

February 10, 2011

CONFIDENTIAL

Ms. Connie Thrash McGoodwin Dales Rogers Training Center, Inc. 2501 N. Utah Oklahoma City, OK 73107

Dear Connie:

Enclosed are your completed income tax returns for 2009 which include the originals and duplicate copies of -

Form 990

Return of Organization Exempt from Income Tax

Form 512-E

State of Oklahoma Return of Organization Exempt from

Income Tax

Instructions for filing the above returns are furnished for easy reference. Please sign and date the original returns. File the completed returns. We recommend that you obtain and preserve proof of timely filing by use of certified mail and postmarked receipts. Retain the duplicate copies with your tax records.

The returns were prepared from your audited financial statements and related information. You should review the same to ensure that there are no omissions or misstatements of material facts. We recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Very truly yours,

Mark Dyer

Filing Instructions Dale Rogers Training Center, Inc. Exempt Organization Tax Return

Taxable Year Ended June 30, 2010

Date Due:

May 15, 2011

Remittance:

None is required. Your Form 990 for the tax year ended 6/30/10 shows no

balance due.

Signature:

You are using a Personal Identification Number (PIN) for signing your return

electronically. Sign the IRS e-file Authorization and mail it as soon as possible

to:

COLE & REED, P.C.

531 COUCH DRIVE SUITE 200 OKLAHOMA CITY, OK 73102-2251

Other:

Initial and date the copies of the IRS e-file Signature Authorization and the Form

990. Retain them for your records.

Your return is being filed electronically with the IRS and is not required to be mailed. Mailing a paper copy of your return to the IRS will delay the processing

of your return.

Filing Instructions Form 512–E Return of Organizations Exempt from Income Tax State of Oklahoma

Taxable Year Ended June 30, 2010

Name: Dale Rogers Training Center, Inc.

Date Due: May 15, 2011

Remittance: None is required. No amount is due or overpaid.

Signature: The original return should be signed and dated on Page 1 by

an officer or trustee.

Mail To: Oklahoma Tax Commission

P.O. Box 26800

Oklahoma City, OK 73126-0800

Other: Initial and date the copy, and retain it for your records.

Form 8879-EC

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2009, or fiscal year beginning 7/01, 2009, and ending 6/30, 20 10

2009

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

▶ See instructions on back.

Employer identification number Name of exempt organization DALE ROGERS TRAINING CENTER, INC. 73-0665454 CONNIE THRASH MCGOODWIN Name and title of officer EXECUTIVE DIRECTOR Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. 2a Form 990-EZ check here ▶ ☐ b Total revenue, if any (Form 990-EZ, line 9) 2b _ 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here ▶ 5a Form 8868 check here ▶ □ b Balance Due (Form 8868, line 3c) 5b _ Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2009 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only lauthorize COLE & REED, 55555 as my signature to enter my PIN ERO firm name do not enter all zeros on the organization's tax year 2009 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature > **Certification and Authentication** Part III 73419973102 ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN. do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2009 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature > ___ **ERO Must Retain This Form—See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form 8879-EO (2009)

Form 990

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2009
Open to Public Inspection

A B	For the 200 Check if applica		30/10	1) Emplo	ver identifi	cation number	
	Address chang	DALE ROGERS TRAINING CENTER.	INC.	Ι,	Linpio	yer identili	cation number	
	Name change	label or print or Doing Business As			73-	06654	54	
		type. Number and street (or P.O. box if mail is not delivered to street address)	Room/s	uite E	Teleph	one number		
	Initial return	See 2501 N. UTAH			405	-946-	4489	
	Termination	Instruc- City or town, state or country, and ZIP + 4			Gross recei	ipts \$ 1	4,276,783	
	Amended retur	tions. OKLAHOMA CITY OK 73107						
	Application per	ding F Name and address of principal officer:		۱		group return t		
				۱,	affiliate I(b) Are all		Yes X No	
					include	d?	Yes No	
_	Tou ouemnt	status: X 501(c) (3) ◄ (insert no.) 4947(a)(1) or 527			It "No,"	attach a list. (s	ee instructions)	
	Tax-exempt Website:			—,	(c) Group	exemption num	shor •	
		zation: X Corporation Trust Association Other	L Year of for		<u> </u>	M State of le		
	art I	Summary	L real of lot	mation. = 0	<u> </u>	III State of it	gar domicile.	
·		fly describe the organization's mission or most significant activities:						
•	1	ALE ROGERS TRAINING CENTER SUPPORT PEOPLE WITH DIS	ABILITIES	THROU	GH PA	ID		
Governance		OCATIONAL TRAINING, IN-HOUSE PROGRAMS AND WORK OPP						
rua		OMPETITIVE COMMUNITY EMPLOYMENT.						
ove.	2 Che	ck this box ▶ ☐ if the organization discontinued its operations or disposed of more th	an 25% of its n	et assets.				
Ö	3 Nun	ber of voting members of the governing body (Part VI, line 1a)			3	12		
es e	4 Nun	ber of independent voting members of the governing body (Part VI, line 1b)			4	12		
viti		l number of employees (Part V, line 2a)				620		
Activities &	6 Tota	I number of volunteers (estimate if necessary)			6	103		
`	7a Tota	l gross unrelated business revenue from Part VIII, column (C), line 12			7a			
		unrelated business taxable income from Form 990-T, line 34					0	
				Prior Year	117		rent Year	
e		tributions and grants (Part VIII, line 1h)	1,821			056,070		
Revenue		gram service revenue (Part VIII, line 2g)	2,475		12,	163,082		
Ŗ	10 Inve	stment income (Part VIII, column (A), lines 3, 4, and 7d)			,079 ,253		8,313 49,318	
_		to and similar amounts paid (Part IX, column (A), lines 1, 2)		4,400	,120	14,	276,783	
		nts and similar amounts paid (Part IX, column (A), lines 1–3) efits paid to or for members (Part IX, column (A), line 4)						
	1	ries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		9,381	939	9	522,028	
Expenses	16a Prof	and and for decision from (Dect.) Variables (A), the Ada.)		5 , 5 5 1	, , , ,		<u>522,020</u>	
pen	b Tota	essional fundraising fees (Part IX, column (A), line 11e) I fundraising expenses (Part IX, column (D), line 25) ▶						
Ä	17 Othe	er expenses (Part IX, column (A), lines 11a–11d, 11f–24f)		4,148	.560	3,	894,950	
		I expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		3,530			416,978	
	19 Rev	enue less expenses. Subtract line 18 from line 12		875	, 629		859,805	
Net Assets or Fund Balances				ning of Curre			of Year	
sset	20 Tota	l assets (Part X, line 16)		8,184			394,078	
let A	21 Tota	I liabilities (Part X, line 26)			,989		080,913	
		assets or fund balances. Subtract line 21 from line 20		7,357	, 908	8,	313,165	
<u> </u>	art II	Signature Block						
		Under penalties of perjury, I declare that I have examined this return, including accompanying sche and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on					ge	
Si.	.n	\			1	•		
Sig He		Signature of officer			D-4-			
116	16	, -	KECUTIVE	TATE	Date			
		Type or print name and title			O T OIL			
_)ate	Check if		Preparer's	identifying number	
Pai	id	Preparer's signature		self-		(see instru	ctions)	
	eparer's	COLE & REED, P.C.		employed			<u>177237</u> -1312422	
	e Only	F31 COTOUR DDTIES COTTEN 200			EIN ►	/3-	-1312422	
		if self-employed), address, and ZIP + 4 OKLAHOMA CITY, OK 73102-2251	1		Phone	405-3	39-7961	
May	the IRS di	scuss this return with the preparer shown above? (see instructions)			no.	-	-	
iviay	, and into di	osass and rotain that the property shows above; (see instructions)	.			4	🕻 Yes No	

