

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Header section A-M containing organization details: Name (YMCA of San Diego County), EIN (95-2039198), Address (3708 Ruffin Road), and financial data (Gross receipts \$151,808,000).

Part I Summary table with columns for Revenue and Expenses. Rows include: 1. Mission (See attachment #2), 2-7. Governance & Activities, 8-12. Revenue (Total: 126,233,000), 13-19. Expenses (Total: 120,578,000), 20-22. Net Assets (Total: 132,829,000).

Part II Signature Block. Includes a declaration of preparer, signature of officer (Paul C. Sullivan, CFO), and preparer information (Firm's name, address, EIN, phone number).

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

**Part III** Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

See attachment #3

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 15,828,000 including grants of \$ ) (Revenue \$ 14,340,000 )

See attachment #4

4b (Code: ) (Expenses \$ 33,922,000 including grants of \$ ) (Revenue \$ 33,974,000 )

4c (Code: ) (Expenses \$ 62,196,000 including grants of \$ ) (Revenue \$ 25,009,000 )

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► \$ 111,946,000 (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 27 regarding organizational requirements and reporting.

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>28</b> During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
<b>a</b> Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV		X
<b>b</b> Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV		X
<b>c</b> Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	X	
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		X
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		X
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X

**Part V** Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	<b>1a</b> 2,397		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	<b>2a</b> 5,967		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		N/A
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		N/A
<b>6a</b>	Did the organization solicit any contributions that were not tax deductible?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		N/A
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	<b>7d</b>		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		N/A
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		N/A
<b>8</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		N/A
<b>9</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?		N/A
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		N/A
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Table with 3 columns: Question, Yes, No. Rows include: 1a (61), 1b (60), 2 (X), 3 (X), 4 (X), 5 (X), 6 (X), 7a (X), 7b (X), 8a (X), 8b (X), 9a (X), 9b (X), 10 (X), 11 (X).

Section B. Policies

Table with 3 columns: Question, Yes, No. Rows include: 12a (X), 12b (X), 12c (X), 13 (X), 14 (X), 15a (X), 15b (X), 16a (X), 16b (N/A).

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: See attachment #5

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

► List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

► List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

► List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

► List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		INDIVIDUAL TRUSTEE OR DIRECTOR	INSTITUTIONAL TRUSTEE	OFFICER	KEY EMPLOYEE	HIGHEST COMPENSATED EMPLOYEE	FORMER			
Oscar M. Ancira Vice Chair	5.00	X		X			0	0	0	
Joseph Benoit Director	2.00	X					0	0	0	
Bob Bolinger Director	2.00	X					0	0	0	
Jackie Bradford Director	2.00	X					0	0	0	
Rick Bregman Director	2.00	X					0	0	0	
Robert D. Buell Chairman	10.00	X		X			0	0	0	
Jeffrey A. Busby Director	2.00	X					0	0	0	
Glenn R. Carlson Vice Chair	5.00	X		X			0	0	0	
Frederick W. Close, MD Director	2.00	X					0	0	0	
Steve Conner Director	2.00	X					0	0	0	
Denise Cooper Director	2.00	X					0	0	0	
James M. Cowley Director	2.00	X					0	0	0	
Thomas E. Darcy Director	2.00	X					0	0	0	
David Dominguez Director	2.00	X					0	0	0	
Theresa J. Drew Vice Chair	5.00	X		X			0	0	0	
Stephen M. Dunn Director	2.00	X					0	0	0	
Charles Edwards, MD										

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**(continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		INDIVIDUAL	DIRECTOR	TRUSTEE	OFFICER	KEY EMPLOYEE	HIGHEST COMPENSATED EMPLOYEE			
Director Steven C. Francis	2.00	X						0	0	0
Vice Chair Scott Free	5.00	X		X				0	0	0
Vice Chair Randy Frisch	5.00	X		X				0	0	0
Director Terry B. Grier, Ed.D.	2.00	X						0	0	0
Director Duncan Royce Hadden	2.00	X						0	0	0
Director Karla Hertzog	2.00	X						0	0	0
Director T. W. Hoehn	2.00	X						0	0	0
Vice Chair Robert Horsman	5.00	X		X				0	0	0
Director Murray Hutchison	2.00	X						0	0	0
Director Pat Hyndman	2.00	X						0	0	0
Director Gordon Johns	2.00	X						0	0	0
Director Randy Jones	2.00	X						0	0	0
Director	2.00	X						0	0	0
<b>1b Total</b>								3243282	0	0

