 political orga   | ·  |   |
|   |  | TIIZation  |   |
| Form 990-PF   | 501(c)(3) exempt   | private foundation   |   |
|   | 吕 ``` '  | empt charitable trust treated  | as a private foundation   |
|   |  | •  | as a private roundation   |
|   | 501(c)(3) taxable  | private foundation   |   |
| Check if your organization is covered by the <b>Gener</b>   | al Rule or a Special Rule.   |  |   |
| <b>Note.</b> Only a section 501(c)(7), (8), or (10) or  | janization can check bo  | exes for both the General Rul  | e and a Special Rule. See instructions.   |
| General Rule  X For an organization filing Form 990, 990-E property) from any one contributor. Comp  Special Rules  For an organization described in section 5 under sections 509(a)(1) and 170(b)(1)(A)(vi) received from any one contributor, during Form 990, Part VIII, line 1h, or (ii) Form 9  For an organization described in section 5 during the year, total contributions of morpurposes, or for the prevention of cruelty \$1,000. If this box is checked, enter here charitable, etc., purpose. Do not complete it received nonexclusively religious, charitation and the property of the prevention of complete it received nonexclusively religious, charitations. | ete Parts I and II. See  01(c)(3) filing Form 990, that checked Schedule the year, total contribut 90-EZ, line 1. Complete 01(c)(7), (8), or (10) filication \$1,000 exclusive or children or animals. | o or 990-EZ that met the 33-1 A (Form 990 or 990-EZ), Part II tions of the greater of (1) \$5, e Parts I and III.  Ing Form 990 or 990-EZ that by for religious, charitable, so complete Parts I, II, and III.  Ing Form 990 or 990-EZ that etc., purposes, but no such that were received during the stee the General Rule applies to | /3% support test of the regulations, line 13, 16a, or 16b, and that 2000 or (2) 2% of the amount on (i) received from any one contributor, ientific, literary, or educational received from any one contributor, contributions totaled more than year for an exclusively religious, this organization because |
| Caution. An organization that is not covered to 990-PF), but it must answer 'No' on Part IV, I Part I, line 2, to certify that it does not meet to  | ne 2, of its Form 990; of  | or check the box on line H of  | its Form 990-EZ or on its Form 990-PF,  |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Page 1 of

2 of Part I

Community Initiatives For Visiting

Employer identification number

|  | Part I | Contributors | (see instructions). | Use duplicate | copies of Part | I if additional | space is needed. |
|--|--------|--------------|---------------------|---------------|----------------|-----------------|------------------|
|--|--------|--------------|---------------------|---------------|----------------|-----------------|------------------|

| (a)<br>Number      | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions   | (d)<br>Type of contribution   |
|--------------------|---|---|---|
| 1                  | Anonymous C/O Wells Fargo Bank  |   | Person X Payroll  |
|                    | 420 Montgomery  | \$25,000.   | Noncash   |
|                    | San Francisco, CA 94104   |   | (Complete Part II for noncash contributions.)   |
| (a)<br>Number      | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions   | (d)<br>Type of contribution   |
| 2                  | Josh Banerje  |   | Person X Payroll  |
|                    | 425 First St., Unit 4305  | \$ <u>10,353.</u>   | Noncash   |
|                    | San Francisco , CA 94105  |   | (Complete Part II for noncash contributions.)   |
| (a)<br>Number      | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions   | (d)<br>Type of contribution   |
| 3                  | Weiss Family Foundation   |   | Person X Payroll  |
|                    | 84 Perry St.  | \$ 5,000.   | Noncash   |
|                    | New York, NY 10014  Name, address, and ZIP + 4  | ,01   | (Complete Part II for noncash contributions.)   |
|                    |   |   |   |
| (a)<br>Number      | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions   | (d)<br>Type of contribution   |
|                    | Name, address, and ZIP + 4  Ashley Feasley  | (c)<br>Total<br>contributions   | Person X  |
|                    | Ashley Feasley  | (c) Total contributions   |   |
|                    | Ashley Feasley  | \$5,000.  | Person X Payroll  |
|                    | Ashley Feasley 5704 kirkside Dr   | \$5,000.  | Person X Payroll Noncash  (Complete Part II for   |
| 4<br>(a)<br>Number | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  (b)   | \$ 5,000.   | Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X   |
| 4<br>(a)<br>Number | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  | \$ 5,000.   | Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution   |
| 4<br>(a)<br>Number | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation   | \$ 5,000.   | Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll   |
| 4<br>(a)<br>Number | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation  1460 Maria Ln #400   | \$ 5,000.   | Person X Payroll  |
| (a)<br>Number      | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation  1460 Maria Ln #400  Walnut Creek, CA 94596  (b)  | \$5,000.  (c) Total contributions  \$15,000.                          | Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)  Type of contribution |
| (a)<br>Number      | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation  1460 Maria Ln #400  Walnut Creek, CA 94596  Name, address, and ZIP + 4                   | \$5,000.  (c) Total contributions  \$15,000.                          | Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (Type of contributions.)  |
| (a)<br>Number      | Ashley Feasley  5704 kirkside Dr  Chevy chase , MD 20815  Name, address, and ZIP + 4  Firedoll Foundation  1460 Maria Ln #400  Walnut Creek, CA 94596  Name, address, and ZIP + 4  Richard Grosbard | \$5,000.  (c) Total contributions  \$15,000.  (c) Total contributions | Person X Payroll  |

