## **PUBLIC DISCLOSURE COPY**

Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Address change  Name change  Initial return  Final return  Application pending  Application pending  Doing business as YMCA OF CENTRAL OHIO  Number and street (or P.O. box if mail is not delivered to street address)  Room/suite  E Telephon  (Columbus, OH 43215  G Gross recomplication pending of the province of principal officer: STEPHEN IVES  H(a) Is this a group return for such address of principal officer: STEPHEN IVES	, 20 er identification number 31-4379594 ne number (614) 224-1137
Address change Name change Initial return  Final return/terminated Amended return  Application pending  Doing business as YMCA OF CENTRAL OHIO  Number and street (or P.O. box if mail is not delivered to street address)  Room/suite  E Telephon  (Columbus, OH 43215  G Gross recomplication pending)  F Name and address of principal officer: STEPHEN IVES  H(a) Is this a group return for significance of the principal officer of the principal of the principal officer of the	31-4379594 ne number
Name change Initial return Final return/terminated Amended return Application pending Application pending Number and street (or P.O. box if mail is not delivered to street address) Room/suite  E Telephon ( City or town, state or province, country, and ZIP or foreign postal code COLUMBUS, OH 43215 G Gross rec STEPHEN IVES H(a) Is this a group return for st	ne number
Initial return  Final return/terminated Amended return  Application pending  F Name and address of principal officer:  STEPHEN IVES  WEST LONG STREET  (Columbus, on 43215)  G Gross red  G Gross red  H(a) Is this a group return for si	
Final return/terminated Amended return Application pending F Name and address of principal officer:  City or town, state or province, country, and ZIP or foreign postal code  COLUMBUS, OH 43215 G Gross rec  F Name and address of principal officer: STEPHEN IVES H(a) Is this a group return for st	(614) 224-1137
Amended return  COLUMBUS, OH 43215  G Gross rec  Application pending  F Name and address of principal officer: STEPHEN IVES  H(a) Is this a group return for si	
Application pending F Name and address of principal officer: STEPHEN IVES H(a) Is this a group return for si	
	ceipts \$ 54,271,236
40 WEST LONG STREET, COLUMBUS, OH 43215 H(b) Are all subordinates	subordinates? Yes Vo
	s included? Yes No
I Tax-exempt status:	list. (see instructions)
J Website: ► YMCACOLUMBUS.ORG	number ▶
	of legal domicile: OH
Part I Summary	
Briefly describe the organization's mission or most significant activities:     A MEMBERSHIP ASSOC REF	FLECTING ITS
(CONTINUED ON SCHEDULE O)	
2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its	its net assets
3 Number of voting members of the governing body (Part VI, line 1a)	40
4 Number of independent voting members of the governing body (Part VI, line 1b)	40
5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	2,851
5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	
77	1,037
(-),	0
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	0
Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	16,214,638
9 Program service revenue (Part VIII, line 2g)	27,979,666
9 Program service revenue (Part VIII, line 2g)	252,225
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	465,547
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 41,485,001	44,912,076
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,798,508
14 Benefits paid to or for members (Part IX, column (A), line 4)	0
y 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 25,866,588	28,307,767
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)  25,866,588  16a Professional fundraising fees (Part IX, column (A), line 11e)  b Total fundraising expenses (Part IX, column (D), line 25)   240,087	0
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 240,087	
<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 13,682,757	14,156,506
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . 42,886,583	46,262,781
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	(1,350,705)
	End of Year
Beginning of Current Year   20   Total assets (Part X, line 16)	70,223,728
21 Total liabilities (Part X, line 26)	13,609,931
22 Net assets or fund balances. Subtract line 21 from line 20	56,613,797
Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of m	ny knowledge and belief it is
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	.,,
Sign Signature of officer Date	
Here L YOUNG, SVP OF FINANCE AND CFO	
Type or print name and title	
Print/Type preparer's name  Preparer's signature  Date	PTIN
Paid Check Cole and C	I <sup>†</sup> .
Preparer ANNETTE HOELZER self-empl	
	13-5381590
Use Only Firm's name ► BDO USA, LLP Firm's EIN ► Firm's address ► 300 SPRUCE STREET, COLUMBUS, OH 43215 Phone no.	(614) 488-3126

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Part	· · · · · · · · · · · · · · · · · · ·	
	Check if Schedule O contains a response or note to any line in this Part III	. 🗸
1	Briefly describe the organization's mission:  TO SERVE THE WHOLE COMMUNITY THROUGH PROGRAMS EXPRESSING JUDEO-CHRISTIAN PRINCIPLES THAT BUILD A  HEALTHY SPIRIT, MIND AND BODY.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	✓ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	✓ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measurexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$25,839,270 including grants of \$8,291,645 ) (Revenue \$7,497,712 YOUTH DEVELOPMENT-	)
	AT THE YMCA OF CENTRAL OHIO WE BELIEVE THAT ALL KIDS DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY	
	ARE AND WHAT THEY CAN ACHIEVE. THAT'S WHY, THROUGH THE Y, THOUSANDS OF YOUTH HAVE A PLACE TO	
	CULTIVATE THE VALUES, SKILLS, AND RELATIONSHIPS THAT LEAD TO POSITIVE BEHAVIORS, BETTER HEALTH, AND	
	EDUCATIONAL ACHIEVEMENT. WE ARE PROUD TO BE RECOGNIZED AS THE LEADING PROVIDER OF CHILD CARE IN	
	CENTRAL OHIO, OFFERING STATE LICENSED, NAEYC AND STEP UP TO QUALITY EARLY CARE & EDUCATION AND	
	STATE-LICENSED SCHOOL-AGE CHILD CARE IN OVER 11 AREA SCHOOL DISTRICTS. OUR COMMITMENT TO YOUTH	
	DEVELOPMENT ALSO ENCOMPASSES EDUCATION & LEADERSHIP PROGRAMMING, INCLUDING TEEN LEADERS AND YOUTH	1 &
	GOVERNMENT; SWIM, SPORTS & PLAY PROGRAMS THAT PROVIDE THE POSITIVE, FUN ACTIVITIES THAT BUILD	
	ATHLETIC AND SAFETY COMPETENCIES AND SOCIAL AND INTERPERSONAL SKILLS. OUR DAY AND RESIDENT CAMP	
	PROGRAMS OFFER AN EXCITING, SAFE COMMUNITY FOR YOUNG PEOPLE TO EXPLORE THE OUTDOORS, BUILD	
	SELF-ESTEEM, DEVELOP SELF-CONFIDENCE, AND MAKE LASTING FRIENDSHIPS AND MEMORIES.	,
4b	(Code: ) (Expenses \$ 8,490,786 including grants of \$ 3,696,944 ) (Revenue \$ 1,614,306	)
	SOCIAL RESPONSIBILITY-	
	THE YMCA OF CENTRAL OHIO HAS BEEN LISTENING AND RESPONDING TO OUR COMMUNITIES' MOST CRITICAL SOCIAL	
	NEEDS FOR 160 YEARS. WHETHER DEVELOPING SKILLS OR EMOTIONAL WELL-BRING THROUGH EDUCATION AND TRAINING, WELCOMING, CELEBRATING AND CONNECTING DIVERSE DEMOGRAPHIC POPULATIONS THROUGH GLOBAL	
	SERVICES. PROVIDING SHELTER AND CRITICAL SUPPORTIVE SERVICES TO THOSE EXPERIENCING HOMELESSNESS.	
	OR PREVENTING CHRONIC DISEASE AND BUILDING HEALTHIER COMMUNITIES THROUGH ADVOCACY AND COLLABORATIO	NS
	WITH POLICYMAKERS, COMMUNITY LEADERS AND PRIVATE AND PUBLIC ORGANIZATIONS, THE Y FOSTERS THE CARE	
	AND RESPECT ALL PEOPLE NEED AND DESERVE. THROUGH THE Y, THOUSANDS OF VOLUNTEERS, DONORS, LEADERS AN	
	PARTNERS ARE EMPOWERING CENTRAL OHIOANS AND THE COMMUNITIES IN WHICH THEY LIVE, TO BE HEALTHY,	
	CONFIDENT, CONNECTED AND SECURE.	
4c	(Code: ) (Expenses \$ 7,783,330 including grants of \$ 16,352 ) (Revenue \$ 18,911,301	)
	HEALTHY LIVING-	
	IN COMMUNITIES ACROSS CENTRAL OHIO, THE YMCA IS A LEADING VOICE ON HEALTH AND WELL-BEING. WITH A	
	MISSION CENTERED ON BALANCE, THE Y BRINGS FAMILIES CLOSER TOGETHER, ENCOURAGES GOOD HEALTH AND	
	FOSTERS CONNECTIONS THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS. AS A RESULT, YOUTH, ADULTS	
	AND FAMILIES ARE RECEIVING THE SUPPORT, GUIDANCE, AND RESOURCES NEEDED TO ACHIEVE GREATER HEALTH AND	
	WELL-BEING FOR THEIR SPIRIT, MIND, AND BODY. FROM CHILDHOOD OBESITY TO THE PREVENTION AND	
	MANAGEMENT OF CHRONIC DISEASE AND PROGRAMMING FOR CANCER SURVIVORS, THE YMCA OF CENTRAL OHIO	
	MOVEMENT IS MADE UP OF PEOPLE OF ALL AGES AND FROM EVERY WALK OF LIFE. WE ARE PROUD TO OFFER	
	PROGRAMMING THAT BRINGS FAMILIES TOGETHER; A FULL RANGE OF HEALTH, WELL-BRING AND FITNESS PROGRAMS	
	THAT PROVIDE THE RESOURCES AND GUIDANCE TO MAINTAIN OR IMPROVE PHYSICAL ACTIVITY, HEALTH AND	
	WELLNESS; SILVER SNEAKERS AND SILVER & FIT PROGRAMMING ALLOWING FREE ACCESS TO THE Y FOR OLDER	
	(CONTINUED ON SCHEDULE O)	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )	
4e	Total program service expenses ► 42,113,386	

