Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

2015

2015

OMB No. 1545-1150

pen to Publi

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A F	A For the 2015 calendar year, or tax year beginning , 2015, and ending						, 20
B Ch	neck if ap	plicable:	C Name of organization				ntification number
VA	ddress cl	hange	Boys to Men Mentoring Network of Virginia, Inc			27-	2354386
r1	lame chai	nge	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E Te				nber
	nitial retur	12311 Stanciott Road				804	749-8779
\equiv	ınal returr .mended i	n/terminated	City or town, state or province, country, and ZIP or foreign postal code	L	F Grou	ıp Exem	
		n pending	Rockville, VA 23146			ber ►	priori
G A	ccount	ing Method:	✓ Cash	Н			the organization is not
	ebsite	•					ch Schedule B
J Ta	x-exem	npt status (che	eck only one) — 🗹 501(c)(3) 🔲 501(c) () ◀ (insert no.) 🗌 4947(a)(1) o				EZ, or 990-PF).
			Corporation Trust Association Other				
		~	7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or r	nore, or if total	assets		- M /- Laure - Manager
			v) are \$500,000 or more, file Form 990 instead of Form 990-EZ			▶ ¢	
	rt I		e, Expenses, and Changes in Net Assets or Fund Balanc			etions f	or Part I)
			the organization used Schedule O to respond to any question				
	1		ons, gifts, grants, and similar amounts received			1	63,663.49
	2		ervice revenue including government fees and contracts			2	5,745.00
	3		ip dues and assessments			3	0.00
	4	Investmen	•			4	0.00
	5a	Gross amo	unt from sale of assets other than inventory 5a		0.00	-	
	b		or other basis and sales expenses		0.00	İ	
	С		ss) from sale of assets other than inventory (Subtract line 5b from I	ine 5a)		5c	0.00
	6		d fundraising events	,			
	а	Gross inc	ome from gaming (attach Schedule G if greater than				
ne			6a	<u> </u>	0.00	-	
Revenue	b	Gross inco	me from fundraising events (not including \$ 0.000	f contribution	s		
ge		from fundr	aising events reported on line 1) (attach Schedule G if the				
_		sum of suc	th gross income and contributions exceeds \$15,000) . 6b	35	,471.84		
Ì	С	Less: direc	t expenses from gaming and fundraising events 6c	11	,498.41	. *	
1	d	Net incom	e or (loss) from gaming and fundraising events (add lines 6a and	d 6b and sub	otract		
		line 6c)				6d	23,973.43
	7a	Gross sale	s of inventory, less returns and allowances		0.00		
	b	Less: cost	of goods sold		0.00	1	
	С	Gross prof	it or (loss) from sales of inventory (Subtract line 7b from line 7a) .			7c	0.00
	8	Other reve	nue (describe in Schedule O)			8	0.00
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		. ▶	9	93,381.92
	10	Grants and	similar amounts paid (list in Schedule O)			10	0.00
	11	Benefits pa	aid to or for members			11	0.00
es	12		ther compensation, and employee benefits			12	45,377.59
Su	13	Profession	al fees and other payments to independent contractors \ldots . \ldots			13	1,404.98
Expenses	14	Occupanc	y, rent, utilities, and maintenance			14	707.50
பி	15	Printing, publications, postage, and shipping				15	2,497.45
	16	Other expe	enses (describe in Schedule O)			16	36,427.19
	17	Total expe	enses. Add lines 10 through 16		. 🕨	17	86,414.71
S	18	Excess or	(deficit) for the year (Subtract line 17 from line 9)			18	6,967.:21
se	19		or fund balances at beginning of year (from line 27, column (A)				
As		end-of-yea	ar figure reported on prior year's return)			19	16,866.00
Net Assets	20		nges in net assets or fund balances (explain in Schedule O)			20	
	21	Net assets	or fund balances at end of year. Combine lines 18 through 20 .	<u> </u>	<u>, •</u>	21	23,83321

