

PUBLIC INSPECTION COPY

OMB No. 1545-0047

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning <u>01/01</u> , 2009, and ending <u>12/31</u> , 20 <u>09</u>																			
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%; vertical-align: top;"> Please use IRS label or print or type. See Specific Instructions. </td> <td style="width: 65%;"> C Name of organization <u>YOUNG MENS CHRISTIAN ASSOCIATION OF CENT</u> Doing Business As <u>YMCA of Central Ohio</u> Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>40 West Long Street</u> City or town, state or country, and ZIP + 4 <u>Columbus, OH 43215</u> </td> <td style="width: 20%;"> D Employer identification number <u>31 : 4379594</u> E Telephone number (<u>614</u>) <u>224-1137</u> G Gross receipts \$ <u>50,583,965</u> </td> </tr> <tr> <td colspan="3"> F Name and address of principal officer: <u>John E Bickley</u> <u>40 West Long Street, Columbus, OH 43215</u> </td> </tr> <tr> <td colspan="3"> I Tax-exempt status: ☒ 501(c) (<u>3</u>) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 J Website: ▶ <u>ymcacolumbus.org</u> </td> </tr> <tr> <td colspan="3"> K Form of organization: ☐ Corporation ☐ Trust ☒ Association ☐ Other ▶ </td> </tr> <tr> <td colspan="3"> L Year of formation: <u>1890 M State of legal domicile: <u>OH</u> </u></td> </tr> <tr> <td colspan="3"> H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☒ No If "No," attach a list. (see Instructions) H(c) Group exemption number ▶ </td> </tr> </table>	Please use IRS label or print or type. See Specific Instructions.	C Name of organization <u>YOUNG MENS CHRISTIAN ASSOCIATION OF CENT</u> Doing Business As <u>YMCA of Central Ohio</u> Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>40 West Long Street</u> City or town, state or country, and ZIP + 4 <u>Columbus, OH 43215</u>	D Employer identification number <u>31 : 4379594</u> E Telephone number (<u>614</u>) <u>224-1137</u> G Gross receipts \$ <u>50,583,965</u>	F Name and address of principal officer: <u>John E Bickley</u> <u>40 West Long Street, Columbus, OH 43215</u>			I Tax-exempt status: ☒ 501(c) (<u>3</u>) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 J Website: ▶ <u>ymcacolumbus.org</u>			K Form of organization: ☐ Corporation ☐ Trust ☒ Association ☐ Other ▶			L Year of formation: <u>1890 M State of legal domicile: <u>OH</u> </u>			H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☒ No If "No," attach a list. (see Instructions) H(c) Group exemption number ▶		
Please use IRS label or print or type. See Specific Instructions.	C Name of organization <u>YOUNG MENS CHRISTIAN ASSOCIATION OF CENT</u> Doing Business As <u>YMCA of Central Ohio</u> Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>40 West Long Street</u> City or town, state or country, and ZIP + 4 <u>Columbus, OH 43215</u>	D Employer identification number <u>31 : 4379594</u> E Telephone number (<u>614</u>) <u>224-1137</u> G Gross receipts \$ <u>50,583,965</u>																	
F Name and address of principal officer: <u>John E Bickley</u> <u>40 West Long Street, Columbus, OH 43215</u>																			
I Tax-exempt status: ☒ 501(c) (<u>3</u>) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 J Website: ▶ <u>ymcacolumbus.org</u>																			
K Form of organization: ☐ Corporation ☐ Trust ☒ Association ☐ Other ▶																			
L Year of formation: <u>1890 M State of legal domicile: <u>OH</u> </u>																			
H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☒ No If "No," attach a list. (see Instructions) H(c) Group exemption number ▶																			

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>A membership assoc reflecting its Judeo-Christian principles, is an assoc of volunteers, members, staff, open to and serving all, providing programs and services which develop spirit, mind and body. Financial assistance is available based on need. The Association seeks to identify and involve those in need.</u>			
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	40	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	39	
	5	Total number of employees (Part V, line 2a)	5	2,247	
	6	Total number of volunteers (estimate if necessary)	6	3,628	
	Revenue	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0
b		Net unrelated business taxable income from Form 990-T, line 34	7b	0	
		Prior Year	Current Year		
8		Contributions and grants (Part VIII, line 1h)	14,685,885	11,959,318	
9		Program service revenue (Part VIII, line 2g)	23,196,814	22,909,608	
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	325,374	164,621	
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	252,611	212,648	
12		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	38,460,684	35,246,195	
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
		14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	20,277,915	19,196,187	
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0	
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>206,178</u>			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	17,931,402	14,732,314	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	38,209,317	33,928,501	
	19	Revenue less expenses. Subtract line 18 from line 12	251,367	1,317,694	
Net Assets or Fund Balances			Beginning of Current Year	End of Year	
	20	Total assets (Part X, line 16)	63,867,187	63,185,445	
	21	Total liabilities (Part X, line 26)	19,758,643	17,327,147	
	22	Net assets or fund balances. Subtract line 21 from line 20	44,108,544	45,858,298	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	Signature of officer Jean Tom, Senior Vice President of Finance Type or print name and title Date <u>10/6/2010</u>		
Paid Preparer's Use Only	Preparer's signature SS&G FINANCIAL SERVICES, INC. Firm's name (or yours if self-employed), address, and ZIP + 4 <u>300 Spruce St., Suite 250</u> <u>COLUMBUS, OH 43215</u> Date <u>10/7/10</u> Check if self-employed ☐	Preparer's identifying number (see instructions) EIN ▶ : Phone no. ▶ () :	

