990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2013

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2013 calendar year, or tax year beginning JULY 01 2013, and ending . 20 14 D Employer identification number C Name of organization YMCA OF SAN DIEGO COUNTY В Check if applicable: Doing Business As 95-2039198 Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 3708 RUFFIN RD (858)292-9622 Initial return City or town, state or province, country, and ZIP or foreign postal code Terminated SAN DIEGO, CA 92123 G Gross receipts \$ 179.508.000 Amended return BARON HERDELIN-DOHERTY F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes No Application pending SAME AS C ABOVE **H(b)** Are all subordinates included? Yes No If "No," attach a list. (see instructions) 501(c)(3) \_\_\_ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: WWW.YMCA.ORG Website: ▶ **H(c)** Group exemption number ▶ Form of organization: V Corporation Trust Association L Year of formation: M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: THE YMCA OF SAN DIEGO COUNTY IS DEDICATED TO IMPROVING THE QUALITY OF HUMAN LIFE AND TO HELPING ALL PEOPLE REALIZE THEIR FULLEST Activities & Governance POTENTIAL AS CHILDREN OF GOD THROUGH THE DEVELOPMENT OF THE (CONTINUED ON SCHEDULE O) 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 56 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 55 5 5 6,272 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 6 6 Total number of volunteers (estimate if necessary) . . . . . . . . 5,210 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 76,579,000 68,593,000 8 Contributions and grants (Part VIII, line 1h). Revenue 9 Program service revenue (Part VIII, line 2g) 80,614,000 84,868,000 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 2,499,000 2,420,000 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 1,566,000 1,441,000 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 161.258.000 157.322.000 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 30,000 30,000 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 0 15 79,297,000 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 82,453,000 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 59,631,000 65,765,000 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 138,958,000 148,248,000 19 Revenue less expenses. Subtract line 18 from line 12 22.300.000 9.074.000 Beginning of Current Year End of Year 194,283,000 20 231,125,000 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) . 21,884,000 46,635,000 22 Net assets or fund balances. Subtract line 21 from line 20 172,399,000 184,490,000 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here PAUL C. SULLIVAN, EVP & CFO/OPERATIONS Type or print name and title Print/Type preparer's name Date Preparer's signature **Paid** Check if self-employed **Preparer** Firm's EIN ▶ Firm's name **Use Only** May the IRS discuss this return with the preparer shown above? (see instructions) **Yes No** 

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2013)

Form 990 (2013)

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Part		
	Check if Schedule O contains a response or note to any line in this Part III	. 🗸
1	Briefly describe the organization's mission:	
	THE YMCA OF SAN DIEGO COUNTY IS DEDICATED TO IMPROVING THE QUALITY OF HUMAN LIFE AND TO HELPING ALL	
	PEOPLE REALIZE THEIR FULLEST POTENTIAL AS CHILDREN OF GOD THROUGH THE DEVELOPMENT OF THE SPIRIT, MIND	
	AND BODY. PROGRAM GOALS INCLUDE DEVELOPING SELF-CONFIDENCE AND SELF-RESPECT, DEVELOPING A FAITH FOR	
	DAILY LIVING BASED UPON JUDEO-CHRISTIAN TEACHINGS, PROMOTING (CONTINUED ON SCHEDULE O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	∨ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	∨ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured accomplishments for each of its three largest program services.	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others,
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 49,622,000 including grants of \$ 30,000 ) (Revenue \$ 31,347,000	)
	YOUTH DEVELOPMENT: AT THE Y, KIDS LEARN THEIR ABCS, LEARN TO SHARE, LEARN ABOUT SPORTSMANSHIP, BUILD	
	LEADERSHIP SKILLS, AND MOST IMPORTANTLY, LEARN HOW TO BE THEMSELVES. THAT MAKES FOR CONFIDENT KIDS	
	TODAY AND CONTRIBUTING AND ENGAGED ADULTS TOMORROW.	
	THIS PROGRAM AREA INCLUDES CHILD CARE, PRESCHOOL, CAMPING, ADVENTURE GUIDES AND TEEN PROGRAMS.	
	CHILD CARE: THE YMCA OF SAN DIEGO COUNTY OPERATES 197 CHILD AND YOUTH DEVELOPMENT PROGRAMS	
	THROUGHOUT THE COUNTY WHERE THE MISSION IS REALIZED IN THE LIVES OF OVER 16,000 CHILDREN. 181 OF THESE	
	PROGRAMS ARE BEFORE AND AFTER SCHOOL PROGRAMS WHERE THE KIDS RECEIVE ACADEMIC ASSISTANCE,	
	PARTICIPATE IN CHARACTER DEVELOPMENT, HEALTH AND WELLNESS, HOMEWORK SUPPORT, LITERACY, STEM (SCIENCE	,
	TECHNOLOGY, ENGINEERING AND MATH), SERVICE LEARNING, AND SOCIAL COMPETENCE AND CONFLICT RESOLUTION.	
	AS A DIRECT RESULT OF THE PARTNERSHIP THAT THE YMCA HAS WITH 148 INDIVIDUAL SCHOOLS, FROM 14 DIFFERENT	
	SCHOOL DISTRICTS, THE YMCA IS ABLE TO BRING OPPORTUNITIES FOR YOUTH DEVELOPMENT, (CONTINUED ON SCHEDU	LE U )
4b	(Code:) (Expenses \$ 46,328,000 including grants of \$ 0 ) (Revenue \$ 47,714,000	١
710	HEALTHY LIVING: BECAUSE THE Y IS FOR EVERYONE, WE BRING TOGETHER CHILDREN, ADULTS AND FAMILIES OF ALL	,
	ABILITIES LIKE NO OTHER ORGANIZATION CAN. AS A RESULT, HUNDREDS OF THOUSANDS IN SAN DIEGO COUNTY ARE	
	RECEIVING THE SUPPORT, GUIDANCE AND RESOURCES NEEDED TO ACHIEVE GREATER HEALTH AND WELL-BEING FOR	
	THEIR SPIRIT, MIND AND BODY.	
	DURING FISCAL YEAR 13/14, THE YMCA OF SAN DIEGO COUNTY SERVED 428,960 MEMBERS AND PARTICIPANTS, OF WHICH	
	41% WERE MALE AND 59% WERE FEMALE. BY AGE: PRESCHOOL 16%, ELEMENTARY 20%, JR/SR HIGH 12%., YOUNG ADULT	
	15%, ADULT 30-54 28%, ADULT 55-64 4%, AND SENIOR ADULT 64 4%. PREVENTION IS THE KEY WORD FOR PHYSICAL	
	EDUCATION AND HEALTH AT THE Y. EXERCISE IS A WAY OF LIFE THAT REQUIRES EDUCATION IN GOOD NUTRITION,	
	PROPER EXERCISE, AVOIDANCE OF DRUG AND ALCOHOL ABUSE, DEALING WITH STRESS AND REDUCING THE PROBLEMS	
	ASSOCIATED WITH CHRONIC DISEASES. Y EXERCISE PROGRAMS INCLUDE STRENGTH TRAINING, GROUP CLASSES,	
	WALKING CLUBS, MARTIAL ARTS, ROLLER HOCKEY, RUNNING CLUBS, YOGA, STRETCH, (CONTINUED ON SCHEDULE O)	
4c	(Code:) (Expenses \$ 40,711,000 including grants of \$ 0 ) (Revenue \$ 5,807,000	)
	SOCIAL RESPONSIBILITY: THANKS TO THE GENEROSITY OF VOLUNTEERS AND PUBLIC AND PRIVATE DONORS WHO GIVE	
	TO THE Y, OUR COMMUNITY IS STRONGER. EVERY DAY, WE WORK SIDE-BY-SIDE WITH OUR NEIGHBORS TO MAKE SURE	
	THAT EVERYONE, REGARDLESS OF AGE, INCOME OR BACKGROUND, HAS THE OPPORTUNITY TO LEARN, GROW AND	
	THRIVE. THIS PROGRAM AREA INCLUDES GROUP SERVICES, ENRICHMENT, ACTIVE OLDER ADULTS, YOUTH &	
	GOVERNMENT, OUTREACH PROGRAMS, SKATE PARKS, YOUTH SHELTERS,. HOUSING AND TRANSITIONAL LIVING	
	PROGRAMS, COUNSELING, INCLUSION, RESPITE CARE, OZ - TEEN CRISIS PROGRAM, DRUG/GANG PREVENTION, AND	
	MORE.	
	YMCA CHILDCARE RESOURCE SERVICE SERVES THE COMMUNITY THROUGH A VARIETY OF PROGRAMS DESIGNED TO	
	FOSTER EDUCATION AND DEVELOPMENT OF CHILD CARE PROFESSIONALS, PROVIDE RESOURCES AND EDUCATION FOR	
	PARENTS, AND HELP FAMILIES PAY FOR CHILD CARE. AS AN EXAMPLE OF THE PROGRAMS PROVIDED IN FY14, MORE THAN	
	6,500 CHILD CARE PROVIDERS RECEIVED SERVICES THAT ALLOWED THEM TO CARE FOR CHILDREN AND TO IMPROVE THE	Ē
	QUALITY AND PROFESSIONALISM OF THEIR PRACTICE, CONTRIBUTING (CONTINUED ON SCHEDULE O)	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )	
4e	Total program service expenses ► 136,661,000	

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e	V	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		~
14 a		14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<b>,</b>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	,	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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Part	Checklist of Required Schedules (continued)			
04	Dill		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>&gt;</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	V	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	~	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	>	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	<b>V</b>	<i>'</i>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	_	•
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>			,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	~	
		Forr	n <b>990</b>	(2013)

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>1a</b> 2,817			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return  6,272			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
20	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			4
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b 1a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	<del>4</del> a		•
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	•	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		
0	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organizations, bid the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
IJ	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		-
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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 56 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 55 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a ~ **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c V 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 1 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ► YMCA OF SAN DIEGO COUNTY, 3708 RUFFIN RD, SAN DIEGO, CA 92123, (858)292-9622, FAX; (858)292-0045