Page

2 of

2 of Part I

Community Initiatives For Visiting

Employer identification number

| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total<br>contributions       | (d)<br>Type of contribution   |
|----------------------|--|-------------------------------------|---|
| 7                    | Rembe Rock   |                                     | Person X Payroll  |
|                      | 131 Steuart Street, #301   | \$15,000.                           | Noncash   |
|                      | San Francisco, CA 94105  |                                     | (Complete Part II for noncash contributions.)   |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total<br>contributions       | (d)<br>Type of contribution   |
| <u>8</u>             | Sparplug Foundation  |                                     | Person X  Payroll   |
|                      | Park West Finance Station P.O.   | \$10,000.                           | Noncash   |
|                      | <u>New York , NY 10025</u>   |                                     | (Complete Part II for noncash contributions.)   |
| (a)<br>Number        | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total<br>contributions       | (d)<br>Type of contribution   |
| 9                    | Silicon Valley Community Foundation  |                                     | Person X Payroll  |
|                      | 2440 W El Camino Real #300   | \$50,000.                           | Noncash   |
|                      | Mountain View, CA 94040  | ,01                                 | (Complete Part II for noncash contributions.)   |
| (a)<br>Number        | 2440 W El Camino Real #300  Mountain View, CA 94040  Name, address, and ZP+4  Orange County Opportunity Fund                             | (c)<br>Total<br>contributions       | (d)<br>Type of contribution   |
| 10_                  | Orange County Opportunity Fund   |                                     | Person X  |
|                      |  |                                     | Payroll   |
|                      | 4041 MacArthur BLVD, #510  | \$20,000.                           | Payroll Noncash   |
|                      | 4041 MacArthur BLVD, #510  Newport Beach, CA 92660   | \$ 20,000.                          |   |
| (a)<br>Number        |  | \$20,000.  (c)  Total contributions | Noncash (Complete Part II for   |
| (a)<br>Number        | Newport Beach, CA 92660 (b)  | (c)<br>Total                        | Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X  |
| (a)<br>Number        | Newport Beach, CA 92660  (b)  Name, address, and ZIP + 4   | (c)<br>Total                        | Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  |
| (a)<br>Number        | Newport Beach, CA 92660  (b)  Name, address, and ZIP + 4  Unitarian Universalist Service Comm  | (c)<br>Total<br>contributions       | Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X  Payroll   |
| (a)<br>Number        | Newport Beach, CA 92660  Name, address, and ZIP + 4  Unitarian Universalist Service Comm  48 Shelter Rock Road                           | (c)<br>Total<br>contributions       | Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for   |
| (a)<br>Number<br>11_ | Newport Beach, CA 92660  Name, address, and ZIP + 4  Unitarian Universalist Service Comm  48 Shelter Rock Road  Manhasset, NY 11030  (b) | (c) Total contributions  \$20,000.  | Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person Parson Person |
| (a)<br>Number<br>11_ | Newport Beach, CA 92660  Name, address, and ZIP + 4  Unitarian Universalist Service Comm  48 Shelter Rock Road  Manhasset, NY 11030  (b) | (c) Total contributions  \$20,000.  | Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contributions.)                |