	Il Statement of Program Service Accomplishments	
	efly describe the organization's mission:	
	E ROGERS TRAINING CENTER SUPPORT PEOPLE WITH DIS	
VOC	ATIONAL TRAINING, IN-HOUSE PROGRAMS AND WORK OPE	ORTUNITIES AS WELL AS
COM	PETITIVE COMMUNITY EMPLOYMENT.	
2 Did 1	the organization undertake any significant program services during the year which were not listed or	 1
the p	prior Form 990 or 990-EZ?	Yes X No
If "Y	Yes," describe these new services on Schedule O.	
	the organization cease conducting, or make significant changes in how it conducts, any program	
	vices?	Yes X No
	Yes," describe these changes on Schedule O.	
	scribe the exempt purpose achievements for each of the organization's three largest program service	oe by expenses
	ction 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the ar	
	cations to others, the total expenses, and revenue, if any, for each program service reported.	mount of grants and
alloc	cations to others, the total expenses, and revenue, if any, for each program service reported.	
4- (0	3 000 663	
4a (Coo) (Revenue \$
	ATIONAL TRAINING AND COMMUNITY EMPLOYMENT PLACEM	
	IVIDUALS WITH DISABILITIES. ADDITIONAL SERVICES	
AUX.	ILLARY AM/PM CARE AND BUS SERVICES, SPEECH THERA	PY.
4b (Cod	ide:) (Expenses \$ 3,014,292 including grants of \$) (Revenue \$
	the complete process of the control) (Revenue 5
		DCF TO
	H CONTRACTS - PROGRAM CONTRACTS WITH U.S. AIR FO	RCE TO
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PROV	VIDE FULL FOOD SERVICE FOR MILITARY DINING FACIL LOYING ADULTS WITH DISABILITIES.	RCE TO ITIES
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4c (Cod NISH AND ADUI	UNITY OF STATE OF STA) (Revenue \$ PRCE ING

	art iv Onecknot of Required Ochedules				_
		_		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"				
	complete Schedule A	-	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	-	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to				
	candidates for public office? If "Yes," complete Schedule C, Part I	-	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete				l
	Schedule C, Part II	-	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)				
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	-	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have				
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"				l
	complete Schedule D, Part I	-	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,				
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"				
	complete Schedule D, Part III		8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part				
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"				
	complete Schedule D, Part IV	L	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or				
	quasi-endowments? If "Yes," complete Schedule D, Part V	L	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,				
	VII, VIII, IX, or X as applicable	📙	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete				
	Schedule D, Part VI.				
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.				
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.				
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.				
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.				
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses				
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.				
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	L			
	Schedule D, Parts XI, XII, and XIII.		12	Х	<u> </u>
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes	No			
		X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	<u>L</u>	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,				
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	📙	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any				
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance				
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	L	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services				
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on				
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?				
	If "Yes," complete Schedule G, Part III	· · · -	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		20		<u> </u>

	art iv Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		Yes	No
21	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	21		
22	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	22	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
24 a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	245		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
b		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			٠,,
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		_ <u>x</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	

