PARTNER 01/08/2013 3:41 PM

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For th	ne 2011 calendar year, or tax year beginning $07/01/11$, and ending 06	6/30/12		
В	Check if a	applicable: C Name of organization Partners for Youth with		D Emplo	yer identification number
	Address c	change Disabilities, Inc.			
	Name cha	Doing Business As		22.	-2627798
J		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	one number
	Initial retu	95 Berkeley Street	109	617	7-556-4075
	Terminate	ed City or town, state or country, and ZIP + 4			
	Amended	return Boston MA 02116		G Gross rec	eipts\$ 968,355
	Annlicatio	F Name and address of principal officer:			[37]
	, ppiicatio	Regina Snowden	H(a) Is this a	group return for	affiliates? Yes X No
		95 Berkley Street	H(b) Are all a	ffiliates include	ed? Yes No
		Boston MA 02116	If "N	lo," attach a lis	t. (see instructions)
1	Tax-exer	mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527		
j	Website		H(c) Group e	xemption numb	oer 🕨
K	Form of o	organization: X Corporation Trust Association Other ▶	L Year of formation:	~~~~~~~	M State of legal domicile: MA
P	art I	Summary			
		Briefly describe the organization's mission or most significant activities:			
Φ		See Schedule O			
2					
ı,		· · · · · · · · · · · · · · · · · · ·			
& Governance	2 (Check this box ▶ ☐ if the organization discontinued its operations or disposed of mo	ve than 25% of its not as	cofe	
Ğ		Number of voting members of the governing body (Part VI, line 1a)	Me than 25 % of its fiet as	3	17
	Į.	Number of independent voting members of the governing body (Part VI, line 1b)			17
ii:	5 7	Total number of individuals employed in calendar year 2011 (Part V, line 2a)			14
Activities		Total number of valuations (actimate if necessary)		ا م ا	200
ĕ	Í	Total consisted by single group from Dark (8) actions (6). But 40			200 0
	1.	* * * * * * * * * * * * * * * * * * * *			
	DF	Net unrelated business taxable income from Form 990-T, line 34	Prior Ye	7b	Current Year
	8 (Contributions and grants (Part VIII, line 1h)		8,735	958,433
Revenue	į.	Program service revenue (Part VIII, line 2g)		9,783	3,015
Ϋ́	ŧ	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		160	157
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,386	1,670
	i	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	95	2,064	963,275
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		5,600	0
		Benefits paid to or for members (Part IX, column (A), line 4)		0	0
(n	£	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	60	1,986	652,567
Expenses	i	Professional fundraising fees (Part IX, column (A), line 11e)		0	0
per		Total fundraising expenses (Part IX, column (D), line 25) ► 126,905	5		
EX		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		1,976	235,533
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		9,562	888,100
		Revenue less expenses. Subtract line 18 from line 12		2,502	75,175
S S			Beginning of Cu		End of Year
Net Assets or Fund Balances	20 T	Total assets (Part X, line 16)	58	9,021	666,263
t As id Ba	21 7	Total liabilities (Part X, line 26)	3	3,727	35,794
Fre	22 N	Net assets or fund balances. Subtract line 21 from line 20	55	5,294	630,469
	art II	Signature Block			
Ur	ider per	nalties of perjury, I declare that I have examined this return, including accompanying schedules a	and statements, and to the b	est of my kn	owledge and belief, it is
tru	e, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer has any knowled	ge.	
Sig	n	Signature of officer		Date	
He	re	Stephen Puzzo	Treasurer FY:	2013	
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN
Paic	i	Theresa J. Creeden Theresa J. Creeden	01/08	1/13 self-em	ployed P00747568
Pre	parer	Firm's name > Sandberg & Creeden, P.C.		Firm's EIN	04-3195921
Use	Only	331 Page St Ste 2			
		Firm's address > Stoughton, MA 02072-1172		Phone no.	781-344-0850
Mav	the IR:	S discuss this return with the preparer shown above? (see instructions)			X Yes No

knowledge and skills in the arts through the delivery of comprehensive ATT programming delivered by staff, community artists, and peer leaders trained in a range of arts-related topics and working with youth with disabilities.

4d	Other program services. (Describe in Sc	hedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses ▶	609,827		
VA.				Form 990 (2011)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			**
	candidates for public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	١.		17
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	 	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		ĺ	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_ ا		₩.
6		5		X
o	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			х
7		6		Λ
,	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			-* *
٥	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			**
•	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D. Part IV	9	İ	x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	3		21
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
•	VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	50001000000		0000000000
_	complete Schedule D. Part VI	11a	X	
b		1.10		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
. ···	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			**
4.0	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		4 ,5-	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			****
20a	If "Yes," complete Schedule G, Part III Did the organization operate one or more boontel facilities? If "Yes," complete Schedule H.	19		$\frac{\mathbf{x}}{\mathbf{x}}$
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<u> </u>
	12 100 to mic 200, and the digarazation attach a copy of its addited illiancial statements to this return?	20b		L

Form 990 (2011) Partners for Youth with
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			i
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	100		
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
2.1	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
		27		x
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		Δ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	20.0	6.05561.666	X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	001-		x
	Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			-U-
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			4.5
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2011) Partners for Youth with 22-2627798 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 14 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable b Did the organization comply with backup withholding rules for reportable payments to vendors and X reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? С 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or X gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? 7a X b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9а b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: 10a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