Pai	Balance Sheets (see the instructions	for Part II)				- age
	Check if the organization used Schedul		nv auestion in this	Part II		Γ
				(A) Beginning of year	Ė.	(B) End of year
22	Cash, savings, and investments			16,866.00	22	23,833.2
23	Land and buildings			0.00	\leftarrow	0.00
24	Other assets (describe in Schedule O)			0.00		0.00
25	Total assets			16,866.00	-	23,833.2
26	Total liabilities (describe in Schedule O) .			0.00		0.00
27	Net assets or fund balances (line 27 of colum	nn (B) must agree wit	h line 21)	16,866.00		23,833.2
Part	Statement of Program Service Accor	nplishments (see th	ne instructions for I	Part III)		
	Check if the organization used Schedul	e O to respond to a	ny question in this	Part III 🔽		Expenses
What	is the organization's primary exempt purpose?	mentoring pgm asst				quired for section
perso	ribe the organization's program service accomp easured by expenses. In a clear and concise on the spension of the service of t	lishments for each omanner, describe the each program title.	f its three largest pe services provided	orogram services, d, the number of	orga	(c)(3) and 501(c)(4) anizations; optional for ers.)
28	Deliver weekly meetings (Circles) combining learning	ng, leadership, esteem	building and fun. C	ircles are facilitate		
	by mentors (staff and volunteers) with 4 - 12 young		ratio of 4 young men	per mentor.		
	There is a total of 65 - 70 young men impacted weel	,		_		
29	(Grants \$ 37,500.00) If this amoun	it includes foreign gra	ints, check here .	· · · > 🗆	28a	64,004.12
29	Conduct Adventure Weekend which is a concentral	led weekend offering a	n opportunity for the	e young man to		
	advance further into manhood through exercises, o					
	There are 80 - 100 individuals impacted per weeken (Grants \$ 2,500.00) If this amoun					
30	, , , , , , , , , , , , , , , , , , , ,	it includes foreign gra	ints, check here .	<u> ▶ ∐</u>	29 a	4,977.28
30	Assist young men and their families with day to day	y needs and developm	ent		1	
	50 - 75 individuals impacted				1	
		A. C		. —	1	
		t includes foreign gra			30 a	4,246.16
	Other program services (describe in Schedule O) (Grants \$ 0.00) If this amoun					
	Total program service expenses (add lines 200	t includes foreign gra	ints, check here .	· · · >	31a	
Part	Total program service expenses (add lines 28a	r tilrough 3 ra) .		<u> ▶</u>	32	86,414.71
411	List of Officers, Directors, Trustees, and Ke Check if the organization used Schedul	ey Employees (list each	one even it not com	pensated—see the ir	ıstru	ctions for Part IV)
	Oneck if the organization used Schedul		(c) Reportable	(d) Health benefits.		<u> </u>
	(a) Name and title	(b) Average hours per week devoted to position	compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	contributions to employe		Estimated amount of other compensation
Dave	Boldue, Chairperson & Mentor	20				
			0.00	0.0	0	0.00
Eric F	ox, Vice Chairperson & Mentor	15				
		10	0.00	0.0	10	0.00
John	Marklin, Treasurer & Mentor	10				
		10	0.00	0.0	0	0.00
Debra	Marklin, Secretary	10				
*****		10	0.00	0.0	10	0.00
Virgir	ia Joyner, Director	10				
		10	0.00	0.0	10	0.00
S. Wil	liam Carroll, Director & Mentor	25				
		25	0.00	0.0	0	0.00
Joshi	a Visconti, Director	10				
			0.00	0.0	10	0.00
Steve	Martin, Executive Director	70			T	
			39,120.00	0.0	0	0.00
					T	
					7	
					T	

Part	/ The series of the boldenic contract State Hellical Edulie Hellical	s in th	ne	age •
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	V	
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)			
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	34 35a		
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O			<u> </u>
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		ر ار
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		ע'
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0.00			
ь 38а	Did the organization file Form 1120-POL for this year?	37b		<i>v'</i>
b	If "Ves," complete Schodule I. Dort II and antenth a test I	38a		v'
39 a	Section 501(c)(7) organizations. Enter:			
b	Gross receipts included on line O for multi-	-{		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0.00 ; section 4912 ▶ 0.00 ; section 4955 ▶ 0.00			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		v.
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	100		
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		v.
41	List the states with which a copy of this return is filed ▶			
42a	The organization's books are in care of ▶ John Marklin Telephone no. ▶ 8	804-61	5-7823	
	Located at ► 1107 W. 42nd Street Richmond, VA ZIP + 4 ►	232	25	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	42b	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		v '
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. •	- []
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		~
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		·
c d	Did the organization receive any payments for indoor tanning services during the year?	44c		V
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	44d		V
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45a		V