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if Heither the organiza		<u> </u>			C)	<u>ор о</u>				., σ
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					than on the sign of the sign o		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	
	week (list any hours for related organizations	Individu or direct	Institutio	Officer	Key employee	Highest employe	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization
	below dotted line)	Individual trustee or director	Institutional trustee		oloyee	Highest compensated employee		(V. 27 1888 1888 8)		and related organizations
(1) RONALD FERRARI	10									
CHAIRMAN		/		1				0	0	0
(2) PHIL SCHNEIDER	5									
IMMEDIATE PAST CHAIR		~		~				0	0	0
(3) JOHN MAGUIRE	5									
VICE CHAIR		~		~				0	0	0
(4) RODNEY LANTHORNE	5									
VICE CHAIR		~		~				0	0	0
(5) MIKE HOOD	5									
CHAIR, BOARD OF GOVERNORS		~		~				0	0	0
(6) TOBY SCHRAMM	5									
TREASURER		/		~				0	0	0
(7) JAMES COWLEY	5									
VICE CHAIR		/		~				0	0	0
(8) GARY MEADS	5									
VICE CHAIR		/		~				0	0	0
(9) T. W. HOEHN	5									
VICE CHAIR		~		~				0	0	0
(10) THOMAS DARCY	5									
VICE CHAIR		~		~				0	0	0
(11) GLENN CARLSON	5									
VICE CHAIR		~		~				0	0	0
(12) TRINDL REEVES	5									
SECRETARY		~		~				0	0	0
(13) BARON HERDELIN-DOHERTY	50									
CEO & PRESIDENT		~		~				540,331	0	53,112
(14) G. MICHAEL MARVEL	2									
DIRECTOR		~						0	0	0 (2010)

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Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, ar	nd F	lighes	st C	ompensated E	mployees (conti	nued)		
					_ (0	•							
	(A)	(B)	(do n	ot ch		ition	e than o	nne.	(D)	(E)		(F)	
	Name and title	Average	٠,				is both		Reportable	Reportable	E	stimated	t
		hours per					or/trust		compensation	compensation from	. a	mount o	f
		week (list any hours for	우声	ij	Q	<u>~</u>	9 표	FC	from the	related organizations	cor	other npensati	ion
		related	Individual trustee or director	Institutional	Officer	Key employee	ghe	Former	organization	(W-2/1099-MISC)	1	from the	
		organizations	dua	<u>t</u> i	Ť	큥	st c	욕	(W-2/1099-MISC)	,	or	ganizatio	on
		below dotted	7 5	<u>a</u>		l og	ÜÄ				1	nd relate	
		line)	uste	trustee		Ж	pen				org	ganizatio	ns
			Ф	tee			Highest compensated employee						
							ď						
(15) G/	ARY NORDSTROM	2											
DIREC	TOR		~						0	C	r I		0
(16) BF	RIAN SCOTT	2											
DIREC		†	~						0	C	)		0
	DBERT BRUNNING	2											
DIREC		<del>-</del>	/						0	C			0
		_							0		+		
32	SON BOWSER	2								_			_
DIREC			~						0	C	-		0
(19) JC	HN STISKA	2											
DIREC	TOR		~						0	C	i		0
(20) JA	SON MOSSY	2											
DIREC	TOR		~						0	C	)		0
(21) K/	IRLA HERTZOG	2									1		
DIREC		† <del>-</del>	~						0	C	,		0
	JZANNE ZOUMARAS	2									+		
		2											•
DIREC		_	~						0	С	1		0
	BORAH FINNEGAN	2											
DIREC	TOR		~						0	C	1		0
(24) JA	SON LEVIN	2											
DIREC	TOR		~						0	C	r		0
(25) R	DBERT BUELL	2											
DIREC		†	~						0	C	)		0
1b	Sub-total							<b>—</b>	540,331	C	<del>                                     </del>	-	53.112
C	Total from continuation sheets to Part	VII Sectio	 n Δ	•	•		•		2,676,808	0	_		26,540
d		-		•	•	٠.	•		3,217,139	0	_		79,652
							•						79,032
2	Total number of individuals (including but			iose	list	ed a	above	e) w	ho received mo	ore than \$100,0	00 of		
	reportable compensation from the organi	zation ► 3	0										
											_	Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compensat	ed		
	employee on line 1a? If "Yes," complete s	Schedule J	for s	ıch .	indi	ividu	ıal				3		V
4	For any individual listed on line 1a, is the	sum of re	oortal	ole d	com	nper	nsatio	n a	nd other comp	ensation from t	he		
	organization and related organizations												
	individual										4		
5	Did any person listed on line 1a receive of	r accrue co	nmna	neat	ion	froi	m anv	, un	related organiz	ation or individu			
3	for services rendered to the organization'									ation of individu			
<del></del>	<del>-</del>	: 11 100, 0	σπρι	CiC .	OCI	icat	110 0 1	01 0	den person		5		
	on B. Independent Contractors												
1	Complete this table for your five highest of												
	compensation from the organization. Rep	ort compe	nsatio	on fo	or th	ne c	alend	lar y	ear ending wit	h or within the o	organiza	tion's	tax
	year.												
	(A)								(B)		(0	C)	
	Name and business add	ress							Description of s	ervices	Compe	ensation	
MVP F	PARTNERS - UNIT W, DEPT LA 23322, PASAD	FNA CA 91	185-3	322				RE	NT			3	62,999
								<del>                                     </del>	NT				
	CIPAL LIFE INS. CO., P.O. BOX 310300, DES N							<del>                                     </del>		AND BOLLOTES			48,050
	EY AND BARNEY, PO BOX 85638, SAN DIEGO		-၁೮38					-	URANCE SERVICES	AND POLICIES			89,395
	N CORP, P.O. BOX 2316, CARLSBAD, CA 920				_			_	NT				17,964
	Y LYNN'S DAYCARE CENTER, 1107 E. WASH								ILD CARE			2	08,314
2	Total number of independent contractor							th th	ose listed abo	ove) who			
	received more than \$100,000 of compens	sation from	the o	rgar	niza	tion	<u> </u>		21				
	<del></del>											00	0 (00 (0)

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# Part VIII Statement of Revenue

ı aı	VIII	Check if Schedule C		a res	ponse or note to	any line in this	Part VIII		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	3	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b					
ts, ( Am	С	Fundraising events .		1c	22,645,000				
Gif ilar	d	Related organizations		1d					
ns, Sim	е	Government grants (con		1e	45,948,000				
utio er (	f	All other contributions, g							
ig H		and similar amounts not inc		1f					
ont	g	Noncash contributions include			7,030,000	00 500 000			
	h	Total. Add lines 1a-1	Ι	• •	Business Code	68,593,000			
Program Service Revenue	2a	PROGRAM SERVICE F	EEEQ		813410	55,677,000	55,677,000		
3eve	b	MEMBERSHIP DUES	LLO		813410	29,191,000	29,191,000		
8	C				010410	0	20,101,000		
ē	d					0			
E	e					0			
gra	f	All other program ser				0	0	0	0
P	g	Total. Add lines 2a-2	f		▶	84,868,000			
	3	Investment income	(including						_
		and other similar amo			•	805,000			805,000
	4	Income from investmen		•		0			
	5	Royalties	(i) Real		•	0			
	_		(i) Real		(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses		0	0				
	d	Rental income or (loss)  Net rental income or	/ \			0			
	7a	Gross amount from sales of	(i) Securit	ies	(ii) Other	U			
		assets other than inventory	21,42		( )				
	b	Less: cost or other basis		,					
		and sales expenses .	19,80	8,000					
	С	Gain or (loss)		5,000					
	d	Net gain or (loss) .			▶	1,615,000			1,615,000
Other Revenue	8a	Gross income from fu	undraising						
e Ve		events (not including \$							
Ř		of contributions reported See Part IV, line 18 .	ed on line 1.						
ihe		,			3,429,000				
Ö	b	Less: direct expenses Net income or (loss) f				1,051,000			1,051,000
	9a	Gross income from ga		ties.	events .	1,031,000			1,031,000
	b	Less: direct expenses							
	C	Net income or (loss) f				0			
	10a	Gross sales of in returns and allowance	•		0				
	b	Less: cost of goods s	sold	. b	0				
	С	Net income or (loss) f		of inve	entory ►	0			0
		Miscellaneous R	Revenue		Business Code				
	11a	MERCHANDISE SALES	S		813410	390,000			390,000
	b					0			
	C	A.I				0			
	d	All other revenue .				0	0	0	0
	12	Total revenue See in				390,000	04.000.000		0.004.000
	12	Total revenue. See in	เอเเนตเเดกร	<u> </u>	🚩	157,322,000	84,868,000	0	3,861,000 Form <b>990</b> (2013)

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# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	0				
	Check if Schedule O contains a respons				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	30,000	30,000		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	2,262,000	510,000	1,411,000	341,000
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			0
7	Other salaries and wages	64,984,000	59,989,000	4,262,000	733,000
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,355,000	3,837,000	435,000	83,000
9	Other employee benefits	4,128,000	3,746,000	323,000	59,000
10	Payroll taxes	6,724,000	6,147,000	484,000	93,000
11	Fees for services (non-employees):	, ,	, ,	,	· · · · · · · · · · · · · · · · · · ·
а	Management	0			
b	Legal	0			
c	Accounting	111,000	0	111,000	0
d	Lobbying	0	0	111,000	
	Professional fundraising services. See Part IV, line 17	0			
e	Investment management fees	135,000	0	135,000	0
f	Other. (If line 11g amount exceeds 10% of line 25, column	135,000	U	135,000	<u> </u>
g	(A) amount, list line 11g expenses on Schedule O.)	00.000.000	04 700 000	050 000	04.000
40	- i	32,236,000	31,799,000	353,000	84,000
12	Advertising and promotion	1,703,000	1,007,000	638,000	58,000
13	Office expenses	1,348,000	1,188,000	153,000	7,000
14	Information technology	0			
15	Royalties	0			
16	Occupancy	7,498,000	7,376,000	122,000	0
17	Travel	1,690,000	1,609,000	78,000	3,000
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	1,427,000	767,000	579,000	81,000
20	Interest	0			
21	Payments to affiliates	311,000	311,000	0	0
22	Depreciation, depletion, and amortization .	6,610,000	6,334,000	276,000	0
23	Insurance	705,000	635,000	70,000	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES	6,739,000	6,378,000	138,000	223,000
b	MISCELLANEOUS	1,990,000	1,851,000	134,000	5,000
C	RENT, MTCE & PCHSE OF EQUIP	2,025,000	1,910,000	113,000	2,000
d	PROV FOR DOUBTFUL RECEIVABLE	1,050,000	1,050,000	0	0
e	All other expenses	187,000	187,000	0	0
25	Total functional expenses. Add lines 1 through 24e	148,248,000	136,661,000	9,815,000	1,772,000
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)	0	155,551,550	5,515,000	1,772,000

