

JobTrain Executive Director Visits Capitol Hill



Nora Sobolov meets with members of Congress and OICA executives

JobTrain Executive Director Nora Sobolov joined national and affiliate representatives of OIC of America (OICA) on Capitol Hill in Washington D.C. to discuss elevating the importance of helping the long term unemployed and the role of community based organizations in workforce development.

Ms. Sobolov and OIC leaders met with members of Congress and Deputy Assistant Secretary of Labor for the Employment and Training Administration Gerri Fiala to discuss the importance of community based training programs to ensure opportunities for all people, especially those with low incomes.

Deputy Assistant Secretary Fiala reiterated how interested the federal government was in replicating models from “programs that work” and was especially interested in discussing how programs like JobTrain fit in the continuum of options for the long term unemployed.

“College is an important part of the solution, but it is not the only solution. JobTrain offers people who either cannot afford college or are not ready for college an important pathway to a job,” said Ms. Sobolov.

The Administration and the Department of Labor are engaged in a major review of workforce programs across the country. According to Ms. Sobolov, “JobTrain will be working with Congress, the Secretary and representatives of the Administration to ensure that our students and clients’ needs are front and center.”

The representatives from the OIC National Network consisted of a diverse group of affiliates from 22 states stretching from as far west as Oregon to Washington, DC.

Spring 2014



A PROUD AFFILIATE OF OIC OF AMERICA

Newsletter: The Works



Director’s Corner: Building the Future

At JobTrain’s 2013 Winter Wonderland event, staff transformed two rooms into a magical place for the children of our students and our Child Development Center. One JobTrain student in particular caught my eye. He arrived with his two young children and was clearly having a great time. He grabbed my hand, and said, “soon you’ll be ringing that job bell for me. I couldn’t have done it without JobTrain.” I’m hopeful for him, but concerned for the hundreds of those who have either given up hope of finding a job or who have not yet found their way to us.

It has been my pleasure to meet with many people in the JobTrain family over the past six months. Everyone tells me how important it is for our community and our country to find ways to sustain and grow JobTrain’s reach and impact to help bridge the opportunity divide.

As we consider how to meet this growing need, we have been looking at organizations throughout the Bay Area and across the country that work to help people seeking employment. What we’ve found won’t surprise our long-time supporters. There are unique qualities about JobTrain’s programs and services that contribute to our students’ success. These include the broad scope of our training and supportive services, working with people without a high school diploma and training people currently in jail through San Mateo County’s work furlough program. We truly help those most in need to succeed.

As we begin the countdown to our 50th Anniversary, we are considering how we can build on JobTrain’s unique services and impact, and find new paths to sustainability by collaborating with potential partners in the US and internationally.

We hope to see you at our Breakfast of Champions on May 9th to celebrate with our students and hear more about our strategy for the future. In the meantime, we’d love it if you would join us at “Building the Future” on our website at www.jobtrainworks.org/buildingthefuture. Here you can take our survey and share your thoughts as we develop new strategies and our action plan. *Please note: The deadline for completing this survey is Wednesday, April 30, 2014.*

Our students and our community are counting on you. If you would like to contact me directly, I’m always happy to hear from you.

A handwritten signature in black ink, appearing to read "Nora Sobolov".

Nora Sobolov
Executive Director

Join us for JobTrain's 30th Annual BREAKFAST OF



Please join former San Francisco 49er and NFL Hall of Famer Ronnie Lott, Silicon Valley Business Leader and Entrepreneur Paul Cook, Chairman of the Sobrato Organization and the Sobrato Family Foundation John A. Sobrato and Community Leader Sharon Williams on May 9, 2014 for JobTrain's 30th Annual Breakfast of Champions at the Santa Clara Convention Center from 7:30 a.m. to 9:30 a.m.

Google's Senior Vice President and Chief Financial Officer Patrick Pichette will be our featured speaker. Olympic gold medalist Brenda Villa has been chosen as this year's Role Model Award recipient. San Francisco 49er Head Coach Jim Harbaugh will be conveying his greeting and well-wishes via video to the assembled guests. Over the years, several senior sports figures and celebrity guests have joined us to show their support for our students and the JobTrain community.

This year, JobTrain is honoring Flagship and Facebook with one of our Employer Champion awards. Flagship has placed more than a dozen JobTrain Culinary Arts graduates at Facebook's food service stations. JobTrain is proud to serve as a valuable resource for food service and custodial job referrals for Flagship.

The other recipient of JobTrain's Employer Champion award is CLP, "a skilled trades staffing company providing skilled tradespeople to a broad range of contractors, and rewarding employment opportunities to a qualified workforce." JobTrain has enjoyed a strong partnership with CLP since 2009. CLP has hired more than 30 graduates in the last year and are active members of JobTrain's Technical Advisory Committee (TAC).

