Financial Statements
June 30, 2011
(With Comparative Totals for 2010)

FINANCIAL STATEMENTS JUNE 30, 2011 (WITH COMPARATIVE TOTALS FOR 2010)

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To the Board of Directors of Partners for Youth with Disabilities, Inc. Boston, Massachusetts

Independent Auditors' Report on the Financial Statements

We have audited the accompanying statement of financial position of Partners for Youth with Disabilities, Inc. as of June 30, 2011, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of Partners for Youth with Disabilities, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Partners for Youth with Disabilities, Inc. as of June 30, 2011, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued our report dated September 9, 2011, on our consideration of Partners for Youth with Disabilities, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, and other matters. The purpose of that report is to describe the scope of our testing on internal control over financial reporting and compliance and the results of that testing and not to provide an opinion of the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

SANDBERG & CREEDEN, P.C. Certified Public Accountants

Sandberg & Cinden P. C.

Stoughton, Massachusetts September 9, 2011

STATEMENT OF FINANCIAL POSITION
JUNE 30, 2011
(WITH COMPARATIVE TOTALS FOR 2010)

ASSETS

	-	2011		2010
Current Assets				
Cash and cash equivalents	\$	433,758	\$	371,907
Contracts receivable		72,273		73,501
Pledges receivable		37,000		
Prepaid expenses		11,028		12,391
Total current assets		554,059		457,799
Fixed Assets				
Furniture and equipment		13,317		13,570
Less: accumulated depreciation		(10,592)		10,974
Total property and equipment	******	2,725		2,596
Other Assets				
Long term pledges receivable – (net discount of \$762)		32,237		
Total other assets		32,237		
Total Assets	\$	589,021	\$	460,395
LIABILITIES AND NET ASSETS				
Current Liabilities				
Accrued expenses	\$	12,897	\$	12,569
Accrued vacation compensation	*	20,830	Ψ.	25,034
Total current liabilities		33,727	***************************************	37,603
Net Assets				
Unrestricted		428,706		361,247
Temporarily restricted		126,588		61,545
Total net assets		555,294		422,792
<u>Total Liabilities and Net Assets</u>	\$	589.021	\$	460,395



STATEMENT OF ACTIVITIES JUNE 30, 2011 (WITH COMPARATIVE TOTALS FOR 2010)

				2011				2010
	Hann			mporarily		*		T = 1 = 1
	<u>Unre</u>	<u>estricted</u>	<u> </u>	<u>estricted</u>		<u>Total</u>	-	<u>Total</u>
Support and Revenue								
Grants and contributions	\$	188,571	\$	308,738	\$	497,309	\$	414,966
In kind contributions		11,342				11,342		32,829
Special events		116,575		3,850		120,425		104,980
Released from restrictions		247,545		(247,545)				
Service fees		331,107		(, ,		331,107		292,793
Interest and dividends		160				160		317
Other income		1,035				1,035		28
Total support and revenue		896,335	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	65,043	· · · · · · · · · · · · · · · · · · ·	961,378	***************************************	845,913
Expenses								
Program services		583,370				583,370		615,003
General and administrative		141,249				141,249		143,374
Fundraising		104,257				104,257		131,361
Total expenses		828,876			***************************************	828,876		889,737
Change in Net Assets		67,459		65,043		132,502		(43,824)
Net Assets - Beginning of Year		361,247		61,545	********	422,792		466,616
Net Assets - End of Year	\$	428,706	\$	126,588	\$	555.294	\$	422,792



PARTNERS FOR YOUTH WITH DISABILITIES, INC.
STATEMENT OF FUNCTIONAL EXPENSES
JUNE 30, 2011
(WITH COMPARATIVE TOTALS FOR 2010)