Form 990 (2009) DALE ROGERS TRAINING CENTER, INC. 73-0665454

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	31			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and report	table				
	gaming (gambling) winnings to prize winners?	, ₁		1c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		600			
	Statements, filed for the calendar year ending with or within the year covered by this return	2 a	620		l	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	• • • • • •		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see					
٥-	instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered b this return?			3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3a		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth			35		
Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	-				
	account)?			4a		x
b	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bar	nk				
	and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			. 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			. 5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	ng				
	Prohibited Tax Shelter Transaction?			<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					٠,,
	organization solicit any contributions that were not tax deductible?			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions			6.		
7	gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c).		• • • • • • • • • • • • • • • • • • • •	. 6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	de				
a	and services provided to the payor?			7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal control of the organization.	onal				
	benefit contract?			. 7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	•				X
g	• • •			. <u>7g</u>		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as					
	required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	· · · · · · ·	• • • • • • • • • • • • • • • • • • • •	<u>7h</u>		
8	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			·· - <u>-</u> -		
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	, ,				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	1 1		12a		
<u> </u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		'	L	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	ction A. Governing Body and Management					
			10		Yes	No
1a	Enter the number of voting members of the governing body	1a	12			
b	Enter the number of voting members that are independent	1b	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
_	any other officer, director, trustee, or key employee?			2	-	X
3	Did the organization delegate control over management duties customarily performed by or under the direct					.,
	supervision of officers, directors or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed			4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?			5	_	X
6	Does the organization have members or stockholders?			6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			_		.
	of the governing body?	 .		7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?			7b		^
8	Did the organization contemporaneously document the meetings held or written actions undertaken during					
_	the year by the following:				v	
a	The governing body?			8a	X	
þ	Each committee with authority to act on behalf of the governing body?			8b	_	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached					.
500	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	<u> </u>	_ X
	venue Code.)	emai				
1101	rende Oode./				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			10a	162	No X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			10a		
b	affiliates, and branches to ensure their operations are consistent with those of the organization?			10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			100		
••				11	x	
11a	form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.		• • • • • • • •		 	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			124		
-	rice to confiltree			12b	x	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			120		
-	describe in Schedule O how this is done			12c	х	
13	Does the organization have a written whistleblower policy?				Х	
14	Does the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	x	
b	Other officers or key employees of the organization				х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		x
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate					
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard					
	the organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ OK					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s onl					
	available for public inspection. Indicate how you make these available. Check all that apply.					
	Own website X Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
	policy, and financial statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the					
	organization: ▶ DALE ROGERS TRAINING CENTER 2501 N. UTAH					
0	KLAHOMA CITY OK 7310	7	4	05-94	6-4	489

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(B) Average	erage Position ()		(F) Estimated			
hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
1 00	v						0	0	0
1.00	A						U		0
1.00	x						o	0	0
1.00	x						0	0	0
1.00	x						0	0	0
1.00	x						0	0	0
1.00	x						o	0	0
1.00	ļ		X				0	0	0
1.00			x				0	0	0
1.00			x				o	0	0
1.00			x				0	0	0
1.00			х				0	0	0
OODWIN									
40.00				X			162,573	0	0
	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Average hours per week	Average hours per week 1.00	Average hours per week	Average hours per week 1.00	Average hours per week	Average hours per week	Average hours per week	Average Nours per Week Position (check all that apply) Reportable Compensation From the compensation From the organization (W-2/1099-MISC) Position (check all that apply) Position (check a

Part VII Section A. Officers	, Directors, Trus	tees	, Ke	y Em	plo	yees	, an	d Highest Compensated E	mployees (continued)				
(A) Name and Title	(B) Average	Pos	(C) (D) sition (check all that apply) Reportable						(E) Reportable	(F) Estimated			
Name and Tide	hours per week	Individual trustee or director	_	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	C	amount other ompense from th organiza and rela rganizat	of ation ne tion ted	
											_		
· · · · · · · · · · · · · · · · · · ·													
1b Total							<u>,</u>	162,573					
2 Total number of individuals (increportable compensation from			to th	ose	liste	abo	ve)	who received more than \$1	00,000 in				
 Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line the organization and related or individual Did any person listed on line 1a 	rmer officer, direct complete Schedu 1a, is the sum of ganizations great	ctor of the second seco	for some some some some some some some some	uch i le co 150,0 nsat	ndivionpe 000?	idual ensat lf "Y 	ion a 'es,"	and other compensation fro complete Schedule J for su unrelated organization for	m uch		3	Yes	No X
services rendered to the organ		com	plete	Sch	edul	e J fo	or su	ıch person			5		<u> </u>
Section B. Independent Contractor Complete this table for your five compensation from the organization.	e highest comper	nsate	ed inc	depe	nder	nt cor	ntrac	ctors that received more tha	n \$100,000 of				
	(A) business address							Descrip	(B) tion of services		Com	(C) npensati	on
													_
	_												
													_
O Table and distance of	antennatura (f. al.)	lier - '		-4 I'		Ac "		listed shows who are the					
2 Total number of independent c more than \$100,000 in comper		_				to th	iose	listed above) who received			0	•	
DAA											Form	990	(2009)

Рa	πν	III Statement of Reve	nue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
တ္သ	1a	Federated campaigns	1a						
Program Service Revenue Contributions, giffs, grants anounts	h.	Membership dues	1b						
ge.		Fundraising events	1c						
ifts	4	Related organizations	1d						
n, Bijo	u		1e	1	866,724				
sir	e	Government grants (contributions)	ie	<u> </u>	800,724				
ĘĘ.	т	All other contributions, gifts, grants, and similar amounts not included above	ا ء. ا		100 246				
t is			1f		189,346				
e a	g	Noncash contributions included in lines 1a-	1f:	\$		0.056.050			
0 **	h	Total. Add lines 1a-1f	<u>.</u>			2,056,070			
e l					Busn. Code				
Ş.	2a	PROGRAM SERVICE CONT	RACT		900099	12,128,657	12,128,657		
ᇫ	b	PROGRAM SERVICE FEE			900099	34,425	34,425		
Š	С								
Ser	ď								
듩	е								
ogr	f	All other program service rever							
ď	g	Total. Add lines 2a–2f				12,163,082			
	3	Investment income (including d	ividend	ds, interes	t, and				
		other similar amounts)			I	8,313			8,313
	4	Income from investment of tax-	exemp	t bond pro	nceeds ►				
	5	Royalties							
		(i) Real			Personal				
	62	Gross Rents		()					
		Less: rental exps.							
		Rental inc. or (loss)							
	7a	Net rental income or (loss) Gross amount from (i) Securities			Other				
		sales of assets (i) Securities	5	(11)	Other				
		other than inventory		1					
	b	Less: cost or other							
		basis & sales exps.		ļ					
	С	Gain or (loss)							
	d	Net gain or (loss)			▶				
ø	8a	Gross income from fundraising ever	nts						
nue		(not including \$							
eve		of contributions reported on line 1c)							
Other Reve		See Part IV, line 18	а						
the	b	Less: direct expenses	b						
0		Net income or (loss) from fundi		events	, ▶				
	9a	Gross income from gaming activities	S.						
		See Part IV, line 19							
	ь	Less: direct expenses							
		Net income or (loss) from gami		vities					
		Gross sales of inventory, less							
	100		а						
		returns and allowances Less: cost of goods sold							
					•				
	<u>c</u>	Net income or (loss) from sales Miscellaneous Revenue		entory	Busn. Code				
			_			40 310			40.210
	11a	MISCELLANEOUS			900099	49,318			49,318
	b				\vdash				
	C								
		All other revenue							
	е	Total. Add lines 11a-11d			▶	49,318			
	12	Total Revenue. See instruction	ns. ,		▶	14,276,783	12,163,082	0	57,631