46	Did the organization engage, directly or	ndivoctly in malitical					Yes	No
40	Did the organization engage, directly or it to candidates for public office? If "Yes,"	riairectiy, in political c complete Schedule C	campaign activities of E Part I	n behalf of o	r in oppositio	i	1	
Part \	Section 501(c)(3) organization	s only	, , , , , , , , , , , , , , , , , , , ,	· · · · ·	· · · ·	46		<u>''</u>
	All section 501(c)(3) organization		estions 47–49h and	52 and co	mploto the	tablaa f	مدانم	
	50 and 51.	que	ottorio ii lob ana	52, and 60	implete tile	lables	OF HERE	28
	Check if the organization used Sc	hedule O to respond	to any question in	this Part VI				l
			a to any quodition in	tino i dit vi		· · · ·	Yes	No
47	Did the organization engage in lobbying	activities or have a	section 501(h) election	on in effect	during the ta	x	162	NO
	year? If "Yes," complete Schedule C, Pa	tll				47		
48	Is the organization a school as described	n section 170(b)(1)(A)(ii)? If "Yes." complete	Schedule F		48		•
49a	Did the organization make any transfers	to an exempt non-cha	aritable related organ	ization?		49a		~
b	If "Yes," was the related organization a s	ection 527 organization	on?			49b	+	•
50	Complete this table for the organization's	s five highest comper	sated employees (of	her than offi	cers director	c tructo		d ka
	employees) who each received more tha	n \$100,000 of compe	nsation from the orga	anization. If the	here is none	enter "N	lone "	u key
		(b) Average	(c) Reportable	(d) Health				
	(a) Name and title of each employee	hours per week	compensation	contributions	to employee (e) Estimate		
		devoted to position	(Forms W-2/1099-MISC)	benefit plans, comper		other com	npensati	ion
NONE					-			
				-				
f	Total number of other employees paid ov	er \$100.000	. • 0					
	Complete this table for the organization							
	\$100,000 of compensation from the organization	anization. If there is no	ensateu independent one, enter "None "	contractors	wno each r	eceived	more	thar
	(a) Name and business address of each independ	dent contractor	(b) Type of ser	vice	(c) C	ompensatio	on	
NONE								
10.00								
ď	Total number of other independent contra	actors each receiving	over \$100,000		0			
52	Did the organization complete Schedu	ule A? Note: All so	otion 501(c)(3) oraș	pizations m				
(completed Schedule A	,	· · · · · · ·			a ·☑ Yes	[=1 a .	
Under per	nalties of perjury, I declare that I have examined this	return, including accompan	vina cahadulas and etata			res	N	10
rue, corre	ect, and complete. Declaration of preparer (other than	officer) is based on all info	rmation of which preparer	ents, and to the has any knowle	best of my know dge.	ledge and	belief, i	it is
Sign	Signature of officer			Date)			
Here				Date	•			
	Type or print name and title							
D۷:۲	Print/Type preparer's name	Preparer's signature	D	ate	T	DTINI		
Paid		1 2 2 3 7 4 4 7		aro	Check if	PTIN		
Prepa					self-employed	1		
Use O	Firm's address >				's EIN ▶			
May the	e IRS discuss this return with the prepare	shown above? See i	nstructions	Pho	ne no.		<u> </u>	
	The state of the property	5	notructions , , ,		<u> </u>		N	lo

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

► Attach to Form 990 or Form 990-EZ.

Name of the organization

4947(a)(1) nonexempt charitable trust.

2015

OMB No. 1545-0047

Open to Public ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Employer identification number