X

14a

X

Part VI

Governance, management, and Disclosure For each "Yes" response to lines 2 through 70 below, and for a
"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule
O. See instructions. Check if Schedule O contains a response to any question in this Part VI

	ction A. Governing Body and Management			Ť	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	l 1a	17		30.00	
	If there are material differences in voting rights among members of the governing body, or			1		
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		·····			
	any other officer, director, trustee, or key employee?			2	.,,,,	X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		Х
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					<u> </u>
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					T
	stockholders, or persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by t	ne followina:			
а	The governing body?	,	·-···· .	8a	X	1
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at				<u> </u>	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	ction B. Policies (This Section B requests information about policies not required by the Inte	nal R	evenue Co	de.)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	rm?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	nflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		****			
	describe in Schedule O how this was done			12c	х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	1
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	A00-200-2000
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
				12222800	l	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					400000

Section C. Disclosure

- List the states with which a copy of this Form 990 is required to be filed > MA, NY
- Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply.
 - X Own website X Another's website X Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: > The Corporation 95 Berkeley St

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the org	anization nor an	y rela	ated	orga	niza	tions	con	pensated any current offic	er, director, or trustee.	
(A) Name and Title	(B) Average hours per week (describe	bo	x, unle	Pos check ess pe	rson i	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)Neil Leonard										<u> </u>
President	5.00	X		X				0	0	0
(2) Noreen McMahon										
Vice-Pres	5.00	X		Х		-		0	0	0
(3) Peter Southard						***************************************				
Treasurer FY2012	5.00	X		X				0	0	0
(4) Jennifer Mitsch	William	\$								•
Director	2.00	X						0	0	0
(5) Stephen R. Puzzo	>									·
Treasurer FY2013	2.00	X			<u> </u>			0	0	0
(6) Cuan Coulter										
Director	2.00	X				<u> </u>		0	0	0
(7)Margaret Covell						,				
Director	2.00	X					,,,,,,	0	0	0
(8) Frederick DeDona										
Director	2.00	X						0	0	0
(9)Benjamin Golub										
Director	2.00	X	<u></u>					0	0	0
(10) Muammar Hermanst	yne									
Director	2.00	X			<u> </u>	<u> </u>		0	0	0
(11)Stephen J. Masti	ocola									
Director	2.00	X				<u> </u>		0	0	0
(12)Sean Riley		-								
Director	2.00	X						0	0	0
(13) Peter Montgomery										
Clerk	5.00	X		X	L			0	0	0
(14)George Recck										:
Director	2.00	X						0	0	0

(A) Name and title	(B) Average hours per week (describe hours for	bo	x, unle	Posi check r ass per nd a di	tion nore son i	s both	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	¢	ed of ation		
	related organizations in Schedule O)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VV 2) 1000 MIDO)		from th organiza and rela organizat	tion ted	
(15) William H. Conno	2.00	х			******			0	0				0
(16) Joseph D. Stein:											***************************************		
Director (17)Manu Thakral	2.00	Х					<u> </u>	0	0				0
Director	2.00	x					_	0	0				0
(18)				:									
(19)													
(20)													
(21)													
(22)			i.				_						
(23)							-						
(24)					ı							•	
(25)													
1b Sub-total c Total from continuation she	ote to Dart VIII t	Pact	ion /	 A			▶						
d Total (add lines 1b and 1c)							>						
2 Total number of individuals (in reportable compensation from			_	those	e lis	ted a	abo	ve) who received more than	\$100,000 in				
3 Did the organization list any fo								oloyee, or highest compensa	ated			Yes	No
employee on line 1a? If "Yes," For any individual listed on line organization and related organization	e 1a, is the sum	of re	port	able -	com	pens	sati				3		Х
individual 5 Did any person listed on line 1 for services rendered to the or									rindividual		4 5		X X
Section B. Independent Contract	ors												
Complete this table for your five compensation from the organical compensation from the organical compensation.	ve highest comp zation. Report c	ensa omp	ited ensa	indep	end for t	lent o	con aler	tractors that received more ndar year ending with or with	than \$100,000 of hin the organization's tax ye	ear			
Name and	(A) business address						<u> </u>	Descrip	(B) stion of services		Cor	(C) npensat	ion
		**********		*************									
							-			,			
2 Total number of independent of		-						ose listed above) who					
received more than \$100,000	or compensation	ı frof	n the	e orga	anız	ation) 🃂		Q		sengatahbah	sasseriidiki	ngga ngga

