#### HIRATSUKA & ASSOCIATES, LLP **1873 S BELLAIRE ST STE 1550 DENVER, CO, 80222-4390** (303) 295-7077

July 17, 2013

Metro Volunteers 789 Sherman St #385 Denver, CO 80203

Dear Kristy:

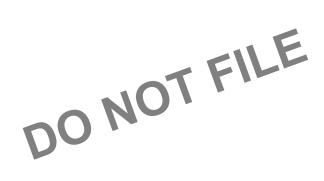
Your 2012 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

DO NOT FILE Please be sure to call us if you have any questions.

Sincerely,

John Moran

2012 Fede	012 Federal Exempt Organization Tax Summary										
	Metro Volunteers										
REVENUE		2012	2011	Diff							
Contributions and gran Program service revenu Investment income Other revenue	l <b>e</b>	308,313 140,965 -9,700 2,676	378,090 86,712 0 2,081	-69,777 54,253 -9,700 595							
Total revenue		442,254	466,883	-24,629							
EXPENSES Salaries, other compensions Other expenses		243,156 206,284	279,615 178,618	-36,459 27,666							
Total expenses		449,440	458,233	-8,793							
NET ASSETS OR FUND BALA Revenue less expenses. Total assets at end of Total liabilities at e Net assets/fund balance	year end of year	-7,186 84,053 53,346 30,707	8,650 113,155 75,262 37,893	-15,836 -29,102 -21,916 -7,186							



### Form 8879-F0

### IRS e-file Signature Authorization

for an Exempt of	OMB No. 1545-187		
For calendar year 2012, or fiscal year beginning	, 2012, and ending	,	0010

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

Name of exempt organization Employer identification number Metro Volunteers
Name and title of officer 84-0782124

Board Chair Karen Kruse

#### Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1 a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1 b	442,254.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2 b	,
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3 b	
4a Form 990-PF check here ▶  b Tax based on investment income (Form 990-PF, Part VI, line 5)	4 b	
5 a Form 8868 check here ▶  b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5 b	

#### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012

Officer's	PIN:	check	one	box	only
-----------	------	-------	-----	-----	------

χ I authorize	HIRATSUKA 8	ASSOCIATES	LLP	NO	to enter my PIN	20123	as my signature
		ERO firm na	ame			Enter five numbers, but do not enter all zeros	
on the organi	zation's tax year 20	12 electronically filed	return.	If I have indicated w	ithin this return that a cop	y of the return is being fi	led with

a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fe program, I will enter my PIN on the return's disclosure consent screen.
---

Officer's signature > Date ▶

#### Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.....

84093312358

I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

John Moran

ERO's signature

ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Date ▶

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** 

### Form **990**

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

One

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

Open to Public Inspection

Α	For th	ne 2012 calen	dar year, or tax year begin	ning	, 2012,	and ending			,	
В	Check i	if applicable:	С				D	Employer Identi	fication Number	
	Ad	ddress change	Metro Volunteers					84-0782	124	
	-	ame change	789 Sherman St #	385			E	Telephone numb		
		-	Denver, CO 80203							
		itial return						303.282	.1234	
	Те	erminated								
	An	mended return						Gross receipts		<u>,199.</u>
	Ap	oplication pending	<b>F</b> Name and address of principa	l officer:			(a) Is this a grou		103	X No
			Same As C Above			Н	(b) Are all affilia If 'No,' attac	ites included?	tructions) Yes	No
T	Tax-	exempt status	X 501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or	527	II INO, attac	ii a iist. (see iiis	tructions)	
J		· ·	w.metrovolunteers	, , ,	(-)(-)		(c) Group exem	ntion number	•	
K		of organization:	X Corporation Trust	Association Other		ear of Formatio	• • •		egal domicile: CC	<u> </u>
				ASSOCIATION OTHER	<b>L</b> 1	rear or Formatio	1979	WI State of R	egal domicile: CC	<u>,                                    </u>
Pa	rt I	Summar	' <b>y</b>							
	1	Briefly descri	be the organization's missi	on or most significar	it activities: $\underline{\mathbf{M}}_{\underline{\epsilon}}$	etro Vol	<u>unteers</u>	<u>mission</u>	<u>is to                                    </u>	
စ္တ			<u>e and cultivate vo</u>							
ä		<u>is that</u>	<u>volunteers are re</u>	<u>ecognized_as_</u>	<u>a critical</u>	<u>resour</u> c	<u>ce in ad</u>	<u>dressinc</u>	<u>g societa</u>	<u>L</u>
Ë			<u>the community ar</u>							
ð		Check this bo		n discontinued its op					sets.	
9			oting members of the gover							18
တ			dependent voting members							18
₽			of individuals employed ir	-						11
Activities & Governance			of volunteers (estimate if							50
Ą			ed business revenue from l							0.
	b	Net unrelated	d business taxable income	from Form 990-T, lin	e 34			7 b		0.
-						. 4 1	Prior	Year	Current Y	ear
_	8	Contributions	and grants (Part VIII, line	1h)			3	78,090.	308	,313.
Revenue			vice revenue (Part VIII, line					86,712.		,965.
Ver			ncome (Part VIII, column (A					00,:220		,700.
æ			e (Part VIII, column (A), lir					2,081.		,676.
			e – add lines 8 through 11					66,883.		,254.
-			imilar amounts paid (Part					00,003.	112	, 234.
			I to or for members (Part I)							
										1 = 0
တ္	15		er compensation, employee	•	• •	-	-	79,615.	243	<u>,156.</u>
Se	16a	Professional	fundraising fees (Part IX, o	column (A), line 11e)						
Expenses	b	Total fundrais	sing expenses (Part IX, col	umn (D), line 25) ►	7	8,909.				
ũ	17	Other expens	ses (Part IX, column (A), li	nes 11a-11d 11f-24e			1	78,618.	206	,284.
			es. Add lines 13-17 (must		-			58,233.		,440.
		•	s expenses. Subtract line 1	•			4			
ō Ø		Revenue less	s expenses. Subtract line i	8 ITOTTI IIITE 12				8,650.		<u>,186.</u>
its c		<b>-</b>	(D. 1.)( ); 10;				Beginning of		End of Ye	
Bal	20		(Part X, line 16)					13,155.		,053.
Net Assets Fund Balanc	21	Total liabilitie	es (Part X, line 26)					75,262.	53	<u>,346.</u>
Ζď	22	Net assets or	fund balances. Subtract li	ne 21 from line 20				37,893.	30	,707.
Pa	rt II	Signatur	e Block							
Und	er penalt	ties of perjury, I de	eclare that I have examined this retu	irn, including accompanying	schedules and stater	nents, and to the	e best of my kno	wledge and beli	ef, it is true, correc	t, and
com	plete. De	eclaration of prepa	arer (other than officer) is based on	all information of which pre	parer has any knowled	dge.	,	J		
Sig	nr	Signatu	ire of officer				Date			
He	re re	Kar	en Kruse				Board C	hair		
			r print name and title.				Board C	IIall		
		• • •	preparer's name	Preparer's signature		Date	I a.		PTIN	
			·	, ,		Date	Che	ж 🔲 II		
Pa		John N		John Moran			self-	employed	P00848393	
	epare		∍ ► <u>HIRATSUKA &amp; A</u>	ASSOCIATES LL	P					
Us	e On	Iy Firm's addre	ess 1873 S BELLA	IRE ST STE 15	50 <u> </u>		Firm	's EIN ► 84-	-1315974	
				0222-4390				ne no. (303		77
Ma	y the I	RS discuss th	nis return with the preparer		instructions)			•	X Yes	No