Name of organization

Page

1 to

1 of Part II

Community Initiatives For Visiting

Employer identification number

| Part II                   | Noncash Property (see instructions). Use duplicate copies of Part II if additional s | pace is needed.                                |                      |
|---------------------------|--|--|----------------------|
| (a) No.<br>from<br>Part I | (b) Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           | N/A  |  |                      |
|                           |  | \$\$   |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |  | \$   |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |  | \$   |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           | 73XP3Y   | \$   |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|                           |  | \$   |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |  | \$   |                      |
| RΛΛ                       | Cab  | adula B (Form 990, 990-F                       | 7 or 900 DE) (2015   |

Page

1 to

1 of Part III

Name of organization
Community Initiatives For Visiting

Employer identification number

| Part III                  | Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)   |   |  |  |  |  |  |
|---------------------------|--|---|--|--|--|--|--|
| (a)<br>No. from<br>Part I | (b) Purpose of gift  |   |  |  |  |  |  |
|                           | N/A  |   |  |  |  |  |  |
|                           |  |   |  |  |  |  |  |
|                           | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4 | Rela                                     | Relationship of transferor to transferee |  |  |  |
|                           |  |   | <br>                                     |  |  |  |  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift                        |  | (d)<br>Description of how gift is held   |  |  |  |
|                           |  |   | <br>                                     |  |  |  |  |
|                           | (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transfero |   |  |  |  |  |  |
|                           |  | 00  |  |  |  |  |  |
| (a)<br>No. from<br>Part I | Purpose of gift  | (c)<br>Use of gift                        |  | (d)<br>Description of how gift is held   |  |  |  |
|                           |  |   |  | <br>                                     |  |  |  |
|                           | Transferee's name, addres  | ationship of transferor to transferee     |  |  |  |  |  |
|                           |  |   |  |  |  |  |  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift                        |  | (d)<br>Description of how gift is held   |  |  |  |
|                           |  |   | <br>                                     |  |  |  |  |
|                           |  | (e) Transfer of gift                      |  |  |  |  |  |
|                           | Transferee's name, addres  | Rela                                      | Relationship of transferor to transferee |  |  |  |  |
|                           |  |   |  |  |  |  |  |
|                           |  |   |  |  |  |  |  |

| 2015 | California Statements              |
|------|------------------------------------|
|      | Community Initiatives For Visiting |

Immigrants in Confinement (CIVIC) 80-0875881

Page 1

Statement 1 Form 199, Part II, Line 7 Other Income

Statement 2 Form 199, Part II, Line 11 Compensation of Officers, Directors, Trustees and Key Employees

#### **Current Officers:**

| Name and Address  | Title and<br>Average Hours<br><u>Per Week Devoted</u> | Compen-<br>sation | Contri-<br>bution to<br>EBP & DC | Expense<br>Account/<br>Other |
|---|---|-------------------|----------------------------------|------------------------------|
| Grisel Ruiz<br>P O Box 40677<br>San Francisco, CA 94140         | Chairman<br>1.25                                      | \$ 0.             | \$ 0.                            | \$ 0.                        |
| Michael Kaufmann<br>P O Box 40677<br>San Francisco, CA 94140    | Vice Chairman<br>1.25                                 | 0.                | 0.                               | 0.                           |
| Sara Weiss<br>P O Box 40677<br>San Francisco, CA 94140          | Secretary 0.50  | Cob               | 0.                               | 0.                           |
| Jon Godbout<br>P O Box 40677<br>San Francisco, CA 94140         | Secretary<br>0.50<br>Treasurer<br>0.50                | 0.                | 0.                               | 0.                           |
| Richard Grosbard<br>P O Box 40677<br>San Francisco, CA 94140    | Board Member 0.50                                     | 0.                | 0.                               | 0.                           |
| Ashley Feasley<br>P O Box 40677<br>San Francisco, CA 94140      | Board Member 0.50                                     | 0.                | 0.                               | 0.                           |
| Christina Mansfield<br>P O Box 40677<br>San Francisco, CA 94140 | Executive Dir. 40.00                                  | 0.                | 0.                               | 0.                           |
| Christina Fialho<br>P O Box 40677<br>San Francisco, CA 94140    | Co Exec Dir.<br>40.00                                 | 0.                | 0.                               | 0.                           |
|   | Total   | \$ 0.             | \$ 0.                            | \$ 0.                        |