Form 990 (2011) Partners for Youth with

Pa	rt V	III Stater	nent of Reve	nue						
							(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
								exempt function	business revenue	excluded from tax under sections
U) in				Г		100 051		revenue		512, 513, or 514
ant	1a	Federated car		1a		107,851				
حَ ق	b	Membership d		1b		06 063				
r A	C 	Fundraising ev		1c		96,063				
a B	a -	Related organ		1d		251,850				
Sin		Government grants		1e		231,630				
uti Per	Į į	All other contribution and similar amounts		1f		502,669				
部	_ ~		ns included in lines 1a-			9,603				
Spa	9 h	Total. Add line		·H. •			958,433			
Program Service Revenue Contributions, Gifts, Grants Amounts		TOLAL AUG IIII	55 Ta-11			Busn. Code	2307233			
eur	2a	Program	Service Fee	æ		Busii. Code	3,015	3,015		8 (300), (C), (C)
Rev	b	rrogram	pervice ree				5,320	1		
çe	c	*								
Še	d					******				
É	е									
bc	f	All other progr	am service reve	nue						
ď.	g					>	3,015			
	3	Investment inc	come (including	dividenc	ls, intere	st,				
		and other simi	lar amounts)			▶	157			157
	4	Income from i	nvestment of tax	-exemp	t bond p	roceeds 🕨				
	5	Royalties	<u>,</u>	<u> </u>						
			(i) Real		(ii) P	ersonal				
	6a	Gross rents								
	b	Less: rental exps.								
	C	Rental inc. or (loss)								
	d 7a	Net rental inco		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				010000000000000000000000000000000000000	
	, a	sales of assets	(i) Securities		(ii)	Other				
		other than inventory								
	b	Less: cost or other								
		basis & sales exps.					1			
		Gain or (loss)								
		Net gain or (lo		 		<u> </u>				
ne	δa		om fundraising eve							
Ven		(not including \$	reported on line 1c							
æ		See Part IV, line		a		6,750				
Other Reven	h	Less: direct ex		b -		5,080				
ŏ			(loss) from fund		events	>	1,670			1,670
			om gaming activitie							
		See Part IV, line		а						
	b	Less: direct ex		ь			1			
			(loss) from gam	ing acti	vities	>				
			f inventory, less	Ĭ						
		returns and all	owances	a						
	b	Less: cost of g	joods sold	b_						
	С	Net income or	(loss) from sale	s of inve	entory	<u> </u>				
		Mis	cellaneous Revenue			Busn. Code				
	11a									
	b							<u> </u>		
	С									
l	d	All other rever								
		Total. Add line				🚩			-	
	12	Total revenue	 See instruction 	าร			963,275	3,015	0	1,827

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments.				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16			3,000	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	100,000	62,100	9,200	28,700
6	Compensation not included above, to disqualified		<u> </u>	3,200	
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1			
7	Other salaries and wages	430,319	293,214	86,257	50,848
8	Pension plan accruals and contributions (include	200,000		30,23.	
J	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	71,579	47,958	12,884	10.737
10	Payroll taxes	50,669	33,949	9,120	10,737 7,600
11	Fees for services (non-employees):	- 30,003	33,723		
	Local	<u> </u>			
	A nancombine	6,613		6,613	
4	Lobbying			<u> </u>	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Othor	65,782	63,786	1,904	92
12	Advertising and promotion	285	285		
13	Office cynones	46,152	26,575	8,312	11,265
14	Information technology	15,423	10,476	2,639	2,308
15	Royalties			_,	
16	Conuncial	56,574	41,254	8,431	6,889
17	Trovol	20,834	15,138	1,375	4,321
18	Payments of travel or entertainment expenses				······································
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,195	963	250	982
20	Internal	588		588	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,351	1,575	423	353
23	Insurance	18,736	12,554	3,372	2,810
24	Other expenses. Itemize expenses not covered	*	,	,	
	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a					e en
b			***************************************		
c					***************************************
d				**************************************	
	All other expenses				······································
25	Total functional expenses. Add lines 1 through 24e	888,100	609,827	151,368	126,905
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				

Part_	K Balance Sheet			/A\	•	(B)
				(A) Beginning of year		End of year
1	Cash—non-interest bearing				1	
2	Savings and temporary cash investments			433,758	2	554,913
3	Pledges and grants receivable, net			69,237	3	59,500
4	Accounts receivable, net			72,273	4	35,499
5	Receivables from current and former officers, directors	trustees, key				
	employees, and highest compensated employees. Con	nplete Part II of				
	Schedule L				5	
6	Receivables from other disqualified persons (as defined	d under section				
	4958(f)(1)), persons described in section 4958(c)(3)(B),	, and contributing)			
	employers and sponsoring organizations of section 501					
	employees' beneficiary organizations (see instructions)				6	
7	· · · · · · · · · · · · · · · · · · ·			7		
7 8	Inventories for sale or use			8		
9	Prepaid expenses and deferred charges			11,028	9	10,904
10a	Land, buildings, and equipment; cost or					
	other basis. Complete Part VI of Schedule D	10a	17,034			
b	Less: accumulated depreciation	10b	11,587	2,725	10c	5,447
11	Investments—publicly traded securities				11	
12	Investments—other securities. See Part IV, line 11				12	
13	Investments—program-related. See Part IV, line 11				13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line 3			589,021	16	666,263
17	Accounts soughly and account ownerses			33,727	17	35,794
18	Grants payable				18	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities			20		
21	Escrow or custodial account liability. Complete Part IV	of Schedule D			21	
22						
	employees, highest compensated employees, and disq					
	Complete Part II of Schedule L				22	
23	Secured mortgages and notes payable to unrelated thir	d parties			23	
24	Unsecured notes and loans payable to unrelated third p	parties			24	:
25	Other liabilities (including federal income tax, payables	to related third				
	parties, and other liabilities not included on lines 17-24)	. Complete Part	Х			
	of Schedule D				25	
26	Total liabilities. Add lines 17 through 25			33,727	26	35,794
	Organizations that follow SFAS 117, check here ▶	X and complet	te			
	lines 27 through 29, and lines 33 and 34.					
27	Unrestricted net assets			428,706	27	483,902
28	Temporarily restricted net assets			126,588	28	146,567
29		e e e e e e e e e e e e e e e e e e e			29	20.000.000
-	Organizations that do not follow SFAS 117, check h	nere ▶ and				
	complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or equipme	nt fund			31	
32	Retained earnings, endowment, accumulated income,	or other funds			32	
33	Total net assets or fund balances			555,294	33	630,469
34	Total liabilities and net assets/fund balances			589,021	34	666,263