	to went wentoring Network of Virgin	•				27-23	354386
Par		rity Status (A	ll organizations mus	t compl	ete this p	oart.) See instruction	ons.
The c	organization is not a private found	ation because it	t is: (For lines 1 through	h 11. ch∈	ck only a	ne box)	
1	A church, convention of church	ches, or associa	tion of churches descr	ribed in s	ection 1	70(b)(1)(A)(i).	
2	A school described in section	170(b)(1)(A)(ii)	. (Attach Schedule E (F	orm 990	or 990-E	EZ).)	
3	A hospital or a cooperative ho	spital service o	rganization described	in sectio	n 170(b)((1)(A)(iii).	
4	A medical research organizati hospital's name, city, and state	on operated in d te:	conjunction with a hos	pital des	cribed in	section 170(b)(1)(A)	(iii). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	iplete Part II.)					tal unit described ir
1	☐ A federal, state, or local gover An organization that normally described in section 170(b)(1	receives a sub (A)(vi). (Comple)	stantial part of its sup ete Part II.)	port fror	i on 170(b n a gove)(1)(A)(v). rnmental unit or fron	n the general public
8	A community trust described	in section 170(I	b)(1)(A)(vi). (Complete	Part II.)			
9	An organization that normally receipts from activities relate support from gross investme acquired by the organization a	receives: (1) m d to its exemptent income and	ore than 331/3% of its tunctions—subject to unrelated business	support o certain taxable	exception	ons, and (2) no more less section 511 ta	than 331/20% of its
10	An organization organized and						
11	An organization organized and one or more publicly supported the box in lines 11a through 11	operated exclus d organizations d that describes	sively for the benefit of, described in section 5 s the type of supporting	, to perfo 09(a)(1) o g organiza	rm the fur or sectior ation and	nctions of, or to carry n 509(a)(2). See sect complete lines 11e, 1	ion 509(a)(3). Check 1f, and 11g.
а	Type I. A supporting organization(sorganization. Type I. A supporting organization organization. You must con	s) the power to r nplete Part IV, :	regularly appoint or ele Sections A and B.	ect a maj	ority of th	e directors or trustee	es of the supporting
b	☐ Type II. A supporting organic control or management of the organization(s). You must c	ie supporting or	ganization vested in th	nection v ne same	vith its su persons t	ipported organization hat control or manag	n(s), by having ge the supported
С	Type III functionally integration its supported organization (s)	(see instruction	าร). You must comple	te Part I	V, Sectio	ns A, D, and E.	
d	Type III non-functionally in that is not functionally integr requirement (see instruction:	ated. The organ	nization generally must	satisfy a	distribut	ion requirement and	ed organization(s) an attentiveness
е	Check this box if the organiz functionally integrated, or Ty	ation received a	a written determination	from the	e IRS that	t it is a Type I. Type I	I, Type III
f	Enter the number of supported	organizations .					[]
g	Provide the following informatio	n about the sup	ported organization(s)				• • • • • • • • • • • • • • • • • • • •
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	listed in yo	organization ur governing iment?		(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							W
(E)							
Total							7 To 1 To

Pari	Support Schedule for Organiza	ations Descri	bed in Sect	ions 170(b)(1)(A)(iv) and 1	70/b)(1)(A)(vii	Page Z
	(Complete only if you checked the	he box on line	5, 7, or 8 of	Part I or if the	e organizatioi	n failed to qua	l dify under
	Part III. If the organization fails to	o qualify unde	r the tests lis	sted below, p	lease comple	te Part III.)	ando
	ion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
2	include any "unusual grants.")	2,447	6,631	7,075	47.251	63,663	127,067
_	organization's benefit and either paid						
3	The value of services or facilities furnished by a governmental unit to the	0.00	0.00	0.00	0.00	0.00	0.00
	organization without charge	0.00	0.00	0.00	0.00	0.00	0.00
4	Total. Add lines 1 through 3	2,447	6,631	7,075	47,251	63,663	127,067
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						0.00 127,067
Secti	on B. Total Support	<u> </u>					127,007
Caler	idar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	2,447	6,631	7,075	47,251	63,663	127,067
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0.00	0.00		0.00	0.00	0.00
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0.00	0.00		0.00	0.00	0.00
11	Total support. Add lines 7 through 10				0,00	0.00	127,067
12	Gross receipts from related activities, etc.	. (see instructio	ns)			12	127 067
13	First five years. If the Form 990 is for the	ne organization	's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop he	re					🕨 🗾
	on C. Computation of Public Suppor						
14	Public support percentage for 2015 (line 6	6, column (f) div	rided by line 1	1, column (f))		14	%
15 10-	Public support percentage from 2014 Sch	nedule A, Part II	l, line 14 .		[15	%
16a	331/3% support test—2015. If the organization qua	lifies as a public	cly supported	organization			. ▶ ["]
b	331/3% support test—2014. If the organicheck this box and stop here. The organic	nization did not ization qualifies	t check a box as a publicly	on line 13 or supported org	16a, and line anization .	15 is 33 ¹ / ₃ % o	or more,
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization meets the "forganization	ets the "facts-a	ınd-circumsta	nces" test, che	ck this box an	d stop here. E:	ne 14 is xplain in pported
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organizat Explain in Part VI how the organization m supported organization	tion meets the	facts-and-cil. and-circumst-	rcumstances" :ances" test. Tl	test, check th	is box and sto	p here. publicly
18	Private foundation. If the organization di				or 17b, check	this box and s	. ► [] see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support				striptoto i diti	,	
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees					(4) 20 70	(i) Total
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5				-	·	
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3				-		
_	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from		11.	:			
C1:	line 6.)		ļ. <u> </u>				
	on B. Total Support			т			
Calen 9	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 10a	Amounts from line 6	· · · · · · · · · · · · · · · · · · ·					
IVa	payments received on securities loans, rents,				:		
	royalties and income from similar sources .						
b	Unrelated business taxable income (less			* · -b ·			
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	(Explain in Part VI.)						
13	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatio	n's first secon	d third fourth	or fifth tay yo	ar as a sootio	n 501(a)(2)
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor		ie				
15	Public support percentage for 2015 (line 8			3, column (f))		15	%
16	Public support percentage from 2014 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2015 (line 10c, colur	nn (f) divided b	y line 13, colur	mn (f))	17	%
18	Investment income percentage from 2014	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests—2015. If the organ	zation did not	check the box	on line 14, a	nd line 15 is m	ore than 331/39	%, and line
J.	17 is not more than 331/3%, check this box	and stop here	. The organization	on qualifies as	a publicly suppo	orted organizati	on . ▶ []
b	331/3% support tests—2014. If the organiz line 18 is not more than 331/3%, check this l	ation did not d	neck a box on	line 14 or line 1	19a, and line 16	is more than 3	13 ¹ / ₃ %, and
20	Private foundation. If the organization di						