2015

### **California Statements**

Page 2

Community Initiatives For Visiting Immigrants in Confinement (CIVIC)

| Statement 3                |
|----------------------------|
| Form 199, Part II, Line 17 |
| Other Expenses             |

| Accounting Fees Advocacy Bank Service Charges Bond Communications Conferences, Conventions, and Meetings Consultants Database Server Donations Event Expenses             | \$<br>1,765. 2,022. 164. 3,205. 2,531. 2,387. 25,090. 815. 2,595. 1,256. |
|---|--|
| Office Expenses Other Employee Benefit Payroll Processing Fees Postage and Shipping Printing and Publications Professional Development Program Expense Promotion Motorial | 2,585.<br>14,236.<br>572.<br>464.<br>22.<br>943.<br>10,146.<br>1,024.    |
| Taxes and Licenses. Training. Travel Website  Total   | \$<br>9,149.<br>548.<br>82,968.  |

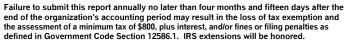
IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 Telephone: (916) 445-2021

WEBSITE ADDRESS: http://ag.ca.gov/charities/

# ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, 311 and 312





| State Charity Posicityation Number 0102046   |   | Check if:                                |  |          |              |  |
|--|---|--|--|----------|--------------|--|
| State Charity Registration Number 0193848<br>COMMUNITY INITIATIVES FOR VISI<br>IMMIGRANTS IN CONFINEMENT (CIV  | Change of address  Amended report   |  |  |          |              |  |
| Name of Organization (CI   | VIC)  |  |  |          |              |  |
| P O BOX 40677 Address (Number and Street)  |   | Corporate or 0                           | Organization No. 3519677               |          |              |  |
| SAN FRANCISCO, CA 94140  |   | Federal Employ                           | yer I.D. No. <u>80-0875881</u>         |          |              |  |
| City or Town   | State ZIP Code  | 1  |  |          |              |  |
|  | ENEWAL FEE SCHEDULE (11 Ca<br>k Payable to Attorney General's                       |  |  |          |              |  |
| Gross Annual Revenue Fee   | Gross Annual Revenue  | Fee                                      | Gross Annual Revenue                   | F        | Fee          |  |
| Less than \$25,000 0   | Between \$100,001 and \$250,000   | 0 \$50                                   | Between \$1,000,001 and \$10 million   | ı \$     | 150          |  |
| Between \$25,000 and \$100,000 \$25  | Between \$250,001 and \$1 million   | on \$75                                  | Between \$10,000,001 and \$50 million  |          | 3225<br>3300 |  |
| PART A – ACTIVITIES  |   |  | Greater than \$50 million              | <b>⊅</b> | 300          |  |
| For your most recent full accounting peri  | iod (beginning 7/01/15  | ending                                   | 6/30/16 ) list:                        |          |              |  |
| Gross annual revenue \$  | 245,004. Total assets   | \$                                       | 98,569.                                |          |              |  |
| PART B - STATEMENTS REGARDING  | G ORGANIZATION DURING   | G THE PERIO                              | OD OF THIS REPORT                      |          |              |  |
| Note: If you answer 'yes' to any of the ques<br>'yes' response. Please review RRF-1  |   |  | providing an explanation and details   | for e    | ach          |  |
|  | .10   |  |  | Yes      | No           |  |
| During this reporting period, were there are organization and any officer, director or trusted director or trustee had any financial interest.   | ny contracts, loans, leases or oth<br>ee thereof either directly or with an<br>est? | ier financial trar<br>entity in which ai | nsactions between the ny such officer, |          | X            |  |
| 2 During this reporting period, was there any the property or funds?   | eft, embezzlement, diversion or mi  | suse of the orgar                        | nization's charitable                  |          | X            |  |
| 3 During this reporting period, did non-progr  | ram expenditures exceed 50% of  | gross revenues                           | 5?                                     |          | X            |  |
| 4 During this reporting period, were any organize Form 4720 with the Internal Revenue Servenue   | zation funds used to pay any penalf<br>vice, attach a copy.                         | ty, fine or judgme                       | ent? If you filed a                    |          | X            |  |
| 5 During this reporting period, were the services of a commercial fundraiser or fundraising counsel for charitable purposes used? If 'yes,' provide an attachment listing the name, address, and telephone number of the service provider. |   |  |  |          |              |  |
| 6 During this reporting period, did the organization receive any governmental funding? If so, provide an attachment listing the name of the agency, mailing address, contact person, and telephone number.                                 |   |  |  |          |              |  |
| 7 During this reporting period, did the organizar indicating the number of raffles and the days  |   | oses? If 'yes,' pro                      | ovide an attachment                    |          | X            |  |
| Does the organization conduct a vehicle dona<br>the program is operated by the charity or<br>charitable purposes.  | ation program? If 'yes,' provide an a<br>whether the organization contrac           | attachment indica<br>ts with a comm      | ating whether<br>ercial fundraiser for |          | X            |  |
| 9 Did your organization have prepared an audited financial statement in accordance with generally accepted accounting principles for this reporting period?  |   |  |  |          |              |  |
| Organization's area code and telephone number  | er (385)-212-4842   |  |  |          |              |  |
| Organization's e-mail address  |   |  |  |          |              |  |
| I declare under penalty of perjury that I have e and belief, it is true, correct and complete.   | examined this report, including a   | ccompanying d                            | locuments, and to the best of my kno   | wled     | ge           |  |
| CHR  | ISTINA MANSFIELD  | EXECUTIVE                                | DIR.                                   |          |              |  |
|  | d Name  | Title                                    | Date                                   |          |              |  |