JobTrain is proud to announce that Google is this year's Presenting Sponsor and that the Eustace-Kwan Family Foundation and Facebook are joining us as Grand Champion Sponsors. A small number of Breakfast of Champions' sponsorships are still available! These sponsorships help our students launch "new lives and new beginnings" by providing training, counseling and job placement services. To sponsor this year's Breakfast or to purchase individual seats, please contact Reshma Putnam at (650) 330-6436 or rputnam@jobtrainworks.org or visit our website at www.jobtrainworks.org/2014/03/04/breakfast-of-champions-2014/.

Giving to JobTrain Is A Family Affair

These days, Menlo School student Josh Lauder finds himself busy with more than just the usual high school senior activities. Josh and his sister Ellie developed a love of philanthropy from their family and their experiences at the Gideon Hauser Jewish Day School. It was from both of these influences that they learned about Tzedakah – a Hebrew word meaning to give aid, assistance and money to the poor and needy or to other worthy causes.



Menlo School senior Josh Lauder visits JobTrain

Each year the Lauder family identifies an area of need in the community that will be the focus of their charitable giving. This year, Josh and Ellie selected unemployment and youth. It was also at the Jewish Day School that Josh and Ellie learned about the dignity of work and the importance of young people having self-worth and being self-sufficient.

In 2014, JobTrain was the recipient of a grant for its youth programs from the Josh Lauder Youth Philanthropic Fund, the Ellie Lauder Youth Philanthropic Fund and the Laura and Gary Lauder Philanthropic Fund, all donor-advised funds of the Jewish Community Federation and Endowment Fund.

During his visit to JobTrain, Josh had this advice for young people who are interested in philanthropy: to research organizations that serve the community in their area of interest, to meet people in the community and to get personally involved by volunteering.

After graduating from high school, Josh will be serving as an intern in the office of United States Senator Ron Wyden of Oregon. Josh is especially interested in domestic and international politics. After his gap year, Josh will be attending the University of Pennsylvania.

Upcoming Events Calendar 2014

- April 18** LinkedIn Workshop
- May 9** Breakfast of Champions
- May 14** Spring 2014 Graduation
- July 28** Golf Classic XXII

To learn more about these events, please contact Reshma Putnam at (650) 330-6436 or rputnam@jobtrainworks.org.

Supporters Come Through for JobTrain's Annual Holiday Campaign

Every year, during the Holiday Season, JobTrain turns to our community of over 4,000 people to ensure that its students can find a pathway to success – students like Maria, who attended JobTrain's Culinary Arts program while serving a two year sentence at the San Mateo County Women's Correctional Center. Maria had this to say about her experience at JobTrain, "JobTrain is a way of life, a new beginning, a family. I am truly thankful to have so many different families who have supported me through the toughest time in my life."

Thanks to our donors and a Challenge Match made possible through the generosity of the Morgan Family Foundation, The Sobrato Family Foundation, John and Cynthia Lovewell, Dick and Faith Duhring and JobTrain's Board of Directors, Maria and over 8,000 others are transforming their lives at JobTrain.

On behalf of JobTrain's students, staff and Board of Directors, thank you for making this year's Annual Holiday Campaign a success.



Make Your Donation Count on May 6th

On May 6, 2014, an exciting 24-hour online giving event will raise funds for JobTrain and other local nonprofit organizations. During this event, organized by Silicon Valley Community Foundation in collaboration with Microsoft, your donations will be matched during a 24-hour period starting at midnight on Tuesday, May 6, 2014.

It's easy to donate to JobTrain: simply go to svgives.razoo.com. Once on the website, type "JobTrain" into the search field and click the "donate" button. Please see these special opportunities to maximize your donation to JobTrain:

- 12:00 A.M. – 12:59 A.M. Kick-off Match! Two to one dollar match up to \$50,000
- 7:00 A.M. – 7:59 A.M. – Dollar for Dollar match up to \$35,000
- 8:00 A.M. – 8:59 A.M. – Dollar for Dollar match up to \$15,000
- 12:00 P.M. – 12:59 P.M. – Dollar for Dollar match up to \$50,000
- 6:00 P.M. – 6:59 P.M. – Dollar for Dollar match up to \$50,000
- 7:00 P.M. – 7:59 P.M. – Dollar for Dollar match up to \$50,000

For more prizes by the hour, please visit: www.svgives.org/prizes-and-matches

Sponsors throughout the Bay Area, including the Sobrato Foundation, Knight Foundation, Bank of America, Microsoft and employees of the Silicon Valley Community Foundation have pledged to match gifts and provide prizes at various times throughout the day of the event.

Your gift will make a positive impact: for example, a donation of \$50 provides support for Youth Services; a donation of \$100 provides support for Essential Skills and Job Readiness trainings. Your donation will go directly to providing JobTrain students with the job training and placement needed to transform their lives.

WISH LIST

Instructors and staff have submitted the following list of needs. Please help if you can!

Computer Service

Items should not be more than 3-4 years old.

