

FINANCIAL STATEMENTS
JUNE 30, 2011 AND 2010
TOGETHER WITH
INDEPENDENT ACCOUNTANTS' REVIEW REPORT

CONTENTS JUNE 30, 2011 AND 2010

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Alexander, Aronson, Finning & Co., P.C.

21 East Main Street, Westborough, MA 01581-1461 (508) 366-9100

Boston, MA (617) 205-9100 Wellesley, MA (781) 965-9100

www.aafcpa.com FAX (508) 366-9789 info@aafcpa.com

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Directors of First Literacy, Inc.:

We have reviewed the accompanying statement of financial position of First Literacy, Inc. (a Massachusetts corporation, not for profit) (FLit) as of June 30, 2011, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of FLit's management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

The financial statements for the year ended June 30, 2010, were audited by us and we expressed an unqualified opinion on them in our report dated December 14, 2010, but we have not performed any auditing procedures since that date.

Alexander, Aleman, Linnings Co., P.C. Wellesley, Massachusetts

January 24, 2012

STATEMENTS OF FINANCIAL POSITION JUNE 30, 2011 AND 2010

(See Independent Accountants' Review Report)

| <u>ASSETS</u> | <u>2011</u> (Reviewed) | <u>2010</u> (Audited) |
|---------------------------------------|---------------------------|--------------------------|
| CURRENT ASSETS: | (Reviewed) | (Municu) |
| Cash and cash equivalents | \$ 40,642 | \$ 153,239 |
| Contributions receivable | 1,050 | 2,500 |
| Prepaid expenses | 1,164 | 4,474 |
| Total current assets | 42,856 | 160,213 |
| INVESTMENTS | 1,216,878 | 1,155,367 |
| FIXED ASSETS: | | |
| Leasehold improvements | 40,859 | 40,859 |
| Computers | 19,463 | 19,463 |
| | 60,322 | 60,322 |
| Less - accumulated depreciation | 33,885 | 30,207 |
| Net fixed assets | 26,437 | 30,115 |
| SECURITY DEPOSIT | 2,078 | 2,078 |
| CASH HELD IN TRUST | <u>-</u> | 2,681 |
| Total assets | \$ 1,288,249 | \$ 1,350,454 |
| LIABILITIES AND NET ASSETS | | |
| CURRENT LIABILITIES: | | |
| Grants payable | \$ 15,000 | \$ 22,000 |
| Accounts payable and accrued expenses | 12,153 | 899 |
| Total current liabilities | 27,153 | 22,899 |
| CASH HELD IN TRUST | - | 2,681 |
| Total liabilities | 27,153 | 25,580 |
| NET ASSETS: | | |
| Unrestricted: | | |
| Operating | 1,831 | 75,302 |
| Fixed assets | 26,437 | 30,115 |
| Board designated | 1,152,878 | 1,105,367 |
| Total unrestricted | 1,181,146 | 1,210,784 |
| Temporarily restricted | 29,950 | 64,090 |
| Permanently restricted | 50,000 | 50,000 |
| Total net assets | 1,261,096 | 1,324,874 |
| Total liabilities and net assets | \$ 1,288,249 | \$ 1,350,454 |

The accompanying notes are an integral part of these statements.

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEARS ENDED JUNE 30, 2011 AND 2010

(See Independent Accountants' Review Report)