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No

Part III Statement of Program Service Accomplishments

- 1** Briefly describe the organization's mission:
To serve the whole community through programs expressing Judeo-Christian principles that build a healthy spirit,
mind and body.
-
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 11,725,739 including grants of \$ 0) (Revenue \$ 3,781,558)

Child Care and Preschool: The YMCA of Central Ohio offers child care to families of all levels of income with children ages six weeks to 12 years of age. At YMCA of Central Ohio child care and early childhood programs, the teachers in this YMCA of Central Ohio child care program help children learn what they need to know to be successful in school, offer nutritious meals and snacks, and provide extra learning opportunities such as music, literature, science activities, sports, arts and crafts, swimming, and other recreational activities. As a result, children do better in school and their parents are able to maintain employment. Last year, 3,154 children were served in the YMCA of Central Ohio's early childhood and school-age child care programs. These programs include full day infant, toddler, and preschool early learning opportunities; half-day preschool programs; half-day kindergarten care; and part-day school-age child care. The YMCA of Central Ohio provides full-day child care for school-age children during spring break, winter break, teacher conference days, and summer vacation. In 2009 the YMCA of Central Ohio provided 337,320 units of service in child care and 54,410 units of service in
 (Continued on Schedule O, Statement 1)

4b (Code:) (Expenses \$ 10,862,854 including grants of \$ 0) (Revenue \$ 15,328,366)

Preventive Health Care and Wellness: The YMCA of Central Ohio's preventive health care program provides family centered health and wellness programming for all ages and abilities. The YMCA offers individual and group exercise classes, parent/child programs, older adult fitness programs, children's fitness and nutrition classes, child and adult water safety and swim instruction, arthritis and warm water exercise, physical activity programs for persons with disabilities, youth and adult sports instruction and recreation, personal and family nutrition consultation, first aid/CPR/AED classes, health and wellness seminars, classes for persons identified as "at risk," such as sedentary activity patterns, overweight or obesity, or other cardiovascular disease risk factors. Participants are identified as "at risk" through health screening, physical fitness tests, and referrals from partnering hospitals, health departments and health organizations. Nurses are available at several branches in lower income communities to provide health screening, consultation and medical referrals for local residents. Programs are offered at affordable fees to the community and the YMCA actively promotes its financial
 (Continued on Schedule O, Statement 2)

4c (Code:) (Expenses \$ 2,676,088 including grants of \$ 0) (Revenue \$ 1,110,350)

Low Income Housing with Supportive Services: The YMCA of Central Ohio's Supportive Housing Program provides permanent supportive housing for low-to very-low income adult men and women who are chronically homeless with special needs. The YMCA of Central Ohio provides the following services: *Affordable permanent housing for adults over the age of 18 who are low-to very-low income. * Support programs to help individuals address unmet needs that have contributed to their history of homelessness including mental health issues, chemical dependency problems, long-term unemployment and physical problems. * Referrals to other community-based agencies for chemical rehabilitation services, psychiatric services, and vocational training programs. * Choice Food Pantry for residents. The YMCA of Central Ohio collaborates with other special service agencies; both private and public, to provide support services, legal aid, financial assistance, furniture, food, transportation, and address mental and physical health needs and alcohol and drug dependency issues. The
 (Continued on Schedule O, Statement 3)

4d Other program services. (Describe in Schedule O.) See Schedule O, Statement 4

(Expenses \$ 5,706,958 including grants of \$ 0) (Revenue \$ 2,689,334)

4e Total program service expenses ► 30,971,639

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ☒	☐
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 ☐	☒
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3 ☐	☒
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4 ☒	☐
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5 ☐	☐
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 ☐	☒
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7 ☐	☒
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 ☐	☒
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 ☐	☒
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 ☒	☐
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11 ☒	☐
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12 ☐	☒
12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.	12A ☒	☐
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 ☐	☒
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a ☐	☒
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b ☐	☒
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15 ☐	☒
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16 ☐	☒
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17 ☐	☒
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 ☐	☒
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19 ☐	☒
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20 ☐	☒

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>		✓
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.</i>		✓
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		✓
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		✓
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>		✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III.</i>		✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		✓
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		✓
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>		✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>		✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.</i>	✓	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	✓	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a 78	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 2247	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	2b ✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	1a 40	
b Enter the number of voting members that are independent	1b 39	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	✓
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	✓
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	✓
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	✓
6 Does the organization have members or stockholders?	6	✓
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	✓
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	✓
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a ✓	
b Each committee with authority to act on behalf of the governing body?	8b ✓	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a	✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a ✓	
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b ✓	
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11 ✓	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a ✓	
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a ✓	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b ✓	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c ✓	
13 Does the organization have a written whistleblower policy?	13 ✓	
14 Does the organization have a written document retention and destruction policy?	14 ✓	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a ✓	
b Other officers or key employees of the organization	15b ✓	
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a ✓	
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	✓