				2011				100 M			2	2010
	Mentoring	Youth in Preparation for Independence Program	Education/ Employment Program	Total Program Services	Genel	General and Administrative	Func	Fundraising	-	Total	F-	Total
Salaries Payroll taxes Fringe benefits	\$ 164,806 15,434 23,316	\$ 67,533 6,094 9,636	\$ 113,428 10,662 14,843	\$ 345,767 32,190 47,795	↔	88,363 8,161 12,117	₩.	55,201 4,987 7,405	€9	489,331 45,338 67,317	∨	502,367 45,747 74,598
Salaries and related expenses	203,556	83,263	138,933	425,752		108,641		67,593		601,986		622,712
Activity fees Advertising and recruitment	3,842	200	601	4,151						4,151		2,618
Bank fees			}	2		1,225				1,225		1,674
Client transportation	480	Ç.	1,829	1,829		a H		378		1,829		5,692
Contracted services	505	3,985	40,783	45,273		805		4,500		50,578		67,564
Depreciation	428	176	299	903		229		140		1,272		915
Equipment rental and maintenance	1,492	612	1,072	3,176		804		492		4,472		7,204
Food	1,467	1,266	2,232	4,965				6,854		11,819		14,623
Grant expense		2,600		5,600						5,600		
Insurance	6,142	2,517	4,289	12,948		3,283		2,006		18,237		20,568
Interest expense						544				544		655
Membership dues		100		100		1,298		275		1,673		1,879
Miscellaneous	1,513	129	338	1,980		277		2,158		4,415		2,668
Occupancy	16,763	8,847	15,992	41,602		8,255		5,179		55,036		56,731
Payroll fees						3,049				3,049		2,929
Permits and fees	i					450				450		818
Postage and delivery	281	253	151	685		340		1,516		2,541		1,703
Printing and reproduction	1,726	552	1,669	3,947		722		5,505		10,174		11,286
Professional fees						6,603				6,603		6,684
Publications and subscriptions						161		399		590		929
Supplies	1,872	1,102	2,489	5,463		384		2,248		8,095		23,358
Telephone and internet	3,951	2,034	2,797	8,782		2,006		1,488		12,276		11,959
Temporary help		2,770		2,770						2,770		1,763
Travel	3,488	4,798	3,018	11,304		1,775		3,366		16,445		17,536
Utilities	529	217	369	1,115		283		173		1,571		1,605
	\$ 248,440	\$ 118,461	\$ 216,469	\$ 583,370	₩	141,249	64	104,257	\$	828,876	\$	889,738



STATEMENTS OF CASH FLOWS JUNE 30, 2011 (WITH COMPARATIVE TOTALS FOR 2010)

		2011	***************************************	2010
Cash Flows From Operating Activities Change in net assets Adjustment to reconcile increase to net cash provided by	\$	132,502	\$	(43,824)
operating activities: Depreciation (Increase) decrease in:		1,272		915
Contracts receivable Pledges receivable Other receivables		1,228 (69,237)		(42,333) 103,500 150
Prepaid expenses Increase (decrease) in:		1,363		6,334
Accrued expenses Accrued vacation compensation	********	328 (4,204)	******************************	(4,388) <u>(993</u>)
Net Cash Provided by Operating Activities		63,252		19,361
Cash Flows From Investing Activities Purchase of equipment		(1,401)		(3,115)
Net Cash (Used) by Investing Activities	*********	(1,401)		(3,115)
Increase in Cash and Cash Equivalents		61,851		16,246
Cash and Cash Equivalents - Beginning of Year	,	371,907		355,661
Cash and Cash Equivalents - End of Year	\$	433.758	\$	371.907
SUPPLEMENTAL INFORMATION: Interest paid	\$	0	\$	0
Disposal of fully depreciated fixed assets	\$	1,655	\$	3,805



NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011

Note 1. Organization

Partners for Youth with Disabilities, Inc. was organized in the Commonwealth of Massachusetts as a not-for-profit corporation in 1985.

Since its founding in 1983, Partners for Youth with Disabilities (PYD) Inc., has been a pioneer in the development and delivery of a unique mentoring service and has established innovative and effective programs serving youth with disabilities ages 6-24 in Massachusetts. In addition, the agency trains adults with and without disabilities that serve as mentors for youth, and parents of children with disabilities who need support and guidance. During FY11, the agency served over 400 individuals. Not only has PYD provided hundreds of mentors/partners for youth and young adults in over two decades of its existence through its **Mentor Match Program**, but PYD has also found creative ways to provide mentoring opportunities through new programs which address health, independence, social skills, and career development.

Current programs include:

Mentoring Division:

Mentor Match Program – This core program of the agency matches youth with disabilities with caring adults that serve as role models and mentors for the youth guiding them to achieve their personal, independent living and career goals.