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must co				
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		·	-	·
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				-
•	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				_
5	Compensation of current officers, directors,				
·	trustees, and key employees				
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,175,540	6,908,556	266,984	
8	Pension plan contributions (include section 401(k)	, ,	, ,	,	
•	and section 403(b) employer contributions)				
9	Other employee benefits	1,731,516	1,715,443	16,073	
10	Payroll taxes	614,972	592,666	22,306	_
11	Fees for services (non-employees):			= 1 = 2 =	
	Management				
	Legal	14,277	3,909	10,368	
	Accounting	35,600	35,600	,	
d	Lobbying		- /		
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g g	Other				
12	Advertising and promotion				
13	Office expenses	6,285	6,285		
14	Information technology	,	,		
15	Royalties				_
16	Occupancy	99,107	87,003	12,104	_
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	· ·			
19	Conferences, conventions, and meetings	15,722	6,457	9,265	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	219,074	55,513	163,561	
23	Insurance	91,840	87,308	4,532	
24	Other expenses. Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	SUPPLIES	1,696,812	1,685,321	11,491	
b	NISH PROGRAM	419,568	419,568		
С	WORKERS COMPENATION INS	404,373	396,000	8,373	
d	TRANSPORTATION	224,189	204,417	19,772	
е	CONTRACT SERVICES	156,078	121,702	34,376	
f	All other expenses	512,025	708,360	-196,335	
25	Total functional expenses. Add lines 1 through 24f	13,416,978	13,034,108	382,870	
26	Joint costs. Check here ▶ if following				
	SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation				
DAA			•	-	Form 990 (2009)

Balance Sheet (A) (B) Beginning of year End of year 3,412,997 3,386,164 Cash—non-interest bearing Savings and temporary cash investments 67,161 67,643 2 Pledges and grants receivable, net 2,073,287 1,667,953 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L Notes and loans receivable, net 7 26,530 189,746 Inventories for sale or use Prepaid expenses and deferred charges 136,862 229,525 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 4,810,747 b Less: accumulated depreciation 10b 2,373,571 2,086,801 2,437,176 Investments—publicly traded securities 763,199 865,974 11 Investments—other securities. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 121,169 Intangible assets 14 23,394 23,394 Other assets. See Part IV, line 11 15 8,184,897 9,394,078 16 719,865 968,655 Accounts payable and accrued expenses 17 Grants payable 18 27,932 65,838 Deferred revenue 19 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities. Complete Part X of Schedule D 79,192 46,420 25 826,989 1,080,913 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 7,132,571 8,127,828 27 150,385 110,385 Temporarily restricted net assets 28 28 74,952 Permanently restricted net assets 74,952 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 7,357,908 8,313,165 33 Total net assets or fund balances 33 8,184,897 9,394,078 Total liabilities and net assets/fund balances . . .

Form 990 (2009)

Form 990 (2009)

Form 8868 (Re	ev. 1-2011)					Page 2
If you are f	iling for an Additional (Not Automatic) 3-Month Ext	ension, com	plete only Part II and check this box			▶ X
	nplete Part II if you have already been granted an aut					····· <u> </u>
 If you are f 	iling for an Automatic 3-Month Extension, complet	e only Part I	(on page 1).			
Peri (I)	Additional (Not Automatic) 3-Month Ex	tension o	f Time. Only file the original (n	o copies	needed).	
Type or	Name of exempt organization			Employ	er identificatio	n number
print				l		
File by the	Dale Rogers Training Cent			<u> </u>	0665454	
extended due date for	Number, street, and room or suite no. If a P.O. box,	see instructi	ons.			
filing your	2501 N. Utah					
return. See	City, town or post office, state, and ZIP code. For a					
instructions.	Oklahoma City OF	73107	<u> </u>			
Enter the Retu	m code for the return that this application is for (file a	separate app	lication for each return)			01
Application		Return	Application			Return
ls For		Code	ls For			Code
Form 990		01				
Form 990-BL	-	02	Form 1041-A			08
Form 990-E2	2	03	Form 4720	_		09
Form 990-PF	:	04	Form 5227			10
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069			11
	(trust other than above)	06	Form 8870			12
STOP! Do not	complete Part II if you were not already granted a	n automatic	3-month extension on a previously	iled Form	8868.	
Telephone If the organ If this is for for the whole g list with the nar I request	re in the care of Dale Rogers Trans No. 405-946-4489 hization does not have an office or place of business if a Group Return, enter the organization's four digit Group, check this box If it is for partness and EINs of all members the extension is for. an additional 3-month extension of time until 05	FAX No. In the United stroup Exemption of the group	States, check this box on Number (GEN) , check this box	is I attach a		▶□
5 For cale	ndar year , or other tax year beginning	07/0	01/09 , and ending 06/30/1	LO .		
	year entered in line 5 is for less than 12 months, che	ck reason:	Initial return Final return			
	nange in accounting period					
Addi	detail why you need the extension tional time is requested to accurate return.	to gath	er information to p	prepar	ce a com	plete
8a If this ap	plication is for Form 990-BL, 990-PF, 990-T, 4720, or	6069, enter t	he tentative tax, less any			
•	dable credits. See instructions.	,	,	8a	s	
	plication is for Form 990-PF, 990-T, 4720, or 6069, er	ter any refun	dable credits and	\$2.000 m		
	d tax payments made. Include any prior year overpay	-				
	paid previously with Form 8868.		,	8b	S	
	Due. Subtract line 8b from line 8a. Include your paym	nent with this	form, or, if required, deposit with		 	
	pon or, if required, by using EFTPS (Electronic Feder		• • • •	8c	s	
			d Verification			
Under penalties of true, correct, and	of perjury, I declare that I have examined this form, including a complete, and that I am authorized to prepare this form.	ccompanying s	chedules and statements, and to the best of r	ny knowledge	e and belief, it is	
Signature (Ellan DWught	Tit	de ► CPA			01/26/11
					Form 88	68 (Rev. 1-2011)