Part	Checklist of Required Schedules		· ·	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
6	Part III	5		~
0	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> .	11e	<b>&gt; &gt;</b>	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		~
14 a	7 1 3 7 3	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<b>V</b>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		,

19

Part	Checklist of Required Schedules (continued)			
00	Did the expenientian expects one or mare beginted facilities? If "Vee " complete Cabadyle II		Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20a 20b		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	<b>~</b>	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		V
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		ν ν
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	V	~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		<b>V</b>
31	conservation contributions? <i>If "Yes," complete Schedule M</i>	30		\( \triangle \)
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>	30		
38	Part VI	37		~
50	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	~	

(20	3)
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 121			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2,851			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	_		
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	_		
		7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	required to file Form 8282?	7c		,
٨	If "Yes," indicate the number of Forms 8282 filed during the year	70		
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	46		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Ŀ	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b				
_	100			
C 140		140		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	140		İ

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Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 40 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 40 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a ~ If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 ~ 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ELAINE L YOUNG, 40 WEST LONG STREET, 2ND FLOOR, COLUMBUS, OH 43215, (614)224-1137

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

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P.

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		J			C)					
(A)	(B)		Position					(D)	(E)	(F)
Name and Title	Average	(do not check more than one						Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for	익方	П	ç	<u>چ</u>	e I	Fo	from the	related organizations	other compensation
	related	dire	) šti tu i	Officer	y er	ghes	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted		Institutional trustee		Key employee	Highest compensated employee	1	(W-2/1099-MISC)		organization and related
	line)	trus	al tr		yee	mpe				organizations
		9	stee			nsa				
			Ψ			ted				
(1) TOM KATZENMEYER	2.0									
CHAIRPERSON		~		~				0	0	0
(2) HAL KELLER	1.0							_	_	_
IMMEDIATE PAST CHAIRPERSON		~		~				0	0	0
(3) JAMIE T RICHARDSON	1.0			١.,						
FIRST VICE CHAIRPERSON		~		~				0	0	0
(4) PAMELA BIESECKER	1.0			١.,						
SECOND VICE CHAIRPERSON		~		~				0	0	0
(5) SUE ZAZON	1.0			١,						
TREASURER	0.5	~		~				0	0	0
(6) JOHN AMMENDOLA	0.5									
BOARD MEMBER	0.5	~						0	0	0
(7) MARY E AUCH	0.5	/								0
BOARD MEMBER	0.5							0	0	0
(8) GUY L REECE, II	0.5	.,								0
BOARD MEMBER	0.5	~						0	0	0
(9) CRAIG COWMAN BOARD MEMBER	0.5	~								0
(10) J MILES GIBSON, ESQ	0.5							0	0	0
BOARD MEMBER		~						0	0	0
(11) MSGR JOSEPH M HENDRICKS	0.5							0	0	0
BOARD MEMBER		~						0	0	0
(12) SHRF RUSSELL MARTIN	0.5							Ŭ	Ŭ	
BOARD MEMBER		~						0	0	0
(13) RICHARD J MILLER	0.5									
BOARD MEMBER		~						0	0	0
(14) CAROL HAMILTON O'BRIEN	0.5									
BOARD MEMBER		1						0	0	0
							_	<u> </u>		- 000

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
				(0	C)								
(A) Name and title	(B) Average hours per	box,	unles	neck ss pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation		Esti amo	( <b>F)</b> mated ount of	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-M		compo froi orgar and	ther ensation the nizatior related ization	1
(15) ROGER D CAMPBELL	0.5												
BOARD MEMBER		~						0		0			0
(16) COREY V CROGNALE	0.5												
BOARD MEMBER		~						0		0			0
(17) BARBARA BENHAM	0.5												
BOARD MEMBER		~						0		0			0
(18) HON CHERYL L GROSSMAN	0.5							_					_
BOARD MEMBER		~						0		0			0
(19) STEPHEN S BROOKS	0.5												
BOARD MEMBER	0.5	~						0		0			0
(20) CHARLES D HILLMAN	0.5	_											0
BOARD MEMBER (21) GRACE A MCDANIEL	0.5	-						0		0			0
BOARD MEMBER	0.5	_						0		0			0
(22) PAUL DAVIDSON	0.5	<u> </u>											
BRANCH BOARD REPRESENTATIVE		~						0		0			0
(23) MARK S SLAYMAN	0.5												
BOARD MEMBER		~						0		0			0
(24) ROGER P SUGARMAN	0.5												
BOARD MEMBER		~						0		0			0
(25) (SEE STATEMENT)													
1b Sub-total							<b>&gt;</b>	0		0			0
c Total from continuation sheets to Part	VII, Section	n A					<b>&gt;</b>	636,626		0		5	8,154
							<u> </u>	636,626		0		5	8,154
2 Total number of individuals (including bu	🛌		ose	e list	ed	above	e) w	ho received m	ore than \$10	00,000	of		
reportable compensation from the organ	ization ► 6	<u> </u>											I
2 Did the organization list any former of	fficar direc	tor c	· +-	uot.	~~	kov	mn	Novos or bigh	oot oomoor	nastad		Yes	No
3 Did the organization list any former of employee on line 1a? If "Yes," complete							-		-		3		_
4 For any individual listed on line 1a, is the											3		
organization and related organizations													
individual							., 				4	~	
5 Did any person listed on line 1a receive of	or accrue co	eamo	nsat	tion	froi	m anv	un u	related organiz	zation or indi	ividual		•	
for services rendered to the organization											5		~
Section B. Independent Contractors													
Complete this table for your five highest compensation from the organization. Repyear.													ax
(A) Name and business add	dress							(B) Description of s	ervices		(C) Compens	ation	
B & B SEALING, 731 MULBERRY ST, COLUMBUS, 0							SEA	AL COATING OF PA					0,740
	,						L		, . l				
2 Total number of independent contractor received more than \$100,000 of compens							) th	nose listed abo	ove) who				

# Part VIII Statement of Revenue

	VIII	Check if Schedule C		oonse or note to	any line in this	Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	s <b>1a</b>	1,652,205				
ara Iour	b	Membership dues .	1b	0				
s, ( Am	С	Fundraising events .		42,718				
Gift Iar	d	Related organizations	s <b>1d</b>	0				
imi	е	Government grants (cor		12,881,580				
tior Sr S	f	All other contributions, g						
je K		and similar amounts not inc		1,638,135				
on the	g	Noncash contributions include		16,898				
	h	Total. Add lines 1a-1	f		16,214,638			
Program Service Revenue				Business Code				
evel	2a	HEALTHY LIVING			18,911,301	18,911,301		
ē	b	YOUTH DEVELOPMEN			7,454,059	7,454,059		
<u>Š</u>	С	SOCIAL RESPONSIBIL	LITY		1,614,306	1,614,306		
Se	d							
ram	е					_	_	
rog	f	All other program ser			0	0	0	0
	3	Total. Add lines 2a-2	including divid	<b>&gt;</b>	27,979,666			
	3	Investment income and other similar amo		erias, interest,	202 700			202 702
	4	Income from investmen	•	1	293,790			293,790
	4 5		•	•				
	3	Royalties	(i) Real	(ii) Personal				
	6a	Gross rents	(7)	(.,,				
	b	Less: rental expenses						
	C	Rental income or (loss)	0	0				
	d	Net rental income or						
	7a		(i) Securities	(ii) Other				
		assets other than inventory	9,235,715	0				
	b	Less: cost or other basis	2, 22,					
		and sales expenses .	9,242,885	34,795				
	С	Gain or (loss)	(7,170)	(34,795)				
	d	Net gain or (loss) .		▶	(41,565)			(41,565)
Other Revenue	8a	Gross income from fuevents (not including \$ of contributions reported See Part IV, line 18	42,718	6,035				
Ě	b	Less: direct expenses		6,600				
J	С	Net income or (loss) f		events . ►	(565)		0	(565)
	9a	Gross income from gassee Part IV, line 19 .						
	b	Less: direct expenses						
	С	Net income or (loss) f		vities ▶				
	10a	Gross sales of in returns and allowance	es a	118,533				
	b	Less: cost of goods s		74,880				
	С	Net income or (loss) f			43,653	43,653		
	4.	Miscellaneous F		Business Code				,
	11a	INSURANCE PROCEE		196022	196,022			196,022
	b	OTHER MISC REVENU	JE	813410	242,702			242,702
	С				(16,265)			(16,265)
	d	All other revenue .			0	0	0	0
	e	Total. Add lines 11a-		1	422,459	00.000.040		074.440
	12	Total revenue. See in	nstructions	▶	44,912,076	28,023,319	0	674,119