The Organization assists people and agencies to Lead, Learn or Serve by training in board service, volunteer engagement, neighboring and volunteer project leadership.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

37,312. including grants of \$

) (Expenses \$

) (Revenue

4 c (Code:

# Form 990 (2012) Metro Volunteers Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	<b>b</b> Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Λ
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	<b>b</b> If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		1

# Form 990 (2012) Metro Volunteers Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA Form **990** (2012)

# Form 990 (2012) Metro Volunteers Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V......

Check if Schedule O contains a response to any question in this Part V			. П
The state of the s	1	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 03	
·			
(gambling) winnings to prize winners?	1 c		Χ
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 11			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Χ
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O.</i>	3 b		
<b>4 a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4 a		Х
<b>b</b> If 'Yes,' enter the name of the foreign country: ▶			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
<b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
Form 8282?  d If 'Yes,' indicate the number of Forms 8282 filed during the year.  7 d	7 c		Х
	7 e		Χ
			X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
as required?	7 g		
Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
	9 a		
· · · · · · · · · · · · · · · · · · ·	9 b		
0 Section 501(c)(7) organizations. Enter:			
, , ,			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:			
, , ,			
against amounts due or received from them.)	12.		
	ıza		
	10		
	ıзa		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
4a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O.</i>	14 b		
enumber reported in Box 3 of Form 1096. Enter -0 - if not applicable.  1 a 7 2 number of Forms W-26 included in line 1a. Enter -0 - if not applicable.  1 a 7 3 number of Forms W-26 included in line 1a. Enter -0 - if not applicable.  1 a 9 unity of the provision			

Form 990 (2012) Metro Volunteers 84-0782124 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI...... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 18 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee?..... Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . . . . . . . . . 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhólders, or other persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a Χ b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.. c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done ..... See. Schedule Q ...... Χ 120 13 Did the organization have a written whistleblower policy?.... 13 Χ X 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0..... 15 a X **b** Other officers of key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Own website Another's website Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Form **990** (2012) Metro Volunteers

84-0782124

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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours per	one bo	Position (do not one box, unless officer and a continuous continuo		perso	n is bot	h an	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Tom Brinegar	1									
Vice President	0	X		Χ				0.	0.	0.
(2) Karen Kruse	11									
President	0	X		Χ		1	1	0.	0.	0.
_(3)_Bill_Albrecht	11									
Director	0	X		D	L		'	0.	0.	0.
(4) Carolyn Cavicchio	1									
Director	0	X						0.	0.	0.
_(5) Annie Davies	1									
Director	0	X						0.	0.	0.
_(6) Aleah Horstman	1									
Director	0	X						0.	0.	0.
_(7)_ Patty_Keck	1									
Director	0	X						0.	0.	0.
(8) Gil Vondrasek	11									
Director	0	X						0.	0.	0.
_(9) Michael Weiss	11									
Director	0	X						0.	0.	0.
(10) Joanie Kulsbach	11									
Director	0	X						0.	0.	0.
(11) Jennijfer Leitsch	11									
Director	0	X						0.	0.	0.
(12) Karissa Childs	11									
Treasurer	0	X		Χ				0.	0.	0.
(13) Sam McKelvey	11									
Director	0	X						0.	0.	0.
(14) Lori Call	11	1								
Director	0	X						0.	0.	0.