Form **990** (2011)

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3h

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Partners for Youth with Disabilities. Inc.

Employer identification number 22-2627798

*****	*********	**************************************											
P	art I	Reas	on for Public Charity	Status (All organizations	must c	omplete	this p	art.) S	ee ins	truction:	S.		
The	orga	nization is no	t a private foundation becau	se it is: (For lines 1 through 11, o	check on	y one box	(.)						
1		A church, co	onvention of churches, or as	sociation of churches described	in sectio	n 170(b)(1)(A)(i).						
2		A school des	scribed in section 170(b)(1)	(A)(ii). (Attach Schedule E.)									
3	III SECTION AND ADDRESS OF THE PARTY OF THE			ice organization described in se	ction 170	(b)(1)(A)	(iii).						
4		· ·	•	ed in conjunction with a hospital		,)(1)(A)(iii). Ent	er the ho	spital's nar	ne.	
	£	city, and sta						-74 -74	,		- p · · · · · · · · · · · · · · · · · ·	,	
5		•		of a college or university owned	or operat	ed by a d	overnm	enfal un	it descr	ibed in			
•	i		(b)(1)(A)(iv). (Complete Par		от орога	.ca by a g	OVCITIIII	Cittal ass	it desci	ibea iii			
6				,	aatian 1	70/5\/4\/ <i>A</i>	MA.						
	X			governmental unit described in s				£		_ (I= E =			
7	Λ			substantial part of its support from	om a gov	ernmenta	i unit of	from the	e gener	ai public			
_	[]		section 170(b)(1)(A)(vi). (C	'									
8	Annumuna			170(b)(1)(A)(vi). (Complete Part									
9				1) more than 33 1/3% of its supp							ss		
		-		npt functions—subject to certair	•		*						
			-	nd unrelated business taxable ir				x) from l	ousines	ses			
	r1			30, 1975. See section 509(a)(2)			•						
10		An organizat	ion organized and operated	exclusively to test for public safe	ety.See s	section 5	09(a)(4)						
11	<u> </u>	An organizat	ion organized and operated	exclusively for the benefit of, to	perform t	he function	ons of, o	r to carr	y out th	е			
				ted organizations described in s						section			
		509(a)(3). Cl	neck the box that describes	the type of supporting organizati	ion and c	omplete li	nes 11e	through	11h.				
	,·	а Туре	b Type II	c Type III-Function	ally integi	ated	d	Тур	e III-O	ther			
е		By checking	this box, I certify that the org	ganization is not controlled direc	tly or indi	rectly by o	one or m	ore disc	qualified	persons			
		other than fo	undation managers and oth	er than one or more publicly sup	ported or	ganizatio	ns descr	ibed in	section	509(a)(1))		
		or section 50	99(a)(2).										
f		If the organiz	ration received a written dete	ermination from the IRS that it is	a Type I	Type II,	or Type	lil supp	orting				
		organization,	check this box										
g		Since Augus	t 17, 2006, has the organiza	ition accepted any gift or contrib	ution fron	n any of th	 1е						
_		following pe	rsons?	, , ,		•							
		•		ontrols, either alone or together	with pers	ons descr	ibed in (ii) and				Yes	s No
			w, the governing body of the	<u> </u>	•			,			11g(i	$\overline{}$	
			member of a person descri	• • • • • • • • • • • • • • • • • • • •							11g(i	3	
			·	described in (i) or (ii) above?							11g(i	1	
h				the supported organization(s).							[119]	<u>"}i</u>	
	Name	e of supported	(ii) EIN	(iii) Type of organization	(iv) is the	organization	(M) Did v	ou notify	(vi)	is the	todia As	nount o	
٠,		anization	(11) 2.11	(described on lines 1–9	, ,	sted in your		nization in	organiza			nount o oport	'
				above or IRC section		document?		of your		ized in the		•	
				(see instructions))	Yes	No	Yes	port?		S.?			
A)					165	140	165	No	Yes	No			
M)													
					<u> </u>	***************************************		 		<u> </u>	***************************************		
B)													
					ļ				ļ	 	~~~~~~	~~	
C)									ŀ				
				<u> </u>	ļ	ļ		ļ	ļ			***********	
D)				-		-							
······································									<u> </u>	 			
E)													
							(11) (15) (15) (15) (15) (15) (15) (15)	\$100 Mage (\$100) Ma			***************************************		
ota	ŧ			1	L es de les les les les les les les les les le	L 300 (300 (300)	le luce le le		1	100.00010001			