# Part IX Statement of Functional Expenses

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
	nt include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,798,508	3,798,508								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,416,277	895,474	371,515	149,288						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section $4958(c)(3)(B)$	0	0	0	0						
7	Other salaries and wages	22,217,535	20,567,789	1,630,476	19,270						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	863,911	759,486	101,088	3,337						
9	Other employee benefits	1,828,359	1,637,224	180,139	10,996						
10	Payroll taxes	1,981,685	1,768,829	199,067	13,789						
11	Fees for services (non-employees):										
a	Management	0	0	0	0						
b	Legal	307,706	0	307,706	0						
c C	Accounting	77,790 0	731	77,059	0						
d e	Lobbying	0	U	U							
f	Investment management fees	83,008	0	83,008							
g	Other. (If line 11g amount exceeds 10% of line 25, column	00,000	0	00,000	<u> </u>						
9	(A) amount, list line 11g expenses on Schedule O.)	145,947	112,077	33,870	0						
12	Advertising and promotion	335,817	50,967	284,153	697						
13	Office expenses	2,038,511	1,867,910	158,220	12,381						
14	Information technology	392,205	392,205	0	0						
15	Royalties	0	0	0	0						
16	Occupancy	4,570,672	4,439,843	120,061	10,768						
17	Travel	508,236	447,811	54,604	5,821						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0						
19	Conferences, conventions, and meetings .	253,218	204,317	38,412	10,489						
20	Interest	0	0	0	0						
21	Payments to affiliates	369,282	360,917	5,878	2,487						
22	Depreciation, depletion, and amortization .	3,097,074	2,962,843	134,231	0						
23	Insurance	348,511	339,241	9,270	0						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)										
а	PROGRAM SUPPLIES	1,253,980	1,253,980	0	0						
b	DUES	73,706	11,836	61,565	305						
c	ALLOWANCE FOR BAD DEBT	170,741	170,741	0	0						
d	MISCELLANEOUS	130,102	70,657	58,986	459						
е	All other expenses	0	0	0	0						
25	Total functional expenses. Add lines 1 through 24e	46,262,781	42,113,386	3,909,308	240,087						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)										
					Form <b>990</b> (2015)						

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line	in this Pa	ırt X		
				,		(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing				3,266,468	1	2,476,287
	2	Savings and temporary cash investments	551,595	2	604,185			
	3	Pledges and grants receivable, net	300,582	3	149,511			
	4	Accounts receivable, net				3,389,178	4	3,047,848
	5	Loans and other receivables from current and						
		trustees, key employees, and highest co						
		Complete Part II of Schedule L				0	5	0
S	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volunorganizations (see instructions). Complete Part II of Sche	nd conti itary ei	ributing emplo	yers and eneficiary	0	6	0
set	7	Notes and loans receivable, net				2,323,564		2,049,081
Assets	8	Inventories for sale or use				2,020,004	8	0
•	9	Prepaid expenses and deferred charges				260,112	9	218,752
	10a	Land, buildings, and equipment: cost or						
		other basis. Complete Part VI of Schedule D	10a	8	8,298,624			
	b	Less: accumulated depreciation	10b	3	5,860,538	53,491,925	10c	52,438,086
	11	·				10,432,252		9,239,978
	12	Investments—other securities. See Part IV, line				0	12	0
	13	Investments-program-related. See Part IV, line	11 .			0	13	0
	14	Intangible assets				0	14	0
	15	Other assets. See Part IV, line 11				113,193	15	0
	16	Total assets. Add lines 1 through 15 (must equa	al line (	34)		74,128,869	16	70,223,728
	17	Accounts payable and accrued expenses				4,125,113	17	3,061,714
	18	Grants payable				0	18	0
	19	Deferred revenue				1,379,314	19	1,257,931
	20	Tax-exempt bond liabilities				9,057,289	20	8,071,746
	21	Escrow or custodial account liability. Complete I	Part IV	of Schedul	еD.	0	21	0
es	22	Loans and other payables to current and for						
∄		trustees, key employees, highest compen						
Liabilities		disqualified persons. Complete Part II of Schedu				0	22	
_	23	Secured mortgages and notes payable to unrela		•		775,473		623,493
	24	Unsecured notes and loans payable to unrelated		•		0	24	0
	25	Other liabilities (including federal income tax,						
		parties, and other liabilities not included on lines of Schedule D				547,448		595,047
	00					45.004.007	25	40,000,004
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958)				15,884,637	26	13,609,931
ses		complete lines 27 through 29, and lines 33 and		ck nere P	and			
anc	27	Unrestricted net assets				39,500,479	27	38,825,215
3al	28	Temporarily restricted net assets				18,307,643	28	17,187,304
þ	29	Permanently restricted net assets				436,110	29	601,278
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 95 complete lines 30 through 34.	58), che	eck here ►	and			
s o	30	Capital stock or trust principal, or current funds				0	30	0
set	31	Paid-in or capital surplus, or land, building, or ed				0	31	0
As	32	Retained earnings, endowment, accumulated in				0	32	0
et	33	Total net assets or fund balances				58,244,232		56,613,797
Z	34	Total liabilities and net assets/fund balances .				74,128,869		70,223,728

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Part	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		44	,912	2,076
2	Total expenses (must equal Part IX, column (A), line 25)	2		46	5,262	2,781
3	Revenue less expenses. Subtract line 2 from line 1	3		(1,	,350,	,705)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		58	3,244	,232
5	Net unrealized gains (losses) on investments	5		(	(279,	,730)
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		56	6,613	3,797
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII			<u>.                                    </u>		_Ц
				Y	es	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," expenses the control of th	nloin	<u>_</u>			
	Schedule O.	μιαιι ι	""			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	2		/
Za	If "Yes," check a box below to indicate whether the financial statements for the year were com			a		
	reviewed on a separate basis, consolidated basis, or both:	pilou				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 21	b 6	/	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versig	ht		П	
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant	? 20	c   .	/	
	If the organization changed either its oversight process or selection process during the tax year, ex	kplain	in			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in			
	the Single Audit Act and OMB Circular A-133?		. 3	a l	/	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	_				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	_	•	/	
			F	orm C	990	(2015)

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(A) Name and Title	(B) Average hours per week	(Check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(25) STANLEY A UCHIDA	0.5	1						0	0	0	
BOARD MEMBER											
(26) TIM WHEAT	0.5	✓						0	0	0	
BOARD MEMBER											
(27) JULIE WELLER	0.5	1						0	0	0	
BRANCH BOARD REPRESENTATIVE	0.5										
(28) PATRICK SANDERSON	0.5	1						0	0	0	
BOARD MEMBER	0.5										
(29) GENE SMITH	0.5	1						0	0	0	
BOARD MEMBER	0.5										
(30) JOHN W TOLBERT, M.A.	0.5	1						0	0	0	
BOARD MEMBER  (31) ROBERT J WEILER	0.5										
	0.5	✓						0	0	0	
BOARD MEMBER (32) SHELLY HARSHA	0.5										
		✓						0	0	0	
BRANCH BOARD REPRESENTATIVE (33) KATHLEEN MEYER	0.5										
BRANCH BOARD REPRESENTATIVE		✓						0	0	0	
(34) JEFF HOGAN	0.5										
BRANCH BOARD REPRESENTATIVE		✓						0	0	0	
(35) ALICE KRAMER	0.5										
BRANCH BOARD REPRESENTATIVE		✓						0	0	0	
(36) JIM DURHAM	0.5										
BRANCH BOARD REPRESENTATIVE		<b>✓</b>						0	0	0	
(37) DR L SHON BUNKLEY	0.5	,									
BRANCH BOARD REPRESENTATIVE		✓						0	0	0	
(38) MEGAN WITTEMAN	0.5	,									
BRANCH BOARD REPRESENTATIVE		<b>✓</b>						0	0	0	
(39) SHADYA YAZBACK	0.5	/									
BRANCH BOARD REPRESENTATIVE		<b>V</b>						0	0	0	
(40) GREG GEORGIC	0.5	/									
BRANCH BOARD REPRESENTATIVE		<b>V</b>						0	0	0	
(41) STEPHEN IVES	45.0			<				470 004	0	24 050	
PRESIDENT/CEO/SECRETARY				•				178,291	0	21,650	
(42) ELAINE L YOUNG	45.0			<b>\</b>				136,084	0	5,329	
SENIOR VP OF FINANCE AND CFO				•				130,084	0	5,329	
(43) JOHN BICKLEY	45.0			/				163,764	0	10 /76	
PRESIDENT/CEO/SECRETARY				•				103,704	0	12,476	
(44) BRIAN KRIDLER	45.0				,						
SENIOR VP OF STRATEGIC ADVANCEMENT AND COO					<b>V</b>			158,487	0	18,699	

### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Т

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

YOU	NG MENS CHRISTIAN ASSOCIATION	OF CENTRAL OF	OIH			31-43	79594
Pai	t I Reason for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instruction	ons.
The d 1 2 3 4	organization is not a private foundar A church, convention of church A school described in section A hospital or a cooperative ho A medical research organization hospital's name, city, and state	hes, or associati 170(b)(1)(A)(ii). spital service org on operated in co	on of churches descr (Attach Schedule E (F ganization described i	ibed in <b>se</b> orm 990 n <b>sectior</b>	ection 17 or 990-E n 170(b)(1	<b>'0(b)(1)(A)(i).</b> Z).) <b>1)(A)(iii).</b>	(iii). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned c	r operate	ed by a government	al unit described in
6 7	☐ A federal, state, or local gover ✓ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8	☐ A community trust described i	n <b>section 170(b</b> )	(1)(A)(vi). (Complete	Part II.)			
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	receives: (1) mod to its exemptent income and fter June 30, 197	re than 331/3% of its functions—subject to unrelated business 75. See section 509(a	support of certain taxable if a)(2). (Cor	exceptio ncome (l mplete Pa	ns, and (2) no more less section 511 ta art III.)	than 331/3% of its
10 11	<ul> <li>☐ An organization organized and</li> <li>☐ An organization organized and one or more publicly supported the box in lines 11a through 11</li> </ul>	operated exclusi d organizations d	vely for the benefit of, escribed in <b>section 5</b>	to perfor <b>09(a)(1)</b> o	m the fur	nctions of, or to carry 509(a)(2). See sect	ion 509(a)(3). Check
а	☐ <b>Type I</b> . A supporting organiz the supported organization(s organization. <b>You must con</b>	) the power to re	egularly appoint or ele				
b	☐ Type II. A supporting organic control or management of the organization(s). You must ce	e supporting org	janization vested in th			• •	, , ,
С	its supported organization(s)	(see instructions	s). You must comple	te Part I\	/, Sectio	ns A, D, and E.	
d	☐ Type III non-functionally in that is not functionally integr requirement (see instructions)	ated. The organi	zation generally must	satisfy a	distributi	ion requirement and	
е	<ul><li>Check this box if the organiz functionally integrated, or Ty</li></ul>						I, Type III
f g	Enter the number of supported or Provide the following information						
9	(i) Name of supported organization			(iv) Is the d	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No	-	
(A)							
(B)							
(C)							
(D)							
(E)							
Tota	 I						

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 **(b)** 2012 (d) 2014 (c) 2013 **(e)** 2015 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 9,527,742 8.651.489 7.847.640 14.050.576 16,214,638 56,292,085 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 0 0 Total. Add lines 1 through 3. . . . 8.651.489 7.847.640 9.527.742 14.050.576 16.214.638 4 56.292.085 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 0 **Public support.** Subtract line 5 from line 4. 56,292,085 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 7 Amounts from line 4 . . . . . . 8,651,489 7,847,640 9,527,742 14,050,576 16,214,638 56,292,085 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . . 341,040 272,890 288,341 326,082 293,790 1,522,143 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 198,622 170,280 1,208,915 234,490 466,112 **Total support.** Add lines 7 through 10 59,023,143 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 195.482.787 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) . . . . . 14 95.37 % Public support percentage from 2014 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

<u> </u>	if the organization falls to quality	under the te	sts listed bei	ow, please co	implete Fart	11.)	
	on A. Public Support		T	T			
	dar year (or fiscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	e organizatio	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	on 501(c)(3)
	organization, check this box and stop he	re					🕨 🗌
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2015 (line 8					15	%
16	Public support percentage from 2014 Sch				<u></u>	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2015 (			-		17	%
18	Investment income percentage from 2014					18	%
19a	331/3% support tests—2015. If the organ						
	17 is not more than 331/3%, check this box	_	_	=		_	_
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2014. If the organiz						
	line 18 is not more than 331/3%, check this I	_	_		· · · · · · ·		_
20	Private foundation. If the organization di	d not check a	box on line 14	19a or 19h (	check this hox	and see instru	ctions

## Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

	on 7 in Cupporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
		5a		
D	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva		
	alata wasing truly at how the approximation had a company by aircan haddings.	406	ı	

Part	V Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)						
	below, the governing body of a supported organization?	11a					
	A family member of a person described in (a) above?	11b					
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c					
Section	on B. Type I Supporting Organizations						
			Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the						
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or						
	controlled the organization's activities. If the organization had more than one supported organization,						
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported						
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the organization operate for the benefit of any supported organization other than the supported	•					
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>						
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,						
	supervised, or controlled the supporting organization.	2					
Section	on C. Type II Supporting Organizations						
	71 11 0 0		Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors						
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control						
	or management of the supporting organization was vested in the same persons that controlled or managed						
	the supported organization(s).	1					
Section	on D. All Type III Supporting Organizations						
			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the						
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax						
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
_							
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported						
	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>						
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2					
3	significant voice in the organization's investment policies and in directing the use of the organization's						
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's						
	supported organizations played in this regard.	3					
Section	on E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	-)·			
		iistiu	CHOIR	<b>5</b> ).			
a	☐ The organization satisfied the Activities Test. Complete <b>line 2</b> below.						
b c	<ul> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s</li> </ul>	oo inc	truoti	onel			
C	The organization supported a governmental entity. Describe in Fait vi now you supported a government entity (s	ee iiis	ucin				
2	Activities Test. Answer (a) and (b) below.		Yes	No			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of						
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>						
	those supported organizations and explain how these activities directly furthered their exempt purposes,						
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.						
	·	2a					
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more						
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these						
	activities but for the organization's involvement.	OL					
2	•	2b					
3	Parent of Supported Organizations. <i>Answer (a) and (b) below</i> .  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or						
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a					
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja					
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b					

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing organization organization or the containing organization or			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  7 Other expenses (see instructions)	6 7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional		tegrated Type III support	ing organization (see
instructions).	, ""		3 3. 34 24.10.11 (300

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	on D - Distributions			Current Year				
1	Amounts paid to supported organizations to accomplish e							
2	Amounts paid to perform activity that directly furthers exe							
	organizations, in excess of income from activity							
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations					
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
<u>6</u>	Other distributions (describe in <b>Part VI</b> ). See instructions.							
	<b>Total annual distributions.</b> Add lines 1 through 6.							
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	n the organization is res	ponsive					
9	Distributable amount for 2015 from Section C, line 6							
10	Line 8 amount divided by Line 9 amount							
	Eine o amount aivided by Eine o amount		(ii)	(iii)				
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015				
_1_	Distributable amount for 2015 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2015							
	(reasonable cause required-see instructions)							
	Excess distributions carryover, if any, to 2015:							
	a .							
	b							
d	<b>d</b> From 2013							
<u>u</u>	From 2013							
f	Total of lines 3a through e							
g	Applied to underdistributions of prior years							
<del></del> _h	Applied to 2015 distributable amount							
i	Carryover from 2010 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2015 from Section							
-	D, line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2015 distributable amount							
С	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2015, if							
	any. Subtract lines 3g and 4a from line 2 (if amount							
	greater than zero, see instructions).							
6	Remaining underdistributions for 2015. Subtract lines 3h							
	and 4b from line 1 (if amount greater than zero, see							
	instructions).							
	<b>Excess distributions carryover to 2016</b> . Add lines 3j and 4c.							
8	Breakdown of line 7:							
a								
b								
C	Excess from 2013							
d	Excess from 2014							
е	Excess from 2015							

## Part VI

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6.Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
SCHEDULE A, PART II, LINE 10 - GENERAL EXPLANATION	INCOME CONSISTS OF INSURANCE PROCEEDS, GROSS FUNDRAISING AND OTHER INCOME.