| | 2011 (Reviewed) | | | 2010 (Audited) | | | | |
|---|-------------------------|------------|------------|-------------------------|---------------------|------------|------------|--------------|
| | TEMPORARILY PERMANENTLY | | | TEMPORARILY PERMANENTLY | | | | |
| | <u>UNRESTRICTED</u> | RESTRICTED | RESTRICTED | <u>TOTAL</u> | <u>UNRESTRICTED</u> | RESTRICTED | RESTRICTED | TOTAL |
| OPERATING REVENUE: | | | | | | | | |
| Spelling Bee | \$ 205,595 | \$ - | \$ - | \$ 205,595 | \$ 106,034 | \$ - | \$ - | \$ 106,034 |
| Grants and contributions | 144,431 | 9,846 | - | 154,277 | 363,516 | - | - | 363,516 |
| Interest, dividends and other | 34,782 | - | - | 34,782 | 31,235 | - | - | 31,235 |
| Donated goods and services | 22,866 | - | - | 22,866 | 6,694 | - | - | 6,694 |
| Net assets released from program restrictions | 43,986 | (43,986) | | _ | 50,909 | (50,909) | | |
| Total operating revenue | 451,660 | (34,140) | - | 417,520 | 558,388 | (50,909) | | 507,479 |
| EXPENSES: | | | | | | | | |
| Program services | 479,272 | - | - | 479,272 | 522,683 | - | - | 522,683 |
| Fundraising | 83,624 | - | - | 83,624 | 142,389 | - | - | 142,389 |
| General and administrative | 123,882 | | | 123,882 | 29,660 | | _ | 29,660 |
| Total expenses | 686,778 | <u> </u> | | 686,778 | 694,732 | | | 694,732 |
| Changes in net assets from operations | (235,118) | (34,140) | - | (269,258) | (136,344) | (50,909) | - | (187,253) |
| GAIN ON INVESTMENTS | 214,909 | - | - | 214,909 | 109,551 | - | - | 109,551 |
| INVESTMENT FEES | (9,429) | | | (9,429) | (9,277) | | | (9,277) |
| Changes in net assets | (29,638) | (34,140) | - | (63,778) | (36,070) | (50,909) | - | (86,979) |
| NET ASSETS, beginning of year | 1,210,784 | 64,090 | 50,000 | 1,324,874 | 1,246,854 | 114,999 | 50,000 | 1,411,853 |
| NET ASSETS, end of year | \$ 1,181,146 | \$ 29,950 | \$ 50,000 | \$ 1,261,096 | \$ 1,210,784 | \$ 64,090 | \$ 50,000 | \$ 1,324,874 |

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2011 AND 2010

(See Independent Accountants' Review Report)

| | <u>2011</u> (Reviewed) | <u>2010</u> (Audited) |
|--|---------------------------|--------------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES: | | |
| Changes in net assets from operations | \$ (269,258) | \$ (187,253) |
| Adjustments to reconcile changes in net assets from operations | | |
| to net cash used in operating activities: | | |
| Depreciation | 3,678 | 4,495 |
| Donated stock | (1,949) | (2,000) |
| Changes in operating assets and liabilities: | | |
| Contributions receivable | 1,450 | 71,950 |
| Prepaid expenses | 3,310 | 19,104 |
| Grants payable | (7,000) | 16,000 |
| Accounts payable and accrued expenses | 11,254 | (9,244) |
| Net cash used in operating activities | (258,515) | (86,948) |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Investment fees | (9,429) | (9,277) |
| Proceeds from sales of investments | 160,659 | 370,786 |
| Purchases of investments | (5,312) | (284,486) |
| Net cash provided by investing activities | 145,918 | 77,023 |
| NET DECREASE IN CASH AND CASH EQUIVALENTS | (112,597) | (9,925) |
| CASH AND CASH EQUIVALENTS, beginning of year | 153,239 | 163,164 |
| CASH AND CASH EQUIVALENTS, end of year | \$ 40,642 | \$ 153,239 |
| SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION: | | |
| Non-cash investing activity: Unrealized gain on investments | \$ 193,133 | \$ 109,394 |
| Omeanzed gam on investments | Ψ 175,155 | φ 109,394 |

The accompanying notes are an integral part of these statements.

STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2011 AND 2010 (See Independent Accountants' Review Report)