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# Part X Balance Sheet

Part >		<b>5</b>		
	Check if Schedule O contains a response or note to any line in this	S Part X		<u> </u>
		Beginning of year		End of year
1	Cash—non-interest-bearing	4,339,000	1	15,499,00
2	Savings and temporary cash investments	7,628,000	2	11,021,00
3	Pledges and grants receivable, net	11,295,000	3	5,372,00
4	Accounts receivable, net	7,496,000	4	7,229,00
5	Loans and other receivables from current and former officers, directo trustees, key employees, and highest compensated employee Complete Part II of Schedule L	es.		F0.00
	·	68,000	5	59,00
<u>හ</u>   6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers a sponsoring organizations of section 501(c)(9) voluntary employees' beneficial organizations (see instructions). Complete Part II of Schedule L	nd ary	6	
Assets 7 α	Notes and loans receivable, net		7	15,465,00
8   P	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	1,022,000	9	1,383,00
10a	Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 179,979	000		
b	Less: accumulated depreciation 10b 60,408	000 111,644,000	10c	119,571,00
11	Investments—publicly traded securities	50,647,000	11	55,402,00
12	Investments—other securities. See Part IV, line 11	0	12	(
13	Investments—program-related. See Part IV, line 11	0	13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	144,000	15	124,00
16	Total assets. Add lines 1 through 15 (must equal line 34)	194,283,000	16	231,125,00
17	Accounts payable and accrued expenses	13,302,000	17	16,037,00
18	Grants payable		18	
19	Deferred revenue	7,360,000	19	7,687,00
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
	Loans and other payables to current and former officers, directo trustees, key employees, highest compensated employees, at the compensated employees, and the compensated employees.	nd		
<u>a</u>	disqualified persons. Complete Part II of Schedule L	0	22	
_   20	Secured mortgages and notes payable to unrelated third parties		23	22,310,000
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related the parties, and other liabilities not included on lines 17-24). Complete Parties of Schedule D		25	601,00
26	Total liabilities. Add lines 17 through 25	21,884,000	26	46,635,000
Ses	<u> </u>	and		
27	Unrestricted net assets	150,058,000	27	161,694,00
28	Temporarily restricted net assets	15,142,000	28	15,426,00
29	Permanently restricted net assets	7,199,000	29	7,370,00
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here ► □ a complete lines 30 through 34.	and		
S 30	Capital stock or trust principal, or current funds		30	
စ္တိ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
₹ 32	Retained earnings, endowment, accumulated income, or other funds .		32	
<u>5</u> 33	Total net assets or fund balances	172,399,000	33	184,490,000
34	Total liabilities and net assets/fund balances	194,283,000	34	231,125,000 Form <b>990</b> (201)

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					9
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			~
1		1	1	57,32	2,000
2		2	1	48,24	8,000
3		3		9,07	4,000
4		4	1	72,39	9,000
5	Net unrealized gains (losses) on investments	5		3,54	3,000
6	Donated services and use of facilities	6			
7		7			
8	- P	8			
9		9		-52	6,000
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10	1	84,49	0,000
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," expla	in in			
	Schedule O.				
2a			2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	ed or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over-				
	of the audit, review, or compilation of its financial statements and selection of an independent accounta		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain the control of the	ain in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in			
	the Single Audit Act and OMB Circular A-133?	• •	3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audi	its.	3b	<b>~</b>	

12

0.0	NV.	411

(A) Name and Title	(B) Average hours	(Check all that apply) C		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other				
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(26) KATHLEEN SCOTT	2	1						0	0	0
DIRECTOR (27) MELISSA CLAASSEN	2									
DIRECTOR		✓						0	0	0
(28) PATRICIA MARTINEZ	2									
DIRECTOR		✓						0	0	0
(29) JONATHAN SCHEFE M.D.	2									
DIRECTOR		✓						0	0	0
(30) LEON BROOKS	2	,						_	_	_
DIRECTOR		✓						0	0	0
(31) ALAN CARLISLE	2	1							0	0
DIRECTOR		٧						0	0	0
(32) ROBERT GREEN	2	1						0	0	0
DIRECTOR		*						0		0
(33) KATHY JONES, PH.D.	2	1						0	0	0
DIRECTOR		•								
(34) SAMANTHA JONES	2	1						0	0	0
DIRECTOR										
(35) ALEX KAISER	2	1						0	0	0
DIRECTOR										
(36) ALEX KIM	2	1						0	0	0
DIRECTOR										
(37) ERIC KLEIN	2	✓						0	0	0
DIRECTOR (38) RON PICKETT	2									
		✓						0	0	0
DIRECTOR (39) PAUL SABER	2									
DIRECTOR	<sup>-</sup>	✓						0	0	0
(40) RAY SCHNORR	2	3020								
DIRECTOR		✓						0	0	0
(41) RICHARD STERN	2									
DIRECTOR		✓						0	0	0
(42) MURRAY HUTCHISON	2	,							-	
DIRECTOR		<b>V</b>						0	0	0
(43) DAVID DOWN	2	1						0	0	0
DIRECTOR		٧						0	0	0
(44) DREW SUTTER	2	1						0	0	0
DIRECTOR		*						0	0	0
(45) CHRISTOPHER PANNACCIULLI	2	1						0	0	0
DIRECTOR										

13

(A) Name and Title	(B) Average hours	(C) Position (Check all that apply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other				
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(46) STEVEN BERK	2	1						0	0	0
DIRECTOR	_									
(47) GREG KAMINSKY	2	1						0	0	0
DIRECTOR										
(48) RUBY RANDALL	2	1						0	0	0
DIRECTOR	_									
(49) FREDERICK CLOSE, MD	2	1						0	0	0
DIRECTOR										
(50) JACK MCGRORY	2	1						0	0	0
DIRECTOR		·								_
(51) TOM SUDBERRY, JR.	2	1						0	0	0
DIRECTOR		·								
(52) VERNON HAWKINS	2	1						0	0	0
DIRECTOR		•								
(53) GORDON JOHNS	2	1						0	0	0
DIRECTOR		•						, and the second		
(54) JAMES SIMSPSON	2	1						0	0	0
DIRECTOR		•						Ü		Ü
(55) BOB BOLINGER	2	1						0	0	0
DIRECTOR		•						· ·		U
(56) JOHN SARKISIAN	2	1						0	0	0
DIRECTOR		•						· ·		U
(57) STEVE ROWE	50			1				306,309	0	49,903
EVP/COO								300,309		49,900
(58) PAUL SULLIVAN	50			1				293,545	0	45,716
EVP/CFO & OPS								290,040	· ·	45,710
(59) SHELLY MCTIGHE-RIPPENGALE	50			1				196,967	0	38,895
SVP DEVELOPMENT				•				190,907	0	30,093
(60) DEBBIE MACDONALD	50				1			218,723	0	36,705
EXEC DIR - CRS					*			210,723	0	30,703
(61) SUSAN HIGHT	50				1			267,729	0	46,066
VP-BRANCH EXEC					٧			201,129		40,000
(62) LISA D'ANGELO	50				1			219,018	0	37,866
REGIONAL VP					*			219,010		37,000
(63) CHRISTINA WILLIAMS	50					1		205 000	0	26 NEE
REGIONAL VP						٧		225,092	0	36,055
(64) AMANDA J. TRAMEL	50					1		244,442	0	35,000
SVP MEMBERSHIP & OPS						•		244,442	0	35,090
(65) CALISTA DAVIS-FRANK	50					1		210 705	^	17.007
VP HR						٧		312,785	0	17,297
(66) BERNIE PORTER	50					1		201 940	0	44 000
SVP CHIEF COUNSEL						•		201,840	U	41,282

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	© Institutional trustee	C) Po eck all Officer	SitiOI that ap Key employee	Highest compensated em	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		ctor				nployee				
(67) JOHN GRANQUIST	50					1		190,358	0	41,665
SVP - MIS						•		190,336	0	41,005

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	of the organization							Employer id	dentification	number		
YMC	A OF SAN DIEGO C	OUNTY							95-200	39198		
Par			rity Status (All orga						nstructio	ns.		
The c	J	•	ation because it is: (Fo		•	•	•	,				
1			ches, or association of			ed in <b>sec</b>	tion 170	(b)(1)(A)(i	).			
2			<b>170(b)(1)(A)(ii).</b> (Attao		-							
3	•	•	spital service organiza									
4			on operated in conjun	iction with	n a hospit	al descri	bed in <b>se</b>	ction 170	D(b)(1)(A)(	(iii). Ente	r the	
5	☐ An organization		the benefit of a colle	ge or uni	versity o	wned or	operated	by a go	vernment	al unit d	escrik	ed in
_		<b>)(1)(A)(iv).</b> (Com										
6 7	✓ An organization	on that normally	rnment or government receives a substantia )(A)(vi). (Complete Pa	al part of				, , , , , ,	nit or from	n the ge	neral <sub>l</sub>	oublic
8	☐ A community	trust described	in <b>section 170(b)(1)(A</b>	<b>(vi).</b> (Cor	nplete Pa	art II.)						
9	receipts from support from	activities relate gross investme	receives: (1) more that to its exempt functent income and unreafter June 30, 1975. So	tions—sul lated bus	bject to d siness ta	certain e xable ind	xceptions come (les	s, and (2) ss sectio	no more	than 3	31/3%	of its
10	•	=	d operated exclusively					-	<b>A</b> )			
11 e	☐ An organization purposes of computation purposes of computation. Check a ☐ Type I☐ By checking the other than four or section 509 If the organization, computation, computation, computation.	on organized at one or more pul- ck the box that b Type his box, I certify andation manage (a)(2). ation received theck this box	nd operated exclusive policity supported organized describes the type of a ll c Type II represented that the organization ers and other than on a written determination.	ely for the nizations supporting II-Function is not come or more on from	ne benefir described ng organiz nally intentrolled of publicly the IRS to	t of, to of the different to the differe	perform ion 509(a d comple d  indirectl ed organ a Type	the funct a)(1) or sete lines 1 Type III–N y by one izations o	ions of, of ection 509 1e throug Non-functior more of described	9(a)(2). S gh 11h. ionally ir disqualifi in section	See <b>se</b> ntegratied pe on 509	ted rsons 9(a)(1)
g	following pers	ons?	the organization acce		_							1
			indirectly controls, eit								Yes	No
			ody of the supported	_						11g(i)		
		•	on described in (i) abo							11g(ii	1	
h		•	a person described in a person described in a contract the support	., .,						11g(iii	)	
	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the c	organization sted in your document?	(v) Did y the organ col. (i)	you notify nization in of your port?	organizat (i) organi	s the tion in col. zed in the S.?	<b>(vii)</b> Amou su	nt of mo	onetary
				103	110	103	140	103	140			
(A)												
(B)												
(C)												
(D)												
(E)												
Tota	I											0