Form **8868**

(Rev. April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

◆ File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 4-2009)

Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Name of Exempt Organization **Employer identification number** Type or print DALE ROGERS TRAINING CENTER, INC. 73-0665454 File by the due date for Number, street, and room or suite no. If a P.O. box, see instructions. filing your 2501 N. UTAH return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. OKLAHOMA CITY OK 73107 Check type of return to be filed (file a separate application for each return): Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-T (trust other than above) Form 990-EZ Form 6069 Form 990-PF Form 1041-A Form 8870 The books are in the care of ◆ DALE ROGERS TRAINING CENTER Telephone No. ♦ 405-946-4489 FAX No. ◆ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) and attach a list with the names and EINs of all members the extension will cover. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 02/15/11, to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year \mathbf{X} tax year beginning 07/01/09, and ending 06/30/10. Final return Initial return Change in accounting period If this tax year is for less than 12 months, check reason: 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DALE ROGERS TRAINING CENTER, INC.

Employer identification number 73-0665454

P	art I	Reas	on for Pu	ublic Charity	Status (All organizations	must c	omplete	this p	art.) S	ee ins	structio	ns.			
⊺he	orgar	nization is not	a private fou	undation because	it is: (For lines 1 through 11, che	eck only o	ne box.)								
1		A church, cor	nvention of o	churches, or asso	ciation of churches described in	section 1	70(b)(1)(A)(i).							
2		A school des	cribed in se	ction 170(b)(1)(A	(A)(ii). (Attach Schedule E.)										
3		A hospital or	a cooperativ	ve hospital service	e organization described in <mark>sect</mark>	ion 170(b)(1)(A)(iii)								
4		A medical res	search orga	nization operated	in conjunction with a hospital de	scribed in	section '	170(b)(1)(A)(iii).	Enter th	ne hospit	tal's name,			
		city, and state		·								·			
5		•		I for the benefit of	a college or university owned or	r operated	by a gove	ernmenta	al unit de	escribed	in				
-		•	-	. (Complete Part I	•	- ороланов	-, - 3								
6					vernmental unit described in se	ction 170	Β ν(1)/ Δ\/\	٨							
7	X	-		•		,	,,,,,,,	,	n tho ao	noral n	ıblio				
′	21	•		-	ubstantial part of its support fron	ii a goveii	imental ur	iit or iron	n the ge	nerai pu	DIIC				
_				D(b)(1)(A)(vi). (Co	. ,										
8		-			70(b)(1)(A)(vi). (Complete Part I	•									
9		An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its													
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses														
			•			•		11 tax) fr	om busi	inesses					
		acquired by the	he organiza	tion after June 30	, 1975. See section 509(a)(2). (Complete	Part III.)								
10	Щ	An organizati	on organize	d and operated ex	xclusively to test for public safety	y. See se c	tion 509(a)(4).							
11		•	•	•	xclusively for the benefit of, to pe			,	•						
					d organizations described in sec						tion				
		509(a)(3). Ch	eck the box	that describes th	e type of supporting organization	n and com	plete lines	11e thr	ough 11	h.					
	_	а Туре	l b	Type II	c Type IIIFunctions	ally integra	ated	d	Тур	e III–Ot	her				
е		By checking t	his box, I ce	ertify that the orga	nization is not controlled directly	or indirec	tly by one	or more	disquali	fied					
		persons other	r than found	lation managers a	and other than one or more publi	cly suppor	ted organ	izations	describe	ed in sec	ction				
		509(a)(1) or s	section 509((a)(2).											
f		If the organiza	ation receive	ed a written deter	mination from the IRS that it is a	Type I, Ty	pe II, or 7	ype III s	upportin	g					
		organization,	check this b	oox											
g		Since August	17, 2006, h	nas the organization	on accepted any gift or contribut	ion from a	ny of the								
_		following per	sons?												
		(i) A persor	n who direct	ly or indirectly cor	ntrols, either alone or together w	ith person	s describe	d in (ii)					Yes	No	
				-	the supported organization?	•						11g(i)			
				a person describe	od in (i) ohouo?							11g(ii)			
				-	escribed in (i) or (ii) above?							11g(iii)			
h				-	e supported organization(s).							[119(111)			
<i>'</i> ''	Name	of supported		(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Did v	ou notify	(vi)	ls the	(vii) Amo	ount of		
(')		anization	· '	(11) (11)	(described on lines 1–9	1 ' '	isted in your		nization in	organizat		supp			
	-				above or IRC section	governing	document?		of your		zed in the				
					(see instructions))	Yes	No		ort?		S.?				
					_	162	No	Yes	No	Yes	No				
			-							-	\vdash				
										-	\vdash				
			-												
「ota	ı		1			1	1	I	1	1	ı I				

