EXTENDED TO AUGUST 15, 2016

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For th	e 2015 calendar year, or tax year beginning and	ending				
В	Check if applicat	C Name of organization		D Employer identific	cation number		
	Addr	e DONGHOMI HOMANE SOCIETI, INC.			645455		
L	Name chan	e Doing business as		84-0	645455		
	Initial return Final	9595 NELCON BOAD	Room/suite	E Telephone number 303-	r 772-1232		
	Ireturi termi ated			G Gross receipts \$	3,708,887.		
Γ	Amer	ded toxtomonim co 90501		H(a) Is this a group re			
H	lretum Appli		T	for subordinates			
L	tion pend	F Name and address of principal officer: ####################################	<u>.</u>		ncluded? Yes No		
		SAME AS C ABOVE		1			
Ι,	Tax∙ex	empt status: LX 501(c)(3)	or 527	1	list. (see instructions)		
		te: ▶ WWW.LONGMONTHUMANE.ORG		H(c) Group exemption			
<u>K </u>	Form o	forganization: X Corporation Trust Association Other	L Year	of formation: 1972 N	State of legal domicile; CO		
P	art I						
	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE O			
Governance		·					
ц	2	Check this box if the organization discontinued its operations or dispo	sed of more	than 25% of its net as	ssets.		
Š	3			3	12		
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			12		
∞5		·		····	139		
ţį	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)			939		
Activities	6	Total number of volunteers (estimate if necessary)			0.		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12					
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.		
				Prior Year	Current Year		
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		1,292,162.	1,325,368.		
Ĭ	9	Program service revenue (Part VIII, line 2g)	.,,	1,559,506.	1,738,806.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	,	3,317.	1,339.		
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		220,532.	241,950.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,075,517.	3,307,463.		
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	r	1,879,505.	1,952,496.		
Expenses	15			0.	0.		
ě	168	Professional fundraising fees (Part IX, column (A), line 11e)	8/	149	Assistance Company		
X	b	Total fundraising expenses (Part IX, column (D), line 25) 435,6		1,312,048.	1,287,902.		
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,191,553.	3,240,398.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	ļ				
	19	Revenue less expenses. Subtract line 18 from line 12		-116,036.	67,065.		
or Sec	3		Be	ginning of Current Year	End of Year		
Net Assets Fund Balance	20	Total assets (Part X, line 16)		9,391,032.	9,362,217.		
ASS	21	Total liabilities (Part X, line 26)	,	2,391,917.	2,310,922.		
Fee	22	Net assets or fund balances. Subtract line 21 from line 20		6,999,115.	7,051,295.		
P	art II	Signature Block					
Una	der per	alties of perjury, I dectare that I have examined this return, including accompanying schedule	es and statem	ents, and to the best of m	y knowledge and belief, it is		
		ct, and complete. Declaration of preparer (other than officer) is based on all information of w					
	, 00			1			
0.		Signature of officer		Date			
Sig		L ELINABEMU ONONONI ENECUMINE DIDECO	αn				
Here ELIZABETH SMOKOWSKI, EXECUTIVE DIRECTOR Type or print name and title							
				Date Check	II PTIN		
		Print/Type preparer's name Preparer's signature		DATE Check	—		
Pai	d	LEE P. ACKERMAN		self-employ			
Pre	parer	Firm's name BROCK AND COMPANY, CPAS, P.C.		Firm's EIN 🛌	84-0930288		
Use	e Only	Firm's address 900 S MAIN STREET, SUITE 200					
		LONGMONT, CO 80501		Phone no.30	3-776-2160		
Ma	y the	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

Forn	Form 990 (2015) LONGMONT HUMANE SOCIETY, INC.	84-0645455 Page 2
Pa	Part III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	1 Briefly describe the organization's mission: CARING, SERVING, AND EDUCATING TO IMPROVE THE LIVI ANIMALS.	ES OF COMPANION
2	2 Did the organization undertake any significant program services during the year which were not liste	ed on
	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	If "Yes," describe these changes on Schedule O.	
4	4 Describe the organization's program service accomplishments for each of its three largest program Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocated the section 501(c)(4) organizations.	
	revenue, if any, for each program service reported.	none to entere, the total expended, and
4a	4a (Code:) (Expenses \$ 2,165,025. including grants of \$) (Revenue \$1,795,471.)
	THE ORGANIZATION'S PROGRAM PROVIDES FOR AN ANIMAL SERVICES, VETERINARY SERVICES, AND EDUCATION.	SHELTER AND ADOPTION
	DERVICED, VEHICLEMENT DERVICED, AND EDUCATION.	
	The second secon	
<i>1</i> L	Al- (a)	
4b	4b (Code:) (Expenses \$ including grants of \$) (Revenue \$
	and the second s	
4c	4c (Code:) (Expenses \$including grants of \$) (Revenue \$
4d	4d Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	4e Total program service expenses ► 2,165,025.	
e o onne	532002	Form 990 (2015)