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► OH
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Jean Tom, (614)573-3613
 40 West Long Street, 2nd Floor, Columbus, OH 43215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
John E Bickley President/CEO/Secretary	40	✓		✓	✓			276,234	0	31,545
Msgr Joseph M Hendricks Chairperson	2.0	✓		✓				0	0	0
Sue Zazon Immediate Past Chair	1	✓		✓				0	0	0
Roger P Sugarman First Vice Chair	1	✓		✓				0	0	0
Hal Keller Second Vice Chair	1	✓		✓				0	0	0
Tom Katzenmeyer Treasurer	1	✓		✓				0	0	0
Steve Allen MD Board Member	0.5	✓						0	0	0
Pamela Blesecker CPA Board Member	0.5	✓						0	0	0
Alan Brannan Board Member	0.5	✓						0	0	0
Patricia P Cash Board Member	1	✓						0	0	0
Corey V Crognale Board Member	1	✓						0	0	0
Michael F Curtin Board Member	0.5	✓						0	0	0
Karen S Days Board Member	1	✓						0	0	0
Eric D Fenner Board Member	0.5	✓						0	0	0
J Miles Gibson Esq Board Member	1	✓						0	0	0
Cheryl L Grossman Board Member	0.5	✓						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
James R Hess Board Member	0.5	☒						0	0	0
Richard J Jackson Board Member	0.5	☒						0	0	0
Tomas F Nolan Board Member	1	☒						0	0	0
Julia Sutphen Phelps Board Member	0.5	☒						0	0	0
Guy L Reece II Board Member	1	☒						0	0	0
Jamie T Richardson Board Member	0.5	☒						0	0	0
Charles A Schneider Board Member	0.5	☒						0	0	0
Mark S Slayman Board Member	0.5	☒						0	0	0
Gene Smith Board Member	0.5	☒						0	0	0
John W Tolbert MA Board Member	0.5	☒						0	0	0
Stanley A Uchida Board Member	0.5	☒						0	0	0
Claus von Zychlin Board Member	0.5	☒						0	0	0
Robert J Weiler Board Member	1	☒						0	0	0
1b Total								1,194,193	0	149,327

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 5

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	☒	☐
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.	☒	☐
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	☒	☐

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
Creative Child Care, 5815 Westbourne Avenue, Columbus, OH 43213	Child Care	894,211
Action for Children, 78 Jefferson Avenue, Columbus, OH 43215	Child Care services for OH	877,550
Westside Childcare, 40 North Grub Street, Columbus, OH 43215	Child Care	588,772
Southside Learning & Development Center, 255 Reeb Avenue, Columbus, C	Child Care	448,082
Jelly Bean Junction Learning Centers Inc, 7100 Murlfield Drive, Dublin, OH	Child Care	270,530