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total Gifts, grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 58,674,000 64,446,000 57,310,000 67,559,000 68,593,000 316,582,000 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 Total. Add lines 1 through 3. . . . 58.674.000 64.446.000 57.310.000 67.559.000 68.593.000 316.582.000 4 The portion of total contributions by 5 (other each person than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4. 316,582,000 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total 67,559,000 68,593,000 316,582,000 7 58,674,000 64,446,000 57,310,000 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar

	sources	843,000	750,000	659,000	757,000	805,000	3,814,	000
9	Net income from unrelated business activities, whether or not the business is regularly carried on							0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0		0
11	Total support. Add lines 7 through 10						320,396,	000
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	389,952,	000
13	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)	
	organization, check this box and stop he	re					▶	
Secti	on C. Computation of Public Suppor	t Percentag	е					
14	Public support percentage for 2013 (line 6	6, column (f) di	vided by line 1	1, column (f))		14	98.8	%
15	Public support percentage from 2012 Sch	nedule A, Part	II, line 14 .			15	98.59	%
16a	331/3% support test—2013. If the organize	zation did not	check the box	on line 13, and	d line 14 is 331,	3% or more, c	heck this	
	box and <b>stop here.</b> The organization qua	lifies as a publ	icly supported	organization			. ▶	•
b	331/3% support test—2012. If the organ check this box and stop here. The organ					15 is 33 <sup>1</sup> / <sub>3</sub> %		
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts-acts-and-circu	and-circumsta	nces" test, che st. The organiz	eck this box an	id <b>stop here.</b> E	xplain in	
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization members in Part IV how the organization members supported organization	tion meets the leets the "facts	facts-and-ci s-and-circums	rcumstances"	test, check the he organizatio	is box and <b>st</b>	op here.	
18	Private foundation. If the organization di						see	
	instructions						. ▶	
					Sch	edule A (Form 99	0 or 990-EZ)	2013

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to qualify	under the te	sts listed belo	ow, please co	omplete Part I	l.)	
	on A. Public Support						
	dar year (or fiscal year beginning in) ▶	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1 2 3	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b						
	on B. Total Support	()			( 0 00 (0 )		
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	<b>First five years.</b> If the Form 990 is for thorganization, check this box and <b>stop he</b>	•			n, or fifth tax ye		` ' ' '
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2013 (line 8					15	%_
16	Public support percentage from 2012 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2013 (		. ,			17	%
18	Investment income percentage from 2012					18	%
19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2013. If the organ						
l_	17 is not more than 33½%, check this box 33½% support tests—2012. If the organiz	_	_			-	_
b	line 18 is not more than 33½%, check this l						
20	<b>Private foundation.</b> If the organization di	_	_				_

952039198

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. Department of the Treasury Internal Revenue Service

OMB No. 1545-0047

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** YMCA OF SAN DIEGO COUNTY 95-2039198 Organization type (check one):

**Schedule of Contributors** 

O. gaiii	eation type (encon on	٠ <u>٠</u>
Filers o	f:	Section:
Form 99	90 or 990-EZ	
		☐ 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
		☐ 527 political organization
Form 99	90-PF	☐ 501(c)(3) exempt private foundation
		☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
		☐ 501(c)(3) taxable private foundation
	only a section 501(c)(7	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  ), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
Genera	l Rule	
		filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or one contributor. Complete Parts I and II.
Special	Rules	
V	under sections 509(a	(3) organization filing Form 990 or 990-EZ that met the 33 <sup>1</sup> / <sub>3</sub> % support test of the regulations a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of 000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. d II.
	during the year, tota	7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, I contributions of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, oses, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
	during the year, con not total to more that year for an exclusive	(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, tributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did an \$1,000. If this box is checked, enter here the total contributions that were received during the ely religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> ization because it received <i>nonexclusively</i> religious, charitable, etc., contributions of \$5,000 or r
		t is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, ust answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2013) Name of organizationEmployer identification numberYMCA OF SAN DIEGO COUNTY95-2039198

Part I	Contributors (see instructions). Use duplicate cor	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 5,110,162	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 2,426,078	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 1,675,000 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person

Name of organization

YMCA OF SAN DIEGO COUNTY

95-2039198

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received (see instructions) Part I MARKETABLE SECURITIES 5,110,162 4/9/2014 (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (see instructions) Part I (c) FMV (or estimate) (a) No. (b) (d) from Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (see instructions) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (see instructions)

Name of organization **Employer identification number** YMCA OF SAN DIEGO COUNTY 95-2039198 Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. **Employer identification number** 

YMCA	OF SAN DIEGO COUNTY	95-2039198
Par	Organizations Maintaining Donor Advised Funds or Other Similar Fu	nds or Accounts.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year) .	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets	held in donor advised
·	funds are the organization's property, subject to the organization's exclusive legal conti	
6	Did the organization inform all grantees, donors, and donor advisors in writing that gra	
O	only for charitable purposes and not for the benefit of the donor or donor advisor, or	
	conferring impermissible private benefit?	
		· · · · · · · · · · · · · · · · · · ·
Par	Conservation Easements.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 7	·
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation or	
	☐ Protection of natural habitat ☐ Preservation ☐	of a certified historic structure
	☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribut	ion in the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not	
_	historic structure listed in the National Register	I
3	Number of conservation easements modified, transferred, released, extinguished, or tel	
•	tax year ►	Trimated by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, in	spection handling of
3	violations, and enforcement of the conservation easements it holds?	
_		
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservatio	n easements during the year
_	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation eas	sements during the year
_	<b>&gt;</b> \$	( 1 470/1)/(1)
8	Does each conservation easement reported on line 2(d) above satisfy the requirements	
	(i) and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue	
	balance sheet, and include, if applicable, the text of the footnote to the organization's fi	nancial statements that describes the
	organization's accounting for conservation easements.	
Part		
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in it	s revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements th	at describes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, e	
	public service, provide the following amounts relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	▶ ¢
^	(ii) Assets included in Form 990, Part X	`
2	If the organization received or held works of art, historical treasures, or other similar following amounts required to be reported under SEAS 116 (ASC 059) relating to these	9 . ,
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these	
а	Revenues included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	• \$

2013 Return

Schedule D (Form 990) 2013

Part	Organizations Maintaining	Collections of A	Art, Historical 1	reasures, o	or Oth	er Similar Ass	sets (conti	nued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and ot	ner records, chec	k any of the	followi	ng that are a si	gnificant us	e of its
а	☐ Public exhibition		d 🗌 Loan	or exchange	progra	ams		
b	Scholarly research		e 🗌 Othei	r				
С	Preservation for future generations							
4	Provide a description of the organizati XIII.	on's collections a	ınd explain how t	hey further th	ne orga	anization's exem	pt purpose	in Part
5	During the year, did the organization sassets to be sold to raise funds rather						r □ Yes	☐ No
Part	IV Escrow and Custodial Arrai	ngements.						<u> </u>
	Complete if the organization 990, Part X, line 21.	answered "Yes'	' to Form 990, P	art IV, line 9	9, or re	eported an amo	ount on Fo	rm
1a	Is the organization an agent, trustee, included on Form 990, Part X?		-					□ No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the following to	able:				
		·	•			Ar	nount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amoun	t on Form 990, Pa	art X, line 21? .				☐ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	rt XIII. Check here	e if the explanation	n has been p	rovide	d in Part XIII .		
Par								
	Complete if the organization						1	
_		(a) Current year	(b) Prior year	(c) Two years		d) Three years back	<u> </u>	
1a	Beginning of year balance	30,018,000	26,169,000		-	17,818,000	+	931,000
b	Contributions	541,000	880,000	1,20	1,000	3,359,000	1,2	293,000
С	Net investment earnings, gains, and	5 504 000	0.570.000			4 70 4 000		
	losses	5,594,000	3,578,000	92	1,000	4,764,000	1,9	942,000
d	Grants or scholarships							
е	Other expenditures for facilities and	1 101 000	202.202	4.00	0 000	000 000		140.000
	programs	1,164,000	609,000	1,29	2,000	602,000	3	348,000
f	Administrative expenses	34,989,000	00.040.000	00.40	0.000	05.000.000	47.0	10.000
g	End of year balance		30,018,000			25,339,000	17,8	318,000
2	Provide the estimated percentage of the	=	d balance (line 19 ) %	, column (a))	neid a	5.		
a	Board designated or quasi-endowmen	21 %	7 %					
b	Permanent endowment ► 2  Temporarily restricted endowment ►	9 %						
C	The percentages in lines 2a, 2b, and 2c		Λº/ <sub>6</sub>					
За	Are there endowment funds not in the			at are held ar	nd adn	ninistered for the	2	
ou	organization by:	poddoddion or th	o organization the	at are riola ar	ila dali	inilotorod for the	Ye	s No
	(i) unrelated organizations						3a(i) 🗸	110
	(ii) related organizations						3a(ii)	· /
b	If "Yes" to 3a(ii), are the related organiz						3b	+
4	Describe in Part XIII the intended uses						0.0	
Part								
	Complete if the organization		' to Form 990, P	art IV, line 1	11a. S	ee Form 990, F	Part X, line	10.
	Description of property	(a) Cost or oth		or other basis ther)		ocumulated preciation	(d) Book val	lue
1a	Land			25,045,000			25,0	45,000
b	Buildings		1	100,058,000		36,934,000		24,000
С	Leasehold improvements			26,434,000		13,522,000		12,000
d	Equipment			14,491,000		9,952,000		39,000
e	Other			13,951,000		. , , , , , , , ,		51,000
Total.	Add lines 1a through 1e. (Column (d) ma	ust equal Form 99	90, Part X, column		c).) .	•		71,000