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations	art v	·1	
	Averaged and the second of the		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	, yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	enercyn mynnyn yn yr yn	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	:	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	-	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		İ
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	Supporting Organizations (continued)			~~~
11	Has the organization acconted a gift or contribution for		Yes	No
a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	110		
b	A family member of a person described in (a) above?	11a 11b	 	
<u> </u>	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Secti	on B. Type I Supporting Organizations			L
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
	regularly appoint or elect at least amajority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			***************************************
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	1	-	
Secti	on C. Type II Supporting Organizations	2		<u> </u>
		Т	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	.03	140
Secti	on D. All Type III Supporting Organizations	<u></u>		
1	Did the organization provide to each of its supported exercise to the state of the supported exercises to the state of the state of the supported exercises to the state of th		Yes	No
·	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
	the organization maintained a close and continuous working relationship with the supported organization (s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
Secti	on E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	netru	rtions	
а	The organization satisfied the Activities Test. Complete line 2 below.	nstrut	, tions	η.
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	tructio	ons).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer (a) and (b) below.	2b		F
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or		!a!	Page (
1 Check here if the organization satisfied the Integral Part Test as a qualifyin	a tri	et on Nov. 20, 1070, Con.	inoterrations All
other Type III non-functionally integrated supporting organizations must co	mpl	ete Sections A through E.	instructions, All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		(optional)
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or	Ť		
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount	.1_~		(B) Current Year
		(A) Prior Year	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			(optional)
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2	<u> </u>	
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	11		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	-	<u>.</u>	Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	-		
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall	v-int	egrated Type III supporting	d organization (see
instructions).	,	5	-9 -19a1112a11011 (500

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	izations (continued)	Page /
Sect	ion D - Distributions	of outporting Organ	izations (continued)	Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		Current rear
2	Amounts paid to perform activity that directly furthers ex	orted		
	organizations, in excess of income from activity	omprepared or suppr	ried	
3	Administrative expenses paid to accomplish exempt pur	poses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	ch the organization is res	sponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6		100	
10	Line 8 amount divided by Line 9 amount			
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а			<u> </u>	
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e		4	
<u>g</u>	Applied to underdistributions of prior years			
h :	Applied to 2015 distributable amount			
!	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			·
b	Applied to 2015 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.		20.0	18
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:		Primario III in the second of	
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			
				

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Employer identification number