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 16

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a	1,674,947				
	b Membership dues	1b	0				
	c Fundraising events	1c	0				
	d Related organizations	1d	0				
	e Government grants (contributions).	1e	9,169,104				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,115,267				
	g Noncash contributions included in lines 1a-1f: \$		0				
	h Total. Add lines 1a-1f			11,959,318			
Program Service Revenue			Business Code				
	2a Preventive Health Care and Wellness		624000	15,328,366	15,328,366	0	0
	b Childcare and Preschool		624410	3,781,558	3,781,558	0	0
	c Outdoor & Environmental Education		900099	1,925,351	1,925,351	0	0
	d Low Income Housing		721310	1,110,350	1,110,350	0	0
	e Truancy/Day Suspension		611600	502,678	502,678	0	0
	f All other program service revenue			261,305	261,305	0	0
	g Total. Add lines 2a-2f			22,909,608			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			151,389	0	0	151,389
	4 Income from investment of tax-exempt bond proceeds			0	0	0	0
	5 Royalties			0	0	0	0
		(i) Real	(ii) Personal				
	6a Gross Rents	0	0				
	b Less: rental expenses	0	0				
	c Rental income or (loss)	0	0				
	d Net rental income or (loss)			0	0	0	0
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		15,284,042	14,015				
	b Less: cost or other basis and sales expenses	15,284,825	0				
	c Gain or (loss)	-783	14,015				
	d Net gain or (loss)			13,232	0	0	13,232
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	a	0				
	b Less: direct expenses	b	0				
	c Net income or (loss) from fundraising events			0	0	0	0
	9a Gross income from gaming activities. See Part IV, line 19	a	0				
	b Less: direct expenses	b	0				
	c Net income or (loss) from gaming activities			0	0	0	0
	10a Gross sales of inventory, less returns and allowances	a	123,981				
b Less: cost of goods sold	b	52,945					
c Net income or (loss) from sales of inventory			71,036	71,036	0	0	
Miscellaneous Revenue			Business Code				
11a Miscellaneous		900099	24,363	24,363	0	0	
b Insurance Proceeds		900003	113,774	113,774	0	0	
c Telephone Commission		900003	3,475	0	0	3,475	
d All other revenue			0	0	0	0	
e Total. Add lines 11a-11d			141,612				
12 Total revenue. See instructions.			35,246,195	23,118,781	0	168,096	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,205,355	405,723	715,811	83,821
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	14,627,612	13,965,631	583,186	78,795
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	726,875	615,768	103,775	7,332
9	Other employee benefits	1,264,433	1,157,677	101,030	5,726
10	Payroll taxes	1,371,912	1,254,406	103,729	13,777
11	Fees for services (non-employees):				
a	Management				
b	Legal	41,148	6,976	34,172	0
c	Accounting	52,901	5,600	47,301	0
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	5,438,418	5,350,319	88,099	0
12	Advertising and promotion	139,556	80,395	58,217	944
13	Office expenses	920,666	507,596	411,860	1,210
14	Information technology	102,356	7,191	95,165	0
15	Royalties				
16	Occupancy	4,294,237	4,240,489	53,748	0
17	Travel	331,591	269,088	59,998	2,505
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	72,877	54,301	17,361	1,215
20	Interest				
21	Payments to affiliates	260,990	235,121	25,869	0
22	Depreciation, depletion, and amortization	1,845,065	1,760,996	84,069	0
23	Insurance	239,968	147,487	92,481	0
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a	Program Supplies	840,454	838,299	2,080	75
b	Campaign Expense	9,886	0	0	9,886
c	Dues	25,805	12,817	12,108	880
d	General	72,396	11,759	60,625	12
e	Allowance for Doubtful Accounts	44,000	44,000	0	0
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	33,928,501	30,971,639	2,750,684	206,178
26	Joint costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	3,272,398	1	2,453,301
	2 Savings and temporary cash investments	6,124,719	2	8,079,341
	3 Pledges and grants receivable, net	323,894	3	192,503
	4 Accounts receivable, net	2,214,241	4	1,784,333
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	7,927,303	7	7,781,308
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	336,996	9	332,438
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	61,784,491		
	b Less: accumulated depreciation	21,873,403	10c	39,911,088
	11 Investments—publicly traded securities	2,466,619	11	2,481,785
	12 Investments—other securities. See Part IV, line 11	500	12	500
	13 Investments—program-related. See Part IV, line 11	0	13	
	14 Intangible assets	0	14	
	15 Other assets. See Part IV, line 11	160,767	15	168,848
16 Total assets. Add lines 1 through 15 (must equal line 34)	63,867,187	16	63,185,445	
Liabilities	17 Accounts payable and accrued expenses	3,131,252	17	1,974,589
	18 Grants payable	0	18	0
	19 Deferred revenue	1,391,086	19	1,121,222
	20 Tax-exempt bond liabilities	12,850,000	20	12,160,000
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	1,000,000	23	1,000,000
	24 Unsecured notes and loans payable to unrelated third parties	0	24	
	25 Other liabilities. Complete Part X of Schedule D	1,386,305	25	1,071,336
	26 Total liabilities. Add lines 17 through 25	19,758,643	26	17,327,147
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	32,374,547	27	34,486,022
	28 Temporarily restricted net assets	11,276,797	28	10,907,282
	29 Permanently restricted net assets	457,200	29	464,994
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	44,108,544	33	45,858,298	
34 Total liabilities and net assets/fund balances	63,867,187	34	63,185,445	

Part XI Financial Statements and Reporting

- 1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
- b** Were the organization's financial statements audited by an independent accountant? . . .
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . .
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		✓
2b	✓	
2c	✓	
3a	✓	
3b	✓	

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	9,383,402	11,828,068	14,146,817	14,685,885	11,959,318	62,003,490
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	9,383,402	11,828,068	14,146,817	14,685,885	11,959,318	62,003,490
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						62,003,490

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	9,383,402	11,828,068	14,146,817	14,685,885	11,959,318	62,003,490
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	123,700	294,111	399,510	310,622	151,389	1,279,332
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	68,347	74,729	103,439	183,803	141,612	571,930
11 Total support. Add lines 7 through 10						63,854,752
12 Gross receipts from related activities, etc. (see instructions)					12	114,434,914
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	97.1 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	97.14 %
16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization		☒
b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ►		☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

- 19a 33 1/3 % support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- b 33 1/3 % support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

General Explanation - Schedule A, Part II, Line 10 - exempt income consists of Insurance Proceeds of \$113,774 and Miscellaneous Income of \$24,363 for a subtotal of \$138,137. Income that is considered to be excluded consists of Telephone Commissions of \$3,475. Total Other Income for exempt and excluded income totals \$141,612.

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2009

Open to Public
Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO	31 4379594

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).A Check ☐ if the filing organization belongs to an affiliated group.B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	✓		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	✓		
c Media advertisements?		✓	
d Mailings to members, legislators, or the public?	✓		0
e Publications, or published or broadcast statements?		✓	
f Grants to other organizations for lobbying purposes?		✓	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	✓		0
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	✓		2,185
i Other activities? If "Yes," describe in Part IV			2,185
j Total. Add lines 1c through 1i		✓	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule C, Part II-B, Line 1 - a) Two of our YMCA board members testified for three minutes each on potential cuts to state funding of child care programs. b) One of the YMCA Vice Presidents testified twice on potential cuts to state funding of child care programs. No expenses were reported. The YMCA President/CEO testified once regarding proposed city budget cuts. No expenses were reported. c) None. d) 50 emails at no cost. e) None f) None. g) Once of the YMCA Vice Presidents made personal visits to 30 legislators during the state budget cuts to child care. There were no costs associated with these visits since they were in walking distance. 50 emails and phone calls to legislators - no direct costs were associated with these activities. This Vice President has contact with government officials through advisory council meeting related to the delivery of early childhood education programs in the state of Ohio. h) None. i) The YMCA pays annual dues to the Ohio State Alliance of YMCAs. This corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(4) of the Internal Revenue Code of 1986, as of now enacted and hereafter amended. The organization purposes include but are not limited to the following: 1.) To foster statewide communication and cooperation among YMCAs. 2.) To gain consensus on issues of importance to the YMCA. 3.) To make policy and decision makers aware of the YMCA's mission and programs and gain recognition as a