| | 2011 (Reviewed) | | | 2010 (Audited) | | | | |
|-----------------------------------|-----------------|-----------|----------------------------|----------------|------------|------------|----------------------------|------------|
| | PROGRAM | FUND- | GENERAL AND ADMINIS- | | PROGRAM | FUND- | GENERAL AND ADMINIS- | |
| | SERVICES | RAISING | TRATIVE | TOTAL | SERVICES | RAISING | TRATIVE | TOTAL |
| GRANTS AND AWARDS: | | | | | | | | |
| Grants | \$ 261,000 | \$ - | \$ - | \$ 261,000 | \$ 272,500 | \$ - | \$ - | \$ 272,500 |
| Scholarships | 15,000 | - | - | 15,000 | 22,000 | - | - | 22,000 |
| Technical assistance | 11,552 | - | - | 11,552 | 44,215 | - | - | 44,215 |
| Literacy awareness | 10,381 | | - | 10,381 | | - | | |
| Total grants and awards | 297,933 | ` - | _ | 297,933 | 338,715 | | | 338,715 |
| PERSONNEL AND RELATED: | | | | | | | | |
| Salaries | 119,541 | 26,823 | 60,364 | 206,728 | 103,686 | 74,505 | 6,786 | 184,977 |
| Payroll taxes and fringe benefits | 22,406 | 6,214 | 19,841 | 48,461 | 31,707 | 22,783 | 2,075 | 56,565 |
| Contract services | | 3,988 | | 3,988 | 5,750 | 5,750 | | 11,500 |
| Total personnel and related | 141,947 | 37,025 | 80,205 | 259,177 | 141,143 | 103,038 | 8,861 | 253,042 |
| FACILITY: | | | | | | | | |
| Occupancy | 19,889 | 8,577 | 1,225 | 29,691 | 12,739 | 12,739 | 1,147 | 26,625 |
| Telephone | 2,936 | 345 | 173 | 3,454 | 2,173 | 1,891 | 139 | 4,203 |
| Insurance | 679 | 305 | 44 | 1,028 | 521 | 521 | 44 | 1,086 |
| Total facility | 23,504 | 9,227 | 1,442 | 34,173 | 15,433 | 15,151 | 1,330 | 31,914 |
| OTHER: | | | | | | | | |
| Professional fees | 2,513 | - | 37,310 | 39,823 | _ | _ | 18,072 | 18,072 |
| Donated services | 2,743 | 13,776 | 4,398 | 20,917 | 2,347 | 2,347 | - | 4,694 |
| Office | 4,631 | 8,899 | 196 | 13,726 | 3,052 | 4,291 | 252 | 7,595 |
| Program events | - | 6,044 | - | 6,044 | - | 1,651 | - | 1,651 |
| Depreciation | 2,501 | 1,030 | 147 | 3,678 | 4,495 | - | - | 4,495 |
| Printing | 2,038 | 1,193 | - | 3,231 | 1,624 | 2,355 | 82 | 4,061 |
| Miscellaneous | = | 3,059 | 143 | 3,202 | 4,039 | 1,052 | 939 | 6,030 |
| Marketing | 1,097 | 1,865 | _ | 2,962 | 9,790 | 9,736 | 56 | 19,582 |
| Postage | 365 | 1,506 | 41 | 1,912 | 1,521 | 2,244 | 38 | 3,803 |
| Travel | - | | | | 524_ | 524 | 30 | 1,078 |
| Total other | 15,888 | 37,372 | 42,235 | 95,495 | 27,392 | 24,200 | 19,469 | 71,061 |
| Total expenses | \$ 479,272 | \$ 83,624 | \$ 123,882 | \$ 686,778 | \$ 522,683 | \$ 142,389 | \$ 29,660 | \$ 694,732 |

The accompanying notes are an integral part of these statements.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011 AND 2010

(See Independent Accountants' Review Report)

(1) OPERATIONS, NONPROFIT STATUS AND SIGNIFICANT ACCOUNTING POLICIES

OPERATIONS AND NONPROFIT STATUS

First Literacy, Inc. (FLit) strengthens adult literacy education in Boston, Massachusetts through grants and technical assistance to adult literacy programs. FLit also awards scholarships to adults who graduate from these programs. FLit receives its support from corporations, the general public, and community and private foundations.

FLit is exempt from Federal income taxes as an organization (not a private foundation) formed for charitable purposes under Section 501(c)(3) of the Internal Revenue Code. FLit is also exempt from state income taxes. Donors may deduct contributions made to FLit within the Internal Revenue Code regulations.

SIGNIFICANT ACCOUNTING POLICIES

FLit prepares its financial statements in accordance with generally accepted accounting standards and principles (U.S. GAAP) established by the Financial Accounting Standards Board (FASB). References to U.S. GAAP in these footnotes are to the FASB Accounting Standards Codification.

Fixed Assets and Depreciation

Fixed assets having a value of \$1,500 or more and a life of at least three years are capitalized. Fixed assets are recorded at cost when purchased or at fair market value at the time of donation. Improvements are capitalized, while repairs and maintenance are expensed as incurred.