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013 Page

Part VII	Investments – Other Securities. Complete if the organization answ	vared "Ves" to Form	a 000 D	art IV line	11h Soo Form	000 Part V line 12
	(a) Description of security or category	vered res to ron	( <b>b)</b> Boo			thod of valuation:
	(including name of security)		( <b>b)</b> Boo	r value		l-of-year market value
(1) Financia	l derivatives	[				
	held equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F) (G)						
(H)						
	(b) must equal Form 990, Part X, col. (B) line 12.) ▶					
Part VIII	Investments – Program Related.					
r are viii	Complete if the organization answ		n 990. Pa	art IV. line	11c. See Form	990. Part X. line 13.
	(a) Description of investment			k value		thod of valuation:
	<b>()</b>		(,,			l-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	(b) must equal Form 990, Part X, col. (B) line 13.) ►					
Part IX	Other Assets.					
	Complete if the organization answ		n 990, Pa	art IV, line	11d. See Form	
	(a)	Description				(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7) (8)						
(9)						
	ımn (b) must equal Form 990, Part X, co	I. (B) line 15.)				
Part X	Other Liabilities.					
	Complete if the organization answ	vered "Yes" to Forn	n 990, Pa	art IV, line	11e or 11f. See	Form 990, Part X,
	line 25.					
1.	(a) Description of liability	(b) Book value				
	ncome taxes					
	NNUITIES PAYABLE	60	1,000			
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶	60	1,000			
( - 31411111	(-,,,,,,,,,,,,,,,,	00	.,			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

2013 Return

Schedule D (Form 990) 2013

					. ugo <b>.</b>
Part	Reconciliation of Revenue per Audited Financial Stateme			Return	•
	Complete if the organization answered "Yes" to Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	159,356,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		I		
а	Net unrealized gains on investments	2a	0.004.000		
b	Donated services and use of facilities	2b	2,034,000		
C	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	<b>2</b> d	U	2e	2,034,000
е 3	Subtract line <b>2e</b> from line <b>1</b>			3	157,322,000
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i ·		-	137,322,000
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
c	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	157,322,000
Part				r Retu	
	Complete if the organization answered "Yes" to Form 990, F				
1	Total expenses and losses per audited financial statements			1	150,282,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	2,034,000		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	2,034,000
3	Subtract line <b>2e</b> from line <b>1</b>			3	148,248,000
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_		
b	Other (Describe in Part XIII.)	4b	0		
с 5	Add lines <b>4a</b> and <b>4b</b>	 . 19 \		4c	140 040 000
	XIII Supplemental Information.	e 10.)		5	148,248,000
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4. b	art IV lines 1h and 2h	· Part V	line 4: Part X line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	IEXT PAGE	•	,		

### Part XIII

**Supplemental Information** Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Datama Datama	1-1	Fundament and
Return Reference	Identifier	Explanation
SCHEDULE D, PART V, LINE 4	INTENDED USES OF ENDOWMENT FUNDS	THE ASSOCIATION'S ENDOWMENT FUND INCLUDES APPROXIMATELY 120 INDIVIDUAL FUNDS ESTABLISHED BY DONORS FOR A VARIETY OF DIFFERENT PURPOSES. THE ENDOWMENT FUND'S EARNINGS ARE USED TO SUPPORT VARIOUS YMCA PROGRAMS, INCLUDING YOUTH SPORTS, RESIDENT CAMPING, DAY CAMPING, CHILD CARE, GANG AND DRUG ABUSE PREVENTION, COUNSELING, AND OTHER SOCIAL SERVICE PROGRAMS. ALL ENDOWMENT FUND EARNINGS ARE USED STRICTLY IN ACCORD WITH THE DONOR'S INTENTIONS.
SCHEDULE D, PART X, LINE 2	FIN 48 (ASC 740) FOOTNOTE	THE YMCA, A CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION, IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE OF 1954, AS AMENDED, AND THE REVENUE AND TAXATION CODE OF THE STATE OF CALIFORNIA.  INCOME TAX BENEFITS AND/OR LIABILITIES ARE RECOGNIZED FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, ONLY WHEN IT IS DETERMINED THAT THE INCOME TAX POSITION WILL MORE-LIKELY-THAN-NOT BE SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES. THE YMCA HAS ANALYZED THE TAX POSITIONS TAKEN IN ITS FILINGS WITH THE IRS AND THE CALIFORNIA FRANCHISE TAX BOARD. THE YMCA BELIEVES THAT ITS INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL ADVERSE EFFECT ON THE YMCA'S FINANCIAL CONDITION, RESULTS OF OPERATIONS OR CASH FLOWS.  ACCORDINGLY, THE YMCA HAS NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS AT JUNE 30, 2014.  THE ASSOCIATION'S U.S. FEDERAL AND STATE INCOME TAX RETURNS PRIOR TO FISCAL YEARS 2011 AND 2010, RESPECTIVELY, ARE CLOSED. MANAGEMENT CONTINUALLY EVALUATES EXPIRING STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGE IN TAX LAW AND NEW AUTHORITATIVE RULINGS.

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YMCA OF SAN DIEGO COUNTY

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

95-2039198

Par		<b>General Information on Activities Outside the United States.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.								
1	For grantmakers. Does the assistance, the grantees' el grants or assistance?	igibility for the	e grants or as	sistance, and the selection						
2	For grantmakers. Describ assistance outside the Unit		the organizati	on's procedures for monit	oring the use of its gran	ts and other				
3	Activities per Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)					
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region				
	NORTH AMERICA (CANADA & MEXICO ONLY)			GRANTMAKING						
(1)	mexico oner,	0	0			30,000				
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										
(17)	Sub-total	0	0			30,000				
b	Sub-total Total from continuation sheets to Part I	0	0			30,000				
С	Totals (add lines 3a and 3b)		0			30,000				

Schedule F (Form 990) 2013

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of (a) Name of (f) Manner of (g) Amount of (d) Purpose of (b) IRS code (e) Amount of (c) Region (h) Description valuation (book, FMV, appraisal, other) organization cash non-cash section and EIN grant cash grant of non-cash assistance disbursement assistance (if applicable) NORTH AMERICA ORGANIZATIONA (CANADA & MEXICO 30.000 L SUPPORT ONLY) CHECK (1) (2) (3) (4) (5) (6) **(7)** (8) (9) (10) (11) (12)(13)(14) (15) (16) Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt 

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2013 Page 4

#### Part IV **Foreign Forms** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ✓ No ☐ Yes Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Yes ✓ No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To ✓ No Yes Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) ☐ Yes ✓ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Yes ✓ No

Schedule F (Form 990) 2013

Yes

✓ No

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# Part V

**Supplemental Information** Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f)(accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Identifier	Explanation
SCHEDULE F, PART I, LINE 2	PROCEDURES FOR MONITORING USE OF GRANT FUNDS	THE CEO OF THE YMCA OF SAN DIEGO COUNTY COMMUNICATES BY E-MAIL AND PHONE FREQUENTLY WITH THE CEO OF THE YMCA OF TIJUANA, MX. ANNUAL ON-SITE VISITS ARE ALSO SCHEDULED TO REVIEW THE YMCA OF TIJUANA'S PROGRAMS.
SCHEDULE F, PART I, LINE 3	METHOD TO ACCOUNT FOR EXPENDITURES ON ORG.'S FINANCIAL STATEMENTS	NORTH AMERICA (CANADA & MEXICO ONLY): ACCRUAL
SCHEDULE F, PART II, LINE 1	METHOD USED TO ACCOUNT FOR GRANTS ON ORG'S FINANCIAL STATEMENTS	NORTH AMERICA (CANADA & MEXICO ONLY): ACCRUAL

### **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

	of the organization					Employer identific		
YMC	A OF SAN DIEGO COUNTY	0			1 (() / 1)		2039198	
Par	Fundraising Activities.	•	-		vered "Yes" to Fo	orm 990, Part IV, II	ne 17.	
	Form 990-EZ filers are r			•	overina a patiental a a Cla	and all that awals		
1	Indicate whether the organization Mail solicitations	on raised funds i			•			
a	· · · · · · · · · · · · · · · · · ·							
b								
C			g L	_ Special i	undraising events			
d 2a	<ul><li>☐ In-person solicitations</li><li>Did the organization have a wri</li></ul>	tton or oral agre	omont with	any individ	dual (including offic	ore directore truct	000	
Za	or key employees listed in Form							
b		•	=		· ·	<del>-</del>		
, L	compensated at least \$5,000 by			dialocio, pi	arodant to agreeme	one ander when the	o fundraiser is to be	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
<b>.</b>					0	0	0	
Total 3	List all states in which the organized registration or licensing.	nization is regis	stered or lic	ensed to s	olicit contributions	or has been notifie	d it is exempt from	

**Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			JRFY TRIBUTE DINNEPOINSETTIA BALLR	MVY EVENING AT THE KALAHARI		(add col. <b>(a)</b> through col. <b>(c)</b> )	
			(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	375,000	341,000	2,713,000	3,429,000	
Ж	2	Less: Contributions Gross income (line 1 minus				0	
		line 2)	375,000	341,000	2,713,000	3,429,000	
	4	Cash prizes				0	
	5	Noncash prizes				0	
enses	6	Rent/facility costs				0	
Direct Expenses	7	Food and beverages				0	
Direc	8	Entertainment				0	
	9	Other direct expenses .	203,000	224,000	1,951,000	2,378,000	
	10 11	Direct expense summary. Ad Net income summary. Subtra				2,378,000 1,051,000	
Pa	rt III						
		than \$15,000 on Form 99			, , , ,		
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Rev	1	Gross revenue					
ses	2	Cash prizes					
Exper	3	Noncash prizes					
Direct Expenses	4	Rent/facility costs					
	5	Other direct expenses .					
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No		
	7	Direct expense summary. Ad	d lines 2 through 5 in co	olumn (d)			
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)			
	a l	Enter the state(s) in which the or s the organization licensed to op	ganization operates gan	ning activities: in each of these states'	?	🗌 Yes 🗌 No	
	10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? .   b If "Yes," explain:						

chedul	ıle G (Form 990 or 990-EZ) 2013		Р	age <b>3</b>
11 12	Does the organization operate gaming activities with nonmembers?	_ Y		No No
13 a b 14	Indicate the percentage of gaming activity operated in:  The organization's facility			%
	records:  Name ►  Address ►			
b	Does the organization have a contract with a third party from whom the organization receives gaming			
	Name ►  Address ►			
16	Gaming manager information:  Name ►			
	Gaming manager compensation ► \$  Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17 a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□ Y	es 🗌	No
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) at Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provid additional information (see instructions).	nd (v) e any	, and	

Schedule G (Form 990 or 990-EZ) 2013

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number YMCA OF SAN DIEGO COUNTY 95-2039198