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,163,131	1,184,736	1,139,369	1,821,117	2,056,070	7,364,423
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,163,131	1,184,736	1,139,369	1,821,117	2,056,070	7,364,423
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4					•	7,364,423
Sec	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	1,163,131	1,184,736	1,139,369	1,821,117	2,056,070	7,364,423
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	94,968	128,548	145,434	88,079	8,313	465,342
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10 11	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10	26,791	14,262	22,680	21,253	49,318	134,304 7,964,069
12	Gross receipts from related activities, etc. ((see instructions)				12	60,243,832
13	First five years. If the Form 990 is for the						
	organization, check this box and stop here						
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2009 (line 6,	column (f) divided by	/ line 11, column (f)				92.47%
15	Public support percentage from 2008 Sche					15	91.66%
16a	33 1/3 % support test—2009. If the organi			and line 14 is 33 1/	/3 % or more, che	ck this box	
	and stop here . The organization qualifies a		d organization				> 🗓
b	33 1/3 % support test—2008. If the organ		• • • •				
_	box and stop here . The organization qualif						▶ □
17a	10%-facts-and-circumstances test—200						
	more, and if the organization meets the "fac						
	organization meets the "facts-and-circumst			-	•	11011 1110	▶ □
b	10%-facts-and-circumstances test—200	•	·		•	e 15 is 10% or	
2	more, and if the organization meets the "fac	ŭ			•		
	organization meets the "facts-and-circumst			•	•		▶ □
18	Private foundation. If the organization did					structions	·····
	iouniaulion ii lilo organization dia	000 4 00/ 011 1			201. 2.10 000 111		· L.

Schedule A (Form 990 or 990-EZ) 2009

Sche	dule A (Form 990 or 990-EZ) 2009 DAI	LE ROGERS	TRAINING	CENTER,	INC.	73-0665454	Page 3
Pa	art III Support Schedule for O	rganizations [Described in S	ection 509(a	a)(2)		
	(Complete only if you che	cked the box	on line 9 of Pa	rt I.)			
Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						_
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					_	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b			1			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.) First five years. If the Form 990 is for the correspiration, check this have and stop here.						
Sec	organization, check this box and stop here tion C. Computation of Public Su	nport Percen					
	Public support percentage for 2009 (line 8,			(f))		15	%
15 16	Public support percentage for 2009 (line 8, Public support percentage from 2008 Schero						
16 Sec	tion D. Computation of Investme						
17	Investment income percentage for 2009 (lir			column (ft)		17	%
17 18	Investment income percentage for 2009 (iii Investment income percentage from 2008 (146	
10 19a	33 1/3 % support tests—2009. If the organ				is more than 33 1		
. Ja	17 is not more than 33 1/3 %, check this bo						▶ □
b	33 1/3 % support tests—2008. If the organ			-			=

line 18 is not more than 33 1/3 %, check this box and **stop here.** The organization qualifies as a publicly supported organization ______

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedul	e A (Fo	rm 99	90 or 990)-EZ) 2	2009	DA	LE	ROGE	RS	TRA	INI	NG	CEN	TER,	IN	<u> . </u>	7.	<u>3-06</u>	654	54		Page 4
Part	IV	Su	ppleme	ental	Info	ormati	ion.	Compl	lete t	his pa	art to	prov	ide th	e exp	olanati	ons r	equire	ed by	Part II	, line 10 truction); s.	
PAR	T I	Ι,	LINE	10	-	отн	ER	INCC	ME	DET	AIL											
MIS	CEL	LAN	EOUS	IN	COM	Æ					\$		1	34,3	304							
								· · · · · · · · · · · · · · · · · · ·													.	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

2009
Open to Public Inspection

Employer identification number Name of the organization DALE ROGERS TRAINING CENTER, INC. 73-0665454 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year _____ Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). 1 Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 **2**d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _ _ _ _ _ _ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Sche	dule D (Form 990) 2009			TRAINING								Page 2
_Pa	rt III Organizatio	ons Main	taining Co	llections of Art	, Historical	Treasures	s, or Other S	Similar As	sets (cor	tinu	ed)	
3	Using the organization's a collection items (check al			d other records, che	ck any of the fo	llowing that a	re a significant ι	use of its				
а	Public exhibition			d Loa	n or exchange (orograms						
b	Scholarly research				er							
c	Preservation for futur	e generatio	ns						_			
4	Provide a description of the Part XIV.	-		ns and explain how	they further the	organization's	s exempt purpo:	se in				
5	During the year, did the o assets to be sold to raise									Ye	s	No
Pa			•	ements. Compl nt on Form 990	,	•	answered "	Yes" to Fo	orm 990, i	⁵art		
1a	Is the organization an age						ts not					
	included on Form 990, Pa									Ye	s	No
b	If "Yes," explain the arran											
									An	nount		
С	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the ye	ear						1e				
f	Ending balance							1f				
2a	Did the organization inclu-	de an amou	ınt on Form 99	0, Part X, line 21?						Ye	s	No
	If "Yes," explain the arran										-	•
Pa	rt V Endowmen	t Funds.	Complete	if organization	answered "\	∕es" to For	m 990, Part	IV, line 1	0.			
				(a) Current year	(b) Prior y	/ear (c)	Two years back	(d) Three year	ers back (e) Four	years	back
1a	Beginning of year balance											
b	Contributions											
	Net investment earnings,											
	and losses											
d	Grants or scholarships											
е	Other expenditures for fac	cilities										
	and programs											
	Administrative expenses											
g	End of year balance											
2	Provide the estimated per	centage of	the year end b	alance held as:								
	Board designated or quas			%								
	Permanent endowment	·	%									
	Term endowment ► _		%									
3a	Are there endowment fun	ds not in the	e possession o	f the organization th	nat are held and	administered	l for the			г		
	organization by:								_		Yes	No
	(i) unrelated organization								3	a(i)		
	(ii) related organizations									a(ii)		
	If "Yes" to 3a(ii), are the re								L	3b		
	Describe in Part XIV the in	_				000 D-	-1 X II - 40					
<u>Pa</u>			, Bullaings	, and Equipme					1 , 1			
	Description of inve	estment		(a) Cost or other basis (investment)	, ,	ost or other		umulated	(d)	Book	value	
				(mvesument)	Das	is (other)	_	eciation) E	E 4 7
	Land					225,54		DEA EE	3 4			<u>547</u>
b	Buildings				2	,440,44	: T	954,55	1	, 48	55,	888
	Leasehold improvements					714 77	1 1	120 00			10	400
	Equipment					,714,77		132,283				489
	Other			000 D V		429,98	7 .	286,73				<u>252</u>
i otal.	Add lines 1a through 1e.	(Column (d)	must equal F	ын ээо, Pап X, co	iuinn (B), line 10	υ(C).)		<u> </u>				176