Return Reference - Identifier	Explanation									
SCHEDULE A, PART II,	Description	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total			
LINE 10 - OTHER INCOME	SEE GENERAL EXPLANATION	139,411	198,622	234,490	170,280	466,112	1,208,915			
	Total	139,411	198,622	234,490	170,280	466,112	1,208,915			

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Schedule of Contributors

Internal Revenue Service Name of the organization

**Employer identification number** YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO 31-4379594 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific,

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

literary, or educational purposes, or for the prevention of cruelty to children or animals, Complete Parts I. II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO

Employer identification number

31-4379594

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 1,619,337	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 553,794	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,011,675	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 559,403	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$5,928,501_	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO

Employer identification number 31-4379594

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Name of organization **Employer identification number** YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO 31-4379594 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held from

	(e) Trans	fer of gift	
Transferee's name, address, a	nd ZIP + 4	Relation	ship of transferor to transferee
			Schedule B (Form 990, 990-E7, or 990-PE) (2015

Part I

### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

, (						
	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.				
Name (	of organization			Employer ider	tification number	
		CIATION OF CENTRAL OHIO			31-4379594	
Part	-	e organization is exempt und	<u> </u>		organization.	
1	·	the organization's direct and indire	•	•		
2	Political expenditures .			\$	 	
3	Volunteer hours					
				1/01		_
Part	-	e organization is exempt und		7		_
1	-	excise tax incurred by the organiza			; 	
2	-	excise tax incurred by organization	•		, <del></del>	
3	•	ed a section 4955 tax, did it file Fo	•		= =	
4a					Yes No	0
	If "Yes," describe in Part	Ⅳ. e organization is exempt und		-)	(a)(0)	_
Part 1		ly expended by the filing organiz			(८)(३).	_
ı						
2		filing organization's funds contrib		· · · · · · · · · · · · · · · · · · ·		
_		vities				
3		expenditures. Add lines 1 and 2				
•						
4		n file <b>Form 1120-POL</b> for this year		· ·	Yes No	
5		ses and employer identification nur				
Ū		ents. For each organization listed,				
		ontributions received that were pro				
		I fund or a political action committe				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political	_
	(a) Name	(b) Address	(C) LIN	filing organization's	contributions received and	
				funds. If none, enter -0	promptly and directly delivered to a separate	
					political organization. If	
					none, enter -0	
(1)						
(-,						
(2)						
. ,						_
(3)						
						_
(4)						
						_
(5)						
						_
(6)						

Page	2

Pa	art II-A	Complete if the organization section 501(h)).	n is exempt ı	under section 50	01(c)(3) and file	d Form 5768 (ele	ection under
A	Check ▶	· ☐ if the filing organization be	nd list in Part IV	each affiliated gro	oup member's		
		name, address, EIN, expe				•	
В	Check ▶	$\cdot \; \square$ if the filing organization ch			rol" provisions a	apply.	
		Limits on Lobb (The term "expenditures" m			)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
-	1a Total l	obbying expenditures to influence	public opinion	(grass roots lobby	ing)		
	<b>b</b> Total le	obbying expenditures to influence	a legislative bo	ody (direct lobbying	g)		
	c Total le	obbying expenditures (add lines 1	a and 1b) .				
	<b>d</b> Other	exempt purpose expenditures .					
	e Total e	exempt purpose expenditures (add	d lines 1c and 1	d)			
	f Lobby colum	ing nontaxable amount. Enter	the amount f	rom the following	table in both		
	If the a	mount on line 1e, column (a) or (b) is	The lobbying	nontaxable amount	t is:		
		r \$500,000		mount on line 1e.			
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus	s 15% of the excess	over \$500,000.		
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus	s 10% of the excess	over \$1,000,000.		
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000.		
	Over \$17,000,000 \$1,000,000.						
	<b>g</b> Grassr	oots nontaxable amount (enter 25	5% of line 1f)				
	h Subtra	ct line 1g from line 1a. If zero or le	ess, enter -0-				
	i Subtra	ct line 1f from line 1c. If zero or le	ss, enter -0-				
	•	e is an amount other than zero ng section 4911 tax for this year'		•	J		☐ Yes ☐ No
	Тероп			Period Under sec			
	(Som	e organizations that made a se See the	ction 501(h) eld separate inst	ection do not have ructions for lines	e to complete all 2a through 2f.)	of the five colum	ns below.
		Lobbying	Expenditures	During 4-Year A	/eraging Period │		
	Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	(d) 2015	(e) Total
2	<b>2a</b> Lobby	ing nontaxable amount					
		ing ceiling amount of line 2a, column (e))					
	c Total le	obbying expenditures					
		oots nontaxable amount					
		oots ceiling amount of line 2d, column (e))					
	f Gracer	roots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2015

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	5768		
For 6	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(i	a)		(b)	
desci	ription of the lobbying activity.	Yes	No	Aı	noun	i
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		~			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	~				
C	Media advertisements?		~			
d	Mailings to members, legislators, or the public?		V			
e f	Publications, or published or broadcast statements?		~			
g g	Direct contact with legislators, their staffs, government officials, or a legislative body?	~	<u> </u>			3,296
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~			
i	Other activities?	~				7,136
j	Total. Add lines 1c through 1i				1	0,432
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		~			
b	If "Yes," enter the amount of any tax incurred under section 4912					
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	1(5)	or se	ction		
· are	501(c)(6).	,,( <b>0</b> ), (	J. 00	01.0		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Part	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Canswered "Yes."				line	3, is
1	Dues, assessments and similar amounts from members	٠.	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).					
a	Current year		2a			
b	Carryover from last year		2b 2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb					
	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Par	• •					
2 (see	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Pai	t II-A, I	ines 1	and
SEE	IEXT PAGE					

Pa	rt	۱۱	/

**Supplemental Information.** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE C, PART II-B, LINE 1 - DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	BECKY CIMINILLO AND BOBBI SHANNON ATTENDED PUBLIC POLICY MEETINGS AT THE OHIO DEPARTMENT OF JOB AND FAMILY SERVICES RESULTING IN CHANGES TO LICENSING RULES, AND STEP UP TO QUALITY REQUIREMENTS IN OHIO. THE TOTAL AMOUNT OF TIME SPENT ON THESE ACTIVITIES WAS 30 HOURS TOTAL. BECKY CIMINILLO AND BOBBI SHANNON WENT COLUMBUS CITY COUNCIL AND TESTIFIED REGARDING THE CONTINUATION OF CITY OF COLUMBUS FUNDING. BECKY CIMINILLO SERVES A CO-CHAIR OF THE PROFESSIONAL DEVELOPMENT COMMITTEE OF OHIO ASSOCIATION CHILD CARE PROVIDERS (OACCP). THE TOTAL TIME SPENT ON ACTIVITIES IN THIS ROLE IS 50 HOURS PER YEAR. CAROLINE RANKIN MET WITH STAFF MEMBERS AT THE OHIO DEPARTMENT OF HEALTH, THE FRANKLIN COUNTY DEPARTMENT OF HEALTH, AND THE CITY OF COLUMBUS PUBLIC HEALTH TO DESCRIBE THE CHRONIC DISEASE PROGRAMS OFFERED BY THE YMCA OF CENTRAL OHIO. SHE ALSO ATTENDED ADVOCACY DAYS IN WASHINGTON DC REGARDING DIABETES PREVENTION AND CLRONIC DISEASE. BOBBI SHANNON AND NANCY BRODY SPENT FIVE HOURS MEETING WITH STATE LEGISLATORS ABOUT THE NEED FOR FUNDING FOR CHILD CARE FOR LOW-INCOME CHILDREN AS WELL AS SUMMER LEARNING LOSS PREVENTION. THE YMCA PAYS ANNUAL DUES TO THE OHIO STATE ALLIANCE OF YMCA'S./OAN/OACCP. THIS CORPORATION IS ORGANIZED EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL PURPOSES WITHIN THE MEANING OF SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE OF 1986, AS OF NOW ENACTED AND HEREAFTER AMENDED.  THE ORGANIZATION'S PURPOSE INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING: 1.) TO FOSTER STATEWIDE COMMUNICATION AND COOPERATION AMONG YMCAS, 2.) TO GAIN CONSENSUS ON ISSUED OF IMPORTANCE TO THE YCMCA,  3.) TO MAKE POLICY AND DECISION MAKERS AWARE OF THE YMCA'S MISSION AND PROGRAMS AND GAIN RECOGNITION AS A LEADER ON ISSUED THAT AFFECT CHILDREN AND FAMILIES, 4.) TO ADVOCATE ON BEHALF OF THE CHILDREN AND FAMILIES SERVED BY THE YMCA,  5.) TO PROTECT THE OPERATING INTEGRITY OF THE YMCA ORGANIZATION IN ORDER TO CARRY OUT ITS MISSION, AND 6.) TO REPRESENT, COMMUNICATE TO, AND TO LOBBY ON BEHALF OF, ALL MEMBER YMCAS.

