

Respite for All Foundation
2023-28 Plan
Draft

The mission of Respite for All Foundation is to inspire, grow, and mentor Respite Ministries for faith-based communities through volunteers dedicated to ministering to persons living with Alzheimer's and other dementia disorders.

Wildly Important Goal (WIG)

Launch and mentor 50 total Respite ministries in faith communities across America by May 31, 2028.

LAG Measures

- 1) Launch 20 new Respite ministries.
- 2) Maintain the 30 existing Respite ministries.

In order to accomplish the WIG and achieve the LAG Measures, the Board has agreed that the following must be accomplished and that the best outcome will be achieved if diversity is a consistent consideration as the initiatives are undertaken.

- 1) Staff RFA to:
 - a. function at maximal effectiveness,
 - b. increase Respite ministry numbers,
 - c. meet the new demands of increased total Respite ministry numbers, and
 - d. comfortably operate at that capacity on an on-going basis.
- 2) Secure the financial resources necessary to implement and sustain RFA's efforts.
- 3) Create and execute an initiative to strategically, purposefully increase the number of Respite ministries.
- 4) Develop and implement a process for mentoring Respite ministries on an on-going basis.

Lead Measures

- 1) Hire a part-time administrative support employee.

- 2) Engage a person to work on a contract or volunteer basis, who can substitute for Daphne in the area of Inspiring Others through speaking at events.
- 3) Engage a person to work on a contract or volunteer basis, who can substitute for Daphne in the area of Growing New Respite Ministries through online and onsite program training.
- 4) Engage a person to work on a contract or volunteer basis, who can substitute for Daphne in the area of Mentoring Existing Respite Ministries through online and onsite program training, visits to existing ministries, and coaching.
- 5) Ask all Respite Directors and Advisory Groups to make five referrals from anywhere in the country to start a program.
- 6) Survey the caregivers in the RFA Respite programs annually for referrals.
- 7) Offer seed money scholarships to start new programs.
- 8) Collaborate with colleges and universities with related programs for students to engage in the Respite programs across the country.
- 9) Create the RFA Network which will involve annual dues, website recognition, materials, and mentoring.
- 10) Increase diversity of the Board.
- 11) Establish a task force of clergy leaders to lead the development of a plan to reach diverse communities.