Part VII   Section A. Officers, Directors, Trus		Key	Em			es,	and	d Highest Com	pensated Empl	oyee	<b>s</b> (cor	1t)
	(B)			((	•							
(A) Name and title	Average hours per	box	, unle	ss pe	erson	than is bot or/trus	h an	<b>(D)</b> Reportable	<b>(E)</b> Reportable		<b>(F)</b> Estimated	
	week (list any							compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	100	ount of otle opensation from the	
	hours	Individual trustee or director	nstitutional trustes	Officer	Key employee	ghes nploy	Ĭ,	(W-2/1099-WII3C)	(W-2/1099-WIIGC)	or	ganizatio nd related	
	related organiza	rector	iona	~	nplo	t cor	`~				ganization	
	- tions below dotted	irust	ini)		yee	nper						
	line)	)e	itee			Highest compensated employee	_					
(15) Joan Foster	1_1_											
Director	0	X						0.	0.			0.
(16) Ed Taylor	$-\frac{1}{2}$	,						0	0			0
Director (17) Ann Volk	1	Х						0.	0.			0.
Director	$-\frac{1}{0}$	Х						0.	0.			0.
(18) Kristy J. Judd	40											
Executive Dir.	0			Χ				70,637.	0.			0.
(19)	<del> </del>											
(20)												
(20)	1	-										
(21)												
(22)												
(23)	<b>†</b>											
(24)												
	1				1		1					
(25)		N										
1 b Sub-total	$\bigcup$						<b>•</b>	70,637.	0.			0.
c Total from continuation sheets to Part VII, Section	n A						<b>•</b>	0.	0.			0.
d Total (add lines 1b and 1c)							<b></b>	70,637.	0.			0.
2 Total number of individuals (including but not limited t	o those I	isted	abov	ve) v	who	recei	ved		0 of reportable comp	ensatio	n	
from the organization   0											- V	
2 5:11											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or or trus <i>individu</i>	stee, al	кеу 	em 	pioy	ee, c	or ni	ignest compensati	ea employee	. 3		Х
4 For any individual listed on line 1a, is the sum of i	reportab	le co	mpe	ensa	tion	and	oth	er compensation	from			
the organization and related organizations greater such individual										. 4		Χ
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	comper ' <i>comple</i>	satio te So	n fro	om : lule	any <i>J fo</i>	unre r suc	elate ch p	ed organization or erson	individual	. 5		X
Section B. Independent Contractors	aka al Salat		-l 4		- 1		Al		¢100 000 -f			
Complete this table for your five highest compensation from the organization. Report compensation.	ation for	the c	alen	dar <u>y</u>	year	endi	ng v	vith or within the or	ganization's tax year			
<b>(A)</b> Name and business addre	ess							(B) Description (	of services	Comp	( <b>C)</b> ensatio	n
None ,								·				
2 Total number of independent contractors (including but		ited to	o tho	se I	isted	d abo	ve)	who received more	than			
\$100,000 in compensation from the organization	0											

# Form 990 (2012) Metro Volunteers Part VIII Statement of Revenue

	Check if Schedule O contains a response to any quest	ion in this Part VIII.			
(0		(A) Total revenue	<b>(B)</b> Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns     1a       b Membership dues     1b     19,675       c Fundraising events     1c       d Related organizations     1d       e Government grants (contributions)     1e     44,020				
CONTRIBL And Oth	f All other contributions, gifts, grants, and similar amounts not included above 1f 244,618.  g Noncash contributions included in lns 1a-1f: \$				
굨	h Total. Add lines 1a-1f Business Code	308,313.			
CE REVEN	2a Program Service Fees b	140,965.	140,965.		
IAM SERV	d				
8	f All other program service revenue				
8	g Total. Add lines 2a-2f	140,965.			
	3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds. 5 Royalties.  (i) Real (ii) Personal  6 a Gross rents.  b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)		FILE		
	7a Gross amount from sales of assets other than inventory.  b Less: cost or other basis and sales expenses	-9,700.	-9,700.		
OTHER REVENUE	(not including t				0.105
	9 a Gross income from gaming activities. See Part IV, line 19	2,125.			2,125.
	c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances				
	c Net income or (loss) from sales of inventory	•			
	Miscellaneous Revenue Business Code				
	11a Miscellaneous Income 900099 b c	551.	551.		
	d All other revenue				
	e Total. Add lines 11a-11d	551.			
	12 Total revenue. See instructions	442,254.	131,816.	0.	2,125.
BAA	A TEE	A0109L 12/17/12			Form <b>990</b> (2012)

# Form 990 (2012) Metro Volunteers Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	) organizations must	complete all columns. All other	organizations must complete col	lumn (A).
01 1 10				