Boys to Men Mentoring N	etwork of Virginia, Inc	27-2354386
Organization type (chec	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ		
	4947(a)(1) nonexempt charitable trust not treated as a private found	ation
	☐ 527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	1
	501(c)(3) taxable private foundation	
	on is covered by the General Rule or a Special Rule. 1(c)(7), (8), or (10) organization can check boxes for both the General Rule and	a Special Rule. See
General Rule		
or more (in mon	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contrib ney or property) from any one contributor. Complete Parts I and II. See instruct tal contributions.	utions totaling \$5,000 tions for determining a
Special Rules		
regulations und 13, 16a, or 16b,	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/s ler sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or , and that received from any one contributor, during the year, total contribution % of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. C	or 990-EZ), Part II, line
contributor, duri	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that re- ring the year, total contributions of more than \$1,000 exclusively for religious, cl ational purposes, or for the prevention of cruelty to children or animals. Compl	naritable, scientific,
contributor, dur contributions to during the year General Rule a	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that reging the year, contributions exclusively for religious, charitable, etc., purposes, otaled more than \$1,000. If this box is checked, enter here the total contribution for an exclusively religious, charitable, etc., purpose. Do not complete any of applies to this organization because it received nonexclusively religious, charitation more during the year	but no such ns that were received the parts unless the able, etc., contributions
Caution. An organization	n that is not covered by the General Rule and/or the Special Rules does not fil	e Schedule B (Form 990.

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Boys to Men Mentoring Network of Virginia, Inc.

Employer identification number 27-2354386

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 Deep Run High School Dance Marathon Person ~ Payroll 4801 Twin Hickory Road \$ 15,000 Noncash (Complete Part II for Glen Allen, VA 23059 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 Memorial Foundation for Children ~ Person Payroll P. O. Box 18488 \$ 15,000 Noncash (Complete Part II for Richmond, VA 23226 noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 Shelton Hardaway Short, Jr Trust (Wells Fargo Wealth Mgt) Person [V] Payroll One West Fourth Street \$ 10,000 Noncash (Complete Part II for Winston Salem, NC 27101 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Pavroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.)

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Internal Revenue Service Employer identification number Name of the organization Boys to Men Mentoring Network of Virginia, Inc. 27-2354386 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants ☐ Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? 🗌 Yes 🔲 No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) fundraiser listed in custody or control of contributions? (or retained by) organization (ii) Activity from activity or entity (fundraiser) col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

registration or licensing.

ceipts greater than	(a) Event #1 Golf Tournament			and 6b. List events with
eipts	(event type)	(b) Event #2 Shrimp Fest (event type)	(total number)	(d) Total events (add col. (a) through col. (c))
	30,433.13	5,038.71		35,471.84
tributions	0.00	0.00		0.00
	31,433.13	5,038.71		35,471.84
es				
orizes	600.00			600.00
xy costs	7,752.00			7,752.00
beverages	1,515.20	1,387.99		2,903.19
nent				
ct expenses .	243.22			243.22
	d lines 4 through 9 in co act line 10 from line 3, co		>	11,498.41 23,973.43
	organization answer		0, Part IV, line 19, or	reported more
7,000 011 1 01111 99	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
enue	NONE			
es				
orizes	-			
ty costs				
ct expenses .				
labor	Yes %	☐ Yes % ☐ No	Yes %	
	d lines 2 through 5 in co	olumn (d)		
	. Subtract line 7 from li	ne 1, column (d)		0.00
ense summary. Ado				
			ncome summary. Subtract line 7 from line 1, column (d)	in which the organization conducts gaming activities:

Schedu	ule G (Form 990 or 990-EZ) 2015			Page 3			
11 12	Does the organization conduct gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		es 🕨	No			
13 a b 14	Indicate the percentage of gaming activity conducted in: The organization's facility	Y	es 🗠	No %			
	Name ►						
	Address►						
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[] Y	es 🗹] No			
	Name ►						
	Address ►						
16	Gaming manager information:						
	Name ►						
	Gaming manager compensation ► \$						
	Description of services provided ►						
	Director/officer Employee Independent contractor						
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	[] Ye	9e [v	l No			
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		CO <u>r</u>	110			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) an Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional informinstructions).	nd (v); natior	and (see	9			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public

Inspection

Name of the organization

Boys to Men Mentoring Network of Virginia, Inc.

Employer identification number

27-2354386

Explanation of Part 1 Line 16 Other Expenses

Transportation & Events \$16,658.66 (Circles, Adventure Weekends and Out events)

Supplies & Services

\$ 9,444.21 (Supplies and services for Circles, Weekends and Families)

Administration

\$ 3,036.07

Insurance

\$ 1,819.75

Site Rental

\$ 850.00 (Site Rental for Adventure Weekend)

Misc Expenses

\$ 4,618.49

TOTAL

\$36,427.19

Explanation of Part III Line 31

Other Program Activities - Mentor Training, recruiting, development and administration.