Schedule D (Form 990) 2009 DALE ROGERS IRAINING	CENTER, INC.	73-0003434	Page 3
Part VII Investments—Other Securities. See Form 990	0, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market v	alue
Financial derivatives			
Closely-held equity interests	_		
Other			
	-		
 		-	
 			
	-		
	-	_	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments—Program Related. See Form 99	0. Part X. line 13.		
(a) Description of investment type	(b) Book value	(c) Method of valuation:	
		Cost or end-of-year market v	alue
	-		
-			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line 15.			
(a) Description	<u></u>	(b)	Book value
	<u> </u>		
· · · · · · · · · · · · · · · · · · ·			
Tatal (Oalman (b) mand annul Farm 000 Part V and (D) line 45)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 29		>	
	(b) Amount		
	(b) Amount		
Federal income taxes SOFTWARE LIABILITY	46,420		
JOI THEM TIME TO SERVE THE	10,420		
-			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	46,420		
2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization		hat reports the	
,,,,,,,,,,			

organization's liability for uncertain tax positions under FIN 48.

Sche	dule D (Form 990) 2009 DALE ROGERS TRAINING CENTER,	INC.	73 <u>-</u> 066545	4	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audited	Financial Stateme	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	14,276,783
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	13,416,978
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3	859,805
4	Net unrealized gains (losses) on investments			4	95,452
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV.)			8	
9	Total adjustments (net). Add lines 4 through 8			9	95,452
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			10	<u>955,257</u>
Pa	rt XII Reconciliation of Revenue per Audited Financial Statemer			ırn	
1	Total revenue, gains, and other support per audited financial statements			1	14,372,235
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	95,452		
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d			2e	95,452
3	Subtract line 2e from line 1			3	14,276,783
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV.)	4b			
	Add lines 4a and 4b			4c	14 076 702
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		h Francisco nea D	5	14,276,783
	rt XIII Reconciliation of Expenses per Audited Financial Stateme				
1	Total expenses and losses per audited financial statements			1	13,416,978
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	20]	
a	Donated services and use of facilities				
b					
d	Other losses	2d			
u 0	Other (Describe in Part XIV.) Add lines 2a through 2d	20		2e	
3	Subtract line 2e from line 1			3	13,416,978
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	J[
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIV.)	4b			
	Add lines 4a and 4b			4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	13,416,978
	rt XIV Supplemental Information				•
Com	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines	1a and 4;	Part IV, lines 1b		
and 2	b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines	2d and 4b	. Also complete		
his p	art to provide any additional information.				
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SCHEDULE J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DALE ROGERS TRAINING CENTER, INC. **Employer identification number** 73-0665454

Pa	int I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	1 1		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	Discretionary spending account Personal services (e.g., maid, chauleur, cher)			
b	If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:	-	.	
а	Describe a source of control of c	4a		x
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Page 2

DALE ROGERS TRAINING CENTER, INC. 73-0665454

Schedule J (Form 990) 2009

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	H	(B) Breakdown	of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	reported in prior Form 990 or Form 990-EZ
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)	(ii)							
							Schedu	Schedule J (Form 990) 2009

chedule J (Form 990) 2009 DALE ROGERS TRAINING CENTER, INC. 73-0665454	Page 3
Part III Supplemental Information	
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part	
for any additional information.	
	:
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Schedule J (Form 990) 2009	90) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization DALE ROGERS TRAINING CENTER, INC. Employer identification number 73-0665454

FORM 990, PART VI, LINE 11A - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FORM 990 IS PROVIDED TO THE BOARD UPON REQUEST PRIOR TO FILING THE TAX
RETURN.
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
THE BOARD MEMBERS ARE REQUIRED TO DISCLOSE IF A POTENTIAL CONFLICT ARISES.
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEW AND APPROVES ALL
COMPENSATION LEVELS ANNUALLY IN JULY.
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES ALL
COMPENSATION LEVELS ANNUALLY IN JULY.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
UPON REQUEST.
SCHEDULE O - ADDITIONAL INFORMATION
FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES
A COMMUNITY TRAINING PROGRAM FOR DEVELOPMENTALLY DISABLED
CLIENTS OF ALL AGES, ESPECIALLY MENTALLY HANDICAPPED
TEENAGERS AND ADULTS WHO ARE LOCATED IN THE ORGANIZATION'S
DESIGNATED GEOGRAPHICAL AREA.

73-0665454 FORM 990-T ESTIMATES

DALE ROGERS TRAINING CENTER, INC.