360	Check if Schedule O contains a r				
-			(B)	(C)	(D)
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members	70,637.	56,792.	1,837.	12,008.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	130,994.	105,205.	3,390.	22,399.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)		·	·	
9	Other employee benefits	41,525.	38,360.	933.	2,232.
10	Payroll taxes				
11	Fees for services (non-employees):				
i	Management				
	<b>b</b> Legal				
	c Accounting	6,000.		6,000.	
	d Lobbying	0,000.		0,000.	
	e Professional fundraising services. See Part IV, line 17				
ç	f Investment management fees	-10	7 714		
13	Office expenses	42,437.	27,217.	5,210.	10,010.
	Information technology.	42,437.	21,211.	5,210.	10,010.
14					
15	Royalties				
16	Occupancy	19,265.	16,106.	19.	3,140.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				_
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,118.	3,443.	4.	671.
23	Insurance	1,894.	1,234.	262.	398.
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	1,054.	1,234.	202.	370.
ä	Contract Services	64,165.	45,981.	1,877.	16,307.
	Program Support	39,988.	33,430.	40.	6,518.
	Computer Supplies & Repairs	10,388.	7,786.	1,026.	1,576.
	d III and describe the second	5,669.	3,694.	785.	1,190.
	a Lquipment Lease			1,236.	
	·	12,360.	8,664.		2,460.
25	Total functional expenses. Add lines 1 through 24e	449,440.	347,912.	22,619.	78,909.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
BAA	•				Form <b>000</b> (2012)

		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing		1	9,265.
	2	Savings and temporary cash investments	67,752.	2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	21,097.	4	62,018.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	· · ·	6	
S	7	Notes and loans receivable, net		7	
ASSETS	8	Inventories for sale or use		8	
S	9	Prepaid expenses and deferred charges	7,270.	9	9,551.
	10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D	50.		
	b	Less: accumulated depreciation		10 c	3,219.
	11	Investments – publicly traded securities.		11	,
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	113,155.	16	84,053.
	17	Accounts payable and accrued expenses	13,855.	17	31,679.
	18	Grants payable		18	
	19	Deferred revenue	61,407.	19	21,667.
Ļ	20	Tax-exempt bond liabilities		20	
Ä	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
LIABILITI	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Ī.	23	Secured mortgages and notes payable to unrelated third parties		23	
E S	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties and other liabilities not included on lines 17-24). Complete Part X of Schedule		25	
	26	Total liabilities. Add lines 17 through 25		26	53,346.
N E T		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.	,		
	27	Unrestricted net assets	27,893.	27	-5,702.
ASSETS	28	Temporarily restricted net assets.		28	36,409.
	29	Permanently restricted net assets		29	,
O R .F.		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
FUND	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ļ	32	Retained earnings, endowment, accumulated income, or other funds		32	
<b>B女し女ZCEの</b>	33	Total net assets or fund balances		33	30,707.
Ĕ	34	Total liabilities and net assets/fund balances.		34	84,053.

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	42,2	254.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	49,4	140.
3	Revenue less expenses. Subtract line 2 from line 1	3		-7,1	L86.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		37,8	393.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		30,7	707.
Pa	rt XII Financial Statements and Reporting	ł			
	Check if Schedule O contains a response to any question in this Part XII				. П
				Yes	_—
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:	d on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
	b Were the organization's financial statements audited by an independent accountant?		2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te			
	X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain				
_	in Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		X
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	it 	3 b		
BAA			Form	990	(2012)

TEEA0112L 08/09/11

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization Metro Volunteers 84-0782124 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities 9 related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of 11 supporting organization and complete lines 11e through 11h. Type III - Functionally integrated Type III — Non-functionally integrated Type I Type II С d l By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type II, Type III or Type III supporting organization, check this box... Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g Yes No A person who directly or indirectly controls, either alone or together with persons despelow, the governing body of the supported organization?.... (i) together with persons described in (ii) and (iii) 11 g (i) A family member of a person described in (i) above?... 11 q (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?...... 11 g (iii) Provide the following information about the supported organization(s) h (v) Did you notify the organization in column (i) of your (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the (vii) Amount of monetary (i) Name of supported (vi) Is the organization in column (i) listed in organization in column (i) organized in the U.S.? organization support your governing document? support Yes Nο Yes Nο Yes No (A) (B) (C) (D) (E)