National Center for Mentoring for Youth with Disabilities – This national center provides training and technical assistance to individuals and organizations interest in developing mentoring programs inclusive of youth with disabilities. The National Center conducts training and seminars and disseminates information and resources to interested parties throughout the nation.

Youth in Preparation for Independence Division:

Making Healthy Connections Program – This health promotion peer mentoring program brings together young adults with disabilities who are interested in learning how to lead active, healthy lifestyles. The goal of the program is to assist youth in transitioning to adulthood. In addition to 2 youth groups that meet in Boston and Springfield, the program offers support groups for parents.

Peer Leadership Program – This program prepares young adults with disabilities to become leaders in their communities through participating in after-school community service opportunities. Young leaders develop leadership and job readiness skills while at the same time learning the value of community service.



NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011

(Continued)

Note 1. Organization (Continued)

Education and Training Division:

Young Entrepreneurs Project – This program teaches youth with disabilities to plan for their financial future by offering training workshops to teach entrepreneurial and business skills to youth. Mentors from the business community work with youth to assist them in preparing business plans and in working on career and educational goals.

Access to Theatre Program – This is an inclusive theatre arts program that engages youth with and without disabilities in after-school and summer theatre arts activities. The program features original theatre productions created by the youth and performed at various community locations.

All of these PYD programs were developed with the understanding that youth with disabilities face many obstacles in their efforts to live independent productive lives, and that one of the greatest obstacles is a profound sense of powerlessness over the most basic circumstances of daily life. Consequently, all PYD programs are grounded in the philosophy of empowerment; programs are designed to provide opportunities for youth to gain control of their lives and to acquire the information, resources, and skills for life-long growth and full participation in their communities.

Note 2. Summary of Significant Accounting Policies

a. Standards of Accounting and Reporting

The Organization follows the standards of accounting and financial reporting as described in the American Institute of Certified Public Accountants' Audit and Accounting Guide for 'Not-for-Profit Organizations'.

b. Financial Statement Presentation

Financial statement presentation follows the requirements of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. A description of the three net asset categories follows:

<u>Unrestricted</u> - Net assets that are not subject to donor-imposed restrictions. Unrestricted net assets may be designated for specific purposes by action of the Board of Directors.

<u>Temporarily Restricted</u> - Net assets whose use by the Organization is subject to donor-imposed restrictions that can be fulfilled by actions of the Organization pursuant to those restrictions or that expire by the passage of time.



NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011

(Continued)

Note 2. Summary of Significant Accounting Policies (Continued)

<u>Permanently Restricted</u> - Net assets subject to donor-imposed restrictions that they be maintained permanently by the Organization. No permanently restricted assets were received or held during 2011 and 2010 and accordingly, these financials do not reflect any activity related to this class of net assets for 2011 and 2010.

c. Restricted and Unrestricted Revenue

Contributions received are recorded as unrestricted, temporarily, or permanently restricted support depending on the existence and/or nature of any donor restrictions. When a time or purpose restriction expires, restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

d. Fixed Assets

These assets are recorded at cost, when purchased or if donated, at their estimated fair market value at date of donation. All acquisitions of property and equipment in excess of \$1,000 and all expenditures for repairs and betterments that materially prolong the useful lives of assets are capitalized.

e. Depreciation

Provisions for depreciation are made in the accounts using the straight-line method over the estimated useful life of the asset. Furniture and equipment is being depreciated over 3 to 5 years.

f. Allocation of Expenses

Expenses are allocated among program and supporting services directly or on the basis of time records and utilization estimates made by the Organization's management. General and administrative expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

g. Use of Estimates

The presentation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

h. Cash and Cash Equivalents

For purposes of the statement of cash flows, Partners for Youth with Disabilities, Inc. considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.



NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011

(Continued)

Note 2. Summary of Significant Accounting Policies (Continued)

i. <u>Summarized Comparative Financial Statements</u>

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2010, from which the summarized information was derived.

j. <u>Service Fees</u>

Financial awards from federal, state and local governmental entities in the form of grants are subject to special audit. Such audits could result in claims against the Organization for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined at this date.

k. Promises To Give

Unconditional promises to give are recognized as revenues or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

I. <u>Donated Goods and Services</u>

Donated services are recognized as contributions in accordance with SFAS No. 116 Accounting for Contributions Received and Contributions Made, if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by people with those skills and would otherwise be purchased. At June 30, 2011, in kind contributions were recorded as follows:

Donated material	\$ 3,842
Graphic design	2,500
Event support services	 5,000
	\$ 11,342

Note 3. Tax Status

Partners for Youth with Disabilities, Inc. is exempt from federal and state income tax under Section 501(c)(3) of the Internal Revenue Code and accordingly, no provision for income taxes is included in the financial statements. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(a) and has been classified as an organization that is not a private foundation under Section 509(a)(1).



NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011

(Continued)

Note 3. Tax Status (Continued)

Unrelated business income, of which the Organization had none for the year ending June 30, 2011, would be subject to Federal and State taxes. Consequently, the accompanying financial statements do not reflect any provision for income taxes.

Note 4. Concentration of Credit Risk

The Organization maintains cash and cash equivalents in various local financial institutions. Cash accounts at banks are insured up to \$250,000 by the Federal Deposit Insurance Corporation. At June 30, 2011 the Organization's cash balances were fully insured.

Mutual funds are held at a local brokerage where balances are uninsured. The total balance in the mutual fund accounts at June 30, 2011 was \$116,791. The accounts are monitored on a regular basis by the Board of Directors.

Credit risk with respect to contracts and pledged receivable is considered low because a substantial portion of the receivables are from governmental sources and a well established foundation.

Note 5. Temporarily Restricted Net Assets

Temporarily restricted net assets consists of grants which are restricted for specific use or time by the donor as follows:

Time	\$ 90,338
Access to Theater program	1,000
Making Healthy Connections	25,000
Summer Intern	1,500
Technology Project	2,500
Young Entrepreneurs	 6,250
	\$ 126,588

During the year ended June 30, 2011, net assets were released from donor restriction by incurring costs satisfying donor stipulations associated with the following programs:

Mentor Matching program	\$	80,500
Young Entrepreneur program		19,545
Making Healthy Connections		14,500
Access to Theater program		70,500
Time	************	62,500
Total Temporarily Restricted Net Assets	\$	247,545



NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011

(Continued)

Note 6. Pledges Receivable

Pledges receivable are due to be collected as follows:

2012

\$ 69,237

Note 7. Leases

The Organization leases office space under a seven-year lease expiring December 31, 2012. The lease requires monthly payments of \$3,277. Occupancy expense for the years ended June 30, 2011 and 2010, totaled \$55,036 and \$56,731 respectively, which includes parking and additional space rented for trainings. Future minimum lease payments for the years ended June 30 are as follows:

2012 2013 \$ 39,325 19,662

The Organization has a secured operating lease for a copier requiring monthly payments of \$209, expiring August 15, 2013.

Future minimum lease payments are as follows:

2012 \$ 2,510 2013 2,510 2014 418

Equipment rental totaled \$3,132 and \$5,156 for the years ended June 30, 2011 and 2010, respectively.

Note 8. Line of Credit

The Organization has a \$125,000 line of credit, with interest payable at 3.25% secured by all assets. Payments are due on demand. The outstanding balance at June 30, 2011 was \$0.

Note 9. Subsequent Event

The Organization has evaluated events through November 2, 2011, the date the financial statements were available to be issued.



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To the Board of Directors
Partners for Youth with Disabilities, Inc.
Boston, Massachusetts

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

We have audited the financial statements of Partners for Youth with Disabilities, Inc. (a nonprofit organization) as of and for the year ended June 30, 2011, and have issued our report thereon dated September 9, 2011. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Internal Control over Financial Reporting

In planning and performing our audit, we considered Partners for Youth with Disabilities, Inc.'s internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Partners for Youth with Disabilities, Inc.'s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Partners for Youth with Disabilities, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

This report is intended solely for the information and use of the audit committee, the Board of Directors, and state awarding agencies and is not intended to be and should not be used by anyone other than these specified parties.

SANDBERG & CŘEEDEN, P.C. Certified Public Accountants

andberg & (widen P.C.

Stoughton, Massachusetts September 9, 2011