Part IV - Supplemental Information (Continued)

leader on issues that affect children and families, 4.) To advocate on behalf of the children and families served by the YMCA, 5.) To protect the operating integrity of the YMCA organization in order to carry out its mission, and 6.) To represent, communicate to, and to lobby on behalf of, all member YMCAs.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO

Employer identification number

31 : 4379594

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a ☐ Public exhibition d ☐ Loan or exchange programs
- b ☐ Scholarly research e ☐ Other
- c ☐ Preservation for future generations
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	405,769	515,709			
b Contributions	7,794	31,693			
c Net investment earnings, gains, and losses	106,054	-125,894			
d Grants or scholarships	0	0			
e Other expenditures for facilities and programs	0	15,739			
f Administrative expenses	0	0			
g End of year balance	519,617	405,769			

- 2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ 11.1%
- b Permanent endowment ▶ 89.9%
- c Term endowment ▶ 0.0%

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

	Yes	No
3a(i)	✓	
3a(ii)		✓
3b		

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of Investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	2,663,290		2,663,290
b Buildings	0	43,977,580	14,329,500	29,648,080
c Leasehold improvements	0	838,120	360,126	477,994
d Equipment	0	6,925,551	5,923,828	1,001,723
e Other	0	7,379,950	1,259,949	6,120,001
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				39,911,088

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives	0	
Closely-held equity interests	0	
Other YMCA Housing Inc - Investment in Part	500	Cost
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►	500	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Deferred bond issue fees	168,848
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	168,848

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount	
Federal income taxes	0	
Deposits	115,567	
Interest Rate SWAP Agreement	955,769	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	1,071,336	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	35,246,195
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	33,928,501
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	1,317,694
4	Net unrealized gains (losses) on investments	4	89,171
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV.)	8	342,889
9	Total adjustments (net). Add lines 4 through 8	9	432,060
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	1,749,754

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	35,341,944
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	89,171
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV.)	2d	6,578
e	Add lines 2a through 2d	2e	95,749
3	Subtract line 2e from line 1	3	35,246,195
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	35,246,195

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	33,592,190
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIV.)	2d	-336,311
e	Add lines 2a through 2d	2e	-336,311
3	Subtract line 2e from line 1	3	33,928,501
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	33,928,501

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part V, Line 4 - The fund is intended to support branch deficits and/or provide sponsorship for individuals to participate in YMCA programs.

Schedule D, Part X - The Young Men's Christian Association of Central Ohio is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Subsidiary, YMCA Housing, Inc. is a for-profit corporation and is subject to Federal and State income taxes at the corporate level.

Schedule D, Part XI, Line 8 - Market Value of Adjustment of Interest Rate SWAP of \$342,889.

Part XIV - Supplemental Information (Continued)

Schedule D, Part XII, Line 2d - Pledge write-offs previously recognized as revenue in prior periods of \$6,578.

Schedule D, Part XIII, Line 2d - Pledge write-offs previously recognized as revenue in prior periods of \$6,578 netted with the Fair Market Value of adjustment gain on interest rate SWAP of \$342,889.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO

Employer identification number

31

4379594

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☒ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| ☒ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b	✓	
2	✓	
3		
4a		✓
4b		✓
4c		✓
5a		✓
5b		✓
6a		✓
6b		✓
7		✓
8		✓
9		

Part II	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.
----------------	---

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)-(F) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

[illegible]

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Schedule J, Part I, Line 1a - Once each year, travel is provided for the companion of the president/CEO to attend the annual YMCA Metro 30 conference. Once every four years travel may be provided for companions of senior staff while staff attend the YMCA General Assembly conference. During 2009, there was no General Assembly conference scheduled. Travel cost is minimal and is reported as compensation to the applicable employee.

Schedule J, Part I, Line 3 - Annually, during the month of June, the Vice President of Human Resources will provide the executive committee with, a summary of the total compensation packages for executive management staff (district vice presidents, vice presidents, development officer, CFO, COO, CEO), comparative compensation data from other YMCA's and not-for-profits of similar size and geographic location, the CEO's objectives set by the committee the previous year, and a report detailing the CEO's progress toward meeting the established goals. The executive committee officers will meet prior to the July meeting to review the comparative compensation data and the CEO's performance over the prior year. At the July executive committee meeting, the executive committee will set the compensation package and objectives for the CEO for the upcoming year. The compensation packages of the other members of the executive management team will continue to be set by the YMCA, with the endorsement of the executive committee being made at the July meeting. The Vice President of Human Resources will attend the July executive committee meeting and will prepare a report documenting the process that was followed, and the information that was considered. This report will be available for board members to review upon request. At the August board meeting, the board chair will summarize for the full board the steps that were taken to establish the CEO's evaluation and compensation, and to endorse the process of evaluation of the other members of the executive management team.

**SCHEDULE J-2
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

- Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
► See the Instructions for Form 990.