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	646,570.	463,108.	262,781.	365,296.	308,303.	2,046,058.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	646,570.	463,108.	262,781.	365,296.	308,303.	2,046,058.
6	<b>Public support.</b> Subtract line 5 from line 4						1,645,260.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	<b>(f)</b> Total
7	Amounts from line 4	646,570.	463,108.	262,781.	365,296.	308,303.	2,046,058.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18.	3.	22.	ILE		43.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		2	,			0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) See Part IV.	142.	1,799.	3,625.	2,081.	551.	8,198.
11	Total support. Add lines 7 through 10						2,054,299.
12	Gross receipts from related activ	ities, etc (see ins	tructions)			12	0.
13	<b>First five years.</b> If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	▶ □
	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						80.09%
15	Public support percentage from	2011 Schedule A,	Part II, line 14			15	85.60 %
16 a	<b>33-1/3% support test – 2012.</b> If and <b>stop here.</b> The organization						
k	33-1/3% support test — 2011. If the and stop here. The organization	the organization d qualifies as a pul	id not check a bo olicly supported o	x on line 13 or 16 rganization	sa, and line 15 is 3	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	<b>e.</b> Explain in Part	IV how
	or 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and organization meets the 'facts-and organization meets the 'facts-and organization' meets the 'facts-and-circumstances to organization' meets the 'facts-and-circumstances to organization' meets the 'facts-and-circumstances'	meets the 'facts-a d-circumstances' t	and-circumstances test. The organiza	s' test, check this ation qualifies as a	box and <b>stop her</b> a publicly support	<b>e.</b> Explain in Part ed organization.	t IV how the ►
	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a,	, or 17b, check thi	is box and see ins	structions
17 a	and stop here. The organization 33-1/3% support test — 2011. If the and stop here. The organization 10%-facts-and-circumstances tear more, and if the organization the organization meets the 'facts or more, and if the organization or more, and if the organization the organization more, and if the organization more.	qualifies as a public the organization displays a public theory and the organization displays a public theory d	olicly supported of id not check a boolicly supported of organization did n and-circumstances es' test. The organization did n and-circumstances test. The organizations	x on line 13 or 16 rganization ot check a box or s' test, check this nization qualifies ot check a box or s' test, check this ation qualifies as a	ia, and line 15 is 3 in line 13, 16a, or box and <b>stop her</b> as a publicly sup in line 13, 16a, 16t box and <b>stop her</b> a publicly support	33-1/3% or more, 16b, and line 14 is  e. Explain in Part ported organization, or 17a, and line e. Explain in Part ed organization.	check this box s 10% LIV how on

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,,,		•			
	dar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
7 a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
C	: Add lines 7a and 7b						
8	<b>Public support</b> (Subtract line 7c from line 6.)			15			
Sec	tion B. Total Support			7//			
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
9	Amounts from line 6		$\cup$ $IA$				
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	D	<b>O</b> .				
c	: Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secor	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)	)▶∏
	tion C. Computation of Pul	blic Support P	ercentage				
15	Public support percentage for 20			ne 13, column (f))	)	15	%
16	Public support percentage from 2	•	•				%
	tion D. Computation of Inv					1 1	
17	Investment income percentage f				ımn (f))	17	%
18	Investment income percentage f	· ·	• •	-			%
	33-1/3% support tests — 2012. If is not more than 33-1/3%, check	f the organization	did not check the	box on line 14, a	and line 15 is more	e than 33-1/3%, an	d line 17
	<b>33-1/3% support tests</b> – <b>2011.</b> If line 18 is not more than 33-1/3%	the organization 6, check this box a	did not check a b and <b>stop here.</b> Th	ox on line 14 or l e organization qu	ine 19a, and line lalifies as a public	16 is more than 33- ly supported organ	-1/3%, and ization ►
20	Private foundation. If the organize	zation did not che	eck a box on line	14, 19a, or 19b, o	check this box and	see instructions	

7	n	1	<b>つ</b>
Z	u		Z

### **Schedule A, Part IV - Supplemental Information**

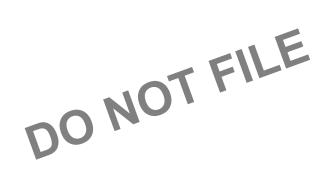
Page 5

**Metro Volunteers** 

84-0782124

Part II,	Line	10 -	Other	Income
----------	------	------	-------	--------

Nature and Source	 2012	 2011	 2010	 2009	2008
Total	\$ <u>551.</u>	\$ 2,081.	\$ 3,625. 3,625.	\$ 1,799.	\$ 142. 142.



# **Schedule B** (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### PUBLIC DISCLOSURE COPY

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No. 1545-0047

2012

Name of the organization		Employer identification number
Metro Volunteers		84-0782124
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organ	nization
	4947(a)(1) nonexempt charitable trus	st <b>not</b> treated as a private foundation
	527 political organization	
	<u></u>	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trus	st treated as a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered	ed by the <b>General Rule</b> or a <b>Special Rule</b>	
<b>Note.</b> Only a section 501(c)(7), (8),	or (10) organization can check boxes for both the Ge	eneral Rule and a Special Rule. See instructions.
General Rule		
***************************************	0, 990-EZ, or 990-PF that received, during the year, \$5,00	00 or more (in money or property) from any one
contributor. (Complete Parts I a	ind II.)	, , , , , , , , , , , , , , , , , , , ,
Special Rules		
509(a)(1) and $170(b)(1)(A)(vi)$ a	ation filing Form 990 or 990-EZ that met the 33-1/3% and received from any one contributor, during the yea m 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. C	ar, a contribution of the greater of (1) \$5,000 or
For a section 501(c)(7), (8), or (10	D) organization filing Form 990 or 990-EZ that received fro	om any one contributor, during the year,
total contributions of more than	\$1,000 for use exclusively for religious, charitable, so dren or animals. Complete Parts I, II, and III.	cientific, literary, or educational purposes, or
		om any one contributor, during the year
contributions for use exclusively for	O) organization filing Form 990 or 990-EZ that received from religious, charitable, etc, purposes, but these contributions that were received during the year feeling the second during the second.	ons did not total to more than \$1,000.
purpose. Do not complete any of t	the total contributions that were received during the year t the parts unless the <b>General Rule</b> applies to this organizat	for an <i>exclusively</i> religious, charitable, etc, tion because it received nonexclusively
	outions of \$5,000 or more during the year	,
Caution: An organization that is not covered by	by the General Rule and/or the Special Rules does not file Schedule E	R (Form 990, 990,F7, or 990,PF) but it <b>must</b>
answer 'No' on Part IV, line 2, of its Form	990; or check the box on line H of its Form 990-EZ or on Part I, ledule B (Form 990, 990-EZ, or 990-PF).	line 2, of itsForm 990-PF, to certify that it does not
	t Notice, see the Instructions for Form 990, 990EZ,	Schedule <b>B</b> (Form 990, 990-EZ, or 990-PF) (2012)
or 990-PF.		