Open to Public Inspection

OMB No. 1545-0047

Part	Questions Regarding Compensation				
1a	Check the appropriate box(es) if the organization or	ovided any of the following to or for a person listed in Form		Yes	No
		provide any relevant information regarding these items.			
	First-class or charter travel	$\hfill \square$ Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	☐ Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b		he organization follow a written policy regarding payment penses described above? If "No," complete Part III to			
	explain	•	1b		
	·		1.0		
2		or to reimbursing or allowing expenses incurred by all			
		O/Executive Director, regarding the items checked in line	_		
	1a?		2		
3	Indicate which if any of the following the filing org	anization used to establish the compensation of the			
J		nat apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of t				
	Compensation committee	Written employment contract			
	Independent compensation consultant	✓ Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, organization or a related organization:	Part VII, Section A, line 1a, with respect to the filing			
2	Receive a severance payment or change-of-contro	pl payment?	4a	~	
a b	Participate in, or receive payment from, a supplement		4b		_
c	Participate in, or receive payment from, an equity-k		4c		~
		rovide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organization				
5	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of:	line Ta, did the organization pay of accrde any			
а	The organization?		5a		~
b			5b		~
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A,	line 1a, did the organization pay or accrue any			
0	compensation contingent on the net earnings of:				
a			6a		<u></u>
b	•		6b		~
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section	n A, line 1a, did the organization provide any non-fixed			
		describe in Part III	7	•	
8		paid or accrued pursuant to a contract that was subject			
		Regulations section 53.4958-4(a)(3)? If "Yes," describe		,	
	In Рап III		8	•	
9	If "Yes" to line 8 did the organization also fol	low the rebuttable presumption procedure described in			
•			9	~	

Schedule J (Form 990) 2013

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (b)(i)–(iii) ic			W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
BARON HERDELIN-DOHERTY,	(i)	417,304	111,621	11,406	30,600	22,512	593,443	0
CEO & PRESIDENT	(ii)	0	0	0	0	0	0	0
STEVE ROWE,	(i)	286,309	20,000	0	30,600	19,303	356,212	0
EVP/COO 2	(ii)	0	0	0	0	0	0	0
DALII CHILIMAN	(i)	273,545	20,000	0	30,600	15,116	339,261	0
EVP/CFO & OPS	(ii)	0	0	0	0	0	0	0
SHELLY MCTIGHE-RIPPENGALE,	(i)	183,727	13,240	0	24,282	14,613	235,862	0
SVP DEVELOPMENT 4	(ii)	0	0	0	0	0	0	0
DEBBIE MACDONALD,	(i)	214,130	2,193	2,400	26,514	10,191	255,428	0
EXEC DIR - CRS	(ii)	0	0	0	0	0	0	0
SUSAN HIGHT,	(i)	262,398	5,331	0	30,600	15,466	313,795	0
VP-BRANCH EXEC	(ii)	0	0	0	0	0	0	0
LISA D'ANGELO,	(i)	214,018	5,000	0	26,379	11,487	256,884	0
REGIONAL VP	(ii)	0	0	0	0	0	0	0
CHRISTINA WILLIAMS,	(i)	224,146	946	0	27,313	8,742	261,147	0
REGIONAL VP	(ii)	0	0	0	0	0	0	0
AMANDA J. TRAMEL,	(i)	231,239	13,203	0	29,446	5,644	279,532	0
SVP MEMBERSHIP & OPS	(ii)	0	0	0	0	0	0	0
CALISTA DAVIS-FRANK,	(i)	77,265	0	235,520	13,027	4,270	330,082	0
10 VP HR	(ii)	0	0	0	0	0	0	0
BERNIE PORTER,	(i)	189,340	12,500	0	25,081	16,201	243,122	0
SVP CHIEF COUNSEL	(ii)	0	0	0	0	0	0	0
JOHN GRANQUIST,	(i)	190,358	0	0	23,480	18,185	232,023	0
SVP - MIS	(ii)	0	0	0	0	0	0	0
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2013

Part III

**Supplemental Information** Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Return Reference	Identifier	Explanation
SCHEDULE J, PART I, LINE 4A	SEVERANCE OR CHANGE-OF- CONTROL PAYMENT	CALISTA DAVIS-FRANK RECEIVED A SEVERANCE PAYMENT IN FY14 UPON THE END OF HER EMPLOYMENT. TERMS OF THE SEVERANCE AGREEMENT ARE CONFIDENTIAL. AT THE SAME TIME MS. DAVIS-FRANK WAS ALSO PAID FOR HER ACCRUED VACATION AND PERSONAL HOLIDAY PAY.
SCHEDULE J, PART I, LINE 7	NON-FIXED PAYMENTS	CERTAIN EMPLOYEES LISTED IN SCHEDULE J, PART II RECEIVED DISCRETIONARY INCENTIVE COMPENSATION TO REWARD FOR OUTSTANDING OR EXCEPTIONAL SERVICE TO THE ASSOCIATION. SUCH INCENTIVE COMPENSATION PROVIDED TO OFFICERS COVERED UNDER THE INTERMEDIATE SANCTIONS RULES AS DISQUALIFIED PERSONS WAS DETERMINED BY THE EXECUTIVE COMPENSATION COMMITTEE. INCENTIVE COMPENSATION PROVIDED TO OTHER EMPLOYEES WAS DETERMINED AT THE DISCRETION OF THE CEO.
SCHEDULE J, PART I, LINE 8	PAYMENTS ON CONTRACT THAT IS SUBJECT TO THE INITIAL CONTRACT	BARON HERDELIN-DOHERTY WAS HIRED AS CEO ON OCTOBER 1, 2010 UNDER A NEW EMPLOYMENT CONTRACT.
	EXCEPTION	SEE ALSO THE EXPLANATION OF COMPENSATION BELOW.
SCHEDULE J, PART II	EXPLANATION OF COMPENSATION	BARON HERDELIN-DOHERTY WAS HIRED AS PRESIDENT & CEO UNDER A NEW EMPLOYMENT AGREEMENT ON OCTOBER 4, 2010. THIS NEW AGREEMENT WAS APPROVED IN EXECUTIVE SESSION, WITH THE PRESIDENT NOT PRESENT, BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMPENSATION COMMITTEE IS COMPOSED OF SEVEN INDEPENDENT VOLUNTEER MEMBERS OF THE BOARD OF DIRECTORS. THE TERM OF THIS NEW EMPLOYMENT CONTRACT IS OCTOBER 4, 2010 THROUGH JUNE 30, 2015. IN ACCORDANCE WITH THE TERMS OF THIS EMPLOYMENT AGREEMENT MR. HERDELIN-DOHERTY'S BASE COMPENSATION WAS \$36,504 PER MONTH FROM JULY 1, 2013 THROUGH JUNE 30, 2014. ALSO, IN ACCORDANCE WITH THE TERMS OF HIS EMPLOYMENT CONTRACT, MR. HERDELIN-DOHERTY WAS AWARDED \$111,621 IN JULY, 2013 FOR PERFORMANCE AGAINST PREDETERMINED MEASURABLE GOALS. IN FURTHER ACCORDANCE WITH THE TERMS OF HIS EMPLOYMENT CONTRACT, MR. HERDELIN-DOHERTY WAS GRANTED IN FEBRUARY, 2011 A RELOCATION ASSISTANCE LOAN OF \$85,000 TO ASSIST HIM WITH HIS RELOCATION TO SAN DIEGO. THE TERM OF THE LOAN IS 10 YEARS, PAYABLE ANNUALLY WITH INTEREST AT 3% PER ANNUM. IN RECOGNITION OF MR. HERDELIN-DOHERTY'S ACHIEVEMENTS, THE EXECUTIVE COMPENSATION COMMITTEE FORGAVE 1/10TH OF THE LOAN PRINCIPAL AND ALL ACCRUED INTEREST EFFECTIVE JUNE, 2012, 2013 AND 2014 AND AS A RESULT \$11,406 WAS ADDED TO MR. HERDELIN-DOHERTY'S 2013 TAXABLE INCOME.  CONTRIBUTIONS ARE MADE BY THE ASSOCIATION TO THE YMCA NATIONAL RETIREMENT FUND (A SEPARATE TAX-EXEMPT CORPORATION) FOR ALL ELIGIBLE EMPLOYEES IN THE
		AMOUNT OF 12% OF COMPENSATION UP TO THE FEDERAL LIMIT. THE ASSOCIATION ALSO MAINTAINS AN EMPLOYEE HEALTH AND WELFARE BENEFIT PLAN FOR ALL ELIGIBLE EMPLOYEES. UNDER THAT PLAN, EMPLOYEES MAY ELECT TO PARTICIPATE AND CAN CHOOSE BETWEEN FOUR SEPARATE HMO HEALTH PLANS OR ONE PPO HEALTH PLAN. THE AMOUNT OF BENEFIT TO EACH EMPLOYEE DEPENDS UPON THE PLAN SELECTED AND WHETHER OR NOT THE EMPLOYEE ELECTS TO COVER THEIR DEPENDENTS.

#### **SCHEDULE L** (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** YMCA OF SAN DIEGO COUNTY 95-2039198

Par	Excess Benef Complete if the	fit Transaction e organization	ns (section 501 answered "Yes	(c)(3) a s" on f	and sect Form 99	ion 501(c)(4 0, Part IV, li	1) orga ine 25	anizations only). a or 25b, or For	m 990	0-EZ,	Part '	V, line	40b.	
1	(a) Name of disqualified		(b) Relationship be	tween c	disqualified			(c) Description						rected?
	(a) Name of disqualmed	persorr		organiza	ation			(c) Description	i Oi tiai	isactioi			Yes	No
(1)														<u> </u>
(2)														
(3)														
(4)														-
(5)														-
(6) 2	Enter the amount of	of tox inquire	d by the ergen	izotio	n mana	acro or dio	au alifi	od poroono du	ina t	ho vo	or			
2	under section 4958		-		_	-	•	ea persons au	_	-				
3	Enter the amount of										<b>&gt;</b> \$			
Par			rested Person											
			answered "Yes					38a or Form 99	0, Pa	ırt IV,	line 2	6; or i	f the	
(a) N	lame of interested person	(b) Relationship	(c) Purpose of	(d) Lo	oan to or	(e) Origin	nal	(f) Balance due	( <b>g</b> ) In c	default?	<b>(h)</b> Ap	proved	(i) W	ritten
	·	with organization	loan		m the nization?	principal am						oard or nittee?	agree	ment?
				То	From				Yes	No	Yes	No	Yes	No
(1)	BARON HERDELIN-DOHERTY	CEO	RELOCATION ASSISTANCE		~	8	5,000	59,000		~	~		~	
(2)								·						
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
otal							<u>.▶</u> :	59,000						
Part			fiting Intereste answered "Yes			0, Part IV, li	ine 27							
(a)	Name of interested person		ship between intere		(c) Amount	of assistance	(0	d) Type of assistance	е	(e)	Purpo	se of a	ssistan	ice
(1)		Person		+										
(2)				+										
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														