Form **990-W**

(WORKSHEET) Department of the Treasury

Estimated Tax on Unrelated Business Taxable **Income for Tax-Exempt Organizations**

(and on Investment Income for Private Foundations) (Keen for your records. Do not send to the Internal Revenue Service.) OMB No. 1545-0976

interna	al Revenue Service	(veeh	for your records. Do not s	end to the internal Neven	de Service.)	
1	Unrelated business taxable income expe	ected in	the tax year		1	
2	Tax on the amount on line 1. See instruction	ons for t	ax computation		2	
3	Alternative minimum tax (see instruction	ıs)			3	
4	Total. Add lines 2 and 3				4	
5	Estimated tax credits (see instructions)				5	
6	Balance. Subtract line 5 from line 4				6	
7	Other taxes (see instructions)				7	
8	Total. Add lines 6 and 7				8	
9	Credit for federal tax paid on fuels (see	nstruc	iions)		9	
10a b	Subtract line 9 from line 8. Note. If less is not required to make estimated tax pasee instructions Enter the tax shown on the 2009 return	yment	s. Private foundations,	10	a	
c	zero or the tax year was for less than 12 enter the amount from line 10a on line 1 2010 Estimated Tax. Enter the smaller	month	ns, skip this line and		ь	
_	skip line 10b, enter the amount from line	10a o	n line 10c			<u></u>
			(a)	(b)	(c)	(d)
11	Installment due dates (see instructions)	11	10/15/10	12/15/10	03/15/11	06/15/11
12	Required installments. Enter 25% of line 10c in columns (a) through (d) unless the organization uses the annualized income installment method, the adjusted seasonal installment method, or is a "large organization" (see instructions)	12	_			
14	Payment due. (Subtract line	13	_			
	13 from line 12.)	14				
						5 QQQ \W (0040)

For Paperwork Reduction Act Notice, see the instructions on page 8.

Form **990-W** (2010)

73-0665454	Federal Statements						
	from Securities						
		Unrelated	Exclusion	Posta			

TOTAL

34

Acquired after 6/30/75



OKLAHOMA RETURN OF ORGANIZATION

EXEMPT FROM INCOME TAX Section 501(c) of the Internal Revenue Code

PART 1:	-	January 1 July	2009, or	
ending June		2010		, 2000
enusing		,		

7	AMEN RETU	
	Check box if an amended 512E:	this is

PART 1: For the year Ja other taxable year beginning _ ending _June _ 30	July 1 2010	December 31 2009, or	Check box if this is an amended 512E:							
Name of Organization Dale Rogers Train	ning C	enter, Inc.								
Address (number and street) 2501 N. Utah										
City, State and Zip Oklahoma City, OF	K 731	07								
Federal Identification Num 73-0665454	nber	Date Qualified for Tax	Exempt Status			OFFI	CE USE ONLY			
Enter the name and address used on Same	n your return fo	or prior year (if same, write "sa	ame"). If none filed, give	reason.		_				
PART 2: STATEMEN	NT OF UN	IRELATED BUSINE	SS TAXABLE I	NCOME (PI	ease read	Linstructio	ons on the ba	ck of this	s form)	
THE				(, ,		otal Fede			ble Oklah	oma
A. Total unrelated trade o	or busines	ss income - applicat	ole Federal Form	n(s) 990			0			0
B. Total unrelated trade of				, ,						
C. Unrelated business tax	xable inco	ome - Enter here ar	nd on line 1 belov	w			0			0
TREGILE SUBJECT TO T	7. 2.					The second secon				
		and the first commands for the first control of the	No selection and a second as a second as a second as			And the first test of the second of the seco	anni anti processo de la como de			
Unrelated business tax			,		-			1 -		0 00
2. Other net income - end								2		00
Oklahoma taxable inco	ome (tota	l of lines 1 and 2).					• • • • • •	3		0 00
Tres: Computation			er moste de antes estas timos stratos tantos que es				424			
4. Tax at 6% of line 3 (If	f Trust - S	ee Rate Schedule o	n Page 2)					4		0 00
5. Amount paid on 2009	9 estimat	te	ago 2)							00
6. Oklahoma withholdin	ng (enclos	se Form 1099 Form	n 500A Form 5	500B or other	withholdin	o statem		6		00
7. Add lines 5 and 6 and								7		0 00
8. Overpayment (if line	7 is large	er than line 4 enter		1)				8		0 00
9. Amount of line 8 to b	ne credite	ed to 2010 estimate	d tax	.,				9		00
Line 10 provides you with	the oppor	rtunity to make a fir	nancial gift from	vour refund t	to a variet	v of Oklah	oma		Anna and a state of the state of	100
organizations. Please plac	e the line	number of the org	anization, from	the instruction	ns to this f	form, in th	e oval below.			
If you give to more than or										
would like your donation s 10. Donations from your	plit. refund							10	at and a state of the state of	00
11. Add lines 9 and 10 ar							••	11		0 00
12. Amount to be refunded							Refund	12		0 00
		Is this refund going to							Yes	
Want a Faster Refund?	_	(See Page 3 of instr	-				Jules:		les	No
Elect to have your refund directly de into your checking or savings accou		Deposit my refund i		checking acco	•		savings acco	unt		
Only one refund can be deposited p	er	' '	,				7	-		
account per tax season. For more information, see page 3 of instruction	nne	Routing Number:		_						\neg
monauon, see page o or monauou		Account Number.						=	-	
13. Tax due (if line 4 is la	arger thar	n line 7 enter tax due	e)				· · Tax Due	13		0 00
14. For delinquent payme	ent, add p	penalty of 5%	plus interest	at 1 1/4% per	month			14		00
15. Underpayment of est	timated ta	ax interest (enclose I	Form OW-8-P)					15		00
16. Total tax, penalty and	d interest	due - Add lines 13	, 14 & 15; pay i	n full with retu	rn · · · ·		Balance	16		0 00
Part 3: Sievatur										
Under penalty of perjury, I decla	are that the	information contained in	n this document, at			true and c	orrect to the bes	t of my k	nowiedge an	d belief.
Signature of Officer or Trustee				Signature of Inc						
Print Name				Print Name Cole & B						
Title				Address			ahoma Ci	tv, O	—— К 7310	_ _
	none Numbe th Area Code			Date	Pi	none Numbe				
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