TEEA0701L 11/30/12

3 of **Part 1** 

Metro Volunteers

Page 1 of Employer identification number

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84-	U	' K /	. I >	. 4

Part I	Contributors	(see instructions). Use duplicate copies of Part I if additional space is needed.
--------	--------------	---

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$20,000.	Person X  Payroll  Noncash   (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$15,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>5,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>5,000</u> .	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$15,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$44,020.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

3 of **Part 1** 

Name of organization Metro Volunteers Page 2 of Employer identification number

84-0782124

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>5,500</u> .	Person X  Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$5,000.	Person X  Payroll  Noncash   (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$15,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
		O - I I- I- B /F 00	0 000 E7 or 000 DE) (2012)

3 of **Part 1** 

Metro Volunteers

Page 3 of Employer identification number

84-0782124

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed	d.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u>		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u>		\$5 <u>,000</u> .	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16_		\$ 5,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17_		\$5,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u>		\$ 10,320.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

L to

1 of Part II

Name of organization
Metro Volunteers

Employer identification number 84-0782124

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A	-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
		- Y	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	DO NO		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2012)

1 to

of Part III

Name of organization
Metro Volunteers

Employer identification number

84-0782124

Part III	Exclusively religious, charitable, etc, individual contributions to section 501(c)(7), (8) or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry.						
	For organizations completing Part III, enter contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	total of exclusively religious, ch (Enter this information once. S	naritable, etc.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	N/A						
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee			
	42						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee			

### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Employer identification number 84-0782124 Metro Volunteers Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate contributions to (during year). . . . Aggregate grants from (during year) . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Nο Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements...... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining Coll	ections of Art, Histo	rical Treasures, or	Other Similar Ass	sets (c	<u>ontinu</u>	ea)
<b>3</b> Using the organization's acquisition, accession, items (check all that apply):	and other records, check ar	ny of the following that ar	e a significant use of its	collectio	n	
a Public exhibition	<b>d</b> Loan o	or exchange programs				
<b>b</b> Scholarly research	e Other					
c Preservation for future generations						
4 Provide a description of the organization's collection Part XIII.	ctions and explain how they	further the organization's	s exempt purpose in			
<b>5</b> During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	rganization's collection?		Yes		No
Part IV Escrow and Custodial Arrangements reported an amount on Form 99	.Complete if the organiza 30, Part X, line 21.	ation answered 'Yes' to	Form 990, Part IV, lir	ie 9, or		
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	ian, or other intermediary	for contributions or oth	er assets not included	Yes	Г	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII				□.03	L	
, , ,	·	3		Amoun	t	
c Beginning balance			1c			
<b>d</b> Additions during the year			1 d			
e Distributions during the year			1 e			
f Ending balance			1f			
2 a Did the organization include an amount on F	orm 990, Part X, line 21?			Yes		No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	. Check here if the explan	ition has been provided	in Part XIII	<u> </u>	[	]
Part V Endowment Funds. Complete i	Ť					
(a) Curre	ent <b>(b)</b> Prior yea	r (c) Two years	(d) Three years	(e) F	Four year	rs
1 a Beginning of year balance						
<b>b</b> Contributions						
c Net investment earnings, gains, and losses			E			
<b>d</b> Grants or scholarships						
e Other expenditures for facilities and programs	~10					
f Administrative expenses	ANC					
g End of year balance	7(),,					
2 Provide the estimated percentage of the cur	ent year end balance (lin	e 1g, column (a)) held a	as:			
a Board designated or quasi-endowment ►	૾ૢ					
<b>b</b> Permanent endowment ▶	%					
c Temporarily restricted endowment ►	<u> </u>					
The percentages in lines 2a, 2b, and 2c show	uld equal 100%.					
3 a Are there endowment funds not in the possession	on of the organization that a	re held and administered	for the	ſ		
organization by:				2-6	Yes	No
(i) unrelated organizations.				3a(i)		
(ii) related organizations				3a(ii)		
<b>b</b> If 'Yes' to 3a(ii), are the related organization	·			3b		
4 Describe in Part XIII the intended uses of the						
Part VI Land, Buildings, and Equipmen			(-) A	(4)	Daalese	· lua
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(a) i	Book va	iiue
<b>1 a</b> Land	, i	, ,	·	· <del></del>	-	
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment	+	10,721.	10,721.			0.
<b>e</b> Other		10,729.	7,510.		3	,219.
Total. Add lines 1a through 1e. (Column (d) must						,219.
ВАА	· · · · · · · · · · · · · · · · · · ·			lule <b>D</b> (Fo		