532002 12-16-15

Page 3 Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for 9 amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes." complete Schedule D. Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X 11 a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Χ Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D. Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Х

complete Schedule G, Part III

Form 990 (2015) LONGMONT HUMANE SOCIETY, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		ĺ	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			NAME.
_	instructions for applicable filing thresholds, conditions, and exceptions):			37
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Λ
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	Λ	
00	and the Alice Of Miller Beautiful College to 1	20		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		71
٥.	·	31		Х
32	If "Yes," complete Schedule N, Part I Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	İ	Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	l	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Ī	
	Note, All Form 990 filers are required to complete Schedule O	38	Х	
		_	000	

Part V	Statements Regarding	Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	******		
			Yes	Νo
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		då.
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	00 / 10 mm		1.5
	filed for the calendar year ending with or within the year covered by this return 2a 139			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	4577		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	\$3.5a	. (44)	
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	,	X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
¢	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
9	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	Milita	NAME A	100
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		41.50	
_	sponsoring organization have excess business holdings at any time during the year?	8	Laksaya sya	- 4.67×37**3
9	Sponsoring organizations maintaining donor advised funds.	William)	Single 4	300
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	1988/8/20	344.4
10_	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			apasto L
- b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(a)(12) experientions. Enter:			1
	Section 501(c)(12) organizations. Enter:			Ì
	Gross income from members or shareholders 11a	(100 P) (100 P)	. V. Švěti	
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	10-	7555	1.0
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a	100 200	
13		の変化		
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	120	, epopologian	State (25)
a	Note. See the instructions for additional information the organization must report on Schedule O.	13a	661.7	
h	Enter the amount of reserves the organization is required to maintain by the states in which the		**	
.,	organization is licensed to issue qualified health plans 13b	4		
c	Enter the amount of reserves on hand 13c		55.0	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	The second secon		990	(2015)

Form 990 (2015)

LONGMONT HUMANE SOCIETY, INC.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI		,,.,.	X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12	30,000	100000	
	If there are material differences in voting rights among members of the governing body, or if the governing			750
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:)aya		
	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	·	/	!
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	900	XXII;	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		Х
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
•	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent	1977		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		1	
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		Х
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	201203	128	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			·
17	List the states with which a copy of this Form 990 is required to be filed ► NONE	<u> </u>		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	wailah	ele	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	icial	
13	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
40	THE ORGANIZATION - 303-772-1232			
	9595 NELSON ROAD, LONGMONT, CO 80501			

Form 990 (2015) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more box, unless person i officer and a directo				is bot	h an	l compensation I	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)		Institutional trustee	Officer	Кеу епизноуве	Highest compensated employee	former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BOB SCHISLER	4.00								_	
PRESIDENT		X		Х			ļ	0.	0.	0 .
(2) GAIL FRANKFORT	2.00	ļ								_
VICE PRESIDENT		X		Х				0.	0.	0 .
(3) THERESA COLLINS	2.00	١								
SECRETARY	1 00	Х		Х				0.	0.	0.
(4) MICHELLE OSCHMANN	1.00	ļ.,		۱,,						0
TREASURER	1 00	X	ļ	X	ļ	_	ļ	0.	0.	0.
(5) BRIAN BERRY	1,00	٠,,							_	^
DIRECTOR	1.00	Х						0.	0.	0.
(6) CARLA BURCHELL DIRECTOR	1.00	X						0.	0.	0.
(7) DR. LOU CAVALLO	1.00	^					<u> </u>	0.		U •
DIRECTOR	1.00	X						0.	0.	0.
(8) NADYA DAVIS	1.00		-			-		· ·	V •	· ·
DIRECTOR	1.00	x						0.	0.	0.
(9) JILL HUNTER	1.00	12.			-		\vdash	0,		· ·
DIRECTOR		X						0.	0.	0.
(10) SHELLEY MCLEOD	1.00	-			-	\vdash	_			
DIRECTOR		X						0.	0.	0.
(11) TO PAK	1.00	 						<u> </u>		
DIRECTOR		X						0.	0.	0 .
(12) MARTA PONDER	1.00					—				
DIRECTOR		X						0.	0.	0.
(13) ELIZABETH SMOKOWSKI	40.00									
EXECUTIVE DIRECTOR				Х				93,811.	0.	0.
			L			<u> </u>				
***************************************					<u> </u>	lacksquare				
			:							
		1	1			1	l			

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)	
(A) (B) Name and title Average hours per				(C Pos heck ss pe	ition more rson	than	one h an	(D) Reportable	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	the organization (W-2/1099-MISC)						from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
v-unna.										