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			······			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	913,870	926,126	778,598	938,735	958,433	4,515,762
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge					1	
4	Total. Add lines 1 through 3	913,870	926,126	778,598	938,735	958,433	4,515,762
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						366,050
6	Public support. Subtract line 5 from line 4						4,149,712
******	tion B. Total Support				·		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	913,870	926,126	778,598	938,735	958,433	4,515,762
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,419	1,633	317	160	157	6,686
9	Net income from unrelated business activities, whether or not the business is regularly carried on		***************************************		in care and a second		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	82,895	67,250	54,980	5,200	6,750	217,075
11	Total support. Add lines 7 through 10						4,739,523
12	Gross receipts from related activities, etc.	(see instructions)				12	3,015
13	First five years. If the Form 990 is for the	organization's first	, second, third, for	irth, or fifth tax yea	er as a section 501	(c)(3)	
	organization, check this box and stop her			-			<u> </u>
Sec	tion C. Computation of Public St	apport Percent	age	~~~~			
14	Public support percentage for 2011 (line 6	, column (f) divided	l by line 11, colum	n (f))		14	87.56%
15	Public support percentage from 2010 Scho	edule A, Part II, line	e 14			15	91.82%
16a	33 1/3% support test—2011. If the organ box and stop here. The organization quality			•	33 1/3% or more, c	heck this	▶ X
b	33 1/3% support test-2010. If the organ	ization did not ched	ck a box on line 13	or 16a, and line 1	5 is 33 1/3% or mo	ore,	
	check this box and stop here. The organiz	zation qualifies as a	a publicly supporte	d organization			▶ 🗌
17a	10%-facts-and-circumstances test-201						
	10% or more, and if the organization meet						
	Part IV how the organization meets the "fa	icts-and-circumstai	nces" test. The org	anization qualifies	as a publicly supp	orted	
	organization						▶ []
b	10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization	=				d line	
	Explain in Part IV how the organization me	eets the "facts-and-	circumstances" te	st. The organizatio	n qualifies as a pu	blicly	
	supported organization						>
18	Private foundation. If the organization did	d not check a box o	on line 13, 16a, 16l	o, 17a, or 17b, che	ck this box and se	е	Accounted
	instructions						▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			~~~			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						- Control of the Cont
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	L	,				
14	First five years. If the Form 990 is for the		t, second, third, for	arth, or fifth tax yea	ar as a section 501	(c)(3)	. [
C	organization, check this box and stop hen		<u> </u>				<u></u>
	tion C. Computation of Public Su						
15	Public support percentage for 2011 (line 8		-	n (f))			%
16 Sec	Public support percentage from 2010 School P. Computation of Investme					16	%%
	tion D. Computation of Investme						
17 18	Investment income percentage for 2011 (il Investment income percentage from 2010			, column (t))		17	%
10 19a	33 1/3% support tests—2011. If the organic			11 and line 15 in	mare than 22 4/20	18	%
	17 is not more than 33 1/3%, check this bo						▶ []
b	33 1/3% support tests—2010. If the organ						
-	line 18 is not more than 33 1/3%, check th						▶ □
20	Private foundation. If the organization did						>

Schedule A (Fo	Supplen	nental Info ne 17a or	ormation	. Comple	te this part	to provide	the explan	ations requir	22-262779 ed by Part II, I nal information	ine 10;
The sale T	r vi	- 10	O+1	. T	D-4	27		•		
Part I	L, Line	е то -	Otnei	r Inco	me Deta	111				
Revenue	e from	Speci	al Eve	ent (5	years)	\$	217,07	75		
• • • • • • • • • • • • • • • • • • • •										
			,							
,										
								• • • • • • • • • • • • • • • • • • • •		
										•
				· · · · · · · · · · · · · · · · · · ·	,					
							······································			
										· · · · · · · · · · · · · · · · · · ·