## **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

YOUN	G MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO	0	31-4379594
Par			
	Complete if the organization answered		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
	funds are the organization's property, subject to the	ne organization's exclusive legal contro	ol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		· · · · · · Tes 🗌 No
Par			
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	☐ Preservation of land for public use (e.g., recrea	tion or education) 🗌 Preservation o	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		<b>2a</b>
b	Total acreage restricted by conservation easemen	ts	2b
С	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in		
3	Number of conservation easements modified, tran	sferred, released, extinguished, or terr	minated by the organization during the
	tax year ►		
4	Number of states where property subject to conse		
5	Does the organization have a written policy re		
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing	conservation easements during the year
_	<b>\$</b>	0/10 1 11 11 11 11 11 11 11 11 11 11 11 11	5 470(L)(A)(D)(I)
8	Does each conservation easement reported on line		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports		· · · · · · · · · · · · · · · · · · ·
	balance sheet, and include, if applicable, the text of		nancial statements that describes the
Dow	organization's accounting for conservation easeme		Other Circilar Accets
Part			
	Complete if the organization answered  If the organization elected, as permitted under SF		
ıa	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the		
h	If the organization elected, as permitted under S		
b	works of art, historical treasures, or other similar		
	public service, provide the following amounts relat		ducation, or research in furtherance of
			<b>L</b> ¢
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		
0			
2	If the organization received or held works of art following amounts required to be reported under S		
_			
a	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		· · · · • • • • • • • • • • • • • • • •
b	Assets included in Fulli 330, Fall A		3

	e D (Form 990) 2015					Page 2
Part						
3	Using the organization's acquisition, a	ccession, and otr	ier records, chec	ck any of the	following that are a	a significant use of its
	collection items (check all that apply):		. 🗆 .			
a	Public exhibition			or exchange		
b	Scholarly research		e 🗌 Othe	r 		
C	Preservation for future generations			l <b></b>		
4	Provide a description of the organization XIII.	on's collections a	na expiain now t	ney turtner tr	ne organization's ex	empt purpose in Par
-				bistovical tus		-:
5	During the year, did the organization sassets to be sold to raise funds rather t					
Dowl			neu as part or th	e organizatio	11 S COILECTION? .	· Yes No
Part			an Farm 000 I	Dort IV line	O or reported an	amaunt an Farm
	Complete if the organization a	answered res	on Form 990, i	Part IV, line	e, or reported an a	amount on Form
1a	990, Part X, line 21.  Is the organization an agent, trustee,	custodian or othe	ar intermediany f	or contributio	one or other accete	not
ıa	included on Form 990, Part X?		-			·
b	If "Yes," explain the arrangement in Pal					163 _ 140
	ii res, explain the arrangement iii a	rt Am and comple	to the following to	abic.		Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
e	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount					ity? Yes No
	If "Yes," explain the arrangement in Pai					•
Par	-	0				
	Complete if the organization a	answered "Yes"	on Form 990. I	Part IV. line	10.	
		(a) Current year	(b) Prior year	(c) Two years		ack (e) Four years back
1a	Beginning of year balance	1,059,590	1,033,843	91	4,896 698,	501 742,877
b	Contributions			1	7,000 133,	038 0
С	Net investment earnings, gains, and					
	losses	(16,605)	49,347	12	5,049 83,	357 (12,067)
d	Grants or scholarships					0
е	Other expenditures for facilities and					
	programs	143,875	23,600	2	3,102	0 32,309
f	Administrative expenses		0			
g	End of year balance	899,110	1,059,590	1,03	3,843 914,	896 698,501
2	Provide the estimated percentage of th	e current year end	d balance (line 1g	, column (a))	held as:	
а	Board designated or quasi-endowment	=		. , ,		
b	Permanent endowment ► 66.4	1 %	-			
С	Temporarily restricted endowment ▶	0.00 %				
	The percentages on lines 2a, 2b, and 2	c should equal 10	0%.			
3a	Are there endowment funds not in the	possession of the	e organization tha	at are held a	nd administered for	the
	organization by:					Yes No
	(i) unrelated organizations					. 3a(i) 🗸
	(ii) related organizations					. 3a(ii) 🗸
b	If "Yes" on line 3a(ii), are the related org					. 3b
4	Describe in Part XIII the intended uses	of the organization	n's endowment f	unds.		
Part						
	Complete if the organization a	answered "Yes"	on Form 990, I	Part IV, line	11a. See Form 99	0, Part X, line 10.
	Description of property	(a) Cost or oth	1	or other basis	(c) Accumulated	(d) Book value
		(investme	, ,	other)	depreciation	
	Land		0	5,112,524		4,794,723
b	Buildings		0	71,079,973	26,554,986	44,524,987

1,251,330

c Leasehold improvements	0	1,251,330	641,919	609,411		
<b>d</b> Equipment	0	10,738,139	8,345,832	2,392,307		
e Other	0	116,658	0	116,658		
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶ 52,438,086						

Schedule D (Form 990) 2015

Part VII	Investments – Other Securities		rm 000	) Dort IV line	a 11h Can Farr	n 000 Part V line 12
	Complete if the organization answers					
	(a) Description of security or category (including name of security)		(b)	Book value	` '	ethod of valuation: d-of-year market value
(1) Financial	l derivatives					
	neld equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column (	b) must equal Form 990, Part X, col. (B) line 12.) ▶					
Part VIII	Investments - Program Related	l.	•	•		
	Complete if the organization answ	wered "Yes" on Fo	rm 990	), Part IV, line	e 11c. See Forn	n 990, Part X, line 13.
	(a) Description of investment		(b)	Book value		ethod of valuation: d-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	(1)					
	(b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets.	1007 11 5	000		4410 =	000 B 17/ " 45
-	Complete if the organization answer		rm 990	), Part IV, line	e 11d. See Forr	
	(8	) Description				(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, co	ol. (B) line 15.)			<u> ▶</u>	
Part X	Other Liabilities.					
	Complete if the organization answ	wered "Yes" on Fo	rm 990	), Part IV, line	e 11e or 11f. Se	e Form 990, Part X,
	line 25.					
1.	(a) Description of liability	(b) Book value				
(1) Federal in	ncome taxes					
(2) DEPOSI	TS	1	79,876			
(3) INTERE	ST RATE SWAP AGREEMENT		60,914			
(4) OTHER	LONG TERM LIABILITIES AND RESERVES	39	54,257			
(5)						
(6)						
(7)						
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 25.)	50	95,047			
	r uncertain tax positions. In Part XIII, provi			ne organization	's financial statem	ents that reports the
	s liability for uncertain tax positions under					

Schedule D (Form 990) 2015 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . . . . . . . . . . . . 44,638,946 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 2a Donated services and use of facilities 2c 2d 6.600 (273,130)2e 3 Subtract line **2e** from line **1** . . . . . . . . . . . . . . . . . . 3 44,912,076 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 0 Add lines 4a and 4b . . . 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 44,912,076 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 46,269,381 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: Donated services and use of facilities . . . . . . . . . . . . . 2a Prior year adjustments 2b . . . . . . . . . . . . 2c 2d 2e 46,269,381 3 Subtract line **2e** from line **1** . . . . . . . . . . . . . . . . . . 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** . . . . . . . . . . . . . . (6.600)4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . 46,262,781 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. SEE NEXT PAGE

Schedule D (Form 990) 201

## Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	FUNDRAISING EXPENSES	6,600

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description	(b) Amount
	FUND RAISING ACTIVITIES	- 6,600

		X	Ш
	rt	v	Ш
_	11		

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE FUND IS INTENDED TO SUPPORT BRANCH DEFICITS AND/OR PROVIDE SPONSORSHIP FOR INDIVIDUALS TO PARTICIPATE IN YMCA PROGRAMS.
LÍNE 2 - FIN 48 (ASC 740) FOOTNOTE	THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF CENTRAL OHIO IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE. INCOME TAXES ON UNRELATED BUSINESS INCOME, IF ANY, ARE PROVIDED AT THE APPLICABLE RATES ON INCOME FOR FINANCIAL REPORTING PURPOSES. THERE WAS NO UNRELATED BUSINESS INCOME TAX EXPENSE FOR THE YEAR ENDED DECEMBER 31, 2015.  THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF CENTRAL OHIO'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES. IN EVALUATING ITS ACTIVITIES, MANAGEMENT BELIEVES ITS POSITION OF TAX EXEMPT STATUS IS CURRENT BASED ON CURRENT FACTS AND CIRCUMSTANCES. THEY FURTHER ASSESSED THAT THERE ARE NO ACTIVITIES UNRELATED TO THE PURPOSES OF THE ASSOCIATION AND THEREFORE NO TAX IS TO BE RECOGNIZED. IT IS THE POLICY OF THE ASSOCIATION TO INCLUDE IN OPERATING EXPENSES ANY PENALTIES AND INTEREST ASSESSED BY INCOME TAXING AUTHORITIES. THERE ARE NO PENALTIES OR INTEREST FROM TAXING AUTHORITIES INCLUDED IN OPERATING EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2015.

# SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public

Name of the organization

Employer identification number

/OUI	NG MENS CHRISTIAN ASSOCIATIO						4379594
Par	Fundraising Activities. Form 990-EZ filers are				vered "Yes" on F	Form 990, Part IV,	line 17.
1 a b c	Indicate whether the organization  Mail solicitations  Internet and email solicitation  Phone solicitations  In-person solicitations	on raised funds		of the follo Solicitati	owing activities. C ion of non-govern ion of government fundraising events	ment grants t grants	
2a b	Did the organization have a wri or key employees listed in Form If "Yes," list the ten highest pai compensated at least \$5,000 b	n 990, Part VII) o d individuals or	r entity in co entities (fund	onnection v	with professional f	undraising services	? 🗌 Yes 🗌 No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
5							
6							
7							
8							
9							
otal				▶			
3	List all states in which the organization or licensing.				solicit contribution	s or has been notifi	ed it is exempt from

Pa	irt II	Fundraising Events. Con than \$15,000 of fundraising	ng event contributions			
		gross receipts greater tha	n \$5,000. (a) Event #1 LEGACY	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	43,595			43,595
Œ	2	Less: Contributions	40,139			40,139
	3	Gross income (line 1 minus line 2)	3,456	0	0	3,456
	4	Cash prizes				0
	5	Noncash prizes				0
sesue	6	Rent/facility costs	6,600			6,600
Direct Expenses	7	Food and beverages				0
Direc	8	Entertainment				0
	9	Other direct expenses .				0
Pa	10 11 rt III	Direct expense summary. Ad Net income summary. Subtra <b>Gaming.</b> Complete if the	act line 10 from line 3, c e organization answe	olumn (d)	▶ [	6,600 (3,144) reported more
<u>—</u>		than \$15,000 on Form 99	90-EZ, line 6a. (a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue	1	Greec royonuo		bingo/progressive bingo	(,, , , , , , , , , , , , , , , , , , ,	col. (a) through col. (c))
	•	Gross revenue				
sesu	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses .		-		
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	<b>a</b> Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities			🗌 Yes 🗌 No
10		ere any of the organization's g "Yes," explain:	aming licenses revoked	I, suspended or termina	ted during the tax year?	

Schedu	ule G (Form 990 or 990-EZ) 2015			Page 3
11 12	Does the organization conduct gaming activities with nonmembers?	ity	Yes	
13	Indicate the percentage of gaming activity conducted in:		Yes	∐ No
а	The organization's facility			%
b	An outside facility			%
14	records:	ıu		
	Name ►			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gami revenue?	-	] Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the			
С	amount of gaming revenue retained by the third party ► \$  If "Yes," enter name and address of the third party:			
C	in res, enter hame and address of the tillid party.			
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds retain the state gaming license?		] Yes	□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations spent in the organization's own exempt activities during the tax year > \$		,	•
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (ii Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional in instructions).			

## **SCHEDULE I** (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

YOUNG MENS CHRISTIAN ASSOCIATION	ON OF CENTRAL	OHIO					31-4379594
Part I General Information				_		•	
1 Does the organization maintai							
the selection criteria used to a	•						· · 🗹 Yes 🗌 No
2 Describe in Part IV the organiz	•	•	•				
Part II Grants and Other Ass							
990, Part IV, line 21, fo			· · · · · · · · · · · · · · · · · · ·			•	
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) COLUMBUS URBAN LEAGUE							
788 MOUNT VERNON AVE, COLUMBUS, OH 43203	31-4379453	501 (C)(3)	991,442				PRESCHOOL EDUCATION
(2) SOUTH WESTERN CITY SCHOOL DISTRIC							
3805 MARLANE DRIVE, GROVE CITY, OH 43123	31-6402588	501(C)(3)	1,525,902				PRESCHOOL EDUCATION
(3) STARTING POINT LEARNING CENTER							
2533 LOCKBOURNE RD., COLUMBUS, OH 43207	20-2989639		44,122				PRESCHOOL EDUCATION
(4) SOUTHSIDE LEARNING AND DEVELOPMENT CENTER							
255 REEB AVE, COLUMBUS, OH 43207	31-4379811	501(C)(3)	376,902				PRESCHOOL EDUCATION
(5)							
(6)							
(7)							
(8)							
(9)							
10)							
11)							
12)							
2 Enter total number of section	501(c)(3) and go	 vernment organiza	ations listed in the li	ine 1 table			. ▶ 3
3 Enter total number of other or	ganizations liste	d in the line $\bar{1}$ tabl	e				. ▶ 1

Schedule I (Form 990) (2015) Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) 3 5 6 Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. SEE NEXT PAGE

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**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	THE YMCA OF CENTRAL OHIO HAS A DEDICATED STAFF FOR MONITORING THE RECEIPT AND USE OF GRANT FUNDS. STAFF ARE FAMILIAR WITH AND FOLLOW THE WRITTEN FINANCIAL POLICIES AND PROCEDURES WHICH ADDRESS THE ACCOUNTING AND TRACKING OF GRANT FUNDS. GRANTS ARE RECONCILED MONTHLY. THE ORGANIZATION UTILIZES INTERNAL POLICIES AND PROCEDURES ALREADY ESTABLISHED WHICH ARE IN COMPLIANCE WITH LAWS AND REGULATIONS. IN ADDITION, PROVISIONS OF AWARDS, BILLINGS AND FINANCIAL REPORTS FOR GOVERNMENT AWARDS ARE FOLLOWED.

### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO

Employer identification number 31-4379594

Part	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	<ul> <li>✓ Tax indemnification and gross-up payments</li> <li>☐ Health or social club dues or initiation fees</li> <li>☐ Discretionary spending account</li> <li>☐ Personal services (e.g., maid, chauffeur, chef)</li> </ul>			
	☐ Discretionary spending account ☐ Fersonal services (e.g., maid, chauneur, cher)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		~
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2	~	
3	Indicate which if any of the following the filing expeniention used to establish the componentian of the			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	~	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
6	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		1
	If "Yes" on line 6a or 6b, describe in Part III.			
_				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
^	If "Van" to the O did the exemplesting the follows the malestable of the Control			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2015

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)–(iii) id			f W-2 and/or 1099-MIS		(C) Retirement and			(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
1 STEPHEN IVES	(i)	130,357	15,000	32,934	11,591	10,059	199,941	0
PRESIDENT/CEO/SECRETARY	(ii)	0	0	0	0	0	0	0
2 JOHN BICKLEY	(i)	158,094	0	5,670	12,476	0	176,240	0
PRESIDENT/CEO/SECRETARY	(ii)	0	0	0	0	0	0	0
3 BRIAN KRIDLER	(i)	153,767	1,000	3,720	12,817	5,882	177,186	0
SENIOR VP OF STRATEGIC ADVANCEMENT AND COO	(ii)	0	0	0	0	0	0	0
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

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**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE	STEPHEN IVES WAS PROVIDED USE OF A HOUSE OWNED BY THE YMCA DURING HIS TRANSITION/ MOVE TO CENTRAL OHIO.
SCHEDULE J, PART I, LINE 1A - TAX INDEMNIFICATION AND GROSS-UP PAYMENTS	REIMBURSEMENT FOR MOVING EXPENSES WERE GROSSED UP FOR STEPHEN IVES IN RELATION TO HIS TRANSITION/ MOVE TO CENTRAL OHIO.
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT	ANDREW ROBERTS \$109,688 SEVERANCE PACKAGE. THIS WAS ACCRUED IN 2014 AND PAID IN 2015.

### **SCHEDULE K** (Form 990)

# **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

**Employer identification number** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990.

▶ Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO 31-4379594 **Bond Issues** (i) Pooled financing (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (g) Defeased (a) Issuer name (f) Description of purpose behalf of issuer DELAWARE COUNTY PORT AUTHORITY REFUND A PRIOR ISSUE ON 05/23/2002 Yes No Yes No Yes No Α 01-0866438 12/28/2012 10.000.000 В C D Part II **Proceeds** C Α В D 0 0 3 10.000.000 0 5 0 0 7 108.895 8 0 9 0 10 0 11 9.891.105 12 0 13 2004 Yes Nο Yes Nο Yes Nο Yes Nο Were the bonds issued as part of a current refunding issue? . . . . . . V 15 Were the bonds issued as part of an advance refunding issue? . . . . . V 16 Does the organization maintain adequate books and records to support the final allocation of proceeds? Part III **Private Business Use** С В D Was the organization a partner in a partnership, or a member of an LLC, Yes Nο Yes Nο Yes Nο Yes No which owned property financed by tax-exempt bonds? . . . . . . . . . Are there any lease arrangements that may result in private business use of

#### Part III Private Business Use (Continued) В C D Α Yes Nο Yes Nο Yes Nο Yes 3a Are there any management or service contracts that may result in private No **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . . % % Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization. another section 501(c)(3) organization, or a state or local government . . . . ▶ % 0.00 % % Does the bond issue meet the private security or payment test? . . . . . **8a** Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or % % % c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? . . . . Part IV Arbitrage Α В С D Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes Yes Nο Nο Yes No V If "Yes" to line 2c, provide in Part VI the date the rebate computation was Is the bond issue a variable rate issue? . . . . . . . . . . . . . . . . . Has the organization or the governmental issuer entered into a qualified 10.0 V

Schedule K (Form 990) 2015

Part	Arbitrage (Continued)								
		A		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		<b>'</b>						
b	Name of provider								
С	Term of GIC				_				
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period? .		~						
7	Has the organization established written procedures to monitor the								
	requirements of section 148?								
Part	V Procedures To Undertake Corrective Action								
		A B		C		ı	D		
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
	of federal tax requirements are timely identified and corrected through the								
	voluntary closing agreement program if self-remediation is not available								
	under applicable regulations?								
Part	VI Supplemental Information. Provide additional information for resp	onses to	questions	on Schedu	ile K (see i	nstructions	s).		
	• • • • • • • • • • • • • • • • • • • •		•		,		,		