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Name of the Organization

YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO

Employer identification number

31 4379594

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Norman L Wilson Board Member	0.5	✓						0	0	0
Timothy O Gusler Branch Board Representative	0.5	✓						0	0	0
Fred Points Branch Board Representative	0.5	✓						0	0	0
Johnetta Carey Branch Board Representative	0.5	✓						0	0	0
Chris Vehr Branch Board Representative	0.5	✓						0	0	0
Michelle Weadock Branch Board Representative	0.5	✓						0	0	0
Kristin Shuman Branch Board Representative	0.5	✓						0	0	0
Greg Georgic Branch Board Representative	0.5	✓						0	0	0
Jim Durham Branch Board Representative	0.5	✓						0	0	0
Jeff Phillips Branch Board Representative	0.5	✓						0	0	0
Tracy Moebius Branch Board Representative	0	✓						0	0	0
Janis Feters Senior Vice President of Operations	40			✓				144,620	0	15,644
Regina Tom Senior Vice President of Finance	40			✓				147,516	0	15,626
Paul Weber District Vice President	40			✓				107,282	0	12,417
Steve Gunn District Vice President	40			✓				103,239	0	15,589
Kim Jordan District Vice President	40			✓				94,754	0	14,604
Kathy Kerr Development Officer	40			✓				82,039	0	10,152
Tina Badurina Vice President of Public Affairs	40			✓				81,837	0	13,307
Linda Day-Mackessy Vice President	32			✓				76,664	0	7,450
Lori Leist Vice President of Human Resources	40			✓				80,008	0	12,993

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO

Employer identification number

31 4379594

Form 990, Part VI, Section B, Line 11 - The preparation of the Form 990 usually occurs shortly after the completion of the annual audit and is prepared by or prepared under the supervision of the Controller of the Association. Once the return is prepared, it is then forwarded on to the Senior Vice President of Finance for review. After the review is completed by the Senior Vice President of Finance, the Controller then inputs the information into the tax software. The return is reviewed by the Accounting Firm and any necessary recommendations or changes are made. Once the review is completed by the Accounting Firm, the final Form 990 is presented in detail to the Finance Committee (a subcommittee of the board) for review and approval. Once approved by the Finance Committee, the Form is then emailed electronically to the Board. Shortly after the Board receives the Form 990, the Form is then filed. At the next Board meeting a brief review and discussion of the Form is given.

Form 990, Part VI, Section B, Line 12c - Annually, the President shall send, or cause to be sent, a copy of the Conflict of Interest/Statement of Disclosure, together with an explanation, and a copy of a disclosure statement/questionnaire to all Trustees, Professional Directors, Consulting Board Members and Employees, who shall complete and return a copy of the disclosure statement/questionnaire to the President or his/her designee. The President shall submit a confidential report to the Executive Committee concerning any potential conflict of interest of any Trustee, Professional Director, Consulting Board Member or Employee, together with his recommendations concerning the same. Each new Trustee, Professional Director, Consulting Board Member and selected Employee shall participate in a similar procedure immediately upon assumption of his/her responsibilities.

Form 990, Part VI, Section B, Line 15 - Annually, during the month of June, the Vice President of Human Resources will provide the executive committee with, a summary of the total compensation packages for executive management staff (district vice presidents, vice presidents, development officer, CFO, COO, CEO), comparative compensation data from other YMCA's and not-for-profits of similar size and geographic location, the CEO's objectives set by the committee the previous year, and a report detailing the CEO's progress toward meeting the established goals. The executive committee officers will meet prior to the July meeting to review the comparative compensation data and the CEO's performance over the prior year. At the July executive committee meeting, the executive committee will set the compensation package and objectives for the CEO for the upcoming year. The compensation packages of the other members of the executive management team will continue to be set by the YMCA, with the endorsement of the executive committee being made at the July meeting. The Vice President of Human Resources will attend the July executive committee meeting and will prepare a report documenting the process that was followed, and the information that was considered. This report will be available for board members to review upon request. At the August board meeting, the board chair will summarize for the full board the steps that were taken to establish the CEO's evaluation and compensation, and to endorse the process of evaluation of the other members of the executive management team.

Form 990, Part VI, Section B, Line 16b - The YMCA of Central Ohio (YMCA) is in a joint venture to further its mission as it relates the Low Income Housing with Supportive Services program (see description of program in Schedule O, Statement 3). The YMCA's 79% owned subsidiary, YMCA Housing, Inc. (Y, Inc.), is the 1% general partner of the YMCA Housing Limited Partnership (YHLP). The Y, Inc. and YHLP were established in 1995 to facilitate the rehabilitation and improve the quality of living for the residential portion of the Downtown branch. Third-party investors received the low income and historic rehabilitation tax credits for their equity investment in the rehabilitation. As a result of the structure of this joint venture, the YMCA does not feel any transactions would place the YMCA's tax exempt status in jeopardy and considers this partnership an isolated incident/case.

Form 990, Part VI, Section C, Line 19 - The Association provides a link to Guide Star's website for the Association's Annual Report, Audited Financial Statements, Letter of Determination and Form 990. It is also footnoted on the

Supplemental Information (Continued)

Association's website "You must login to Guide Star to view the YMCA of Central Ohio information." The governing documents, conflict of interest policy and financial statements are available to the public upon written request.

Form 990, Part VIII, Line 2f - Special Needs Program had revenues of \$5,812, Youth and Family Program had revenues of \$119,190 and Consulting Services to YMCA Member Associations had revenues of \$136,303, for a total of \$261,305.