- Blu-ray disc drives (internal and/or external)
- 10-20 USB flash drives (1 GB or more)
- Digital Camera
- Port replicator or docking station
- External hard drive
- DVD drive
- Tablet using Android or iOS operating system
- Smartphone using Android or iOS operating system
- Mac computer (model year: 2010 or later)

GED Preparation Class

- 30 TI-30XX calculators
- 10 sets of Steck-Vaughn textbooks and workbooks
- Document camera

Single Stop

- Heavy duty shredder
- Wall protectors
- Cork boards/bulletin boards

Front Desk Operations

- Security camera

Coming Soon: Golf, Glitz & Glamour



JobTrain's Golf, Glitz & Glamour is one of Silicon Valley's most popular golf fundraisers. Now in its 22nd year, the tournament will be held on Monday, July 28, 2014 at the beautiful Sharon Heights Golf & Country Club in Menlo Park. KPMG LLP returns as Presenting Sponsor for this special event.

Golfers will enjoy a day of camaraderie and competition on the green, to be followed by a reception featuring a dinner, a silent and live auction and a special opportunity to directly invest in JobTrain students through the Fund-A-Future fundraising initiative.

JobTrain's Golf, Glitz & Glamour tournament is a wonderful way to partner with a well-established and highly respected Bay Area nonprofit.

Sponsorships opportunities are still available. For more information, please contact Reshma Putnam at (650) 330-6436 or rputnam@jobtrainworks.org.

The 20 Scholarship Fund: A New Initiative to Support JobTrain Students

JobTrain's new 20 Scholarship Fund initiative was created to allow corporations and individuals to invest directly in the success of our students. A \$10,000 scholarship will allow one student to receive comprehensive training and supportive services in a JobTrain program which includes one-on-one counseling, school supplies, work uniforms and job placement services.

In its first year, JobTrain is aiming to attract investment for twenty scholarships. We are pleased to announce that BluBridge, a leader in the construction software industry is the 20 Scholarship Fund's inaugural sponsor. Donors may choose a particular vocational training program for their investment.

Benefits to donors of the 20 Scholarship Fund include a special video thank you from a student graduate which can be used on the donor's website and in other promotional material, special recognition in JobTrain's newsletter and in a press release to local media, a virtual plaque commemorating the scholarship gift to be displayed on our website with a link to the donor's website if they choose and a corporate banner or logo to be displayed in the student's classroom.

JobTrain will be publicly announcing this new initiative at this year's Breakfast of Champions on May 9th at the Santa Clara Convention Center. For more information, please contact Susan Boiko at (650) 330-6521 or sboiko@jobtrainworks.org.

JobTrain Graduates Get Connected on LinkedIn

In December 2013 JobTrain launched its LinkedIn Alumni Association Group. The LinkedIn Alumni group is a unique place for graduates to stay connected with one another regarding employment related needs and opportunities. Graduates can support each other by sharing job search advice, leads and successes. JobTrain Counselors and Job Developers also use this platform as a communication tool to help students after graduation.

The LinkedIn site also serves as a great resource for students to network with professionals who are directly connected to companies who have potential job openings. JobTrain graduates can also join relevant groups to find out what's happening in their field. Because LinkedIn operates the world's largest professional network on the Internet with more than 175 million members, students are able to maximize their search and become smart job seekers.

In order to access this group, please go to the LinkedIn website and search for "JobTrain Alumni Association."

Coming Together to Help Students Succeed

JobTrain is grateful to our many friends and supporters who have given generously to our Essential Skills trainings. Essential Skills are an innovative enhancement to JobTrain's curriculum that provides students with the "soft skills" they need to be successful in life and in their careers. Essential Skills trainings include modules on communication skills, public speaking, anger management, conflict resolution and interview skills.

In 2013, former JobTrain Board Chairman and Venture Capitalist Russell Pyne launched a Life Skills Boot Camp that expanded the scope of JobTrain's Life Skills curriculum. The Boot Camp pilot program was so successful it has been transformed into the training module called Essential Skills, and is now incorporated into all vocational training classes. In addition to Mr. Pyne, who taught the Anger Management training module, other Essential Skills instructors included JobTrain Board Member Tamar Pichette who taught the Job Readiness and Retention module and JobTrain supporter Kathy Kwan of the Eustace-Kwan Family Foundation who taught Problem Solving. JobTrain alum and Administrative Services Specialist Siosua "C2" Vea taught Communication Skills and Public Speaking.

JobTrain greatly appreciates the generous support of United Airlines, Paul Cook, William C. Edwards, the Eustace-Kwan Family Foundation, The Morgan Family Foundation and Tipping Point Community, among others in helping provide JobTrain students with the Essential Skills needed to succeed.



Thank You to Our Donors

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JobTrain is committed to helping those who are most in need to succeed. Our purpose is to transform the lives of people in our community through assessment, attitude and job skills training and high potential career placement.



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