Part IV	Business Transactions Involvi Complete if the organization and	ng Interested Persons. swered "Yes" on Form 990	0, Part IV, line 28a, 2	28b, or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
(1) SEE	STATEMENT				Yes	No
(2)	OTATEMENT					
(3)						
(4) (5)						
(6)						
(7)						
(8) (9)						
(10)						
Part V	Supplemental Information	or reasonable to avections	on Cobadula I. (aaa	inate (ationa)	•	
	Provide additional information for	or responses to questions	on Schedule L (see	instructions).		
SEE NEX	T PAGE					

Part V

**Supplemental Information** Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Identifier	Explanation
SCHEDULE L, PART II	LOAN TO CEO	BARON HERDELIN-DOHERTY WAS EMPLOYED AS CEO AND PRESIDENT ON OCTOBER 4, 2010 UNDER AN EMPLOYMENT CONTRACT APPROVED BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. IN ACCORDANCE WITH THIS EMPLOYMENT CONTRACT, THE YMCA PROVIDED A LOAN TO MR. HERDELIN-DOHERTY TO HELP OFFSET THE DIFFERENTIAL IN HOUSING COSTS FROM HIS RELOCATION TO SAN DIEGO FROM SAN ANTONIO, TX. THE LOAN IS EVIDENCED BY A PROMISSORY NOTE AND SECURED BY A DEED OF TRUST. IN ACCORDANCE WITH THE EMPLOYMENT AGREEMENT, 1/10TH OF THE LOAN PRINCIPAL AND ALL ACCRUED INTEREST WAS FORGIVEN EFFECTIVE JUNE 2012, 2013 AND 2014.

## Part IV Business Transactions Involving Interested Persons (continued)

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	) o	haring of zation's nues?
				Yes	No
(1) TOBY SCHRAMM, VP, US BANK	YMCA TREASURER AND BOARD MEMBER	7,600,000	US BANK INVESTED APPROX \$7.6 MILLION IN A NEW MARKETS TAX CREDIT FINANCING TRANSACTION TO BENEFIT THE COPLEY PRICE YMCA		✓
(2) ALEX KIM, DIR RES SVCS, SDG&E	YMCA BOARD MEMBER	2,506,600	SAN DIEGO GAS & ELECTRIC PROVIDES UTILITIES & SERVICES TO THE YMCA		✓
(3) TRINDL REEVES, PRINCIPAL, BARNEY & BARNEY	YMCA BOARD MEMBER	530,000	BARNEY & BARNEY IS THE YMCA'S INSURANCE BROKER		✓
(4) JASON BOWSER, SVP UNION BANK	YMCA BOARD MEMBER	61,000	YMCA PAYS UNION BANK FEES FOR BANKING AND TREASURY MANAGEMENT SERVICES		✓
(5) SAMANTHA JONES, SVP WELLS FARGO	YMCA BOARD MEMBER	49,500	WELLS FARGO PROVIDES MERCHANT CARD SERVICES TO THE YMCA		✓
(6) ALLEN CARLISLE, CEO/GENL MGR, PADRE DAM MUNICIPAL WATER DISTRICT	YMCA BOARD MEMBER	45,400	PADRE DAM MUNICIPAL WATER DISTRICT SUPPLIES WATER TO THE YMCA		<b>✓</b>

2013 Return

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## SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

2013

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization  $\blacktriangleright$  Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

	OF SAN DIEGO COUNTY					95-20391	98		
Part	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash conti amounts repo Form 990, Part V	rted on	Method o			
1 2 3 4 5	Art—Works of art	t—Historical treasures t—Fractional interests books and publications							
6 7 8 9 10 11	Cars and other vehicles Boats and planes Intellectual property Securities—Publicly traded Securities—Closely held stock . Securities—Partnership, LLC, or trust interests	~	33		7,030,000	MARKET VA	LUE		
12 13	Securities—Miscellaneous  Qualified conservation contribution—Historic structures								
14	Qualified conservation contribution—Other								
15 16 17 18 19 20 21 22 23 24 25 26 27 28	Real estate—Residential					29	0	Yes	No
30a	During the year, did the organizat it must hold for at least three yea used for exempt purposes for the	irs from the	date of the initial contribu	ition, and which	is not requ	uired to be	30a	res	NO
b 31	If "Yes," describe the arrangement Does the organization have a	t in Part II. gift accep		s the review o	of any no		31	~	
32a	Does the organization hire or use contributions?	•	ies or related organization				32a		_
b 33	If "Yes," describe in Part II. If the organization did not report ar describe in Part II.	n amount in	column (c) for a type of pro	perty for which o	column (a) i	s checked,			

Part II

**Supplemental Information** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Return Reference	Identifier	Explanation				
SCHEDULE M, PART I	EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	SECURITIES - PUBLICLY TRADED: TOTAL NUMBER OF CONTRIBUTIONS OF SECURITIES				

## Schedule O (Form 990) Department of Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2013 Open to Public Inspection

Name of the Organization
YMCA OF SAN DIEGO COUNTY

Employer Identification Number 95-2039198

Return Reference	Identifier	Explanation
FORM 990, PART I, LINE 1	BRIEF MISSION	(CONTINUED FROM FORM 990, PART I, LINE 1)
		SPIRIT, MIND AND BODY.
FORM 990, PART III, LINE 1	ORGANIZATION'S MISSION	(CONTINUED FROM FORM 990, PART III, LINE 1)
		GROWTH AS RESPONSIBLE MEMBERS OF SOCIETY, INSTILLING AN APPRECIATION THAT HEALTH OF MIND AND BODY IS A SACRED GIFT THAT PHYSICAL FITNESS AND MENTAL WELL BEING ARE CONDITIONS TO BE ACHIEVED AND MAINTAINED RECOGNIZING THE WORTH OF ALL PERSONS AND WORKING FOR INTERRACIAL AND INTER -GROUP UNDERSTANDING, DEVELOPING CAPACITIES FOR LEADERSHIP AND RESPONSIBILITY, AND DEVELOPING APPRECIATION FOR THE BEAUTY, DIVERSITY, AND INTERDEPENDENCE OF ALL FORMS OF LIFE AND ALL RESOURCES WHICH GOD HAS PROVIDED. ALL YMCA PROGRAMS AND ACTIVITIES STRIVE TO DEMONSTRATE THE YMCA'S FOUR CORE CHARACTER VALUES - CARING, HONESTY, RESPECT, AND RESPONSIBILITY.
FORM 990, PART III, LINE 4A	PROGRAM SERVICE DESCRIPTION	(CONTINUED FROM FORM 990, PART III, LINE 4A)
		HEALTHY LIVING AND SOCIAL RESPONSIBILITY TO OVER 14.000 SCHOOL AGE CHILDREN THROUGHOUT THE COUNTY EVERY YEAR.  CAMPING: THE PROGRAM THRUSTS WITHIN CAMPING ARE: DAY CAMPING, RESIDENT CAMPING, ENVIRONMENTAL EDUCATION, FAMILY CAMPS, ADVENTURE TRAVEL PROGRAMS, LEADERSHIP DEVELOPMENT, COLLABORATIVE PROGRAMS, & INTERSESSION PROGRAMS. IN ESSENCE, YMCA CAMPING PROGRAMS UTILIZE OUTDOOR SETTINGS, WORK WITH PEOPLE IN SMALL GROUPS, INCLUDE LOTS OF ACTIVITIES, ALL TO BUILD CHARACTER. EDUCATION, SPIRITUAL DEVELOPMENT, SOCIAL GROWTH, FITNESS AND INTELLECTUAL CHALLENGES ARE OFFERED AT FEES AFFORDABLE TO THE COMMUNITY. FUND RAISING EFFORTS SUCH AS THE "KIDS TO CAMP" CAMPAIGN AND SUPPORT THROUGH ENDOWMENT EARNINGS PROVIDES THE FINANCIAL ASSISTANCE TO THOSE WHO OTHERWISE COULD NOT AFFORD CAMP. LAST SUMMER 4,062 CHILDREN ATTENDED WEEK-LONG SUMMER RESIDENCE CAMP SESSIONS. OVER 120 STAFF GUIDED THESE CAMPERS, AGES 7-16. IN ADDITION, 7,348 6TH GRADE STUDENTS ATTENDED OUTDOOR ENVIRONMENTAL EDUCATION PROGRAMS AT CAMP. DAY CAMPS AT 13 YMCA BRANCHES PROVIDE FUN AND ADVENTURE FOR OVER 20,000 SCHOOLAGE CHILDREN AND TEENS. ACTIVITIES OFFERED AT YMCA DAY CAMPS INCLUDE GYMNASTICS, SCIENCE, SPORTS, COOKING, THEATER ARTS, SURFING, SWIMMING, DANCING, WOODWORKING, CHEER LEADING, TV NEWS PRODUCTION, AND MORE. FAMILY PROGRAMS (FOR EXAMPLE, ADVENTURE GUIDES) - OVER 16,000 FATHERS AND MOTHERS AND THEIR CHILDREN PARTICIPATED IN PROGRAMS THAT ENHANCE PARENT-CHILD RELATIONSHIPS.
FORM 990, PART III, LINE 4B	PROGRAM SERVICE DESCRIPTION	(CONTINUED FROM FORM 990, PART III, LINE 4B)
		SOCCER, GYMNASTICS, SWIMMING, WATER FITNESS, TENNIS, VOLLEYBALL, BASKETBALL, DANCE, MIND/BODY FITNESS, AND PRENATAL CLASSES FOR EXPECTING MOTHERS.
FORM 990, PART III, LINE 4C	PROGRAM SERVICE DESCRIPTION	(CONTINUED FROM FORM 990, PART III, LINE 4C)  BOTH TO POSITIVE OUTCOMES FOR CHILDREN IN THEIR CARE AND TO THEIR OWN ECONOMIC WELL-BEING, MORE THAN 10,000 CHILDREN WERE SERVED THROUGH PROGRAMS THAT PROMOTE HEALTHY EATING, BEHAVIORAL HEALTH, AND PHYSICAL ACTIVITY, ADDRESSING SEVERAL PERSISTENT THREATS TO CHILDHOOD WELLNESS INCLUDING OBESITY. MORE THAN 800 FAMILIES WITH CHILDREN WITH SPECIAL NEEDS RECEIVED RESPITE CARE SERVICES, ALLOWING PARENTS TO REJUVENATE WHILE THEIR CHILDREN EXPERIENCED NEW INTERACTIONS WITH CARING ADULTS. AND NEARLY 5,000 FAMILIES RECEIVED SUBSIDIZED CHILD CARE, ALLOWING THEM TO ENGAGE IN ACTIVITIES TO TRANSITION TO ECONOMIC SELF-SUFFICIENCY. THROUGH THESE AND OTHER PROGRAMS, YMCA CHILDCARE RESOURCE SERVICE SERVED MORE THAN 67,000 CHILDREN, FAMILIES AND CHILD CARE PROVIDERS IN FY14.  YMCA YOUTH AND FAMILY SERVICES REACHES OVER 20,000 COMMUNITY MEMBERS EACH YEAR THROUGH SOCIAL SERVICE PROGRAMS DESIGNED TO ADDRESS OUR COMMUNITY'S MOST PRESSING SOCIAL ISSUES INCLUDING POVERTY, HOMELESSNESS, CHILD ABUSE AND TEEN SUICIDE. WE UNDERSTAND THE CHALLENGES THAT KEEP INDIVIDUALS FROM REACHING THEIR FULLEST POTENTIAL AND CONTINUOUSLY EXPAND OUR SERVICES TO HELP PEOPLE BECOME MORE SELF-SUFFICIENT, PRODUCTIVE AND CONNECTED TO THE COMMUNITY. YOUTH & FAMILY SERVICES PROVIDES SERVICES IN THREE MAIN AREAS: 1)COUNSELING & FAMILY SUPPORT - OFFERS MENTAL HEALTH SERVICES, CASE MANAGEMENT, BEHAVIORAL SUPPORT, RESPITE AND SPECIAL EDUCATION ADVOCACY, 2)TRANSITIONAL HOUSING & YOUTH DEVELOPMENT - OFFERS MOUSING, COUNSELING, AS WELL AS SKILLS TRAINING AND WORKFORCE DEVELOPMENT TO HELP YOUTH TRANSITION TO SELF SUFFICIENCY, AND 3)YMCA COMMUNITY CENTER - SUPPORTS THE MID-CITY COMMUNITY THROUGH NUTRITION EDUCATION, TECHNOLOGY TRAINING, YOUTH DEVELOPMENT ACTIVITIES AND PLANNED COMMUNITY EVENTS.