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

	artners for Youth with isabilities, Inc.		22-2627798
	77.7000.0000000000000000000000000000000	ado or Other Similar Eurade or A	
	irt I Organizations Maintaining Donor Advised Fun organization answered "Yes" to Form 990, Part IV		Accounts. Complete if the
	Olganization answered Tes to Form 990, Fatt N	I	the Francis and other consumts
A	Total angular of and of con-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		:
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that		
	funds are the organization's property, subject to the organization's excl		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	* *	
	only for charitable purposes and not for the benefit of the donor or donor	or advisor, or for any other purpose	
	conferring impermissible private benefit?		Yes No
Pa	ift II Conservation Easements. Complete if the organ		990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check	all that apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically im	
	Protection of natural habitat	Preservation of a certified historic	c structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation
	easement on the last day of the tax year.		and the second s
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structure incl	uded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/	06, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza	tion during the
	tax year >		•
4	Number of states where property subject to conservation easement is I	ocated >	
5	Does the organization have a written policy regarding the periodic mon		
	violations, and enforcement of the conservation easements it holds?	g,p	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	ing conservation easements during the v	
•		and the state of t	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	conservation easements during the year	
•	S	sonservation casements during the year	
8	Does each conservation easement reported on line 2(d) above satisfy t	he requirements of section 170(h)(4)(R)	
~	(i) and another 470/b/(4)(D)(ii)0	, , , , , ,	Yes No
9	In Part XIV, describe how the organization reports conservation easem	ents in its revenue and evnence statemer	· · · · · · · · · · · · · · · · · · ·
•	balance sheet, and include, if applicable, the text of the footnote to the	·	
	organization's accounting for conservation easements.		333.233 1113
Pa	rt III Organizations Maintaining Collections of Art,	Historical Treasures, or Other !	Similar Assets
ার গালে	Complete if the organization answered "Yes" to F		J. 1000101
12	If the organization elected, as permitted under SFAS 116 (ASC 958), n		halanca sheat
	works of art, historical treasures, or other similar assets held for public		
	public service, provide, in Part XIV, the text of the footnote to its financi		
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to		
	works of art, historical treasures, or other similar assets held for public	· ·	
	public service, provide the following amounts relating to these items:	CAMBRION, COUCARON, OF TESEARCH IN TURNS	Granos Ui
	· · · · · · · · · · · · · · · · · · ·		b. ¢
	(i) Revenues included in Form 990, Part VIII, line 1		
2			5
2	If the organization received or held works of art, historical treasures, or	· ·	ovide the
	following amounts required to be reported under SFAS 116 (ASC 958)	•	. .
_ a_	Assets included in Form 990, Part X		

W	art III Organizations Maintainir				reasures,	or Othe	r Simila	ar Asset	s (contin	ued)	
3							~				
а	Public exhibition	d 🗍	Loan or	exchange pro	grams						
b	Scholarly research	e	Other		,						
c	Preservation for future generations				,						
4	Provide a description of the organization's	collections and expla	in how the	ey further the	organization	s exempt	purpose i	n Part			
	XIV.										
5	During the year, did the organization solicit	or receive donations	of art, his	torical treasu	res, or other	similar			41111111		
	assets to be sold to raise funds rather than								Ye		No
Pa	art IV Escrow and Custodial A	rrangements. Co	mplete	if the orgai	nization an	swered	"Yes" to	Form 9	90, Part I	٧,	
	line 9, or reported an amou										
1a	Is the organization an agent, trustee, custo	dian or other interme	diary for c	contributions of	or other asse	ts not					
	included on Form 990, Part X?								Ye	s	No
b	If "Yes," explain the arrangement in Part X	IV and complete the f	ollowing t				_				
	,	•	-						Amoun	t	
c	Beginning balance						Γ	1c			
	Additions during the year							1d			
	Distributions during the year						· · · · · · · · · · · · · · · · · · ·	1e			
							· · · · · · · · · · · · · · · · · · ·	1f		•	_
	Did the organization include an amount on								Ye	s	No
	If "Yes," explain the arrangement in Part XI								L		
	ert V Endowment Funds. Com		ization a	answered "	Yes" to Fo	rm 990	Part IV	line 10			
		(a) Current year	7) Prior year	(c) Two ye			e years back	(e) Fou	r years ba	ack
12	Beginning of year balance	1.7	†	, ,	 		` , ,	·			
	Contributions		 		<u> </u>		···				
	Net investment earnings, gains, and		†								
·	losses										
4	Grants or scholarships	#	 		 						
	*		- 			 					
e	Other expenditures for facilities and										
£	programs		 		<u> </u>						
	Administrative expenses							•			
	End of year balance				hald as					3500,000,00	98989
2	Provide the estimated percentage of the cu		ce (line 10	g, column (a))	neid as:						
	Board designated or quasi-endowment										
b											
С	Temporarily restricted endowment ▶	%									
_	The percentages in lines 2a, 2b, and 2c sh	•									
за	Are there endowment funds not in the poss	session of the organiz	ation that	are nela ana	administere	a for the			1	T	*1
	organization by:								0-0	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations		<u>.</u>						3a(ii)	-+	
	If "Yes" to 3a(ii), are the related organization	•									
	Describe in Part XIV the intended uses of t				- 40						
H.	irt VI Land, Buildings, and Eq					T		r			
	Description of property	(a) Cost or other		(b) Cost or o			Accumulated	***************************************	(d) Book	value	
		(investmen	.)	(oth	er)	a e	epreciation				
	Land										
	Buildings						-				
c	Leasehold improvements			*		<u> </u>				 -	
	Equipment				17,034		11,	587		5,4	47
	Other					<u></u>			***************************************	p- 4	
ota	I. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Pa	rt X, colu	mn (B), line 1	O(¢).)			>		5,4	4/

Part VII	Investments—Other Securities. See Form 990	, Part X, line 12.	——————————————————————————————————————
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
(4) (5)	(including name of security)		Cost or end-of-year market value
(1) Financial (
(3) Other	eld equity interests		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments—Program Related. See Form 990		
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. See Form 990, Part X, line 15.		
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		***************************************	
(7)			
(8)			
(9)			
(10) Total (Column	n (b) must equal Form 990, Part X, col. (B) line 15.)		•
Part X	Other Liabilities. See Form 990, Part X, line 25.		
1.	(a) Description of liability	(b) Book value	
****	income taxes		\dashv
(2)			\exists
(3)			
(4)			
(5)			
(6)			_
(7)			_
(8)			_
(9)			_
(10)			_
(11)			-
i otai. (Column	n (b) must equal Form 990, Part X, col. (B) line 25.)	1	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