Part VII	∐Investments – Ot	<b>her Securities.</b> See	<u>Form 990, Part X,</u>	line 12. N/A	
	(a) Description of secur (including name of	ity or category	(b) Book value	(c) Method of v	aluation: Cost or market value
(1) Financ	ial derivatives	3ccurry)		cha or year	market value
	/-held equity interests	L.			
(3) Other	Tiola oquity intorosts				
(A) (B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l) — — —					
	nn (h) must squal Form 000. Pa	rt X, column (B) line 12.) ►			
			Form 000 Part V	line 13. N/A	
Part VIII	(a) Description of inve	ogram Related. See	<b>(b)</b> Book value		aluation: Cost or
	(a) Description of live	sunent type	(b) book value	end-of-year	market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colum	nn (b) must equal Form 990, Pa	rt X, column (B) line 13.) 🕨			
Part IX	Other Assets. See	Form 990, Part X, I			
	•	(a) Des	scription		<b>(b)</b> Book value
(1)			14-		
(2)		nu	, -		
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
					▶
Part X		See Form 990, Part >			
	(a) Description	of liability	(b) Book value		
	ral income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
		rt X, column (B) line 25.)			
Z. FIN 48 (A	SC 740) Footnote. In Part XIII,	provide the text of the footnote to	o the organization's financial	statements that reports the organization	n's liability for uncertain tax positions
uriuer FIN 48	(ASC /4U). CHECK here IT the to	ext of the loothore has been prov	iueu III Parl XIII		

BAA

Schedule **D** (Form 990) 2012

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	
1 Total revenue, gains, and other support per audited financial statements	1	451,954.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		<u>.</u>
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) See Part XIII 2d 9,700.		
e Add lines 2a through 2d.	2 e	9,700.
3 Subtract line 2e from line 1.	3	442,254.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		112/2011
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines <b>4a</b> and <b>4b</b> .	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	442,254.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		442,234.
1 Total expenses and losses per audited financial statements	1	459,140.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		433,140.
a Donated services and use of facilities		
b Prior year adjustments.		
c Other losses		
d Other (Describe in Part XIII.)	1	
e Add lines 2a through 2d.	2 e	0.700
	3	9,700.
$\mathbf{I}$	3	449,440.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b	-	
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	449,440.
Part XIII Supplemental Information		110,110.
		101 5 11/
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional (	information.

2012

### **Schedule D, Part XIII - Supplemental Information**

Page 5

**Metro Volunteers** 

84-0782124

Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990

Loss-asset disposition, net Form 990  $\frac{$9,700}{$0,700}$ 

DO NOT FILE

#### **SCHEDULE G** (Form 990 or 990-EZ)

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number 84-0782124 Metro Volunteers Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Part Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key X No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (vi) Amount paid to (or retained by) (iv) Gross receipts (v) Amount paid to (iii) Did fundraiser have custody or control of contributions? (or retained by) fundraiser listed in from activity organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	edule	<b>G</b> (Form 990 or 990-EZ) 2012 Metro V	olunteers		84-078	32124 Page <b>2</b>
Par	t II	Fundraising Events. Complete if t more than \$15,000 of fundraising	he organization ar event contributions	nswered 'Yes' to Fos and gross income	orm 990, Part IV, Iir e on Form 990-EZ.	ne 18, or reported lines 1 and 6b.
		List events with gross receipts gre	eater than \$5,000.  (a) Event #1  Heart of Volun (event type)	(b) Event #2	(c) Other events  None (total number)	(d) Total events (add column (a) through column (c))
R E V E N U	1	Gross receipts	16,370.			16,370.
Ē	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)	16,370.			16,370.
	4	Cash prizes				
D	5	Noncash prizes				
R E C T	6	Rent/facility costs				
	7	Food and beverages	14,245.			14,245.
EXPENSES	8	Entertainment				
N S E	9	Other direct expenses				
S	10 11	Direct expense summary. Add lines 4 thro Net income summary. Combine line 3, co				14,245. 2,125.
Par	t III	<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' to Form 990, Pai	rt IV, line 19, or rep	orted more than
R E V E N U E			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü	1	Gross revenue	-10	17 1		
	2	Cash prizes.	10 M			
D X I P R E E N	3	Non-cash prizes				
E N C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes %	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Combine li	nes 1, column (d) and	line 7		
9	Ent	er the state(s) in which the organization op				
a	ls th	ne organization licensed to operate gaming lo, explain:				Yes No

Sche	edule <b>G</b> (Form 990 or 990-EZ) 2012 Metro Volunteers	34-07821	24	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity operated in:	1 1		
	a The organization's facility.	. 13a		%
	<b>b</b> An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:		
	Name ►			
	Address ►			
	a Does the organization have a contact with a third party from whom the organization receives gaming revenue by If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and		Yes	No
-	of gaming revenue retained by the third party > \$			
(	c If 'Yes,' enter name and address of the third party:			
	Name ►			
	Address •			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
ā	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the		
	organization's own exempt activities during the tax year ► \$			
Pai	<b>Supplemental Information.</b> Complete this part to provide the explanations require columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applithis part to provide any additional information (see instructions).	d by Part cable. Als	I, line 2 so comp	2b, olete