45

Return Reference	Identifier		Explanation			
FORM 990, PART VI, SEC A, LINE 1A	DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE EXECUTIVE COMMITTEE IS COMPOS CHAIR, PAST CHAIR, AND VICE CHAIRS. T IN ABSENCE OF A BOARD MEETING AND	HE EXECUTIV	E COMMITTEE	MEETS ONLY	THE BOARD Y AS NEEDED
FORM 990, PART VI, SEC B, LINE 11B	REVIEW OF FORM 990 BY GOVERNING BODY	THE IRS 990 IS PREPARED AND REVIEWE COPY AVAILABLE TO ALL BOARD MEMBE! 990 IS DISCUSSED AT A REGULAR BOARD BEFORE FILING WITH THE IRS.	RS PRIOR TO	FILING WITH 1	THE IRS. THE I	DRAFT FORM
FORM 990, PART VI, SEC B, LINE 12C	CONFLICT OF INTEREST POLICY	IN ADDITION TO REQUIRING COMPLETION ASSOCIATION REGULARLY REMINDS BOARESPONSIBILITY TO DISCLOSE POTENTIATHEMSELVES FROM DECISIONS OR ACTIVASSOCIATION'S INTERESTS.	ARD MEMBERS	S AND KEY ST S OF INTERES	AFF OF THEIR T AND TO REC	R CUSE
FORM 990, PART VI, SEC B, LINE 15A	PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	PROCESS FOR ESTABLISHING MANAGEM COMPENSATION COMMITTEE, UNDER AU , CONDUCTS AN INDEPENDENT REVIEW (WHO ARE DETERMINED TO COME UNDEF OTHER "DISQUALIFIED PERSONS" IF ANY CALIFORNIA NONPROFIT INTEGRITY ACT OF THE REASONABLENESS OF COMPENS SITUATED EXECUTIVES AT OTHER ORGA IN ORDER TO ASSESS REASONABLENESS BASED UPON COMPARATIVE COMPENSA PREPARED EXTERNAL COMPENSATION F NOT-FOR-PROFIT ORGANIZATIONS, AND THROUGHOUT THE USA.  RECORDS OF THIS PROCESS ARE PRESE COMPENSATION COMMITTEE REPORTS TREGARDING THE RESULTS OF THEIR REV	THORITY DEL DF THE TOTAL R THE INTERM, AND SENIOR OF 2004. THE SATION IN LIG NIZATIONS, B S, THE REVIEV TION ANALYS REPORTS THA REPORTS THA ERVED AS REC TO THE BOARI	EGATED BY TO COMPENSATION OF WHAT I OTH FOR-PROME TO ARE SPECIFICAT ARE SPECIFICATION OF THE	HE BOARD OF ION OF SENIC TIONS REGUL NAMED IN THE UDES A DETE SPAID TO SINDERS PAID TO SINDERS AND PROFESSION. FIC TO FOR-PEFIC TO YMCAS REGS. THE E	OR EXECS ATIONS, IE RMINATION MILARLY FOR-PROFIT. JALLY AND IS ALLY ROFIT AND S EXECUTIVE
FORM 990, PART VI, SEC B, LINE 15B	PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES	THE PRESIDENT, WITHIN THE STRUCTUR DIRECTORS, EVALUATES AND DETERMIN KEY EMPLOYEES WHO ARE NOT CONSID INTERMEDIATE SANCTIONS REGULATION BY THE PERSONNEL COMMITTEE OF THE INCLUDES PEER GROUP COMPARISONS MERIT INCREASES ARE CONSIDERED AN	IES THE COMF ERED DISQUA IS. SALARY RA BOARD OF D FOR SIMILAR	PENSATION LE ALIFIED PERSO ANGES ARE RI IRECTORS AN POSITIONS IN	EVELS OF OFF DNS UNDER IF EVIEWED AND INUALLY. THIS OTHER ORGA	FICERS AND RS DAPPROVED BREVIEW
FORM 990, PART VI, SEC C, LINE 19	REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ASSOCIATION MAKES ALL REQUIRED ASSOCIATION'S HEADQUARTERS OFFICE		S AVAILABLE (	JPON REQUES	ST AT THE
FORM 990, PART IX, LINE 11G	OTHER EXPENSES	(a) Description	<b>(b)</b> Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses
		OTHER CONTRACT SERVICES	32,236,000	31,799,000	353,000	84,000
FORM 990 , PART	OTHER CHANGES IN	(a) Descri	ntion		- (1	b) Amount
XI, LINE 9	NET ASSETS OR FUND BALANCES	IMPAIRMENT OF LEASEHOLD INTEREST			(	- 526,000

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

YMCA OF SAN DIEGO COUNTY

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number 95-2039198

	(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti ent	rolled `
						Yes	No
(1) YMCA OF SAN DIEGO COUNTY/CITY HEIGHTS (46-3504414) 3708 RUFFIN RD, SAN DIEGO, CA 92123	THE PURPOSE OF DEVELOPING A FULL SERVICE YMCA	CA	501(C)(3)	11 - TYPE I	YMCA OF SAN DIEGO COUNTY	~	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2013

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Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) (h) (i) f total Share of end-of- Disproportionate Code V—UBI		amount in box 20 manag of Schedule K-1 partne		ral or aging	(k) Percentage ownership	
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(c) Legal domicile (state or foreign country)	(e)	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti	) 12(b)(13) rolled ity?
					Yes	No
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						

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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Y	'es	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	а		~
b		b	~	
С	Gift, grant, or capital contribution from related organization(s)	С		~
d		-	~	
e	Loans or loan guarantees by related organization(s)	e		~
f	Dividends from related organization(s)	f		~
g	Sale of assets to related organization(s)	_		~
h		h		·
;		ii		・
:		i		~
J	Lease of facilities, equipment, of other assets to related organization(s)	,		
l.	Lease of facilities, equipment, or other secrets from related examination(s)	le le	_	
k	Lease of facilities, equipment, or other assets from related organization(s)	_	-	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	-	<b>/</b>	
m		-		
n		n		
0	Sharing of paid employees with related organization(s)	0		_
р	Reimbursement paid to related organization(s) for expenses	р		
q	Reimbursement paid by related organization(s) for expenses	q		
r		r		~
S	Other transfer of cash or property from related organization(s)	s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	thres	holo	ls.
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining an	nount	involv	ed
	type (a–s)			
(1)				
•				
(2)				
.,_				
(3)				
(-)				
(4)				
\"				
(5)				
(3)				
(C)				
(6)				

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## Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501	e) partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ttions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging	(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

## Part VII

**Supplemental Information** Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Return Reference	Identifier	Explanation
PART V, LINE 1B	GRANT TO RELATED ORGANIZATION	YMCA OF SAN DIEGO COUNTY/CITY HEIGHTS (YCH) IS RECOGNIZED BY THE IRS AS A 501C3 PUBLIC CHARITY CLASSIFIED UNDER 509A3 AS A TYPE I SUPPORTING ORGANIZATION. IT WAS CREATED TO HOLD AND DEVELOP PROPERTY ON BEHALF OF YMCA OF SAN DIEGO COUNTY (YSDC). IN FY14 YSDC GAVE YCH 100% OWNERSHIP INTEREST IN A PARCEL OF LAND WORTH \$9 MILLION THAT IS BEING DEVELOPED BY YCH AS A NEW FULL-SERVICE YMCA.
PART V, LINE 1D	LOAN GUARANTEES	YSDC IS SOLE GUARANTOR FOR YCH OF CERTAIN NOTES AND AGREEMENTS CREATED IN A NEW MARKETS TAX CREDIT FINANCING TRANSACTION THAT CLOSED IN SEPTEMBER 2013.
PART V, LINE 1K	LEASE OF FACILITIES	IN FY14, AS PART OF A NEW MARKETS TAX CREDIT FINANCING TRANSACTION, YSDC ENTERED INTO A LEASE WITH YCH TO USE THE NEW FACILITIES BEING DEVELOPED BY YCH. UNDER TERMS OF THE LEASE, YSDC WILL PAY RENT TO YCH OVER A 35-YEAR TERM.
PART V, LINE 1L	PERFORMANCE OF SERVICES	BECAUSE YCH HAS NO EMPLOYEES, YSDC PROVIDES SOME MANAGEMENT AND ADMINISTRATIVE SERVICES ON ITS BEHALF.