**2** Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **26**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
See attachment #6		

**2** Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization **3**



<b>Part VIII</b>		<b>Statement of Revenue</b>		(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
OTHER CONTRIBUTIONS SIMILAR AMOUNTS	<b>1a</b> Federated campaigns	<b>1a</b>						
	<b>b</b> Membership dues	<b>1b</b>						
	<b>c</b> Fundraising events	<b>1c</b>	14,215,000					
	<b>d</b> Related organizations	<b>1d</b>						
	<b>e</b> Government grants (contributions)	<b>1e</b>	36,903,000					
	<b>f</b> All other contributions, gifts, grants, & similar amounts not included above	<b>1f</b>						
	<b>g</b> Noncash contributions included in lines 1a-1f:		\$					
<b>h Total.</b> Add lines 1a-1f				51,118,000				
PROGRAM SERVICE REVENUE			<b>Business Code</b>					
	<b>2a</b> Program Service Fees		0	49,805,000	49,805,000			
	<b>b</b> Membership dues		0	23,518,000	23,518,000			
	<b>c</b>							
	<b>d</b>							
	<b>e</b>							
	<b>f</b> All other program service revenue							
<b>g Total.</b> Add lines 2a-2f				73,323,000				
OTHER REVENUE	<b>3</b> Investment income (including dividends, interest, and other similar amounts)			1,264,000			1,264,000	
	<b>4</b> Income from investment of tax-exempt bond proceeds							
	<b>5</b> Royalties							
			(i) Real	(ii) Personal				
	<b>6a</b> Gross Rents							
	<b>b</b> Less: rental expenses							
	<b>c</b> Rental income or (loss)							
	<b>d</b> Net rental income or (loss)							
			(i) Securities	(ii) Other				
	<b>7a</b> Gross amount from sales of assets other than inventory			23,137,000				
	<b>b</b> Less: cost or other basis and sales expenses			24,018,000				
	<b>c</b> Gain or (loss)			-881,000				
	<b>d</b> Net gain or (loss)			-881,000			-881,000	
	<b>8a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18.			a 2,639,000				
	<b>b</b> Less: direct expenses			b 1,557,000				
<b>c</b> Net income or (loss) from fundraising events			1,082,000			1,082,000		
<b>9a</b> Gross income from gaming activities. See Part IV, line 19			a					
<b>b</b> Less: direct expenses			b					
<b>c</b> Net income or (loss) from gaming activities								
<b>10a</b> Gross sales of inventory, less returns and allowances			a 327,000					
<b>b</b> Less: cost of goods sold			b					
<b>c</b> Net income or (loss) from sales of inventory			327,000			327,000		
<b>Miscellaneous Revenue</b>			<b>Business Code</b>					
<b>11a</b>								
<b>b</b>								
<b>c</b>								
<b>d</b> All other revenue								
<b>e Total.</b> Add lines 11a-11d								
<b>12 Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e				126,233,000	73,323,000		1,792,000	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	30,000	30,000		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,377,000	401,000	1,528,000	448,000
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	53,313,000	49,763,000	2,876,000	674,000
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,376,000	3,001,000	324,000	51,000
9 Other employee benefits	2,691,000	2,503,000	160,000	28,000
10 Payroll taxes	5,414,000	4,879,000	402,000	133,000
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	101,000		101,000	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	115,000		115,000	
g Other	26,267,000	25,992,000	174,000	101,000
12 Advertising and promotion	1,226,000	1,098,000	70,000	58,000
13 Office expenses	1,397,000	1,218,000	165,000	14,000
14 Information technology				
15 Royalties				
16 Occupancy	5,651,000	5,482,000	169,000	
17 Travel	1,659,000	1,590,000	66,000	3,000
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,093,000	825,000	185,000	83,000
20 Interest				
21 Payments to affiliates	269,000	269,000		
22 Depreciation, depletion, and amortization #7.	4,536,000	4,298,000	238,000	
23 Insurance	365,000	329,000	36,000	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>Supplies</u>	7,035,000	6,760,000	75,000	200,000
b <u>Rent, Mtce &amp; Pchse of Equip</u>	1,500,000	1,412,000	88,000	
c <u>Miscellaneous</u>	1,415,000	1,348,000	45,000	22,000
d <u>Prov for Doubtful Receivable</u>	592,000	592,000		
e <u>Loss on Disposal of Assets</u>	156,000	156,000		
f All other expenses				
<b>25 Total functional expenses.</b> Add lines 1 through 24f	120,578,000	111,946,000	6,817,000	1,815,000
<b>26 Joint Costs.</b> Check here <input checked="" type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