BAA

#### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

Metro Volunteers	84-0782124
Form 990, Part III, Line 1 - Organization Mission	
Metro Volunteers mission is to mobilize and cultivate volunte	ers as a vital force in
the community. Its vision is that volunteers are recognized	as a critical resource
in_addressing_societal_needs_in_the_community_and_Metro_Volun	teers is recognized as
the expert in volunteerism in the Denver metro area.	
The Organization provides services in the five-county Metro D	enver_area, comprised
of_approximately three_million_peopleThe_population_served	includes nonprofit
organizations and their staff, businesses, potential voluntee	rs, and ultimately the
clients_of_the_nonprofit_organizations The Organization_rea	ches_over_15,000
prospective volunteers each month and connects them with hund	reds of area nonprofit
agencies. In turn, these nonprofit organizations meet the cr	itical needs and
desires of a healthy, vibrant community in all issue areas.	
Form 990, Part VI, Line 11b - Form 990 Review Process	
The Form 990, including all required schedules is provided to	the Board of Trustees
(all of which are voting members) prior to being filed with t	he IRS. Metro
Volunteers asks the members to submit any questions or commen	ts regarding the Form
990 by the date the return is to be filed. Metro Volunteer'	s Form 990 is prepared
by an independent CPA firm and Metro Volunteer's Executive Di	rector, Accountant and
Finance Committee conducts a review of the return prior to be	ing filed with the IRS.
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Co	onflicts
Annual conflict of interest statements are signed and any act	ual or potential
conflicts of interests are presented to the Board to ensure conflicts of interests are presented to the Board to ensure conflicts of interests are presented to the Board to ensure conflicts of interests are presented to the Board to ensure conflicts of interests are presented to the Board to ensure conflicts of interests are presented to the Board to ensure conflicts of interests are presented to the Board to ensure conflicts of interests are presented to the Board to ensure conflicts of interests are presented to the Board to ensure conflicts of the Boar	ompliance with this
policy.	

Name of the organization	Employer identification number						
Metro Volunteers	84-0782124						
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top Management							
Executive Director's compensation is approved by the Board of I	Directors on an annual						
basis							
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available							
Available upon request.							
DONOTFILE							
<del></del>							
<b>V</b>							

### Form **8868**

(Rev January 2013)

Department of the Treasury

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

internal Neveriu	ic octation					
	re filing for an Automatic 3-Month Extension, con	-			<u> X</u>	
•	re filing for an Additional (Not Automatic) 3-Mont			•		
	pplete Part II unless you have already been grante		,			
corporation request an e Associated	filing (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not xtension of time to file any of the forms listed in Part With Certain Personal Benefit Contracts, which m ling of this form, visit www.irs.gov/efile and click of	automatic) I or Part II w ust be sent	3-month extension of time. You can ele with the exception of Form 8870, Information to the IRS in paper format (see instruction)	ectronically file Fo Return for Transfe	rm 8868 to ers	
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).					
	! on required to file Form 990-T and requesting an a			complete Part I o	nly ▶ □	
	rporations (including 1120-C filers), partnerships,		nd trusts must use Form 7004 to request	an extension of	time to file	
	Name of example organization or other files, one instructions		Enter filer's identif	Employer identification		
Type or print	Type or print					
•	Metro Volunteers  Number, street, and room or suite number. If a P.O. box, see in	atruations		84-0782124	umbar (CCN)	
File by the due date for		structions.		Social security r	number (SSN)	
filing your return. See	789 Sherman St #385 City, town or post office, state, and ZIP code. For a foreign addr	ess, see instru	ctions.			
instructions.	Denver, CO 80203					
Enter the R	eturn code for the return that this application is fo	r (file a sep	parate application for each return)		01	
Application Is For		Return Code	Application Is For		Return Code	
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)		07	
Form 990-BL		02	Form 1041-A	08		
Form 4720 (i	individual)	03	Form 4720		09	
Form 990-P	F	04	Form 5227		10	
	(section 401(a) or 408(a) trust)	05	Form 6069		11	
	(trust other than above)  ks are in the care of ► Metro Volunteers	06	Form 8870		12	
	ne No. ► 303.282.1234	FAX No	), <b>&gt;</b>			
	ganization does not have an office or place of bus	siness in the	e United States, check this box		▶ □	
<ul><li>If this is</li></ul>	for a Group Return, enter the organization's four	digit Group	Exemption Number (GEN)	this is for the wh	ole group,	
	nis box ▶ . If it is for part of the group, c					
	ension is for.					
•	est an automatic 3-month (6 months for a corporation		•			
	8/15 , 20 $13$ , to file the exempt orga	nization re	turn for the organization named above.			
_	xtension is for the organization's return for:					
► <u>}</u>						
<b>•</b>	tax year beginning, 20	, and endir	ng , 20			
	tax year entered in line 1 is for less than 12 month nange in accounting period	hs, check re	eason: Initial return Fin	al return		
	application is for Form 990-BL, 990-PF, 990-T, 47 fundable credits. See instructions			3a \$	0.	
	application is for Form 990-PF, 990-T, 4720, or 60 ents made. Include any prior year overpayment all			3 b \$	0.	
	<b>ce due.</b> Subtract line 3b from line 3a. Include your S (Electronic Federal Tax Payment System). See			3c \$	0.	

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.