| TAXABLE Y   | <b>EAR</b> Califor   | mia e-1  | file Return   | Autho  | rizat  | ion for  | •  |  |  | FORM  |
|---|--|--|---|--|--|--|--|--|--|---|
| 2015  | Exemp  | ot Orga  | anizations  |  |  |  |  |  |  | 8453-EO   |
| Exempt Organiz  |  | ,  |   |  |  |  |  |  | Identifyin   | ng number   |
| Communi   | ty Initiatives   | For V  | isiting   |  |  |  |  |  | 80-0   | 875881  |
|   | Electronic Return I  |  |   |  |  |  |  |  |  |   |
|   | gross receipts (Form 1   |  |   |  |  |  |  |  |  | 245,004.  |
|   | gross income (Form 19  |  |   |  |  |  |  |  |  | 245,004.  |
| <b>3</b> Total 6  | expenses and disburse  | ements (Fo   | rm 199, Line 9)   |  |  |  |  |  | 3  | 244,690.  |
| Part II   | Settle Your Accou  | ınt Elect  | ronically for Ta  | axable Ye  | ar 201   | 5  |  |  |  |   |
| 4 EI  | ectronic funds withdra   | wal <b>4a</b>  | Amount  |  | 4b   | Withdraw   | al date (  | (mm/dd/yyy   | y) _   |   |
| Part III  | Banking Informat   | <b>ion</b> (Have   | you verified the e  | xempt orgar  | ization's  | s banking ir   | nformatio  | n?)  |  |   |
| 5 Routin  | ng number  |  |   |  |  |  |  |  |  |   |
| 6 Accou   | nt number  |  |   |  | <b>7</b> Type  | of account:  | :  | hecking  | S  | avings  |
| Part IV   | Declaration of Off   | icer   |   |  |  |  |  |  |  |   |
|   | the exempt organization the amount listed of   |  | it to be settled as   | designated   | in Part I  | I. If I check  | Part II,   | Box 4, I au  | thorize  | an electronic funds   |
| return origin<br>correspondi<br>organization'<br>Tax Board (<br>for the fee I<br>statements b<br>return or re | ties of perjury, I declare nator (ERO), transmitteng lines of the exempter seturn is true, correct, (FTB) does not receive iability and all applicate transmitted to the FTB fund is delayed, I authorized.  | er, or internation organization | mediate service pr<br>ion's 2015 Californ<br>ete. If the exempt o<br>mely payment of the<br>and penalties. I a<br>O, transmitter, or in | rovider and the control of the contr | he amou<br>return.<br>filing a<br>organizat<br>exempt<br>ervice pr | unts in Part To the bes balance due tion's fee lia t organizationider. If the                          | I above<br>it of my le<br>return, le<br>ability, the<br>on return<br>process<br>ce provi | agree with<br>knowledge a<br>understand<br>he exempt on<br>and accor-<br>sing of the e<br>der, the rea | the am<br>and beli<br>that if th<br>organiza<br>npanyin<br><b>xempt o</b>  | ounts on the ef, the exempt ne Franchise ution will remain liable ng schedules and rganization's                                  |