<b>Part X</b>		<b>Balance Sheet</b>		(A)		(B)	
				Beginning of year		End of year	
<b>A S S E T S</b>	<b>1</b>	Cash -- non-interest bearing .....		1,428,000	<b>1</b>	2,028,000	
	<b>2</b>	Savings and temporary cash investments .....		8,009,000	<b>2</b>	5,259,000	
	<b>3</b>	Pledges and grants receivable, net .....		2,993,000	<b>3</b>	5,984,000	
	<b>4</b>	Accounts receivable, net .....		9,038,000	<b>4</b>	9,348,000	
	<b>5</b>	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L .....			<b>5</b>		
	<b>6</b>	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L .....			<b>6</b>		
	<b>7</b>	Notes and loans receivable, net .....			<b>7</b>		
	<b>8</b>	Inventories for sale or use .....			<b>8</b>		
	<b>9</b>	Prepaid expenses and deferred charges .....		444,000	<b>9</b>	479,000	
	<b>10a</b>	Land, buildings, and equipment: cost basis .....	<b>10a</b>	121,957,000			
	<b>b</b>	Less: accumulated depreciation. Complete Part VI of Schedule D .....	<b>10b</b>	37,043,000	83,712,000	<b>10c</b>	84,914,000
	<b>11</b>	Investments -- publicly traded securities .....		40,047,000	<b>11</b>	40,769,000	
	<b>12</b>	Investments -- other securities. See Part IV, line 11 .....			<b>12</b>		
	<b>13</b>	Investments -- program-related. See Part IV, line 11 .....			<b>13</b>		
	<b>14</b>	Intangible assets .....			<b>14</b>		
	<b>15</b>	Other assets. See Part IV, line 11 .....		5,271,000	<b>15</b>	4,707,000	
<b>16</b>	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .....		150,942,000	<b>16</b>	153,488,000		
<b>L I A B I L I T I E S</b>	<b>17</b>	Accounts payable and accrued expenses .....		12,847,000	<b>17</b>	12,857,000	
	<b>18</b>	Grants payable .....			<b>18</b>		
	<b>19</b>	Deferred revenue .....		7,686,000	<b>19</b>	6,994,000	
	<b>20</b>	Tax-exempt bond liabilities .....			<b>20</b>		
	<b>21</b>	Escrow account liability. Complete Part IV of Schedule D .....			<b>21</b>		
	<b>22</b>	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....			<b>22</b>		
	<b>23</b>	Secured mortgages and notes payable to unrelated third parties .....			<b>23</b>		
	<b>24</b>	Unsecured notes and loans payable .....			<b>24</b>		
	<b>25</b>	Other liabilities. Complete Part X of Schedule D .....		789,000	<b>25</b>	808,000	
	<b>26</b>	<b>Total liabilities.</b> Add lines 17 through 25 .....		21,322,000	<b>26</b>	20,659,000	
<b>F U N D A S S E T S O R S</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>						
	<b>27</b>	Unrestricted net assets .....		112,809,000	<b>27</b>	109,663,000	
	<b>28</b>	Temporarily restricted net assets .....		13,252,000	<b>28</b>	18,945,000	
	<b>29</b>	Permanently restricted net assets .....		3,559,000	<b>29</b>	4,221,000	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>						
	<b>30</b>	Capital stock or trust principal, or current funds .....			<b>30</b>		
	<b>31</b>	Paid-in or capital surplus, or land, building, or equipment fund .....			<b>31</b>		
	<b>32</b>	Retained earnings, endowment, accumulated income, or other funds .....			<b>32</b>		
	<b>33</b>	<b>Total net assets or fund balances</b> .....		129,620,000	<b>33</b>	132,829,000	
	<b>34</b>	<b>Total liabilities and net assets/fund balances</b> .....		150,942,000	<b>34</b>	153,488,000	

<b>Part XI</b>		<b>Financial Statements and Reporting</b>		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other				
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? .....				X
<b>b</b>	Were the organization's financial statements audited by an independent accountant? .....			X	
<b>c</b>	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....			X	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....			X	
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? .....			X	