#### **SCHEDULE L** (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

YOU	NG MENS CHRISTIAN	ASSOCIATION C	OF CENTRAL OF	HIO						31-4	43795	94		
Par								11(c)(29) organiz 5a or 25b, or Fo				V, line	40b.	
1	(a) Name of disqualified	person			een disqualified person and ganization			(c) Description of tra			ansaction			ected?
/4\													Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)	Fintage than a management		l lass than a garage	-!#!		!:-		: - al		h				
2	Enter the amount under section 4958				n manag 		•	iea persons au 	•	· .	ar ▶ \$	;		
3	Enter the amount o	f tax, if any, on	line 2, above,	reimb	ursed by	the organ	izatio	ı		1	<b>&gt;</b> \$	<u> </u>		
Dord	I come to and	or From Inter	eated Deveen											
Part					Form 990	0-EZ, Part	V, line	38a or Form 99	90, Pa	ırt IV, I	line 2	6; or i	f the	
		eported an am							,			ŕ		
(a) Name of interested person		(b) Relationship with organization	(c) Purpose of loan	fro	oan to or om the nization?	(e) Original principal amount		(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
				То	From				Yes	No	Yes	No	Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
Total							.▶	\$						
Part	Grants or Ass Complete if th	sistance Bene ne organization	fiting Interest answered "Ye	ed Pe s" on l	<b>rsons.</b> Form 990	0, Part IV, I	ine 27	7.						
(a)	Name of interested persor		ship between inter and the organization		(c) Amount	of assistance	(	(d) Type of assistance	e	(e)	) Purpo	se of a	ssistan	ce
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														

Part IV	Business Transactions Involv Complete if the organization an	ing Interested Persons. swered "Yes" on Form 99	0, Part IV, line 28a, 2	28b, or 28c.	•	
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
					Yes	No
	EE STATEMENT)					
(2)						
(3) (4)						
(5)						-
(6)						
(7)						
(8)						
(9) (10)						
Part V	Supplemental Information Provide additional information f	or responses to questions	on Schedule L (see	instructions).		
				·		

Part IV	Part IV Business Transactions Involving Interested Persons (continued)						
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	ation's	
					Yes	No	
(1) GUY L REECE		FAMILY MEMBER OF GUY REECE II, BOARD MEMBER	\$16,308	COMPENSATION AS AN EMPLOYEE		✓	

# Schedule O (Form 990) Department of Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 <u> 2015</u> Open to Public Inspection

Name of the Organization
YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO

Employer Identification Number 31-4379594

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	SERVING ALL, PROVIDING PROGRAMS AND SERVICES WHICH DEVELOP SPIRIT, MIND AND BODY. FINANCIAL ASSISTANCE IS AVAILABLE BASED ON NEED. THE ASSOCIATION SEEKS TO IDENTIFY AND INVOLVE THOSE IN NEED.
FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION	ADULTS; SPORTS AND RECREATION LIFESTYLE ACTIVITIES THAT BRING TOGETHER PEOPLE WITH SHARED INTERESTS; AND SOCIAL NETWORKS THAT BUILD SMALL COMMUNITIES.
FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER	(EXPENSES INCLUDING GRANTS OF )(REVENUE )
PROGRAM SERVICES	CONSULTING SERVICES TO YMCA MEMBER ASSOCIATION- THE YMCA OF CENTRAL OHIO PARTNERS WITH THE YMCA OF THE USA TO BE A TRUSTED ADVISOR AND SPECIALIZED EXPERT TO HELP ACHIEVE THE GOALS OF THE SERVICE DELIVERY MODEL IN PROVIDING SERVICE TO MEMBER ASSOCIATIONS UTILIZING THE BEST AVAILABLE TALENT, AND BEST PRACTICES DEVELOPED AND SUPPORTED THROUGH YMCA OF THE USA BY PROVIDING CERTAIN SERVICES ON THE YMCA OF THE USA'S BEHALF TO OTHER YMCAS WHICH ARE MEMBERS OF THE NATIONAL COUNCIL OF YMCA'S. SERVICES ARE PROVIDED TO MEMBER ASSOCIATIONS AND YMCA OF THE USA FOR HUMAN RESOURCES, MARKETING AND COMMUNICATIONS, AND MEMBERSHIPS & PROGRAMS.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE PREPARATION OF THE FORM 990 USUALLY OCCURS SHORTLY AFTER THE COMPLETION OF THE ANNUAL AUDIT AND IS PREPARED BY OR PREPARED UNDER THE SUPERVISION OF THE CONTROLLER OF THE ASSOCIATION. ONCE THE RETURN IS PREPARED, IT IS THEN FORWARDED ON TO THE CHIEF FINANCIAL OFFICER (CFO) FOR REVIEW. AFTER THE REVIEW IS COMPLETED BY THE CFO, THE RETURN IS REVIEWED IN DETAIL BY THE ACCOUNTING FIRM EMPLOYED BY THE YMCA AND ANY NECESSARY RECOMMENDATIONS OR CHANGES ARE MADE AT THIS TIME. THE FORM IS THEN EMAILED ELECTRONICALLY TO THE BOARD. SHORTLY AFTER THE BOARD RECEIVES THE FORM 990 AND APPROVES IT, THE FORM IS THEN FILED.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ANNUALLY, THE PRESIDENT SHALL SEND, OR CAUSE TO BE SENT, A COPY OF THE CONFLICT OF INTEREST/STATEMENT OF DISCLOSURE, TOGETHER WITH AN EXPLANATION, AND A COPY OF A DISCLOSURE STATEMENT/QUESTIONNAIRE TO ALL TRUSTEES, PROFESSIONAL DIRECTORS, CONSULTING BOARD MEMBERS AND EMPLOYEES, WHO SHALL COMPLETE AND RETURN A COPY OF THE DISCLOSURE STATEMENT/QUESTIONNAIRE TO THE PRESIDENT OR HIS/HER DESIGNEE. THE PRESIDENT SHALL SUBMIT A CONFIDENTIAL REPORT TO THE EXECUTIVE COMMITTEE CONCERNING ANY POTENTIAL CONFLICT OF INTEREST OF ANY TRUSTEE, PROFESSIONAL DIRECTOR, CONSULTING BOARD MEMBER OR EMPLOYEE, TOGETHER WITH HIS RECOMMENDATIONS CONCERNING THE SAME. EACH NEW TRUSTEE, PROFESSIONAL DIRECTOR, CONSULTING BOARD MEMBER AND SELECTED EMPLOYEE SHALL PARTICIPATE IN A SIMILAR PROCEDURE IMMEDIATELY UPON ASSUMPTION OF HIS/HER RESPONSIBILITIES.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	DURING THE MONTH OF FEBRUARY, THE VICE PRESIDENT OF HUMAN RESOURCES WILL PROVIDE THE EXECUTIVE COMMITTEE WITH: 1.) A SUMMARY OF THE TOTAL COMPENSATION PACKAGES FOR EXECUTIVE MANAGEMENT STAFF (CEO, CFO, COO, SENIOR VICE PRESIDENTS, AND PRESIDENTS); 2.) COMPARATIVE COMPENSATION DATA FROM OTHER YMCA'S AND NOT-FOR-PROFITS OF SIMILAR SIZE AND GEOGRAPHIC LOCATION; 3.) THE CEO'S OBJECTIVES SET BY THE COMMITTEE THE PREVIOUS YEAR, AND A REPORT DETAILING THE CEO'S PROGRESS TOWARD MEETING THE ESTABLISHED GOALS.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES	SEE LINE 15A.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ASSOCIATION PROVIDES A LINK TO GUIDE STAR'S WEBSITE FOR THE ASSOCIATION'S ANNUAL REPORT, AUDITED FINANCIAL STATEMENTS, LETTER OF DETERMINATION AND FORM 990. IT IS ALSO FOOTNOTED ON THE ASSOCIATION'S WEBSITE "YOU MUST LOGIN TO GUIDE STAR TO VIEW THE YMCA OF CENTRAL OHIO INFORMATION." THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.
FORM 990, PART VIII, LINE 10A - LINE 10A	GROSS PROCEEDS OF \$118,533 IN SALES FROM CLOTHING ITEMS, WATER BOTTLES, RACQUETBALLS, GOGGLES, LOCKS, SWIM CAPS, BOTTLED WATER, HEALTHY SNACKS, ETC.
FORM 990, PART VIII, LINE 10B - LINE 10B	COST OF GOODS SOLD OF \$74,880 CONSISTS OF CLOTHING ITEMS, WATER BOTTLES, RACQUETBALLS, GOGGLES, LOCKS, SWIM CAPS, BOTTLED WATER, HEALTHY SNACKS, ETC.
FORM 990, PART VIII, LINE 11A - INSURANCE PROCEEDS	CLAIMS CONSISTED OF WEATHER RELATED DAMAGE TO FACILITIES.