Depreciation is provided using the straight-line method over the following estimated useful lives:

Leasehold improvements Computers Life of the lease 3 years

Net Assets

Unrestricted net assets are those net resources that bear no external restrictions and are generally available for use by FLit. FLit has grouped its unrestricted net assets into the following categories:

- **Operating** represent net resources that bear no external restrictions and are generally available for operations.
- Fixed assets represent amounts expended and resources available for fixed assets.
- **Board designated** represent funds set aside by the Board of Directors for specific purposes. Any use of these funds requires Board approval.

Temporarily restricted net assets - represent funds received with donor restrictions which have not yet been expended for their designated purpose. Temporarily restricted net assets are purpose restricted at June 30, 2011 and 2010.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011 AND 2010

(See Independent Accountants' Review Report)
(Continued)

(1) <u>OPERATIONS, NONPROFIT STATUS AND SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

SIGNIFICANT ACCOUNTING POLICIES (Continued)

Net Assets (Continued)

Permanently restricted net assets - represent funds restricted by the donors against any expenditure of principal. Investment income may be used for the donor specified purpose.

A reconciliation of endowment activity is as follows:

| Endowment not exects | Temporarily Restricted | Permanently Restricted | Total <u>Endowment</u> |
|--|------------------------|---------------------------|---------------------------|
| Endowment net assets, June 30, 2009 | \$ - | \$50,000 | \$50,000 |
| Investment income Appropriation of endowment | 1,434 | - | 1,434 |
| income for expenditure | _(1,434) | | _(1,434) |
| Endowment net assets, June 30, 2010 | - | 50,000 | 50,000 |
| Investment income Appropriation of endowment | 1,571 | - | 1,571 |
| income for expenditure | _(1,571) | | (1,571) |
| Endowment net assets, June 30, 2011 | \$ - | <u>\$50,000</u> | <u>\$50,000</u> |

Revenue Recognition and Expense Allocations

Unrestricted grants and contributions are recorded as revenue when received or unconditionally pledged. Donor restricted grants and contributions are reported as increases in temporarily restricted net assets when received and unconditionally pledged. When a restriction is met, temporarily restricted net assets are reclassified to unrestricted net assets. Spelling Bee revenue is recorded at the time of the event. All other revenue is recorded when earned.

Expenses related directly to program services are allocated to that program, while other expenses are allocated based upon management's estimate of the percentage attributable to each program.

Cash and Cash Equivalents

Cash and cash equivalents consist of checking and money market funds.

Grants and Scholarships

FLit records grants and scholarships as expenses when all conditions related to the grants and scholarships have been met.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011 AND 2010

(See Independent Accountants' Review Report)
(Continued)

(1) <u>OPERATIONS, NONPROFIT STATUS AND SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Fair Value Measurements

FLit follows the *Fair Value Measurements and Disclosures* standards. These standards define fair value, establish a framework for measuring fair value under U.S. GAAP, and mandate disclosures about fair value measurements. This policy establishes a fair value hierarchy that prioritizes the inputs and assumptions used to measure fair value. FLit values its qualifying assets and liabilities using Level I inputs. Level I inputs reflect unadjusted quoted prices in active markets for identical assets or liabilities at the measurement date. A qualifying asset or liability's level within the framework is based upon the lowest level of any input that is significant to the fair value measurement.

<u>Investments</u>

Investments are valued at fair market value. Interest, dividends and mutual fund distributions are recorded when earned. Gains and losses are recognized as incurred or based on market value changes during the period (see Note 2). Investments are classified as long-term in the accompanying statements of financial position as it is FLit's intent to hold these investments for long-term purposes.

Subsequent Events

Subsequent events have been evaluated through January 24, 2012, which is the date the financial statements were available to be issued.

Uncertainty in Income Taxes

FLit follows the U.S. GAAP standards for *Accounting for Uncertainty in Income Taxes*, which requires FLit to report any uncertain tax positions and to adjust its financial statements for the impact thereof. As of June 30, 2011, FLit determined that it had no material unrecognized tax benefits to report. FLit files Federal and Massachusetts information returns. These returns are generally subject to examination by tax authorities for the last three years. FLit does not expect that the amounts of unrecognized tax benefits will change significantly within the next twelve months.