			<u> </u>							
4.01.11								93,811.	0	. 0.
to Total from continuation sheets to Part V	I, Section A		,				>	93,811.	0	. 0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but response to the arguments)							no r	, , , , , , , , , , , , , , , , , , , ,		0
compensation from the organization 3 Did the organization list any former officer,	director or tr	ınto	n ko	u on	nnla		or	highest componented o	malayoo on	Yes No
line 1a? If "Yes," complete Schedule J for s	uch individual		· · · · · · ·							. 3 X
and related organizations greater than \$15	0,000? If "Yes,	" со	mple	ete S	Sche	edule	3 J f	for such individual		4 X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com Section B. Independent Contractors	•									5 X
Complete this table for your five highest co	=								•	nsation from
the organization, Report compensation for (A) Name and business			ONI		vicri	OI W	aurnii	n the organization's tax (B) Description of s		(C) Compensation
- Tullio alla basilios	addivov	111	7141	<u>.</u>				DOVE I PROVIDENCE I		- Componential
										
							\dashv			
2 Total number of independent contractors (i	· ·	ot li	mite	d to		se lis	stec	d above) who received m	nore than	
\$100,000 of compensation from the organi	ZGUUII 🏴									F 900 (0016)

Page 9

		Check if Schedule O cont	ains a response		ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Sifts, Grants ar Amounts	b b	Federated campaigns Membership dues Fundraising events Related organizations	1b					
Contributions, Gifts, Grants and Other Similar Amounts	f	Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	ts, and ve 1f 1,	325,368. 349,500.				
<u>රි සි</u>	h	Total, Add lines 1a-1f		Þ	1,325,368.			
Program Service Revenue		PUBLIC CLINIC ADOPTION, CONTR	ACTITAT.	Business Code 541900 621990	907,152. 745,122.			
Ser	C	BEHAVIOR	are rorin,	611600	86,532	86,532.		
E 9	-	BEHIAVION		011000	00,332.	00,332.		
Pag Be	d							
Pro	e	All athor are gross on size your						
	1	All other program service reve			1,738,806.			alvelouellogenur (1997)
	<u>9</u> 3	Total. Add lines 2a-2f			1,750,000.			
	3			2,404.			2,404.	
	4	other similar amounts) Income from investment of ta			2,404.			2,404,
	4							
	5	Royalties					1, 053 05535500 8855	
		Out to the state of the state o	(i) Real	(ii) Personal	-		14 (346 940 95)	
		Gross rents		•	-			
		Less: rental expenses				Almeria esercipi		
		Rental income or (loss)			11.334,3		historia (han bagiya biya	(B165) 15 175
		Net rental income or (loss)		1			i, is in the artifeting particle.	#848448881442882441822444444
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis		1 005				
		and sales expenses		1,065. -1,065.				
		Gain or (loss)			1 065	1 0.65		
		Net gain or (loss)		>	-1,065.	-1,065.	. 15.33.43.5	
e l	8 a	Gross income from fundraising	g events (not					
ечепие		including \$	of					
è		contributions reported on line	,					Service of the servic
Other R		Part IV, line 18		213,114.				
∄│		Less: direct expenses		28,894.	404 000			40.00
		Net income or (loss) from fund	•	>	184,220.			184,220.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses		L				TREES IN THE
		Net income or (loss) from gam		D				. 77 6
	10 a	Gross sales of inventory, less		440 005		est a light	and the second con-	
		and allowances		419,097.		1 11 14 1		
	b	Less: cost of goods sold	b	371,465.				
	С	Net income or (loss) from sale	s of inventory	<u> </u>	47,632.	47,632.		
L		Miscellaneous Revenu	е	Business Code				
	11 a	OTHER REVENUE		621990	10,098.	10,098.		
	b							
	C							
	d	All other revenue						
	е	Total. Add lines 11a-11d			10,098.			69866868
	12	Total revenue, See instructions.			3,307,463.	1,795,471.	0.	186,624.
532009	9 12-16	-15						Form 990 (2015)

Form 990 (2015) LONGMONT HUMANE SOCIETY, INC. Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) proprietions must see a few at the set of th