| Sign<br>Here  | Signature of officer   |  |   | Date   | - Y  | Title  | rve m  | _L • ·   |  |   |
| Part V  | Declaration of Ele   | ctronic F  | Peturn Origina  | tor (FRO)  | and P  | aid Prens  | arar sa  | o instructio   | nc   |   |
|   |  |  | 4 - 4   |  |  |  |  |  |  |   |
| the best of organization officer's sign forms and in for Authoriz the exempt preparer, ur statements,         | at I have reviewed the my knowledge. (If I are in the large in the lar | m only an incomever, that 153-EO before with the FTE will keep for filed, which iry, I declar  | intermediate servidate form FTB 8453-fore transmitting the square follow mr FTB 8453-EO conever is later, and the that I have exan      | ce provider, EO accurate his return to yed all other ron file for <b>fo</b> I will make mined the ab   | I unders ly reflecthe FTB equirement ur years a copy a ove exe     | stand that I<br>ts the data<br>; I have pro-<br>ents describe<br>from the davailable to<br>mpt organia | am not in on the recovided the din FTE due date the FTB zation's in the first contract.  | responsible eturn.) I have e organizate Pub. 1345, of the return and a return and a                    | for revive obtaition office 2015 endinger for four four four for four foctors of the following for the formula for the formula | ewing the exempt<br>ned the organization<br>for with a copy of all<br>file Handbook<br>Ir years from the date<br>am also the paid |
|   | ERO's  |  |   |  | Date   |  | Check if also paid   | Check self-  | if _   | ERO's PTIN  |
| ERO   | signature Alici  | a M Utl  |   |  |  |  | preparer   | X self-<br>emplo   |  | P01074236   |
| Must  | Firm's name (or yours  | •  | Bailey & Utley CPA's  |  |  |  | FEIN   |  | 04 0045066   |   |
| Sign  | address  |  | st Joaquin .  | Ave, #28   | 30   |  |  | CA   | 710.0  | 94-3345366  |
| Under penalties   | of perjury, I declare that I h   | San Le   | the above organization's  | s return and acc   | ompanying  | schedules and  | d statement  | CA<br>s, and to the b  |  | knowledge and belief, they  |
| are true, correc  | et, and complete. I make this  | ueciaration D  | aseu on an miormation   | i oi wilich i hav  | e kilowied(  | ge.<br>Date  | 1  |  |  | Paid preparer's PTIN  |
| Daid  | Paid preparer's  |  |   |  |  |  |  | Check if self-   | П  | i aid piepaiei 5 F I IIV  |
| Paid<br>Preparer  | signature  |  |   |  |  |  |  | employed   | <br>   |   |
| Must  | Firm's name  |  |   |  |  |  |  |  | FEIN   |   |
| Sign  | (or yours if self-<br>employed) and<br>address   |  |   |  |  |  |  |  |  |   |
|   | address  |  |   |  |  |  |  |  | ZIP code   |   |

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FTB 8453-EO 2015