(2) **INVESTMENTS**

The majority of investments are kept in a portfolio managed by Eaton Vance Investment Management. Investments are not insured and are subject to market fluctuations. All investment fair market values have been provided by investment managers.

NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2011 AND 2010
(See Independent Accountants' Review Report)
(Continued)

INVESTMENTS (Continued) **(2)**

The following is a summary of the investment portfolio:

| <u>2011</u> | Cost | Market <u>Value</u> | Unrealized Appreciation (Depreciation) |
|--|--|--|---|
| Cash and cash equivalents | \$ 23,475 | \$ 23,475 | \$ - |
| Fixed income: Corporate bonds Mutual funds: | 78,617 | 81,159 | 2,542 |
| High grade securities Other mutual funds Total fixed income | 167,404 120,936 366,957 | 170,447 120,544 372,150 | 3,043 (392) 5,193 |
| Equities: Consumer services and non-durables Mutual funds Capital goods Energy Financial All other equities Total equities Foreign assets | 121,070 104,284 73,293 41,449 48,019 32,270 420,385 144,566 \$ 955,383 | 152,594 148,066 144,465 89,784 63,100 40,383 638,392 182,861 \$1,216,878 | 31,524 43,782 71,172 48,335 15,081 8,113 218,007 38,295 \$261,495 |
| | | | |
| <u>2010</u> | Cost | Market <u>Value</u> | Unrealized Appreciation (Depreciation) |
| 2010 Cash and cash equivalents | <u>Cost</u> \$ 65,267 | | Appreciation |
| | | Value | Appreciation (Depreciation) |
| Cash and cash equivalents Fixed income: Corporate bonds Mutual funds: High grade securities Other mutual funds | \$ 65,267 78,292 165,000 184,972 | <u>Value</u> \$ 65,267 79,113 168,353 178,866 | Appreciation (Depreciation) \$ |

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2011 AND 2010

(See Independent Accountants' Review Report)
(Continued)

(2) <u>INVESTMENTS</u> (Continued)

Unrealized gains for the years ended June 30, 2011 and 2010, were \$193,133 and \$109,394, respectively. Realized gains for the years ended June 30, 2011 and 2010, were \$21,776 and \$157, respectively.

(3) <u>LEASE AGREEMENT</u>

FLit leases its facility under a five-year lease agreement which expires in December, 2012. Rent is payable in equal monthly installments of \$2,078. FLit has an option to extend the lease for an additional five years. Rent expense under the terms of the lease for the years ended June 30, 2011 and 2010, was \$24,936, and is included in occupancy in the accompanying statements of functional expenses.

Remaining minimum lease payments are as follows:

| 2012 | \$24,936 |
|------|----------|
| 2013 | \$12,468 |

(4) PENSION PLAN

FLit has a defined contribution pension plan covering all eligible employees. Employees become eligible to participate after three months of employment. FLit contributes 5% of each employee's annual salary. For the years ended June 30, 2011 and 2010, pension costs were \$8,045 and \$9,074, respectively, and are included in payroll taxes and fringe benefits in the accompanying statements of functional expenses.

(5) <u>DONATED GOODS AND SERVICES</u>

FLit receives donated goods and services in support of various aspects of its programs. The value of the donated goods and services has been included in the accompanying financial statements based upon the value assigned by the donor. During fiscal years ended June 30, 2011 and 2010, FLit received the following donated goods and services:

| | <u>2011</u> | <u>2010</u> |
|---|-----------------------|---------------------------|
| Donated meals Donated computers and IT services Donated stock | \$14,804 6,113 | \$1,519 2,975 2,000 |
| | <u>\$22,866</u> | <u>\$6,494</u> |

(6) CASH HELD IN TRUST

FLit acted as a fiscal agent for a nonprofit organization. The accompanying statements of financial position reflect \$2,681 of cash held in trust by FLit at June 30, 2010.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2011 AND 2010
(See Independent Accountants' Review Report)
(Continued)

CONCENTRATIONS (7)

Grant revenue from one funder represented 23% of total operating revenue for the year ended June 30, 2010.

(8) RECLASSIFICATIONS

Certain amounts in the 2010 financial statements have been reclassified to conform with the 2011 presentation.