Form 990, Part VIII, Line 7a - (i) Securities - The Association had gross sales on securities of \$15,284,042, with a cost basis of \$15,284,825, netting to a loss on sale of securities of \$783. (ii) Other - The Association's 79% owned subsidiary, YMCA Housing, Inc. (Y, Inc.) is the 1% general partner of the YMCA Housing Limited Partnership (YHLP). Y, Inc. and YHLP were established to facilitate the central branch rehabilitation which allowed the YMCA to continue to provide housing for low and very low income men. Third-party investors receive the low income and historic rehabilitation tax credits for their equity investment in the rehabilitation. The YHLP leases the residential portion of the central branch of the YMCA according to the terms of the 99 year lease agreement. Rents for the life of the lease totaling \$1,295,270 were paid at inception in 1995. The YMCA recorded this transaction as a sale of an asset with a corresponding deferred gain on the sale of \$692,707. The deferred gain is being recognized over 50 years which represents the life of the YHLP Partnership Agreement. Of the total gain of \$692,707, gains recognized from 1995-2008 totaled \$185,955 and amounts deferred to future years total \$492,892, leaving \$13,860 in gains recognized during 2009. The Association also had gross sales from the sale of an auto of \$155, with a cost basis of \$18,965, which was fully depreciated at the time of the sale, netting to a gain on sale of auto of \$155.

Form 990, Part VIII, Line 10a - Gross proceeds of \$123,981 in sales are from clothing items, water bottles, racquetballs, goggles, locks, swim caps, bottled water, healthy snacks, etc.

Form 990, Part VIII, Line 10b - Costs of goods sold of \$52,945 consists of clothing items, water bottles, racquetballs, goggles, locks, swim caps, bottled water, healthy snacks, etc.

Form 990, Part VIII, Line 11a 11b 11c - Form 990, Part VIII, Line 11c - Insurance Proceeds: Insurance claims consisted of wind damages to roofs (\$75,181), water damages cause by flooding (\$19,517), power outages caused by thunderstorms (\$17,471) and stolen equipment caused by theft (\$1,605) for a total of \$113,774.

Schedule R, Part V, Line 1p - The YMCA of Central Ohio incurs most of the expenses related to operating the low income housing program that is in the space which is leased by the YMCA Housing Limited Partnership. Expenses including, but not limited to wages and related expenses, occupancy, supplies, insurance and real estate taxes are all paid by the YMCA of Central Ohio and then subsequently billed to the YMCA Housing Limited Partnership.

First Program Service Accomplishments Description

Description

preschool. In its school-age child care programs, the YMCA offered a fitness program for children called "Y Kids Are Fit." Three to five days per week, children participated in activities designed around the structure of a warm-up, a main event (fitness activity), and cool down session. This program exists to introduce the children to the importance of a healthy lifestyle. Recreational games and outdoor activities are also a part of this physical activity program. In 2009, the YMCA received funding for Ohio's Early Learning Initiative (ELI). The YMCA in partnership with Action for Children, an Ohio not-for-profit corporation, offers the program through 35 child care center partners forming the Franklin County Early Learning Consortium. The consortium's goal was to prepare children for kindergarten by offering the ELI program to income eligible children. Our consortium served 976 per month in 2009. Funding is based on the number of children enrolled and the actual number of hours each child attends the program. Numerous outcomes for each child, each teacher, and each classroom are compiled and reported to the Ohio Department of Education. This program ended because of State budget cuts in 2009.

Second Program Service Accomplishments Description

Description

assistance program in all communities to reach those families who cannot afford the full fee. The YMCA of Central Ohio served 112,533 individuals in this prevention health program in 2009.

Third Program Service Accomplishments Description

Description

YMCA of Central Ohio is committed to providing housing and supportive services to the chronically homeless population in Columbus and Franklin County. The YMCA of Central Ohio provided housing and related supportive services to 1,153 low-to very-low income adult men and women in 2009. Additionally, 40,824 meals were provided to residents through the on-site Choice Food Pantry in 2009.