<u>scne</u>	dule D (Form 990) 2011 Partners for Youth with 22-262	1198	Page 4
P	Int XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S	tatements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	963,275
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	888,100
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<u>75,175</u>
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	1 🐧 📗	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	75,175
	ift XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return	
1	Total revenue, gains, and other support per audited financial statements	1	978,957
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments 2a		
b		602	
С	Recoveries of prior year grants 2c		
	· · · · · · · · · · · · · · · · · · ·	080	
e	Add lines 2a through 2d	2e	15,682
3	Subtract line 2e from line 1	3	963,275
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		
C	Add lines 4a and 4b	4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	963,275
	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return	
1	Total expenses and losses per audited financial statements	1	903,782
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities 2a 10,	602	
	Prior year adjustments 2b		
С	Other losses 2c		
d	<u> </u>	080	
	Add lines 2a through 2d	2e	15,682
3	Subtract line 2e from line 1	3	888,100
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV.)		
	Add lines 4a and 4b	4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	888,100
	rt XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines		
	V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this p	art to provide	
	idditional information.		
P	art XI, Line 8 - Reconciliation of Changes - Other		
S	pecial event expenses	\$	5,080
		*	
D)	pecial event expenses	\$	-5,080
P	art XII, Line 2d - Revenue Amounts Included in Financial	g - Other	•
			* * * * * * * * * * * * * * * * * * * *
S	pecial event expenses	\$	5,080

Schedule D (Form 990) 2011 Partners for Youth with Part XIV Supplemental Information (continued)	22-2627798	Page 5
Part XIII, Line 2d - Expense Amounts Included i	n Financials - Ot	her
Special event expenses	\$	5,080
······································		
		· · · · · · · · · · · · · · · · · · ·
······································		

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service Partners for Youth with Employer identification number Name of the organization Disabilities, Inc. 22-2627798 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events đ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions col. (i) Yes No 2 3 6 q 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

PARTNER 01/08/2013 3:41 PM Partners for Youth with 22-2627798 Page 2 Schedule G (Form 990 or 990-EZ) 2011 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events Recognition Din None (add col. (a) through col. (c)) (event type) (total number) Revenue 102,813 102,813 1 Gross receipts 2 Less: Charitable 96,063 96,063 contributions 3 Gross income (line 1 minus 6,750 6,750 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 8 Entertainment 5,080 5,080 9 Other direct expenses 5,080 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Gaming, Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (d) Total gaming (add (b) Pull tabs/instant Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities: Is the organization licensed to operate gaming activities in each of these states? b if "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain:

Sche	dule G (Form 990 or 990-E	Z) 2011 Partr	ers f	or Youth with	22-2627	<u> 798</u>	<u>}</u>	Page 3
11	Does the organization ope	rate gaming activities wi	h nonmem	bers?			Υ	es No
12	-			r a member of a partnership or other en	tity			es No
13	Indicate the percentage of					1		
a	The organization's facility				1:	3a		%
b	An autain factitie				4.	3b		%
14	*			organization's gaming/special events boo				
	Name >							
	Address >							
15a	-	·	Ť	whom the organization receives gaming			Πγ	es No
b		of gaming revenue recei	ved by the	organization ▶ \$	and the			

С	If "Yes," enter name and a							
	Name >							
	Address >							
16	Gaming manager informat	ion:						
	Name >							
	Gaming manager compens	sation > \$						
	Description of services pro	vided ▶						
	Director/officer	Employee	~	ndependent contractor				
17	Mandatory distributions:							
а	·	d under state law to mak	e charitable	e distributions from the gaming proceeds	s to			
	retain the state gaming lice						Y	es No
b	Enter the amount of distrib	utions required under st	ate law to b	e distributed to other exempt organization	ons or			lament of
	spent in the organization's	own exempt activities d	uring the ta	x year ▶ \$				
Par	t IV Supplementa	I Information . Con	plete this	s part to provide the explanations	s required by Part I, line	2b,		
	columns (iii) a	nd (v), and Part III,	ines 9, 9	b, 10b, 15b, 15c, 16, and 17b, as	s applicable. Also comp	lete	this	
	part to provide	any additional info	mation (see instructions).				

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Internal Revenue Service
Name of the organization

Partners for Youth with Disabilities, Inc.

Employer identification number 22 - 2627798

Form 990 - Organization's Mission or Most Significant Activities

To empower young people with disabilities to reach their full potential for personal development by providing high quality one-to-one and group mentoring programs where caring adults act as positive role models and provide support, understanding and guidance for youth as they strive to reach their personal, educational and career goals.