Sec	tion 501(c)(3) and 501(c)(4) organizations must con	•			
	Check if Schedule O contains a response not include amounts reported on lines 6b,	nse or note to any line in	this Part IX(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	APPROVED ASSESSMENT OF THE PROPERTY OF THE PRO			
4	Benefits paid to or for members			* 14.00	
5	Compensation of current officers, directors,	02 011	70 025	10 210	41 057
_	trustees, and key employees	93,811.	72,235.	10,319.	11,257
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 700 310	1 216 196	100 006	005 110
7	Other salaries and wages	1,709,319.	1,316,175.	188,026.	205,118
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	140 266	115 010	4.6	45 004
10	Payroll taxes	149,366.	115,012.	16,430.	17,924
11	Fees for services (non-employees):				
a	• • • • • • • • • • • • • • • • • • • •	F 100			
b		5,102.		5,102.	
C		14,914.		14,914.	****
d	* * ***********************************			1	
е	, ,				
f	Investment management fees				
g		10 101		10 101	
	column (A) amount, list line 11g expenses on Sch 0.)	18,121.	4 443	18,121.	4 440
12	Advertising and promotion	8,885.	4,443.	2 506	4,442 2,586
13	Office expenses	10,344.	5,172.	2,586.	2,586
14	Information technology				
15	Royalties	116 506			116 506
16	Occupancy	116,596.	·····		116,596
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		-,		
19	Conferences, conventions, and meetings	100 246		100 246	
20	Interest	100,246.		100,246.	
21	Payments to affiliates	268,748.	161 240	107 400	
22	Depreciation, depletion, and amortization	95,157.	161,249. 14,274.	107,499.	
23	Insurance	90,107•	14,2/4.	00,003.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				\$200,000 on the
	amount, list line 24e expenses on Schedule 0.)	250 011	250 014		anne amangerieus an apare
a	PUBLIC CLINIC EXPENSES	259,011.	259,011.	27 054	F 400
þ	UTILITIES BEDATES AND MAINMENANCE	108,154.	64,892.	37,854.	5,408
C	REPAIRS AND MAINTENANCE	76,671.	57,503.	19,168.	
d	KENNEL SUPPLIES	46,852.	46,852.	20 5/4	קר ארי
	All other expenses	159,101.	48,207.	38,541.	72,353
25	Total functional expenses. Add lines 1 through 24e	3,240,398.	2,165,025.	639,689.	435,684
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

	1117				
		Check if Schedule O contains a response or note to any line in this Part X			T
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	957,030.	1	764,281.
	2	Cash - non-interest-bearing Savings and temporary cash investments	374,224.	2	819,150.
	3	Pledges and grants receivable, net	9,1,441.	3	015/1501
	4	Accounts receivable, net	22,525.	4	12,365.
	5	Loans and other receivables from current and former officers, directors,	2273231	-	12,303,
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	a kanna kapate kan kanna kanna ke ang melalih ing
	6	Loans and other receivables from other disqualified persons (as defined under		٦	
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		3.53	
t3		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	religionalism to control on the control
Assets	7	Notes and loans receivable, net		7	
¥	8	Inventories for sale or use	73,824.	8	85,572.
	9	Prepaid expenses and deferred charges	9,698.	9	4,493.
	10a	Land, buildings, and equipment: cost or other			
					70 G G G G G G G G G G G G G G G G G G G
	b	basis. Complete Part VI of Schedule D 10a 9,732,034. Less: accumulated depreciation 10b 2,389,093.	7,606,588.	10c	7,342,941.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	0.	12	1,247.
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets	10,645.	14	6,979.
	15	Other assets. See Part IV, line 11	336,498.	15	325,189.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	9,391,032.	16	9,362,217.
	17	Accounts payable and accrued expenses	167,942.	17	160,727.
	18	Grants payable		18	
	19	Deferred revenue	1,932.	19	2,506.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors, trustees,		04 04 64 13 4 4 64	
Ė		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties	2,222,043.	23	2,147,689.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other flabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,391,917.	26	2,310,922.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
ses		complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	6,451,977.	27	6,665,570.
Ba	28	Temporarily restricted net assets	547,138.	28	385,725.
nd	29	Permanently restricted net assets		29	A Comment of the Comm
Ť		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ □	. '		
Ö.		and complete lines 30 through 34.		111	
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	# OF4 00=
_	33	Total net assets or fund balances	6,999,115.	33	7,051,295. 9,362,217.
	34	Total liabilities and net assets/fund balances	9,391,032.	34	9,362,217.

	1990 (2015) LONGMONT HUMANE SOCIETY, INC.	84-06	<u>45455</u>	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u></u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,307		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,240		
3	Revenue less expenses, Subtract line 2 from line 1	3			65.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,999		
5	Net unrealized gains (losses) on investments	5	-14	, 8	85.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	7,051	, 2	95.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
			\	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			grant of
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:		74800A3 A		
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		· [
	review, or compilation of its financial statements and selection of an independent accountant?		2c		<u>X</u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.	50.00		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sid	ngle Audit			
	Act and OMB Circular A-133?	,,.,,.,	3a		<u>X</u>
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit		Ţ	_
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		