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Outdoor and Environmental Education: Certain segments of the population have little or no access to adequate and appropriate out-of-door socialization and educational activities that make use of natural resources in a non-urban environment. Not all individuals are able to develop requisite social skills and values through the normal avenues of home, work, and school. Youth, particularly from low-income families, often lack the appropriate opportunities to develop positive self-concepts; a sense of self-reliance and resourcefulness; an ability to work with others and assume responsibility in peer groups; and understanding, tolerance, and appreciation of diversity; and a sense of belonging and security in a supportive environment. At risk youth that have exhibited unacceptable behaviors in their home, school, or community need alternative opportunities to develop constructive methods of relating to others. To address these needs, the YMCA of Central Ohio offers camping programs. To achieve the goals of the program, a cross section of the socioeconomic community must make up the camper population. Random registration does not always accomplish this goal. Therefore, supplemental funding is consistently being sought to provide partial and/or full scholarships for low-income children. In addition, an increased effort is placed in attracting youth with physical and/or mental disabilities, for special group experiences when appropriate or as individuals mainstreamed into the camper population. As urbanization and technology increase, with attendant problems of toxic waste, overcrowding, and depletion of our natural resources, and understanding of the natural environment and one's relationship with it becomes an increasingly significant element of one's social development and responsibility. The YMCA of Central Ohio served 3,618 children in our camping programs in 2009.	2,475,174	0	1,925,351
	Special Needs: Revenues for special populations, Early Childhood Resource Network and senior activities come from minimal fees that are charged to participants. Funding for children 0-3 years old who are at risk of developmental delays or have a diagnosis of developmental delays are funded by federal and state dollars earmarked for Temporary Assistance for Needy Families (TANF) and Part C services. In addition, there are some community sponsorships that make the programs more affordable to those the YMCA of Central Ohio serves. The various programs allow the YMCA of Central Ohio to serve persons with physical as well as emotional disabilities, do developmental screenings for infants, toddlers, and pre-school children, and provide physical activities especially geared for older adults. The YMCA of Central Ohio served 1,254 individuals in the Special Populations program and 2,785 children in the ECRN program in 2009.	1,345,908	0	52,115
	Youth and Family Life: The YMCA of Central Ohio's family life programs consist of arts/humanities programs, Future of America mentoring, Y-Tribes and Leader's Club. The focus of these programs is on improved communication between family members, the development of leadership skills and the development of skills in the cultural arts. The arts/humanities programs include instruction in African drumming and African dance, ceramics, pottery, and "Big Art" (painting at day camp with feet and hands). Approximately 1,500 people were served in this program in 2009. The Future of America mentoring program matched up 60 Future of America youth with 50 peer mentors. Also adult mentors exposed the youth to their careers and how they use leadership skills in their jobs. Y-Tribes is a parent-child program which pairs mothers and sons, mother and daughters, fathers and daughters, or fathers and sons in recreational activities that build communication between family members and provide an opportunity for "quality time" together. Last year the Y-Tribes program served 612 people. Leader's Club is a service club for teens that operates at the YMCA of Central Ohio branches. Last year, 130 youth were served in this program.	953,999	0	119,190
	Truancy/Day Suspension: Through partnerships with the Southwestern City Schools and Columbus Public Schools, juvenile courts, departments of human services, and parents, 5,328 youth in grades 6 - 12 were referred to the YMCA's Suspension/Truancy	841,877	0	502,678

Schedule O, Statement 4

YOUNG MENS CHRISTIAN ASSOCIATION OF CENTRAL OHIO

Intervention and Positive Alternative Learning for Students (PALS) in 2009. The purpose of the PALS program is to provide students experiencing difficulties in school with opportunities for positive change in attitude and a better outlook on the future. Students in the program are held accountable for their actions by participating in educational programming and behavior modification sessions with state-certified teachers, case managers, and mental health experts.

Consulting Services to YMCA Member Associations: The YMCA of Central Ohio partners with the YMCA of the USA to be a trusted advisor and specialized expert to help achieve the goals of the service delivery model in providing service to Member Associations utilizing the best available talent, and best practices developed and supported through YMCA of the USA by providing certain services on the YMCA of the USA's behalf to other YMCAs which are members of the National Council of YMCA's. Services are provided to Member Associations and YMCA of the USA for Human Resources, Marketing & Communications and Membership & Programs.	90,000	90,000
Total:	5,706,958	0 2,689,334

Description of Identification of Related Organizations Taxable as a Partnership

		Share of total income	Share of end-of- year assets	Code V-UBI amount
Name and EIN	YMCA Housing Limited Partnership (31-1392963)	-248,997	-2,599,095	0
Address	40 West Long Street 2nd Flor Columbus, OH 43215			
Primary activity	Low Income Housing			
State or foreign country	OH			
Direct controlling entity	YMCA Housing Inc			
Predominant income	Related			
Disproportionate allocations?	No			
General or managing partner?	No			

Description of Related Organizations Taxable as a Corporation or Trust

		Share of total income	Share of end-of- year assets	Percentage ownership
Name and EIN	YMCA Housing Inc (61-1392962)	-248,997	-2,599,095	78.74%
Address	40 West Long Street Columbus, OH 43215			
Primary activity	Low Income Housing			
State or foreign country	OH			
Direct controlling entity	N/A			
Type of entity	C			

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	☐	☒
b Gift, grant, or capital contribution to other organization(s)	☐	☒
c Gift, grant, or capital contribution from other organization(s)	☐	☒
d Loans or loan guarantees to or for other organization(s)	☐	☒
e Loans or loan guarantees by other organization(s)	☐	☒
f Sale of assets to other organization(s)	☐	☒
g Purchase of assets from other organization(s)	☐	☒
h Exchange of assets	☐	☒
i Lease of facilities, equipment, or other assets to other organization(s)	☐	☒
j Lease of facilities, equipment, or other assets from other organization(s)	☐	☒
k Performance of services or membership or fundraising solicitations for other organization(s)	☐	☒
l Performance of services or membership or fundraising solicitations by other organization(s)	☐	☒
m Sharing of facilities, equipment, mailing lists, or other assets	☐	☒
n Sharing of paid employees	☐	☒
o Reimbursement paid to other organization for expenses	☐	☒
p Reimbursement paid by other organization for expenses	☒	☐
q Other transfer of cash or property to other organization(s)	☐	☒
r Other transfer of cash or property from other organization(s)	☐	☒

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved
(1)	YMCA Housing Limited Partnership	p	1,455,919
(2)			
(3)			
(4)			
(5)			
(6)			