Form 990, Part I, Line 6

Volunteers consist of individuals with and without disabilities.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The Form 990 was first distributed to and reviewed by the Treasurer

and members of the Finance Committee. After their initial review, it was

distributed electronically to all Board members for review and any comment.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

All conflicts of interest must be brought to the attention of the executive committee for review and approval prior to action.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The Board Chair and Executive Committee (comprised of the remaining
officers) reviews the Executive Director and Director of Administration &
Finance compensation annually. At a minimum, comparability data from the
US Bureau of Labor and Statistics compensation survey is used. If
possible, a regional (i.e. Greater Boston/Eastern MA) sector specific BLS

Name of the organization

Partners for Youth with

Employer identification number 22 - 2627798

survey is used. If this is not available, a combination of Regional and National surveys will be used. Decisions are documented in committee minutes.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The Board Chair and Executive Committee (comprised of the remaining officers) reviews the Executive Director and Director of Administration & Finance compensation annually. At a minimum, comparability data from the US Bureau of Labor and Statistics compensation survey is used. If possible, a regional (i.e. Greater Boston/Eastern MA) sector specific BLS survey is used. If this is not available, a combination of Regional and National surveys will be used. Decisions are documented in committee minutes.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

The most recent Form 990 is posted to PYD's website. Current and past Form

990s are also available to the public through postings at Guidestar.org.

Finally, a physical copy of the Form 990 will be mailed upon request.

The most current financial statements are available through the

organization's website. Copies of governing documents such as the Articles

of Incorporation and By-Laws are provided upon request. These documents

are also publically available through the Secretary of the Commonwealth,

Corporation Division. The Organization's Conflict of Interest policy would

also be provided upon request.

Form 4562

Depreciation and Amortization

(Including Information on Listed Property)

OMB No. 1545-0172 2011

ZUII

Department of the Treasury Internal Revenue Service

See separate instructions.

ctions. Attach to your tax return.

Sequence N

Name(s) shown on return

Partners for Youth with Disabilities, Inc.

Identifying number 22-2627798

Business or activity to which this form relates Miscellaneous Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I 500,000 1 Maximum amount (see instructions) 1 2 Total cost of section 179 property placed in service (see instructions) 2 2,000,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 6 (a) Description of property (b) Cost (business use only) (c) Elected cost 7 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 10 Carryover of disallowed deduction from line 13 of your 2010 Form 4562 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 12 Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) 16 16 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) 1,505 17 MACRS deductions for assets placed in service in tax years beginning before 2011 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2011 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction period service only-see instructions 5,072 3.0 HY S/L 845 19a 3-year property b 5-year property 7-year property d 10-year property 15-year property 20-year property g 25-year property 25 yrs. S/L h Residential rental S/L 27.5 yrs. MM property 27.5 yrs. MM S/L MM Nonresidential real S/L 39 yrs. property MM S/L Section C-Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs. S/L c 40-year 40 <u>yrs</u> S/L MAM Part IV Summary (See instructions.) Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 2,350 and on the appropriate lines of your return. Partnerships and S corporations—see instructions 22 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

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22-2627798

Federal Asset Report Miscellaneous

FYE: 6/30/2012

<u>Asset</u>	Description	Date In Service	Cost	Bus %	Sec 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
3-year 23 26	r GDS Property: Dell Computers Server	11/07/11 11/07/11 _	3,749 1,323 5,072		- a	3,749 1,323 5,072	3 HY S/L	0 0	625 220 845
10 11	MACRS: Telephone Upgrade Server Sold/Scrapped: 6/26/12	7/08/02 4/04/03	4,600 1,356			4,600 1,356	5 HY S/L	4,600 1,356	0
14 18 20 21 22	Projector Computer Dell Computer Dell Computer Computer	3/03/05 11/23/05 9/11/09 2/01/10 8/19/10	1,214 1,631 2,068 1,047 1,401 13,317			1,214 1,631 2,068 1,047 1,401 13,317	3 HY S/L 3 HY S/L 3 HY S/L 3 HY S/L	1,214 1,631 1,034 522 234 10,591	0 0 689 349 467 1,505
Grand Totals Less: Dispositions and Transfers Less: Start-up/Org Expense Net Grand Totals		18,389 1,356 0 17,033		-	18,389 1,356 0 17,033		10,591 1,356 0 9,235	2,350 0 0 2,350	

PARTNER Partners for Youth with

Federal Statements

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FYE: 6/30/2012

22-2627798

Taxable Interest on Investments

Descr	iption						
		Amount	Unrelated Business Code			Acquired after 6/30/75	US Obs (\$ or %)
Interest	\$	157		14	MA		
Total	\$	157					

PARTNER Partners for Youth with

22-2627798 FYE: 6/30/2012

Federal Statements

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Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	Total Expenses		Program Service		Management & General		Fund Raising	
Contracted services	\$	20,110	\$	18,114	\$	1,904	\$	92
Contracted services		5,995		5,995				
Contracted services		22,109		22,109				
Temporary help		13,913		13,913				
Temporary help		3,105		3,105				
Temporary help	*****	550		550				
Total	\$	65,782	\$	63,786	\$	1,904	\$	92

PARTNER Partners for Youth with 22-2627798

FYE: 6/30/2012

Program Service Fees

Total

Federal Statements

1/8/2013 3:41 PM

Schedule A, Part II, Line 12

 Description
 Amount

 \$ 3,015

 \$ 3,015